



LIMPOPO PROVINCE
 LIMPOPO PROVINSIE
 XIFUNDZANKULU XA LIMPOPO
 PROFENSE YA LIMPOPO
 VUNDU LA LIMPOPO
 IPHROVINSI YELIMPOPO

**Provincial Gazette • Provinsiale Koerant • Gazete ya Xifundzankulu
 Kuranta ya Profense • Gazethe ya Vundu**

**Extraordinary • Buitengewoon • Ku katsa na Tigazete to • Hu tshi katelwa na
 Hlawuleka hinkwato • Gazethe dza Nyingo**

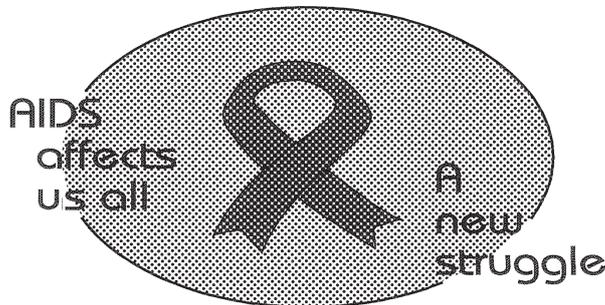
*(Registered as a newspaper) • (As 'n nuusblad geregistreer) • (Yi rhijistariwile tanihi Nyuziphepha)
 (E ngwadisits'we bjalo ka Kuranta) • (Yo redzhistariwa sa Nyusiphepha)*

Vol. 23

POLOKWANE,
 18 MARCH 2016
 18 MAART 2016
 18 NYENYANKULU 2016
 18 MATŠHE 2016
 18 THAFAMUHWÉ 2016

No. 2690

We all have the power to prevent AIDS



**AIDS
 HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

Prevention is the cure

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

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Government Printing Works

Notice submission deadlines

Government Printing Works has over the last few months implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submit your notice request.

In line with these business rules, GPW has revised the notice submission deadlines for all gazettes. Please refer to the GPW website www.gpwonline.co.za to familiarise yourself with the new deadlines.

CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above.

Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

take note!

With effect from **01 October**, GPW will not longer accept amendments to notices. The cancellation process will need to be followed and a new notice submitted thereafter for the next available publication date.

CUSTOMER INQUIRIES



Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While GPW deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a **2-working day turnaround time for processing notices** received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

PROOF OF PAYMENTS

REMINDER

GPW reminds you that all notice submissions **MUST** be submitted with an accompanying proof of payment (PoP) or purchase order (PO). If any PoP's or PO's are received without a notice submission, it will be failed and your notice will not be processed.

When submitting your notice request to submit.egazette@gpw.gov.za, please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email.

A reminder that documents must be attached separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment/purchase order – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment).

REMINDER OF THE GPW BUSINESS RULES

- Single notice, single email – with proof of payment or purchase order.
- All documents must be attached separately in your email to GPW.
- 1 notice = 1 form, i.e. each notice must be on a separate form
- Please submit your notice **ONLY ONCE**.
- Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

CONTENTS

	<i>Gazette No.</i>	<i>Page No.</i>
PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS		
28	2690	4
Public Office Bearers Act (20/1998): Determination of the upper limit of salaries and allowances of members of the executive councils and members of the Limpopo Provincial Legislature.....		

PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS**PROVINCIAL NOTICE 28 OF 2016****NOTICE
BY THE
PREMIER OF THE LIMPOPO PROVINCE****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE LIMPOPO PROVINCIAL LEGISLATURE**

1. I, Chupu Stanly Mathabatha, in terms of Section 6(3) (a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) hereafter referred as ("the Act"), hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 of Government Gazette No. 39750 dated 26 February 2016 with effect from 01 April 2015, subject to the provisions Section 6(2) - (8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8(1) (d) of the Income Tax Act, 1962 applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefits contribution equal to 22.5 % of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Notice No. 68 published in the Provincial Gazette No. 2482 of 2015 is hereby repealed.

Given under my Hand at Lebowakgomo on this 1st day of March Two Thousand and Sixteen.


C.S. MATHABATHA

PREMIER: LIMPOPO

SCHEDULE 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 4.4 % WITH EFFECT FROM 01 APRIL 2015			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LB	1	Member of the Executive Council	1,901,726
		Speaker	1,901,726
LC	1	Deputy Speaker	1,494,192
		Chief Whip: Majority Party	1,358,399
	2	Chairperson of Committees	1,222,608
		Leader of Opposition	1,222,608
		Chairperson of a Committee	1,222,608
	3	Deputy Chairperson of Committees	1,150,258
		Deputy Chief Whip: Majority Party	1,150,258
		Chief Whip: Largest Minority Party	1,150,258
		Leader of a Minority Party	1,150,258
LD	1	Parliamentary Counsellor to a King/Queen	1,033,438
		Whip	1,033,438
	2	Member of Provincial Legislature	1,000,210

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Bodenstein Street, Polokwane, 0699. Tel. (015) 291-3910