



THE PROVINCE OF MPUMALANGA  
DIE PROVINSIE MPUMALANGA

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**We all have the power to prevent AIDS**



**Prevention is the cure**

**AIDS  
HELPLINE**

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DEPARTMENT OF HEALTH

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## PROVINCIAL NOTICES • PROVINSIALE KENNISGEWINGS

## PROVINCIAL NOTICE 51 OF 2020

## NOTICE BY THE PREMIER

## OF THE

## MPUMALANGA PROVINCE

**REMUNERATION AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE MPUMALANGA PROVINCIAL LEGISLATURE**

1. In terms of section 6(3)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)(hereinafter referred to as "the Act"), and having given due regard to the upper limit of the salaries and allowances to be paid annually to Members of Executive Councils and Members of Provincial Legislatures as determined by the President in terms of section 6(1) of the Act, which determination was proclaimed in Notice No. 114, 2020 and published in *Government Gazette* No. 43043 dated 21 February 2020, I hereby determine that the annual remuneration and allowances for the Members of the Executive Council of the Mpumalanga Provincial Government and the various grades of the Members of the Mpumalanga Provincial Legislature specified in Columns 1 and 3 of the Schedule hereto, shall be as specified in Column 4 of the Schedule hereto, with effect from 1 April 2019, subject to section 6(2) to (8) of the Act.

2. The total remuneration packages shall include the following elements:

A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

An amount of R120 000.00 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962 (Act No. 58 of 1962), applies. This amount is included in the basic salary component;

An employer's pension benefit contribution equal to 22.5% of the pensionable salary; and

A flexible portion being the remaining amount of the total remuneration.

3. Premier's Notice No. 1, 2019 signed on 28 December 2018, published in *Provincial Gazette Extraordinary* No. 3002 of 11 January 2019, is hereby repealed.

Given under my Hand at Mamabetsi this 10<sup>th</sup> day of March, Two thousand and twenty.

  
MS. R.M. MTHSWENI-TSIPANE  
PREMIER: MPUMALANGA PROVINCE



**MR. P. NGOMANE**  
**MEMBER OF THE EXECUTIVE COUNCIL FOR FINANCE,**  
**ECONOMIC DEVELOPMENT AND TOURISM**  
 (Countersigned in terms of section 140(2) of the Constitution, 1996)

## SCHEDULE

### PROVINCIAL EXECUTIVE AND PROVINCIAL LEGISLATURE

COLUMN 1 GRADE	COLUMN 2 PAY LEVEL	COLUMN 3 POSITION	COLUMN 4 TOTAL REMUNERATION AS FROM 1 APRIL 2019
LB	1	Member of the Executive Council	R1 977 795,00
		Speaker	R1 977 795,00
LC	1	Deputy Speaker	R1 600 467,00
		Chief Whip: Majority Party	R1 495 755,00
	2	Chairperson of Committees	R1 346 235,00
		Leader of Opposition	R1 346 235,00
		Chairperson of a Committee	R1 346 235,00
	3	Deputy Chairperson of Committees	R1 266 567,00
		Deputy Chief Whip: Majority Party	R1 266 567,00
		Chief Whip: Largest Minority Party	R1 266 567,00
		Leader of a Minority Party	R1 266 567,00
LD	1	Parliamentary Counsellor to a King	R1 137 933,00
		Whip	R1 137 933,00
	2	Member of the Provincial Legislature	R1 101 348,00

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