



South Africa

Promotion of Administrative Justice Act, 2000 Act 3 of 2000

Legislation as at 11 January 2006 FRBR URI: /akn/za/act/2000/3/eng@2006-01-11

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PDF created on 26 February 2024 at 11:05.





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South Africa

Promotion of Administrative Justice Act, 2000 Act 3 of 2000

Published in Government Gazette 20853 on 3 February 2000

Assented to on 3 February 2000

There are multiple commencements

Provisions	Status
Section 1â3, section 5â9, section 11	commenced on 30 November 2000 by <u>Proclamation</u> <u>R73 of 2000</u> .
Section 3(2)(b)(i), 3(2)(b)(ii), 3(2)(b)(iii), 3(2)(b)(iv), 3(2)(b)(v)	commenced on 7 December 2001 by <u>Act 42 of 2001</u> .
Section 4, section 10	commenced on 31 July 2002 by <u>Proclamation R63 of</u> <u>2002</u> .
Section 9A	commenced on 6 February 2003 by <u>Act 53 of 2002</u> .
Section 10(5A)	commenced on 11 January 2006 by <u>Act 22 of 2005</u> .

[This is the version of this document as it was from 11 January 2006 to 31 March 2008.]

[Amended by <u>Judicial Matters Amendment Act, 2001 (Act 42 of 2001)</u> on 7 December 2001] [Amended by <u>Promotion of Administrative Justice Amendment Act, 2002 (Act 53 of 2002)</u> on 6 February 2003] [Amended by <u>Judicial Matters Second Amendment Act, 2003 (Act 55 of 2003)</u> on 31 March 2005] [Amended by <u>Judicial Matters Amendment Act, 2005 (Act 22 of 2005)</u> on 11 January 2006]

(English text signed by the President)

ACT

To give effect to the right to administrative action that is lawful, reasonable and procedurally fair and to the right to written reasons for administrative action as contemplated in section 33 of the <u>Constitution</u> <u>of the Republic of South Africa, 1996</u>; and to provide for matters incidental thereto.

WHEREAS section 33(1) and (2) of the <u>Constitution</u> provides that everyone has the right to administrative action that is lawful, reasonable and procedurally fair and that everyone whose rights have been adversely affected by administrative action has the right to be given written reasons;

AND WHEREAS section 33(3) of the <u>Constitution</u> requires national legislation to be enacted to give effect to those rights, and to—

- provide for the review of administrative action by a court or, where appropriate, an independent and impartial tribunal;
- impose a duty on the state to give effect to those rights; and
- promote an efficient administration;

AND WHEREAS item 23 of Schedule 6 to the <u>Constitution</u> provides that the national legislation envisaged in section 33(3) must be enacted within three years of the date on which the <u>Constitution</u> took effect;

AND IN ORDER TO-

- promote an efficient administration and good governance; and
- create a culture of accountability, openness and transparency in the public administration or in the exercise of a public power or the performance of a public function, by giving effect to the right to just administrative action,

BE IT THEREFORE ENACTED by the Parliament of the Republic of South Africa, as follows:-

1. Definitions

In this Act, unless the context indicates otherwise-

"administrative action" means any decision taken, or any failure to take a decision, by-

- (a) an organ of state, when-
 - (i) exercising a power in terms of the <u>Constitution</u> or a provincial constitution; or
 - (ii) exercising a public power or performing a public function in terms of any legislation; or
- (b) a natural or juristic person, other than an organ of state, when exercising a public power or performing a public function in terms of an empowering provision,

which adversely affects the rights of any person and which has a direct, external legal effect, but does not include—

- (aa) the executive powers or functions of the National Executive, including the powers or functions referred to in sections 79(1) and (4), 84(2)(a), (b), (c), (d), (f), (g), (h), (i) and k, 85(2)(b), (c), (d) and (e), 91(2), (3), (4) and (5), 92(3), 93, 97, 98, 99 and 100 of the Constitution;
- (bb) the executive powers or functions of the Provincial Executive, including the powers or functions referred to in sections 121(1) and (2), 125(2)(d), (e) and (f), 126, 127(2), 132(2), 133(3)(b), 137,138 139 and 145(l) of the <u>Constitution</u>;
- (cc) the executive powers or functions of a municipal council;
- (dd) the legislative functions of Parliament, a provincial legislature or a municipal council;
- (ee) the judicial functions of a judicial officer of a court referred to in section 166 of the <u>Constitution</u> or of a Special Tribunal established under section 2 of the Special Investigating Units and Special Tribunals Act, 1996 (<u>Act No. 74 of 1996</u>), and the judicial functions of a traditional leader under customary law or any other law;
- (ff) a decision to institute or continue a prosecution;
- (gg) a decision relating to any aspect regarding the nomination, selection or appointment of a judicial officer or any other person, by the Judicial Service Commission in terms of any law;

[paragraph (gg) substituted by section 26 of <u>Act 55 of 2003</u>]

- (hh) any decision taken, or failure to take a decision, in terms of any provision of the Promotion of Access to Information Act, 2000; or
- (ii) any decision taken, or failure to take a decision, in terms of $\underline{\text{section } 4}(1)$;

"administrator" means an organ of state or any natural or juristic person taking administrative action;

"Constitution" means the Constitution of the Republic of South Africa 1996;

"court" means-

- (a) the Constitutional Court acting in terms of section 167(6)(a) of the <u>Constitution</u>; or
- (b) (i) a High Court or another court of similar status; or
 - (ii) a Magistrate's Court, either generally or in respect of a specified class of administrative actions, designated by the Minister by notice in the *Gazette* and presided over by a magistrate or an additional magistrate designated in terms of <u>section 9A</u>.

within whose area of jurisdiction the administrative action occurred or the administrator has his or her or its principal place of administration or the party whose rights have been affected is domiciled or ordinarily resident or the adverse effect of the administrative action was, is or will be experienced;

[definition of "court" substituted by section 1 of <u>Act 53 of 2002</u>]

"**decision**" means any decision of an administrative nature made, proposed to be made, or required to be made, as the case may be, under an empowering provision, including a decision relating to—

- (a) making, suspending, revoting or refusing to make an order, award or determination;
- (b) giving, suspending, revoting or refusing to give a certificate, direction, approval, consent or permission;
- (c) issuing, suspending, revoking or refusing to issue a licence, authority or other instrument;
- (d) imposing a condition or restriction;
- (e) making a declaration, demand or requirement;
- (f) retaining, or refusing to deliver up, an article; or
- (g) doing or refusing to do any other act or thing of an administrative nature, and a reference to a failure to take a decision must be construed accordingly;

"**empowering provision**" means a law, a rule of common law, customary law, or an agreement, instrument or other document in terms of which an administrative action was purportedly taken;

"failure", in relation to the taking of a decision, includes a refusal to take the decision;

"Minister" means the Cabinet member responsible for the administration of justice;

"organ of state" bears the meaning assigned to it in section 239 of the Constitution;

"prescribed" means prescribed by regulation made under section 10;

"public", for the purposes of section 4, includes any group or class of the public;

"this Act" includes the regulations; and

"**tribunal**" means any independent and impartial tribunal established by national legislation for the purpose of judicially reviewing an administrative action in terms of this Act.

2. Application of Act

- (1) The Minister may, by notice in the *Gazette*
 - (a) if it is reasonable and justifiable in the circumstances, exempt an administrative action or a group or class of administrative actions from the application of any of the provisions of section 3, 4 or 5; or
 - (b) in order to promote an efficient administration and if it is reasonable and justifiable in the circumstances, permit an administrator to vary any of the requirements referred to in section $\underline{3}(2), \underline{4}(1)(a)$ to (e), (2) and (3) or 5(2), in a manner specified in the notice.

(2) Any exemption or permission granted in terms of subsection (1) must, before publication in the *Gazette*, be approved by Parliament.

3. Procedurally fair administrative action affecting any person

- (1) Administrative action which materially and adversely affects the rights or legitimate expectations of any person must be procedurally fair.
- (2) (a) A fair administrative procedure depends on the circumstances of each case.
 - (b) In order to give effect to the right to procedurally fair administrative action, an administrator, subject to subsection (4), must give a person referred to in subsection (1)—
 - (i) adequate notice of the nature and purpose of the proposed administrative action;

[subparagraph (i), previously subparagraph (a), renumbered by section 46 of <u>Act 42 of</u> <u>2001</u>]

(ii) a reasonable opportunity to make representations;

[subparagraph (ii), previously subparagraph (b), renumbered by section 46 of <u>Act 42 of</u> <u>2001</u>]

(iii) a clear statement of the administrative action;

[subparagraph (iii), previously subparagraph (c), renumbered by section 46 of <u>Act 42 of</u> <u>2001</u>]

(iv) adequate notice of any right of review or internal appeal, where applicable; and

[subparagraph (iv), previously subparagraph (d), renumbered by section 46 of <u>Act 42 of 2001</u>]

(v) adequate notice of the right to request reasons in terms of section 5.

[subparagraph (v), previously subparagraph (e), renumbered by section 46 of <u>Act 42 of</u> <u>2001</u>]

- (3) In order to give effect to the right to procedurally fair administrative action, an administrator may, in his or her or its discretion, also give a person referred to in subsection (1) an opportunity to—
 - (a) obtain assistance and, in serious or complex cases, legal representation;
 - (b) present and dispute information and arguments; and
 - (c) appear in person.
- (4) (a) If it is reasonable and justifiable in the circumstances, an administrator may depart from any of the requirements referred to in subsection (2).
 - (b) In determining whether a departure as contemplated in paragraph (a) is reasonable and justifiable, an administrator must take into account all relevant factors, including—
 - (i) the objects of the empowering provision; -
 - (ii) the nature and purpose of, and the need to take, the administrative action;
 - (iii) the likely effect of the administrative action;
 - (iv) the urgency of taking the administrative action or the urgency of the matter; and
 - (v) the need to promote an efficient administration and good governance.
- (5) Where an administrator is empowered by any empowering provision to follow a procedure which is fair but different from the provisions of subsection (2), the administrator may act in accordance with that different procedure.

4. Administrative action affecting public

- (1) In cases where an administrative action materially and adversely affects the rights of the public, an administrator, in order to give effect to the right to procedurally fair administrative action, must decide whether—
 - (a) to hold a public inquiry in terms of subsection (2);
 - (b) to follow a notice and comment procedure in terms of subsection (3);
 - (c) to follow the procedures in both subsections (2) and (3);
 - (d) where the administrator is empowered by any empowering provision to follow a procedure which is fair but different, to follow that procedure; or
 - (e) to follow another appropriate procedure which gives effect to section 3.
- (2) If an administrator decides to hold a public inquiry—
 - (a) the administrator must conduct the public inquiry or appoint a suitably qualified person or panel of persons to do so; and
 - (b) the administrator or the person or panel referred to in paragraph (a) must-
 - (i) determine the procedure for the public inquiry, which must-
 - (aa) include a public hearing; and
 - (bb) comply with the procedures to be followed in connection with public inquiries, as prescribed;
 - (ii) conduct the inquiry in accordance with that procedure;
 - (iii) compile a written report on the inquiry and give reasons for any administrative action taken or recommended; and
 - (iv) as soon as possible thereafter—
 - (aa) publish in English and in at least one of the other official languages in the *Gazette* or relevant provincial *Gazette* a notice containing a concise summary of any report and the particulars of the places and times at which the report may be inspected and copied; and
 - (bb) convey by such other means of communication which the administrator considers effective, the information referred to in item (aa) to the public concerned.
- (3) If an administrator decides to follow a notice and comment procedure, the administrator must-
 - (a) take appropriate steps to communicate the administrative action to those likely to be materially and adversely affected by it and call for comments from them;
 - (b) consider any comments received;
 - (c) decide whether or not to take the administrative action, with or without changes; and
 - (d) comply with the procedures to be followed in connection with notice and comment procedures, as prescribed.
- (4) (a) If it is reasonable and justifiable in the circumstances, an administrator may depart from the requirements referred to in subsections (1)(a) to (e), (2) and (3).

- (b) In determining whether a departure as contemplated in paragraph (a) is reasonable and justifiable, an administrator must take into account all relevant factors, including—
 - (i) the objects of the empowering provision;
 - (ii) the nature and purpose of, and the need to take, the administrative action;
 - (iii) the likely effect of the administrative action;
 - (iv) the urgency of taking the administrative action or the urgency of the matter; and
 - (v) the need to promote an efficient administration and good governance.

5. Reasons for administrative action

- (1) Any person whose rights have been materially and adversely affected by administrative action and who has not been given reasons for the action may, within 90 days after the date on which that person became aware of the action or might reasonably have been expected to have become aware of the action, request that the administrator concerned furnish written reasons for the action.
- (2) The administrator to whom the request is made must, within 90 days after receiving the request, give that person adequate reasons in writing for the administrative action.
- (3) If an administrator fails to furnish adequate reasons for an administrative action, it must, subject to subsection (4) and in the absence of proof to the contrary, be presumed in any proceedings for judicial review that the administrative action was taken without good reason.
- (4) (a) An administrator may depart from the requirement to furnish adequate reasons if it is reasonable and justifiable in the circumstances, and must forthwith inform the person making the request of such departure.
 - (b) In determining whether a departure as contemplated in paragraph (a) is reasonable and justifiable, an administrator must take into account all relevant factors, including—
 - (i) the objects of the empowering provision;
 - (ii) the nature, purpose and likely effect of the administrative action concerned;
 - (iii) the nature and the extent of the departure;
 - (iv) the relation between the departure and its purpose;
 - (v) the importance of the purpose of the departure; and
 - (vi) the need to promote an efficient administration and good governance.
- (5) Where an administrator is empowered by any empowering provision to follow a procedure which is fair but different from the provisions of subsection (2), the administrator may act in accordance with that different procedure.
- (6) (a) In order to promote an efficient administration, the Minister may, at the request of an administrator, by notice in the *Gazette* publish a list specifying any administrative action or a group or class of administrative actions in respect of which the administrator concerned will automatically furnish reasons to a person whose rights are adversely affected by such actions, without such person having to request reasons in terms of this section.
 - (b) The Minister must, within 14 days after the receipt of a request referred to in paragraph (a) and at the cost of the relevant administrator, publish such list, as contemplated in that paragraph.

6. Judicial review of administrative action

- (1) Any person may institute proceedings in a court or a tribunal for the judicial review of an administrative action.
- (2) A court or tribunal has the power to judicially review an administrative action if—
 - (a) the administrator who took it—
 - (i) was not authorised to do so by the empowering provision;
 - (ii) acted under a delegation of power which was not authorised by the empowering provision; or
 - (iii) was biased or reasonably suspected of bias;
 - (b) a mandatory and material procedure or condition prescribed by an empowering provision was not complied with;
 - (c) the action was procedurally unfair;
 - (d) the action was materially influenced by an error of law;
 - (e) the action was taken—
 - (i) for a reason not authorised by the empowering provision;
 - (ii) for an ulterior purpose or motive;
 - (iii) because irrelevant considerations were taken into account or relevant considerations were not considered;
 - (iv) because of the unauthorised or unwarranted dictates of another person or body;
 - (v) in bad faith; or
 - (vi) arbitrarily or capriciously;
 - (f) the action itself—
 - (i) contravenes a law or is not authorised by the empowering provision; or
 - (ii) is not rationally connected to-
 - (aa) the purpose for which it was taken;
 - (bb) the purpose of the empowering provision;
 - (cc) the information before the administrator; or
 - (dd) the reasons given for it by the administrator;
 - (g) the action concerned consists of a failure to take a decision;
 - (h) the exercise of the power or the performance of the function authorised by the empowering provision, in pursuance of which the administrative action was purportedly taken, is so unreasonable that no reasonable person could have so exercised the power or performed the function; or
 - (i) the action is otherwise unconstitutional or unlawful.
- (3) If any person relies on the ground of review referred to in subsection (2)(g), he or she may in respect of a failure to take a decision, where—
 - (a) (i) an administrator has a duty to take a decision;

- (ii) there is no law that prescribes a period within which the administrator is required to take that decision; and
- (iii) the administrator has failed to take that decision,

institute proceedings in a court or tribunal for judicial review of the failure to take the decision on the ground that there has been unreasonable delay in taking the decision; or

- (b) (i) an administrator has a duty to take a decision;
 - (ii) a law prescribes a period within which the administrator is required to take that decision; and
 - (iii) the administrator has failed to take that decision before the expiration of that period,

institute proceedings in a court or tribunal for judicial review of the failure to take the decision within that period on the ground that the administrator has a duty to take the decision notwithstanding the expiration of that period.

7. Procedure for judicial review

- (1) Any proceedings for judicial review in terms of <u>section 6(1)</u> must be instituted without unreasonable delay and not later than 180 days after the date—
 - (a) subject to subsection (2)(c), on which any proceedings instituted in terms of internal remedies as contemplated in subsection (2)(a) have been concluded; or
 - (b) where no such remedies exist, on which the person concerned was informed of the administrative action, became aware of the action and the reasons for it or might reasonably have been expected to have become aware of the action and the reasons.
- (2) (a) Subject to paragraph (c), no court or tribunal shall review an administrative action in terms of this Act unless any internal remedy provided for in any other law has first been exhausted.
 - (b) Subject to paragraph (c), a court or tribunal must, if it is not satisfied that any internal remedy referred to in paragraph (a) has been exhausted, direct that the person concerned must first exhaust such remedy before instituting proceedings in a court or tribunal for judicial review in terms of this Act.
 - (c) A court or tribunal may, in exceptional circumstances and on application by the person concerned, exempt such person from the obligation to exhaust any internal remedy if the court or tribunal deems it in the interest of justice.
- (3) The Rules Board for Courts of Law established by section 2 of the Rules Board for Courts of Law Act, 1985 (Act 107 of 1985), must within three years after the date of commencement of <u>section 10</u> of this Act, make rules of procedure for judicial review.

[subsection (3) substituted by section 27(a) of <u>Act 55 of 2003</u>]

(4) Until the rules of procedure referred to in subsection (3) come into operation, all proceedings for judicial review under this Act must be instituted in a High Court or another court having jurisdiction.

[subsection (4) substituted by section 27(b) of <u>Act 55 of 2003</u>]

(5) Any rule made under subsection (3) must, before publication in the *Gazette*, be approved by Parliament.

8. Remedies in proceedings for judicial review

- (1) The court or tribunal, in proceedings for judicial review in terms of <u>section 6(1)</u>, may grant any order that is just and equitable, including orders—
 - (a) directing the administrator—
 - (i) to give reasons; or
 - (ii) to act in the manner the court or tribunal requires;
 - (b) prohibiting the administrator from acting in a particular manner;
 - (c) setting aside the administrative action and—
 - (i) remitting the matter for reconsideration by the administrator, with or without directions; or
 - (ii) in exceptional cases-
 - (aa) substituting or varying the administrative action or correcting a defect resulting from the administrative action; or
 - (bb) directing the administrator or any other party to the proceedings to pay compensation;
 - (d) declaring the rights of the parties in respect of any matter to which the administrative action relates;
 - (e) granting a temporary interdictor other temporary relief; or
 - (f) as to costs.
- (2) The court or tribunal, in proceedings for judicial review in terms of <u>section 6(3)</u>, may grant any order that is just and equitable, including orders—
 - (a) directing the taking of the decision;
 - (b) declaring the rights of the parties in relation to the taking of the decision;
 - (c) directing any of the parties to do, or to refrain from doing, any act or thing the doing, or the refraining from the doing, of which the court or tribunal considers necessary to do justice between the parties; or
 - (d) as to costs.

9. Variation of time

- (1) The period of—
 - (a) 90 days referred to in section 5 may be reduced; or
 - (b) 90 days or 180 days referred to in sections <u>3</u> and <u>7</u> may be extended for a fixed period,

by agreement between the parties or, failing such agreement, by a court or tribunal on application by the person or administrator concerned.

(2) The court or tribunal may grant an application in terms of subsection (1) where the interests of justice so require.

9A. Designation and training of presiding officers

 (1) (a) The head of an administrative region defined in section 1 of the Magistrates' Courts Act, 1944 (<u>Act No. 32 of 1944</u>), must, subject to subsection (2), designate in writing any magistrate or additional magistrate as a presiding officer of the Magistrate's Court designated by the Minister in terms of <u>section 1</u> of this Act.

- (b) A presiding officer must perform the functions and duties and exercise the powers assigned to or conferred on him or her under this Act or any other law.
- (2) Only a magistrate or additional magistrate who has completed a training course-
 - (a) before the date of commencement of this section; or
 - (b) as contemplated in subsection (5).

and whose name has been included on the list contemplated in subsection (4)(a), may be designated in terms of subsection (1).

- (3) The heads of administrative regions must—
 - (a) take all reasonable steps within available resources to designate at least one presiding officer for each magistrate's court within his or her area of jurisdiction which has been designated by the Minister in terms of <u>section 1</u>; and
 - (b) without delay, inform the Director-General: Justice and Constitutional Development of any magistrate or additional magistrate who has completed a training course as contemplated in subsections (5) and (6) or who has been designated in terms of subsection (1).
- (4) The Director-General: Justice and Constitutional Development must compile and keep a list of every magistrate or additional magistrate who has—
 - (a) completed a training course as contemplated in subsections (5) and (6); or
 - (b) been designated as a presiding officer of a magistrate's court contemplated in subsection (1).
- (5) The Chief Justice must, in consultation with the Judicial Service Commission and the Magistrates Commission, develop the content of training courses with the view to building a dedicated and experienced pool of trained and specialised presiding officers for purposes of presiding in court proceedings as contemplated in this Act.
- (6) The Chief Justice must, in consultation with the Judicial Service Commission, the Magistrates Commission and the Minister, implement the training courses contemplated in subsection (5).
- (7) The Minister must table a report in Parliament, as prescribed, relating to the content and implementation of the training courses referred to in subsections (5) and (6).

[section 9A inserted by section 2 of Act 53 of 2002]

10. Regulations and code of good administrative conduct

- (1) The Minister must make regulations relating to-
 - (a) the procedures to be followed by designated administrators or in relation to classes of administrative action in order to promote the right to procedural fairness;
 - (b) the procedures to be followed in connection with public inquiries;
 - (c) the procedures to be followed in connection with notice and comment procedures; and
 - (d) the procedures to be followed in connection with requests for reasons.
- (2) The Minister may make regulations relating to-
 - (a) the establishment, duties and powers of an advisory council to monitor the application of this Act and to advise the Minister on—
 - (i) the appropriateness of publishing uniform rules and standards which must be complied with in the taking of administrative actions, including the compilation and

maintenance of registers containing the text of rules and standards used by organs of state;

- (ii) any improvements that might be made in respect of internal complaints procedures, internal administrative appeals and the judicial review by courts or tribunals of administrative action;
- (iii) the appropriateness of establishing independent and impartial tribunals, in addition to the courts, to review administrative action and of specialised administrative tribunals, including a tribunal with general jurisdiction over all organs of state or a number of organs of state, to hear and determine appeals against administrative action;
- (iv) the appropriateness of requiring administrators, from time to time, to consider the continuance of standards administered by them and of prescribing measures for the automatic lapsing of rules and standards;
- (v) programmes for educating the public and the members and employees of administrators regarding the contents of this Act and the provisions of the <u>Constitution</u> relating to administrative action;
- (vi) any other improvements aimed at ensuring that administrative action conforms with the right to administrative justice;
- (vii) any steps which may lead to the achievement of the objects of this Act; and
- (viii) any other matter in respect of which the Minister requests advice;
- (b) the compilation and publication of protocols for the drafting of rules and standards;
- (c) the initiation, conducting and co-ordination of programmes for educating the public and the members and employees of administrators regarding the contents of this Act and the provisions of the <u>Constitution</u> relating to administrative action;
- (d) matters required or permitted by this Act to be prescribed; and
- (e) matters necessary or convenient to be prescribed in order to-
 - (i) achieve the objects of this Act; or
 - (ii) subject to subsection (3), give effect to any advice or recommendations by the advisory council referred to in paragraph (a).
- (3) This section may not be construed as empowering the Minister to make regulations, without prior consultation with the Public Service Commission, regarding any matter which may be regulated by the Public Service Commission under the <u>Constitution</u> or any other law.
- (4) Any regulation—
 - (a) made under subsections (1)(a), (b), (c) and (d) and (2)(c), (d) and (e) must, before publication in the *Gazette*, be submitted to Parliament; and
 - (b) made under subsection (2)(a) and (b) must, before publication in the *Gazette*, be approved by Parliament.
- (5) Any regulation made under subsections (1) and (2) or any provision of the code of good administrative conduct made under subsection (5A) which may result in financial expenditure for the State must be made in consultation with the Minister of Finance.
- (5A) The Minister must, by notice in the *Gazette*, publish a code of good administrative conduct in order to provide administrators with practical guidelines and information aimed at the promotion of an efficient administration and the achievement of the objects of this Act.

(6) The code of good administrative conduct contemplated in subsection 5A must, before publication in the *Gazette*, be approved by Cabinet and Parliament and must be made within 42 months after the commencement of this section.

[section 10 substituted by section 15 of <u>Act 22 of 2005</u>]

11. Short title and commencement

This Act is called the Promotion of Administrative Justice Act, 2000, and comes into operation on a date fixed by the President by proclamation in the *Gazette*.