

REPUBLIC
OF
SOUTH AFRICA



REPUBLIEK
VAN
SUID-AFRIKA

Government Gazette Staatskoerant

Regulation Gazette

No. 6835

Regulasiekoerant

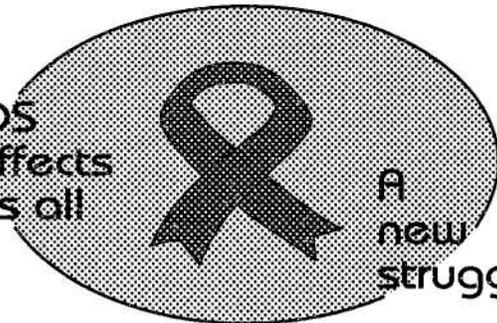
Vol. 420

PRETORIA, 30 JUNE
2000
JUNIE

No. 21313

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

Prevention is the cure

**AIDS
HELPUNE**

0800 012 322

DEPARTMENT OF HEALTH

CONTENTS

INHOUD

No.	Page No.	Gazette No.	No.	Bladsy No.	Koerant No.
GOVERNMENT NOTICES			GOEWERMENSKENNISGEWINGS		
Agriculture, Department of			Arbeid, Departement van		
<i>Government Notice</i>			<i>Goewermentskennisgewings</i>		
R. 636			R. 641		
Agricultural Product Standards Act (119/1990): Regulations: Control over the sale of mayonnaise and salad dressing in the Republic of South Africa.....	3	21313	Wet op Arbeidsverhoudinge (66/1995): Padvragnywerheid: Uitbreiding van Voorsorgfonds Kollektiewe Wysigings-ooreenkoms na Nie-partye.....	20	21313
Defence, Department of			R. 645		
<i>Government Notice</i>			Wet op Arbeidsverhoudinge (66/1995): Intrekking van Goewermentskennis-gewing: Metaal- en Ingenieursnywer-hede Bedingingsraad Registrasie- en Administrasiefonds Kollektiewe Ooreenkoms.....	22	21313
R. 660			R. 646		
South African National Defence Force and Reserve: Appointment of Registrar of Military Unions	28	21313	do.: Metaal- en Ingenieursnywerhede Bedingingsraad: Uitbreiding van Regi-strasie- en Administrasiefonds Kollektiewe Herbekragtigings en Wysigings-ooreenkoms na Nie-partye.....	22	21313
Finance, Department of			R. 647		
<i>Government Notice</i>			do.: Leernywerheid van Suid-Afrika: Hernuwing van tydperk van Algemene Goedere en Handsakseksie Kollektiewe Ooreenkoms.....	27	21313
R. 643			R. 648		
Military Pensions Act (84/1976): Determination of amounts.....	14	21313	do.: Juweliersware- en Edelmetaal-nywerheid (Kaap): Verlenging van tyd-perk van Hoof Kollektiewe Ooreenkoms.	27	21313
Health, Department of			R. 666		
<i>Government Notices</i>			Wet op Arbeidsverhoudinge (66/1995): Bedingingsraad vir die Klerasienywerheid, Oostelike Provinsie: Verlenging van tydperk van Kollektiewe Voorsorg-fondsooreenkoms.....	27	21313
R. 644			Finansies, Departement van		
Human Tissue Act (65/1983): Authorisation in terms of section 24.....	15	21313	<i>Goewermentskennisgewing</i>		
R. 650			R. 643		
Medical Schemes Act (131/1998): Amendment to the Regulations.....	16	21313	Wet op Militêre Pensioene (84/1976): Betaling van bedrae	14	21313
Justice, Department of			Gesondheid, Departement van		
<i>Government Notices</i>			<i>Goewermentskennisgewings</i>		
R. 637			R. 644		
Constitution of the Republic of South Africa (108/1996): Constitutional Court: Notice in terms of rule 4 (8) of the Rules of the Constitutional Court	17	21313	Wet op Menslike Weefsel (65/1983): Magtiging kragtens artikel 24.....	15	21313
Labour, Department of			R. 650		
<i>Government Notices</i>			Wet op Mediese Skemas (131/1998): Wysiging van die Regulasies.....	16	21313
R. 641			Justisie, Departement van		
Labour Relations Act (66/1995): Road Freight Industry: Extension of Provident Collective Amending Agreement to Non-parties	18	21313	<i>Goewermentskennisgewing</i>		
R. 645			R. 637		
Labour Relations Act (66/1995): Cancellation of Government Notice: Metal and Engineering Industries Bargaining Council: Registration and Administration Expenses Collective Agreement.....	22	21313	Constitution of the Republic of South Africa (108/1996): Constitutional Court: Notice in terms of rule 4 (8) of the Rules of the Constitutional Court	17	21313
R. 646			Landbou, Departement van		
do.: Metal and Engineering Industries Bargaining Council: Extension of Registration and Administration Expenses Collective Re-enacting and Amending Agreement to Non-parties.....	22	21313	<i>Goewermentskennisgewing</i>		
R. 647			R. 636		
do.: Leather Industry of South Africa: Renewal of period of operation of General Goods and Handbag Section Collective Agreement.....	26	21313	Wet op Landbouprodukstandaarde (119/1990): Regulasies: Beheer oor die verkoop van mayonnaise en slaaisous in die Republiek van Suid-Afrika.....	9	21313
R. 648			Suid-Afrikaanse Inkomstediens		
do.: Jewellery and Precious Metal Industry (Cape): Extension of period of operation of Main Collective Agreement.	27	21313	<i>Goewermentskennisgewings</i>		
R. 666			R. 653		
Labour Relations Act (66/1995): Bargaining Council for the Clothing Industry, Eastern Province: Extension of period of operation of Provident Fund Collective Agreement.....	27	21313	Doeane- en Aksynswet (91/1964): Wysiging van Bylae No. 1 (No. 1/1/1045).....	29	21313
South African Revenue Service			R. 654		
<i>Government Notices</i>			do.: Wysiging van Bylae No. 3 (No. 3/464).....	31	21313
R. 653			R. 655		
Customs and Excise Act (91/1964): Amendment of Schedule No. 1 (No. 1/1/1045).....	28	21313	do.: Wysiging van Bylae No. 3 (No. 3/465).....	34	21313
R. 654			Verdediging, Departement van		
do.: Amendment of Schedule No. 3 (No. 3/464).....	30	21313	<i>Goewermentskennisgewing</i>		
R. 655			R. 660		
do.: Amendment of Schedule No. 3 (No. 3/465).....	32	21313	South African National Defence Force and Reserve: Appointment of Registrar of Military Unions	28	21313
Welfare, Department of			Welsyn, Departement van		
<i>Government Notice</i>			<i>Goewermentskennisgewing</i>		
R. 652			R. 652		
Social Service Professions Act (110/1978): Regulations: Fees payable by social workers, student social workers and social auxiliary workers.....	36	21313	Wet op Maatskaplike Diensberoep (110/1978): Regulasies: Gelde betaalbaar deur maatskaplike werkers, student-maatskaplike werkers en maatskaplike hulpwerkers.....	37	21313

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE DEPARTEMENT VAN LANDBOU

No. R. 636

30 June 2000

AGRICULTURAL PRODUCT STANDARDS ACT, 1990 (ACT No. 119 OF 1990)

REGULATIONS REGARDING CONTROL OVER THE SALE OF MAYONNAISE AND SALAD DRESSING IN THE REPUBLIC OF SOUTH AFRICA

The Minister of Agriculture has, under section 15 of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990)—

- (a) made the regulations in the Schedule;
- (b) repealed the regulations published by Government Notice No. R. 865 of 27 June 1997; and
- (c) determined that the said regulations shall come into operation twelve months after date of publication hereof.

SCHEDULE

Definitions

1. In these regulations, unless the contents indicates otherwise, any word or expression to which a meaning has been assigned in the Act, shall have that meaning, and —

"consignment" means a quantity of mayonnaise or salad dressing of the same type, that is delivered at any one time under cover of the same consignment note, delivery note or receipt note, or is delivered by the same vehicle, or if such a quantity is subdivided into different production groups, types or packing sizes, each quantity of each of the different production groups, types or packing sizes;

"container" means the immediate container into which mayonnaise or salad dressing is packed for sale;

"egg" means the whole egg or egg yolk, in liquid, frozen or dried form, of a hen of the species *Gallus domesticus*;

"inspector" means the executive officer or an officer under his or her control, or an assignee or an employee of such assignee;

"letters" also means figures and symbols;

"modified milk protein" means milk protein precipitated by acidification and neutralised by means of an alkali to form sodium, potassium or calcium caseinate;

"outer container" means a container, other than a gift pack, that contains more than one container of mayonnaise or salad dressing;

"packer" means a person dealing in the course of trade with mayonnaise or salad dressing by manufacturing or packing it for sale, and also a person on behalf of whom mayonnaise or salad dressing is manufactured or packed for sale and, in the case of mayonnaise or salad dressing that is imported into the Republic of South Africa, the person importing it for sale;

"per cent" means per cent by volume;

"permitted" means permitted in terms of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972);

"production group" in relation to mayonnaise and salad dressing, means a quantity of containers marked with the same code mark;

"the Act" means the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990); and

"trade mark" means a trade mark as defined in section 2(1) of the Trade Marks Act, 1993 (Act No. 194 of 1993).

Restriction on the sale of mayonnaise and salad dressing

2. (1) No person shall sell mayonnaise or salad dressing in the Republic of South Africa—
- (a) unless such product complies with the quality standards specified in regulation 3;
 - (b) unless the containers in which such product is packed, comply with the requirements referred to in regulation 4;
 - (c) unless such product is marked with the particulars and in the manner referred to in regulation 5; and
 - (d) if such product is marked with particulars with which it may not be marked.
- (2) The executive officer may exempt a person in writing, entirely or partially and on such conditions as he or she deems necessary, from the provisions of subregulation (1).

Quality standards

3. (1) Mayonnaise—
- (a) shall contain—
 - (i) at least 52 per cent edible vegetable oil;
 - (ii) permitted acidifying agent; and
 - (iii) either egg or modified milk protein; and
 - (b) may contain the following permitted ingredients singly or in combinations thereof:
 - (i) water;
 - (ii) salt;
 - (iii) mustard;
 - (iv) spices and other harmless flavourants;
 - (v) herbs;
 - (vi) vegetables;
 - (vii) tomato paste or tomato purée;
 - (viii) monosodium glutamate;
 - (ix) permitted sweeteners;
 - (x) permitted food colourants and permitted preservatives; and

(xi) permitted stabilisers or thickeners:

Provided that the above-mentioned ingredients shall be added to the extent permitted under the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

(2) Reduced oil mayonnaise shall —

- (a) contain not more than 39 per cent and not less than 25 per cent edible vegetable oil; and
- (b) subject to the provisions of paragraph (a), comply with all the quality standards prescribed in subregulation (1).

(3) Salad cream —

(a) shall contain —

- (i) at least 25 per cent edible vegetable oil;
- (ii) permitted acidifying agent;
- (iii) either egg or modified milk protein; and
- (iv) starch paste prepared from food starch, modified food starch, tapioca flour, wheat flour, rye flour, or a combination thereof: Provided that water may be added in the preparation of such paste; and

- (b) may contain any of the ingredients as prescribed in subregulation (1)(b): Provided that the ingredients shall be added to the extent permitted under the Foodstuff, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

(4) Reduced oil salad cream shall —

- (a) contain not more than 18 per cent and not less than 13 per cent edible vegetable oil; and
- (b) subject to the provisions of paragraph (a), comply with all the quality standards prescribed in subregulation (3).

(5) Salad dressing—

- (a) shall contain not more than 50 per cent and not less than 12 per cent edible vegetable oil; and
- (b) may contain the following permitted ingredients singly or in combinations thereof —

- (i) permitted acidifying agent;
- (ii) water;
- (iii) salt;
- (iv) mustard;
- (v) spices and other harmless flavourants;
- (vi) herbs;
- (vii) vegetables;
- (viii) tomato paste or tomato purée;

- (ix) monosodium glutamate;
- (x) permitted sweeteners;
- (xi) permitted food colourants and permitted preservatives;
- (xii) permitted stabilisers or thickeners;
- (xiii) either egg or modified milk protein;
- (xiv) modified starch; and
- (xv) milk solids:

Provided that the ingredients shall be added to the extent permitted under the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

(6) Reduced oil salad dressing —

- (a) shall contain not more than 12 per cent and not less than 0,5 per cent edible vegetable oil; and
- (b) may contain any of the ingredients as prescribed in subregulation (5)(b): Provided that the ingredients shall be added to the extent permitted under the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

(7) Oil-free salad dressing —

- (a) shall contain not more than 0,5 per cent edible vegetable oil; and
- (b) may contain any of the ingredients as prescribed in subregulation (5)(b): Provided that the ingredients shall be added to the extent permitted under the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

Requirements for containers

4. (1) Containers for mayonnaise and salad dressing shall—

- (a) be manufactured from suitable material;
- (b) be intact, clean, suitable and strong enough for the packing and normal handling of mayonnaise and salad dressing;
- (c) be properly closed and sealed; and
- (d) not pass on to the product any odour, taste, colour or other foreign characteristics during processing or distribution.

- (2) If containers are packed in outer containers, such outer containers shall be clean, neat, intact and strong enough not to tear or break during normal handling thereof.

Marking requirements

5. (1) Each container shall be marked in clear, legible and indelible letters with the following particulars:

- (a) The name or trade mark of the packer.
- (b) The physical address of the packer.

- (c) A true description of the product: Provided that —
- (i) the word "salad" may be substituted by a descriptive name for the product concerned; and
 - (ii) where an ingredient has been added that imparts a special or characteristic flavour to the product, this shall be indicated by an appropriate term in conjunction with or in close proximity to the product name.
- (d) The type of vegetable oil together with the vegetable oil content thereof.
- (e) An indication of the net mass or net volume depending on the product, as required in terms of the Trade Metrology Act, 1973 (Act No. 77 of 1973).
- (f) The date of processing or packing of the mayonnaise or salad dressing, or the number of the production group concerned.
- (g) The country of origin.
- (2) In the case of reduced oil mayonnaise and reduced oil salad cream with comparative claims, the following additional particulars shall be marked on the container in clear, legible and indelible letters:
- (a) A statement of the amount of difference in the edible vegetable oil content: Provided that it shall appear in close proximity to the comparative claim.
 - (b) The appropriate nutritional information to substantiate the claim, as required in terms of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).
- (3) In the case of salad dressing with comparative claims, the appropriate nutritional information to substantiate the claim as required in terms of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972) shall be marked on the container in clear, legible and indelible letters.
- (4) The word "Vinaigrette" may be used as a synonym for the word "salad dressing": Provided that the acidifying agent shall include wine vinegar and it is declared accordingly in the ingredients list.
- (5) If one or more containers are packed in an outer container, such outer container shall be marked in clear, legible and indelible letters with the following particulars:
- (a) The name or trade mark of the packer.
 - (b) The physical address of the packer.
 - (c) A true description of the contents: Provided that when such outer container contains assorted kinds of mayonnaise or salad dressing, words signifying the assortment concerned shall be marked thereon.
 - (d) An indication of the net mass or net volume depending on the product, as required in terms of the Trade Metrology Act, 1973 (Act 77 of 1973).
 - (e) The number of containers packed therein.
- (6) In the case of transparent outer containers where the particulars on the containers are visible from the outside, the requirements of subregulation (5) need not be complied with.

Prohibited particulars

6. (1) No word, mark, illustration, depiction or other method of expression that constitutes a misrepresentation or directly or by implication creates or may create a misleading impression regarding the quality, nature, origin or composition of the mayonnaise or salad dressing, shall be marked on a container or outer container of such product.
- (2) If a comparative claim such as "reduced", "less than", "lite" or words with a similar meaning appear on a container containing mayonnaise, salad cream or salad dressing, the product concerned shall comply with the quality standards and the marking requirements for the reduced categories concerned.

Offences and penalties

7. Any person who contravenes or fails to comply with the provisions of these regulations shall be guilty of an offence and upon conviction be liable to a fine or imprisonment in accordance with section 11 of the Act.

Other legislation

8. The provisions of these regulations shall be in addition to and not in substitution for regulations published under the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972).

No. R. 636

30 Junie 2000

WET OP LANDBOUPRODUKSTANDAARDE, 1990
(WET No. 119 VAN 1990)

REGULASIES BETREFFENDE BEHEER OOR DIE VERKOOP VAN
MAYONNAISE EN SLAISOUS IN DIE REPUBLIEK VAN SUID-AFRIKA

Die Minister van Landbou het, kragtens artikel 15 van die Wet op Landbouprodukstandaarde, 1990 (Wet No. 119 van 1990)—

- (a) die regulasies in die Bylae uitgevaardig;
- (b) die regulasies gepubliseer by Goewermentskennisgewing No. R. 865 van 27 Junie 1997, herroep; en
- (c) bepaal dat die genoemde regulasies twaalf maande na datum van publikasie hiervan, in werking sal tree.

BYLAE

Woordomskrywing

1. In hierdie regulasies, tensy uit die samehang anders blyk, het enige woord of uitdrukking waaraan 'n betekenis in die Wet geheg is, daardie betekenis, en beteken --

"besending" 'n hoeveelheid mayonnaise of slaaisous van dieselfde tipe, wat op 'n bepaalde tydstip gelewer word onder dekking van dieselfde fragbrief, afleweringsbrief of ontvangsbewys, of gelewer word deur dieselfde voertuig, of indien so 'n hoeveelheid ingedeel is in verskillende produksiegroepe, tipes of verpakkingsgroottes, elke hoeveelheid van elk van die verskillende produksiegroepe, tipes of verpakkingsgroottes;

"buitehouer" 'n houer, anders as 'n geskenkpak, wat meer as een houer mayonnaise of slaaisous bevat;

"die Wet" die Wet op Landbouprodukstandaarde, 1990 (Wet No. 119 van 1990);

"eier" die heel eier of eiergeel, in vloeibare, bevrore of gedroogde vorm, van 'n hen van die spesie *Gallus domesticus*;

"gemodifiseerde melkproteïen" melkproteïen gepresipiteer deur aansuring en geneutraliseer deur middel van 'n alkali om natrium-, kalium- of kalsiumkaseïnaat te vorm;

"handelsmerk" 'n handelsmerk soos omskryf in artikel 2(1) van die Wet op Handelsmerke, 1993 (Wet No. 194 van 1993);

"houer" die onmiddellike houer waarin mayonnaise of slaaisous vir verkoop verpak is;

"inspekteur" die uitvoerende beampte of 'n beampte onder sy of haar beheer, of 'n gemagtigde of 'n werknemer van sodanige gemagtigde;

"letters" ook syfers en simbole;

"persent" persent volgens volume;

"produksiegroep" met betrekking tot mayonnaise en slaaisous, 'n hoeveelheid houers wat met dieselfde kodemerk gemerk is;

"veroorloof" veroorloof kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972); en

"verpakker" 'n persoon wat met mayonnaise of slaaisous as 'n besigheid handel deur dit vir verkoop te vervaardig of te verpak, en ook 'n persoon ten behoeve van wie mayonnaise of slaaisous vir verkoop vervaardig of verpak word en, in die geval van mayonnaise of slaaisous wat in die Republiek van Suid-Afrika ingevoer is, die persoon wat dit vir verkoop invoer.

Beperking op die verkoop van mayonnaise en slaaisous

2. (1) Niemand mag mayonnaise of slaaisous in die Republiek van Suid-Afrika verkoop nie —
- (a) tensy sodanige produk aan die gehaltstandaarde in regulasie 3 voorgeskryf, voldoen;
 - (b) tensy die houers waarin sodanige produk verpak is, aan die vereistes in regulasie 4 voorgeskryf, voldoen;
 - (c) tensy sodanige produk gemerk is met die besonderhede en op die wyse soos in regulasie 5 bedoel; en
 - (d) indien sodanige produk gemerk is met besonderhede waarmee dit nie gemerk mag word nie.
- (2) Die uitvoerende beampte kan 'n persoon skriftelik, in die geheel of gedeeltelik en op die voorwaardes wat hy of sy nodig ag, van die bepalings van subregulasie (1) vrystel.

Gehaltstandaarde

3. (1) Mayonnaise —
- (a) moet —
 - (i) minstens 52 persent eetbare plantolie;
 - (ii) veroorloofde aansuurmiddel; en
 - (iii) eier of gemodifiseerde melkproteïen bevat; en
 - (b) mag die volgende veroorloofde bestanddele afsonderlik of in kombinasies daarvan, bevat —
 - (i) water;
 - (ii) sout;
 - (iii) mosterd;
 - (iv) speserye en ander onskadelike geurmiddels;
 - (v) kruie;
 - (vi) groente;
 - (vii) tamatiepasta of tamatiepuree;
 - (viii) mononatriumglutamaat;
 - (ix) veroorloofde versoeters;
 - (x) veroorloofde voedselkleurstowwe en veroorloofde bederfwerende middels; en
 - (xi) veroorloofde stabiliseerders of verdikkers:

Met dien verstande dat bogenoemde bestanddele in die mate wat kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) toelaatbaar is, bygevoeg word.

- (2) Verminderde olie mayonnaise —
- (a) mag nie meer as 39 persent en nie minder as 25 persent eetbare plantolie bevat nie; en

- (b) moet, behoudens die bepalinge van paragraaf (a), voldoen aan al die gehaltestandaarde in subregulasie (1) voorgeskryf.
- (3) Slaairoom —
- (a) moet —
- (i) ten minste 25 persent eetbare plantolie;
 - (ii) veroorloofde aansuurmiddel;
 - (iii) eier of gemodifiseerde melkproteïene; en
 - (iv) stysel pasta berei van voedselstysel, gemodifiseerde voedselstysel, tapiokameel, koringmeel, rogmeel, of 'n kombinasie daarvan bevat: Met dien verstande dat water tydens die bereiding van so 'n pasta bygevoeg mag word; en
- (b) mag enige van die bestanddele in subregulasie (1)(b) voorgeskryf, bevat: Met dien verstande dat die bestanddele in die mate wat kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) veroorloof is, bygevoeg moet word.
- (4) Verminderde olie slaairoom —
- (a) mag nie meer as 18 persent en nie minder as 13 persent eetbare plantolie bevat nie; en
- (b) moet, behoudens die bepalinge van paragraaf (a), voldoen aan al die gehaltestandaarde in subregulasie (3) voorgeskryf.
- (5) Slaaisous —
- (a) moet nie meer as 50 persent en nie minder as 12 persent eetbare plantolie bevat nie; en
- (b) mag die volgende veroorloofde bestanddele afsonderlik of in kombinasies daarvan, bevat —
- (i) veroorloofde aansuurmiddel;
 - (ii) water;
 - (iii) sout;
 - (iv) mosterd;
 - (v) speserye en ander onskadelike geurmiddels;
 - (vi) kruie;
 - (vii) groente;
 - (viii) tamatiepasta of tamatiepuree;
 - (ix) mononatriumglutamaat;
 - (x) veroorloofde versoeters;
 - (xi) veroorloofde voedselkeurstowwe en veroorloofde bederf-werende middels;
 - (xii) veroorloofde stabiliseerders of verdikkers;
 - (xiii) eier of gemodifiseerde melkproteïene;

(xiv) gemodifiseerde stysel; en

(xv) melkvastestowwe:

Met dien verstande dat die bestanddele in die mate wat kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) veroorloof is, bygevoeg moet word.

(6) Verminderde olie slaaisous—

(a) mag nie meer as 12 persent en nie minder as 0,5 persent eetbare plantolie bevat nie; en

(b) mag enige van die bestanddele soos in subregulasie (5)(b) voorgeskryf, bevat: Met dien verstande dat die bestanddele in die mate wat kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) veroorloof is, bygevoeg moet word.

(7) Olievrye slaaisous—

(a) mag nie meer as 0,5 persent eetbare plantolie bevat nie; en

(b) mag enige van die bestanddele soos in subregulasie (5)(b) voorgeskryf, bevat: Met dien verstande dat die bestanddele in die mate wat kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) veroorloof is, bygevoeg moet word.

Vereistes vir houers

4. (1) Houers vir mayonnaise en slaaisous moet—

(a) vervaardig wees van geskikte materiaal;

(b) onbeskadig, skoon, geskik en sterk genoeg wees vir die verpakking en normale hantering van mayonnaise en slaaisous;

(c) behoorlik toegemaak en verseël wees; en

(d) nie enige ongewenste reuk, smaak, kleur of ander vreemde karaktereienskap tydens prosessering of verspreiding aan die produk oordra nie.

(2) Indien houers in buitehouers verpak word, moet sodanige buitehouers skoon, netjies, onbeskadig en sterk genoeg wees sodat dit nie gedurende normale hantering daarvan sal skeur of breek nie.

Merkvereistes

5. (1) Elke houer moet in duidelike, leesbare en onuitwisbare letters met die volgende besonderhede gemerk word:

(a) Die naam of handelsmerk van die verpakker.

(b) Die fisiese adres van die verpakker.

(c) 'n Juiste beskrywing van die produk: Met dien verstande dat—

(i) die woord "slaai" deur 'n beskrywende naam vir die betrokke produk vervang mag word; en

(ii) waar 'n bestanddeel bygevoeg is wat 'n spesiale of kenmerkende geur aan die produk verleen, moet dit by wyse van 'n toepaslike term saam met die produknaam of in die onmiddellike nabyheid van die produknaam aangedui moet word.

(d) Die tipe plantolie tesame met die plantolie-inhoud daarvan.

- (e) 'n Aanduiding van die netto massa of netto volume afhangende van die produk, soos vereis in terme van die Wet op Handelsmetrologie, 1973 (Wet No. 77 van 1973).
 - (f) Die datum van verwerking of verpakking van die mayonnaise of slaaisous, of die nommer van die betrokke produksiegroep.
 - (g) Die land van herkoms.
- (2) In die geval van verminderde olie mayonnaise en verminderde olie slaairoom met vergelykende aansprake, moet die volgende besonderhede in duidelike, leesbare en onuitwisbare letters op die houër gemerk word:
- (a) 'n Verklaring van die verskil in hoeveelheid van die eetbare plantolie-inhoud: Met dien verstande dat dit in die onmiddellike nabyheid van die vergelykende aanspraak moet voorkom.
 - (b) Die toepaslike voedingsinligting om die verklaring te staaf, soos in terme van die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) vereis.
- (3) In die geval van slaaisous met vergelykende aansprake, moet die toepaslike voedingsinligting om die verklaring te staaf soos ingevolge die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) vereis, in duidelike, leesbare en onuitwisbare letters op die houër gemerk wees.
- (4) Die woord "Vinaigrette" mag as sinoniem vir die woord "slaaisous" gebruik word: Met dien verstande dat die aansuurmiddel wynasyn moet insluit en dit dienooreenkomstig in die bestanddelelys aangedui word.
- (5) Indien een of meer houers in 'n buitehouer verpak word, moet sodanige buitehouer in duidelike, leesbare en onuitwisbare letters met die volgende besonderhede gemerk wees:
- (a) Die naam of handelsmerk van die verpakker.
 - (b) Die fisiese adres van die verpakker.
 - (c) 'n Juiste beskrywing van die inhoud: Met dien verstande dat wanneer sodanige buitehouer 'n verskeidenheid soorte van mayonnaise of slaaisous bevat, woorde wat op die betrokke verskeidenheid dui, daarop gemerk moet word.
 - (d) 'n Aanduiding van die netto massa of netto volume afhangende van die produk, soos vereis in terme van die Wet op Handelsmetrologie, 1973 (Wet No. 77 van 1973).
 - (e) Die aantal houers daarin verpak.
- (6) In die geval van deursigtige buitehouers waar die besonderhede op die houers van buite sigbaar is, hoef die vereistes van subregulasie (5) nie nagekom te word nie.

Verbode besonderhede

6. (1) Geen woord, merk, illustrasie, afbeelding of ander metode van begripsuitdrukking wat 'n wanvoorstelling uitmaak of regstreeks of by implikasie 'n misleidende indruk met betrekking tot die gehalte, aard, oorsprong of samestelling van die mayonnaise of slaaisous skep of kan skep, mag op 'n houër of buitehouer van so 'n produk gemerk word nie.
- (2) Indien 'n vergelykende aanspraak soos "verminder", "minder as", "lig" of woorde met 'n ooreenstemmende betekenis op 'n houër wat mayonnaise, slaairoom of slaaisous bevat, verskyn, moet die betrokke produk aan die gehaltestandaarde en die merkvereistes van die betrokke verminderde kategorie voldoen.

Misdrywe en strawwe

7. Iemand wat die bepalinge van hierdie regulasies oortree of versuim om daaraan te voldoen is aan 'n misdryf skuldige en by skuldigbevinding strafbaar met 'n boete of met gevangenisstraf ooreenkomstig artikel 11 van die Wet.

Ander wetgewing

8. Die bepalinge van hierdie regulasies is aanvullend tot en nie ter vervanging nie van regulasies gepubliseer onder die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972).

**DEPARTMENT OF FINANCE
DEPARTEMENT VAN FINANSIES**

No. R. 643

30 June 2000

DETERMINATION OF AMOUNTS FOR PURPOSES OF THE MILITARY PENSIONS ACT, 1976 (ACT No. 84 OF 1976)

1. The Minister of Finance has, in terms of the provisions of sections 1 and 5 of the Military Pensions Act, 1976 (Act No. 84 of 1976), read with section 3 (2) of the Act, determined that, with effect from 1 April 2000—

- (a) for the purpose of formula I as defined in section 1 of the said Act, factor A of the said formula shall represent an amount—
- (i) mentioned in the Schedule; or
 - (ii) the amount as determined by the Director-General to a minimum of **R29 831,04** according to which one of the said amounts is the most advantageous to the member:
- (b) for the purposes of formula II, as defined in section 1 of the said Act, factor C of the said formula shall represent the amount of **R4 951,92**; and
- (c) the gratuity payable to the member who suffers from pensionable disability which has in terms of the said Act been determined at 10 per cent or less shall be **R3 301,00**;
- (d) the gratuity payable to a member who suffers from a pensionable disability which has in terms of the said Act been determined at more than 10 per cent but less than 20 per cent shall be **R6 602,00**.

2. All members who are in possession of a three-year bachelor's degree or a matriculation certificate and who have, immediately prior to 1 April 1998, received an amount as contemplated in paragraph 1 (a) of Government Notice No. R. 1280 of 3 October 1997 shall receive an amount as set out in Schedule.

3. Government Notice No. R. 899 of 23 July 1999 is hereby withdrawn.

T. A. MANUEL

Minister of Finance

SCHEDULE OF ANNUAL PENSIONS

Percentage disablement	Basic pension	Matriculation certificate	Three-year bachelor's degree
100	R29 831,04	R32 782,68	R42 093,96
90	R26 847,96	R29 504,76	R37 884,60
80	R23 865,00	R26 226,24	R33 675,36
70	R20 881,68	R22 947,96	R29 465,88
60	R17 898,60	R19 669,80	R25 256,52
50	R14 915,64	R16 391,52	R21 047,28
40	R11 932,44	R13 113,00	R16 837,56
30	R 8 949,36	R 9 834,84	R12 627,96
20	R 5 966,16	R 6 556,56	R 8 418,84

No. R. 643

30 Junie 2000

BETALING VAN BEDRAE VIR DOELEINDES VAN DIE WET OP MILITÊRE PENSIOENE, 1976 (WET No. 84 VAN 1976)

1. Die Minister van Finansies het kragtens die bepalings van artikels 1 en 5 van die Wet op Militêre Pensioene, 1976 (Wet No. 84 van 1976), saamgelees met artikel 3 (2) van die Wet, met ingang van 1 April 2000—

- (a) vir die doeleindes van formula I, soos omskryf in artikel 1 van gemelde Wet, faktor A van bedoelde formule I, 'n bedrag voorstel—
- (i) die toepaslike bedrag volgens die Bylae; of
 - (ii) die bedrag soos deur die Direkteur-generaal bepaal tot 'n minimum van **R29 831,04**; na gelang van watter een van sodanige bedrae vir die lid die voordeligste is;
- (b) vir die doeleindes van formula II, soos omskryf in artikel 1 van gemelde Wet, faktor C van bedoelde formule die bedrag van **R4 951,92** voorgestel; en

- (c) die gratifikasie betaalbaar aan 'n lid wat ly aan 'n pensioengewende ongeskiktheid wat ingevolge vermelde Wet op 10 persent of minder vasgestel is, bedra **R3 301,00**;
- (d) die gratifikasie betaalbaar aan 'n lid wat ly aan 'n pensioengewende ongeskiktheid wat ingevolge vermelde Wet op meer as 10 persent en minder as 20 persent vasgestel is, bedra **R6 602,00**.
2. Alle lede wat in besit van 'n driejarige baccalaureus-graad of 'n matrikulasiesertifikaat is en wat onmiddellik voor 1 April 1998 'n bedrag bedoel in paragraaf 1 (a) van Goewermenskennisgewing No. R. 1280 van 3 Oktober 1997 ontvang het, moet 'n bedrag soos uiteengesit in die Bylae ontvang.
3. Goewermenskennisgewing No. R. 899 van 23 Julie 1999 word hierby herroep.

T. A. MANUEL

Minister van Finansies

BYLAE VAN JAARLIKSE PENSOENE

Persentasie ongeskiktheid	Basiese pensioen	Matrikulasie-sertifikaat	Driejarige baccalaureus-graad
100	R29 831,04	R32 782,68	R42 093,96
90	R26 847,96	R29 504,76	R37 884,60
80	R23 865,00	R26 226,24	R33 675,36
70	R20 881,68	R22 947,96	R29 465,88
60	R17 898,60	R19 669,80	R25 256,52
50	R14 915,64	R16 391,52	R21 047,28
40	R11 932,44	R13 113,00	R16 837,56
30	R 8 949,36	R 9 834,84	R12 627,96
20	R 5 966,16	R 6 556,56	R 8 418,84

**DEPARTMENT OF HEALTH
DEPARTEMENT VAN GESONDHEID**

No. R. 644

30 June 2000

HUMAN TISSUE ACT, 1983

AUTHORISATION IN TERMS OF SECTION 24 OF THE HUMAN TISSUE ACT, 1983 (ACT No. 65 OF 1983)

I, Dr Manto Tshabalala-Msimang, Minister of Health, acting under section 24 of the Human Tissue Act, 1983 (Act No. 65 of 1983), hereby authorise the **Gauteng Cornea and Eye Bank** to—

- acquire, use or supply bodies of deceased persons for any of the purposes referred to in section 4 (1); and
- acquire or use any tissue lawfully imported or removed from the body of a living or deceased person for any of the purposes referred to in section 4 (1) or 19, as the case may be;
- supply any tissue preserved by it to an institution or person referred to in section 3 (1) (a), (b), (c), (d) or (e) for any of the purposes referred to in section 4 (1) or 19.

M. TSHABALALA-MSIMANG

Minister of Health

No. R. 644

30 Junie 2000

WET OP MENSLIKE WEEFSEL, 1983

MAGTIGING KRAGTENS ARTIKEL 24 VAN DIE WET OP MENSLIKE WEEFSEL, 1983 (WET No. 65 VAN 1983)

Ek, Dr Manto Tshabalala-Msimang, Minister van Gesondheid, kragtens artikel 24 van die Wet op Menslike Weefsel, 1983 (Wet No. 65 van 1983), magtig hierby die **Gauteng Cornea and Eye Bank** om—

- liggame van oorlede persone vir enige van die doeleindes vermeld in artikel 4 (1) te verkry, te gebruik of te verskaf;
- enige weefsel wat wettig ingevoer is of van die liggaam van 'n lewende of oorlede persoon verwyder is, te verkry of te gebruik vir enige van die doeleindes vermeld in artikel 4 (1) of 19, na gelang van die geval;

- (c) enige weefsel wat deur hom bewaar word aan 'n inrigting of persoon vermeld in artikel 3 (1) (a), (b), (c), (d) of (e) te verskaf vir enige van die doeleindes in artikel 4 (1) of 19 vermeld.

M. TSHABALALA-MSIMANG

Minister van Gesondheid

No. R. 650

30 June 2000

MEDICAL SCHEMES ACT, 1998 (ACT No. 131 OF 1998)

**AMENDMENT TO THE REGULATIONS MADE IN TERMS OF THE MEDICAL SCHEMES ACT, 1998
(ACT No. 131 OF 1998)**

The Minister of Health has, in terms of section 67 (1), read with section 67 (3) (b), of the Medical Schemes Act, 1998 (Act No. 131 of 1998), after consultation with the Council for Medical Schemes, made the Regulations in the Schedule.

SCHEDULE

Definitions

1. In these regulations "the Regulations" means the regulations published by Government Notice No. R. 1262 of 20 October 1999, as amended by Government Notice No. R. 570 of 5 June 2000.

Amendment of regulation 11 of the Regulations

2. Regulation 11 of the Regulations is hereby amended—

- (a) by the deletion in subregulation (4) of the expression "Subject to subregulation (5)"; and
- (b) by the deletion of subregulations (5) and (6).

Amendment of regulation 12 of the Regulations

3. Regulation 12 of the Regulations is hereby amended by the deletion of paragraph (c).

M. E. TSHABALALA-MSIMANG

Minister of Health

No. R. 650

30 Junie 2000

WET OP MEDIESE SKEMAS, 1998 (WET No. 131 VAN 1998)

**WYSIGING VAN DIE REGULASIES AFGEKONDIG KRAGTENS DIE WET OP MEDIESE SKEMAS, 1998
(WET No. 131 VAN 1998)**

Die Minister van Gesondheid het, kragtens artikel 67 (1), gelees met artikel 67 (3) (b), van die Wet op Mediese Skemas, 1998 (Wet No. 131 van 1998), na oorlegpleging met die Raad vir Mediese Skemas, die Regulasies in die Bylae afgekondig.

BYLAE

Woordomskrywings

1. In hierdie regulasies beteken "die Regulasies" die regulasies afgekondig by Goewermentskennisgewing No. R. 1262 van 20 Oktober 1999, soos gewysig deur Goewermentskennisgewing No. R. 638 van 22 Junie 2000.

Wysiging van regulasie 11 van die Regulasies

2. Regulasie 11 van die Regulasies word hierby bewysig—

- (a) deur die skraping in subregulasie (4) van die uitdrukking "Behoudens subregulasie (5)"; en
- (b) deur die skraping van subregulasies (5) en (6).

Wysiging van regulasie 12 van die Regulasies

3. Regulasie 12 van die Regulasies word hierby gewysig deur die skraping van paragraaf (c).

M. E. TSHABALALA-MSIMANG

Minister van Gesondheid

**DEPARTMENT OF JUSTICE
DEPARTEMENT VAN JUSTISIE**

No. R. 637

30 June 2000

THE CONSTITUTIONAL COURT

NOTICE IN TERMS OF RULE 4 (8) OF THE RULES OF THE CONSTITUTIONAL COURT, MADE BY THE PRESIDENT OF THE CONSTITUTIONAL COURT IN CONSULTATION WITH THE CHIEF JUSTICE UNDER SECTION 171 OF THE CONSTITUTION OF THE REPUBLIC OF SOUTH AFRICA, 1996 (ACT No. 108 OF 1996), AND SECTION 16 OF THE CONSTITUTIONAL COURT COMPLEMENTARY ACT, 1995 (ACT No. 13 OF 1995) IN:

Case CCT 15/00

FIRST NATIONAL BANK OF SOUTH AFRICA LIMITED	Applicant
<i>versus</i>	
LAND AND AGRICULTURAL BANK OF SOUTH AFRICA	First Respondent
LESLIE NEIL SACKSTEIN NO	Second Respondent
THE MASTER OF THE SUPREME COURT, ORANGE FREE STATE	Third Respondent
THE MINISTER OF FINANCE	Fourth Respondent
THE MINISTER FOR AGRICULTURAL AND LAND AFFAIRS	Fifth Respondent
and	

Case CCT 07/00

HENRY NIEL SHEARD	Applicant
<i>versus</i>	
LAND AND AGRICULTURAL BANK OF SOUTH AFRICA	First Respondent
SAREL DAVID THERON NO	Second Respondent

1. These are two applications for confirmation of orders of invalidity made by the Orange Free State and Eastern Cape Divisions of the High Court respectively.¹ The Orange Free State High Court struck down sections 34 (3) (b) to (7), (9) and (10) and 55 (2) (b) to (d) of the Land Bank Act, No. 13 of 1944 (the Act), and the Eastern Cape High Court, section 55 (2), excepting 55 (2) (a), of the same Act.
2. In the result the following order is made by the Constitutional Court of South Africa.

ORDER OF COURT

COURT ORDER IN:

Case CCT 15/00

FIRST NATIONAL BANK OF SOUTH AFRICA LIMITED	Applicant
<i>versus</i>	
LAND AND AGRICULTURAL BANK OF SOUTH AFRICA AND OTHERS	

1. *The order of the Orange Free State High Court in Case CCT 15/00*
 - 1.1 The order declaring sections 34 (3) (b) to (7), (9) and (10) and 55 (2) (b) to (d) of the Land Bank Act, No. 13 of 1944, as amended, unconstitutional in terms of section 34 of the Constitution of South Africa, is confirmed.
 - 1.2 The invalidity of section 34 (3) (b) to (7), (9) and (10) is suspended for a period of two years, provided that as from the date of this order no attachments and sales in execution in terms of section 34 (3) (b) of the Land Bank Act, No. 13 of 1944, not yet completed, shall take place without recourse to a court of law.

- 1.3 All attachments made in terms of section 34 of the Land Bank Act, No. 13 of 1944, where no sales have yet been carried out shall be set aside without prejudice to the statutory security enjoyed by the Land Bank in terms of section 34 (3) (b) of the Act as it currently reads.
- 1.4 There is no order as to costs.

COURT ORDER IN:

Case CCT 07/00

HENRY NIEL SHEARD

versus

LAND AND AGRICULTURAL BANK OF SOUTH AFRICA AND OTHERS

2. *The order of the Eastern Cape High Court in case CCT 7/00*

The order declaring section 55 (2) (b) of the Land Bank Act, No. 13 of 1944, invalid is confirmed.

Thus done at JOHANNESBURG on 12 June 2000.

M. S. STANDER

Senior Registrar: Constitutional Court

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 641

30 June 2000

LABOUR RELATIONS ACT, 1995

ROAD FREIGHT INDUSTRY: EXTENSION OF PROVIDENT COLLECTIVE AMENDING AGREEMENT TO NON-PARTIES

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Amending Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council for the Road Freight Industry and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 10 July 2000, and for the period ending 28 February 2001.

M. M. S. MDLADLANA

Minister of Labour

SCHEDULE**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY****COLLECTIVE PROVIDENT FUND AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Road Freight Employer's Association

(hereinafter referred to as the "employers" or the "employers' organisation") of the one part, and the

Motor Transport Workers' Union (South Africa)**South African Transport Workers' Union****Professional Transport Workers' Union of South Africa****Transport and General Workers' Union****African Miners' and Allied Workers' Union**

and the

Transport and Allied Workers' Union

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the National Bargaining Council for the Road Freight Industry,

to amend the Agreement published under Government Notice No. R. 921 of 24 July 1998, as amended and extended by Government Notices Nos. R. 210 of 19 February 1999, R. 317 of 19 March 1999, R. 450 of 16 April 1999, R. 1009 of 27 August 1999, R. 122 of 11 February 2000, R. 143 of 18 February 2000, R. 299 of 31 March 2000 and R. 408 of 20 April 2000.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Road Freight Industry—
- (a) by all employers who are members of the employers' organisation and by all employees who are members of the trade unions, and who are engaged and employed in the said Industry, respectively;
 - (b) in the Magisterial Districts of Alberton, Benoni, Boksburg, Brakpan [excluding those portions of the Magisterial Districts of Boksburg and Brakpan which, prior to the publication of Government Notice No. 1779 of 6 November 1964, fell within the Magisterial District of Heidelberg, and excluding those portions of the Magisterial District of Brakpan, which, prior to 1 April 1966 and 1 July 1972 Government Notices Nos. 498 and 871 of 1 April 1966, and 26 May 1972, respectively), fell within the Magisterial District of Nigel], Delmas, Germiston, Johannesburg, Kempton Park [excluding those portions which, prior to 29 March 1956 and 1 November 1970 (Government Notices Nos. 556 and 1618 of 29 March 1956 and 2 October 1970, respectively), fell within the Magisterial District of Pretoria], Krugersdorp [including those portions of the Magisterial Districts of Koster and Brits which, prior to 26 July 1963 and 1 June 1972, respectively (Government Notices Nos. 1105 and 872 of 26 July 1963 and 26 May 1972, respectively), fell within the Magisterial District of Krugersdorp], Oberholzer (excluding that portion of the Magisterial District of Oberholzer which, prior to the publication of Government Notice No. 1745 of 1 September 1978, fell within the Magisterial District of Potchefstroom), Randburg (excluding that portion which, prior to the publication of Government Notice No. 2152 of 22 November 1974, fell within the Magisterial District of Pretoria), Randfontein (including that portion of the Magisterial District of Koster which, prior to the publication of Government Notice No. 1105 of 26 July 1963, fell within the Magisterial District of Randfontein, but excluding the farms Moadowns 1, Holfontein 17, Leeuwpark 18, Ireton 19, Pahtiki 20, Bospan 21 and Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.
 - (c) In the Republic of South Africa, excluding the magisterial districts detailed in subclause (1) (b) above.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to the employees for whom minimum wages are prescribed in the Main Agreement and to the employers of such employees.
- (3) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall not apply to—
- (a) an owner who drives his own vehicle and the employees employed in connection with such a vehicle;
 - (b) an employer who operates one vehicle with one driver and the employees employed by such employer;
 - (c) an employer whose establishment falls within the magisterial districts detailed in subclause (1) (b) above and who, at the time of publication of Government Notice No. R. 3146 of 20 December 1991, had an existing pension or provident fund registered with the Registrar of Pension Funds, covering employees for whom minimum wages are prescribed in the Main Agreement, and the employees of such an employer;
 - (d) an employer whose establishment falls within the magisterial districts detailed in subclause (1) (b) above, who prior to the publication of Government Notice No. R. 3146 of 20 December 1991, did not have an existing pension or provident fund registered with the Registrar of Pension Funds covering employees for whom minimum wages are prescribed in the Main Agreement, but who, before 1 January 1991, commenced negotiations for the establishment of a pension or provident fund for employees covered by the Main Agreement.
 - (e) an employer whose establishment falls within the magisterial districts detailed in subclause (1) (c) above and who, at the time of publication of Government Notice No. R. 450 of 16 April 1999, had an existing pension or provident fund registered with the Registrar of Pension Funds covering employees for whom minimum wages are prescribed in the Main Agreement, and the employees of such an employer;
 - (f) an employer whose establishment falls within the magisterial districts detailed in subclause (1) (c) above and who, prior to the publication of Government Notice No. R. 450 of 16 April 1999, did not have an existing pension or provident fund registered with the Registrar of Pension Funds covering employees for whom minimum wages are prescribed in the Main Agreement, but who, before 1 March 1999, commenced negotiations for the establishment of a pension or provident fund for employees covered by the Main Agreement.
- (4) The provisions of clauses 1 (1) (a), 2 and 12 of this Agreement shall not apply to employers and employees who are not members of the employers' organisation or trade unions that entered into this Agreement.

1. SCOPE OF APPLICATION

- (5) The exclusions contained in subclause (3) above shall not apply in respect of subclause 7 (8).

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 28 February 2001.

3. CLAUSE 7: CONTRIBUTIONS

(1) Insert the following new subclause (8):

“(8) The contribution rate applicable to employers and employees who are members of pension or provident funds referred to in clause 1 (3) shall not be less than the percentage deductions specified in Annexure A.”

Signed at Johannesburg, for and on behalf of the parties to the Council, this 7th day of April 2000.

J. J. DUBE

Chairman of the Council

G. F. VAN NIEKERK

Vice-Chairman of the Council

B. S. E. GRATZ

Secretary of the Council

No. R. 641

30 Junie 2000

WET OP ARBEIDSVERHOUDINGE, 1995

**PADVRAGNYWERHEID: UITBREIDING VAN VOORSORGFONDS KOLLEKTIEWE
WYSIGINGSOOREENKOMS NA NIE-PARTYE**

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Wysigingsooreenkoms wat in die Bylae hiervan verskyn en wat in die Nasionale Bedingingsraad vir die Padvragnywerheid aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Wysigingsooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 10 Julie 2000, en vir die tydperk wat op 28 Februarie 2001 eindig.

M. M. S. MDLADLANA

Minister van Arbeid

BYLAE

**NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID
KOLLEKTIEWE VOORSORGFONDSOOREENKOMS**

ooreenkomstig die Wet op Arbeidsverhoudinge, 1995, gesluit deur en aangegaan tussen die

Road Freight Employer's Association

(hierna die “werkgewers” of die “werkgewersorganisasie” genoem) aan die een kant, en die

Motor Transport Workers' Union (South Africa)

South African Transport Workers' Union

Professional Transport Workers' Union of South Africa

Transport and General Workers' Union

African Miners' and Allied Workers' Union

en die

Transport and Allied Workers' Union

(hierna die “werknemers” of die “vakbonde” genoem), aan die ander kant,

wat die partye is by die Nasionale Bedingingsraad vir die Padvragnywerheid,

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 921 van 24 Julie 1998, soos gewysig en verleng by Goewermentskennisgewings Nos. R. 210 van 19 Februarie 1999, R. 317 van 19 Maart 1999, R. 450 van 16 April 1999, R. 1009 van 27 Augustus 1999, R. 122 van 11 Februarie 2000, R. 143 van 18 Februarie 2000, R. 299 van 31 Maart 2000 en R. 408 van 20 April 2000.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet in die Padvragnywerheid nagekom word—

- (a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakbonde is, en wat onderskeidelik by genoemde Nywerheid betrokke en daarin werksaam is;

- (b) in die landdrostrikte van Alberton, Benoni, Boksburg, Brakpan [uitgesonderd die gedeeltes van die landdrostrikte Boksburg en Brakpan wat voor die publikasie van Goewermentskennisgewing No. 1779 van 6 November 1964, binne die landdrostrik van Heidelberg geval het, en uitgesonderd die gedeeltes van die landdrostrik Brakpan, wat voor 1 April 1966 en 1 Julie 1972 (Goewermentskennisgewings Nos. 498 en 871 van onderskeidelik 1 April 1966 en 26 Mei 1972), binne die landdrostrik Nigel geval het], Delmas, Germiston, Johannesburg, Kempton Park [uitgesonderd die gedeeltes wat voor 29 Maart 1956 en 1 November 1970 (Goewermentskennisgewings Nos. 556 en 1618 van onderskeidelik 29 Maart 1956 en 2 Oktober 1970), binne die landdrostrik Pretoria geval het], Krugersdorp [met inbegrip van die gedeeltes van die landdrostrikte Koster en Brits wat onderskeidelik voor 26 Julie 1963 en 1 Junie 1972 (Goewermentskennisgewings Nos. 1105 van 26 Julie 1963 en 872 van 26 Mei 1972), binne die landdrostrik Krugersdorp geval het], Oberholzer [uitgesonderd die gedeeltes van die landdrostrik Oberholzer wat voor die publikasie van Goewermentskennisgewing No. 1745 van 1 September 1978 binne die landdrostrik Potchefstroom geval het], Randburg [uitgesonderd die gedeelte wat voor die publikasie van Goewermentskennisgewing No. 2152 van 22 November 1974, binne die landdrostrik Pretoria geval het], Randfontein (met inbegrip van die landdrostrik Koster wat voor die publikasie van Goewermentskennisgewing No. 1105 van 26 Julie 1963, binne die landdrostrik Randfontein geval het, maar uitgesonderd die plase Moadowns 1, Holfontein 17, Leeuwpaa 18, Ireton 19, Pahiki 20, Bospan 21 en Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging en Westonaria.
- (c) In die Republiek van Suid-Afrika, uitgesonderd die landdrostrikte soos vervat in subklousule (1) (b) hierbo.
- (2) Ondanks subklousule (1), is hierdie Ooreenkoms van toepassing slegs op werknemers vir wie minimum lone in die Hoofooreenkoms voorgeskryf word en op die werkgewers van sodanige werknemers.
- (3) Ondanks subklousule (1) is hierdie Ooreenkoms nie van toepassing nie op—
- 'n eienaar wat sy eie voertuig dryf en die werknemers wat in verband met so 'n voertuig in diens is;
 - 'n werkgewer wat een voertuig met een drywer en die werknemers in diens van sodanige werkgewer;
 - 'n werkgewer wie se bedryfsinrigting binne die landdrostrikte val, soos in subklousule (1) (b) hierbo uiteengesit en wat, ten tyde van die afkondiging van Goewermentskennisgewing No. R. 3146 van 20 Desember 1991, oor 'n bestaande pensioen- of voorsorgfonds beskik het wat by die Registrateur van Pensioenfondse geregistreer is en werknemers dek vir wie minimum lone in die Hoofooreenkoms voorgeskryf word, en op die werknemers van sodanige werkgewer;
 - 'n werkgewer wie se bedryfsinrigting binne die landdrostrikte val, soos in subklousule (1) (b) hierbo uiteengesit, wat, met die afkondiging van Goewermentskennisgewing No. R. 3146 van 20 Desember 1991, nie oor 'n bestaande pensioen- of voorsorgfonds beskik het nie wat by die Registrateur van Pensioenfondse geregistreer is en werknemers dek vir wie minimum lone in die Hoofooreenkoms voorgeskryf word, maar welke werkgewer voor 1 Januarie 1991 begin het met onderhandelings vir die instelling van 'n pensioen- of voorsorgfonds vir werknemers wat deur die Hoofooreenkoms gedek word.
 - 'n werkgewer wie se bedryfsinrigting binne die landdrostrikte val, soos in subklousule (1) (c) hierbo uiteengesit, wat met die afkondiging van Goewermentskennisgewing No. R. 450 gedateer 16 April 1999, oor 'n bestaande pensioen- of voorsorgfonds beskik het wat by die Registrateur van Pensioenfondse geregistreer is en werknemers dek vir wie minimum lone in die Hoofooreenkoms voorgeskryf word, en op die werknemers van so 'n werkgewer;
 - 'n werkgewer wie se bedryfsinrigting binne die landdrostrikte val, soos in subklousule (1) (c) hierbo uiteengesit, wat met die afkondiging van Goewermentskennisgewing No. R. 450 gedateer 16 April 1999, nie oor 'n bestaande pensioen- of voorsorgfonds beskik het nie wat by die Registrateur van Pensioenfondse geregistreer is en werknemers dek vir wie minimum lone in die Hoofooreenkoms voorgeskryf word, maar welke werkgewer voor 1 Maart 1999 begin het met onderhandelings vir die instelling van 'n pensioen- of voorsorgfonds vir werknemers wat deur die Hoofooreenkoms gedek word.
- (4) Die bepalings van klousules 1 (1) (a), 2 en 12 van hierdie Ooreenkoms is nie van toepassing nie op werkgewers en werknemers wat nie lede is van die werkgewersorganisasie en die vakbonde wat die Ooreenkoms aangegaan het nie.

1. TOEPASSINGSBESTEK

- (5) Die uitsluitings vervat in subklousule (3) hierbo is nie van toepassing ten opsigte van subklousule 7 (8) nie.

2. GELDIGHEDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid ingevolge artikel 32 van die Wet op Arbeidsverhoudinge, 1995, vasstel en bly van krag tot 28 Februarie 2001.

3. KLOUSULE 7: BYDRAES

- (1) Voeg die volgende nuwe subklousule (8) in:

“(8) Die bydraeskaal van toepassing op werkgewers en werknemers wat lid is van 'n pensioen- of voorsorgfonds soos bepaal in klousule 1 (3), mag nie minder wees nie as die persentasie aftrekking gespesifiseer in Bylae A.”

Vir en namens die partye by die Raad op hede die 7de dag van April 2000, te Johannesburg onderteken.

J. J. DUBE

Voorsitter van die Raad

G. F. VAN NIEKERK

Ondervoorsitter van die Raad

B. S. E. GRATZ

Sekretaris van die Raad

No. R. 645**30 June 2000**

LABOUR RELATIONS ACT, 1995

CANCELLATION OF GOVERNMENT NOTICE

METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL: REGISTRATION AND ADMINISTRATION EXPENSES COLLECTIVE AGREEMENT

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (7) of the Labour Relations Act, 1995, cancel Government Notice No. R. 312 of 31 March 2000, with effect from 1 July 2000.

M. M. S. MDLADLANA

Minister of Labour

No. R. 645**30 Junie 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

INTREKKING VAN GOEWERMENTSKENNISGEWING

METAAL- EN INGENIEURSNYWERHEDE BEDINGINGSRAAD: REGISTRASIE- EN ADMINISTRASIEFONDS KOLLEKTIEWE OOREENKOMS

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, trek hierby, kragtens artikel 32 (7) van die Wet op Arbeidsverhoudinge, 1995, Goewermentskennisgewing No. R. 312 van 31 Maart 2000 in, met ingang van 1 Julie 2000.

M. M. S. MDLADLANA

Minister van Arbeid

No. R. 646**30 June 2000**

LABOUR RELATIONS ACT, 1995

METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL: EXTENSION OF REGISTRATION AND ADMINISTRATION EXPENSES COLLECTIVE RE-ENACTING AND AMENDING AGREEMENT TO NON-PARTIES

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Re-enacting and Amending Agreement which appears in the Schedule hereto, which was concluded in the Metal and Engineering Industries Bargaining Council and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that industry, with effect from 1 July 2000, and for the period ending 31 March 2005.

M. M. S. MDLADLANA

Minister of Labour

No. R. 646**30 Junie 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

METAAL- EN INGENIEURSNYWERHEDE BEDINGINGSRAAD: UITBREIDING VAN REGISTRASIE- EN ADMINISTRASIEFONDS KOLLEKTIEWE HERBEKRAGTIGINGS- EN WYSIGINGSOOREENKOMS NA NIE-PARTYE

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Herbekragtigings- en Wysigingsooreenkoms wat in die Bylae hiervan verskyn en wat in die Metaal- en Ingenieursnywerhede Bedingingsraad aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 1 Julie 2000, en vir die tydperk wat op 31 Maart 2005 eindig.

M. M. S. MDLADLANA

Minister van Arbeid

Nota: 'n Afrikaanse vertaling van die ooreenkoms by die Engelse kennisgewing is beskikbaar by die Raad.

SCHEDULE**METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL REGISTRATION AND ADMINISTRATION EXPENSES COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Association of Electric Cable Manufacturers' of South Africa
Border Industrial Employer's Association
Bright Bar Association
Cape Engineers' and Founders' Association
Constructional Engineering Association (South Africa)
Covered Conductor Manufacturers' Association
Electrical Engineering and Allied Industries' Association
Electronics and Telecommunications Industries' Association
Ferro Alloy Producers' Association
Gate and Fence Association
Hand Tool Manufacturers' Association (HATMA)
Iron and Steel Producers' Association of South Africa
KwaZulu-Natal Engineering Industries' Association
Lift Engineering Association of South Africa
Light Engineering Industries' Association of South Africa
Materials Handling Association
Non-Ferrous Metal Industries' Association of South Africa
Plastics Manufacturers' Association of South Africa
Plumbers and Engineers, Brassware Manufacturers' Association
Port Elizabeth Engineers' Association
Pressure Vessel Manufacturers' Association of South Africa
Radio, Appliance and Television Association of South Africa (RATA)
Refrigeration and Air-Conditioning Manufacturers' and Suppliers' Association
Sheetmetal Industries' Association of South Africa
S.A. Electro-Plating Industries' Association
S.A. Engineers and Founders' Association
S.A. Fasteners Manufacturers' Association (SAFMA)
S.A. Refrigeration and Air-Conditioning Contractors' Association (SARACCA)
S.A. Pump Manufacturers' Association
S.A. Reinforced Concrete Engineers' Association (SARCEA)
S.A. Tube Makers' Association
S.A. Valve and Actuator Manufacturers' Association (SAVAMA)
S.A. Wire and Wire Rope Manufacturers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Electronic and Metal Workers' Union of South Africa
National Employees' Trade Union
National Union of Metalworkers of South Africa (NUMSA)
Metal and Electrical Workers' Union of S.A.
Mineworkers' Union
S.A. Electrical Workers' Association
S.A. Workers' Union
Steel, Engineering and Allied Workers' Union of South Africa (SEAWUSA)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part, being the parties to the Metal and Engineering Industrial Bargaining Council, to amend the Agreement published under Government Notice No. R. 651 of 8 May 1998, as re-enacted amended and extended by Government Notices Nos. R. 1097 of 17 September 1999, as extended by Government Notice R. 312 of 31 March 2000.

PART 1: GENERAL**1. SCOPE OF APPLICATION OF AGREEMENT**

- (1) The terms of this Agreement shall be observed—
- (a) throughout the Republic of South Africa; and
 - (b) by all the employers and employees in the Iron, Steel, Engineering and Metallurgical Industries who are members of the employers' organisations and the trade unions, respectively.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall not apply to—
- (a) the manufacture, for sale, of standard high-speed cutting tools made from high-speed steel by means of plant and/or equipment and/or methods specifically adapted and/or designed for production by repetitive processes, in the Magisterial Districts of Johannesburg, Boksburg, Vereeniging and Pietermaritzburg;
 - (b) the installation, maintenance and repair of electrical equipment referred to in paragraph (b) of the definition of 'Electrical Engineering Industry' in clause 3 of Part 1 of the Main Agreement published under Government Notice No. R. 404 of 31 March 1998, in the Provinces of the Cape of Good Hope and the Orange Free State;
 - (c) assembling, servicing, installation, maintenance and/or repair of appliances, equipment, machines, devices and apparatus, whether utilising manual, photographic, mechanical, electrical, electrostatic or electronic principles, or any combination of such principles, which are primarily intended for use in accounting and/or business and/or calculating and/or office and/or educational procedures;
 - (d) the Venetian Blind and Allied Products' Manufacturing Industry in the Province of the Transvaal;
 - (e) the installation and/or repair of burglar and/or other similar alarm systems in the Provinces of the Cape of Good Hope and the Orange Free State;
 - (f) the Locksmithing Trade in the Magisterial Districts of Benoni, Boksburg, Durban, Germiston, Johannesburg, Krugersdorp, Lower Umfolozi, Pinetown, Port Elizabeth, Pretoria, Randburg, Roodepoort, Springs and The Cape;
 - (g) the production, for sale, of welding electrodes by means of plant and/or equipment and/or methods specifically adapted and/or designed for production by repetitive processes, in the Magisterial Districts of Brits, Germiston, Kempton Park and Pretoria;
 - (h) the installation and/or repair and/or servicing of radios and/or refrigerators and/or domestic electrical appliances in the Province of the Cape of Good Hope and the Orange Free State;
 - (i) (i) the manufacture by mass production methods from sheetmetal of a gauge not heavier than 2,108 mm of—
 - (aa) commercial, plain, or lithographed containers for the packaging of general merchandise, but excluding the manufacture of such containers by any person for the packaging of his own products;
 - (ab) bottle, jar and other container closures;
 - (ac) plain or lithographed metal toys;
 - (ad) plain or lithographed display tablets;
 (ii) the manufacture of plain or lithographed rigid and/or collapsible tubes from non-ferrous metal slugs. For the purposes of this subparagraph, "rigid tube" shall mean a container; and for the purposes of subparagraphs (i) and (ii), a "container" shall mean a plain or lithographed article designed for the packaging, for transport or sale of products, and capable of being closed by means of a lid or cap or any other type of closure;
 - (j) the manufacture from tinsplate of a gauge not exceeding 0,416 mm of trunks and other containers designed to hold personal effects, sporting kit, tools and documents, and other lines manufactured principally from such tinsplate.
- (3) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to—
- (a) apprentices only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any contract entered into or any conditions fixed thereunder; and
 - (b) trainees under training in terms of section 30 of the Manpower Training Act, 1981, only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed thereunder.
- (4) Clauses 1 (1) (b), 2 and 3 of this Agreement shall not apply to employers and employees who are not members of the employers' organisations and trade unions, respectively.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 31 March 2005.

3. SPECIAL PROVISIONS

The provisions contained in clause 8 of the Agreement published under Government Notice No. R. 1097 of 17 September 1999, as extended by Government Notice No. R. 312 dated 31 March 2000 (hereinafter referred to as the "Former Agreement") shall apply to employers and employees.

4. GENERAL PROVISIONS

The provisions contained in clauses 3 to 7 and 9 to 10 of Parts I to IV of the Former Agreement shall apply to employers and employees.

5. CLAUSE 3: DEFINITIONS

(1) Substitute the following for the definition of "establishment":

"**'establishment'** means any premises wherein or whereon the industries, or part thereof, as herein defined, are carried on, subject to any demarcation determination made in terms of section 76 of the Labour Relations Act, 1956, and/or section 62 of the Labour Relations Act, 1995."

(2) Substitute the following for the introductory paragraph of the definition of "Motor Industry":

"**'Motor Industry'** means (subject to the provisions of any demarcation determinations made in terms of section 76 of the Labour Relations Act, 1956, and/or section 62 of the Labour Relations Act, 1995) "

(3) Substitute the following for the definition of "Plastics Industry":

"**'Plastics Industry'** means the industry concerned with the conversion of thermoplastic and/or thermosetting polymers, including the compounding or recycling thereof, or the manufacture of articles or parts of articles wholly or mainly made of such polymers into rigid, semi-rigid or flexible form, whether blown, moulded, extruded, cast, injected, formed, calendered, coated, compression moulded or rotational moulded, including in-house printing on such plastics by the manufacturers, and all operations incidental to these activities."

PART II

6. CLAUSE 5: CONTRIBUTIONS

(1) Substitute the following for subclause (3):

"(3) (a) From the earnings of every employee to whom this Agreement applies the employer shall, each week, including weeks on which the employee is absent on paid leave, deduct the following:

- (i) 32 cents per week in respect of employees engaged on work classified below Rate DD in terms of the Main Agreement or, where such classification is not applicable, in receipt of an hourly rate of R13,04 or less;
- (ii) 58 cents per week in respect of employees engaged on work classified on Rate DD or above in terms of the Main Agreement or, where such classification is not applicable, in receipt of an hourly rate in excess of R13,04.

(b) To the amounts deducted in terms of paragraph (a) hereof, the employer shall add an equal amount and forward the total sum to the Council each month."

(2) Substitute the following for subclause (4):

"(4) In any establishment in which the total amount payable to the Council in terms of subclause (3) hereof amounts to less than R32 per month, the employer shall make up the amount to R32 and forward the amount to the Council each month."

PART IV

7. CLAUSE 9: EXEMPTIONS

Substitute the following for clause 9:

"(1) **General:**

- (a) Any person bound by this Agreement may apply for exemption.
- (b) The authority of the Council is to consider applications for exemptions and grant exemptions.

(2) **Fundamental principles for consideration:**

- (a) All applications must be in writing and fully motivated and sent to the regional office of the Council for the area in which the applicant is located.
- (b) In scrutinising an application for exemption the Council will consider the views expressed by the employer and the workforce, together with any other representations received in relation to that application.
- (c) The employer must consult with the workforce, through a trade union representative or, where no trade union is involved, with the workforce itself, and must include the views expressed by the workforce in the application.

Where the views of the workforce differ from that of the employer, the reasons for the views expressed must be submitted with the application. Where an agreement between the employer and the workforce is reached, the signed written agreement must accompany the application.

- (d) The exemption shall not contain terms that would have an unreasonably detrimental effect on the fair, equitable and uniform application of this Agreement in the Industry.

- (e) An application for exemption shall not be considered if the contents of the application are covered by an arbitration award binding the applicant.

(3) Urgent applications:

- (a) In cases of urgent applications, details may be faxed or delivered to the Council in the region where the applicant is located.
- (b) The Council or Chairperson and Vice-Chairperson will consider the application, make a decision and communicate that decision to the applicant without delay.
- (c) The applicant is expected to put forward a substantive explanation as to the urgency of the application.

(4) Process:

- (a) The Council shall issue to every person to whom exemption has been granted an exemption licence, setting out the following:
- (i) the full name of the person or enterprise concerned;
 - (ii) the provisions of this Agreement from which the exemption has been granted;
 - (iii) the conditions subject to which exemption is granted;
 - (iv) the period of the exemption;
 - (v) the date from which the exemption shall operate; and
 - (vi) the area in which the exemption applies.
- (b) The Council shall ensure that—
- (i) all exemption licences issued are numbered consecutively;
 - (ii) an original copy of each licence is retained by the Council;
 - (iii) a copy of the exemption licence is sent to the applicant.
- (c) Unless otherwise specified in the licence of exemption, any exemption from this Agreement shall be valid only in the region of the Council in which the application was made.
- (d) The Council may withdraw the exemption at its discretion.

(5) Appeals:

- (a) The Council Secretary will on receipt of an appeal against a decision of the Council submit it to the Independent Exemptions Appeal Board for consideration and finalisation.
- (b) An independent body, referred to as the Independent Exemptions Appeal Board (the Board), is hereby appointed and shall consider, in accordance with the provisions of section 32 (3) (e) and (f) of the Act, any appeal against an exemption granted or refused by the Council, or a withdrawal of an exemption.
- (c) In considering an appeal the Board shall consider the recommendations of the Council, any further submissions by the employer and the workforce or their respective employers' organisations or trade unions and shall take into account the criteria set out above and also any other representations received in relation to the application.
- (d) Should the appeal be granted, a licence of exemption shall be issued in terms of subclause (4) (a) and (b) above and shall be subject to subclauses (4) (c) and (d)."

Signed at Johannesburg, for and on behalf of the parties, this 11th day of May 2000.

W. P. COETZEE
Vice-Chairperson

D. A. CARSON
Member

J. BEUKES
Acting Council Secretary

No. R. 647

30 June 2000

LABOUR RELATIONS ACT, 1995

**LEATHER INDUSTRY OF SOUTH AFRICA: RENEWAL OF PERIOD OF OPERATION OF
GENERAL GOODS AND HANDBAG SECTION COLLECTIVE AGREEMENT**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (ii) of the Labour Relations Act, 1995, declare the provisions of Government Notices Nos. R. 1316 of 6 November 1998, R. 288 of 12 March 1999, R. 1273 of 29 October 1999 and R. 46 of 28 January 2000 to be effective from 1 July 2000 and for the period ending 30 June 2001.

D. VAN DER WALT
Director: Collective Bargaining

No. R. 647**30 Junie 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

LEERNYWERHEID VAN SUID-AFRIKA: HERNUWING VAN TYDPERK VAN ALGEMENE GOEDERE EN HANDSAKSEKSIE KOLLEKTIEWE OOREENKOMS

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verklaar hierby, kragtens artikel 32 (6) (a) (ii) van die Wet op Arbeidsverhoudinge, 1995, dat die bepalings van Goewermentskennisgewings Nos. R. 1316 van 6 November 1998, R. 288 van 12 Maart 1999, R. 1273 van 29 Oktober 1999 en R. 46 van 28 Januarie 2000 van krag is vanaf 1 Julie 2000 en vir die tydperk wat op 30 Junie 2001 eindig.

D. VAN DER WALT

Direkteur: Kollektiewe Bedinging

No. R. 648**30 June 2000**

LABOUR RELATIONS ACT, 1995

JEWELLERY AND PRECIOUS METAL INDUSTRY (CAPE): EXTENSION OF PERIOD OF OPERATION OF MAIN COLLECTIVE AGREEMENT

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (i) of the Labour Relations Act, 1995, extend the period fixed in Government Notice No. R. 1178 of 15 October 1999, by a further period ending 31 December 2000.

D. VAN DER WALT

Director: Collective Bargaining

No. R. 648**30 Junie 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

JUWELIERSWARE- EN EDELMETAALNYWERHEID (KAAP): VERLENGING VAN TYDPERK VAN HOOF KOLLEKTIEWE OOREENKOMS

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verklaar hierby, kragtens artikel 32 (6) (a) (i) van die Wet op Arbeidsverhoudinge, 1995, die tydperk vasgestel in Goewermentskennisgewing No. R. 1178 van 15 Oktober 1999, met 'n verdere tydperk wat op 31 Desember 2000 eindig.

D. VAN DER WALT

Direkteur: Kollektiewe Bedinging

No. R. 666**30 June 2000**

LABOUR RELATIONS ACT, 1995

BARGAINING COUNCIL FOR THE CLOTHING INDUSTRY, EASTERN PROVINCE: EXTENSION OF PERIOD OF OPERATION OF PROVIDENT FUND COLLECTIVE AGREEMENT

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (i) of the Labour Relations Act, 1995, extend the period fixed in Government Notice No. R. 1444 of 10 December 1999, by a further period ending 30 June 2005.

D. VAN DER WALT

Director: Collective Bargaining

No. R. 666**30 Junie 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

BEDINGINGSRAAD VIR DIE KLERASIENYWERHEID, OOSTELIKE PROVINSIE: VERLENGING VAN TYDPERK VAN KOLLEKTIEWE VOORSORGFONDSOOREENKOMS

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 32 (6) (a) (i) van die Wet op Arbeidsverhoudinge, 1995, die tydperk vasgestel in Goewermentskennisgewing No. R. 1444 van 10 Desember 1999, met 'n verdere tydperk wat op 30 Junie 2005 eindig.

D. VAN DER WALT

Direkteur: Kollektiewe Bedinging

**DEPARTMENT OF DEFENCE
DEPARTEMENT VAN VERDEDIGING**

No. R. 660

30 June 2000

APPOINTMENT OF REGISTRAR OF MILITARY UNIONS

It is hereby notified that the Minister of Defence has, in terms of Regulation 41 of Chapter XX of the General Regulations for the South African National Defence Force and Reserve, appointed Mr D. C. M. Rathebe as Registrar of Military Trade Unions with effect from 1 June 2000.

**SOUTH AFRICAN REVENUE SERVICE
SUID-AFRIKAANSE INKOMSTEDIENS**

No. R. 653

30 June 2000

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE No. 1 (No. 1/1/1045)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

M. MPAHLWA

Deputy Minister of Finance

SCHEDULE

Head- ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
10.05			By the substitution for heading No. 10.05 of the following:				
"10.05			Maize (corn):				
	1005.10	1	- Seed	kg	6,7c/kg	6,7c/kg	6,7c/kg
	1005.90	8	- Other	kg	6,7c/kg	6,7c/kg	6,7c/kg"
11.02			By the substitution for subheading No. 1102.20 of the following:				
	"1102.20	7	- Maize (corn) flour	kg	10,1c/kg	10,1c/kg	10,1c/kg"

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE No. 1 (No. 1/1/1045)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon:

M. MPAHLWA
Adjunkminister van Finansies

BYLAE

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
10.05			Deur pos No. 10.05 deur die volgende te vervang:				
"10.05			Mielies:				
	1005.10	1	- Saad	kg	6,7c/kg	6,7c/kg	6,7c/kg
	1005.90	8	- Ander	kg	6,7c/kg	6,7c/kg	6,7c/kg"
11.02			Deur subpos No. 1102.20 deur die volgende te vervang:				
	"1102.20	7	- Mielieblom	kg	10,1c/kg	10,1c/kg	10,1c/kg"

No. R. 654

30 June 2000

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE No. 3 (No. 3/464)

Under section 75 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 3 to the said Act is hereby amended, with retrospective effect to 1 September 1995, to the extent set out in the Schedule hereto.

M. MPAHLWA

Deputy Minister of Finance

SCHEDULE

Rebate Item	Tariff Heading	Rebate Code	C. D.	Description	Extent of Rebate	Annotations
317.04				<p>By the substitution for Note 10 to rebate item 317.04 of the following:</p> <p>“10. “Automotive tooling” means -</p> <ul style="list-style-type: none"> - dies for drawing or extruding metal, of subheading No. 8207.20; - tools for pressing, stamping or punching, of subheading No. 8207.30; - work holders, of subheading No. 8466.20; - assembly jigs and assembly lines, of subheading No. 8479.89; and - injection moulds, moulding patterns and moulds, of heading No. 84.80, <p>where the principle use is for the manufacture of specified motor vehicles and automotive components for such motor vehicles.”</p>		

No. R. 654

30 Junie 2000

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE No. 3 (No. 3/464)

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 3 by genoemde Wet hiermee gewysig, met terugwerkende krag tot 1 September 1995, in die mate in die Bylae hiervan aangetoon:

M. MPAHLWA

Adjunkminister van Finansies

BYLAE

Korting= item	Tarief= pos	Korting= kode	T.S	Beskrywing	Mate van korting	Anno= tasies
317.04				<p>Deur Opmerking 10 by kortingitem 317.04 deur die volgende te vervang:</p> <p>“10. “Motorvoertuiggereedskap” beteken -</p> <ul style="list-style-type: none"> - matryse vir die trek en ekstrusie van metaal, van subpos No. 8207.20; - gereedskap vir persstempel- of ponswerk, van subpos No. 8207.30; - werkstukhouers, van subpos No. 8466.20; - monteersetmate en monterbane, van subpos No. 8479.89; en - inspuitsmatryse, vormpatrone en gietvorms, van pos No. 84.80, <p>waar die hoof gebruik vir die vervaardiging van gespesifiseerde motorvoertuie en motorvoertuigkomponente vir sodanige voertuie is.”</p>		

No. R. 655

30 June 2000

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE No. 3 (No. 3/465)

Under section 75 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 3 to the said Act is hereby amended, with retrospective effect to 1 September 1995, to the extent set out in the Schedule hereto.

M. MPAHLWA

Deputy Minister of Finance

SCHEDULE

Rebate Item	Tariff Heading	Rebate Code	C. D.	Description	Extent of Rebate	Annotations
317.04				<p>By the substitution for Note 29 to rebate item 317.04 of the following:</p> <p>"29. For the purposes of this rebate item "the value calculated in terms of Note 29" means -</p> <p>(i) the value for customs duty purposes of imported original equipment components calculated in terms of Note 27(a);</p> <p>(ii) plus the foreign currency usage of original equipment components received from any person in the common customs area calculated in terms of Note 27(b);</p> <p>(iii) plus the duty free allowance originally allocated to motor vehicles at the time of production but which were exported in this quarter;</p>		

Rebate Item	Tariff Heading	Rebate Code	C. D.	Description	Extent of Rebate	Annotations
317.04				<p>(iv) less the duty free allowance utilised in terms of Note 14 for this quarter provided that in the determination of the duty free allowance to be utilised in terms of this Note the value of any import rebate credit certificates to be utilised in terms of Note 29(v), shall be disregarded;</p> <p>(v) less the value of import rebate credit certificates provided that the value of such import rebate credit certificates so utilised shall not exceed the net value determined on the basis of Note 29(a) above;</p> <p>(vi) less the foreign currency usage of original equipment components received by a motor vehicle manufacturer from any person in the common customs area during the accounting period subject to Note 27(b), which have been incorporated in motor vehicles exported."</p>		

No. R. 655

30 Junie 2000

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE No. 3 (No. 3/465)

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 3 by genoemde Wet hiermee gewysig, met terugwerkende krag tot 1 September 1995, in die mate in die Bylae hiervan aangetoon.

M. MPAHLWA

Adjunkminister van Finansies

BYLAE

Korting= item	Tarif= pos	Korting= kode	T.S	Beskrywing	Mate van korting	Anno= tasies
317.04				<p>Deur Opmerking 29 by korting item 317.04 deur die volgende te vervang:</p> <p>“29. Vir die doeleindes van hierdie kortingitem sal “die waarde bereken ingevolge Opmerking 29” beteken –</p> <p>(i) die waarde vir doeanereg= doeleindes van ingevoerde oorspronklike toerusting komponente bereken ingevolge Opmerking 27(a);</p> <p>(ii) plus die vreemde valuta gebruik van oorspronklike toerusting komponente ontvang van enige persoon in die gemeenskaplike doeane gebied bereken ingevolge Opmerking 27(b);</p> <p>(iii) plus die belastingvrye vergunning oorspronklik toegeken aan motorvoertuie ten tye van vervaardiging maar wat in hierdie kwartaal uitgevoer is;</p>		

Korting= item	Tarief= pos	Korting= kode	T.S .	Beskrywing	Mate van korting	Anno= tasies
317.04				<p>(iv) min die belastingvrye vergunning aangewend ingevolge Opmerking 14 vir hierdie kwartaal op voorwaarde dat daar in die berekening van die belastingvrye vergunning ingevolge hierdie Opmerking aangewend die waarde van enige korting krediet sertifikate aangewend ingevolge Opmerking 29(v) geïgnoreer sal word;</p> <p>(v) min die waarde van invoer korting krediet sertifikate op voorwaarde dat die waarde van sulke invoer krediet sertifikate so aangewend nie die netto waarde oorskry bereken op die basis van Opmerking 29 hierbo;</p> <p>(vi) min die vreemde valuta gebruik van oorspronklike toerusting komponente ontvang deur enige motorvoertuigvervaardiger van enige persoon in die gemeenskaplike doeanes gebied gedurende die verrekenings tydperk onderhewig aan Opmerking 27(b), wat geïnkorporeer is in motorvoertuie uitgevoer."</p>		

**DEPARTMENT OF WELFARE
DEPARTEMENT VAN WELSYN**

No. R. 652

30 June 2000

**REGULATIONS REGARDING THE FEES PAYABLE BY SOCIAL WORKERS, STUDENT SOCIAL WORKERS AND
SOCIAL AUXILIARY WORKERS**

The Minister for Welfare and Population Development has, in terms of section 28 of the Social Service Professions Act, 1978 (Act No. 110 of 1978), on the recommendation of the South African Council for Social Service Professions, made the regulations set out in the Schedule thereto.

SCHEDULE

Definition

1. In these regulations "the Act" means the Social Service Professions Act, 1978 (Act No. 110 of 1978), and any expression to which a meaning has been assigned in the Act shall bear that the meaning, unless the context otherwise indicates.

Fees payable to the Council

2. (a) The following fees shall be paid to the council by **social workers**:
- (i) Registration fee by applicants who obtained their qualifications at a training institution in the RepublicR80,00
 - (ii) Additional levy in the case of paragraph (a)(i) for a registration request to be finalised within three working daysR50,00
 - (iii) Registration fee by applicants who obtained their qualifications at a training institution in one of the following countries: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Singapore, Spain, Sweden, Switzerland, United Arab Emirates, United Kingdom, United States of AmericaR1710,00
 - (iv) Registration fee by applicants who obtained their qualifications at training institutions in all foreign countries excluding those mentioned in paragraph (a)(iii)R570,00
 - (v) Registration fee by a person whose registration has been cancelled in terms of section 22 (1) (c) of the ActR80,00
 - (vi) Annual fee, subject to regulation 3R209,00
 - (vii) Fee for the restoration of the name of a person whose name has been removed from the register in terms of section 20 of the ActR80,00
- (b) The following fees shall be paid to the council by **social workers registering a speciality in adoption work**:
- (i) Examination feeR399,00
 - (ii) Registration feeR80,00
 - (iii) Registration fee by a person whose registration of the speciality has been cancelled in terms of section 22 (1) (c) of the ActR80,00
 - (iv) Annual feeR99,00
 - (v) Fee for the restoration of the speciality against the name of a social worker in the registerR80,00
- (c) The following fees shall be paid to the council by **student social workers**:
- (i) Registration feeR80,00
 - (ii) Registration fee by a person whose registration has been cancelled in terms of section 22 (1) (c) of the ActR80,00
 - (iii) Fee for the restoration of the name of a person whose name has been removed from the register in terms of section 20 of the ActR80,00
- (d) The following fees shall be paid to the council by **social auxiliary workers**:
- (i) Registration fee by applicants who obtained their qualifications in the RepublicR53,00
 - (ii) Registration fee by applicants who obtained their qualifications at a training institution in one of the following countries: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Singapore, Spain, Sweden, Switzerland, United Arab Emirates, United Kingdom, United States of AmericaR850,00
 - (iii) Registration fee by applicants who obtained their qualifications in all foreign countries excluding those mentioned in paragraph (d) (ii)R285,00
 - (iv) Reregistration fee by a person whose registration has been cancelled in terms of section 22 (1) (c) of the ActR53,00

- (v) Annual fee, subject to regulation 3R99,00
- (vi) Fee for the restoration of the name of a person whose name has been removed from the register in terms of section 20 of the ActR53,00
- (e) The following **miscellaneous** fee shall be paid to the council:
- (i) Fee for a duplicate registration certificateR35,00
- (ii) Fees for inspection of the register (per occasion)R35,00
- (iii) Fee for the issue of an extract from the register (per page)R35,00
- (f) The annual fee referred to in paragraphs (a) (vi) and (d) (v) shall—
- (i) subject to the provisions of subparagraphs (ii) and (iii) be paid on or before 1 January of every year;
- (ii) in the case of a person who is registered for the first time as a social worker or a social auxiliary worker or a social worker registering a speciality in terms of the Act be calculated *pro rata* for the period extending from the first day of the month during which he or she is registered to the end of the financial year concerned, and be paid in full for the financial year concerned before such person's name is entered in the register;
- (iii) in the case of a person who applies for registration in terms of section 22 (4) of the Act or whose name is restored in terms of section 20 (3) of the Act to a register referred to in section 19 (1) of the Act, the calculated *pro rata* for the period extending from the first day of the month during which the person's name is restored to the register to the end of the financial year concerned and be payable before such person's name is restored to the register: Provided that, in the case of a person whose name has been removed from the register in terms of section 20 (1) (d) of the Act and such person has proceeded to practise as a social worker, the annual fee be paid in full for the current financial year as well as an additional amount of R200 in the case of social workers and R100 in the case of social auxiliary workers before such person's name can be restored to the register concerned.
- (g) The fees referred to in these regulations include value-added tax.

Reservation

3. Notwithstanding the provisions of paragraphs (a) (vi) and (d) (v) of regulation 2—
- (a) any person who in the course of any financial year attains the age of 65 years on or before 31 March of that financial year shall be exempted from the payment of annual fees for the following financial years;
- (b) any person who in the opinion of the council does not practise the profession of social work or social auxiliary work because of health reasons and who has applied in writing for exemption of payment of the annual fee shall, for the period and on the conditions determined by the council, be exempted from the payment of annual fees; and
- (c) any person who in the course of any financial year ceases to practise the profession of social work or social auxiliary work on or before 31 March of that financial year and who applies in writing to the council for exemption shall be exempted from the following financial year of the full payment of the annual fees and shall pay only an amount which is calculated to be 50 per cent of the annual fees: Provided that before re-entering the profession such a person shall inform the council in writing of such intention and shall pay the outstanding *pro rata* annual fees calculated from the first day of the month of re-entry to the profession, within twenty-one days after being notified of the amount payable, after which the said exemption shall fall away.

Commencement

4. The Regulations made under the Social Service Professions Act, 1978, published as Government Notice No. R. 585 in *Government Gazette* No. 10665 of 20 March 1987, as amended by Government Notices No. R. 2438 in *Government Gazette* No. 12172 of 10 November 1989, R. 2599 in *Government Gazette* No. 12829 of 9 November 1990, R. 2711 in *Government Gazette* No. 13622 of 15 November 1991, R. 3265 in *Government Gazette* No. 14438 of 4 December 1992, R. 1925 in *Government Gazette* No. 15200 of 15 October 1993, R. 1490 in *Government Gazette* No. 16686 of 29 September 1995 and R. 1699 in *Government Gazette* No. 19644 of 31 December 1998 are hereby repealed.

5. These regulations shall come into effect on the date of publication of this notice.

No. R. 652

30 Junie 2000

REGULASIES BETREFFENDE DIE GELDE BETAALBAAR DEUR MAATSKAPLIKE WERKERS, STUDENT- MAATSKAP- LIKE WERKERS EN MAATSKAPLIKE HULPWERKERS

Die Minister vir Welsyn en Bevolkingsontwikkeling het kragtens artikel 28 van die Wet op Maatskaplike Diensberoepe, 1978 (Wet No. 110 van 1978), op aanbeveling van die Suid-Afrikaanse Raad vir Maatskaplike Diensberoepe, die regulasies in die Bylae hiervan uiteengesit, uitgevaardig.

BYLAE

Woordomskrywing

1. In hierdie regulasies beteken "die Wet" die Wet op Maatskaplike Diensberoep, 1978 (Wet No. 110 van 1978), en het 'n uitdrukking waaraan 'n betekenis in die Wet geheg is, daardie betekenis, tensy dit uit die samehang anders blyk.

Gelde betaalbaar aan die Raad

2. (a) Die volgende gelde moet deur **maatskaplike werkers** aan die raad betaal word:

- (i) Registrasiegeld deur applikante wat hulle kwalifikasies verwerf het aan 'n opleidingsinrigting in die RepubliekR80,00
- (ii) Bykommende heffing in geval van paragraaf (a)(i) vir 'n registrasie wat op versoek binne drie werksdae gefinaliseer moet weesR50,00
- (iii) Registrasiegeld deur applikante wat hulle kwalifikasies verwerf het in een van die volgende lande: Australië, België, Denemarke, Duitsland, Finland, Frankryk, Ierland, Israel, Italië, Japan, Kanada, Nederland, Nieu Zeeland, Oostenryk, Singapoer, Spanje, Swede, Switserland, Verenigde Arabiese Emirate, Verenigde Koninkryk, Verenigde State van AmerikaR1710,00
- (iv) Registrasiegeld deur applikante wat hulle kwalifikasies verwerf het aan opleidingsinrigtings in alle buitelandse lande behalwe daardie lande vermeld in paragraaf (a)(iii)R570,00
- (v) Herregistrasiegeld deur 'n persoon wie se registrasie kragtens artikel 22 (1) (c) van die Wet ingetrek isR80,00
- (vi) Jaargeld behoudens regulasie 3.....R209,00
- (vii) Gelde vir die terugplasing van die naam van 'n persoon wie se naam kragtens artikel 20 van die Wet uit die register geskrap isR80,00

(b) Die volgende gelde moet aan die raad betaal word deur **maatskaplike werkers wat 'n spesialiteit in aannemingswerk registreer**:

- (i) EksamengeldR399,00
- (ii) RegistrasiegeldR80,00
- (iii) Herregistrasiegeld deur 'n persoon wie se registrasie kragtens artikel 22 (1) (c) van die Wet ingetrek isR80,00
- (iv) JaargeldR99,00
- (v) Gelde vir die terugplasing van die spesialiteit teenoor die naam van 'n maatskaplike werker in die register.R80,00

(c) Die volgende gelde moet deur **student- maatskaplike werkers** aan die raad betaal word:

- (i) RegistrasiegeldR80,00
- (ii) Herregistrasiegeld deur 'n persoon wie se registrasie kragtens artikel 22(1)(c) van die Wet ingetrek isR80,00
- (iii) Gelde vir die terugplasing van die naam van 'n persoon wie se naam kragtens artikel 20 van die Wet uit die register geskrap isR80,00

(d) Die volgende gelde moet deur **maatskaplike hulpwerkers** aan die raad betaal word:

- (i) Registrasiegeld deur applikante wat hulle kwalifikasies in die Republiek verwerf hetR53,00
- (ii) Registrasiegeld deur applikante wat hulle kwalifikasies verwerf het in een van die volgende lande: Australië, België, Denemarke, Duitsland, Finland, Frankryk, Ierland, Israel, Italië, Japan, Kanada, Nederland, Nieu Zeeland, Oostenryk, Singapoer, Spanje, Swede, Switserland, Verenigde Arabiese Emirate, Verenigde Koninkryk, Verenigde State van AmerikaR850,00
- (iii) Registrasiegeld deur applikante wat hulle kwalifikasies verwerf het aan opleidingsinrigtings in alle buitelandse lande behalwe daardie lande vermeld in paragraaf (d) (ii)R285,00
- (iv) Herregistrasiegeld deur 'n persoon wie se registrasie kragtens artikel 22 (1) (c) van die Wet ingetrek is.....R53,00
- (v) Jaargeld, behoudens regulasie 3.....R99,00
- (vi) Gelde vir die terugplasing van die naam van 'n persoon wie se naam kragtens artikel 20 van die Wet uit die register geskrap isR53,00

(e) Die volgende **diverse gelde** moet aan die raad betaal word:

- (i) Gelde vir 'n duplikaatregistrasiesertifikaatR35,00
- (ii) Gelde vir insae in die register (per geleentheid).....R35,00
- (iii) Gelde vir die uitreiking van 'n uittreksel uit die register (per bladsy).....R35,00

(f) Die jaargeld bedoel in paragraawe (a) (vi) en (d) (v) moet—

- (i) behoudens die bepalinge van subparagraawe (ii) en (iii) jaarliks voor of op 1 Januarie betaal word;

- (ii) in die geval van 'n persoon wat hom of haar vir die eerste keer as 'n maatskaplike werker of 'n maatskaplike hulpwerker of 'n maatskaplike werker wat 'n spesialiteit kragtens die Wet laat registreer, *pro rata* bereken word vir die tydperk wat strek vanaf die eerste dag van die maand waartydens hy of sy geregistreer word tot die einde van die betrokke boekjaar, en wat ten volle vir die betrokke finansiële jaar betaal is alvorens sodanige persoon se naam in die betrokke register aangeteken word;
- (iii) in die geval van 'n persoon wat om herregistrasie kragtens artikel 22 (4) van die Wet aansoek doen of wie se naam kragtens artikel 20 (3) van die Wet teruggeplaas word op 'n register in artikel 19 (1) van die Wet bedoel, *pro rata* bereken word vir die tydperk wat strek vanaf die eerste dag van die maand waartydens die persoon se naam op die register teruggeplaas word tot die einde van die betrokke boekjaar, en is betaalbaar voor die naam van sodanige persoon op die betrokke register teruggeplaas word: Met dien verstande dat, in die geval van 'n persoon wie se naam kragtens artikel 20 (1) (d) van die Wet uit die register geskrap is en sodanige persoon voortgegaan het om as maatskaplike werker of maatskaplike hulpwerker te praktiseer, die jaargeld ten volle vir die lopende boekjaar betaal word sowel as 'n bykomende bedrag van R200 in die geval van maatskaplike werkers en R100 in die geval van maatskaplike hulpwerkers voordat die naam van sodanige persoon op die betrokke register teruggeplaas word.

(g) Die gelde in hierdie regulasies sluit Belasting op Toegevoegde Waarde in.

Voorbehoud

3. Ondanks die bepalinge van paragrawe (a) (vi) and (d) (v) van regulasie 2 word—

- (a) enige persoon wat in die loop van enige boekjaar voor of op 31 Maart van daardie boekjaar die ouderdom van 65 jaar bereik, vir die daaropvolgende boekjare vrygestel van die betaling van jaargeld;
- (b) enige persoon wat volgens die oordeel van die raad om gesondheidsredes nie die beroep maatskaplike werk of maatskaplike hulpwerk beoefen nie en wat skriftelik aansoek gedoen het om vrystelling van die betaling van jaargeld, vir die tydperk en op die voorwaardes soos deur die raad bepaal, vrygestel van die betaling van jaargeld; en
- (c) enige persoon wat in die loop van enige boekjaar voor of op 31 Maart van daardie boekjaar ophou om die beroep maatskaplike werk of maatskaplike hulpwerk te beoefen en wat skriftelik by die raad aansoek om vrystelling gedoen het, vrygestel word vanaf die daaropvolgende boekjaar van die volle betaling van jaargeld en word slegs 'n bedrag wat bereken word as 50 persent van die jaargeld, betaal: Met dien verstande dat so 'n persoon voor enige hertoetreding tot die beroep, die raad skriftelik van sodanige voorneme kennis gee en die uitstaande *pro rata* jaargeld, bereken vanaf die eerste dag van die maand van hertoetreding tot die beroep, binne een en twintig dae vanaf kennisgewing van die bedrag betaalbaar, betaal, waarna genoemde vrystelling verval.

Inwerkingtreding

4. Die Regulasies uitgevaardig kragtens die Wet op Maatskaplike Diensberoep, 1978, gepubliseer as Goewermentskennisgewing No. R. 585 in *Staatskoerant* No. 10665 van 20 Maart 1987, soos gewysig by Goewermentskennisgewings Nos. R. 2438 in *Staatskoerant* No. 12172 van 10 November 1989, R. 2599 in *Staatskoerant* No. 12829 van 9 November 1990, R. 2711 in *Staatskoerant* No. 13622 van 15 November 1991, R. 3265 in *Staatskoerant* No. 14438 van 4 Desember 1992, R. 1925 in *Staatskoerant* No. 15200 van 15 Oktober 1993, R. 1490 in *Staatskoerant* No. 16686 van 29 September 1995 en R. 1699 in *Staatskoerant* No. 19644 van 31 Desember 1998 word hierby herroep.

5. Hierdie regulasies tree op die datum van publikasie van hierdie kennisgewing in werking.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Publications: Tel: (012) 334-4508, 334-4509, 334-4510
Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504
Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737
Cape Town Branch: Tel: (021) 465-7531

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001
Publikasies: Tel: (012) 334-4508, 334-4509, 334-4510
Advertensies: Tel: (012) 334-4673, 334-4674, 334-4504
Subskripsies: Tel: (012) 334-4735, 334-4736, 334-4737
Kaapstad-tak: Tel: (021) 465-7531