

AANHANGSEL A
M.C.G.-MEDIËSE FONDS

BYLAE VAN LEDE SE BYDRAES GEBASEER OP WERKNEMERS
SE VERDIENSTES

By die bedrae deur lede bygedra ingevolge hierdie Bylae moet die werk-
gewer 'n gelyke bedrag voeg en die groototaal voor of op die 15de dag van
die onmiddellik daaropvolgende maand aan die Fonds stuur.

Tot	Groep 1		Groep 2	
	Maandeliks R104	Weekliks R24	Maandeliks R130	Weekliks R30
M.....	1,21	0,28	1,42	0,33
M1.....	2,41	0,56	2,84	0,66
M2.....	3,62	0,84	4,26	0,99
M3.....	4,00	0,93	4,73	1,10
M4.....	4,39	1,02	5,21	1,21

Tot	Groep 3		Groep 4	
	Maandeliks R173	Weekliks R40	Maandeliks R217	Weekliks R50
M.....	1,68	0,39	1,90	0,45
M1.....	3,35	0,78	3,87	0,90
M2.....	5,03	1,17	5,81	1,35
M3.....	5,59	1,30	6,45	1,50
M4.....	6,15	1,43	7,10	1,65

Tot	Groep 5		Groep 6	
	Maandeliks R260	Weekliks R60	Maandeliks R303	Weekliks R70
M.....	2,32	0,54	2,95	0,64
M1.....	4,64	1,08	5,50	1,28
M2.....	6,97	1,62	8,26	1,92
M3.....	7,70	1,79	9,16	2,13
M4.....	8,43	1,96	10,06	2,34

Tot	Groep 7		Groep 8	
	Maandeliks R347	Weekliks R80	Maandeliks R390	Weekliks R90
M.....	3,46	0,80	4,30	1,00
M1.....	6,92	1,60	8,60	2,00
M2.....	10,39	2,40	12,90	3,00
M3.....	11,49	2,67	14,32	3,33
M4.....	12,65	2,94	15,74	3,66

Tot	Groep 9		Groep 10	
	Maandeliks R450	Weekliks R105	Maandeliks R520	Weekliks R120
M.....	5,59	1,30	7,10	1,65
M1.....	11,18	2,60	14,19	3,30
M2.....	15,48	3,60	17,63	4,10
M3.....	17,33	4,03	19,57	4,55
M4.....	19,18	4,46	21,50	5,00

Tot	Groep 11		Groep 12	
	Maandeliks R650	Weekliks R150	Maandeliks R650+	Weekliks R150+
M.....	8,60	2,00	10,75	2,50
M1.....	17,20	4,00	21,50	5,00
M2.....	20,21	4,70	24,51	5,70
M3.....	21,93	5,10	25,80	6,00
M4.....	23,65	5,50	27,09	6,30

Bydraes is op 'n maandelikse grondslag betaalbaar en die weeklikse
afrekkings word hierbo slegs gerieflikheidshalwe aangetoon.

Sleutel:

- "M" beteken lid sonder afhanklikes;
- "M1" beteken lid met een afhanklike;
- "M2" beteken lid met twee afhanklikes;
- "M3" beteken lid met drie afhanklikes;
- "M4" beteken lid met vier of meer afhanklikes.

ANNEXURE A

M.C.G. MEDICAL FUND

SCHEDULE OF MEMBERS' CONTRIBUTIONS BASED ON THE
EMPLOYEES' EARNINGS

To the amounts contributed by members in terms of this Schedule the
employer shall add a like amount and forward the resultant total to the
Fund by not later than the 15th day of the month immediately following.

Up to	Group 1		Group 2	
	Monthly R104	Weekly R24	Monthly R130	Weekly R30
M.....	1,21	0,28	1,42	0,33
M1.....	2,41	0,56	2,84	0,66
M2.....	3,62	0,84	4,26	0,99
M3.....	4,00	0,93	4,73	1,10
M4.....	4,39	1,02	5,21	1,21

Up to	Group 3		Group 4	
	Monthly R173	Weekly R40	Monthly R217	Weekly R50
M.....	1,68	0,39	1,94	0,45
M1.....	3,35	0,78	3,87	0,90
M2.....	5,03	1,17	5,81	1,35
M3.....	5,59	1,30	6,45	1,50
M4.....	6,15	1,43	7,10	1,65

Up to	Group 5		Group 6	
	Monthly R260	Weekly R60	Monthly R303	Weekly R70
M.....	2,32	0,54	2,75	0,64
M1.....	4,64	1,08	5,50	1,28
M2.....	6,97	1,62	8,26	1,92
M3.....	7,70	1,79	9,16	2,13
M4.....	8,43	1,96	10,06	2,34

Up to	Group 7		Group 8	
	Monthly R347	Weekly R80	Monthly R390	Weekly R90
M.....	3,46	0,80	4,30	1,00
M1.....	6,92	1,60	8,60	2,00
M2.....	10,39	2,40	12,90	3,00
M3.....	11,49	2,67	14,32	3,33
M4.....	12,65	2,94	15,74	3,66

Up to	Group 9		Group 10	
	Monthly R450	Weekly R105	Monthly R520	Weekly R120
M.....	5,59	1,30	7,10	1,65
M1.....	11,18	2,60	14,19	3,30
M2.....	15,48	3,60	17,63	4,10
M3.....	17,33	4,03	19,57	4,55
M4.....	19,18	4,46	21,50	5,00

Up to	Group 11		Group 12	
	Monthly R650	Weekly R150	Monthly R650+	Weekly R150+
M.....	8,60	2,00	10,75	2,50
M1.....	17,20	4,00	21,50	5,00
M2.....	20,21	4,70	24,51	5,70
M3.....	21,93	5,10	25,80	6,00
M4.....	23,65	5,50	27,09	6,30

Contributions are payable on a monthly basis and the weekly deductions
are shown above for convenience only.

Key:

- "M" means member having no dependants;
- "M1" means member having one dependant;
- "M2" means member having two dependants;
- "M3" means member having three dependants;
- "M4" means member having four or more dependants.

AANHANGSEL B
M.C.G.-MEDIËSE FONDS
BYLAE VAN BYSTAND

Lede is geregtig op onderstaande bystand ten opsigte van hulself en hul afhanklikes:

1. ALGEMENE PRAKTISYN

1.1 100 persent van die tarief vir konsultasies, besoeke, diagnostiese ondersoekes, behandelings, chirurgiese operasies en prosedures.

1.2 100 persent van die koste van materiaal vir inspuitings en medisyne deur die dokter verskaf: Met dien verstande dat van die lid vereis word om 25c tot die koste van inspuitingsmateriaal by te dra.

2. SPESIALISTE

2.1 100 persent van die tarief vir konsultasies, besoeke, diagnostiese ondersoekes, behandelings, chirurgiese operasies en prosedures: Met dien verstande dat die konsultasie of besoek aanbeveel is deur die dokter wat hom behandel.

2.2 100 persent van die koste van materiaal vir inspuitings en medisyne deur die dokter verskaf.

2.3 100 persent van die tarief vir chirurgiese prosedures en operasies.

3. HOSPITALISASIE

3.1 Akkommodasie, teater en herstelsaal: 100 persent van die tarief vir die algemene saal van 'n hospitaal of private verpleeginrigting: Met dien verstande dat dié tarief hoogstens 80 persent is van die ooreengekome tarief vir private hospitale.

3.2 100 persent van die koste van ontsmettingsmiddels, medisyne, verbande en materiaal vir inspuitings verskaf terwyl in 'n hospitaal opgeneem.

3.3 Intensiewesorg-eenheid: 100 persent van die goedgekeurde tarief van private hospitale vir 'n onbeperkte aantal dae—indien deur 'n mediese praktisyn gesertifiseer as noodsaaklik vir die pasiënt se herstel.

4. MEDISYNE

4.1 100 persent van die koste van medisyne en materiaal vir inspuiting of inenting deur 'n mediese praktisyn of tandarts voorgeskryf, uitgesonderd dié toegedien of verskaf terwyl in 'n hospitaal opgeneem, nadat 25c afgetrek is vir elke item in 'n voorskrif, tot 'n maksimum van R1 ten opsigte van een voorskrif, wat die lid self moet betaal.

4.2 Daar is geen beperking ten opsigte van die totale mediese bystand nie.

5. TANDHEELKUNDIGE DIENSTE

5.1 100 persent van die tarief vir konserwatiewe tandheelkundige behandeling, d.w.s. stoppels, trek van tande, X-strale en profilakse.

5.2 100 persent van die tarief vir kunstende, tandkroning en brugwerk, ortodontiese en preprostetiese chirurgie, maar die Fonds se aanspreeklikheid is beperk tot R100 vir 'n enkele lid en tot R160 vir 'n lid met afhanklikes.

6. HULPDIENSTE

6.1 *Bloedoortapping.*

100 persent van die koste (d.w.s. die koste van die bloed, die apparaat en die bedienersgeld).

6.2 *Fisioterapie.*

100 persent van die toepaslike tarief indien deur 'n dokter voorgeskryf: Met dien verstande dat hierdie bystand hoogstens 20 handelings behels.

6.3 *Voetheelkunde.*

100 persent van die koste indien deur 'n algemene praktisyn voorgeskryf, met 'n maksimum van R50 per jaar.

6.4 *Kliniese sielkunde.*

100 persent van die tarief vir psigiatrie ten opsigte van dienste deur 'n geregistreerde kliniese sielkundige gelewer indien hierdie dienste deur 'n mediese praktisyn aanbeveel is. Die maksimum bystand is 20 behandelings.

6.5 *Chiropraktisyns.*

100 persent van die tarief vir fisioterapie, met 'n maksimum van 20 behandelings.

6.6 *Private verpleging.*

100 persent van die koste van private verpleegdienste, behoudens die goedkeuring van die Bestuurskomitee: Met dien verstande dat 'n mediese praktisyn die verpleegdienste van 'n geregistreerde verpleegster in 'n lid se huis in plaas van verblyf in 'n hospitaal voorgeskryf het en toesig oor die geval bly hou. Die maksimum tarief is 80 persent van die tarief vir 'n algemene saal in 'n provinsiale hospitaal vir hoogstens 60 dae. Spesiale verpleegdienste terwyl 'n lid in die hospitaal is, kom nie in aanmerking vir bystand nie.

ANNEXURE B

M.C.G. MEDICAL FUND
SCHEDULE OF BENEFITS

Members shall be entitled to the following benefits in respect of themselves and their dependants:

1. GENERAL PRACTITIONER

1.1 100 per cent of the tariff of fees for consultations, visits, diagnostic examinations, treatments, surgical operations and procedures.

1.2 100 per cent of the cost of materials for injections and medicines provided by the doctor: Provided that the member is required to pay 25c towards the cost of injection materials.

2. SPECIALISTS

2.1 100 per cent of the tariff of fees for consultations, visits, diagnostic examinations, treatments, surgical operations and procedures: Provided that the consultation or visit is recommended by the attending practitioner.

2.2 100 per cent of the cost of material for injections and medicines provided by the doctor.

2.3 100 per cent of the tariff of fees for surgical procedures and operations.

3. HOSPITALISATION

3.1 Accommodation, theatre and recovery ward, 100 per cent of the fee for general ward of a hospital or private nursing home: Provided that such fee does not exceed 80 per cent of the fee listed in the private hospital agreed tariff.

3.2 100 per cent of the cost of disinfectants, medicine, bandages and material for injections supplied whilst accommodated in a hospital.

3.3 Intensive Care Unit (I.C.U.): 100 per cent of approved tariff of private hospitals with no limit on the number of days—when certified by a medical practitioner as necessary for the recovery of the patient.

4. MEDICINES

4.1 100 per cent of the cost of medicine and materials for injection or vaccination prescribed by a medical practitioner or dentist, excluding those administered or supplied whilst accommodated in a hospital, after 25c for each item in any prescription, to a maximum of R1 in respect of any one prescription payable by the member himself, has been deducted.

4.2 No limits are applied to total medicine benefits.

5. DENTAL SERVICES

5.1 100 per cent of the tariff of fees for conservative dental treatment, i.e. fillings, extractions, X-rays and prophylaxis.

5.2 100 per cent of the tariff of fees for denture, crown and bridge work, orthodontics and pre-prosthetic surgery, but the liability of the Fund shall be restricted to R100 for a single member and R160 for a member with dependants.

6. AUXILIARY SERVICES

6.1 *Blood transfusions.*

100 per cent of the cost (i.e. the cost of blood, apparatus and the operator's fees).

6.2 *Physiotherapy.*

100 per cent of the tariff applicable, when prescribed by a doctor: Provided that this benefit shall not exceed 20 treatments.

6.3 *Chiroprody.*

100 per cent of the cost, if prescribed by a general practitioner, with a maximum of R50 per annum.

6.4 *Clinical psychology.*

100 per cent of the tariff of fees for psychiatry in respect of services rendered by a registered clinical psychologist, if these services have been recommended by a medical practitioner. The maximum benefit is 20 treatments.

6.5 *Chiropractors.*

100 per cent of the tariff of fees for physiotherapy, with a maximum of 20 treatments.

6.6 *Private nursing.*

100 per cent of the cost of private nursing services, subject to the approval of the Management Committee: Provided that a medical practitioner prescribed the nursing services of a registered nurse in the home of a member instead of a stay in hospital and remains in supervision of the case. Maximum fee being 80 per cent of a general ward rate of a provincial hospital subject to 60 days. Special nursing services during a member's stay in hospital do not qualify for benefits.

6.7 Optometriese dienste.

Die koste van gesigsonderzoek deur 'n optometris en vir die verskaffing van lense en rame, uitgesonderd kontaklense, tot 'n bedrag van hoogstens R25 per lid per jaar.

6.8 Ambulans.

100 persent van die koste vir ambulansdienste na die naaste provinsiale hospitaal of vir die vervoer vanaf een hospitaal na 'n ander of vir die vervoer vanaf 'n hospitaal na die pasiënt se vaste woning indien 'n dokter gesertifiseer het dat dié vervoer noodsaaklik is in belang van die pasiënt. 'n Maksimum van R20 is vir die duur van elke geval betaalbaar.

6.9 In die geval van totale bystand is daar geen perke nie.

L.W.—Ten einde vir bystand in aanmerking te kom, word die volgende bydraes vereis:

Medies en farmaseuties: Vier weke.

Tandheelkundig: Chirurgie en stopwerk: Vier weke.

Kunstande: 52 weke.

Bevallings: Nege maande: Met dien verstande dat die vrou nege maande lank as 'n afhanklike geregistreer was.

BYLAE C**M.C.G. SIEKTEBESOLDIGINGSFONDS****BYLAE VAN LEDE SE BYDRAES GEBASEER OP WERKNEMERS SE VERDIENSTES**

By die bedrae deur lede bygedra ingevolge hierdie Bylae moet die werkgewer 'n gelyke bedrag voeg en die groototaal voor of op die 15de dag van die onmiddellik daaropvolgende maand aan die Fonds stuur.

Groep	Maandelikse salaris hoogstens	Weeklikse loon hoogstens	Bydraes per week
	R	R	sent
1.....	104	24	14
2.....	130	30	16
3.....	173	40	20
4.....	217	50	24
5.....	260	60	28
6.....	303	70	32
7.....	347	80	39
8.....	390	90	47
9.....	450	105	57
10.....	520	120	67
11.....	650	150	82
12.....	Meer as 650	Meer as 150	97

BYLAE D**M.C.G. SIEKTEBESOLDIGINGSFONDS****BYLAE VAN BYSTAND**

Onderhewig aan die reëls van die Fonds moet ondergenoemde bystand aan bydraers betaal word gedurende tydperke waarin hulle weens siekte van hulle werk afwesig is:

Groep	Maandelikse salaris hoogstens	Weeklikse loon hoogstens	Siektebystand per week 1ste-34ste week
	R	R	R
1.....	104	24	10,50
2.....	130	30	13,50
3.....	173	40	17,50
4.....	217	50	22,50
5.....	260	60	27,50
6.....	303	70	32,50
7.....	347	80	37,50
8.....	390	90	42,50
9.....	450	105	48,75
10.....	520	120	56,25
11.....	650	150	67,50
12.....	Meer as 650	Meer as 150	82,50

6.7 Optometric services.

The cost of visual examination by an optometrist and for the supply of lenses and frames, excluding contact lenses, to an amount not exceeding R25 per member per annum.

6.8 Ambulance.

100 per cent of the cost of ambulance services to the nearest provincial hospital or for transport from one hospital to another or for transport from a hospital to the regular abode of the patient when such transport has been certified by a doctor as being essential to the patient's interest. A maximum of R20 is payable for the duration of each case.

6.9 No limits are applied to total benefits.

N.B.—To qualify for benefits the following contributions are required:

Medical and pharmaceutical: Four weeks.

Dental: Surgery and fillings: Four weeks.

Dentures: 52 weeks.

Confinement benefits: Nine months: Provided that the wife is registered as a dependant for nine months.

ANNEXURE C**M.C.G. SICK PAY FUND****SCHEDULE OF MEMBERS' CONTRIBUTIONS BASED ON THE EMPLOYEES' EARNINGS**

To the amounts contributed by members in terms of this Schedule the employer shall add a like amount and forward the resultant total to the Fund by not later than the 15th day of the month immediately following.

Group	Monthly salary not more than	Weekly wage not more than	Contributions per week
	R	R	R
1.....	104	24	0,14
2.....	130	30	0,16
3.....	173	40	0,20
4.....	217	50	0,24
5.....	260	60	0,28
6.....	303	70	0,32
7.....	347	80	0,39
8.....	390	90	0,47
9.....	450	105	0,57
10.....	520	120	0,67
11.....	650	150	0,82
12.....	More than 650	More than 150	0,97

ANNEXURE D**M.C.G. SICK PAY FUND****SCHEDULE OF BENEFITS**

Subject to the rules of the Fund the following benefits shall be paid to contributors during periods of absence from work owing to sickness:

Group	Monthly salary not more than	Weekly wage not more than	Sick pay per week 1st to 34th week
	R	R	R
1.....	104	24	10,50
2.....	130	30	13,50
3.....	173	40	17,50
4.....	217	50	22,50
5.....	260	60	27,50
6.....	303	70	32,50
7.....	347	80	37,50
8.....	390	90	42,50
9.....	450	105	48,75
10.....	520	120	56,25
11.....	650	150	67,50
12.....	More than 650	More than 150	82,50

No. R. 80 16 Januarie 1981
WET OP FABRIEKE, MASJINERIE EN BOUWERK, 1941

MEUBELNYWERHEID, GRENS.—VRYSTELLING VAN SIEKTEVERLOFBEPALINGS

Ek, Stephanus Petrus Botha, Minister van Mannekragbenutting, stel hierby, kragtens artikel 54 (1) van die Wet op Fabriek, Masjinerie en Bouwerk, 1941, en met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir sodanige tydperk of tydperke as wat die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 79 van 16 Januarie 1981, kragtens die Wet op Nywerheidsversoening, 1956, bindend mag wees, alle werkgewers wat onderworpe is aan die bepalings van genoemde Ooreenkoms, vry van die vereistes van artikel 21A van eersgenoemde Wet, ten opsigte van werknemers wat ingevolge genoemde Ooreenkoms op siektebystand geregtig is.

S. P. BOTHA, Minister van Mannekragbenutting.

No. R. 80 16 January 1981
FACTORIES, MACHINERY AND BUILDING WORK ACT, 1941

BORDER FURNITURE MANUFACTURING INDUSTRY.—EXEMPTION FROM SICK LEAVE PROVISIONS

I, Stephanus Petrus Botha, Minister of Manpower Utilisation, hereby, in terms of section 54 (1) of the Factories, Machinery and Building Work Act, 1941, and with effect from the second Monday after the date of publication of this notice and for such period or periods as the Agreement published under Government Notice R. 79 of 16 January 1971, may be binding in terms of the Industrial Conciliation Act, 1956, exempt all employers who are subject to the provisions of the said Agreement from the requirements of section 21A of the first-mentioned Act, in respect of employees who are entitled to sick pay in terms of the said Agreement.

S. P. BOTHA, Minister of Manpower Utilisation.

INHOUD

No.		Bladsy No.	Staatskoerant No.
Mannekragbenutting, Departement van Goewermentskennisgewings			
R. 79	Wet op Nywerheidsversoening (28/1956): Meubelnywerheid, Grens: Mediese Hulp- en Siektebesoldigingsfondsooreenkoms.....	1	7374
R. 80	Wet op Fabriek, Masjinerie en Bouwerk (22/1941): Meubelnywerheid, Grens: Vrystelling van siekteverlofbepalings.....	7	7374

CONTENTS

No.		Page No.	Gazette No.
Manpower Utilisation, Department of Government Notices			
R. 79	Industrial Conciliation Act (28/1956): Furniture Manufacturing Industry, Border: Medical Aid and Sick Pay Fund Agreement.....	1	7374
R. 80	Factories, Machinery and Building Work Act (22/1941): Furniture Manufacturing Industry, Border: Exemption from sick leave provisions.....	7	7374

