



THE PROVINCE OF MPUMALANGA  
DIE PROVINSIE MPUMALANGA

**Provincial Gazette Extraordinary  
Buitengewone Provinsiale Koerant**

*(Registered as a newspaper) • (As 'n nuusblad geregistreer)*

**Vol. 17**

NELSPRUIT, 24 DECEMBER  
DECEMBER 2010

**No. 1889**

**IMPORTANT NOTICE**

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

---

**CONTENTS • INHOUD**

<i>No.</i>		<i>Page No.</i>	<i>Gazette No.</i>
<b>PREMIER'S NOTICES</b>			
9	Remuneration of Public Office Bearers Act (20/1998): Remuneration and allowances of Members of the Executive Council and Members of the Mpumalanga Provincial Legislature .....	3	1889
10	Mpumalanga Traditional Leadership and Governance Act (3/2005): Recognition of Victor Mhaule as Inkosi of the Nkambeni Traditional Community .....	5	1889

---

---

## PREMIER'S NOTICES

---

No. 9

24 December 2010

### NOTICE BY THE PREMIER

### OF THE

### MPUMALANGA PROVINCE

#### REMUNERATION AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE MPUMALANGA PROVINCIAL LEGISLATURE

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Proclamation No. 68, 2010 and published in *Government Gazette* No. 33780 dated 19 November 2010, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2010, subject to section 6(2) to (9) of the Act.
2. The total remuneration packages shall include the following elements:
  - A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;
  - An employer's pension fund contribution equal to 22.5% of the pensionable salary; and
  - A flexible portion being the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The State will be liable to pay the cash on an annual basis into the pension fund.
4. Premier's Notice No. 11, 2009 dated 30 November 2009, published in *Provincial Gazette Extraordinary* No. 1749 of 9 December 2009, is hereby repealed.

Given under my Hand at NELSPRUIT this 30<sup>th</sup> day of November, Two thousand and Ten.

**MR. D.D. MABUZA**  
**PREMIER: MPUMALANGA PROVINCE**

**MS. Y.N. PHOSA**  
**MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE**  
(Countersigned in terms of section 140(2) of the Constitution, 1996)

**SCHEDULE****PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE**

<b>UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 5% WITH EFFECT FROM 1 APRIL 2010</b>			
<b>COLUMN 1</b>	<b>COLUMN 2</b>	<b>COLUMN 3</b>	<b>COLUMN 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2009</b>
LB	1	Member of the Executive Council	R1 491 514,00
		Speaker	R1 491 514,00
LC	1	Deputy Speaker	R1 171 886,00
		Chief Whip: Majority Party	R1 065 385,00
	2	Chairperson of Committees	R1 065 385,00
		Leader of Opposition	R958 884,00
		Chairperson of a Committee	R958 884,00
	3	Deputy Chairperson of Committees	R902 141,00
		Deputy Chief Whip: Majority Party	R902 141,00
		Chief Whip: Largest Minority Party	R902 141,00
		Leader of a Minority Party	R902 141,00
LD	1	Whip	R802 873,00
	2	Member of the Provincial Legislature	R777 059,00

SLA7415M

No. 10

24 December 2010

**MPUMALANGA TRADITIONAL LEADERSHIP  
AND GOVERNANCE ACT, 2005  
(ACT NO. 3 OF 2005)**

In terms of section 19(2)(a) of the Mpumalanga Traditional Leadership and Governance Act, 2005, it is hereby notified that I, **David Dabede Mabuza**, in my capacity as Premier of the Mpumalanga Province, have, in terms of section 19(1)(b), read with section 19(2)(b) of the Mpumalanga Traditional Leadership and Governance Act, 2005, and with immediate effect, recognized **Victor Mhaule** as **Inkosi** of the **Nkambeni Traditional Community**, which recognition is hereby published for general information.

**D.D. MABUZA**  
**PREMIER: MPUMALANGA PROVINCE**  
**DATE: 6 December 2010**

SLA7424M