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### PROCLAMATION

### NOTICE

### BY THE

### PREMIER OF THE LIMPOPO PROVINCE

### No. 2, 2003

### DETERMINATION OF THE SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE LEGISLATURE OF THE LIMPOPO PROVINCE

- In terms of Section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) ("the Remuneration Act"), I hereby determine that the annual salaries and allowances of the various grades of members and office bearers mentioned in Column 1 of Schedule 1 shall be as set out in Column 2,3 or 4 of Schedule 1 with effect from 1 April 2003, subject to section 5(7)(a) and (b) of the Remuneration Act.
- 2. Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 2 June 1999.
- 3. Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph 2. When a re-elected member to whom Column 3 of Schedule 1 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 (Notch 3) becomes applicable to that member.
- 4. Column 2 of Schedule 1 (Notch 1) applies to all Members of the Provincial Legislature who are not re-elected members.
- 5. For the purpose of calculating the period of 24 months referred to in paragraphs 2 and 3, a re-elected member who -
  - (a) was a member of Parliament or a Provincial Legislature on 1 June 1999; and
  - (b) pursuant to the elections of 2 June 1999, was designated by the Electoral Commission as a member of the National Assembly or a Provincial Legislature, or appointed as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 1 June 1999 until so designated or appointed.

- In terms of Section 6(4) of the Remuneration Act, I determine the amount of R40 000 per annum as that portion of the remuneration of a member or office bearer of the Provincial Legislature to which Section 8(1) (d) of the Income Tax Act, 1962 (Act No.58 of 1962), shall apply.
- 7. In this Notice -

"member of Parliament" means a member of the National Assembly, a permanent delegate to the National Council of Provinces or a member of the Legislature.

"re-elected member" means a person -

(i) who at any time before 2 June 1999 occupies an office mentioned in column 1; and

(ii) Whose service in any one or more of those offices has not been interrupted at any time for a continuous period of more than 24 months.

- 8. Except for the salaries and allowances provided for in this Notice, the office bearers mentioned in Column 1 of Schedule 1 are not entitled to any other remuneration, whether directly or indirectly, in respect of the offices held by them.
- Proclamation No.3 of 2002, published in the Provincial Gazette No.845 of 15 October 2002, is hereby repealed.

Given under my Hand at Polokwane this 14<sup>th</sup> Day of May, Two Thousand and three.

### ADVOCATE N.A. RAMATLHODI PREMIER

By Order of the Premier-in-Executive Council

C.M MABUZA MEMBER OF THE EXECUTIVE COUNCIL

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SCHEDULE 1

# UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF MEMBERS OF EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL

## LEGISLATURE WITH EFFECT FROM 1 APRIL 2003

								Local and the second	Conservation of the	
	COLOVH 1	BUL COLOUR	JUN 2 (NOTCH 1)	CH II	cot	COLUMN SINCTCH2)	CH2)	COL	COLUMN GNOTCH 3).	CH 3)
Grade	Office	Basic	Motor vehicle	Total	Basic	Molor	Total	Basic	Motor	Total
		salary in	aliowance	Remuneration	salary in	vehicle	Remuneration	salary in	vehicle	Remuneration
		Rand p.a.	in Rand	in Rand p.a.	Rand p.a."	allowance	in Rand p.a	Rand p.a.	allowance	in Rand p.a.
			p.a.			in Rand p.a.			In Rand p.a.	
Grade E1		441 288	110 322	SS1 610	463 356	115 810	301 073	242 242		
	Speaker	441 288	110 322	551 610	463 356	115 839	579 195	485 412	121 353	606 765 605 765
Grade D	Deputy Speaker	345 396	86 349	431 745	369 576	Por Co	020 134			
Grade C1	Chief Whip: Majority Party	334 692	83 673	418 365	358 116	00100	Die Int	755 5/5	94 983	474 915
Grade C2	Leader of Opposition in lerms of Section 116(2)(ch.o.d.th.a	324 360	81 090	405 450	347 064	86 766	44/ 645 433 830	368 148 356 796	92 037 89 100	460 185 445 005
	Constitution,								1	0%0.0tr
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	Chairperson of commillees							6 nr	651.50	445 395
Grade B	Chief Whip: Official Opposition Largest Minority Party.	311 316	77 829	389 145	326 880	81 720	408 600	342 444	85 611	428 055
	Deputy Chief Whip Majority Party Deputy Chainerson of committees	311 316	77 829	389 1 45	326 880	81 720	408 600	342 444	85 611	428 DSC
			11 029	389 145	326 880	81 720	403 600	342 444	85 611	428 055
Grade A1	Leader of a Legislature.	276 912	69 228	346 140	296.304	74 078	200 2000			
	Whip,	276 912	69 228	345 140	296 304	74 076	370 380	304 508	76 152	380 760
	Leader of Minority Party in a	276 91 2	69 228	346 140	296 304	74 076	370.360	304 608	76 152	380 760 380 760
	Opposition									1
Grade A2	Grade A2 Member of a Legislature	266 688	66.672	333 360	274 607					
· Includes	the amount of P40 000 cer another	and harding			750 1.7	08 5/3	343 365	293 364	73 341	365 705
	and the section 8(1)(d) of the Income Tax Act, 1962, applies.	to nativities	ILS FIOCIAINAUOU	as the amount to	which section	8(1)(d) of the li	ncome Tax Act, 15	362, applies.		

### **SCHEDULE 2**

Grade	Ouko
Grade F	<ul> <li>Minister (National Executive Authority)</li> <li>Premier of a Province</li> <li>Speaker: National Assembly</li> <li>Chairperson: National Council of Provinces (NCOP)</li> </ul>
Grade El	<ul> <li>Deputy Minister (National Executive Authority)</li> <li>Deputy Spcaker: National Assembly</li> <li>Deputy Chairperson: NCOP</li> <li>Member of the Executive Council of a Province</li> <li>Speaker: Provincial Legislature</li> </ul>
Grade E2	<ul> <li>Parliamentary Counsellor: President</li> <li>Chief Whip: Majority Party in National Assembly</li> <li>Chief Whip of NCOP</li> <li>Leader of the Opposition in terms of section 57(2)(d) of the Constitution</li> </ul>
Grade D	<ul> <li>Parliamentary Counsellor: Dcputy President</li> <li>Deputy Speaker: Provincial Legislature</li> </ul>
Grade C1	<ul> <li>Chairperson of a Committee of a House of Parliament or a Joint Committee</li> <li>Chairperson of a Committees of a House of Parliament</li> <li>Chief Whip of Majority party: Provincial Legislature</li> </ul>
GradeC2	<ul> <li>Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament</li> <li>Deputy Chief Whip: Majority Party in a House of Parliament</li> <li>Deputy Chairperson of Committees of a House of Parliament</li> <li>Leader of Opposition in terms of Section 116(2)(d) of the Constitution: Provincial Legislature</li> <li>Chairperson of a Committee of a Provincial Legislature</li> <li>Chairperson of Committees: Provincial Legislature</li> </ul>
Grade B	<ul> <li>Leader of a House of Parliament</li> <li>Whip in a House of Parliament</li> <li>Leader of a Minority Party other than the Official Opposition where that Leader is a Member of the National Assembly or a permanent delegate to the NCOP</li> <li>Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature</li> <li>Deputy Chief Whip of Majority Party: Provincial Legislature</li> <li>Deputy Chairperson of Committees: Provincial Legislature</li> </ul>
Grade A1	<ul> <li>Member of the National Assembly</li> <li>Permanent Delegate to the NCOP</li> <li>Leader of Provincial Legislature</li> <li>Whip: Provincial Legislature</li> <li>Leader of a Minority Party in a Provincial Legislature other than the Official Opposition</li> </ul>
Grade A2	Member of a Provincial Legislature

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