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REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

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government
printing

Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works (GPW)*.

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as @gpw.gov.za

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at www.gpwonline.co.za
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.
Email: Annamarie.DuToit@gpw.gov.za

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.
Email: Bonakele.Mbhele@gpw.gov.za

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.
Email: Daniel.Legoabe@gpw.gov.za

Closing times for **ORDINARY WEEKLY** **2021** **GOVERNMENT GAZETTE**

The closing time is **15:00** sharp on the following days:

- **24 December 2020**, Thursday for the issue of Thursday **31 December 2020**
- **31 December 2020**, Thursday for the issue of Friday **08 January 2021**
- **08 January**, Friday for the issue of Friday **15 January 2021**
- **15 January**, Friday for the issue of Friday **22 January 2021**
- **22 January**, Friday for the issue of Friday **29 January 2021**
- **29 January**, Friday for the issue of Friday **05 February 2021**
- **05 February**, Friday for the issue of Friday **12 February 2021**
- **12 February**, Friday for the issue of Friday **19 February 2021**
- **19 February**, Friday for the issue of Friday **26 February 2021**
- **26 February**, Friday for the issue of Friday **05 March 2021**
- **05 March**, Friday for the issue of Friday **12 March 2021**
- **12 March**, Friday for the issue of Friday **19 March 2021**
- **18 March**, Thursday for the issue of Friday **26 March 2021**
- **25 March**, Thursday for the issue of Thursday **01 April 2021**
- **31 March**, Wednesday for the issue of Friday **09 April 2021**
- **09 April**, Friday for the issue of Friday **16 April 2021**
- **16 April**, Friday for the issue of Friday **23 April 2021**
- **22 April**, Thursday for the issue of Friday **30 April 2021**
- **30 April**, Friday for the issue of Friday **07 May 2021**
- **07 May**, Friday for the issue of Friday **14 May 2021**
- **14 May**, Friday for the issue of Friday **21 May 2021**
- **21 May**, Friday for the issue of Friday **28 May 2021**
- **28 May**, Friday for the issue of Friday **04 June 2021**
- **04 June**, Friday for the issue of Friday **11 June 2021**
- **10 June**, Thursday for the issue of Friday **18 June 2021**
- **18 June**, Friday for the issue of Friday **25 June 2021**
- **25 June**, Friday for the issue of Friday **02 July 2021**
- **02 July**, Friday for the issue of Friday **09 July 2021**
- **09 July**, Friday for the issue of Friday **16 July 2021**
- **16 July**, Friday for the issue of Friday **23 July 2021**
- **23 July**, Friday for the issue of Friday **30 July 2021**
- **30 July**, Friday for the issue of Friday **06 August 2021**
- **05 August**, Thursday for the issue of Friday **13 August 2021**
- **13 August**, Friday for the issue of Friday **20 August 2021**
- **20 August**, Friday for the issue of Friday **27 August 2021**
- **27 August**, Friday for the issue of Friday **03 September 2021**
- **03 September**, Friday for the issue of Friday **10 September 2021**
- **10 September**, Friday for the issue of Friday **17 September 2021**
- **16 September**, Thursday for the issue of Thursday **23 September 2021**
- **23 September**, Thursday for the issue of Friday **01 October 2021**
- **01 October**, Friday for the issue of Friday **08 October 2021**
- **08 October**, Friday for the issue of Friday **15 October 2021**
- **15 October**, Friday for the issue of Friday **22 October 2021**
- **22 October**, Friday for the issue of Friday **29 October 2021**
- **29 October**, Friday for the issue of Friday **05 November 2021**
- **05 November**, Friday for the issue of Friday **12 November 2021**
- **12 November**, Friday for the issue of Friday **19 November 2021**
- **19 November**, Friday for the issue of Friday **26 November 2021**
- **26 November**, Friday for the issue of Friday **03 December 2021**
- **03 December**, Friday for the issue of Friday **10 December 2021**
- **09 December**, Thursday for the issue of Friday **17 December 2021**
- **17 December**, Friday for the issue of Friday **24 December 2021**
- **23 December**, Thursday for the issue of Friday **31 December 2021**

LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3026.32** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
<i>Extraordinary Gazettes</i>	As required	Any day of the week	<i>Before 10h00 on publication date</i>	<i>Before 10h00 on publication date</i>
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days after submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.
8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.
 - 8.1. Each of the following documents must be attached to the email as a separate attachment:
 - 8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 8.1.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice. (*Please see Quotation section below for further details*)
 - 8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. (*Please see the Copy Section below, for the specifications*).
 - 8.1.5. Any additional notice information if applicable.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
11. Notices brought to **GPW** by “walk-in” customers on electronic media can only be submitted in *Adobe* electronic form format. All “walk-in” customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

13. Quotations are valid until the next tariff change.
 - 13.1. **Take note:** **GPW's** annual tariff increase takes place on **1 April** therefore any quotations issued, accepted and submitted for publication up to **31 March** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.
14. Each quotation has a unique number.
15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.
 - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
 - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.
16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:**
 - 16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.
 - 16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.
 - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).
17. **APPLICABLE ONLY TO CASH CUSTOMERS:**
 - 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
 - 19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
- 20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.
- The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
- 20.2. The notice should be set on an A4 page, with margins and fonts set as follows:
- Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;
- Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
22. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
- 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
- 24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
- 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
- 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

27. The Government Printer will assume no liability in respect of—
 - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:
Government Printing Works

149 Bosman Street

Pretoria

Postal Address:

Private Bag X85

Pretoria

0001

GPW Banking Details:
Bank: ABSA Bosman Street

Account No.: 405 7114 016

Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za
E-mail: info.egazette@gpw.gov.za
Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

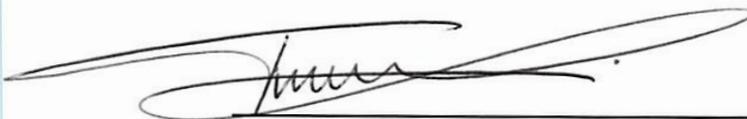
E-mail: subscriptions@gpw.gov.za
Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR**NOTICE 233 OF 2021****LABOUR RELATIONS ACT, 1995****FURNITURE BARGAINING COUNCIL: EXTENSION TO NON-PARTIES OF
THE MAIN COLLECTIVE AMENDING AGREEMENT**

I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Furniture Bargaining Council**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry with effect from the 1st pay week of May 2021 if gazetted before the 1st pay week of May 2021 or thereafter on the Second Monday after publication of this Notice and shall remain in force until 30 April 2023.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 31/03/2021

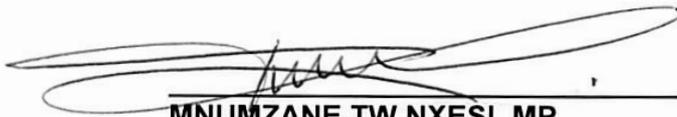
UMNYANGO WEZEMISEBENZI NEZABASEBENZI

R.

USUKU:

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**FURNITURE BARGAINING COUNCIL: UKWELULELWA
KWESIVUMELWANO PHAKATHI KWABAQASHI NABASEBENZI
ESIYINGQIKITHI NESICHIBIYELAYO SELULELWA KULABO
ABANGEYONA INGXYENYE YESIVUMELWANO**

Mina, **THEMBELANI WALTERMADE NXESI**, onguNgqongqoshe Wezemisebenzi neZabasebenzi, ngokwesigaba 32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa kwi**Furniture Bargaining Council**, ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela ngeviki lokuqala lwenkokhelo kuNhlaba 2021 uma ngabe ishicilelwe ngaphambi kweviki lokuqala lwenkokhelo kuNhlaba noma emva kwalokho ngomSombuluko wesibili emuva kokushicilelwa kwalesisaziso kuze kube isikhathi esiphela mhlaka 30 kuMbaso 2023.



MNUMZANE TW NXESI, MP
UNGQONGQOSHE WEZEMISEBENZI EZABASEBENZI
USUKU: 31/03/2021

SCHEDULE

FURNITURE BARGAINING COUNCIL

THE MAIN COLLECTIVE AMENDING AGREEMENT

In accordance with the provisions of the Labour Relations Act 1995 (Act No 66 of 1995) (as amended), made and entered into by and between the

Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part,

and the

National Union of Furniture and Allied Workers of South Africa

and

Chemical, Energy, Paper, Printing, Wood and Allied Workers Union (CEPPWAWU)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part
being parties to the Furniture Bargaining Council

hereby agree to amend and extend the Main Collective Agreement published under Government Notice No. R.324 of 20 March 2020, Government Notice No. R.333 of 19 June 2020 and Government Gazette Notice No R.30 of 22 January 2021.

CHAPTER 1

1: SCOPE OF APPLICATION

- 1.1 The terms of this Agreement shall be observed by employers and employees in the Furniture, Bedding and Upholstery Manufacturing Industry as defined hereunder in the Provinces of Gauteng, North West, Mpumalanga, Limpopo and Free State.

"Furniture, Bedding and Upholstery Manufacturing Industry" or "Industry" means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or as a

complete unit or in part as a component or components, of all types of furniture and bedding as well as upholstery and /or re-upholstery and will, inter alia include the following:

1. **Furniture**

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending and laminating. Furniture manufacturing will also include the manufacturing, installation, repairing, polishing, re-polishing, staining, spraying of pianos, organs, movable room/office partitions, kitchen cupboards, kitchen cupboard tops, kitchen cupboard components (irrespective of materials used), attached wall cupboards, built-in cupboards, built-in cupboard components, free standing bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, any other cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres, theatres, shop fitting, office fitting and bank fitting, which includes the manufacture and/or fixing of shop fronts, window enclosures, showcases, counters, including point of sales counters, screens, interior fittings and fixtures and any form of shelving, irrespective of the materials used.

2. **Bedding**

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses and studio couches, but excluding the manufacturing of bedding made mainly of metal and/or plastic materials.

“Studio Couch” means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and /or cushions.

3. **Upholstery**

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

1.2 Notwithstanding the provisions of clause 1.1 the provisions of this Agreement-

- 1.2.1 apply only to employees for whom wages are prescribed in this Agreement and to the employers of such employees; and
- 1.2.2 apply to learners under the Skills Development Act, 1998, or any contracts entered into or any conditions fixed thereunder.

2: PERIOD OF OPERATION OF AGREEMENT

- 2.1 This Agreement shall, in terms of section 31 of the Act, become binding on the above parties on first full pay week in May 2021 until 30 April 2023.
- 2.2 This Agreement shall be binding on non-party employers and employees on the date as may be determined by the Minister of Employment and Labour in terms of section 32 of the Act and shall remain in force for the period ending 30 April 2023.

3. CLAUSE 7: NEWLY ESTABLISHED SMALL EMPLOYER CONCESSION

Substitute clause 7 with the following:

"Newly established establishments who employ no more than a total of 10 employees (including employees involved in activities other than furniture, bedding and upholstery manufacturing activities e.g. administration, sales, marketing, etc), may apply for the following phasing in concession, provided that their employees agree thereto. The establishment concerned shall then be prohibited from making use of a Newly Employed Employee Concession for any of its employees as per clause 8 hereunder until the expiry date of Phase 3 of the Newly Established Small Employer Concession or the cancellation of the establishment's Newly Established Small Employer Concession:

PHASE ONE: First year of registration until the end of the first September following registration

During this period the employer shall be exempted from prescribed minimum hourly rates of pay, subject to no employee being paid less than the national minimum hourly rate of pay, Leave Pay Fund contributions, Holiday Bonus Fund contributions, Provident Fund contributions and either of the Sick Benefit Society contributions, if applicable, as prescribed in **ADDENDUM 1**. Employees may be remunerated at their current rates of pay and wage increments may be negotiated between employer and employee(s).

All other provisions of the Agreement shall remain applicable, including the following:

Any accumulated leave pay benefits accrued by the employees prior to October of the first year of registration must be paid out by the employee's employer to the employee in terms of the Basic

Conditions of Employment Act, 1997 (Act 75 of 1997) (as amended), when due. The following fees, levies and contributions shall be payable as prescribed in **Addendum 1**.

- (a) Council levies;
- (b) Trade union subscriptions (if applicable);
- (c) Agency Shop Fees (where applicable);
- (d) Death and Funeral Scheme contributions. Refer to clause 10 of **ADDENDUM 1**; and
- (e) Dispute Resolution levies.

PHASE TWO: October of the second year of registration to the end of September of the following year

During this period the employee(s) shall be remunerated at their current rates of pay, subject to no employee being paid less than the national minimum hourly rate of pay and wage increments may be negotiated between employer and employee(s). In addition to the fees, levies and contributions payable to the Council in Phase One, the following contributions shall become payable to the Council as prescribed in **Addendum 1**.

- (a) Leave Pay Fund contributions; and
- (b) Holiday Bonus Fund contributions.

PHASE THREE: October of the third year of registration to the end of September of the following year

During this period the employee(s) shall be remunerated at not less than 75% of the prevailing minimum hourly rates of pay, as prescribed in **Addendum 2** or **Addendum 3**, subject to no employee being paid less than the national minimum hourly rate of pay. In addition to the fees, levies and contributions payable in Phases One and Two, the following contributions shall become payable as prescribed in **Addendum 1**:

- (a) Provident Fund contributions; and
- (b) Standard Death and Funeral Scheme contributions. Refer to clause 9.3 of **ADDENDUM 1**.

PHASE FOUR: As from October of the fourth year of registration

All the provisions of the prevailing Agreement administered by this Council shall become applicable, including the payment of 100% of the minimum hourly rates of pay, subject to no employee being paid less than the national minimum hourly rate of pay, as prescribed in **ADDENDUM 2** or

ADDENDUM 3 and the payment of either of the Sick Benefit Society contributions, if applicable, as prescribed in **ADDENDUM 1**.

In the event of an establishment employing in excess of 10 employees at any time, all the provisions of the prevailing Collective Agreements including wages at no less than 100% of the prevailing minimum prescribed hourly rates of pay and all fees, levies and contributions normally payable to this Council, shall come into effect immediately."

4. CLAUSE 8: NEWLY EMPLOYED EMPLOYEE CONCESSION

Substitute clause 8.4 with the following:

"8.4 The following fees, levies and contributions shall be payable as prescribed in **ADDENDUM 1**, **ADDENDUM 2** or **ADDENDUM 3**.

YEAR ONE of employment:

- (a) 100% of the prescribed minimum hourly rate of pay for General Workers, subject to no employee being paid less than the national minimum hourly rate of pay;
- (b) 85% of the prescribed minimum hourly rates of pay, for all other Occupation Skills Levels of employees, subject to no employee being paid less than the national minimum hourly rate of pay;
- (c) 100% of the prescribed Council Levies;
- (d) 100% of the prescribed Leave Pay Fund contributions;
- (e) 100% of the required Agency Fee (where applicable);
- (f) Death and Funeral Scheme contributions (refer to clause 8.2.1 of **ADDENDUM 1**); and
- (g) 100% of NEEC Provident Fund contributions (refer to clause 8.3.1 of **ADDENDUM 1**).
- (h) 100% of the prescribed Dispute Resolution Levies.

YEAR TWO of employment:

- (a) 100% of the prescribed minimum hourly rate of pay for General Workers, subject to no employee being paid less than the national minimum hourly rate of pay;
- (b) 90% of the prescribed minimum hourly rates of pay for all other Occupation Skills Levels of employees, subject to no employee being paid less than the national minimum hourly rate of pay;
- (c) 100% of the prescribed Council Levies;
- (d) 100% of the prescribed Leave Pay Fund contributions;
- (e) 100% of either of the Sick Benefit Society contributions, if applicable, as prescribed in **ADDENDUM 1**);
- (f) 100% of the required Agency Fee (where applicable);

- (g) Death and Funeral Scheme contributions (refer to clause 8.2.1 of **ADDENDUM 1**); and
- (h) 100% of the NEEC Provident Fund contributions (refer to clause 8.3.2 of **ADDENDUM 1**).
- (i) 100% of the prescribed Dispute Resolution Levies.

YEAR THREE of employment:

- (a) 100% of the prescribed minimum hourly rate of pay for all the Occupation Skills Levels of employees, subject to no employee being paid less than the national minimum hourly rate of pay;
- (b) 100% of the prescribed Council Levies;
- (c) 100% of all prescribed Leave Pay Fund contributions;
- (d) 100% of either of the Sick Benefit Society contributions, if applicable, as prescribed in **ADDENDUM 1**);
- (e) 100% of the required Agency Fee (where applicable);
- (f) Death and Funeral Scheme contributions (refer to clause 8.2.1 of **ADDENDUM 1**); and
- (g) 100% of NEEC Provident Fund contributions (refer to clause 8.3.2 of **ADDENDUM 1**).
- (h) 100% of the prescribed Dispute Resolution Levies.

YEAR FOUR of employment:

100% of at least the minimum prescribed hourly rates of pay for all the Occupation Skills Levels of employees, subject to no employee being paid less than the national minimum hourly rate of pay as well as 100% of all prescribed fees, levies and contributions shall be payable to the Council by all employers and all employees.”.

5. CLAUSE 11: EXEMPTIONS

Insert new clause 11.2.14:

“11.2.14 No Exemption shall be granted in respect of any liability to pay fees, levies and/or contributions in terms of a Collective Agreement, where an Arbitration Award was previously handed down requiring payment of that liability.”.

ADDENDUM 1

6. CLAUSE 4: DISPUTE RESOLUTION LEVY

Substitute clause 4 with the following:

- "4.1 Dispute Resolution levies shall be payable to the Council at the prescribed rates by the employer and employee when **1 hour or more** wages per week are payable to an employee. To determine the number of hours worked by the employee, the calculation must include the ordinary hours worked by the employee as well as the hours which would ordinarily have been worked by the employee on:
- 4.1.1 paid public holidays;
 - 4.1.2 trade union representative leave days;
 - 4.1.3 the first 3 days per annum of paid sick leave days on condition that an acceptable medical certificate is presented by the employee to his employer and that such sick leave days do not fall on a Monday or a Friday or on the day before or after a public holiday; and
 - 4.1.4 family responsibility leave days for the first 2 days only which are related to the death of an employee's spouse, life partner, employee's parent, adoptive parent, grandparent, child, adopted child, grandchild or sibling and upon submission of the relevant death certificate by the employee to his employer.
- 4.2 The Dispute Resolution levies payable to the Council shall amount to **R2-00** per employee per week payable by the employer and **R2-00** per week payable by the employee."

7. CLAUSE 8: DEATH AND FUNERAL SCHEME (D.F.S.) CONTRIBUTIONS AND PROVIDENT FUND CONTRIBUTIONS IN RESPECT OF THE NEWLY EMPLOYED EMPLOYEE CONCESSION

Substitute clause 8.1 with the following:

- 8.1 "8.1 **YEAR ONE to YEAR THREE:** These **D.F.S. contributions** are exclusively applicable to newly employed employees from year one to year three of employment and shall be payable to the Council at the prescribed rates by the employer only when **1 hour or more** wages per week are payable to an employee. To determine the number of hours worked by the employee, the calculation must include the ordinary hours worked by the employee as well as the hours which would ordinarily have been worked by the employee on:
- 8.1.1 paid public holidays;
 - 8.1.2 trade union representative leave days;
 - 8.1.3 the first 3 days per annum of paid sick leave days on condition that an acceptable medical certificate is presented by the employee to his employer and that such sick

leave days do not fall on a Monday or a Friday or on the day before or after a public holiday; and

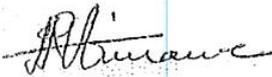
- 8.1.4 family responsibility leave days for the first 2 days only which are related to the death of an employee's spouse, life partner, employee's parent, adoptive parent, grandparent, child, adopted child, grandchild or sibling and upon submission of the relevant death certificate by the employee to his employer."

**8. CLAUSE 9: STANDARD DEATH AND FUNERAL SCHEME (STANDARD D.F.S.)
CONTRIBUTIONS**

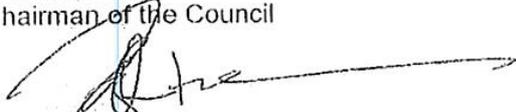
Substitute clause 9.3 with the following:

"9.3 R9-50 per week per employee payable by the employer and R9-50 per week payable by the employee."

Agreement signed at Johannesburg on this 16 February 2021.



P NTIMANE
Chairman of the Council



L DIRKSEN
Vice-Chairman of the Council



WA JANSE VAN RENSBURG
General Secretary

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT**NOTICE 234 OF 2021****PROMOTION OF ACCESS TO INFORMATION ACT, 2000****DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Ronald Lamola, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

uMHLATHUZE MUNICIPALITY

As set out in the Schedule



MR RONALD LAMOLA, MP

MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES

CITY OF uMHLATHUZE

NOTICE IS GIVEN THAT THE MANUAL ON FUNCTIONS AND RECORDS HELD BY THE CITY OF uMHLATHUZE IN TERMS OF THE ACCESS TO INFORMATION ACT NO 2 OF 2000 HAS BEEN UPDATED AND TERMED THE TWELFTH EDITION. THIS MANUAL REFLECTS THAT THE FOLLOWING RECORDS ARE AUTOMATICALLY AVAILABLE WITHOUT HAVING TO REQUEST ACCESS IN TERMS OF THE AFOREMENTIONED ACT.

SECTION 15 (2) NOTICE OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000 (ACT NO 2 OF 2000): VOLUNTARY DISCLOSURE AND AUTOMATIC AVAILABILITY OF RECORDS

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
NA	NA
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Maps (Tourism)	Information counters at Municipality
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii):	
Fixed property owned by the applicant	Available from Department: Corporate Services/City Development
Any by-law framed by Council (hard copy)	Available from Department: Corporate Services
Any tariff charged by Council (hard copy)	Available from Department : Financial Services
Any Land Use Scheme or Development Plan adopted and administered by Council	Available from Department : City Development
How to obtain access to any service rendered by the Council	Available from the uMhlathuze Municipality
Geographic Information System	Available from Department: Infrastructure Services
Service register (alphanumeric data)	Available from Department: Infrastructure Services
Infrastructure themes	Available from Department: Infrastructure Services
Orthophotos	Available from Department: Infrastructure Services
Digital terrain modules (DTM's)	Available from Department: Infrastructure Services
Minutes of open Council and Executive Committee and Enterprise Risk Management Committee	Available from Department : Corporate Services
Technical Library: Reference books Reports	Available from Department: Infrastructure Services
Plan filing (civic information) Paper based Microfilm	Available from Department: Infrastructure Services
Cadastral maps (paper based/electronic)	Available from Department: Infrastructure Services
Surveyor general plans (paper based/ electronic)	Available from Department: Infrastructure Services
Framework plans (paper based/electronic)	Available from Department: Infrastructure Services
Scheme maps (paper based/electronic)	Available from Department: Infrastructure Services
Lease area plans (paper based/electronic)	Available from Department: City Development
Budget including adjustment budget (paper based/electronic)	Available from Department: Financial Services
Orders & remittances (paper based)	Available from Department: Financial Services
Investment register (manual)	Available from Department: Financial Services
Loan register (manual)	Available from Department: Financial Services

Risk Register	Available from Department: Office of the Municipal Manager
Various policies of Council	Available from Department: Corporate Services
Delegation of Powers	Available from Department : Corporate Services
Asset register (electronic manual)	Available from Department: Financial Services
Financial statements (electronic manual)	Available from Department: Financial Services
Debtors history (electronic)	Available from Department: Financial Services
Strategic environmental assessment	Available from Department : City Development
Building plans	Available from Department: City Development
Approved minutes of the Municipal Planning Tribunal and/ or Municipal Appeals Tribunal	Available from Department: City Development
Records listed in Sections 105 and 106 of the uMhlathuze Spatial Planning and Land Use Management Bylaw, 2017 (as amended)	Available from Department: City Development
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii):	
Budget	Available on website www.umhlathuze.gov.za
Budget related policies	Available on website www.umhlathuze.gov.za
Performance agreements	Available on website www.umhlathuze.gov.za
Service delivery agreements	Available on website www.umhlathuze.gov.za
Long term borrowing contracts	Available on website www.umhlathuze.gov.za
Integrated Development Plan	Available on website www.umhlathuze.gov.za
Contracts/information/public partnership agreements as prescribed in section 75 of the Municipal Financial Management Act	Available on website www.umhlathuze.gov.za
Bylaws	Available on website www.umhlathuze.gov.za
Councillor details	Available on website www.umhlathuze.gov.za
Demographics	Available on website www.umhlathuze.gov.za
Direction maps	Available on website www.umhlathuze.gov.za
Geographic Information System	Available on website www.umhlathuze.gov.za
Manual on Promotion of Access to Information Act	Available on website www.umhlathuze.gov.za and at Municipal offices.
Newsletters/Annual report	Available on website www.umhlathuze.gov.za
Policies/Statutory reporting	Available on website www.umhlathuze.gov.za
Tariff of charges	Available on website www.umhlathuze.gov.za
Tenders/public notices	Available on website www.umhlathuze.gov.za
Tourism Information	Available on website www.umhlathuze.gov.za

Requests for information can be made in writing, per fax or electronically as follows:

Postal Address: The Information Officer
City of uMhlathuze
Private Bay X1004
RICHARDS BAY
3900

Telephone Number: 035-907 5000
Fax Number: 035-907 5444/5/6/7
eMail address : reg@umhlathuze.gov.za

Municipal Office
Private Bag X1004
RICHARDS BAY
3900
MN.../2021

L Mapholoba
MUNICIPAL MANAGER/ INFORMATION OFFICER

DEPARTEMENT VAN JUSTISIE EN STAATKUNDIGE ONTWIKKELING

KENNISGEWING 234 VAN 2021

STAD UMHLATHUZE

KENNIS GESKIED HIERMEE DAT DIE HANDLEIDING VAN FUNKSIES EN REKORDS INGEVOLGE TERME VAN DIE TOEGANG TOT INLIGTING (WET NO 2 VAN 2000) GEHOU DEUR DIE STAD VAN UMHLATHUZE OPGEDATEER IS EN STAAN BEKEND AS DIE TWAALFDE UITGAWE . DIE HANDLEIDING DUI DAAROP DAT DIE VOLGENDE REKORDS OUTOMATIES BESKIKBAAR IS SONDER DAT TOESTEMMING NODIG IS INGEVOLGE DIE GENOEMDE WET.

ARTIKEL 15 (2) KENNISGEWING VAN DIE BEVORDERING VAN TOEGANG TOT INLIGTING, 2000 (WET NO 2 VAN 2000):VRYWILLIGE OPENBAARMAKING EN OUTOMATIESE BESKIKBAARHEID VAN REKORDS.

INLIGTINGSKATEGORIE WAT BESKIKBAAR IS SONDER DAT AANSOEK DAARTOE VOLGENS DIE WET (ARTIKEL (2) VAN DIE WET OP BEVORDERING TOT TOEGANG TOT INLIGTING NR 2 VAN 2000)GEDOEN MOET WORD	TOEGANG TOT REKORDS
VIR INSPEKSIE VOLGENS ARTIKEL 15(1)(a)(i):	
NVT	NVT
VIR AANKOOP VOLGENS ARTIKEL 15(1)(a)(ii):	
PADKAARTE (Toerisme)	Inligtingstonbanke by al die kantore
VIR AFSKRIFTE VOLGENS ARTIKEL 15(1)(a)(ii):	
Vaste eiendom in besit van die aansoeker	Beskikbaar by Departement Korporatiewedienste/ Departement Stadsontwikkeling
Enige Bywette deur die Raad opgestel	Beskikbaar by Departement: Korporatiewedienste
Enige Tariewe deur die Raad gehef	Beskikbaar by Departement: Korporatiewedienste
Enige Grondgebruikskema of Ontwikkelingsplan wat deur die Raad beheer word	Beskikbaar by Departement: Stadsontwikkeling
Hoe om inligting te bekom oor dienste deur die Raad gelewer	Beskikbaar by die Munisipaliteit
Geografiese Inligtingstelsel	Beskikbaar by die: Departement Infrastruktuurdienste
Notules van oop Raads- en Uitvoerendekomiteevergaderings	Beskikbaar by: Departement Korporatiewedienste
Delegering van magte	Beskikbaar by: Departement Korporatiewedienste
Tegniese Biblioteek Naslaanboeke Verslae	Beskikbaar by die: Departement Infrastruktuurdienste
Plan Liasseerstelsel (Munisipale Inligting) Harde kopieë	Beskikbaar by die: Departement Infrastruktuurdienste
KadastrALEKAART (Harde kopieë / elektronies)	Beskikbaar by die: Departement Infrastruktuurdienste
Algemene landmeterplanne (Harde kopieë / elektronies)	Beskikbaar by die: Departement Infrastruktuurdienste
Raamwerkplanne (Harde kopieë / elektronies)	Beskikbaar by die: Departement Infrastruktuurdienste
Projekkaarte (Harde kopieë / elektronies)	Beskikbaar by die: Departement Infrastruktuurdienste
Huurplanne (Harde kopieë / elektronies)	Beskikbaar by: Departement Stadsontwikkeling
Begroting insluitend aansuiwerings begroting (Harde kopieë / elektronies)	Beskikbaar by: Departement Finansiëledienste
Bestellings en betalingsadviese (Harde kopieë)	Beskikbaar by: Departement Finansiëledienste
Beleggingsregister (Boekvorm)	Beskikbaar by: Departement Finansiëledienste
Risikoregister	Beskikbaar by Kantoor van die Munisipale Bestuurder

Leningsregister (Boekvorm)	Beskikbaar by: Departement Finansiële dienste
Bateregister (Elektroniese/Boekvorm)	Beskikbaar by: Departement Finansiële dienste
Finansiëlestate (Elektroniese/Boekvorm)	Beskikbaar by: Departement Finansiële dienste
Debiteurgeskiedenis (Elektronies)	Beskikbaar by: Departement Finansiële dienste
Strategiele omgewingsbeplanning	Beskikbaar by: Departement Stadsontwikkeling
Bouplanne	Beskikbaar by: Departement Stadsontwikkeling
Goegekeurde notules van Munisipalebeplannings Tribunal en /of appèlle oor Munisipalebeplanning	Beskikbaar by: Departement Stadsontwikkeling
Rekords gelys in Afdelings 105 en 106 van die uMhlathuze vir Ruimtelikebeplanning en Grondgebruikbestuurbywet, 2017 (soos gewysig)	Beskikbaar by: Departement Stadsontwikkeling
GRATIS BESKIKBAAR VOLGENS ARTIKEL 15(1)(a)(iii):	
Begroting en aansuiweringbegroting	Beskikbaar op webblad www.umhlathuze.gov.za
Begrotingverwante beleide	Beskikbaar op webblad www.umhlathuze.gov.za
Prestasieooreenkomste	Beskikbaar op webblad www.umhlathuze.gov.za
Diensleweringooreenkomste	Beskikbaar op webblad www.umhlathuze.gov.za
Langtermyn leningskontrakte	Beskikbaar op webblad www.umhlathuze.gov.za
Kontrakte / inligting / openbare vennootskapooreenkomste soos voorgeskryf in artikel 75 van die Wet op Munisipale Finansiële Bestuur	Beskikbaar op webblad www.umhlathuze.gov.za
Geïntegreerde Ontwikkelingsplan	Beskikbaar op webblad www.umhlathuze.gov.za
Bywette	Beskikbaar op webblad www.umhlathuze.gov.za
Verskei beleide dokumente van die Raad	Beskikbaar op webblad www.umhlathuze.gov.za
Inligting van Raadslede	Beskikbaar op webblad www.umhlathuze.gov.za
Demografie	Beskikbaar op webblad www.umhlathuze.gov.za
Padkaarte	Beskikbaar op webblad www.umhlathuze.gov.za
Geografiese inligtingstelsel	Beskikbaar op webblad www.umhlathuze.gov.za
Handleiding van die Wet op Bevordering van Toegang tot Inligting: Nr 2 van 2000	Beskikbaar op webblad www.umhlathuze.gov.za
Nuusbriefe/Jaarverslae	Beskikbaar op webblad www.umhlathuze.gov.za
Beleid/Statutêre Verslagdiening	Beskikbaar op webblad www.umhlathuze.gov.za
Tariewe	Beskikbaar op webblad www.umhlathuze.gov.za
Tenders/Publieke kennisgewings	Beskikbaar op webblad www.umhlathuze.gov.za
Toerisme inligting	Beskikbaar op webblad www.umhlathuze.gov.za

Versoeke vir inligting kan per skrif, faks of elektronies gerig word aan:

Posaddress : Die Inligtingsbeampte
uMhlathuze Stad
Privaatsak X1004
RICHARDSBAAI
3900

Telefoonnommer: 035-907 5000
Faksnommer: 035-907 5444/5/6/7
eposadres: reg@umhlathuze.gov.za

Munisipale Kantore
Privaatsak X1004
RICHARDSBAAI
3900
MN...../2021

L Mapholoba
MUNISIPALE BESTUURDER / INLIGTINGSBEAMPTTE

CITY OF uMHLATHUZE

UYAZISWA UKUTHI UMQULU WEZOKUSEBENZA KANYE NOLWAZI OLUGCINWE IDOLOBHA uMHLATHUZE NGOKUHAMBISANA NOMTHETHO ONGUNOMBOLO 2 KA 2000 (WEZOKUNIKEZELWA KOLWAZI) USUBUYE WABUYEKEZWA, USUZOBIZWA NGESISHICILELO WESHUMI NAMBILI WOMQULU OKHOMBISA UKUTHI LOLULWAZI OLULANDELAYO SELUYATHOLAKALA NGAPHANDLE KOKUTHI KUZE KWENZIWE ISICELO NGOKULANDELA LOMTHETHO OSHIWO NGENHLA

ISIGABA 15(2) ISAZISO SOKUNIKEZELWA KOLWAZI (UMTHETHO UNGUNOMBOLO 2 KA 2000) UKUDALULA NGAPHANDLE KWEMPOQO KANYE NOKUTHOLAKALA KOLWAZI OLUGCINIWE

AMAGAMA AMADOKODO NGOKWAHLUKANA AKWAZI UKUTHOLAKALA NGOKWESIGABA 15(1)(b) SOMTHETHO WOKUFINELELA KULWAZI KA 2000.	INDLELA YOKUFINELELA KUMADOKODO (isibonelo. website) (ISIGABA 15(1)(b))
ANGAHLOLWA NGOKWESIGABA 15(1)(a)(i):	
AKHOKHELWAYO NGOKWESIGABA 15(1)(a)(ii):	
Ibalazwe (Kwezokuncebeleka)	Etafuleni likaMasipala lapho kutholakala khona ulwazi
ANGAGAYWA NGOKWESIGABA 15(1)(a)(ii):	
Isakhamuzi esikwazi ukufaka isicelo	Atholakala emnyangweni wezokuthuthukiswa kweDolobha nezomhlaba
Inoma imuphi umthetho osuka ezinqumeni zoMkhandlu (osephepheni)	Atholakala emnyangweni Wezokuphathwa kwemisebenzi kaMasipala
Ukunikezwa kwamandla	Atholakala emnyangweni Wezokuphathwa kwemisebenzi kaMasipala
Inoma iyiphi inkokhiso ekhokhiswa uMkhandlu (osephepheni)	Atholakala emnyangweni Wezokuphathwa kwemisebenzi kaMasipala
Noma yiluphi uhlelo lokusetshenziswa komhlaba noma uhlelo lwentuthuko olwamukelwa futhi lwenganyelwa yi-C Council	Atholakala emnyangweni wokuhlela nokuqinisekisa intuthuko
Ufinyelela kanjani emisebenzini elethwa uMkhandlu	Itholakala kuMasipala waseMhlathuze
Ulwazi ngokuhleleka kwezindawo	Itholakala emnyangweni wobuNjiniyela
Uhla lwemisebenzi (Ngokulandelayo nangokwezombolo)	Itholakala emnyangweni wobuNjiniyela
amaminithi ekomiti ingozi ukuphathwa komkhandlu	Atholakala emnyangweni wezokuthuthukiswa kweDolobha nezomhlaba
iphephabhuku eligcina imiqulu ebalulekile	Ehhovisini likamasipala menenja
Inhloso yenqalasisinda	Itholakala emnyangweni wobuNjiniyela
Imidwebo ethathwe ngebhanoyi	Itholakala emnyangweni wobuNjiniyela
Olayini bemvelo ngaphezu kolwandle	Itholakala emnyangweni wobuNjiniyela
Amaminithi oMkhandlu neKomidi elikhulu	Itholakala emnyangweni weZokuphathwa kwemisebenzi kaMasipala
Ngomtapo wezincwadi onobuchwepheshe Amabhuku ayizinkomba Nemibiko	Itholakala emnyangweni wobuNjiniyela
Nokufayelwa kwezinhlelo (ngolwazi lwedolobha) Ngamaphepha agciniwe	Itholakala emnyangweni wobuNjiniyela
Ngezithombe ezincane ezisebenza kwikhomputha	Itholakala emnyangweni wobuNjiniyela
Nebalazwe (okusemaphepheni / emshinini kwikhomputha)	Itholakala emnyangweni wobuNjiniyela
Amarekhodi abhalwe kuZigaba 105 no-106 zoMthetho kaMasipala waseMhlathuze wokuhlelelwa kweNdawo nokuPhathwa kokuSetshenziswa koMhlaba, wezi-2017(njengoba uchitshiyelwe)	Atholakala emnyangweni weZokuthuthukiswa kweDolobha
Nezinhlalo ezibhaliswe emnyangweni wabahleli (okusemaphepheni/emshinini kwikhomputha)	Itholakala emnyangweni wobuNjiniyela
Uhlaka lonke lokuhlelwa kwedolobha (okusemaphepheni / emshinini kwikhomputha)	Itholakala emnyangweni wobuNjiniyela
Nebalazwe ngokwehlukana kwezindawo (okusemaphepheni / emshinini kwikhomputha)	Itholakala emnyangweni wobuNjiniyela
Izinhlalo zezindawo eziqashisile (okusemaphepheni/ emshinini)	Itholakala emnyangweni Wezokuphathwa kwemisebenzi kaMasipala
Uhlahlomali luhlanganisa nezimali ezibuyekeziwe (okusemaphepheni / emshinini)	Itholakala kuMgcimafa omkhulu

Ama-oda nezincwajana ezisalayo (okusemaphepheni)	Itholakala kuMgcinimafa omkhulu
Izimali ezitshaliwe nezibhalwe phansi (ibhukwana)	Itholakala kuMgcinimafa omkhulu
Izimali ezibolekiwe nezibhalwe phansi (ibhukwana)	Itholakala kuMgcinimafa omkhulu
Uhla lwezimpahla ezikhona (emshinini kwikhomputha)	Itholakala kuMgcinimafa omkhulu
Isaziso ngezimali (ibhukwana ngekhomputha)	Itholakala kuMgcinimafa omkhulu
Umlando ngezikweletu (ngekhomputha)	Itholakala kuMgcinimafa omkhulu
Ukubuyekeza ezocwaningo lwezemvelo	Atholakala kuMqondisi emnyangweni wokuhlela nokuqinisekisa intuthuko
Amapulani okwakha	Atholakala eMnyangweni weZokuthuthukiswa kweDolobha
Amaminithi agunyaziwe eTribunal Planning kaMasipala kanye noMkandlu Wokudlulisa Amacala kaMasipala	
ITHOLAKALA MAHALA NGOKUKA SECT 15(1)(a)(iii):	
Uhlahlomali	Itholakala kwi-website www.umhlathuze.gov.za
Uhlelo olubhekelele ukuthuthukiswa komphakathi	Itholakala kwi-website www.umhlathuze.gov.za
Imithetho kaMasipala	Itholakala kwi-website www.umhlathuze.gov.za
Imininingwane yamakhansela	Itholakala kwi-website www.umhlathuze.gov.za
Abantu	Itholakala kwi-website www.umhlathuze.gov.za
Izinqubo mgomo ezahlukenene ngokuphathwa komkhandlu	Itholakala kwi-website www.umhlathuze.gov.za
Ibalazwe elikhombisa imizila	Itholakala kwi-website www.umhlathuze.gov.za
Geographic Information System	Itholakala kwi-website www.umhlathuze.gov.za
Ibhukwana gokomthetho wokugquzela ukufinyelela elwazini	Itholakala kwi-website www.umhlathuze.gov.za nasemahhovisi kaMasipala.
Amabhukwana ezindaba/Umbiko wonyaka	Itholakala kwi-website www.umhlathuze.gov.za
Imigomo/Ukwaziswa	Itholakala kwi-website www.umhlathuze.gov.za
Izinkokhelo	Itholakala kwi-website www.umhlathuze.gov.za
Amathenda / izaziso zomphakathi	Itholakala kwi-website www.umhlathuze.gov.za
Ulwazi ngezokuncebeleka	Itholakala kwi-website www.umhlathuze.gov.za

Uma udinga iminimigwana ungasibhalela noma usithinte kule zizinombolo ezingezansi:

Ikheli:	Isikhulu Solwazi Idolobha Mhlathuze Private Bay X1004 RICHARDS BAY 3900	Inombolo yocingo:	035-907 5000
		Isikhahlamenzi:	035-907 5444/5/6/7
		email address:	reg@umhlathuze.gov.za

Amahhovisi kaMasipala
Private Bag X1004
RICHARDS BAY
3900
MN /2021

L Mapholoba
UMPHA -KAMASIPALA /ISIKHULU SOLWAZI

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT**NOTICE 235 OF 2021****PUBLICATION OF EXPLANATORY SUMMARY OF THE CRIMINAL PROCEDURE AMENDMENT BILL, 2021**

1. Notice is hereby given in terms of Rule 276(1)(b) of the Rules of the National Assembly that the Minister of Justice and Correctional Services intends introducing the Criminal Procedure Amendment Bill, 2021, in the National Assembly shortly.
2. The explanatory summary of the Bill is hereby published in accordance with Rule 276(1)(c) of the Rules of the National Assembly.
3. The Bill is intended to amend the Criminal Procedure Act, 1977, so as to further regulate the publication of information which reveals or may reveal the identity of an accused, a witness or person against whom an offence has allegedly been committed who is under the age of 18 years; and to provide for matters connected therewith.
4. A copy of the Bill can be found on the websites of the Department and Parliamentary Monitoring Group at <http://www.justice.gov.za> and <http://www.pmg.org.za>, respectively, and may, after introduction, also be obtained from the Government Printers, Cape Town (telephone number: (021) 465 7531).

DEPARTEMENT VAN JUSTISIE EN STAATKUNDIGE ONTWIKKELING**KENNISGEWING 235 VAN 2021****PUBLIKASIE VAN VERDUIDELIKENDE OPSOMMING VAN DIE WETSONTWERP OP DIE STRAFPROSES, 2021**

1. Kennis word hiermee ooreenkomstig Reël 276(1)(b) van die Reëls van die Nasionale Vergadering gegee dat die Minister van Justisie en Korrektiewe Dienste beoog om die Wetsontwerp op die Strafproses, 2021, eersdaags in die Nasionale Vergadering in te dien.
2. Die verduidelikende opsomming van die Wetsontwerp word hierby ooreenkomstig Reël 276(1)(c) van die Reëls van die Nasionale Vergadering gepubliseer.
3. Die Wetsontwerp het ten doel om die Strafproseswet, 1977, te wysig, ten einde die publikasie van inligting wat die identiteit van 'n beskuldigde, 'n getuie of persoon teen wie 'n misdryf na bewering gepleeg is wat onder die onderen van 18 jaar is, onthul of kan onthul, verder te reël; en om voorsiening te maak vir verbandhoudende aangeleenthede.
4. 'n Afskrif van die Wetsontwerp kan gevind word op die webwerwe van die Department en Parlementêre Moniteringsgroep by <http://www.doj.gov.za> en <http://www.pmg.co.za> en kan na indiening ook bekom word van die Staatsdrukkers, Kaapstad (Telefoonnommer: (021) 465-7531).

OFFICE OF THE CHIEF OF JUSTICE

NOTICE 236 OF 2021

**AMENDMENT NOTICE FOR THE WESTERN CAPE DIVISION OF THE HIGH COURT OF SOUTH AFRICA**

By virtue of the powers vested in me in terms of section 7(1) read with section 8(6) (d) of the Superior Courts Act, 2013 (10 of 2013) I, **John Mandlakayise Hlophe**, in my capacity as the Judge President of the Western Cape Division of the High Court, issue the attached notice in respect of the Western Cape Division of the High Court of South Africa.

DECLARATION OF CIRCUIT COURTS WITHIN THE POLLSMOOR MEDIUM A CORRECTIONAL CENTRE; GOODWOOD CORRECTIONAL CENTRE; DRAKENSTEIN MAXIMUM CORRECTIONAL CENTRE; MALMESBURY MEDIUM A CORRECTIONAL CENTRE AND GEORGE CORRECTIONAL CENTRE FOR THE WESTERN CAPE DIVISION OF THE HIGH COURT OF SOUTH AFRICA ISSUED BY JUDGE PRESIDENT JOHN MANDLAKAYISE HLOPHE IN TERMS OF SECTION 7 (1) OF THE SUPERIOR COURTS ACT 10 OF 2013.

NOTICE:

- Circuit Courts situate at the Pollsmoor Medium A Correctional Centre , Tokai within the district of Wynberg; Goodwood Correctional Centre, Goodwood within the district of Cape Town; Drakenstein Maximum Correctional Centre within the district of Paarl, Malmesbury Medium A Correctional Centre within the district of Malmesbury and George Correctional Centre within the district of George, will sit as a High Court with effect from the 18 January 2021;
 - The Pollsmoor Medium A Correctional Centre , Goodwood Correctional Centre, Drakenstein Maximum Correctional Centre and Malmesbury Medium A Correctional Centre and George Correctional Centre Circuit Courts shall have jurisdiction in respect of criminal pre-trials, criminal trial postponements, plea and sentence agreements in terms of section 105A of Act 51 of 1977 and bail applications or the amendment of bail conditions in terms of section 63 of Act 51 of 1977 emanating from the Provincial and Local Circuit Divisions of the Western Cape High Court;
1. Goodwood Correctional Centre Circuit Court may also be utilised for criminal trials in addition to the above;
 2. Judges presiding in criminal matters as envisaged in para 2 and 3 above shall sit as and when so directed by the Judge President.

EFFECTIVE DATE:

This notice shall, unless otherwise specified, become effective from **18 JANUARY 2021**.

A handwritten signature in black ink, appearing to read 'John Mandlakayise Hlophe', written over a horizontal line.

John Mandlakayise Hlophe

Judge President of the Western Cape Division of the High Court of South Africa

Date: 30 MARCH 2021

NON-GOVERNMENTAL ORGANIZATION

NOTICE 237 OF 2021

SOUTH AFRICAN VETERINARY COUNCIL

ELECTION NOTICE OF FRIDAY, 30 APRIL 2021

**CALL FOR THE NOMINATION OF A CANDIDATE FOR THE ELECTION OF A COUNCIL
MEMBER FOR THE REMAINDER OF TERM OF OFFICE
1 AUGUST 2019 TO 31 JULY 2022**

Notice is hereby given in terms of the Regulations relating to the Veterinary and Para-Veterinary Professions Act, 1982 published under Notice R2085 in Government Gazette 8402 of 1 October 1982, as amended, that I await the nominations of:

One (1) Veterinary Physiotherapist

to serve on the South African Veterinary Council.

Registered veterinary physiotherapists are entitled to nominate **one (1)** veterinary physiotherapist to serve on Council.

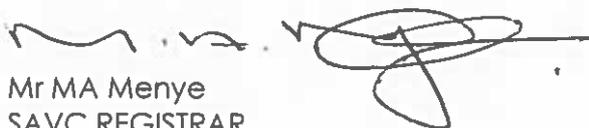
The nomination form/s must be lodged with me before 16:00 on Monday, 31 May 2021, at e-mail address registrar@savc.org.za

Nomination forms are available on request from the South African Veterinary Council offices, Tel (012) 345 6360 or can be downloaded at www.savc.org.za.

An election manifesto must accompany the nomination form. The manifesto may not exceed two hundred words and must include the following:

Academic qualifications;
Career record and achievements;
Special interests;
Public and professional service; and
A mission statement.

Mr MA Menye
SAVC REGISTRAR



DEPARTMENT OF TRANSPORT

NOTICE 238 OF 2021

INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) Representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX II

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class and number of licence in which the amendment is made. (D) Type of International Air Service in respect which amendment was made. (E) Category or kind of aircraft in respect of which license was made. (F) Airport in respect of which the amendment was made. (G) Area to be served. (H) Frequency of flight of which the amendment was made. (I) Condition under which amendment was made.

(A) **Airlink (Pty) Ltd; Airlink.** (B) #3 Greenstone Hill Office Park, Emerald Boulevard, Greenstone Hill, Modderfontein, 1609. (C) Class I; I/S073. (D) Type S1. (E) Category A1. (F) OR Tambo International Airport & Cape Town International Airport. (G) &* (H) **Adding the following.**

State	Destination	Frequencies
ORTIA: Angola.	Luanda.	Four (4) return flights per week.
ORTIA: Ghana.	Accra.	Seven return flights per week.
CTIA: Namibia.	Windhoek.	Twelve (12) return flights per week.
ORTIA: Namibia.	Windhoek.	Twelve (12) return flights per week

(A) **Comair Limited; Kulula.com & British Airways.** (B) 1 Marignane Drive, Bonaero Park, Kemton Park, 1619. (C) Class I; I/S025. (D) Type S1 & S2. (E) Category A1 & A2. (F) OR Tambo International Airport. (G) & (H) **Adding the following.**

State.	Destination.	Frequencies.
Kenya.	Nairobi.	Seven (7) return flights per week.
Mozambique	Maputo.	Seven (7) return flights per week.
Angola.	Luanda.	Seven (7) return flights per week.

(A) **Flyfofa Airways (Pty) Ltd.** (B) Hangar 03, Lintvelt Road, Wonderboom National Airport, Pretoria, 0182. (C) Class I; I/S320. (D) Type S1 & S2. (E) Category A21. (F) O. R. Tambo International Airport. **Change to the MP:** Johan Liebenberg is appointed as the RP: Aircraft & (G) & (H) **Adding the following.**

State.	Destination.	Frequencies.
DRC.	Kinshasa.	Five (5) return flights per week.
DRC.	Lubumbashi.	Five (5) return flights per week.
Malawi.	Blantire	Three (3) return flights per week.
Malawi.	Lilongwe.	Three (3) return flights per week.

DEPARTMENT OF TRANSPORT

NOTICE 239 OF 2021

**AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No.115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

APPENDIX I

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Autosky (Pty) Ltd. (B) 11 Mount Pleasant Road, Rondebosch, Cape Town, 7700. (C) Class III. (D) Type G3, G4 & G16 (RPAS). (E) Category A4 & H1.

(A) Blue Pointer Trading 323 (Pty) Ltd. (B) Perseel J203, Marble Hall, 0450. (C) Class III. (D) Type G3, G4, G5 & G16 (RPAS). (E) Category H1.

(A) Buzwe Geomatics Engineering Services (Pty) Ltd. (B) 343 Marshall Street, Flora Park 343, Polokwane, Limpopo, 0699. (C) Class III. (D) Type G3, G4 & G16 (RPAS). (E) Category H1.

(A) Gert Sibande District Municipality. (B) Co Joubert and Oosthuise, Ermelo, 2350. (C) Class III. (D) Type G3, G4 & G16 (Multirotor RPAS) (E) Category H1.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for.

(A) BAC Helicopters CC. (B) Office 3, Virginia Airport, 220 Fairway, Durban North, 4051, KZN. (C) Class II & III; N1105D & G1106D. (D) Type N1, N2, G3, G4, G5, G8, G10 & G15. (E) Category A4, H1 & H2. **Changes to the MP:** A. J. Bell is appointed as the RP: Flight Operations & C. W. Wayness as the Air Service Safety Officer.

GOVERNMENT NOTICES • GOEWERMENSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. 384

30 April 2021

AGRICULTURAL PRODUCT STANDARDS ACT, 1990 (ACT No. 119 OF 1990)**REGULATIONS REGARDING THE CLASSIFICATION AND MARKING OF MEAT INTENDED FOR SALE IN THE
REPUBLIC OF SOUTH AFRICA: PROPOSED AMENDMENT**

I, Angela Thokozile Didiza, Minister of Agriculture, Land Reform and Rural Development, acting under section 15 of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990), hereby make known that I intend to publish an amendment to the "Regulations regarding the classification and marking of meat intended for sale in the Republic of South Africa" (No.R.55 of 30 January 2015).

All interested parties are invited to submit comments or make representations concerning the proposed amendment to the regulations within **30 days** from the date of publication of this notice to the following address:

Executive Officer: Agricultural Product Standards
Department of Agriculture, Land Reform and Rural Development
Private Bag X343, Pretoria, 0001
30 Hamilton Street, Harvest House Building, Arcadia, Room 155
Tel. no. 012 319 6027; Fax no. 012 319 6265
Email: NielE@dalrrd.gov.za

The proposed amendment is available on the Department's website www.dalrrd.gov.za, go to "Branches", then to "Agricultural Production, Health & Food Safety", then to "Food Safety & Quality Assurance" and then to "Draft legislation for comments", or can be forwarded via electronic mail or posted on request.

MRS ANGELA THOKOZILE DIDIZA
MINISTER FOR AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

DEPARTMENT OF EDUCATION

NO. 385

30 April 2021

**THE COUNCIL FOR GENERAL AND FURTHER EDUCATION AND TRAINING
QUALITY ASSURANCE ("UMALUSI")****CALL FOR PUBLIC COMMENT ON THE POLICY FOR THE QUALITY ASSURANCE OF
ASSESSMENT OF QUALIFICATIONS REGISTERED ON THE GENERAL AND FURTHER
EDUCATION AND TRAINING QUALIFICATIONS SUB-FRAMEWORK**

You are invited to comment on the draft Policy for the Quality Assurance of Assessment of Qualifications registered on the General and Further Education and Training Qualifications Sub-framework as approved by Umalusi Council.

The policy can be accessed at www.umalusi.org.za.

If the party is unable to access the document from the website for any reason, please contact **Ms M Madalane** at 012 030 0769 for assistance.

Written comments on the policy can be submitted electronically to MS Mary-Louise Madalane on email address Mary-Louise.Madalane@umalusi.org.za or posted to Umalusi using the address stated hereunder:

The Chief Executive Officer

Umalusi
PO Box 151
Persequor Technopark
Pretoria
0020
South Africa

For Attention: Ms M Madalane

Comments must be received within 30 days from the publication date of the gazettee.

Commentators are requested to use **Annexure A** (Feedback form) for comments.

Your cooperation in this regard will be highly appreciated.

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Volmink', written in a cursive style.

PROFESSOR JOHN VOLMINK
CHAIPERSON: UMALUSI COUNCIL

DATE: 15 APRIL 2021



Council for Quality Assurance in
General and Further Education and Training

**POLICY FOR THE QUALITY ASSURANCE OF ASSESSMENT OF QUALIFICATIONS
REGISTERED ON THE GENERAL AND FURTHER EDUCATION AND TRAINING
QUALIFICATIONS SUB-FRAMEWORK OF THE NATIONAL QUALIFICATIONS
FRAMEWORK**

(August 2020)

PREAMBLE

In terms of Section 27 of the National Qualifications Framework (NQF) Act No. 67 of 2008 as amended, Umalusi as a quality council is mandated to develop and implement policy and criteria for assessment with regard to qualifications for its sub-framework. It is also mandated to develop and implement policy for quality assurance, ensure the integrity and credibility of quality assurance; and ensure that such quality assurance as is necessary for the sub-framework is undertaken.

Umalusi is further mandated by the General and Further Education and Training Quality Assurance Act, 2001, (Act no 58 of 2001) as amended, to assure the quality of assessment at exit points and perform the external moderation of assessment of all assessment bodies and education institutions. In order to fulfil its mandate as outlined in the two acts, Umalusi developed this policy, namely, "Policy for the quality assurance of assessment of qualifications registered on the General and Further Education and Training Qualifications Sub-framework (GFETQSF)".

This policy seeks to provide an integrated operational framework to standardise the management of quality assurance of assessment across assessment bodies for qualifications registered on the GFETQSF by specifying the quality assurance processes across the three educational sectors for which Umalusi is responsible for.

Umalusi also endeavours to engender compliance by both public and accredited private assessment bodies regarding quality assurance of assessment by developing a common understanding between the Quality Council and assessment bodies on all aspects of the quality assurance process.

Umalusi hereby gives notice of the publication of the gazette for public comment for the amendment to the Policy for the quality assurance of assessment of qualifications registered on the GFETQSF.

Date: 26 August 2020

Chairperson: Umalusi Council



CALL FOR COMMENTS

COMMENTATORS:

NAME	ORGANISATION

A. Title of policy: The Policy for the Quality Assurance of Assessments of Qualifications registered on the General and Further Education and Training Qualifications Sub-framework

Page	Chapter/Section	Comment	Proposal for Revision

DEPARTMENT OF ECONOMIC DEVELOPMENT

NO. 386

30 April 2021

GOVERNANCE PRINCIPLES FOR THE ECONOMIC DEVELOPMENT FUND

MEMORANDUM OF AGREEMENT

("MOA")

Entered into between

THE COMPETITION COMMISSION OF SOUTH AFRICA

("the Commission")

a juristic person established in terms of section 19 of the Competition Act No. 89 of 1998 as amended, ("the Competition Act"), herein duly represented by **Mr. Tembinkosi Bonakele**, in his capacity as the **Commissioner** of the Competition Commission of South Africa

And

MEDIA DEVELOPMENT AND DIVERSITY AGENCY

(the "MDDA")

a statutory development agency established in terms of section 2 of the Media Development And Diversity Agency Act No. 14 of 2002, ("the MDDA Act"), herein duly represented by **Mr. Norman Munzhelele**, in his capacity as the **Chairperson** of the Media Development And Diversity Agency Board.



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PREAMBLE

WHEREAS, the Commission is mandated by the Competition Act No 89 of 1998 as amended ("the Competition Act") to, *inter alia*, investigate and evaluate restrictive practices, abuse of dominant position, exemptions and mergers, as well as conducting market inquiries;

WHEREAS MDDA is established in terms of section 2 of the Media Development and Diversity Agency Act No. 14 of 2002 ("the MDDA Act") to help create an enabling environment for media development and diversity that is conducive to public discourse an which reflects the needs and aspirations of all South Africans;

WHEREAS the objectives in the MDDA in terms of section 3 of the MDDA Act is to promote development and diversity in the South African media throughout the country, consistent with the right to freedom of expression as entrenched in section 16 (1) of the Constitution. In particular - (a) freedom of the press and other media; and (b) freedom to receive and impart information or ideas, and for that purpose to –

- encourage ownership and control of, and access to, media by historically disadvantaged communities as well as by historically diminished indigenous language and cultural groups;
- encourage the development of human resources and training, and capacity building, within the media industry, especially amongst historically disadvantaged groups;
- encourage the channelling of resources to the community media and small commercial media sectors;
- raise public awareness with regard to media development and diversity issues;
- support initiatives which promote literacy and its culture of reading;
- encourage research regarding media development and diversity; and
- liaise with other statutory bodies such as the Independent Communications Authority of South Africa and the Universal Service Agency.

AND WHEREAS, the purpose of this MOA is to outline the governance principles for the economic development fund to be managed by the MDDA on behalf of the Commission for purposes of receiving contributions from any of the respondents that

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are settling with the Commission in cases investigated under case numbers 2011Nov5779 and 2015Dec0695;

NOW THEREFORE, the Parties agree to cooperate as follows:

1. INTERPRETATION

1.1. In the interpretation of any term used in this MOA, any word or expression to which a meaning is assigned in the Media Development and Diversity Agency Act No. 14 of 2002 and the Competition Act, No. 89 of 1998, as amended, has the meaning assigned to it unless otherwise specified.

1.2. In this MOA, unless inconsistent with the context, the following expressions and words bear the meanings set out below and derivative expressions and words will have corresponding meaning:

1.2.1. **"Black People"** bears the same meaning as that set out in section 1 of the Broad Based Black Economic Empowerment Act 53 of 2003 as amended;

1.2.2. **"Commission"** means the Competition Commission, a juristic entity established in terms of the Competition Act;

1.2.3. **"Competition Act"** means Competition Act, No. 98 of 1998, as amended from time to time;

1.2.4. **"Complaint"** means the complaint initiated by the Commissioner of the Competition Commission in terms of section 49B(1) of the Act under case numbers 2011Nov5779 and 2015Dec0695;

1.2.5. **"Consent Agreement"** means an agreement duly signed and concluded between the Commission and each of the respondents in case numbers 2011Nov5779 and 2015Dec0695;

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- 1.2.6. **“Economic Development Fund”** means the fund established for the purpose of receiving contributions from any of the respondents that are settling with the Commission cases investigated under case numbers 2011Nov5779 and 2015Dec0695;
- 1.2.7. **“Economic Development Fund Manager”** means MDDA;
- 1.2.8. **“MDDA”** means a statutory development agency established in terms of the MDDA Act;
- 1.2.9. **“MDDA Act”** means the Media Development and Diversity Agency Act No. 14 of 2002;
- 1.2.10. **“Qualifying Small Agencies”** means those agencies which meet the criteria set out in the Broad Based Black Economic Empowerment Act 53 of 2003 and the codes of good practice issued thereunder;
- 1.2.11. **“Small Agencies”** means media or media related agencies or organisations with a turnover not exceeding R50 000 000 (fifty million rand) and which are majority owned by Black People;
- 1.2.12. **“Tribunal”** means the Competition Tribunal of South Africa, a statutory body established in terms of section 26 of the Act, with its principal place of business at 3rd Floor, Mulayo Building (Block C), the DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria, Gauteng;

1.3. The headings of the clauses in this MOA are for purposes of convenience and reference only, and shall not be used in the interpretation of, nor modify, nor amplify the terms of this MOA or any clause hereof.

1.4. Unless the context indicates otherwise:

- 1.4.1. a reference to a person includes natural persons, juristic persons,

partnerships and trusts;

- 1.4.2. a reference to the singular includes the plural and vice versa; and
- 1.4.3. one gender includes the other genders.

2. PURPOSE OF THIS MEMORANDUM OF AGREEMENT

- 2.1. The purpose of this memorandum of agreement is to provide a governance framework for the establishment of the Economic Development Fund and for the appointment of MDDA as the administrator and manager of the Economic Development Fund.

3. MDDA'S OBLIGATIONS

- 3.1. Subject to the provision of the Consent Agreement, MDDA agrees to publish the terms for the establishment of the Economic Development Fund using national media that has reach to Qualifying Beneficiaries within 3 months from the date of implementation of this MOA and shall thereafter publish these terms every 6 months for as long as the Economic Development Fund is active.
- 3.2. MDDA shall utilise 30% of the fund for bursaries to study media or advertising qualifications at tertiary institutions. The rest shall be used for the development of Black People who are qualifying beneficiaries as stipulated here below:
 - 3.2.1. Individuals requiring assistance to acquire necessary post-qualifications experience to participate in the advertising industry;
 - 3.2.2. Individuals requiring assistance with sponsorship for mentoring or training in areas of media and/or advertising business fundamentals including working capital management, capitalisation and HR processes;
 - 3.2.3. Black owned small media or advertising agencies requiring assistance with start-up capital; and
 - 3.2.4. Black owned small media or advertising agencies requiring assistance with sustainability funding.

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- 3.3. MDDA shall provide the Commission with a report every 6 (six) months in respect of the utilisation of the contributions made by the respondents to the Economic Development Fund, including the number of Qualifying Beneficiaries who derived benefits from such contributions, as well as the names, contact details and the Rand value of the benefits received by Qualifying Beneficiaries.
- 3.4. In addition to this, the MDDA shall submit an audit report to the Commission within 3 (three) months of the completion of the audit every year for the existence of the Economic Development Fund.
- 3.5. MDDA shall ensure that all monies it receives from the respondents in terms of the Consent Agreement are deposited into an independent bank account which is separate from its operational account.

4. BANK DETAILS

- 4.1. All monies received from the respondents in terms of the Consent Agreement shall be deposited into the following bank account:

Name: Media Development and Diversity Agency

Bank: ABSA

Account No: 932 806 6577

5. ADMINISTRATION COSTS OF THE FUND

- 5.1. MDDA shall be entitled to deduct an amount equivalent to 10% of the total money contributed by the respondents into the Economic Development Fund as administration costs.
- 5.2. MDDA shall deduct the administration costs annually.

6. APPOINTMENT OF THE ECONOMIC DEVELOPMENT FUND MANAGER

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- 6.1. MDDA shall appoint a manager who will be responsible for the day to day running of the Economic Development Fund.

7. AUDITING OF THE ECONOMIC DEVELOPMENT FUND

- 7.1. MDDA's external auditors will be responsible for the audit of the Economic Development Fund.
- 7.2. MDDA shall appoint an independent auditor registered with the Independent Regulatory Board for Auditors to audit the books of the Economic Development Fund annually.
- 7.3. The auditor shall submit a report to the Commission within three months of the completion of such audit.
- 7.4. The costs for the audit shall form part of the administration costs referred to in clause 5 above.

8. COMMISSION'S OBLIGATIONS

- 8.1. At all material times, the Commission shall remain the sole custodian of the Economic Development Fund.
- 8.2. The Commission shall cooperate with the MDDA to ensure that the provisions of the Consent Agreement, which require the respondents to contribute an amount equivalent to 0.36% of their advertising turnover generated in the year ending 2016 to the Economic Development Fund, are enforced.
- 8.3. The monies referred to in clause 8.2 above shall be paid by the respondents in 3 equal instalments into the account referred to in clause 4 above.
- 8.4. The first instalment shall be within 3 (three) months of the date of confirmation of



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each of the respondent's Consent Agreements being made an order of the Tribunal.

- 8.5. The rest of the instalments shall be paid on the anniversary of the date of the Consent Order.

9. CONTACT PERSONS

- 9.1. The Parties designate the following individuals as their contact persons who will have the authority to administer this MOA on their behalf and who will be responsible for the communication between them:

For the Commission:

Mrs. Khanyisa Qobo

Manager: Advocacy Division

Contact number: (012) 394-3580

E-mail address: khanyisaq@compcom.co.za

And

For the MDDA:

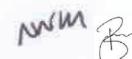
Ms Zukiswa Potye

Chief Executive Officer: MDDA

Contact number: (011) 643-1100

E-mail address: zukiswa@mdda.org.za

10. Either Party may, by way of a letter to the other, replace its contact person referred to in clause 9.1 with any other person. The letter shall be deemed to have been received and the replacement shall be deemed to have been made on the fourteenth (14) calendar day of the one Party dispatching the said letter to the other, unless the contrary is established.



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11. WARRANTIES

11.1. MDDA warrants that the Economic Development Fund shall be independent from the normal operation of its affairs and its Board of Directors.

12. VARIATION OF THE MOA

12.1. This constitutes the entire agreement between the Parties on matters covered in this MOA. Any variation or amendment of this MOA shall have no legal effect and shall not be binding on the Parties unless reduced to writing and signed by persons authorized to act on behalf of both Parties.

13. EFFECTIVE DATE OF THE MOA

13.1. This MOA shall come into effect on the date on which it is last signed by the persons authorized to act on behalf of either of the Parties.

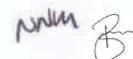
13.2. This MOA shall be governed and construed in accordance with the laws of the Republic of South Africa.

14. DURATION OF THIS MOA

14.1. This MOA shall remain in force until it is amended or repealed by both Parties acting jointly.

15. TERMINATION OF THE MOA

15.1. In the event of termination, the MDDA shall return all unused funds remaining in the Economic Development Fund, including all interest that would have accrued over the period.



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16. DOMICILIUM CITANDI ET EXECUTANDI

16.1. The Parties choose the following addresses as their respective *domicilium citandi et executandi* for purposes of this MOA:

The Competition Commission:

Block C, DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria, 0002

Contact Person: Mrs Khanyisa Qobo, Manager: Advocacy Division

MDDA:

1st Floor, 5 St Davids Place, Parktown, Johannesburg, 2193.

Contact Person: Ms Zukiswa Potye, Chief Executive Officer: MDDA

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SIGNATURE

Signed at PRETORIA on this 3RD day of JULY 2020 by
Mr. Tembinkosi Bonakele, Commissioner of the Competition Commission of South
Africa.



COMPETITION COMMISSION

In the presence of:

WITNESS 1

WITNESS 2

Signed at PRETORIA on this 26th day of JUNE by
Mr. Norman Munzhelele, the Chairperson of the Media Development And Diversity
Agency Board



Media Development And Diversity Agency

In the presence of:

WITNESS 1

WITNESS 2

DEPARTMENT OF HOME AFFAIRS

NO. 387

30 April 2021

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the Forenames printed in *italics*:

1. Monyane Alphons Ramatsiliso - 860714 5778 *** -, *Monyane Alphons Tshepo*
2. Esihle Lutshetu - 010828 0682 *** -, *Esihle Queen*
3. Jay – Jay Jacob Leisiisi Tswai - 811226 5434 *** -, *Abduljami*
4. Tumelo Lorens Lumisi - 980406 6414 *** -, *Tumelo Lawrance*
5. Odwa Makrwede - 910323 5552 *** -, *Alungile Odwa*
6. Miché Katelyne Adriaanse - 990727 0065 *** -, *Emaan*
7. Lindokuhle Kotyi - 980218 0876 *** -, *Thandile Lindokuhle*
8. Xoliswa Nonkululeko Mabena - 920913 0494 *** -, *Xoliswa Nonkululeko Njengabo*
9. Esrom Makgwaraneng Maile - 760303 6095 *** -, *Boas Koos Makgwaraneng*
10. Musiwa Sebola - 981026 5510 *** -, *Benjamin Musiwa*
11. Ethiël Tshepiso Femmers - 011007 5891 *** -, *Tshepiso Ethiel*
12. Motsatsa Pauline Masenya - 780625 1016 *** -, *Motsatsi Paulinah*
13. Madimetja Evelyn Mmatli - 840327 5915 *** -, *Madimetja Magada*
14. Edward Rakgalakane - 880325 5858 *** -, *Daniel Edward*
15. Lindelani Sizwe Sithole - 880724 5831 *** -, *Billionaire Jobe*
16. Smanga Percival Ngcobo - 620914 0566 *** -, *Rejoice Sithembile*
17. Nicholus Michack Mojalefa - 930402 6170 *** -, *Thabane Nicholus Michack*
18. Shane Green - 880106 6350 *** -, *Mohamad – Shameer*
19. Dinonyane Kamogelo Kalane - 931112 0700 *** -, *Makalamoshate Kamogelo*
20. Emmanuel Tshepiso Diphoko - 940130 5133 *** -, *Modisaotsile Tshepiso*
21. Nomakula Paulina Ntombela - 751021 0794 *** -, *Zoe Nomakula Paulina*
22. Mzobanzi Ngcingwana - 730618 5874 *** -, *Mzobanzi Goodman*
23. Tale Rainy Maputha - 751125 5805 *** -, *Magaseng Rainy*
24. Samuel Itumeleng Kgamede - 760112 5364 *** -, *Itumeleng*

25. Khomotso Barnard Makgoba - 880408 5804 *** -, *Barnard Ramakwale*
26. Vagashni Moodley - 790430 0052 *** -, *Yaasirah*
27. Patrick Johnick Filander - 851005 5104 *** -, *Patrick Jay*
28. Willem Hendrik Scheepers - 850227 5012 *** -, *Lord Willem Hendrik*
29. Basanthi Chunderpersad - 720319 0120 *** -, *Rooksana*
30. Marilyn Louisa Claasen - 720917 0144 *** -, *Muneerah*
31. Neels Snyders - 650201 5208 *** -, *Winston Neels*
32. Patric Jantjies - 620726 5228 *** -, *Patrick*
33. Angeline Denise Hendricks - 611106 0038 *** -, *Ashia*
34. Shamila Devi Rambharos Surajpersadh - 630927 0056 *** -, *Shamila Devi*
35. Henrik Johannes Geldenhuys - 700213 5158 *** -, *Hendrik Johannes*
36. Jan Benjamin Van Wyk - 691022 5137 *** -, *Janrey Benjamin*
37. Janine Geraldine Arendse - 700609 0093 *** -, *Janine Marie*
38. Chanel Fester - 720201 0142 *** -, *Shanaaz*
39. Melvin Kenneth Titus - 811207 5268 *** -, *Abdul Malik*
40. Alice Hariëtte Schonken - 811105 0159 *** -, *Elizna*
41. Shane Bartlett – Harris - 860201 0069 *** -, *Michelle*
42. Mustapha Phiyaad Hinton - 661029 5010 *** -, *Michael Patrick*
43. Rene Fakier - 740318 0234 *** -, *Raeesah*
44. Hester Maria Christina Gertruida Kleinhans - 651127 0011 *** -, *Retha*
45. Boikago Gracious Shaku - 950120 0748 *** -, *Boikago Grace*
46. Fiwa Ernest Lekhulani - 960423 5789 *** -, *Fiwa Ernest Thipe*
47. Siziphiwe Dodo - 980215 0521 *** -, *Athini*
48. Rungwane Precious Malesa - 981018 0034 *** -, *Precious Koketso*
49. Simphiwe Oscar Mzolo - 830728 1275 *** -, *Simphiwe Senny*
50. Siyabulela Nteyi - 840228 5926 *** -, *Siyabulela Buntu*
51. Dorah Nozimanga Dihutso - 851218 0548 *** -, *Mpho Dorah*

52. Kingdom Dlodlu - 860402 6199 *** -, *Qiniso Kingdom*
53. Mahlatse Motubatse Maroga - 820101 5975 *** -, *Mahlatse Sereke*
54. Helena Nebuko - 851010 7583 *** -, *Hennie*
55. Hloniphile Ndlovu - 870914 0689 *** -, *Hloniphile Jenneth*
56. Benedict Tyali - 800831 5694 *** -, *Benedict Vukile*
57. Luzen Yolanda Baartman - 830217 0312 *** -, *Fatima Luzen*
58. Lungwani Wanda Magubane - 010521 5405 *** -, *Lungisani Wanda*
59. Deshnee Sheik - 840430 0254 *** -, *Nasira*
60. Natasha Joy Davids - 750328 0179 *** -, *Nazeefah*
61. Samantha Harmse - 810428 0104 *** -, *Shakira*
62. Sandra – Marie Hauptfleisch - 860418 0012 *** -, *Sandra*
63. Paulinah Siphesihle Masimula - 971120 0761 *** -, *Zinhle Siphesihle*
64. Mapeteng Sydney Matibidi - 830216 5548 *** -, *Maeleletji Sydney*
65. Kefilwe Evelyn Motsoaboli - 960105 0215 *** -, *Simphiwe Kefilwe*
66. Hanneline Chantal Eftha – Petersen - 851016 0177 *** -, *Haneema*
67. Makgalong Jacob Nchabeleng - 851219 5656 *** -, *Mokgalong Mmakgolo*
68. Pheaha Mashotja - 861229 6144 *** -, *Pheaha Mpho Peter*
69. Ndamulelo Mudumela - 990809 5947 *** -, *Ndamulelo Calvin*
70. Rajit Rikshith Swati Rao - 030125 5225 *** -, *Ruaan*
71. Kentsheng Julia De Bruen - 761125 0932 *** -, *Kentsheng Due*
72. Nondumiso Nyakallo Prudence Moremoholo - 010911 0365 *** -, *Nyakallo Nondumiso Prudence*
73. Sakhile Matricia Moya - 920219 0639 *** -, *Sakhile Matricia Mbali*
74. Master Tiyo Ntlabathi - 000129 5858 *** -, *Theo*
75. Petrus Sangaphi Mosebo - 890816 5460 *** -, *Peter Siyangaphi*
76. Mogapelwa Petrus Matsitla - 670115 6018 *** -, *Koos Futhela*
77. Elias Lerato Motlhale - 940125 5201 *** -, *Evodia Lerato*
78. Amanda Senelisiwe Mabaso - 010910 0442 *** -, *Amanda Sanelisiwe*

79. Mbalenhle Precious Kunene - 970208 0383 *** -, *Paul Kathryn*
80. Nthabiseng Romelda Tael - 970420 0326 *** -, *Lethabo Romelda*
81. Thobiske Felicitas Jaca - 390111 0252 *** -, *Thabisile Felicitas*
82. Maurene Maneli - 921120 0280 *** -, *Nontsikelelo*
83. Motsamai Jacob Moalosi - 880819 5349 *** -, *Walker Shepherd*
84. Lingiwe Patricia Madubedube - 941202 0110 *** -, *Lindiwe Patricia*
85. Elizabeth Ndzilili - 930702 0832 *** -, *Babalwa Elizabeth*
86. Paige Himunchul - 950703 0217 *** -, *Nuhá*
87. Kyle Steyn - 961008 5151 *** -, *Nazier*
88. Tyny Nomazele - 960702 1241 *** -, *Jasmine Tyny*
89. Tiyani Steven Chauke - 790724 5085 *** -, *Tiaan Perez Mabasa*
90. Moeletsi Jokwane Mampa - 641211 5561 *** -, *Nkukeng Lipson*
91. Mondisa Madlala - 990804 6188 *** -, *Monde*
92. Kistammah Ponnusamy - 750715 0137 *** -, *Angie*
93. Yazmin Paola Meerholz - 960430 0080 *** -, *Yasmin Paola*
94. Lesebi James Mashilo - 800408 5745 *** -, *Tjiane James*
95. Phil – Collen José Titus - 930729 5344 *** -, *Collin José*
96. Dipolelo Sinah Kgaswane - 830508 0235 *** -, *Phillip*
97. C. J. Bonke Hlahla - 010324 5625 *** -, *Ceejay*
98. Betty Monongwane Mahlangu - 720702 0418 *** -, *Bertha Morongwa*
99. Ambani Mankhili - 000919 0862 *** -, *Ambani Angel*
100. Bongani Khosa - 990510 0876 *** -, *Bongi*
101. Mogau Mmamogashane Ndhlovu - 951203 0807 *** -, *Mogau Shanell*
102. Matlakala Makena - 010301 1018 *** -, *Goodness Thoriso*
103. Rebecca Baswabile Malane - 970724 0275 *** -, *Rebecca Bathabile*
104. Keselwetse Mirriam Ngake - 860828 0693 *** -, *Boitshwarelo Keselwetse Mirriam*
105. Aftane Adams - 910927 0042 *** -, *Aqeelah*
106. Pauline Keentseng Stemmer - 810623 0481 *** -, *Nontsikelelo Pauline*

107. Anecia Corné Isaacs - 980918 0045 *** -, *Azraa*
108. Liboko Peter Mofubetsoana - 911118 5356 *** -, *Liboko Rearabetswe Roxy*
109. Asiphe Ngeva - 960820 0531 *** -, *Asiphe Ncumolwethu*
110. Nozenza Elsie Mzondi - 900919 0292 *** -, *Nozenza Elicia*
111. Bashnie Moodley - 910805 0247 *** -, *Bee*
112. Mpho Mmashikoane Mogashoa - 960424 0372 *** -, *Mpho*
113. Gabriel Sendile Modise - 921125 5218 *** -, *Gabriel Sandile*
114. Sonwabile Douglas Ntandane - 800123 5676 *** -, *Sonwabile Doctor*
115. Gift Nhlapo - 000424 5736*** -, *Gift Dumisane*
116. Rutendo Whitney Tizora – Chikavhu - 930220 0774 *** -, *Jaqueline Whitney*
117. Ndumiso Victor Dubazane - 931221 5483 *** -, *Ndumiso Victor Bayanda*
118. Rotshidzwa Lucky Ravhuhali - 010108 5859 *** -, *Rotshidzwa Junior*
119. Mandisa Dlamini - 950303 0704 *** -, *Zipporah Mandisa Naledi*
120. Sinazo Mildred Mlenzana - 950225 0874 *** -, *Sinazo*
121. Teresa Paula Alegria - 911023 0041 *** -, *Teresa Paula Ponte*
122. Nezaam Matthews - 861021 5249 *** -, *Nizaam*
123. Raylene Fisher - 970402 0163 *** -, *Raadiyah*
124. Megan Goodwin - 920603 0284 *** -, *Sakeenah*
125. Lameey Isaacs - 880319 0151 *** -, *Lameez*
126. Haroldene Eleanor Petersen - 810604 0048 *** -, *Ruwayda*
127. Warren Charles Daniels - 840309 5195 *** -, *Waheed*
128. Colup Mokete Kutumela - 001023 5530 *** -, *Madimetja Piet*
129. Gracious Masuku - 980520 0590 *** -, *Gracious Mbali*
130. Mmajwala Solomon Mocheku - 910116 5524 *** -, *Madumetja Solly*
131. Thabiso Ernest Ramolebo - 691120 5439 *** -, *Senzo*
132. Antoinette Mantsha Tshabalala - 851101 0540 *** -, *Khadijah Antoinette*
133. Mamontsheng Prudence Mathobisa - 960201 0383 *** -, *Itumeleng Junior*
134. Kamogelo Leruo Setidisho - 990108 0050 *** -, *Timothy*

135. Lestina Matsetse Angela Segage - 800603 0817 *** -, *Lestia Matsitsi Angela*
136. Thabiso Joseph Seoka - 970320 5347 *** -, *Tshiamiso Gontle*
137. Lebidike Tienie Phatudi - 921208 5287 *** -, *Micah Dike*
138. Masingita Jack Shingange - 960423 5401 *** -, *Jack Daniel*
139. Lucky Nyakwave Vuma - 910720 5411 *** -, *Lucky*
140. Nolwazi Constance Ngcobo - 940811 0439 *** -, *Nolwazi*
141. Karabo Lamola - 980113 5241 *** -, *Steve*
142. Princess Mafaesa - 981223 0840 *** -, *Princess Dikeleko*
143. Dibuseseng Portia Morwagae - 980704 0588 *** -, *Dibuseng Portia*
144. Madimabe Sophia Mailula - 910426 0652 *** -, *Mologadi Refilwe Sophia*
145. Nomfuniselo Langonya - 820723 0512 *** -, *Ntombizine*
146. Kearabetswe Mokale - 950111 0181 *** -, *Karabo Kearabetswe*
147. Refilwe Ramadi - 860719 0668 *** -, *Refilwe Mabuni*
148. Madisae Evelyn Thekiso - 940917 0946 *** -, *Dineo Evelyn*
149. Delekile Kgwadi - 980720 5378 *** -, *Koketso*
150. Isabela Mampuiseng Motlhabane - 801027 0607 *** -, *Isabela Ruth*
151. Tashnee Govender - 960514 0213 *** -, *Tashnee Morgan*
152. Vhonani Harry Luthada - 781119 5457 *** -, *Vhona Henry*
153. Thandeka Jabulile Radebe - 970214 0359 *** -, *Thandeka Jabulile Yolanda*
154. Lolo Ndelane - 980921 0362 *** -, *Lolitha Lolo Vanessa*
155. Mahoalli Dingoko - 980812 0331 *** -, *Barbie Mahoali*
156. Desaree Van Der Merwe - 641210 0091 *** -, *Tasneem*
157. Lubabalo Tiwani - 011224 0720 *** -, *Sibabalo*
158. Mzi'uzolile Mahara - 011024 6010 *** -, *Junior*
159. Kim-Lee Raystinn Abrahams - 970417 0101 *** -, *Tofiqah*
160. Charles Magana - 980106 1390 *** -, *Dineo*
161. Michael Ndlovu - 711128 5417 *** -, *Litha Mike*
162. Mzwanele Jimmy Manyi - 640120 5536 *** -, *Mzwanele*

163. Thabang Sekube Sehlola - 991017 5799 *** -, *Sekube Leonard*
164. Paex Tebeila - 760524 5737 *** -, *Manabeng Pags*
165. Mitchell Johan Miller - 830612 5052 *** -, *Clark Mitchell*
166. Lucia Segoa - 900910 1130 *** -, *Keatllaretse Lucia*
167. Farouk Shaik - 690301 5096 *** -, *Fareed Farouk*
168. Barbara Pamela Walton - 550821 0698 *** -, *Basheera*
169. Elsiby Sarah Kleinbooi - 591217 0118 *** -, *Elsabe Sarah*
170. Faheem Cavernelis - 720711 5175 *** -, *Fabian Herman*
171. Christopher Ralp Moses - 710502 5302 *** -, *Kashief*
172. Rebecca April - 520524 0147 *** -, *Rebecca Beronice*
173. Aska Claudia Zimmermann - 630728 0148 *** -, *Asta Claudia*
174. Maria Hermina Van Niekerk - 761229 0006 *** -, *Ria*
175. Gaaliema Kennis - 880723 0128 *** -, *Arlene*
176. Mogamat Riyaz Khan - 880409 5059 *** -, *Carlos Riyaz*
177. Mojalefa Johannes Makhari - 640805 0751 *** -, *Maipato Elizabeth*
178. Magdeline Elizabeth Raffie - 850710 0175 *** -, *Maliha*
179. Kumuri Kuppusamy - 781011 0100 *** -, *Kacey*
180. Tello Simon Mokotedi - 621211 5531 *** -, *Tello Solomon*
181. Ndaba Mirriam Magagula - 630113 0356 *** -, *Phindile Mirriam*
182. Lele Melizah Modukamela - 640405 0706 *** -, *Lele Melita*
183. Magrieta Mouries - 731003 0076 *** -, *Marieta*
184. Nomathemba Hlope - 870308 0882 *** -, *Angela Isabel*
185. Michael Matsi - 911030 0685 *** -, *Michelle*
186. Botseetse Granny Mogowe - 870101 1137 *** -, *Makgethwa Granny*
187. Maria Meyers - 840716 0026 *** -, *Christina*
188. Ramadimetsa Johanna Phahladira - 790510 0584 *** -, *Sebolaise Johanna*
189. Khanyisile Connie Mankgela - 791012 0496 *** -, *Elizabeth Khanyisile*

190. Maggie Ramaisela Kekana - 760115 0334 *** -, *Maggie Mante*
191. Nontuthuzelo Elizabeth Shenxane - 631123 0938 *** -, *Polela Nontuthuzelo*
192. Vanessa Goliath - 641030 0193 *** -, *Vanessa Francis*
193. Elizabeth Lewis - 651107 0686 *** -, *Aqlimah*
194. Douglas John Hodson - 661008 5277 *** -, *Isrodien*
195. Daphine Florence Wood - 710223 0192 *** -, *Nikki*
196. Morné Bezuidenhout - 791103 5189 *** -, *Morné Dion*
197. Emelde Patricia Daniels - 791118 0110 *** -, *Ellaam*
198. Malvin Vetter - 770624 5257 *** -, *Malvin Steven*
199. Esmeralda Lynette Jonas - 860302 0148 *** -, *Imaan*
200. Natalie Teresa Dorothy Jacobs - 820707 0183 *** -, *Nuraan*
201. Phuti Ishmael Phaka - 900526 5664 *** -, *Isaac*
202. Zizipho Sandla - 930329 6000 *** -, *Zipho*
203. Thabo Motepo Selema - 780108 5690 *** -, *Piet Makwatse*
204. Manera Mosia - 960409 0187 *** -, *Neria Zanele*
205. Simosezwe Wiseman Mkhize - 011121 5423 *** -, *Sanele Wiseman*
206. Bebe Jeffrey Mkhari - 870625 5674 *** -, *Jeffrey*
207. Mbuselo Frans Ntoi - 821105 5663 *** -, *Mbuyiselo*
208. Oupa Lesego Seutloadi - 891031 5267 *** -, *Lesego*
209. Vaniella Shaik - 740620 0051 *** -, *Sharon*
210. Sophy Maud Bradley - 371202 0038 *** -, *Sophie Maud*
211. Brian Archibald Hanthorne Graham - 440204 5170 *** -, *Brian Arhibald Hawthorne*
212. Maasi Ngcenge - 000223 0687 *** -, *Maasi Asandiswa*
213. Makgafela Dorcas Shogole - 891008 0556 *** -, *Makgafela Rebhone Dorcas*
214. Alfonso Jade Avon - 900530 5169 *** -, *Asheeq*
215. Amogelang Leah Ntlou - 981017 0272 *** -, *Amogelang Melanie Leah*
216. Matimba Ngobeni - 830406 5446 *** -, *Matimba Peace*
217. Pushparani Perumal - 750810 0144 *** -, *Vanessa*

218. Nontathu Nombakuse - 901127 0990 *** -, *Lelona Nontathu*
219. Zanele Ngoneni Mpanza - 810818 0890 *** -, *Zanele Kgomotso*
220. Lauren Casper - 960925 0099 *** -, *Nabielah*
221. Karabo Keoagile Mangope - 910405 5601 *** -, *Karabo Keoagile Legangwa*
222. Tomgheda De Wet - 500803 0162 *** -, *Togheda*
223. Jolyn Louise Plaatjies - 780425 0142 *** -, *Rebekah*
224. Samkele Franklin Mthunzi - 750817 0825 *** -, *Samkelisiwe Lynette*
225. Jolene Viljoen - 870209 0061 *** -, *Jolene Thompson*
226. Madikana Manthata - 970820 5343 *** -, *Madikana Kagiso*
227. Granny Nkoana - 960225 0395 *** -, *Granny Lerato Matseleng*
228. Zanoxolo Mhlambiso - 950203 5559 *** -, *Zakes Zanoxolo*
229. Zwelabo Mxolisi Sikhosana - 810419 5690 *** -, *Zwelabo Rooi Mxolisi*
230. Jamisile Ndlovu - 840801 0480 *** -, *Celiwe Patricia*
231. Palisa Desiree Sello - 821014 0554 *** -, *Palesa Desiree*
232. Nawe Florence Motloug - 720204 0894 *** -, *Dineo Florence*
233. Maitumeleng Sylvia Nkoko - 810812 0830 *** -, *Dimakatso Sylvia*
234. Kirstin Davids - 990727 0425 *** -, *Kirstin Rebecca*
235. Chachulani Ramboho - 000217 0825 *** -, *Kgomotso Precious*
236. Nompumelelo Sally Ngebulana - 650320 0810 *** -, *Noelle*
237. Tlhakung Jonathan Mogorwa - 850503 5949 *** -, *Ofentse Tlhakung Jonathan*
238. Imaad Udeen Wahid - 680607 5101 *** -, *Trevor Patrick*
239. Siphon David Sehlabane - 800830 5452 *** -, *Sethopane Siphon*
240. Thabiso Mapeshoane - 970214 5013 *** -, *Thabiso Ballentine*
241. Zinhle Marry Rose Masombuka - 970707 0440 *** -, *Zinhle*
242. Mphogo Godfrey Seloane - 710410 5341 *** -, *Monashi Abram Godfrey*
243. Boitumelo Erence Phokungoane - 990111 5585 *** -, *Boitumelo Seputule*
244. Salmo Paulo Mabasa - 970402 5649 *** -, *Salmo Paulo Pereira*
245. Bethuel Matlala - 970807 5695 *** -, *Bethuel Mpati*

246. Prince Moela - 900501 5772 *** - *Prince Sedume*
247. Yvonne Opperman - 720920 0013 *** - *Charlotte Yvonne*
248. Ompha Ramovha - 001127 5723 *** - *Ompha Ramano*
249. Elias Moilwa - 911004 5771 *** - *Kamogelo Elias*
250. Mduduzi Maluleke - 900601 5439 *** - *Mduduzi Xolani*
251. Mathabathe Simon Mello - 850828 5605 *** - *Tebogo*
252. Semang Kgotsfatso Mokomani - 960605 5523 *** - *Makate Kgotsfatso*
253. Devon Coetzee - 010219 5151 *** - *Devon Coetzee*
254. Brandon Mamabolo - 990620 5681 *** - *Magomarele Boitumelo*
255. Ndivhuho Lydia Ravhidziwa - 770723 0691 *** - *Tshiane Lydia*
256. Raymond Mapato Phasha - 880101 6132 *** - *Moseki Raymond*
257. Mpho Duze - 930718 5631 *** - *Mpho Duze*
258. Lucky Mogoto - 960315 5848 *** - *Mahlatshe Toli*
259. Siphon Lekgau - 920403 6054 *** - *Legoma Moroaswi*
260. Tswene Mugeru - 000921 5461 *** - *Phuti*
261. Daniel Bauba Tshukudu - 720314 5369 *** - *Daniel Kganki*
262. Thandeka Ngoma - 030523 0817 *** - *Thandeka Promise*
263. Moshabela Masewela - 590127 0352 *** - *Masewela*
264. Bethuel Moela - 880427 5677 *** - *Bethuel Maise*
265. Katlego Ledwaba - 920928 5676 *** - *Abram Katlego*
266. Makgoale Klaas Mashilo - 750405 6676 *** - *Tjageng Klaas*

DEPARTMENT OF HOME AFFAIRS

NO. 388

30 April 2021

**ALTERATION OF SURNAMENES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992
(ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Lindelihle Zitha - 910918 5707 *** - *Mncube*
2. Andile Percival Ngcobo - 900710 5931 *** - *Ngidi*
3. Bongani Ozias Tembe - 681024 5532 *** - *Shandu*
4. Tholithemba Nomvuyo Nyandu - 930701 0537 *** - *Mkhize*
5. Frank Tomotomo - 870610 5240 *** - *Makgoka*
6. Lesego Precious Tomotomo - 960320 0088 *** - *Makgoka*
7. Thabile Francina Tshatsinde - 981007 0415 *** - *Kekana*
8. Kemoo Mahlangu - 951008 0148 *** - *Hlatshwayo*
9. Mulweli Nekhumbe - 010508 5492 *** - *Tshikhwalivha*
10. Kutlwano Obakeng Segone - 900224 5755 *** - *Setshedi*
11. Matabo Phillip Mlombo - 910422 5501 *** - *Mamabolo*
12. Malesela Lawrence Masetla - 950122 5752 *** - *Lekganyane*
13. Norman Mmboniseni Phedi - 740924 6366 *** - *Mudau*
14. Suprian Delani Madonsela - 991113 5527 *** - *Sambo*
15. Patricia Nyembe - 880510 0494 *** - *Mngomezullo*
16. Rotle Carol Makhanya - 911221 0325 *** - *Hlalele*
17. Neo Given Lepshe - 921127 5247 *** - *Mokoena*
18. Lethabo Kutoane - 990519 5118 *** - *Metswamere*
19. Phistos Thapelo Hlongwane - 891203 5366 *** - *Moruwe*
20. Lerato Chernele Van Louw - 970203 0114 *** - *Mofokeng*
21. Neo Godfrey Mpakanyane - 010618 5725 *** - *Moleko*
22. Keikantsemang Sylvia Ngakaditsile - 710422 0081 *** - *Lekwene*
23. Itumeleng Lucas Maleho - 811028 5811 *** - *Monametsi*
24. Thabiso Mkansi - 010208 5071 *** - *Molaiwa*
25. Thamsanqa Theophyllis Nyembe - 950629 5286 *** - *Nzama*
26. Mthembeni Morgan Cele - 800219 5470 *** - *Mbhele*

27. Granny Berlina Kgosi - 700120 0824 *** - *Mareletse*
28. Tankiso Solomon Mlangeni - 830824 5571 *** - *Selebi*
29. Alfred Sekele - 900422 5524 *** - *Mtsila*
30. Motlatsi Khoza - 960919 5453 *** - *Tshabalala*
31. Palesa Maruping - 010913 0266 *** - *Maganelo*
32. Sammy Kgokolwane Magaela - 780417 5780 *** - *Rantho*
33. Tshepo Solomon Seakamela - 010505 5559 *** - *Maletse*
34. Ngwanamotse Steve Msiza - 840803 5719 *** - *Ratau*
35. Thando Paul Peter - 870912 5328 *** - *Nkohla*
36. Makitimele Ben Makola - 831012 5826 *** - *Manyaka*
37. Itumeleng Paulina Tseka - 830405 0633 *** - *Boshielo*
38. Mzwandile Selepe - 951115 5283 *** - *Boya*
39. Lucky Akha Sidzamba - 900416 5738 *** - *Gaga*
40. Rofhiwa Kennedy Naledzani - 920929 5736 *** - *Nevhutalu*
41. Bhuti Mbongiseni Zwane - 820321 5560 *** - *Mazibuko*
42. Moitshudi Boy Seabelo - 801112 5392 *** - *Bailey*
43. Psychor Bonginkosi Khanyile - 640814 5726 *** - *Khumalo*
44. Nkanyiso Mkhize - 010128 5233 *** - *Buthelezi*
45. Joseph Mfanufikile Mbuyeleni - 510115 5330 *** - *Cele*
46. Lebogang John Metsing - 970809 5169 *** - *Tseole*
47. Tshepang Paulos Metsing - 960411 5532 *** - *Tseole*
48. Viljoen Mohlala - 680514 5656 *** - *Mothibe*
49. Kedisaletse Priscilla Gause - 801207 0303 *** - *Mokhele*
50. Katlego Manyeneng - 830802 5760 *** - *Nkgwang*
51. Thabiso Kwenane - 900226 5729 *** - *Rakgoro*
52. Nolithando Charmaine Patekile - 940504 0361 *** - *Dube*
53. Mosele Welheminah Ratlhogo - 860726 0642 *** - *Mashiane*
54. Rorisang Eva Mojela - 001102 0321 *** - *Mavuso*
55. Tshepo Donald Tomotomo - 840928 5723 *** - *Makgoka*
56. Sizwe Mdlovu - 920715 5543 *** - *Ngwenya*

57. Nyankwabe Martha Maluleka - 800228 0893 *** - *Mtungwa*
58. Sphiwe Eldas Nakana - 940630 5978 *** - *Ramothwala*
59. Theophelus Thulane Mngomezulu - 890425 5485 *** - *Nkosi*
60. Nothando Ngubane - 980319 0774 *** - *Xulu*
61. Velenkosini Sphamandla Ndlovu - 880316 5747 *** - *Mthethwa*
62. Njabulo Brian Freedom Sibiyi - 821118 5541 *** - *Nzuza*
63. Siphendulo Cele - 991004 5471 *** - *Mdletshe*
64. Nondumiso Nzimande - 931214 0867 *** - *Mkhize*
65. Joas Tumelo Diremelo - 981030 5391 *** - *Masango*
66. Jeremiah Olebogeng Diremelo - 900509 5764 *** - *Masango*
67. Zwakele Khumalo - 000130 5479 *** - *Maduma*
68. Khethokuhle Lesego Mathaba - 870319 5736 *** - *Thoane*
69. Siphesihle Mzwandile Hlatshwayo - 920216 5843 *** - *Mdlalose*
70. Abey Pitso Marokoane - 780212 5474 *** - *Letsholo*
71. Buyiswa Manyisane - 900104 0663 *** - *Mavume*
72. Meeting Phelane - 901106 5725 *** - *Mokgotho*
73. Edward Tebogo Motebele - 880328 5504 *** - *Bopape*
74. Vinolia Mashego - 940419 0332 *** - *Nkosi*
75. Linda Dubu - 920924 5943 *** - *Hlatshwayo*
76. Kayleen Benadé - 960109 0090 *** - *Van Schalkwyk*
77. Mawande Nomnganga - 901210 5619 *** - *Mgudlwa*
78. Siphro Roger Mohlala - 821015 5689 *** - *Mawela*
79. Pfano Racheal Maphupha - 980109 0701 *** - *Mainganya*
80. Sizwesenkosi True-Man Ngongoma - 970620 5804 *** - *Mzelem*
81. Kabelo Suzan Mahlangu - 900421 0605 *** - *Tlomatsana*
82. Buhlebenkosi Lindani Ndhlovu - 001117 5126 *** - *Mkhize*
83. Hulisani Innocent Maphupha - 990102 5615 *** - *Mainganya*
84. Lebogang Printis Ramoshai - 890116 5643 *** - *Ramphisa*
85. Omphemetse Malau - 881117 5575 *** - *Mooketsi*
86. Anneline Kabelo Diremelo - 861111 0667 *** - *Masango*

87. Nomzamo Keketso Bundwini - 020519 0120 *** - *Ntsala*
88. Lebohang Angela Mosebi - 970329 0184 *** - *Lethoba*
89. Teboho Johannes Dikgale - 801019 5610 *** - *Rankeng*
90. Royden Thato Mfikwe - 790516 5423 *** - *Ntjatje*
91. Thulani Gumede - 880203 5544 *** - *Ngcobo*
92. Nonkululeko Zitha - 890322 0653 *** - *Mncube*
93. Ndivhoniswani Kenneth Tshiwawa - 771228 5728 *** - *Nthangeni*
94. Eddie Msiza - 780609 5359 *** - *Nxumalo*
95. Blessed Sibusiso Madlala - 810623 5473 *** - *Mkhize*
96. Wisani Makhobela - 960611 5797 *** - *Baloyi*
97. Boikanyo Matsobe - 960517 5421 *** - *Williamson*
98. Madikgake Katlego Morota - 990817 5902 *** - *Makua*
99. Rovhonala Brian Rambuwani - 990319 5352 *** - *Makhera*
100. Selokong Reggie Malatji - 770921 5665 *** - *Sekhukhune*
101. Modupi Lucas Mogola - 800125 5315 *** - *Maepa*
102. Ramaesela Senior Matjokotja - 720311 0689 *** - *Mphoka*
103. Malete Derrick Taba - 960529 5447 *** - *Mokobake*
104. Lungisani Lindysay Ntshingila - 740925 5876 *** - *Mthabela*
105. Dikabelo Geanius Sibinda - 960818 5527 *** - *Mooka*
106. Dylan Solomon Sale - 011003 5084 *** - *Van Eck*
107. Mahlatse Matji - 000415 0430 *** - *Mafiri*
108. Boikgantsho Kevin Lubisi - 010919 5449 *** - *Maile*
109. Jacob Makhubu - 760607 5294 *** - *Morota*
110. Ethan Jon Van Wyk - 010313 5167 *** - *Pannike*
111. Thabiso Senepane - 801018 5392 *** - *Sobikwa*
112. Hlengiwe Prudence Mlaba - 840803 0438 *** - *Madonda*
113. Morena Abel Seseane - 541111 5620 *** - *Mokoena*
114. Sipiwo Christopher Ngeni - 660401 5383 *** - *Tshemese*
115. Othusitse Elvis Mofolokwane - 000410 6236 *** - *Mogorwe*
116. Mokgaetji Lorrice Malane - 781211 0637 *** - *Moriti*

117. Maropeng Daniel Elane - 750907 5908 *** - *Mokwena*
118. Pertunia Mudau - 990802 1494 *** - *Muhangane*
119. Mpho Clifford Kgotlang - 880208 5816 *** - *Mogapi*
120. Mooketsi Lekone - 961117 5292 *** - *Mothibi*
121. Ayanda Hlati - 931027 0776 *** - *Qoqa*
122. Pat Michael Hlophe - 950303 5702 *** - *Boyce*
123. Bhekithemba Morphant Nxele - 850803 5662 *** - *Zwane*
124. Phumelele Samukelo Matengele - 991120 0339 *** - *Hlongwa*
125. Oscar Linda Mlaba - 810607 5253 *** - *Dube*
126. Sewata Peta - 960113 5647 *** - *Mahasha*
127. Makgorogo Abram Mosisi - 860706 5441 *** - *Motloba*
128. Njabulo James Buthelezi - 821105 5926 *** - *Zuma*
129. Nomathamsanqa Amanda Msomi - 940707 0715 *** - *Sibisi*
130. Keagile Walter Moshoele - 760804 5573 *** - *Leepo*
131. Kabeloisaac Olifant - 920109 6035 *** - *Setuke*
132. Banoyolo Magaiana - 980924 5895 *** - *Booi*
133. Nkosinathi Brandon Ziqubu - 950619 5254 *** - *Ngwenya*
134. Mpho S bongiseni Mabena - 020815 5450 *** - *Mathebela*
135. Katiso Mothibedi - 011005 5516 *** - *Khumalo*
136. Sinesipho Juta - 001128 5546 *** - *Mngqingo*
137. Sifiso Khumalo - 891015 5595 *** - *Tembe*
138. Isaac Mabuena - 841223 5414 *** - *Letswele*
139. Tshagofatso Skatz - 000709 0329 *** - *Nche*
140. Fanki Peter Makondo - 850302 5424 *** - *Hlongwane*
141. Victor Phiri - 941111 5662 *** - *Mbungela*
142. Mothusi Nkgase - 860917 5647 *** - *Mokgalagadi*
143. Pontsho Catherine Gwangwa - 850827 0399 *** - *Ranoto*
144. Siphon Elmon Hlatshwayo - 830917 5739 *** - *Zwane*
145. Strike Tebogo Nkuna - 901206 5617 *** - *Mofolo*
146. Karabo Mohale - 910128 5601 *** - *Kekana*

147. Simon Makhubela - 820516 5862 *** - *Motloung*
148. Pontana Lucas Mamaila - 890818 5841 *** - *Makolane*
149. Chumu Lucia Manasoe - 971015 0593 *** - *Matimelane*
150. Motsaidi Caroline Manasoe - 920718 0780 *** - *Matimelane*
151. Ofentse Moropa - 940110 5689 *** - *Mokgatle*
152. Derrick Sikhumbuzo Mchunu - 770223 5622 *** - *Cele*
153. Lebogang Mmola - 981013 0617 *** - *Seshane*
154. Mbalenhle Khanyi Shange - 020215 0255 *** - *Mthethwa*
155. Nondumiso Tomu - 830926 0927 *** - *Tyholweni*
156. Buyisani Nyuswa - 990830 5998 *** - *Mzelemu*
157. Mzwandile Mpongwana - 791028 5433 *** - *Damane*
158. Mazwi Bhembe - 980528 5653 *** - *Mkhabela*
159. Derrick Nkululeko Ndlangamandla - 701006 5966 *** - *Dhlamini*
160. Edwin Sizwe Sandile Mlangeni - 970122 5372 *** - *Mathebula*
161. Trevor Magida Mahlangu - 920312 5644 *** - *Nkosi*
162. Sithembele Sphambo - 940926 5729 *** - *Ntshangase*
163. Kgalalelo Loeto - 950505 5918 *** - *Dichaba*
164. Joseph Koketso Kekana - 920802 5932 *** - *Mahamu*
165. Thabisa Gladys Mahlombe - 831228 0699 *** - *Ntyinkala*
166. Khomotso Dinawa Gift Ditshego - 910201 5535 *** - *Nkadimeng*
167. Lebogang Precious Moribe - 980530 0463 *** - *Matlhakoane*
168. Oath Medupi Thoba - 960107 5452 *** - *Ralephenya*
169. Tracey Hlengiwe Mabaso - 960412 0414 *** - *Mkwayi*
170. Peter Mogodi Lekalakala - 820215 5873 *** - *Mothiba*
171. Janae Karen Craayenstein - 010321 0264 *** - *Damon*
172. Qiniselani Moremoholo - 841117 5574 *** - *Mthembu*
173. Siphesihle Ngcobo - 010504 5866 *** - *Nzimande*
174. Thabiso Samang Manala - 890211 5496 *** - *Mahlaela*
175. Sifundo Michael Xulu - 000820 5400 *** - *Mcanyana*
176. Sipho Motsamai - 861119 5430 *** - *Skele*

177. Mosima Evecentia Mello - 890117 0772 *** - *Beetha*
178. Gugu Chiliza - 890406 0895 *** - *Sibisi*
179. Lucky Maluleka - 880404 5678 *** - *Ramothaka*
180. Sibusiso Matshiga - 990521 5144 *** - *Sindane*
181. Lesiba Peter Makondo - 741012 5422 *** - *Mogaila*
182. Lilita Sinobomi Ndungane - 990918 0498 *** - *Xaso*
183. Nikilita Sinelizwi Ndungane - 990918 0497 *** - *Xaso*
184. Surprise Liza Cheu - 940113 0704 *** - *Magagane*
185. Martha Lekalakala - 860327 0649 *** - *Mothiba*
186. Dimpho Masweneng - 980719 5423 *** - *Bogopa*
187. Robert Makwaeba - 880807 5342 *** - *Moate*
188. Ofentse Aubrey Mbokane - 961009 5065 *** - *Seloana*
189. Lesego Duncan Kekana - 940107 5424 *** - *Phalatse*
190. Cornelia De Waal - 960623 0056 *** - *Sadie*
191. Snenhlanhla Lungelo Khumalo - 000310 5741 *** - *Madonsela*
192. Phillip Billy Malatji - 830329 5945 *** - *Mlauzi*
193. Jake Andre Martin Scheepers - 010612 5216 *** - *Tedder*
194. Siyathokoza Linda Madonsela - 930426 5407 *** - *Sibanyoni*
195. Kenneth Tebogo Nxapayi - 940210 5482 *** - *Metsing*
196. Sello Stanley Magagane - 920727 5749 *** - *Madiba*
197. Thandeka Abygail Sithole - 960904 0307 *** - *Chauke*
198. Piet Jack Skosana - 810915 5437 *** - *Magagula*
199. Vuyo Innocent Matyolo - 890516 5388 *** - *Ndlovu*
200. Simon Vusimuzi Mohamme - 740102 6093 *** - *Nhlapo*
201. Nkululeko Nelson Khumalo - 881212 5201 *** - *Zondo*
202. Jesse Ferguson Murray - 990919 0104 *** - *Ferguson*
203. Itumeleng Skepe - 000412 0223 *** - *Ramapuputla*
204. Emmanuel Khumalo - 960727 5455 *** - *Tembe*
205. Bongiswa Dlikilili - 971016 0176 *** - *Ntethe*
206. Thabang Melvin Boya - 890317 5530 *** - *Moerane*

207. Olebogeng Mathebula - 880830 5465 *** - *Sebake*
208. Sipelele Mahlamvu - 010122 5628 *** - *Nohe*
209. Rorisang Rodney Tshinangwe - 950207 5531 *** - *Pilane*
210. Xolisa Ukhona Bushula - 910326 0472 *** - *Kwinana*
211. Sello Nkwatse - 791014 5338 *** - *Mantji*
212. Thabo Mndeni Gasa - 020615 5145 *** - *Shandu*
213. Bulelani Nombamba - 961029 5254 *** - *Sityotyoty*
214. Mduduzi Mpendulo Mbatha - 020905 6101 *** - *Khumalo*
215. William Oupa Sebone - 861108 5408 *** - *Moabi*
216. Vincent Phillips - 970923 5853 *** - *Boqo*
217. Philani Johannes Ndwane - 880106 5341 *** - *Zulu*
218. Amogelang Felicia Sekgothe - 980311 0523 *** - *Marobe*
219. Windy Wandiswa Dokoza - 000724 0655 *** - *Khwababa*
220. Mamello Botshelo Kgonare - 970923 0713 *** - *Nkatlo*
221. Mfundo Lawrance Phetla - 920218 5732 *** - *Podile*
222. Lehlohonolo Herman Moremi - 941109 5499 *** - *Mbonani*
223. Thabang Kenneth Malose Ntladi - 831223 6083 *** - *Mothapo*
224. Smukelo Sikhakhane - 020216 6026 *** - *Zulu*
225. Mashapa Khomotso Serumula - 021001 0279 *** - *Ramokofi*
226. Nhlanhla Rasenyalo - 031231 6074 *** - *Sibiya*
227. Lizaan Corne-Lee Sophia Andreas - 020724 0349 *** - *Louw*
228. Njabulo Wonder Jico - 001023 6006 *** - *Mshengu*
229. Mzimkhulu Peter Sodlaka - 770308 5454 *** - *Sambo*
230. Kgomotso Lindiwe Disemelo - 001113 0498 *** - *Lila*
231. Sipiwe Jim Disemelo - 870604 5541 *** - *Lila*
232. Solomon Koketso Rasepae - 880113 5492 *** - *Mangena*
233. Josephina Lebogang Motshwane - 820209 0441 *** - *Nyembe*
234. Neo Floya Maseko - 890921 5259 *** - *Matontsi*
235. Onica Ntsime - 970325 0894 *** - *Rakoma*
236. Petrus Masilo Thuto - 930122 5383 *** - *Malesela*

237. Thabang Ramoneilwe Ramokopu - 910923 6362 *** - *Makhele*
238. Bohlale Lengwatie - 021007 5311 *** - *Selekane*
239. Andile Mlamla - 020217 6084 *** - *Myende*
240. Reaobaka Ronald Thupae - 020721 5314 *** - *Leshope*
241. Nomfundo Lydia Langa - 931212 0772 *** - *Mondi*
242. Mawela Phillip Matanganye - 470707 5956 *** - *Davhana*
243. Eugen Innocent Fakude - 020715 5594 *** - *Ndhlovu*
244. Thabiso John Mokhele - 710706 5864 *** - *Sekati*
245. Charlie Kate Murray - 971202 0118 *** - *Ferguson*
246. Pfanani Welcome Kwinda - 001216 6120 *** - *Tshitangano*
247. Boitshoko Peggy Nkuna - 930202 0353 *** - *Metsana*
248. Rabolomo Diederick Molefe - 730414 5731 *** - *Molosiwa*
249. Siyavuya Mahlamvu - 980110 5805 *** - *Nohe*
250. Mapoteng Ferdinand Mashaba - 861003 5673 *** - *Mokete*
251. Rose Lerato Nkoane - 910415 1062 *** - *Morake*
252. Ntombothando Blom - 000322 1301 *** - *Bokland*
253. Ernest Tebogo Moholo - 801022 5312 *** - *Makgalemele*
254. Silindile Shongwe - 910210 0275 *** - *Baloyi*
255. Christalene Anastacia Jooste - 040430 0356 *** - *Krisjan*
256. Tyrelle Wagner Shaik - 000830 5267 *** - *Abrahams*
257. Livhuwani Munyai - 980607 6035 *** - *Tshamano*
258. Tebello Karabo Maimane - 980831 5402 *** - *Mogwera*
259. Igsaan Lottering - 950830 5424 *** - *Cajee*
260. Kgosietsile Joseph Molutsi - 960810 5715 *** - *Makhoba*
261. Marumo Rector Mashile - 820219 5678 *** - *Mogapi*
262. Innocent Thulani Mkhize - 680113 5593 *** - *Cebekhulu*
263. Linda Walter Malimela - 581003 5507 *** - *Oliphant*
264. Sikhumbuzo Sydney Ntombela - 810921 5714 *** - *Zulu*
265. Fanyana Doctor Mokoena - 760519 5256 *** - *Mothapo*
266. Nkululeko Abednigo Mofokeng - 950218 5266 *** - *Sithole*

267. Thandeka Engelin Ngwenya - 020103 0737 *** - *Mavimbela*
268. Olefile Petrus Molwantwa - 900211 5346 *** - *Masekwane*
269. Mornay Pieterse - 921117 5055 *** - *Grobler*
270. Harold Thato Maja - 960505 5908 *** - *Molepo*
271. Rosemary Shiluva Dimakatso Chuma - 930812 0289 *** - *Mathebula*
272. Lesedi Matji - 950625 5831 *** - *Mafiri*
273. Shadrack Makhubo - 870518 5437 *** - *Ngwenya*
274. Jacob Jabulani Vilakazi - 810110 5281 *** - *Mnisi*
275. Lebogang Mello - 920131 5643 *** - *Mogashoa*
276. Joseph Thabiso Radebe - 880502 5443 *** - *Mabasa*
277. Lindiwe Mathebula - 001118 0325 *** - *Molefe*
278. Muzikayise Wiseman Xulu - 981127 5112 *** - *Khumalo*
279. Marihano Denovan Solomans - 960320 5293 *** - *Booyesen*
280. Thabiso Charles Madiafeela - 920823 5858 *** - *Tlou*
281. Rivonia Maikoo - 000423 0164 *** - *Ramkisoan*
282. Lorato Block - 990128 0514 *** - *Ntema*
283. Kagiso Johannes Maruping - 810720 5834 *** - *Kopeledi*
284. Poly William Matlou - 980625 5309 *** - *Mametsa*
285. Jabulane Johannes Ndlovu - 820420 5533 *** - *Mthimkhulu*
286. Johannes Saena Mashaba - 950616 5471 *** - *Sethole*
287. Silindile Vaneshle Magwaza - 921117 0645 *** - *Ndlovu*
288. Itumeleng Ignatious Modikwane - 840705 5674 *** - *Matsafu*
289. Pumlani Ayanda Plaakie - 920127 5709 *** - *Kwitshana*
290. Ashwin Daniel Flores - 850323 5067 *** - *Prinsloo*
291. Carlynn Adriette Johnson - 940213 0126 *** - *Arendse*
292. Ashley Josias Sehlabela - 971008 5416 *** - *Mbuyane*
293. Tiyani Ngobe - 950405 5385 *** - *Mashaba*
294. Karl Stefan Dicks - 980821 5106 *** - *De Busser*
295. Martin Khulekani Mnyandu - 780929 5073 *** - *Ngcobo*
296. Brian Mantanga - 000519 5340 *** - *Baloyi*

297. Fana Jonathan Vuma - 550207 5367 *** - *Vuso*
298. Amos Amogelang Mokaleng - 520625 5764 *** - *Shuping*
299. Sibusiso Alfred Mahlangu - 870120 5606 *** - *Mkhwanazi*
300. Thomani Richard Nevhufumba - 640907 5198 *** - *Hobyane*
301. Phuti Ledwaba - 981214 5242 *** - *Mphela*
302. Bulelwa Ngaka - 721104 0871 *** - *Ncoliwe*
303. Thapedi Salmon Molekwa - 880604 5299 *** - *Mashiane*
304. Zama Angel Kwanele Noxolo Ziqubu - 000710 0695 *** - *Sibisi*
305. Makabongwe Michael Nhlapho - 960518 5229 *** - *Kubheka*
306. Vusi December Simelane - 550728 5538 *** - *Sibande*
307. Peter Mofepi - 810420 5865 *** - *Mokawane*
308. Thandeka Johanna Dube - 960409 0277 *** - *Mabena*
309. Gomolemo Shuping - 990121 0343 *** - *Matsi*
310. Simphiwe Likhuleni - 951121 5856 *** - *Dube*
311. Wonderboy Sabelo Nyathikazi - 801002 5969 *** - *Ngobeni*
312. Pule Daniel More - 771128 5932 *** - *Maduenyane*
313. Witness Aaron Molote - 810513 5296 *** - *Jiyane*
314. Tebogo Goodhope Mankoanyane - 820201 5952 *** - *Nzukula*
315. Siphesihlesinipha Ndinisa - 010724 0483 *** - *Sijaji*
316. Siphwiwe Busakwe - 840319 5614 *** - *Nkosi*
317. Tshelang Skhosana - 961016 5266 *** - *Nhlabathi*
318. Katlego Godfrey Mametse - 880810 5534 *** - *Mere*
319. Rangwato Urselar Mello - 890802 0666 *** - *Ramodipa*
320. Adolf Mbowani - 940801 5921 *** - *Masuku*
321. Alfreda Priscilla Wiggins - 711018 0094 *** - *Kindo*
322. Mandla Absalom Maseko - 830826 5517 *** - *Shabangu*
323. Monerri Ntseke - 910924 5234 *** - *Modise*
324. Acelin Mouton - 950409 5088 *** - *Van Rooyen*
325. Pogiso Andries Nxumalo - 800520 5833 *** - *Selapi*
326. Makhosazana Shelembe - 860814 0667 *** - *Shabalala*

327. Phokoane Martha Sathekge - 940907 1015 *** - *Baloyi*
328. Joseph Rapule Malonga - 750202 7697 *** - *Nkomo*
329. Juliet Moyo - 660206 0919 *** - *Gordon*
330. Tshepo Jerry Skosana - 940106 5590 *** - *Mndebele*
331. Kagiso Austin Kwapeng - 000127 5370 *** - *Moetsi*
332. Sanelisiwe Lucas Mrwetyana - 980620 5045 *** - *Nomnganga*
333. Mathapelo Nesta Nkopane - 921129 0225 *** - *Nxumalo*
334. Sifiso Khumalo - 870825 5863 *** - *Ndaba*
335. Lebogang Kgajana Ngele - 930816 0882 *** - *Magolego*
336. Hlumelo Ndamase - 020426 0250 *** - *Mbanzi*
337. Samkelisiwe Issa Mrwetyana - 980620 5046 *** - *Nomnganga*
338. Thamsanqa Thulani Zungu - 790817 5372 *** - *Mhlongo*
339. Emmanuel Ramaditsi Makutu - 930618 5628 *** - *Maroka*
340. Michael Baloyi - 791008 5738 *** - *Maluleke*
341. Nkosithandile Shaun Zwane - 010307 5102 *** - *Mavuso*
342. Kgopolo Macheli - 881126 5861 *** - *Seoe*
343. Alfred Lebogang Montsho - 700822 5614 *** - *Ngakane*
344. Mazwi Sunrise Maphumulo - 971215 6212 *** - *Ntanzi*
345. Zacharia Mandla Moerane - 820222 5965 *** - *Nhlanhla*
346. Michael Voboyi Moerane - 830515 6263 *** - *Nhlanhla*
347. Ernest Khathutshelo Hasha - 910314 6256 *** - *Tshivhase*
348. Poloko Dire - 930712 5468 *** - *Mogale*
349. George Abraham Shilabi - 611106 5155 *** - *Sibiya*
350. April Nomzana Masango - 800322 5933 *** - *Mampa*
351. Tshilidzi Samson Tshivhotshwa - 661027 5682 *** - *Matamela*
352. Jabulani Piet Masango - 660722 5516 *** - *Mathibela*
353. Mpho Paul Mdakane - 910825 5468 *** - *Padi*
354. Kearabetswe Sharmaine Mashamaite - 000122 0296 *** - *Ngobeni*
355. Thuso Mphuthi - 930624 5288 *** - *Simelane*
356. Zwelakhe Siphesihle Nhleko - 971227 5024 *** - *Shembe*

357. Nomthandazo Sibongile Ndlovu - 810615 0654 *** - *Ngwenya*
358. Mndeni Patric Gumede - 880226 5593 *** - *Ngcobo*
359. Xolani Bhengu - 770603 5928 *** - *Ndawonde*
360. Samukelisiwe Marble Hlongwa - 930103 0529 *** - *Mbili*
361. Meladi Utracia Mokgoko - 000209 0841 *** - *Lebepe*
362. Nicholas Bongani Mokhuane - 890103 5286 *** - *Phakise*
363. Caroline Manyenye Tsopo - 960519 0193 *** - *Tshotshotsho*
364. Neo Lienta Molora - 010916 0558 *** - *Martins*
365. Patrick Ndlovu - 791005 5831 *** - *Thobela*
366. Tshepo Steven Machelo - 900728 5410 *** - *Tinte*
367. Debora Shungu Siswana - 870527 0352 *** - *Mbekile*
368. Mduduzi Dennis Mncadi - 871206 5559 *** - *Danisa*
369. Peter Semethi Mohau Kau - 730530 5559 *** - *Cherry*
370. Thobeka Augustine Lekhuleni - 981108 5545 *** - *Mokoena*
371. Nelson Keabaka Cossa - 840729 5382 *** - *Moretlo*
372. Thabo Eric Mashigo - 690811 5490 *** - *Matsane*
373. Shando Stevance Mnguni - 790505 6231 *** - *Sithole*
374. Sinikiwe Sibusisiwe Sithembele Ngcobo - 920712 0690 *** - *Ngobese*
375. Ramphilane Brendy Seribishane - 861120 5618 *** - *Leje*
376. Kedibone Thulisile Dlongolo - 010104 0947 *** - *Malatje*
377. Kamogelo Manyelo - 961209 0361 *** - *Namise*
378. Thato Motubane - 970905 5228 *** - *Makgalemele*
379. Kwere Jimmy Maila - 960910 5773 *** - *Moshokwa*
380. Mxolisi Salaze - 930116 5229 *** - *Mofokeng*
381. Benedict Amogelang Magano - 941005 5429 *** - *Ramoroa*
382. Tandelwetu Lebelo - 901103 0352 *** - *Somhlahlo*
383. Lebogang Lovedelia Montja - 950905 0110 *** - *Sehlone*
384. Aluwani Happy Mutele - 960713 5585 *** - *Baloyi*
385. Lusanda Sisonke Mkhize - 020929 0567 *** - *Ngcobo*
386. Taola Malale - 010927 6152 *** - *Malatji*

387. Noluthando Aphiwe Nene - 021129 1012 *** - *Zondi*
388. Luyanda Ntombela - 011006 6170 *** - *Manyoni*
389. Sfiso Masele - 001103 6279 *** - *Van Rooi*
390. Surance Mongadi - 000406 6363 *** - *Moeng*
391. Bonga Sithole - 010829 5334 *** - *Mkhize*
392. Thamsanqa Simphiwe Shangase - 951213 5343 *** - *Langa*
393. Alec Thaka Tohlang - 750924 5509 *** - *Hlahane*
394. Precious Nomonde Mgiba - 011118 0463 *** - *Nonyana*
395. Steve Seabelo Mahlangu - 840903 6098 *** - *Skosana*
396. Siphwe Joseph Makhombothi - 890401 5232 *** - *Blangwe*
397. Daniel John Stofberg - 980116 5433 *** - *Wright*
398. Sibusiso Wonder Ngema - 900606 5419 *** - *Masango*
399. Porcia Ncube - 940607 0033 *** - *Ndou*
400. Mohau Godfrey Tlali - 850522 5778 *** - *Nzamo*
401. Rebecca Dipolelo Koettlisi - 880923 0389 *** - *Dintsi*
402. Fulufhelo Craig Mahada - 011201 5331 *** - *Mphumbude*
403. Thabo Mohubu - 910726 5685 *** - *Leepile*
404. Thabo Amos Mokoena - 910908 5187 *** - *Motaung*
405. Lebohang Ignituous Mahlaba - 880804 5698 *** - *Miya*
406. Zandile Bridget Msimanga - 010628 0167 *** - *Buthelezi*
407. Thabiso Wiseman Dlamini - 990428 5353 *** - *Ntombela*
408. Charlie Moroa Mokou - 900728 5826 *** - *Hiine*
409. Thabiso Duncan Mashabane - 000502 5425 *** - *Mocheko*
410. Lwandile Nonkanyiso Ngobese - 011122 0146 *** - *Mnyandu*
411. Melusi Mahaye - 001214 5534 *** - *Ngobese*
412. Mpho Edwill Motaung - 941230 5552 *** - *Mokoena*
413. Linda Nelson Msimanga - 970520 5411 *** - *Buthelezi*
414. Thato Goslin Ramotsama - 990106 5365 *** - *Harres*
415. Glory Malehlonolo Thabitha Molefe - 871103 0361 *** - *Ndabezitha*
416. John Alexander Garth Bamber - 721230 5058 *** - *Silverberg*

417. Phuti Abram Tlhako – 990709 6152 *** - *Kgathi*
418. Imaad Udeen Wahid- 680607 5101 *** - *Poirier*
419. Siphon David Sehlabane- 800830 5452 *** - *Maimela*
420. Thabiso Mapeshoane- 970214 5013 *** - *Letebele*
421. Zinhle Marry Rose Masombuka- 970707 0440 *** - *Mhlambi*
422. Mphogo Godfrey Selwane- 710410 5341 *** - *Mabelane*
423. Boitumelo Erence Phokungoane- 990111 5585 *** - *Maribe*
424. Salmo Paulo Mabasa- 970402 5649 *** - *Brites*
425. Bethuel Matlala- 970807 5695 *** - *Magatikele*
426. Prince Moela- 900501 5772 *** - *Matheba*
427. Yvonne Opperman- 720920 0013 *** - *Mills*
428. Ompha Ramovha- 001127 5723 *** - *Mukondeleli*
429. Elias Moilwa- 911004 5771 *** - *Ndowa*
430. Mduduzi Maluleke- 900601 5439 *** - *Langa*
431. Mathabathe Simon Mello- 850828 5605 *** - *Ramodipa*
432. Semang Kgotsotso Mokomani- 960605 5523 *** - *Magagamale*
433. Devon Coetzee- 010219 5151 *** - *Male*
434. Brandon Mamabolo- 990620 5681 *** - *Mampuru*
435. Ndivhuho Lydia Ravhidziwa- 770723 0691 *** - *Khavhakhavha*
436. Raymond Mapato Phasha- 880101 6132 *** - *Mohubedu*
437. Mpho Duze- 930718 5631 *** - *Kekana*
438. Lucky Mogoto- 960315 5848 *** - *Mabuza*
439. Siphon Lekgau- 920403 6054 *** - *Matlou*
440. Tswene Mugeru- 000921 5461 *** - *Selemela*
441. Daniel Bauba Tshukudu- 720314 5369 *** - *Phahlamohlaka*
442. Thandeka Ngoma- 030523 0817 *** - *Ngomane*
443. Moshabela Masewela- 590127 0352 *** - *Moshabela*
444. Bethuel Moela- 880427 5677 *** - *Matheba*
445. Katlego Ledwaba- 920928 5676 *** - *Makuwa*
446. Makgoale Klaas Mashilo – 750405 6676 *** - *Motau*

447. Sithembiso Welcome Mbeje – 811003 5529 *** - your wife - Dolly Princess Mbeje – 860216 0845 *** - *Mbonambi*
448. Senzo Johan Mlambo – 800309 5639 *** and four minor children Lindokuhle Zamani Mlambo – 050704 6390 *** Fezeka Oluhle Mlambo – 141202 1023 *** Lethukuthula S'coco Mlambo – 170602 5719 *** Simphiweyinkosi Saziso Mlambo – 120915 5318 *** - *Mngomezulu*
449. Mmasebeso Emily Seabelo – 830510 0822 *** - and two minor children Omatla Seabelo – 180903 5415 *** - Oratile Seabelo – 150911 0813 *** - *Bailey*
450. Mugjiva Zwelakhe Grant Mabuza – 771208 5459 *** - your wife - Zamani Lufuno Mabuza – 821101 0609 *** - *Nkondo*
451. Magdelene Magdalena Cornellissen – 820831 0257 *** - and three minor children - Ewan Emmiël Cornellissen – 050109 5666 *** - Lodger Mannus Cornellissen – 090607 6046 *** - Sharnaya Louisa Cornellissen – 151207 1047 *** - *Cornellissen*
452. Tshepo Motubatse Mampuru – 770114 5722 *** - your wife Mosebu Conny Mampuru – 801109 0541 *** - and three minor Children - Keabetswe Makalela Mosoma – 040628 0706 *** - Mashishimale Phemelo Mosoma – 110320 0276 *** -, Ofentse Mogase Mosoma – 130814 5408 *** - *Ntwampe*
453. Fananaye Sipho Shawe- 580512 5496 *** - your wife - Annatoria Fundiswa Shawe – 700311 0589 *** - *Khumalo*
454. Baphile Zena Mandlwana – 630901 0394 *** - and a minor child - Zipho Mandlwana – 060915 6724 *** - *Madonsela*
455. Tamsanqa Ntabozuko Mqingwana - 610103 5982 *** - your wife - Mvumikazi Nolubabalo Mqingwana – 651225 0559 *** - *Mkohlwa*
456. Mbekeni Stanford Cwele – 621231 5671 *** - your wife – Danisile Beauty Cwele – 660301 0682 *** - *Ngesi*
457. Nkepeng Maria Phokane - 650407 0361 *** - and a minor child – Baetia Rostah Phaswane – 070403 0737 *** - *Phaswane*
458. Royston Isaac Blanckenberg – 860203 5112 *** your wife – Nadine Theresa Blackenberg – 920222 0727 *** – and two minor children– Joshua Zeal Blanckenberg – 200208 5877 *** – Hailey Hope Blanckenberg – 170310 0791 *** - *Van Rooyen*
459. Amahle Yolanda Mathiane – 980525 0550 *** - and a minor Child – Enhle Rethabile Sunday Mathiane – 180218 0914 *** - *Nyeki*
460. Mpindwa Mordegai Mlambo – 460712 5202 *** - your wife – Bernadette Nenekazi Mlambo – 610202 1355 *** - *Lochenberg*
461. Primrose Tshie – 980214 0618 *** - and a minor child – Boikago Thabang Jayden Tshie – 161217 5488 *** - *Theledi*
462. Mapitso Lucy Teleko – 920819 0883 *** - and a minor child – Thembaletu Teleko – 160622 5679 *** - *Siyoko*
463. Mechack Velile Mojakisane – 820510 5544 *** - your wife – Gugu Precious Mojakisane – 850411 0704 *** - and a minor child – Bontle Lathitha Mojakisane – 151104 0597 *** - *Magenu*
464. Senzokuhle Mhlongo – 850214 5473 *** your wife – Thandeka Ponono Mhlongo – 870823 1203 *** - *Mkhwanzazi*
465. Nokonwaba Happiness Maqili – 830811 0809 *** - and two minor children – Inam Maqili – 050214 0464 *** - Ovayo Maqili – 110908 0713 *** - *Jiba*
466. Nondaelo Emely Mahlo – 741126 0524 *** - and two minor children – Naumi Mapholoho Mahlo – 020120 0332 *** - Relebohile Gloria Mahlo – 090623 0122 *** - *Khaile*
467. Warren Vusi Mthambu – 820120 5565 *** - and two minor children – Thandolwethu Tiisetso Mthembu – 120217 1086 *** - Kgomotso Lunga Mthembu – 130305 0666 *** - *Mbuyazi*
468. Themba Patrick Hlatshwayo – 820513 5810 *** - your wife – Nothando Angel Hlatshwayo – 891113 1016 *** - and two minor children – Okuhle Dumisani Hlatshwayo – 190117 6255 *** - Owethu Nosipho Hlatshwayo – 150222 0940 *** - *Zulu*

469. Machdonald Kobo Makuwa – 680101 7980 *** - your wife – Beauty Malenyalo Makuwa – 790225 0305 *** - and two minor children – Pretty Puseletso Makuwa – 080623 0257 *** - Tshegofatso Makuwa – 170411 6319 *** - *Mokgabudi*
470. Tshepo Alucias Motaung – 850706 5744 *** - your wife – Perseverance Tshepiso Motaung – 871206 0661 *** - and three minor children – Otshepeng Motaung – 061129 5613 *** - Onthatile Motaung – 110105 0976 *** - Atlegang Motaung – 180101 0448 *** - *Daantjie*
471. Keolebogile Motlhabane – 921217 0737 *** and two minor children – Tebogo Motlhabane – 190417 5405 *** - Reaaleboga Motlhabane – 140502 6363 *** - *Mothibantwa*
472. Mondli Treasure Ntokozi Sishi – 841213 5540 *** - your wife – Phindile Sishi – 841028 0789 *** - and two children minor – Abelokuhle Mnguni – 150202 6136 *** - Fezile Elihle Mnguni – 110222 5755 *** - *Mthethwa*
473. Nkosinathi Kenneth Mabuse – 810208 5434 *** - your wife – Bongwiwe Ananiah Mabuse – 900509 0609 – and two minor children - *** - Itumeleng Lwandle Mabuse – 160212 1184 *** - Amogelang Zinathi Mabuse – 170821 5822 *** - *Goboza*
474. Sibongile Manana – 021204 1168 *** - and a minor child – Tebogo Phale Manana – 180919 5630 *** - *Thokwane*
475. Mlungiseleli Shakespeare Nombila – 721003 5595 *** - your wife – Nomabheli Nombila – 790513 0414 *** - and two minor children – Emihle Nombila – 111010 0440 *** - Abongile Mangaliso Nombila – 080521 5657 *** - *James*
476. Nomalanga Mkhabela – 660123 0231 - *** - and two minor children – Ntombikayise Nokuphiwa Mkhabela – 000805 0153 *** - Sifiso Siyabonga Mkhabela – 040912 5113 *** - *Mthunzi*
477. Tokwane Lazarus Mankwe – 691109 5859 - your wife – Kebitsemang Sylvia Mankwe – 720623 1001 - *** your two children – Kopo Emmanuel Mankwe – 110416 5820 *** - Orebotse Clifford Mankwe – 020528 5431 *** - *Seitsang*
478. Thandazile Mdaka – 940331 0678 *** - and a minor child – Minenhle Precious Mdaka – 140203 1174 *** - *Mtungwa*
479. Godfrey Setumo Letshwene – 730118 5677 *** - your wife Mantekana Jacobine Letshwene – 761121 0421 *** - and four minor children – Promise Nnaniki Karen Letshwene – 131108 0156 *** - Oreatile Sarah Letshwene – 080222 0216 *** - Rekopantswe Blessing Letshwene – 110202 5494 *** Reatlegile Omogolo Lucy Letshwene – 040823 0072 *** - *Malesa*
480. Refiloe Zikhali – 950312 0390 *** - and a minor child – Letlotlo Omphile Zikhali – 170516 1155 *** - *Mampe*
481. Welcome Bongumusa Mpisane – 750910 5423 *** - your wife – Nompumelelo Emetrida Mpisane – 740625 0430 *** - *Hlengwa*
482. Nolwandle Yako – 870421 0620 *** - and a minor child – Hlumelo Loyiso Yako – 150510 5359 *** - *Mpengesi*
483. Thanduxolo Nene – 870620 6032 *** - and a minor child – Nkosenhle Diego Nene – 190820 6023 *** - *Sibisi*
484. Boitumelo Mosie – 931106 0664 *** - and two minor children – Tsaone Pretty Mosie – 140910 1127 *** - Laone Mosie – 180424 0950 *** - *Loabile*

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 26 OF 2021

Building 2 Greenstone Hill Office Park Emerald Boulevard Modderfontein
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Tel 087 940 8800 Fax 087 940 8873 E-mail board@irba.co.za
Internet www.irba.co.za

INVESTIGATING COMMITTEE (INVESCO) OF THE IRBA**CALL FOR NOMINATIONS**

Formerly registered auditors, with at least ten years' experience in signing audit opinions, are called upon to join the investigating committee and contribute to restoring confidence in the audit profession.

The objective of the IRBA is to endeavor to protect the financial interests of the South African public and international investors in South Africa through the effective and appropriate regulation of audits conducted by registered auditors, in accordance with internationally recognised standards and processes.

The statutory functions of the IRBA are to:

- Take steps to promote the integrity of the auditing profession, which includes investigating alleged improper conduct;
- Take steps it considers necessary to protect the public in their dealings with registered auditors;
- Prescribe the standards of professional competence, ethics and conduct of registered auditors;
- Encourage education in connection with, and research into, any other matter affecting the auditing Profession; and
- Prescribe auditing standards.

Investigating Committee (INVESCO)

In terms of Section 20(2)(e) of the Auditing Profession Act, Act 26 of 2005 (the Act), the IRBA Board must establish an investigating committee (INVESCO).

A member of the INVESCO appointed in terms of section 20(2)(e) of the Act will hold office for a period not exceeding three years, and may be reappointed, but may not serve more than two consecutive terms of office. As most cases dealt with involve work related to auditing, accounting, and ethics, and are conducted through general legal principles, a sound and thorough understanding of these disciplines is required. A nominal meeting attendance fee is paid to committee members. A minimum of four committee meetings per annum are held.

Currently two vacancies are required to be filled.

Required Qualifications and Experience

- Two persons formerly registered as auditors, each with at least 10 years' experience in signing audit opinions, and who are currently independent of the auditing profession.

Eligible persons who wish to be considered for appointment are invited to submit applications to the Board Secretary, Ms J Levendal at board@irba.co.za.

In appointing suitable persons, the IRBA will take into account the current demographic composition of the committee and will seek to achieve a more representative committee in accordance with the demographics of the country.

Each application must include a Curriculum Vitae detailing the applicant's knowledge, experience and suitability as a committee member, copies of the applicant's qualifications and a completed nominations form which can be downloaded from the IRBA's website at www.irba.co.za.

Shortlisted applicants will be invited to an interview. The closing date for these applications is **10 May 2021**.

Imre Nagy
Acting Chief Executive Officer

BOARD NOTICE 27 OF 2021**IDENTIFICATION OF WORK FOR THE ARCHITECTURAL PROFESSION**

The Council for the Built Environment (CBE) has in terms of Section 20 of the CBE Act determined the identification of work (IDOW) for the different categories of registered persons and identified the scope of work for every category of registered persons in the architectural profession.

In terms of Section 26 (2) of the Architectural Profession Act, the Council is enjoined to consult and submit recommendations to the Council for the Built Environment (CBE) on the scope of work for every category of registered persons in the architectural profession.

In terms of section 20 (1) (2) of the Council for the Built Environment Act, the CBE must, after receipt of the recommendations from Council and before liaising with the Competition Commission in terms of section 4(q); determine policy with regard to the identification of work for the different categories of registered persons; consult with any person, body or industry that may be affected by the identification of work.

The CBE must, after consultation with the Competition Commission, and in consultation with the Council, identify the scope of work for every category of registered persons.

Following the identification of the scope of work for every category of registered persons by the CBE, Council hereby gazettes and publish a detailed identification of work for the architectural profession.

This IDOW shall come into effect twelve (12) months after publication on the National Government Gazette. After the effective date, transitional provisions shall no longer be applicable.

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1. Preamble

- 1.1 Architects Act 35 of 1970 allowed for the registration of Professional Architects only and reserved and demarcated work over 500 square meters to Professional Architects. A person who was not registered as a Professional Architect could not perform any architectural work greater than 500 square meters.
- 1.2 The Architectural Profession Act 44 of 2000 introduced registration of Professional Architects, Professional Senior Architectural Technologists; Professional Architectural Technologists; and Professional Architectural Draughtspersons.
- 1.3 The Architectural Profession Act also introduced identification of work for each category of registered persons. The identification of work for each category of registered persons is aligned to the Architectural Learning Sites training programs which are accredited by the South African Council for the Architectural Profession (SACAP). Therefore, persons are registered in the architectural profession based on experience or qualifications obtained from accredited Architectural Learning Sites.
- 1.4 The activities of architecturally related undertakings impact directly on the public health and safety. Improving the efficiency and effectiveness of architectural services will enhance standard of services, quality of services, improve productivity, improve public health and safety, protect the environment. The IDOW policy allows all categories of registration to design work based on the complexity of the project and the sensitivity of the site.
- 1.5 In terms of Section 22 of Act 103 of 1996, every citizen has the right to choose their trade, occupation or profession and such practice of trade, occupation or profession may be regulated by law. Section 24 stipulates that every citizen has the right to an environment that is not harmful to their health or wellbeing; and to have the environment protected, for the benefit of present and future generations.
- 1.6 Furthermore, in terms of Section 14 (g) to (j) of the Architectural Profession Act, Council is enjoined to take any steps it considers necessary for the protection of the public in their dealings with registered persons; for the maintenance of the integrity and the enhancement of the status of the architectural profession; for the improvement of the standards of services rendered by registered persons; to create an awareness amongst registered persons of the importance to protect the environment against unsound architectural practices; and, to take any steps it considers necessary where, as a result of architectural related undertakings, public health and safety may be affected.
- 1.7 Furthermore, section 26 (3) of the Architectural Profession Act stipulates that a person who is not registered in terms of the Act, may not perform any kind of work identified for any category of registered persons; pretend to be, or in any manner hold or allow himself or herself to be held out as a person registered in terms of this Act; use the name of any registered person or any name or title referred to in section 18 or 21; or perform any act indicating, or calculated to lead persons to believe, that he or she is registered in terms of this Act.

2. Definitions

In this IDOW, unless contrary to the context, a word or expression to which a meaning has been assigned in the Architectural Profession Act shall bear the same meaning unless the context otherwise indicates.

"Act" means the Architectural Profession Act 44 of 2000);

"Architectural practice" means the business of a **registered professional** conducted within the architectural profession as a sole proprietorship, partnership, company, close corporation and/or other juristic person;

"Built environment" means the field within which the registered persons practice;

"Built environment professions" means the professions regulated by the built environment professions' Acts;

"candidate" means a person who is registered in terms of section 19(2)(b) of the Act;

"Categories of Registration" means the categories in which a person who is competent to undertake the range of work specified in Schedule 2 in respect of each category of registration may register in the architectural profession in terms of Section 18(1) of the **Act**.

"CBE" means the Council for the Built Environment;

"Code of Conduct" means the code of conduct drawn up by **SACAP** in terms of Section 27(1) of the **Act**;

"Complexity factors" means the following project complexity factors: Utility, Structure, Building Technologies, Building Services, Urban Context, Occupational Health and Safety, Existing buildings;

"Complexity rating" is as defined below and is to be read in conjunction with **Schedule 1: Complexity Ratings of Building Types**:

- a. **"A"** denotes a High complexity level, as defined in **"high complexity projects"**;
- b. **"B"** denotes a Medium complexity level, as defined in **"medium complexity projects"**;
- c. **"C"** denotes a Low complexity level, as defined in **"low complexity projects"**;

"Continuing professional development", also referred to as **"CPD"**, means continuing education and training as contemplated in section 13(k) of the Act, and also means the systematic maintenance, improvement and broadening of knowledge and skills and the development of personal qualities necessary for the execution of professional and technical duties throughout a person's architectural career;

"CBE Council" means the Council for the Built Environment contemplated in section 2 of Council for the Built Environment Act 43 of 2000;

"Councils for the built environment professions" means the -

- a. South African Council for the Architectural Profession, established by the Architectural Profession Act, 2000;
- b. South African Council for the Project and Construction Management Professions, established by the Project and Construction Management Professions Act, 2000;
- c. Engineering Council of South Africa, established by the Engineering Profession Act, 2000;
- d. South African Council for the Landscape Architectural Profession, established by the Landscape Architectural Profession Act, 2000;
- e. South African Council for the Property Valuers Profession, established by the Property Valuers Profession Act, 2000; and

- f. South African Council for the Quantity Surveying Profession, established by the Quantity Surveying Profession Act, 2000;

"Environment" means the surroundings in which humans exist, and include the natural environment already altered by human intervention;

"Heritage" means any site or artefact of cultural or historical significance as described in the National Heritage Resources Act, 1999 (Act No. 25 of 1999);

"Identification of Work" abbreviated herein as **"IDoW"** means work identified for each category of registered persons in the architectural profession.

"Limited Special Dispensation" means the process of aligning one's **architectural practice** to the **SPM** within a specified timeline, which is a different dispensation from any previous dispensation;

"National Building Regulations" means the National Building Regulations and Standards Act, no 103 of 1977 as amended and the National Building Regulations;

"Professional" means a person who is registered in terms of Section 19(2)(a) of the **Act**;

"Professions' Acts" means the -

- (i) Architectural Profession Act, 2000;
- (ii) Project and Construction Management Professions Act, 2000;
- (iii) Engineering Profession Act, 2000;
- (iv) Landscape Architectural Profession Act, 2000;
- (v) Property Valuers Profession Act, 2000; and
- (vi) Quantity Surveying Profession Act, 2000;

"Project complexity" is as defined below and is to be read in conjunction with **Schedule 1:**

Complexity Ratings of Building Types:

- (i) **"low complexity projects"** means simple buildings or groups of buildings in an uncomplicated grouping with low impact on its environment:

These are structures with low performance requirements, of simple utilitarian character, design and detail, and constructed utilizing standard low technology building methods. They require a minimum of mechanical and electrical services or equipment, and basic civil works infrastructure;

- (ii) **"medium complexity projects"** means buildings or groups of buildings in a relatively uncomplicated grouping with a medium impact on its environs:

These are structures with medium performance requirements, of average character and design or detail, which require non-complex structural and civil works and an average level of mechanical or electrical equipment as could normally be handled by design- supply specialist contractors;

- (iii) **"high complexity projects"** means a building or buildings in a large or complicated grouping with a significant impact on its environs:

These are structures with high performance requirements and demanding a sophisticated level of design and detail content to respond to specialized requirements. Complex buildings will usually incorporate comparatively large or specialised mechanical, electrical and other specialist installations, or be of complex structural or civil design;

"Recognition of Prior Learning" as defined by South African Qualification Authority as at March 2019, *means the principles and processes through which the prior knowledge and skills of a person are made visible, mediated, and assessed for the purposes of alternative access and admission, recognition and certification, or further learning and development'*

"registered person" means a person registered under one of the categories referred to in Section 18 of the Act;

"SACAP" means the South African Council for the Architectural Profession established in terms of Section 2 of the Act;

"Scope of Practice Matrix" for the Architectural Profession abbreviated herein as **"SPM"** and reflected in **Schedule 2**, means work identified to be undertaken by the Architectural professional in terms the professional's education and training, demonstrated in their professional competency, performing at the required level of complexity for the respective building type;

"Simple" follows the meaning of **low complexity**;

Special consent means a mechanism for SACAP to grant an applicant permission to carry out a type of project that is outside the applicant's category of registration;

"Transitional provision" means that any person in the following categories of registration: senior architectural technologist; architectural technologist and architectural Draughtsperson who practices architectural work outside the **SPM** as per the category of professional registration. Such registered person may continue to practice as such until the effective date of the publication of the identification of work for the architectural profession.

"Urban conservation area" means an identified urban area governed by specific legislation and/or regulation to protect the **heritage** content of the existing built fabric.

3. Policy goals and objectives

The objectives of the identification policy are to:

- 3.1 comply with section 26 (1), (2) of the Architectural Profession Act read with Section 20 (1), (2) of the CBE Act.
- 3.2 protect the public by identifying the type of architectural work that each registration category in the architectural profession can undertake;
- 3.3 protect the built environment;
- 3.4 provide a policy for the identification of work between categories of registration in the architectural profession;
- 3.5 provide effective and efficient mechanism for addressing and recognizing overlaps and duplication between work identified by different built environment professions;
- 3.6 ensure that where work is to be carried out by different categories of professional registration, there are clear and transparent ways of determining the category of professional to carry out the work;

- 3.7 facilitate the most economically, socially and technically efficient use of the built environment professions and their categories of registration with a view to attaining maximum benefit for the public; and
- 3.8 ensure that the identification of work is inclusive and promotes adequate competition for the benefit both the consumers and registered persons;
- 3.9 ensure a unified alignment for determination of professional competence.

4. **Regulation**

- 4.1 No registered person shall undertake work identified in any other category of registration than their category of registration. Where work is not specified in Schedule 2, the SACAP shall be consulted for clarity and determination.
- 4.2 In line with the Code of Conduct, a registered professional shall undertake architectural in line with his or her category of registration unless such registered professional has applied and has been granted Special Consent to perform work outside his/her category of registration.
- 4.3 Section 26 (3) may not be construed as prohibiting any person from performing work identified, if such work is performed in the service of or by order of and under the direction, control, supervision of or in association with a registered person entitled to perform the work identified and who must assume responsibility for any work so performed.
- 4.4 Building plan applications submitted to the local municipality for approval shall be completed and signed by the architectural professional taking responsibility for the architectural work commissioned. The professional shall keep a copy of the signed building plan application, stamped by the local authority for records purposes.
- 4.5 Should any dispute arise in relation to the interpretation of this policy, SACAP shall adjudicate on the dispute and should a registered professional remain dissatisfied, an appeal shall be lodged with the CBE.

5. **Professional discipline overlaps within councils for the built environment professions**

- 5.1 The work which falls within the scope of the built environment profession and regulated by a different Built Environment Council, and which may be performed by a person registered in terms of section 18(1)(a) of the Architectural Profession Act, shall be performed in line with a person's registration category and competencies.
- 5.2 The work shall include aspects that are common to more than one Council and / or discipline, where recognized requisite skills and competence permit the professional within one council to undertake work identified within the scope of works of another Council,

without the need for dual registration.

- 5.3 Dual registration or multiple registration is permissible where a registered professional has obtained a qualification or has experience in more than one profession in the Built Environment professions and each of the qualifications or experience are a core business of the professional.

6. Explanatory notes

- 6.1 The core mandate of SACAP is to protect the public. Therefore, all persons who carry out architectural work shall be properly qualified, competent and conduct themselves ethically. All registered professionals shall only undertake architectural work identified for their category of registration, except where a registered professional has been granted Special Consent.
- 6.2 Where work is carried out by a registered candidate on behalf of a registered professionals, such registered professional shall be responsible for ensuring that the person doing the work is competent to perform the task, and if necessary, appropriately registered and adequately supervised.
- 6.3 In cases where work is not specified in Schedule 2, SACAP shall be consulted.
- 6.4 Notwithstanding that registration is a prerequisite to perform architectural work, SACAP is cognizant that other built environment legislations do allow for persons who are not registered to perform certain architectural work; allow persons registered with SACAP and other Councils for the built environment professions to perform certain architectural work; allow persons registered with other Councils other than the Councils for the built environment professions to perform architectural work; and also allow persons registered in different categories of registration within SACAP to perform different type of architectural work. This opens opportunities and freedom of trade, choice of a service provider and inclusiveness in the architectural profession and the built environment.

7. Determination date in terms of Section 42(5) of the Architectural Profession Act

- 7.1 *I, Stella N Sigcau, Minister of Public Works, under section 42(5) of the Architectural Profession Act, hereby determine 30 June 2006 as the date upon which any person practicing as an architectural technologist or as an architectural draughtsperson and a candidate in any of these categories of registration shall cease to be deemed to be a registered person.*

7.2 *In terms of Section 18(2) of the Act, a person may not after the above-mentioned date practice architecture in any of the categories contemplated in section 18(1) unless he or she is registered with the South African Council for the Architectural Profession in that category.*

8. Other Built Environment Legislations and regulations

8.1 National Building Regulation A1 application:

The designing, planning and the supervision of the erection of any building or structure or the performance of any function in connection therewith in terms of these regulations is subject to the provisions of any law in terms of which the person undertaking such work or performing such function is required to be registered in terms of the Architectural Profession Act, 2000 (Act No. 44 of 2000), Engineering Profession Act, 2000 (Act No. 46 of 2000), Natural Scientific Professions Act, 2003 (Act No. 27 of 2003), or Professional and Technical Surveyors' Act. 1984 (Act No. 40 of 1984), or any other relevant Act.

8.2 National Building Regulations A2 plans and particulars to be furnished

Any person intending to erect any building shall submit to the local authority the plans and particulars, together with the application: a declaration by a person registered in a professional category of registration in terms of one of the councils for the professions identified in the Council for the Built Environment Act, 2000 (Act No. 43 of 2000) in the relevant portion of Form 1 contained in SANS 10400-A as to how the applicable functional regulations shall be satisfied.

8.3 Section 26 of the Architectural Profession Act.

Section 26 (3) of the Architectural Profession Act provides that a person who is not registered in terms of this Act, may not; perform any kind of work identified for any category of registered persons; pretend to be, or in any manner hold or allow himself or herself to be held out as a person registered in terms of this Act; use the name of any registered person or any name or title referred to in section 18 or 21; or perform any act indicating, or calculated to lead persons to believe, that he or she is registered in terms of this Act.

Section 26.4 of the Architectural Profession Act provides that subsection (3)(a) may not be construed as prohibiting any person from performing work identified in terms of this section, if such work is performed in the service of or by order of and under the direction, control, supervision of or in association with a registered person, entitled to perform the work identified and who must assume responsibility for any work so performed.

8.4 **Architects Act No. 35 of 1970**

The reservation of work regulations under the repealed Architects Act No. 35 of 1970 on 500 square meters building area was a mechanism that bore no correlation to actual competencies. It also made no distinction between different categories of registration, as it only recognized professional architects. As such the reservation of work regulations did not properly protect the public as persons could perform architectural work *under 500 square meters* for which they were not qualified. The identification of work policy recognizes the difference between the qualifications and competencies and thus affords better public protection.

The IDoW policy and its associated Schedules will be constantly monitored and reviewed in order to ensure its relevance to the architectural profession and the built environment.

8.5 **Recognition of prior learning**

RPL is an important tool which recognizes prior learning in order to enable registered professionals to have access to work in other higher categories of registration. The RPL policy will facilitate articulation to higher categories. This will ensure that registered professionals who do not have formal qualification but have informal qualification are able to perform architectural work. This will increase competition in the architectural profession and ensure that the profession is inclusive. The consumers will be able obtain competitive prices from a variety of registered professionals who are qualified and competent.

In order to determine whether architectural work falls within the scope of work identified for a particular category of registration, the definitions and schedules should be consulted in the first instance.

8.6 **Schedule 2**

Schedule 2 illustrates the nature of projects that may be carried out by each registration category. The description of the building type or group of buildings type has been determined on the basis of the classification of Buildings.

8.7 **Special Consent**

The Special Consent provides a mechanism to grant registered professionals who have applied to be granted permission to do a type of project that is not identified for their category of registration as per **Schedule 2: Scope of practice Matrix**.

8.8 **Transitional provision**

Under the Transitional provisions, a person registered as a senior architectural technologist; architectural technologist and architectural Draughtsperson practicing architectural work outside the **SPM** may continue to practice as such until the effective date of the publication of the Identification of work policy.

8.9 Limited Special Dispensation

Under the Limited Special Dispensation, within one year from the date of the publication of the identification of work policy for the architectural profession, any registered professional undertaking architectural work outside his or her category of professional registration, must submit a portfolio of evidence to prove skills and competency to qualify for Limited Special Dispensation and to be specifically exempted.

9. Categories of registration

9.1 Section 18 (1) of the Architectural Profession Act prescribes four categories of professionals are:

- (i) Professional Architect (PrArch.)
- (ii) Professional Senior Architectural Technologist (PrSArchT.)
- (iii) Professional Architectural Technologist (PrArchT.)
- (iv) Professional Architectural Draughtsperson (PrArchDraught.)

9.2 The categories of registration signify different levels of skills, competencies and length of training. The first two categories generally operate at an advanced conceptual, technical and design level. The second two categories are more focused on drawing presentation and production.

10. Authorized titles

A registered professional must use his or her title in all architectural reports and other documentation relating to his or her work in the architectural profession, prepared by or for him or her. The title shall be used with authorised abbreviations or acronyms for the titles as set out in the Code of Conduct.

11. Competencies and skills required to perform architectural work

11.1 Competencies are assessed in terms of academic training and practice-based experience. The frames of reference for such assessment are the National Qualifications Framework (NQF) levels as evident in the new ¹Higher Education Qualifications Sub Framework (HEQsF) and the 10 SACAP professional competencies respectively, and are reflected in the following tables:

- a) Table 9²: Qualification and NQF Levels;

¹ These are the qualifications according to the new HEQSF. All Registered Persons with the previously acquired qualifications, their registration remains unchanged.

² Same as Note 1.

- b) Table 10: SACAP Professional Competencies;
- c) Table 11: Complexity Factors;
- d) Schedule 1: Complexity Ratings of Building Types.

11.2 The relationship between a registered professional's education, competence, project complexity factors and building type is shown in Schedule 1: Complexity Ratings of Building Types. The work type identified for the appropriate level of category of registration is identified through this process, and it is reflected in the Schedule 2: Scope of Practice Matrix.

11.3 **Schedule 3: risks involved in work done by other categories of registration,**

The schedules demonstrate the risks an architectural professional is exposed to and their clients when they undertake architectural work beyond their education and training. At a general level, the competencies of the different categories are based on education and training and can broadly be defined under protection of title:

12. **Protection of titles**

The Architectural Profession Act identifies four categories of registration and titles that can only be used in practice by a registered professional who has had the education, training, skills, competencies and experience needed to perform architectural work:

- (i) Professional Architect (Pr Arch.),
- (ii) Professional Senior Architectural Technologist (Pr SArch.T),
- (iii) Professional Architectural Technologist (Pr ArchT.)
- (iv) Professional Architectural Draughtsperson (PrArch Draught.).

13. **Effective date of policies that support IDOW**

The following policies strictly apply to those who register after the effective date of this IDOW. Any person registered prior to the publication date of this IDOW shall be eligible to

- (i) Limited Special Dispensation,
- (ii) Special Consent,
- (iii) Recognition of Prior Learning,

14. **Protection of title (Professional Architectural Draughtsperson)**

- a) A Professional Architectural Draughtsperson is trained to engage at NQF level 5 in basic design and technology, which defines the required professional competence and project complexity factors at this category of registration.

- b) The minimum qualification of a Professional Architectural Draughtsperson would be a Higher Certificate incorporating one-year full-time study, as represented in **Table 1**; the study programme would have focused on developing basic technical and draughting skills. This may have alternatively been acquired through experience.
- c) A Professional Architectural Draughtsperson would have completed a compulsory three-year period of candidature under an experienced registered professional or professional practice and would have successfully completed compulsory Professional Practice Exam.

Table 1: Educational Qualification - Professional Architectural Draughtsperson

CATEGORY	ACRONYM	QUALIFICATION (These are the qualifications according to the new HEQSF)	NQF LEVEL
Professional Architectural Draughtsperson	PrArch Draught	Higher Certificate [1 year, 120 credits, + 1-year Work Integrated Learning	5

Flowing from the above educational qualification in correlation to SACAP's 10 professional competencies, Table 2 demonstrates the corresponding project complexity factors that a Professional Architectural Draughtsperson will be able to adequately satisfy:

Table 2: Professional Competency and project Complexity Factors as determined for Professional Architectural Draughtsperson

Professional Registration Category	NQF Level of the relevant Professional Qualification (These are the qualifications according to the new HEQSF)	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence						
		Complexity Factors						
		1-6	5	3	2	5	5	4
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies
Architectural Draughtsperson	Higher Certificate - NQF 5	C	C	C	C	C	C	C

For the Professional Architectural Draughtsperson, the identified work types for the above **complexity factors** and professional competence identified for this category of registration are:

- Barns and sheds;
- Stables;
- Surface car parks;
- Single Dwelling Unit - Simple single storey;
- Swimming pools - residential use;
- Minor works as per - NBR;
- Boundary walls

These corresponding work types identified for the appropriate level of category of registration, as identified through this process, is reflected in the **Schedule 2: Scope of Practice Matrix**.

15. **Protection of title (Professional Architectural Technologist)**

- a) The Professional Architectural Technologist is trained to engage at **NQF level 6/7** in design and will have reasonable levels of competency at a technical level.
- b) The highest qualification for a Professional Technologist would be a Diploma comprising three years of full-time study, as represented in **Table 3**. The study programme would have included design and technical resolution of medium complexity building types.
- c) The Professional Architectural Technologist would have completed a compulsory two-year period of candidature under an experienced professional or professional practice and would have successfully completed SACAP's compulsory Professional Practice Exam.

Table 3: Educational Qualification - Professional Architectural Technologist

CATEGORY	ACRONYM	QUALIFICATION (These are the qualifications according to the new HEQSF)	NQF LEVEL
Professional Architectural Technologist	PrArchT	BAS [3 years, 360 credits]	7
		Diploma [3 years, 360 credits] Advanced certificate [total 240 credits + 1-year Work Integrated Learning]	6

Following from the above educational qualification and in correlation with SACAP's 10 Professional Competencies, the resulting **Table 4** demonstrates the corresponding project **Complexity Factors** that the Professional Architectural Technologist will be able to adequately satisfy:

TABLE 4: Professional Competency and project Complexity Factors as determined for Professional Architectural Technologist

Professional Registration Category	NQF Level of the relevant Professional Qualification	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence						
	(These are the qualifications according to the new HEQSF)	Complexity Factors						
		1 - 6	5	3	2	5	5	4
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies
Architectural Technologist	Diploma – NQF 6; Degree – NQF 7	B	B	B	B	C	C	B

For a Professional Architectural Technologist, the identified work types for the above **complexity factors** and professional competence identified for this category of registration are of the following types over and above that of the Professional Architectural Draughtsperson:

- Animal Breeding units;
- Speculative shops;
- Retail warehouses;

- Community halls;
- Swimming pools;
- Dormitory/hostels;
- Single Dwelling Unit – Simple double storey.

These corresponding work types identified for the appropriate level of category of registration, as identified through this process, is reflected in the **Schedule 2: Scope of Practice Matrix**.

16. Protection of title Professional Senior Architectural Technologist

- a) The **Professional Senior Architectural Technologist** is trained to engage at **NQF level 7/8** in design as well as high levels of competency at a technical level.
- b) The highest qualification a Professional Senior Architectural Technologist would have is a **Degree** or a **Postgraduate Diploma**, requiring a minimum of **four years** of full-time study, as represented in **Table 5**. The study programme would have included design and technical resolution of complex building types.
- c) The combination of competencies and skills within this category would vary greatly, with some Professional Senior Architectural Technologists able to offer highly specialized services in particular areas of architectural work.
- d) The Professional Senior Architectural Technologist would have completed a compulsory **two-year** period of **candidature** under an experienced professional or professional firm and would have successfully completed SACAP's compulsory Professional Practice Exam.

TABLE 5: Educational Qualification - Professional Senior Architectural Technologist

CATEGORY	ACRONYM	QUALIFICATION <i>(These are the qualifications according to the new HEQSF)</i>	NQF LEVEL
Professional Senior Architectural Technologist	PrSArchT	BAS Honours B Arch (Prof) [4 years, 480 credits] PG Diploma	8
		B Tech Advanced Diploma + 1-year Work Integrated Learning	7

Following from the above educational qualification and in correlation with SACAP's 10 Professional Competencies, the resulting **Table 6**, demonstrates the corresponding project **Complexity Factors** that the Professional Senior Architectural Technologist will be able to adequately satisfy:

TABLE 6: Professional Competency and project Complexity Factors as determined for Professional Senior Architectural Technologist

Professional Registration Category	NQF Level of the relevant Professional Qualification <i>(These are the qualifications according to the new HEQSF)</i>	Requisite Rating (A, B or C) correlated to <i>Complexity Factors</i> according to the relevant Professional Competence						
		Complexity Factors						
		1	2	3	4	5	6	7

		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies
Senior Architectural Technologist	Honours Degree - NQF 8 B Tech - NQF 7	B	A	A	A	B	B	A

For a Professional Senior Architectural Technologist, the identified work types for the above complexity factors and professional competence, identified for this category of registration are of the following types over and above that of the Professional Architectural Technologist:

- Multi-storey/ underground car parks
- Supermarkets
- Banks
- Purpose-built shops
- Office developments
- Garages/ showrooms
- Department stores
- Restaurants
- Bus stations
- Civic centres
- Religious and crematoria
- Sheriff courts
- Courts of session
- Nursery/first schools
- Primary school
- Speculative factories and warehouses
- Transport garages
- Surgeries (Doctor's consulting rooms)
- Dental surgeries (Dentist's consulting rooms)
- Squash courts
- Barracks
- Student housing
- Hospitality, B+B, guesthouses and self-catering units
- Single Dwelling Unit – complex design criteria and complex content.

These corresponding work types identified for the appropriate level of category of registration, as identified through this process, is reflected in the **Schedule 2: Scope of Practice Matrix**.

17. Protection of title Architect

- a) A Professional Architect is trained to engage at **NQF level 9** in design as well as in technical resolution and the administration and co-ordination of a wide range of architectural projects.
- b) A Professional Architect would generally have a Master's Degree or equivalent degree from a university requiring at least five years of full-time study, as represented in **Table 7**. The master's Degree (or equivalent) would prepare graduates for advanced and specialized professional employment. The study programme would have been substantially focused on the design of a range of highly complex and specialized building types.

- c) A Professional Architect would have completed a compulsory two-year period of candidature under an experienced registered professional or professional practice and would have successfully completed SACAP's compulsory Professional Practice Exam.
- d) It is noted that the previous five- or six-year Bachelor of Architecture Degree, albeit at NQF level 8, will continue to be recognized for registration as Professional Architect.

Table 7: Educational Qualification - Professional Architect

CATEGORY	ACRONYM	QUALIFICATION	NQF LEVEL
		<ul style="list-style-type: none"> (These are the qualifications according to the new HEQSF RPs with the previously acquired postgraduate diploma qualification are considered to be Professional Architects and that remain unchanged.) 	
Professional Architect	PrArch	M Arch (Prof)	9
		B.Arch. 5 or 6 years	8 ³

Following from the above educational qualification and in correlation with SACAP's 10 Professional Competencies, the resulting **Table 8**, demonstrates the corresponding project **complexity Factors** that the Professional Architect will be able to adequately satisfy:

TABLE 8: Professional Competency and project Complexity Factors as determined for Professional Architect

Professional Registration Category	NQF Level of the relevant Professional Qualification • (These are the qualifications according to the new HEQSF • RPs with the previously acquired postgraduate diploma qualification are considered to be Professional Architects and remain unchanged.)	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence						
		Complexity Factors						
		1 - 6	5	3	2	5	5	4
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies
Architect	Master's Degree - NQF 9 B.Arch. - NQF 8	A	A	A	A	A	A	A

For a Professional Architect, the identified work types for the above **complexity factors** and professional competence, identified for this category of registration are of the following types over and above that of the Professional Senior Architectural Technologist

³ The previous B Arch 5- or 6-years qualification has been replaced with the M Arch (Prof) at NQF Level 9, and persons in possession of the previous B Arch 5 or 6 years are unaffected in terms of their category of registration.

-
- Shopping centres
- Food processing units
- Breweries
- Telecommunications/computer buildings
- High-risk research/production
- Research/development labs
- Radio/TV/recording studios
- Community centres
- Branch libraries
- Fire stations/Ambulance
- Railway stations
- Airports
- Police stations
- Prisons
- Postal buildings
- Broadcasting
- Specialist libraries
- Museums and art galleries
- Theatres
- Opera houses
- Concert halls
- High courts
- Secondary school
- University complexes
- University laboratories
- Assembly/machine workshops
- Purpose-built factories
- Clinics
- Health centres
- General hospitals
- Nursing homes
- Teaching hospitals
- Hospitals
- Laboratories
- Sports halls
- Leisure complexes
- Specialized complexes
- State-Aided Housing
- Private Apartment blocks
- Hotels
- Special Needs Housing
- Housing for the frail and elderly

These corresponding work types identified for the appropriate level of category of registration, as identified through this process, is reflected in the **Schedule 2: Scope of Practice Matrix**.

Educational Qualification and NQF Levels

Table 9 shows the professional category of registration, along with the educational qualification and NQF Level for the respective qualification.

TABLE 9: Educational Qualification and NQF Levels

CATEGORY	ACRONYM	QUALIFICATION	NQF LEVEL
Professional Architect ⁴	PrArch	M Arch (Prof)	9
		B.Arch. 5 or 6 years	8 ⁵
Professional Senior Architectural Technologist	PrSArchT	BAS Honours	8
		B Arch (Prof) [4 years, 480 credits]	
		PG Diploma	

⁴ These are the qualifications according to the new HEQSF. RPs with the previously acquired postgraduate diploma qualification are considered to be Professional Architects and this remain unchanged.

⁵ The previous B Arch 5- or 6-years qualification has been replaced with the M Arch (Prof) at NQF Level 9, and persons in possession of the previous B Arch 5 or 6 years are unaffected in terms of their category of registration.

CATEGORY	ACRONYM	QUALIFICATION	NQF LEVEL
		B Tech Advanced Diploma + 1-year Work Integrated Learning	7
Professional Architectural Technologist	PrArchT	BAS [3 years, 360 credits]	7
		Diploma [3 years, 360 credits] Advanced certificate [total 240 credits + 1-year Work Integrated Learning]	6
Professional Architectural Draughtsperson	PrArch Draught	Higher Certificate [1 year, 120 credits, + 1-year Work Integrated Learning]	5

The second frame of reference for the assessment of professional competency is the SACAP classification of 10 requisite competencies (**TABLE 10**) for all architectural professionals, namely:

TABLE 10: SACAP Professional Competencies

1. Architectural design	PROFESSIONAL COMPETENCIES
2. Environmental relationships	
3. Construction technology	
4. The structure of buildings	
5. Contextual & urban relationships	
6. Architectural history, theory & precedent	
7. Building services & related technologies	
8. Contract documentation and administration	
9. Computer applications	
10. Office practice, legal aspects and ethics	

The alignment of professional competence to the HEQsF and the 10 SACAP competencies determines the basis for the identification of work to the different professional categories within the IDOW framework.

18. Further training and up skill to close gaps identified to enable upgrade through RPL.

It is of vital importance as part of SACAP's transformation agenda that training may alternately be gained by work experience in an office of a practising professional. Such experience will be evaluated through the RPL policy which recognises the merit of work experience and also identify gaps in knowledge or skills required for registration in any particular category of registration. The identified gaps may be rectified by attendance of structured courses offered by accredited architectural learning site.

19. IDOW policy

The IDOW policy is new and it is therefore not a revision of the previous policy as outlined in the Board Notice 154 of 2011 and the Interim SACAP IDOW Board Notice of 12 June 2013. The fundamental difference is the interpretation of complexity, which disregards square meterage and rather relates to factors that determine the complexity of different building types, as listed below.

A registered architectural professional is responsible, inter alia, for the design, documentation and detailing of buildings or installations and the holistic coordination between all the complex factors

that compose these. Furthermore, the registered professional sets out the specific parameters within which all other built environment professional consultants engage with the project.

Consequently, a registered professional is therefore accountable for the project **complexity Factors** as identified below:

- (i) Utility
- (ii) Structure
- (iii) Building Technologies
- (iv) Building Services
- (v) Urban Context
- (vi) Occupational Health and Safety
- (vii) Existing buildings

20. Definition of Complexity Factors

a) Utility

Utility refers to the use and programme of a building. The nature of the programme and the number of different users within a building influences the complexity thereof. Buildings can be classified as:

- (i) **Single use** - designed for singular use in response to a simple programme or in response to a complex (specialized) programme;
- (ii) **Multiple use** - designed to be flexible to accommodate multiple uses. These are generally more complex programmes;
- (iii) **Mixed use** - designed to accommodate small or large building complexes designed to accommodate a range of uses

b) Structure

Structure relates to support systems & elements of a building, which are **key design informants**, and which ensure that the building can adequately withstand both internal and external loadings and which further forms the basis for detail design by Structural or Civil Engineering Consultants. Structure can be classified within the following three broad categories:

- (i) **Single storey structures** - conventional structures based on standard codes and ranging from simple to more complex forms as follows;
- (ii) basic simply supported lightweight roof enclosures;
- (iii) simple loadbearing walls structures with a simple short span roof structure (span not exceeding 10 metres);
- (iv) a framed structure with infill panels/cladding; and
- (v) a structure as in 1(d), but with large spans

c) Multiple storey structures –

Generally, more complex conventional structures based on standard design codes, ranging as follows:

- (i) two to three storey walk-up structures with loadbearing walls and simple short span roof structures (span not exceeding 10 metres);
 - (ii) two to four storey framed structures;
 - (iii) any multi-storey building with a lift core; and
 - (iv) multi-storey large span structures
- d) **Non-conventional structures** - structures derived from alternative technology systems & subject to rational design.
- e) **Building technologies**
The building technologies refer to the various building systems (methods and materials) that informs the **complexity factors** of the building or installations.
- (i) **Conventional building technologies** are the methods of construction that are based on standards and codes;
 - (ii) **Nonconventional building technologies are** methods of construction that are based on innovative and rational designs that are not governed by existing standards and codes;
 - (iii) **Indigenous technologies**, draws on local knowledge that is unique to a given culture or society, by promoting uses of vernacular construction methods, thus regarded as indigenous knowledge.
 - (iv) **High-Tech Technologies** include specialised design, advanced methods of fabrication of materials and sophisticated coordination of building elements and services. High-tech building technologies could influence the energy performance of buildings.
- f) **Building services**
Building services and their co-ordination are critical design informants which must ensure optimal building performance and ensure safety, comfort and functionality. This forms the basis for detail design by relevant professional Consultants. Building services includes, inter-alia, mechanical, electrical, electronic, fire detection, alarm system, smart integration, etc. The servicing of a building is further influenced by factors such as maintenance, ecological sustainability, energy efficiency, costs (capital, life cycle and operational), safety, construction time limits, etc. The complexity of a building is influenced by the level of co-ordination of services required, where the greater the number of services required, the higher the **Complexity Rating**.
- (i) **Energy efficiency** - The Architectural Professional is responsible for the energy responsiveness of a building in relation to its climatic location and use of appropriate building technologies. Energy calculations as guided by the National Building Regulations XA must be complied with.
 - (ii) **Bulk infrastructure** - Investigation of existing bulk services and recommendation and allowance for new. Knowledge/experience is required for the co-ordination of

municipal connection of water, sewerage, rainwater discharge, electricity and alternative energy and water technologies.

g) Urban context

Urban context relates to the incorporation of social, economic and spatial design informants and which ensure that the buildings adequately respond to and enriches their urban contexts. This forms the basis for developing the design brief in collaboration with other specialist consultants including, inter alia, urban designers - town planners - heritage and environmental consultants.

Urban context refers to the wider spatial context within which a building is located (urban or rural) and includes aspects of human settlement and infrastructure. The accessibility and nature of public streets, public places and social amenities in relation to private buildings is the responsibility of the Architectural Professional. The nature and placing of buildings in their physical context have an impact on the social, environmental and cultural contexts, which in turn, influence the design of buildings. The following are aspects guide the planning process of a building in relation to its context:

h) Site sensitivity

Low (low social impact, heritage and environmental impact); medium (medium social impact, heritage and environmental impact); and high (high social impact, heritage and environmental impact)

i) Social Impact

The type, size and design of buildings in relation to local community needs has a wider social value and impact than the physical building alone. The development of social compacts to address the needs of the community and the use of local materials and local labour can benefit communities, organisational and skills development as well as local economies.

j) Cultural Impact and Heritage

Cultural Impact and Heritage - The historical/cultural value of existing buildings and sites and the conservation thereof, grading of significance of a building and site (as contained within the National Heritage Resources Act) should be given careful consideration when evaluating and designing for the urban context.

k) Environmental Impact

Environmental Impact - The environmental sensitivity of existing sites and the need for conservation of fauna, flora as well as other natural attributes of the surrounding context (as contained within the National Environmental Management Act) should be given careful consideration when evaluating and designing for the urban context.

l) Land use management

The extent of compliance by the Architectural professionals to local authority regulations or restrictions in terms of land-use management, which requires design intervention to surrounding buildings, environment and communities.

m) Occupational health and safety (OHS)

Occupational Health and Safety relates to the design and specifications of the building as well as the safety during construction which informs the design. This forms the basis for detail design and co-ordination with other professional Consultants and contractors.

n) Existing buildings

All of the above **complexity factors** may also be related to **existing buildings** as follows:

- (i) **Repairs and Maintenance** - Basic repairs and superficial upkeep to existing building. Spot fixing only. No large-scale removal of finishes. Little/no design work necessary. No heritage/significant buildings included.
- (ii) **Repairs and Maintenance / Additions and Alterations** - Repairs and maintenance and/or additions and alterations where the majority of existing building remains after completion. Such additions and alterations do not materially change the appearance or use of the building;
- (iii) **Additions that require low level of structural complexity** - Basic improvement to building with little/no structural change;
- (iv) **Additions that require medium level of structural complexity** - Fair improvement to building with advanced level of structural change;
- (v) **Additions that require high level of structural complexity** - Significant improvement to building with major structural change;
- (vi) **Complex consisting of multiple units** - Single unit in a complex of units requires an advanced level of qualification / experience for improvement as it has an effect on other units;
- (vii) **Delivery system (labour intensive vs capital intensive)** promotes use of labour-intensive methods as opposed to automation; this method aims at optimising employment opportunities in the community-based projects. Factors to be considered for such method are project feasibility regarding technical and economic aspects.

o) Complexity Rating according to Building Types

The project **complexity rating** of any building/project type has to be subjected to all the relevant / applicable factors and constituents ranging from 1-6 as illustrated in **Table 11** below.

Table 11: Complexity Factors

COMPLEXITY FACTORS	1	Utility
	2	Structure
	3	Building Technologies
	4	Building Services

	5	Urban Context
	6	Occupational Health and Safety

The project **complexity ratings** are defined in **Table 12** below:

TABLE 12: Level Descriptors of Complexity Ratings of Project Types

Project complexity rating	Project complexity level	Definition
A	denotes High complexity	As defined under “ high complexity projects ”
B	denotes Medium complexity	As defined under “ medium complexity projects ”
C	denotes Low complexity	As defined under “ low complexity projects ”

These project **complexity factors** are applied to various categories of buildings, as per **Schedule 1** below.

It is important to note that the project **complexity factors** which determine the **complexity rating** of the relevant building types.

Note: the determination of a building type and its Occupancy/building classification for a project must be determined in terms of the National Building Regulations.

Schedule 1: Complexity Ratings of Building Types

Category	Building Type	High Complexity	Medium Complexity	Low Complexity
	Supermarkets			
	Banks			
	Purpose-built shops			
	Office developments			
	Retail warehouses			
	Garages/showrooms			
	Department stores			
	Shopping centres			
	Food processing units			
	Breweries			
	Telecommunications/computer buildings			
	Restaurants			
	High-risk research/production			
	Research/development labs			
	Radio/TV/recording studios			

Category	Building Type	High Complexity	Medium Complexity	Low Complexity
Community	Community halls			
	Community centres			
	Branch libraries			
	Fire stations/ Ambulance			
	Bus stations			
	Railway stations			
	Airports			
	Police stations			
	Prisons			
	Postal buildings			
	Broadcasting			
	Civic centres			
	Religious and crematoria			
	Specialist libraries			
	Museums and art galleries			
	Sheriff courts			
	Courts of session			
	Theatres			
	Opera houses			
	Concert halls			
	High courts			
Educational	Nursery/first schools			
	Primary school			
	Secondary school			
	University complexes			
	University laboratories			
Industrial	Speculative factories and warehouses			
	Assembly/machine workshops			
	Transport garages			
	Purpose-built factories			
Medical Social Services	Clinics			
	Health centres			
	General hospitals			
	Nursing homes			

Category	Building Type	High Complexity	Medium Complexity	Low Complexity
	Surgeries (Doctor's consulting rooms)			
	Teaching hospitals			
	Hospitals			
	Laboratories			
	Dental surgeries (Dentist's consulting rooms)			
Recreational	Sports halls			
	Squash courts			
	Swimming pools			
	Leisure complexes			
	Specialised complexes			
Residential	Dormitory/hostels			
	State-Aided Housing			
	Barracks			
	Student housing			
	Private Apartment blocks			
	Hotels			
	Hospitality, B+B, guesthouses and self-catering units			
	Special Needs Housing			
	Housing for the frail and elderly			
	Single Dwelling Unit			

The preceding classification of building complexity determines the level of professional competence required from the architectural professional. A higher level of building complexity will correspondingly require a greater level of professional competence. Professional competence is defined by two co-related frameworks namely, the Higher Education Qualifications Sub-Framework (HEQSF) and the SACAP's list of professional competencies (**Table 13**).

Each of the professional competencies listed as 1-10 in **Table 13**, is related to the relevant **complexity factors** in order to determine the nature of architectural skills sets required to engage with such building types.

Table 13: SACAP Professional Competencies

Professional Competence	Complexity factors
1. Architectural design	1-6
2. Environmental relationships	5, 4
3. Construction technology	3
4. The structure of buildings	2
5. Contextual & urban relationships	5

6. Architectural history, theory & precedent	5
7. Building services & related technologies	4
8. Contract documentation and administration	Equally applicable to all categories
9. Computer applications	Equally applicable to all categories
10. Office practice, legal aspects and ethics	Equally applicable to all categories

Complexity Factors (repeated for ease of reference)

COMPLEXITY FACTORS	1	Utility
	2	Structure
	3	Building Technologies
	4	Building Services
	5	Urban Context
	6	Occupational Health and Safety

Architectural skills sets are developed either through the formal education system or by practical work experience. The formal education system refers to the provisions of the HEQsF which defines the NQF levels required for each level of qualification. Such qualifications, in turn, determine the level of skills sets per category of registration.

Therefore, a Professional Architect requires a greater skill set which determines the level of professional competence in order to engage with the highest level of building complexity.

Table 14 defines the Level Descriptors of Professional Competence and **Table 15** provides a competency rating which defines the identification of work per professional registration category. The rating values are based on the NQF Levels of prerequisite education / training as well as the SACAP competency outcomes for each category of professional registration.

Table 14: Level Descriptors of Professional Competence

Professional competence rating values	Professional competence level
A	denotes High complexity
B	denotes Medium complexity
C	denotes Low complexity

Professional competence rating:

Table 15 Professional competence rating

Professional Registration Category	NQF Level of the relevant Professional Qualification	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence
	• These are the	Complexity Factors

	<i>qualifications according to the new HEQSF</i> • RPs with the previously acquired postgraduate diploma qualification are considered to be Professional Architects and remain unchanged.)	1 - 6	5	3	2	5	5	4
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies
Architect	Master's Degree - NQF 9 B.Arch. - NQF 8	A	A	A	A	A	A	A
Senior Architectural Technologist	Honours Degree - NQF 8 B Tech - NQF 7	B	A	A	A	B	B	A
Architectural Technologist	Diploma - NQF 6	B	B	B	B	C	C	B
Architectural Draughtsperson	Higher Certificate - NQF 5	C	C	C	C	C	C	C

Table 15 illustrates the specific competencies of the various professionals based on their expertise as determined by their education / training / experience.

Schedule 2: Scope of practice matrix and identification of work per professional category

The schedule combines Building Complexity with Professional Competence which then constitutes the **Scope of Practice Matrix** per category of professional registration.

Schedule 2: Scope of Practice Matrix

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence										
		Complexity Factors										
		1-6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies	Professional ARCHITECT	Professional SENIOR ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL 2DRAUGHTSPERSON
									Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D
Agriculture	Barns and sheds	C	C	C	C	C	C	C				
	Stable	C	C	C	C	C	C	C				
	Animal Breeding units	B	B	B	B	C	C	B				
Commercial	Speculative shops	B	B	B	B	C	C	B				
	Surface car parks	C	C	C	C	C	C	C				
	Multi-storey/underground car parks	B	A	A	A	B	B	A				
	Supermarkets	B	A	A	A	C	C	B				
	Banks	B	A	A	A	B	B	A				
	Purpose-built shops	B	A	A	A	B	B	A				
	Office developments	B	A	A	A	B	B	A				
	Retail warehouses	B	A	A	A	C	C	B				
	Garages/showrooms	B	A	A	A	B	B	A				
	Department stores	B	A	A	A	B	B	A				

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence										
		Complexity Factors										
		1 - 6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies	Professional ARCHITECT	Professional SENIOR ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL 2DRAUGHTSPERSON
									Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D
	Shopping centres	A	A	A	A	A	A	A	○			
	Food processing units	A	A	A	A	A	A	A	○			
	Breweries	A	A	A	A	A	A	A	○			
	Telecommunications/computer buildings	A	A	A	A	A	A	A	○			
	Restaurants	B	B	B	B	C	C	B	○	●		
	High-risk research/production	A	A	A	A	A	A	A	○			
	Research/development labs	A	A	A	A	A	A	A	○			
	Radio/TV/recording studios	A	A	A	A	A	A	A	○			
Community	Community halls	B	B	B	B	C	C	B	○	●	●	
	Community centres	A	A	A	A	A	A	A	○			
	Branch libraries	A	A	A	A	A	A	A	○			
	Fire stations/ Ambulance	A	A	A	A	A	A	A	○			
	Bus stations	B	A	A	A	B	B	A	○	●		
	Railway stations	A	A	A	A	A	A	A	○			

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence							Professional ARCHITECT	Professional SENIOR ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL 2DRAUGHTSPERSON
		Complexity Factors										
		1 - 6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies				
								Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D	
	Airports	A	A	A	A	A	A	A	○			
	Police stations	A	A	A	A	A	A	A	○			
	Prisons	A	A	A	A	A	A	A	○			
	Postal buildings	A	A	A	A	A	A	A	○			
	Broadcasting	A	A	A	A	A	A	A	○			
	Civic centres	B	A	A	A	B	B	A	○	●		
	Religious and crematoria	B	A	A	A	B	B	A	○	●		
	Specialist libraries	A	A	A	A	A	A	A	○			
	Museums and art galleries	A	A	A	A	A	A	A	○			
	Sheriff courts	B	A	A	A	B	B	A	○	●		
	Courts of session	B	A	A	A	B	B	A	○	●		
	Theatres	A	A	A	A	A	A	A	○			
	Opera houses	A	A	A	A	A	A	A	○			
	Concert halls	A	A	A	A	A	A	A	○			

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence										
		Complexity Factors										
		1-6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies	Professional ARCHITECT	Professional SENIOR ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL 2DRAUGHTSPERSON
									Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D
	High courts	A	A	A	A	A	A	A	○			
Educational	Nursery/first schools	B	A	A	A	B	B	A	○	●		
	Primary school	B	A	A	A	B	B	A	○	●		
	Secondary school	A	A	A	A	A	A	A	○			
	University complexes	A	A	A	A	A	A	A	○			
	University laboratories	A	A	A	A	A	A	A	○			
Industrial	Speculative factories and warehouses	B	A	A	A	B	B	A	○	●		
	Assembly/machine workshops	A	A	A	A	A	A	A	○			
	Transport garages	B	A	A	A	B	B	A	○	●		
	Purpose-built factories	A	A	A	A	A	A	A	○			
Medical Social Services	Clinics	A	A	A	A	A	A	A	○			
	Health centres	A	A	A	A	A	A	A	○			
	General hospitals	A	A	A	A	A	A	A	○			
	Nursing homes	A	A	A	A	A	A	A	○			

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence										
		Complexity Factors										
		1 - 6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies				
							Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D		
	Surgeries (Doctors consulting rooms)	B	A	A	A	B	B	A				
	Teaching hospitals	A	A	A	A	A	A	A				
	Hospitals	A	A	A	A	A	A	A				
	Laboratories	A	A	A	A	A	A	A				
	Dental surgeries (Dentists consulting rooms)	B	A	A	A	B	B	A				
Recreational	Sports halls	A	A	A	A	A	A	A				
	Squash courts	B	B	B	B	C	C	B				
	Swimming pools	B	B	B	B	C	C	B				
	Leisure complexes	A	A	A	A	A	A	A				
	Specialised complexes	A	A	A	A	A	A	A				
Residential	Dormitory/hostels	B	B	B	B	C	C	B				
	State-Aided Housing	A	A	A	A	A	A	A				
	Barracks	B	A	A	A	B	B	A				
	Student housing	B	A	A	A	B	B	A				

Scope of Practice Matrix									Identification of work per professional category of registration			
Category	Building types	Requisite Rating (A, B or C) correlated to Complexity Factors according to the relevant Professional Competence										
		Complexity Factors										
		1-6	5	3	2	5	5	4				
		Professional Competence										
		1. Architectural design	2. Environmental relationships	3. Construction technology	4. The structure of buildings	5. Context and urban relationships	6. Architectural history, theory and precedent	7. Building services and related technologies				
							Pr Arch	Pr SArch T	Pr Arch T	Pr Arch D		
	Private Apartment blocks	A	A	A	A	A	A	A	○			
	Hotels	A	A	A	A	A	A	A	○			
	Hospitality, B+B, guesthouses and self-catering units	B	A	A	A	B	B	A	○	●		
	Special Needs Housing	A	A	A	A	A	A	A	○			
	Housing for the frail and elderly	A	A	A	A	A	A	A	○			
	Single Dwelling Unit – Simple single storey	C	C	C	C	C	C	C	○	●	●	○
	Single Dwelling Unit – Simple double storey	B	B	B	B	C	C	B	○	●	●	
	Single Dwelling Unit – complex design criteria and complex content	B	A	A	A	B	B	A	○	●		
	Swimming pools – residential use	C	C	C	C	C	C	C	○	●	●	○
	Minor works as per - NBR	C	C	C	C	C	C	C	○	●	●	○
	Boundary walls	C	C	C	C	C	C	C	○	●	●	○

Risks involved in work done by other categories of registration

Schedule 3 below combines Building Complexity with professional competence which then constitutes the identification of work per category of professional registration and outlines the risks involved in work done by other categories of registered professionals who are not educated and trained at the respective levels.

Schedule 3: Identification of Work - risks involved in work done by other categories								
CATEGORY	BUILDING TYPES:	BUILDING COMPLEXITY			IDENTIFICATION OF WORK PER PROFESSIONAL CATEGORY			
		HIGH A	MEDIUM B	LOW C	Professional ARCHITECT	Professional SENIOR ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL TECHNOLOGIST	Professional ARCHITECTURAL DRAUGHTSPERSON
					Pr Arch	PrSArchT	PrArchT	PrArchD
Agriculture	Barns and sheds				●	●	●	●
Risks: N/A								
	Stables				●	●	●	●
Risks - N/A								
	Animal Breeding units				●	●	●	
Risks – This requires a level of competence which would not be achievable given the length of training of Draughtspersons.								
Commercial	Speculative shops				●	●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons. Furthermore, the public liability and social impact of this building type would require training at minimum NQF Level 6.								
	Surface car parks				●	●	●	●
Risks - N/A								
	Multi-storey / underground car parks				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability of this building type would require training at minimum NQF Level 7.								
	Supermarkets				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.								
	Banks				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, technical complexity (IT network, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.								
	Purpose-built shops				●	●		

Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Office developments				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (IT network, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Retail warehouses				●	●	●
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons. Furthermore, the public liability, design and technical complexity and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 6.							
	Garages / showrooms				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (IT network, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Department stores				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (IT network, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Shopping centres				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the public liability, design and technical complexity (IT network, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Food processing units				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Breweries				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Telecommunications/ computer buildings				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Restaurants				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	High-risk research / production				●		

Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Research / development labs				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Radio / TV / recording studios				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
Community	Community halls				●	●	●
Risks - This requires a level of competence which would not be achievable given the length of training of Draughtspersons.							
	Community centres				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Branch libraries				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Fire stations / Ambulance				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Bus stations				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
*Note that these bus stations refer to BRT stations, bus depots, etc and does not include simple bus shelters.							
	Railway stations				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Airports				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Police stations				●		

<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Prisons				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Postal buildings				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Broadcasting				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Civic centres				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							
	Religious and crematoria				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							
	Specialist libraries				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Museums and art galleries				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Sheriff courts				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							
	Courts of session				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							

	Theatres				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
	Opera houses				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
	Concert halls				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
	High courts				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
Educational	Nursery/first schools				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.								
	Primary school				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.								
	Secondary school				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
	University complexes				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
	University laboratories				●			
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.								
Industrial	Speculative factories and warehouses				●	●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at								

minimum NQF Level 7.							
	Assembly / machine workshops				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Transport garages				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Purpose-built factories				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
Medical Social Services	Clinics				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Health centres				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	General hospitals				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Nursing homes				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Surgeries (Doctor's consulting rooms)				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Teaching hospitals				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Hospitals				●		

<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Laboratories				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Dental surgeries (Dentist's consulting rooms)				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							
Recreational	Sports halls				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Squash courts				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.</p>							
	Swimming pools				●	●	●
<p>Risks - This requires a level of competence which would not be achievable given the length of training of Draughtspersons.</p>							
	Leisure complexes				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Specialised complexes				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (IT infrastructure, structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
Residential	Dormitory / hostels				●	●	●
<p>Risks - This requires a level of competence which would not be achievable given the length of training of Draughtspersons.</p>							
	State-Aided Housing				●		
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.</p>							
	Barracks				●	●	
<p>Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure,</p>							

building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Student housing				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Private Apartment blocks				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Hotels				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Hospitality, B+B, guesthouses and self-catering units				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							
	Special Needs Housing				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Housing for the frail and elderly				●		
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons, Technologists and Senior Technologists. Furthermore, the design and technical complexity (structure, building services, specialised facilities, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 8.							
	Single Dwelling Unit - Simple Single storey				●	●	●
Risks - N/A							
	Single Dwelling Unit - Simple Double storey				●	●	●
Risks - This requires a level of competence which would not be achievable given the length of training of Draughtspersons.							
	Single Dwelling Unit - Complex Design Criteria and complex context				●	●	
Risks: This requires a level of competence which would not be achievable given the length of training of Draughtspersons and Technologists. Furthermore, the public liability, design and technical complexity (structure, building services, etc) and Occupational Health and Safety requirements of this building type would require training at minimum NQF Level 7.							

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