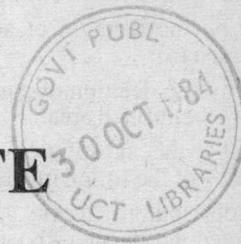


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REPUBLIC OF SOUTH AFRICA
GOVERNMENT GAZETTE
STAATSKOERANT
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Vol. 232

PRETORIA, 26 OCTOBER 1984

No. 9473

PROCLAMATION

by the

State President of the Republic of South Africa

No. R. 188, 1984

MARKETING ACT, 1968 (ACT 59 OF 1968)

DAIRY SCHEME.—AMENDMENT

By virtue of the powers vested in me by section 15 (3), read with section 14 (1) (a), of the Marketing Act, 1968 (Act 59 of 1968)—

(a) I hereby publish the amendments set out in the Schedule, of the Dairy Scheme published by Proclamation R. 290, 1978, as amended, which have been recommended for approval by the Minister of Agriculture under section 12 (1) (b) of the said Act; and

(b) I hereby declare that the said amendments shall come into operation on the date of publication hereof.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town on this Twenty-seventh day of September, One thousand Nine hundred and Eighty-four.

P. W. BOTHA, State President.

By Order of the State President-in-Cabinet:

J. J. G. WENTZEL.

SCHEDULE

Amendment of section 1 of the Scheme

Section 1 of the Dairy Scheme published by Proclamation R. 290, 1978, as amended, is hereby further amended—

(a) by the deletion in paragraph (a) of the definition of “controlled area” of the expression “subject to the provisions of paragraph (b)”;

(b) by the substitution for subparagraph (i) of paragraph (a) of the said definition of “controlled area” of the following subparagraph:

“(i) ‘Bloemfontein area’—that is the area consisting of the municipal area of Bloemfontein and the areas known as Tempe and Langenhovenpark;”;

PROKLAMASIE

van die

Staatspresident van die Republiek van Suid-Afrika

No. R. 188, 1984

BEMARKINGSWET, 1968 (WET 59 VAN 1968)

SUIWELSKEMA.—WYSIGING

Kragtens die bevoegdheid my verleen by artikel 15 (3), saamgelees met artikel 14 (1) (a), van die Bemarkingswet, 1968 (Wet 59 van 1968)—

(a) publiseer ek hierby die wysigings in die Bylae uitengesit, van die Suiwelskema gepubliseer by Proklamasie R. 290, 1978, soos gewysig, wat deur die Minister van Landbou kragtens artikel 12 (1) (b) van genoemde Wet vir goedkeuring aanbeveel is; en

(b) verklaar ek hierby dat bedoelde wysigings op die datum van publikasie hiervan in werking tree.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te Kaapstad, op hede die Sewe-en-twintigste dag van September Eenduisend Negehonderd Vier-en-tigting.

P. W. BOTHA, Staatspresident.

Op las van die Staatspresident-in-Kabinet:

J. J. G. WENTZEL.

BYLAE

Wysiging van artikel 1 van die Skema

Artikel 1 van die Suiwelskema gepubliseer by Proklamasie R. 290, 1978, soos gewysig, word hierby verder gewysig—

(a) deur in paragraaf (a) van die woordomskrywing van “beheerde gebied” die uitdrukking “behoudens die bepalings van paragraaf (b)” te skrap;

(b) deur subparagraph (i) van paragraaf (a) van genoemde woordomskrywing van “beheerde gebied” deur die volgende subparagraph te vervang:

“(i) ‘Bloemfonteingebied’—dit is die gebied bestaande uit die munisipale gebied van Bloemfontein, en die gebiede bekend as Tempe en Langenhovenpark;”;

(c) by the insertion in the said paragraph (a) after subparagraph (iii) (ii) of the following subparagraph:

"(jj) the area consisting of the magisterial districts of Dannhauser, Dundee, Glencoe, Newcastle and Vryheid, excluding the self-governing territory of KwaZulu;";

(d) by the deletion of subparagraph (iv) of the said paragraph (a);

(e) by the deletion of paragraph (b) of the said definition of "controlled area";

(f) by the substitution for the definition of "distributor" of the following definition:

"'distributor' means any person, excluding an exempted producer, who purchases fresh milk from a producer of milk or who reconstitutes milk solids and water for—

(a) the purpose of resale as milk or reconstituted milk or reconstituted skim-milk respectively; or

(b) the use of fresh milk so purchased or milk or skim-milk so reconstituted in the manufacture of fresh milk products;

excluding such a person who—

(i) uses such milk in the processing of UHT milk or sterilised milk; or

(ii) purchases fresh milk from an exempted producer who is authorised by the Board to perform such sales.";

(g) by the substitution for paragraph (i) of the definition of "producer" of the following paragraph:

"(i) UHT milk and sterilised milk, in this Scheme also referred to as 'milk processor', any person who processes milk, reconstituted milk or reconstituted skim-milk into UHT milk or sterilised milk;" and

(h) by the substitution for the definition of "dairy product" of the following definition:

"'dairy product' means milk, skim-milk, cream, butter, cheese, farm cheese, process cheese, condensed milk, condensed skim-milk, milk powder, skim-milk powder, reconstituted milk and reconstituted skim-milk;".

(c) deur in genoemde paragraaf (a) na subparagraaf (iii) (ii) die volgende subparagraaf in te voeg:

"(jj) die gebied bestaande uit die landdrosdistrikte van Dannhauser, Dundee, Glencoe, Newcastle en Vryheid, uitgesonderd die selfregerende gebied van KwaZulu;";

(d) deur subparagraaf (iv) van genoemde paragraaf (a) te skrap;

(e) deur paragraaf (b) van genoemde woordomskrywing van "beheerde gebied" te skrap;

(f) deur die woordomskrywing van "distribueerder" deur die volgende woordomskrywing te vervang:

"'distribueerder', 'n persoon, uitgesonderd 'n vrygestelde produsent, wat varsmeuk van 'n produsent van melk koop of wat melkdroëstowwe en water saamstel—

(a) met die oog op herverkope respektiewelik as melk of hersaamgestelde melk of hersaamgestelde afgeroomde melk; of

(b) vir gebruik van varsmeuk aldus aangekoop of melk of afgeroomde melk so hersaamgestel in die vervaardiging van varsmeukprodukte;

maar nie ook so 'n persoon wat—

(i) sodanige melk produseer tot UHT- of gesteriliseerde melk nie; of

(ii) varsmeuk van 'n vrygestelde produsent aankoop en wat deur die Raad gemagtig is om sodanige verkope te doen nie;"

(g) deur paragraaf (i) van die woordomskrywing van "produsent" deur die volgende paragraaf te vervang:

"(i) UHT- en gesteriliseerde melk, in hierdie Skema ook 'n 'melkprosesseerder' genoem, iemand wat melk, hersaamgestelde melk of hersaamgestelde afgeroomde melk tot UHT- of gesteriliseerde melk prosesseer;" en

(h) deur die woordomskrywing van "suiwelprodukt" deur die volgende woordomskrywing te vervang:

"'suiwelprodukt' melk, afgeroomde melk, room, botter, kaas, plaaskaas, proseskaas, kondensmelk, afgeroomde kondensmelk, melkpoeier, afgeroomde melkpoeier, hersaamgestelde melk en hersaamgestelde afgeroomde melk;".

GOVERNMENT NOTICES

AGRICULTURAL ECONOMICS AND MARKETING

CORRECTION NOTICE

No. R. 2301

26 October 1984

Government Notice R. 167 of 28 September 1984 is hereby corrected by the insertion in paragraph (b) of the English text of the Schedule of the word "Knysna" between the words "Kirkwood" and "Port Elizabeth".

No. R. 2307

26 October 1984

COMMISSION FOR FRESH PRODUCE MARKETS ACT, 1970 (ACT 82 OF 1970)

REPEAL OF TARIFFS.—PORT ELIZABETH NATIONAL FRESH PRODUCE MARKET

It is hereby made known that the Minister of Agricultural Economics under the powers vested in him by section 19 of the Commission for Fresh Produce Markets Act, 1970 (Act 82 of 1970), repealed, with effect from 1 November 1984, Government Notice R. 2312 of 29 October 1982.

GOEWERMENTSKENNISGEWINGS

LANDBOU-EKONOMIE EN -BEMARKING

VERBETERINGSKENNISGEWING

No. R. 2301

26 Oktober 1984

Goewermentskennisgewing R. 167 van 28 September 1984 word hierby verbeter deur in paragraaf (b) van die Engelse teks van die Bylae die woord "Knysna" tussen die woorde "Kirkwood" en "Port Elizabeth" in te voeg.

No. R. 2307

26 Oktober 1984

WET OP DIE KOMMISSIE VIR VARSProduKTE-MARKE, 1970 (WET 82 VAN 1970)

HERROEPING VAN TARIEWE.—PORT ELIZABETH NASIONALE VARSProduKTEMARK

Hierby word bekendgemaak dat die Minister van Landbou-economie kragtens die bevoegdheid hom verleen by artikel 19 van die Wet op die Kommissie vir Varsproduktemark, 1970 (Wet 82 van 1970), Goewermentskennisgewing R. 2312 van 29 Oktober 1982, met ingang van 1 November 1984, herroep het.

No. R. 2337**26 October 1984****MARKETING ACT, 1968 (ACT 59 OF 1968)****CHICORY SCHEME.—LEVY AND SPECIAL LEVY**

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics, hereby make known in terms of section 79 (a) of the Marketing Act, 1968 (Act 59 of 1968), that—

(1) the Chicory Board referred to in section 6 of the Chicory Scheme published by Proclamation R. 155, 1978, as amended, has under sections 20 and 21 of the said Scheme imposed the levy and special levy in the Schedule;

(2) the said levy and special levy have been approved by me to come into operation on 1 November 1984; and

(3) Government Notice R. 2343 of 28 October 1983 is repealed with effect from 1 November 1984.

J. J. G. WENTZEL, Minister of Agricultural Economics.

SCHEDULE

1. In this notice, any word or expression to which a meaning has been assigned in the Chicory Scheme published by Proclamation R. 155, 1978, as amended, shall have a corresponding meaning.

2. The following levy and special levy is hereby imposed on dried chicory root in unroasted form, which is graded in terms of the regulations under the Marketing Act, 1968 (Act 59 of 1968), as First Grade or Second Grade, and is sold by the Chicory Board on behalf of the producer thereof:

- | | |
|------------------------|---------------------|
| (a) Levy | R37,00 per 1 000 kg |
| (b) Special levy | R24,00 per 1 000 kg |

No. R. 2338**26 October 1984****MARKETING ACT, 1968 (ACT 59 OF 1968)****CITRUS SCHEME.—PROHIBITION OF THE SALE OF ORANGES—REVOCATION**

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics, hereby make known in terms of section 79 (b) of the Marketing Act, 1968 (Act 59 of 1968), that—

(1) the Citrus Board referred to in section 6 of the Citrus Scheme published by Proclamation R. 2, 1979, as amended, has under section 33 of the said Scheme revoked the prohibition published by Government Notice R. 705 of 13 April 1984;

(2) the said revocation was approved by me and shall come into operation on 29 October 1984; and

(3) Government Notice R. 705 of 13 April 1984 is repealed with effect from 29 October 1984.

J. J. G. WENTZEL, Minister of Agricultural Economics.

No. R. 2339**26 October 1984****MARKETING ACT, 1968 (ACT 59 OF 1968)****PROCEDURE IN CONNECTION WITH APPLICATIONS FOR REGISTRATION AS A RETAIL OR WHOLESALE BUTCHER OR MANUFACTURER OF MEAT PRODUCTS.—AMENDMENT**

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics, hereby make known in terms of section 79 (c) of the Marketing Act 1968 (Act 59 of 1968) that—

(1) the Meat Board referred to in section 3 of the Livestock and Meat Control Scheme published by Proclamation R200, 1964, as amended, has under section 24 (5) (a) of the said Scheme further amended the determination

No. R. 2337**26 Oktober 1984****BEMARKINGSWET, 1968 (WET 59 VAN 1968)****SIGOREISKEMA.—HEFFING EN SPESIALE HEFFING**

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie, maak hierby ingevolge artikel 79 (a) van die Bemarkingswet, 1968 (Wet 59 van 1968), bekend dat—

(1) die Sigoreiraad bedoel in artikel 6 van die Sigoreiskema gepubliseer by proklamasie R. 155, 1978, soos gewysig, kragtens artikels 20 en 21 van genoemde Skema die heffing en spesiale heffing in die Bylae opgelê het;

(2) genoemde heffing en spesiale heffing deur my goedgekeur is om op 1 November 1984 in werking te tree; en

(3) Goewermentskennisgewing R. 2343 van 28 Oktober 1983 met ingang van 1 November 1984 herroep word.

J. J. G. WENTZEL, Minister van Landbou-ekonomie.

BYLAE

1. In hierdie kennisgewing het 'n woord of uitdrukking waaraan 'n betekenis in die Sigoreiskema gepubliseer by Proklamasie R. 155, 1978, soos gewysig, geheg is, 'n ooreenstemmende betekenis.

2. Die volgende heffing en spesiale heffing word hierby opgelê op gedroogde sigoreiwortel in ongebrande vorm, wat ingevolge die regulasies kragtens die Bemarkingswet, 1968 (Wet 59 van 1968), as Eerstegraad of Tweedegraad gegradeer is en deur die Sigoreiraad ten behoeve van die produsent daarvan verkoop word:

- | | |
|----------------------------|---------------------|
| (a) Heffing | R37,00 per 1 000 kg |
| (b) Spesiale heffing | R24,00 per 1 000 kg |

No. R. 2338**26 Oktober 1984****BEMARKINGSWET, 1968 (WET 59 VAN 1968)****SITRUSSKEMA.—VERBOD OP DIE VERKOOP VAN LEMOENE—OPHEFFING**

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie, maak hierby ingevolge artikel 79 (b) van die Bemarkingswet, 1968 (Wet 59 van 1968) bekend dat—

(1) die Sitrusraad bedoel in artikel 6 van die Sitrusskema gepubliseer by Proklamasie R. 2, 1979, soos gewysig, die verbod gepubliseer by Goewermentskennisgewing R. 705 van 13 April 1984 kragtens artikel 33 van genoemde Skema opgehef het;

(2) bedoelde opheffing deur my goedgekeur is en op 29 Oktober 1984 in werking tree; en

(3) Goewermentskennisgewing R. 705 van 13 April 1984 met ingang van 29 Oktober 1984 herroep word.

J. J. G. WENTZEL, Minister van Landbou-ekonomie.

No. R. 2339**26 Oktober 1984****BEMARKINGSWET, 1968 (WET 59 VAN 1968)****PROSEDURE IN VERBAND MET AANSOEK OM REGISTRASIE AS 'N KLEIN- OF GROOTHANDELSLAGTER OF Vervaardiger van Vleisprodukte.—WYSIGING**

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie, maak hierby ingevolge artikel 79 (c) van die Bemarkingswet, 1968 (Wet 59 van 1968) bekend dat—

(1) die Vleisraad bedoel in artikel 3 van die Vee- en Vleisreëlingskema gepubliseer by Proklamasie R200, 1964, soos gewysig, kragtens artikel 24 (5) (a) van genoemde skema die bepaling gepubliseer in die Bylae by

published in the Schedule to Government Notice 1580 of 28 September 1962 as amended, as set out in the Schedule; and

(2) the said determination has been approved by me and shall come into operation on the date of publication hereof.

J. J. G WENTZEL, Minister of Agricultural Economics.

SCHEDULE

Definitions

1. In this Schedule "the notice" means Government Notice 1580 of 28 September 1962, as amended.

Amendment of clause 3

2. Clause 3 of the Schedule to the notice is hereby amended by the deletion of paragraph (b).

Deletion of clause 7

3. Clause 7 of the Schedule to the notice is hereby deleted.

Amendment of Annexure II

4. Annexure II of the Schedule to the notice is hereby amended by the substitution for the expression "30 days" of the expression "14 days".

Deletion of Annexure IV

5. Annexure IV of the Schedule to the notice is hereby deleted.

No. R. 2355

26 October 1984

MARKETING ACT, 1968 (ACT 59 OF 1968)

DECIDUOUS FRUIT SCHEME.—NOTICE BY PRODUCERS OF DELIVERIES OF DECIDUOUS FRUIT (EXCLUDING APPLES) FOR EXPORT

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics, hereby make known in terms of section 79 (c) of the Marketing Act, 1968 (Act 59 of 1968), that—

(1) the Deciduous Fruit Board referred to in section 6 of the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, has in terms of section 46 of the said Scheme made the direction in the Schedule;

(2) the said direction has been approved by me to come into operation on the date of publication hereof; and

(3) Government Notice R. 2335 dated October 21, 1983 is hereby repealed with effect from the said date.

J. J. G. WENTZEL, Minister of Agricultural Economics.

SCHEDULE

1. In this notice, unless inconsistent with the context, any word or expression to which a meaning has been assigned in the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, shall have a corresponding meaning, and—

"week" shall mean the period from Monday to the following Sunday, both days included.

2. Each producer of deciduous fruit (excluding apples) shall, for the period of deliveries from October 19, 1984 to August 31, 1985 submit to the Deciduous Fruit Board, P.O. Box 1298, Cape Town, 8000—

(a) on or before October 19, 1984 for the fruit-kinds apricots, nectarines, peaches and plums; and

Goewermentskennisgewing 1580 van 28 September 1962, soos gewysig, verder gewysig het soos in die Bylae uiteengesit; en

(2) genoemde wysiging deur my goedgekeur is en op die datum van publikasie hiervan in werking tree.

J. J. G WENTZEL, Minister van Landbou-ekonomie.

BYLAE

Woordomskrywing

1. In hierdie Bylae beteken "die kennisgewing" Goewermentskennisgewing 1580 van 28 September 1962, soos gewysig.

Wysiging van klosule 3

2. Klosule 3 van die Bylae by die kennisgewing word hierby gewysig deur paragraaf (b) te skrap.

Skrapping van klosule 7

3. Klosule 7 van die Bylae by die kennisgewing word hierby geskrap.

Wysiging van Aanhanga II

4. Aanhanga II van die Bylae by die kennisgewing word hierby gewysig deur die uitdrukking "30 dae" deur die uitdrukking "14 dae" te vervang.

Skrapping van Aanhanga IV

5. Aanhanga IV van die Bylae by die kennisgewing word hierby geskrap.

No. R. 2355

26 Oktober 1984

BEMARKINGSWET, 1968 (WET 59 VAN 1968)

SAGTEVRUGTESKEMA.—KENNISGEWING DEUR PRODUSENTE VAN LEWERINGS VAN SAGTEVRUGTE (MET DIE UITSONDERING VAN APPELS) VIR UITVOER

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie, maak hierby ingevolge artikel 79 (c) van die Bemarkingswet, 1968 (Wet 59 van 1968), bekend dat—

(1) dat die Sagtevrugteraad bedoel in artikel 6 van die Sagtevrugteskema gepubliseer by Proklamasie R. 220, 1979, soos gewysig, kragtens artikel 46 van genoemde Skema die lasgewing in die Bylae uitgereik het;

(2) genoemde lasgewing deur my goedgekeur is om op die datum van publikasie hiervan in werking te tree; en

(3) Goewermentskennisgewing R. 2335 van 21 Oktober 1983 met ingang van voormalde datum herroep word.

J. J. G. WENTZEL, Minister van Landbou-ekonomie.

BYLAE

1. In hierdie kennisgewing, tensy uit die samehang anders blyk, het 'n woord of uitdrukking waaraan in die Sagtevrugteskema, aangekondig by Proklamasie R. 220 van 1979, soos gewysig, 'n betekenis geheg is, 'n ooreenstemmende betekenis en beteken—

"week" die tydperk van 'n Maandag tot die daarvolgende Sondag, albei dae ingesluit.

2. Elke produsent van sagtevrugte (met die uitsondering van appels), moet vir die tydperk van leverings van 19 Oktober 1984 tot 31 Augustus 1985—

(a) ten opsigte van die soorte appelkose, perskes, nektariens en pruime op of voor 19 Oktober 1984; en

(b) on or before November 16, 1984 for the fruit-kind grapes, and on or before December 7, 1984 for the fruit-kind pears, for—

(i) apricots in cartons on the form prescribed in Annexure 1;

(ii) peaches in cartons on the form prescribed in Annexure 2;

(iii) nectarines in cartons on the form prescribed in Annexure 3;

(iv) plums in cartons on the form prescribed in Annexure 4;

(v) pears in cartons on the form prescribed in Annexure 5;

(vi) grapes in cartons on the form prescribed in Annexure 6;

notifications of the total quantity of each pack and the cultivar of the fruit-kind mentioned intended for export and sale by the said Board, during each of the weeks specified in the said annexure.

(b) ten opsigte van die soorte druwe op of voor 16 November 1984 en ten opsigte van die soorte pere op of voor 7 Desember 1984 aan die Sagtevrugteraad, Posbus 1298, Kaapstad, 8000 vir—

(i) appelkose, in kartonne op die vorm voorgeskryf in Aanhangsel 1;

(ii) perskes in kartonne op die vorm voorgeskryf in Aanhangsel 2;

(iii) nektariens in kartonne op die vorm voorgeskryf in Aanhangsel 3;

(iv) pruime in kartonne op die vorm voorgeskryf in Aanhangsel 4;

(v) pere in kartonne op die vorm voorgeskryf in Aanhangsel 5;

(vi) druwe in kartonne op die vorm voorgeskryf in Aanhangsel 6;

kennisgewings verstrek van die totale hoeveelheid van elke verpakking en die cultivar van die genoemde soorte vrugte bestem vir uitvoer en verkoop deur genoemde Raad, wat hy van voorneme is om aan genoemde Raad te lewer, gedurende elk van die weke in die genoemde aanhangsels aangedui.

ANNEXURE/AANHANGSEL I

DECIDUOUS FRUIT BOARD—SAGTEVRUGTERAAD

OCTOBER NOTIFICATION—OKTOBER KENNISGEWING

APRICOTS—APPELKOSE

To be received by:

Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, October 19, 1984

Moet ontvang word deur:

Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op of voor Vrydag, 19 Oktober 1984

I./Ek

(Impress your personal rubber stamp above)
(Druk u persoonlike rubberstempel hierbo)

herewith submit my application for seasonal cultivar permits for apricots and authorise the Deciduous Fruit Board to regard the undermentioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities in a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit, cancelling a previous permit, will be issued for every revised notification received after the last revision date for a cultivar.

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir appelkose en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permithoeveelhede wat ek voorinemens is om gedurende die 1984/85-seisoen vir uitvoer te lewer.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivarpermitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgewing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivar-permit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgewing wat ontvang word na die laaste hersieningsdatum vir 'n cultivar.

CARTONS/KARTONNE—B.2

| 1984—1985 Week ending on Sunday Week eindigende op Sondag | Week No. | Apricots/Appelkose | | | Week No. |
|---|----------|--------------------|-------------------|--------------------|----------|
| | | (01) Bulida | (91) Others/Ander | (99) Totals/Totale | |
| 11 November | 45 | | | | 45 |
| 18 November | 46 | | | | 46 |
| 25 November | 47 | | | | 47 |
| 2 December/Desember | 48 | X | X | X | 48 |
| 9 December/Desember | 49 | X | X | X | 49 |
| 16 December/Desember | 50 | X | X | X | 50 |
| 23 December/Desember | 51 | X | X | X | 51 |
| 30 December/Desember | 52 | X | X | X | 52 |
| 6 January/Januarie | 1 | X | X | X | 1 |

| 1984-1985 Week ending on Sunday Week eindigende op Sondag | Week No. | Apricots/Appelkose | | | Week No. |
|---|-------------|--------------------|----------------------|-----------------------|-------------|
| | | (01) Bulida | (91) Others/Ander | (99) Totals/Totale | |
| 13 January/Januarie | 2 | X | X | | 2 |
| 20 January/Januarie | 3 | X | X | | 3 |
| Total seasonal export quantities Totale uitvoerhoeveelhede vir seisoen | (99) | | | | |
| Estimated percentages of each size code/Beraamde persentasies van elke maatkode | 1 | % | % | A—50-55mm | |
| | 2 | % | % | B—45-50mm | |
| | 3 | X | % | C—40-45mm | |
| | 4 | X | % | D—35-40mm | |
| | | 100% | 100% | | |
| Totals/Totale | | | | | |

TOTAL APRICOT CROP—1983/84—TOTALE APPELKOOS-OES

| Actual | Export/Uitvoer | | | | Werklik |
|--------|-------------------------------------|--|--|--|---------|
| | Local—1st Grade/Plaaslik 1ste Graad | | | | |
| | Local—2nd Grade/Plaaslik 2de Graad | | | | |
| | Other disposals/Ander aanwendings | | | | |
| | Total crop/Totale oes | | | | |
| | | | | | |

TOTAL APRICOT CROP—1984/85—TOTALE APPELKOOS-OES

| Estimated | Export/Uitvoer | | | | Beraam |
|-----------|-------------------------------------|--|--|--|--------|
| | Local—1st Grade/Plaaslik 1ste Graad | | | | |
| | Local—2nd Grade/Plaaslik 2de Graad | | | | |
| | Other disposals/Ander aanwendings | | | | |
| | Total crop/Totale oes | | | | |
| | | | | | |

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordiger

ANNEXURE/AANHANGSEL 2

DECIDUOUS FRUIT BOARD/SAGTEVRUGTERAAD

OCTOBER NOTIFICATION OF PEACHES IN SINGLE-LAYER CARTONS/OKTOBER-KENNISGEWING VIR PERSKES IN ENKELLAAG-KARTONNE

To be received by:

Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, 19 October 1984

Moet ontvang word deur:

Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op of voor Vrydag, 19 Oktober 1984

I/Ek,

(Impress your personal rubber stamp above)
(Druk u persoonlike rubberstempel hierbo)

herewith submit my application for seasonal cultivar permits for peaches and authorise the Deciduous Fruit Board to regard the undermentioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities on a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit will be issued for every revised notification received after the last revision date for a cultivar.

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir perskes en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permitheoevelhede wat ek voornemens is om gedurende die 1984/85-seisoen vir uitvoer te lewer.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivar-permitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgwing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivarpermit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgwing wat ontvang word na die laaste hersieningsdatum vir 'n cultivar.

| A Week No. | Export cultivars/Uitvoercultivars | | | | | | | | Experimental cultivars Eksperimentele cultivars | | Week No. |
|--|---|---------------|------------|------------------|------------------|---------------|-----------------------|--------------|--|----|-------------|
| | 1984/85 Week ending on Sunday Week eindigende op Sondag | (2) Culemborg | (4) Rhodes | (5) Van Riebeeck | (6) Duke of York | (9) Peregrine | (99) Totals Totale | (51)* De Wet | (50)* Other Ander | | |
| 52 | 30 December/Desember | | | | | | | | | 52 | |
| 1 | 6 January/Januarie | | | | | | | | | 1 | |
| 2 | 13 January/Januarie | | | | | | | | | 2 | |
| 3 | 20 January/Januarie | | | | | | | | | 3 | |
| 4 | 27 January/Januarie | | | | | | | | | 4 | |
| 5 | 3 February/Februarie | | | | | | | | | 5 | |
| 6 | 10 February/Februarie | | | | | | | | | 6 | |
| 7 | 17 February/Februarie | | | | | | | | | 7 | |
| 8 | 24 February/Februarie | | | | | | | | | 8 | |
| Total seasonal export quantities/Totale uitvoerhoeveelhede vir seisoen | | | | | | | | | | | |

| B Estimated percentage of each count code/Beraamde persentasie van elke tellingkode | Count Groups Tellinggroepes | | | | | |
|---|--------------------------------|------|------|------|------|-------|
| | 1 | % | % | % | % | 15-23 |
| | 2 | % | % | % | % | 25 |
| | 3 | % | % | % | % | 28 |
| Totals/Totale | 100% | 100% | 100% | 100% | 100% | |

SEASON 1983/84—TOTAL PEACH CROP/TOTALE PERSKE-OES—SEISOEN 1983/84

| Actual | Export/Uitvoer | | | | | | | Werklik Totals Totale |
|--------|--|--|--|--|--|--|--|-----------------------------|
| | Local—1st Grade Plaaslik—1ste Graad | | | | | | | |
| | Local—2nd Grade Plaaslik—2de Graad | | | | | | | |
| | Other disposals Ander aanwendings | | | | | | | |
| | Total crop/Totale oes | | | | | | | |

SEASON 1984/85—TOTAL PEACH CROP/TOTALE PERSKE-OES—SEISOEN 1984/85

| Estimated | Export/Uitvoer | | | | | | | | | Beraam |
|-----------|--|--|--|--|--|--|--|--|--|--------|
| | Local—1st Grade Plaaslik—1ste Graad | | | | | | | | | |
| | Local—2nd Grade Plaaslik—2de Graad | | | | | | | | | |
| | Other disposals Ander aanwendings | | | | | | | | | |
| | Total crop/Totale oes | | | | | | | | | |

*Authority for delivery under separate permits/Magtiging vir lewering kragtens afsonderlike permitte.

NB: Both A and B sections of this form must be completed/Beide afdelings (A en B) van hierdie vorm moet voltooi word.

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordiger

ANNEXURE/AANHANGSEL 3

DECIDUOUS FRUIT BOARD/SAGTEVRUGTERAAD

OCTOBER NOTIFICATION OF NECTARINES IN SINGLE-LAYER CARTONS/OKTOBER-KENNISGEWING VAN NEKTARIENS IN ENKELLAAG-KARTONNE

To be received by:
Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, October 19, 1984

Moet ontvang word deur:
Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op voor Vrydag 19 Oktober 1984

I/Ek,

(Impress your personal rubber stamp here)
(Druk u persoonlike rubberstempel hierbo)

herewith submit my application for seasonal cultivar permits for nectarines and authorise the Deciduous Fruit Board to regard the undermentioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities on a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit, cancelling a previous permit, will be issued for every revised notification received after the last revision date for a cultivar.

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir nektariens en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permithoeveelhede wat en voornemens is om gedurende die 1984/85 seisoen vir uitvoer te lever.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivar-permitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgewing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivarpermit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgewing wat ontvang word na die laaste hersieningsdatum vir die cultivar.

| *A—EXPORT CULTIVARS/UITVOERCULTIVARS | | | | | | | | | †B—EXPERIMENTAL CULTIVARS/EKSPERIMENTELE CULTIVARS | | | | | | |
|--|---|------------|---------------|---------------|----------------|--------------|---------------------|----------------|--|---------------|--------------|-------------------|---------------------|-------------------------------------|----------|
| Week No. | 1984/85 Week ending on Sunday/Week eindigende op Sondag | (7) Marina | (10) Goldmine | (12) Panamint | (13) Flamekist | (43) Armking | (99) Totals/ Totale | (42) Flavortop | (44) Independence | (45) Fantasia | (46) Sunlite | (90) Other/ Ander | (99) Totals/ Totale | (99) Grand Total/ Groottotaal (A+B) | Week No. |
| 46 | 18 November | | | | | | | | | | | | | | 46 |
| 47 | 25 November | | | | | | | | | | | | | | 47 |
| 48 | 2 December/Desember | | | | | | | | | | | | | | 48 |
| 49 | 9 December/Desember | | | | | | | | | | | | | | 49 |
| 50 | 16 December/Desember | | | | | | | | | | | | | | 50 |
| 51 | 23 December/Desember | | | | | | | | | | | | | | 51 |
| 52 | 30 December/Desember | | | | | | | | | | | | | | 52 |
| 1 | 6 January/Januarie | | | | | | | | | | | | | | 1 |
| 2 | 13 January/Januarie | | | | | | | | | | | | | | 2 |
| 3 | 20 January/Januarie | | | | | | | | | | | | | | 3 |
| 4 | 27 January/Januarie | | | | | | | | | | | | | | 4 |
| 5 | 3 February/Februarie | | | | | | | | | | | | | | 5 |
| 6 | 10 February/Februarie | | | | | | | | | | | | | | 6 |
| 7 | 17 February/Februarie | | | | | | | | | | | | | | 7 |
| 8 | 24 February/Februarie | | | | | | | | | | | | | | 8 |
| 9 | 3 March/Maart | | | | | | | | | | | | | | 9 |
| 10 | 10 March/Maart | | | | | | | | | | | | | | 10 |
| 11 | 17 March/Maart 1984 | | | | | | | | | | | | | | 11 |
| 12 | 24 March/Maart | | | | | | | | | | | | | | 12 |
| Total seasonal export quantities/Totale uitvoerhoeveelhede vir seisoen | | | | | | | | | | | | | | | |

Count groups/Telling-groepe

Estimated percentage of each count code/Beraamde persentasie van elke tellingkode

| 1 | % | % | % | % | % | 15-23 |
|---------------|------|------|------|------|------|-------|
| 2 | % | % | % | % | % | 25 |
| 3 | % | % | % | % | % | 28 |
| 4 | % | % | % | % | % | 30 |
| Totals/Totale | 100% | 100% | 100% | 100% | 100% | |

SEASON 1983/84—TOTAL NECTARINE CROP/TOTALE NEKTARIENOES—SEISOEN 1983/84

Totals
Totale

| | | | | | | | | |
|--------|-------------------------------------|--|--|--|--|--|--|---------|
| Actual | Export/Uitvoer | | | | | | | Werklik |
| | Local—1st Grade/Plaaslik—1ste graad | | | | | | | |
| | Local—2nd Grade/Plaaslik—2de Graad | | | | | | | |
| | Other disposals/Ander aanwendings | | | | | | | |
| | Total crop/Totale oes | | | | | | | |

SEASON 1984/85—TOTAL NECTARINE CROP/TOTALE NEKTARIENOES—SEISOEN 1984/85

Werklik

| | | | | | | | | |
|-----------|-------------------------------------|--|--|--|--|--|--|--------|
| Estimates | Export/Uitvoer | | | | | | | Beraam |
| | Local—1st Grade/Plaaslik—1ste graad | | | | | | | |
| | Local—2nd Grade/Plaaslik—2de Graad | | | | | | | |
| | Other disposals/Ander aanwendings | | | | | | | |
| | Total crop/Totale oes | | | | | | | |

* A—Permits will be issued for quantities entered in this section only/permite sal alleenlik vir hoeveelhede wat in hierdie deel ingeskryf is, uitgereik word.

† B—Authority for delivery of quantities entered in this section under separate permits/Magtiging vir levering van hoeveelhede wat in hierdie deel ingeskryf is kragtens afsonderlike permitte.

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordigerANNEXURE/AANHANGSEL 4
DECIDUOUS FRUIT BOARD/SAGTEVRUGTERAAD

OCTOBER NOTIFICATION OF PLUMS IN COMPOSITE CARTONS (MULTI-LAYER)/OKTOBER-KENNISGEWING VAN PRUIME IN SAMEGESTELDE KARTONNE (MEERLAAG)

To be received by:

Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, October 19, 1984

I/Ek,

Moet ontvang word deur:

Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op of voor Vrydag, 19 Oktober 1984

herewith submit my application for seasonal cultivar permits for plums and authorise the Deciduous Fruit Board to regard the undementioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

(Impress your personal rubber stamp above)
(Druk u persoonlike rubberstempel hierbo)

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir pruime en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permithoeveelhede wat ek voornemens is om gedurende die 1984/85-seisoen vir uitvoer te lewer.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities on a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit, cancelling a previous permit, will be issued for every revised notification received after the last revision date for a cultivar.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivar-permitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgewing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivar-permit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgewing wat ontvang word na die laaste hersieningsdatum vir 'n cultivar.

CARTONS/KARTONNE

| 1984/85 Week ending on Sunday Week eindigende op Sondag | Week No. | (1) Santa Rosa | (2) Gaviota | (3) Kelsey | (4) Golden King | (28) President | (41) Songold | (42) Harry Pickstone | (61) Redgold | (64) Ruby Nel | (50) Others | (99) Totals Totale | Week No. |
|--|----------|----------------------|----------------|---------------|-----------------------|-------------------|-----------------|----------------------------|-----------------|------------------|----------------|--------------------------|-------------|
| 11 November | 45 | | | | | | | | | | | | 45 |
| 16 November | 46 | | | | | | | | | | | | 46 |
| 25 November | 47 | | | | | | | | | | | | 47 |
| 2 December/Desember | 48 | | | | | | | | | | | | 48 |
| 9 December/Desember | 49 | | | | | | | | | | | | 49 |
| 16 December/Desember | 50 | | | | | | | | | | | | 50 |
| 23 December/Desember | 51 | | | | | | | | | | | | 51 |
| 30 December/Desember | 52 | | | | | | | | | | | | 52 |
| 6 January/Januarie | 1 | | | | | | | | | | | | 1 |
| 13 January/Januarie | 2 | | | | | | | | | | | | 2 |
| 20 January/Januarie | 3 | | | | | | | | | | | | 3 |
| 27 January/Januarie | 4 | | | | | | | | | | | | 4 |
| 3 February/Februarie | 5 | | | | | | | | | | | | 5 |
| 10 February/Februarie | 6 | | | | | | | | | | | | 6 |
| 17 February/Februarie | 7 | | | | | | | | | | | | 7 |
| 24 February/Februarie | 8 | | | | | | | | | | | | 8 |
| 3 March/Maart | 9 | | | | | | | | | | | | 9 |
| 10 March/Maart | 10 | | | | | | | | | | | | 10 |
| 17 March/Maart | 11 | | | | | | | | | | | | 11 |
| 24 March/Maart | 12 | | | | | | | | | | | | 12 |
| 31 March/Maart | 13 | | | | | | | | | | | | 13 |
| 7 April (Easter/Pase) | 14 | | | | | | | | | | | | 14 |
| Total seasonal export quantities/Totale uitvoerhoeveelhede vir seisoen | (99) | | | | | | | | | | | | |

Estimated percentages of each size code/Beraamde persentasies van elke maat-kode

| | | | | | | | | | | | | | | | |
|--------------------|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|
| 1 | AAA | 60-65 | % | % | % | % | % | % | % | % | % | % | % | % | |
| 2 | AA | 55-60 | % | % | % | % | % | % | % | % | % | % | % | % | |
| 3 | A | 50-55 | % | % | % | % | % | % | % | % | % | % | % | % | |
| 4 | B | 45-50 | % | % | % | % | % | % | % | % | % | % | % | % | |
| 5 | C | 40-45 | % | % | % | % | % | % | % | % | % | % | % | % | |
| 6 | D | 35-40 | | | | | | | | | | | | * | % |
| 7† | E | 30-35 | | | | | | | | | | | | † | % |
| Totals/Totale..... | | | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | |

* Eldorado not allowed/Eldorado nie toegelaat.

† Methley only/Slegs Methley.

SEASON 1983/84—TOTAL PLUM CROP/TOTALE PRUIMOES—SEISOEN 1983/84

| Actual | Export/Uitvoer | | | | | | | | | | | | | | Werklik |
|--------|-------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|---------|
| | Local—1st grade/Plaaslik—1ste graad | | | | | | | | | | | | | | |
| | Local—2nd grade/Plaaslik—2de graad | | | | | | | | | | | | | | |
| | Other disposals/Ander aanwendings | | | | | | | | | | | | | | |
| | Total crop/Totale oes | | | | | | | | | | | | | | |

SEASON 1984/85—TOTAL PLUM CROP/TOTALE PRUIMOES—SEISOEN 1984/85

| Estimated | Export/Uitvoer | | | | | | | | | | | | | | Beraam |
|-----------|-------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------|
| | Local—1st grade/Plaaslik—1ste graad | | | | | | | | | | | | | | |
| | Local—2nd grade/Plaaslik—2de graad | | | | | | | | | | | | | | |
| | Other disposals/Ander aanwendings | | | | | | | | | | | | | | |
| | Total crop/Totale oes | | | | | | | | | | | | | | |

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordiger

ANNEXURE/AANHANGSEL 5
DECIDUOUS FRUIT BOARD/SAGTEVRUGTERAAD
DECEMBER NOTIFICATION OF PEARS/DESEMBER-KENNISGEWING VAN PERE

To be received by:

Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, 7 December 1984

Moet ontvang word deur:

Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op of voor Vrydag, 7 Desember 1984

IEk.

(Impress your personal rubber stamp above)
(Druk u persoonlike rubberstempel hierbo)

herewith submit my application for seasonal cultivar permits for pears and authorise the Deciduous Fruit Board to regard the undermentioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities on a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit, cancelling a previous permit, will be issued for every revised notification received after the last revision date for a cultivar.

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir pere en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permithoeveelhede wat ek voornemens is om gedurende die 1984/85-seisoen vir uitvoer te lever.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivarpermitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgewing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivarpermit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgewing wat ontvang word na die laaste hersiensingsdatum vir 'n cultivar.

CARTONS/KARTONNE

Estimated percentages of each count/Beraamde persentasies van elke telling

SEASON 1983/84—TOTAL PEAR CROP/TOTALE PEEROES—SEISOEN 1983/84

SEASON 1984/85—TOTAL PEAR CROP/TOTALE PEEROES—SEISOEN 1984/85

| 15 kg cartons/kartonne | Estimate | Werklik | | | | | | | | | |
|------------------------|----------|---|--|--|--|--|--|--|--|--|--|
| | | Export/Uitvoer | | | | | | | | | |
| | | Local—1st Grade/ Plaaslik—1ste Graad | | | | | | | | | |
| | | Local—2nd Grade Plaaslik—2de Graad | | | | | | | | | |
| | | Other disposals Ander aanwendings | | | | | | | | | |
| Totals/Totale | | | | | | | | | | | |

*1 Carton = 2,81 single-layer cartons/1 Karton = 2,81 enkellaag-kartonne

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordiger

ANNEXURE/AANHANGSEL 6
DECIDUOUS FRUIT BOARD/SAGTEVRUGTERAAD
NOVEMBER NOTIFICATION/NOVEMBER-KENNISGEWING
(GRAPES)/(DRUIWE)

To be received by:
Deciduous Fruit Board
P.O. Box 1298
Cape Town
8000

on or before Friday, November 16, 1984

I/Ek,

Moet ontvang word deur:
Sagtevrugteraad
Posbus 1298
Kaapstad
8000

op voor Vrydag 16 November 1984

herewith submit my application for seasonal cultivar permits for grapes and authorise the Deciduous Fruit Board to regard the undermentioned quantities as my preliminary seasonal permit quantities that I intend to deliver for export during the 1984/85 season.

Preliminary seasonal cultivar quantities shall remain valid until seasonal cultivar permits, based on cultivar quantities on a revised notification in possession of the Deciduous Fruit Board by the latest cultivar revision date, are issued. A new cultivar permit, cancelling a previous permit, will be issued for every revised notification received after the last revision date for a cultivar.

(Impress your personal rubber stamp above)
(Druk u persoonlike rubberstempel hierbo)

dien hiermee my aansoek in vir seisoen-cultivar-permitte vir druwe en magtig die Sagtevrugteraad om ondergemelde hoeveelhede te beskou as my voorlopige permithoeveelhede wat ek voornemens is om gedurende die 1984/85-seisoen vir uitvoer te lewer.

Voorlopige seisoen-cultivar-hoeveelhede bly geldig totdat seisoen-cultivarpermitte, gebaseer op cultivarhoeveelhede op 'n hersiene kennisgewing in besit van die Sagtevrugteraad teen die jongste datum vir hersiening van cultivars, uitgereik word. 'n Nuwe cultivarpermit, wat 'n vorige permit kanselleer, sal uitgereik word vir elke hersiene kennisgewing wat ontvang word na die laaste hersieningsdatum vir 'n cultivar.

EXPORT—UITVOER

| 1984-1985 Week ending on Sunday Week eindigende op Sondag | Week No. | 5 kg-cartons/Kartonne | | | | | | | | | | | | | | | (99) Totals/Totale | Week No. |
|---|----------|------------------------------------|-------------------------|---------------------|-----------------------|----------------|-----------------------|-----------------|-----------------------------|-----------------------|----------------------------|------------------|--------------------------------|---------------|-----------------------------|------------------------|-----------------------|----------|
| | | (2) Queen of the Vineyard | (3) Waltham Cross | (4) New Cross | (5) Golden Hill | (6) Almeria | (7) Red Emperor | (8) Barlinka | (9) Alphonse Lavallée | (16) Bien Donne | (17) Prune de Cazoul | (64) Dauphine | (18) Dan- ben- Hannah | (27) Salba | (54) Sultana Seedless | (50) Other Ander | | |
| 23 December/Desember | 51 | | | | | | | | | | | | | | | | 51 | |
| 30 December/Desember | 52 | | | | | | | | | | | | | | | | 52 | |
| 6 January/Januarie | 1 | | | | | | | | | | | | | | | | 1 | |
| 13 January/Januarie | 2 | | | | | | | | | | | | | | | | 2 | |
| 20 January/Januarie | 3 | | | | | | | | | | | | | | | | 3 | |
| 27 January/Januarie | 4 | | | | | | | | | | | | | | | | 4 | |
| 3 February/Februarie | 5 | | | | | | | | | | | | | | | | 5 | |
| 10 February/Februarie | 6 | | | | | | | | | | | | | | | | 6 | |
| 17 February/Februarie | 7 | | | | | | | | | | | | | | | | 7 | |
| 24 February/Februarie | 8 | | | | | | | | | | | | | | | | 8 | |
| 3 March/Maart | 9 | | | | | | | | | | | | | | | | 9 | |
| 10 March/Maart | 10 | | | | | | | | | | | | | | | | 10 | |
| 17 March/Maart | 11 | | | | | | | | | | | | | | | | 11 | |
| 24 March/Maart | 12 | | | | | | | | | | | | | | | | 12 | |
| 31 March/Maart | 13 | | | | | | | | | | | | | | | | 13 | |
| 7 April (Easter/Pase) | 14 | | | | | | | | | | | | | | | | 14 | |
| 14 April | 15 | | | | | | | | | | | | | | | | 15 | |
| 21 April | 16 | | | | | | | | | | | | | | | | 16 | |
| 28 April | 17 | | | | | | | | | | | | | | | | 17 | |
| 5 May/Mei | 18 | | | | | | | | | | | | | | | | 18 | |
| 12 May/Mei | 19 | | | | | | | | | | | | | | | | 19 | |
| 19 May/Mei | 20 | | | | | | | | | | | | | | | | 20 | |
| 26 May/Mei | 21 | | | | | | | | | | | | | | | | 21 | |
| Total seasonal export quantities Totale uitvoerhoeveelheid vir seisoen | (99) | | | | | | | | | | | | | | | | | |

Date/Datum

Signature of producer or authorised representative
Handtekening van produsent of gemagtigde verteenwoordiger

No. R. 2356**26 October 1984****MARKETING ACT, 1968 (ACT 59 OF 1968)**

DECIDUOUS FRUIT SCHEME.—CONTROL OF THE DELIVERY OF DECIDUOUS FRUIT (WITH THE EXCEPTION OF APPLES) FOR EXPORT

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics—

(1) hereby make known in terms of section 79 (c) of the Marketing Act, 1968 (Act 59 of 1968), that—

(a) the Deciduous Fruit Board referred to in section 6 of the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, has under section 50 of the said Scheme made the determination set out in Schedule 2;

(b) the said determination has been approved by me to come into operation on the date of publication hereof; and

(c) Government Notice R. 2336 of October 21, 1983 is repealed with effect from the said date; and

(2) acting under section 75 (2) of the said act and for the purpose of rendering effective the said determination, hereby impose the prohibition and hereby give the prescriptions set out in Schedule 3.

J. J. G. WENTZEL, Minister of Agricultural Economics.

SCHEDULE 1**Definitions**

In this notice, unless inconsistent with the context, any word or expression to which a meaning has been assigned in the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, shall have a corresponding meaning, and—

“peaches” excluding nectarines;

“week” means the period extending from Monday to Sunday, both days inclusive.

SCHEDULE 2**MAXIMUM QUANTITIES OF DECIDUOUS FRUIT (WITH THE EXCEPTION OF APPLES)**

1. The maximum quantity of the fruit-kinds apricots, peaches and nectarines and of the cultivars of the fruit-kinds plums, grapes and pears that may during the period October 19, 1984 to August 31, 1985 be delivered for export, shall be as follows:

| Fruit-kind | Pack |
|-----------------|--------------------------|
| Apricots | Double-layer carton..... |
| Peaches..... | Single-layer carton..... |
| Nectarines..... | Single-layer carton..... |
| Plums | Multi-layer carton..... |
| Grapes..... | Carton |

No. R. 2356**26 Oktober 1984****BEMARKINGSWET, 1968 (WET 59 VAN 1968)**

SAGTEVRUGTESKEMA.—BEHEER OOR DIE LEWERING VAN SAGTEVRUGTE (MET DIE UITSONDERING VAN APPELS) VIR UITVOER

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie—

(1) maak hierby ingevolge artikel 79 (c) van die Bemarkingswet, 1968 (Wet 59 van 1968), bekend dat—

(a) die Sagtevrugteraad bedoel in artikel 6 van die Sagtevrugteskema gepubliseer by Proklamasie R. 220, 1979, soos gewysig, kragtens artikel 50 van genoemde skema die bepaling in Bylae 2 uiteengesit, gemaak het;

(b) genoemde bepaling deur my goedgekeur is om op die datum van publikasie hiervan in werking tree; en

(c) Goewermentskennisgewing R. 2336 van 21 Oktober 1983 met ingang van voormalde datum herroep word; en

(2) handelende kragtens artikel 75 (2) van genoemde Wet en ten einde voormalde bepaling doeltreffend te maak plaas hierby die verbod en gee hierby die voorskrifte in Bylae 3 uiteengesit.

J. J. G. WENTZEL, Minister van Landbou-ekonomie.

BYLAE 1**Woordomskrywing**

In hierdie kennisgewing, tensy uit die samehang anders blyk, het 'n woord of uitdrukking waaraan in die Sagtevrugteskema gepubliseer by Proklamasie R. 220, 1979, soos gewysig, 'n betekenis geheg is, dieselfde betekenis, en beïteken—

“perskes” nie ook nektariens nie;

“week” die tydperk wat strek vanaf 'n Maandag tot die daaropvolgende Sondag, albei dae ingesluit.

BYLAE 2**MAKSIMUM HOEVEELHEDE SAGTEVRUGTE (MET DIE UITSONDERING VAN APPELS)**

1. Die maksimum hoeveelheid van die soorte vrugte appelkose, perskes en nektariens en van die cultivars van die soorte vrugte pruime, druwe en pere wat gedurende die tydperk 19 Oktober 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word, is soos volg:

| Cultivar | Maximum quantity |
|-----------------------------|------------------|
| — | 200 000 |
| — | 300 000 |
| — | 300 000 |
| Santa Rosa | 500 000 |
| Gaviota | 300 000 |
| Kelsey | 100 000 |
| Golden King | 150 000 |
| Methley | 10 000 |
| Eldorado | 30 000 |
| President | 30 000 |
| Songold | 600 000 |
| Harry Pickstone | 700 000 |
| Redgold | 300 000 |
| Ruby Nel | 400 000 |
| Simka | 100 000 |
| Casselman | 100 000 |
| Waltham Cross | 2 200 000 |
| Golden Hill | 100 000 |
| Almeria | 150 000 |
| Red Emperor | 80 000 |
| Queen of the Vineyard | 300 000 |
| New Cross | 500 000 |
| Barlinka | 5 000 000 |
| Dauphine | 100 000 |
| Bellevue | 100 000 |
| Alphonse Lavallée | 1 500 000 |

| <i>Fruit-kind</i> | <i>Pack</i> | <i>Cultivar</i> | <i>Maximum quantity</i> |
|-------------------|-------------------------|-----------------------------|-----------------------------|
| Pears | Carton | Bien Donne | 200 000 |
| | | Prune de Cazouls | 20 000 |
| | | Dam-ben-Hannah | 1 000 000 |
| | | Salba | 100 000 |
| | | Sultana Seedless | 300 000 |
| | | Bon Chrétien | 900 000 |
| | | Beurre Hardy | 400 000 |
| | | Beurre Bosc | 400 000 |
| | | Packham's Triumph | 2 800 000 |
| | | Winter Nели | 250 000 |
| | | Clapp's Favourite | 30 000 |
| | | Comice | 100 000 |
| | | Josephine | 80 000 |
| <i>Soort vrug</i> | <i>Soort verpakking</i> | <i>Cultivar</i> | <i>Maksimum hoeveelheid</i> |
| Appelkose | Dubbellaag-karton | — | 200 000 |
| Perskes | Enkellaag-karton | — | 300 000 |
| Nektariens | Enkellaag-karton | — | 300 000 |
| Pruime | Dubbellaag-karton | Santa Rosa | 500 000 |
| | | Gaviota | 300 000 |
| | | Kelsey | 100 000 |
| | | Golden King | 150 000 |
| | | Methley | 10 000 |
| | | Eldorado | 30 000 |
| | | President | 30 000 |
| | | Songold | 600 000 |
| | | Harry Pickstone | 700 000 |
| | | Redgold | 300 000 |
| | | Ruby Nel | 400 000 |
| | | Simka | 100 000 |
| | | Casselman | 100 000 |
| | | Waltham Cross | 2 200 000 |
| | | Golden Hill | 100 000 |
| | | Almeria | 150 000 |
| | | Red Emperor | 80 000 |
| | | Queen of the Vineyard | 300 000 |
| | | New Cross | 500 000 |
| | | Barlinka | 5 000 000 |
| | | Dauphine | 100 000 |
| | | Bellevue | 100 000 |
| | | Alphonse Lavallée | 1 500 000 |
| | | Bien Donne | 200 000 |
| | | Prune de Cazouls | 20 000 |
| | | Dan-ben-Hannah | 1 000 000 |
| | | Salba | 100 000 |
| | | Sultana Seedless | 300 000 |
| | | Bon Chrétien | 900 000 |
| | | Beurre Hardy | 400 000 |
| | | Beurre Bosc | 400 000 |
| | | Packham's Triumph | 2 800 000 |
| | | Winter Nели | 250 000 |
| | | Clapp's Favourite | 30 000 |
| | | Comice | 100 000 |
| | | Josephine | 80 000 |
| Druwe | Karton | | |
| Pere | Karton | | |

2. *Quantity of pears of the cultivar Bon Chrétien.*—The maximum quantity of pears of the cultivar Bon Chrétien that may be delivered for export during the period December 7, 1984 to August 31, 1985 shall be 900 000 cartons.

3. *Pears of count code 3 (counts 105, 113 and 120) of the cultivar Bon Chrétien.*—The maximum quantity of Bon Chrétien pears of count code 3 (counts 105, 113 and 120) that may be delivered for export during the period December 7, 1984 to August 31, 1985 shall be 400 000 cartons.

4. *Peaches of count 28.*—The maximum quantity of peaches (except peaches of the cultivar Peregrine) of count 28 that may be delivered for export during the period October 19, 1984 to August 31, 1985 shall be 9 000 single-layer cartons.

5. *Plums of code C.*—The maximum quantity of plums of code C of the following cultivars that may be delivered for export during the period October 19, 1984 to August 31, 1985 shall be as follows:

2. *Hoeveelheid pere van die cultivar Bon Chrétien.*—Die maksimum hoeveelheid pere van die cultivar Bon Chrétien wat gedurende die tydperk 7 Desember 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word is 900 000 kartonne.

3. *Pere van tellingkode 3 (tellings 105, 113 en 120) van die cultivar Bon Chrétien.*—Die maksimum hoeveelheid Bon Chrétien-pere van tellingkode 3 (tellings 105, 113 en 120) wat gedurende die tydperk 7 Desember 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word, is 400 000 kartonne.

4. *Perskes van telling 28.*—Die maksimum hoeveelheid perskes (behalwe perskes van die cultivar Peregrine) van 'n telling van 28 wat in enige week gedurende die tydperk 19 Oktober 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word, is 9 000 enkellaag-kartonne.

5. *Pruime van kode C.*—Die maksimum hoeveelheid pruime van kode C van ondergenoemde cultivars wat gedurende die tydperk 19 Oktober 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word, is soos volg:

| Cultivar | Minimum diameter (mm) | Maximum quantity of multi-layer cartons |
|-----------------------|-----------------------|---|
| Gaviota | 43 | 90 000 |
| Kelsey | 43 | 30 000 |
| Ruby Nel | 43 | 120 000 |
| Harry Pickstone | 43 | 210 000 |
| Redgold | 43 | 90 000 |
| President | 40 | 10 000 |
| Eldorado..... | 40 | 10 000 |

6. Pears of count code 4 (counts 135 and 150) of the cultivar Beurre Hardy.—The maximum quantity of Beurre Hardy pears of count code 4 (counts 135 and 150) that may be delivered for export during the period December 7, 1984 to August 31, 1985 shall be 100 000 cartons.

SCHEDULE 3

PROHIBITIONS, CONDITIONS AND PERMITS

Prohibition

1. No person shall during the period October 19, 1984 to August 31, 1985 deliver for export—

- (a) deciduous fruit of any class;
- (b) pears of the cultivar Bon Chrétien;
- (c) pears of count code 3 (counts 105, 113 and 120) of the cultivar Bon Chrétien;
- (d) pears of count code 4 (counts 135 and 150) of the cultivar Beurre Hardy;
- (e) peaches (except of the cultivar Peregrine) of count 28;
- (f) plums of code C of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone and Redgold of an average diameter of 43 mm to 45 mm, President and Eldorado of an average diameter of 40 mm to 45 mm;

except under authority of a permit issued by the Board or otherwise in accordance with the conditions subject to which such permit has been issued.

2. Application for permits.—Any person who intends to—

(a) deliver deciduous fruit (with the exception of apples) for export shall apply in writing to the Board for a permit: Provided that submission to the Board in accordance with the provisions of Government Notice R. dated of a notice contemplated in that Government Notice, shall be deemed to be an application for a permit to deliver for export during the period in respect of which such notice has been given, the quantities of deciduous fruit of the different classes and cultivars indicated on the notification forms;

(b) deliver Bon Chrétien pears for export shall apply in writing to the Board for a permit, stating the tonnage of Bon Chrétien pears which he delivered to canners during the preceding season and his expected production (tonnage) during the 1985 season;

(c) deliver pears of count code 3 (counts 105, 113 and 120) of the cultivar Bon Chrétien for export shall apply in writing to the Board for a permit: Provided that submission to the Board in accordance with the provisions of Government Notice R. dated of a notice contemplated in that Government Notice shall be deemed to be an application for a permit to deliver for export during the period in respect of which such notice has been given, a quantity of count code 3 (counts 105, 113 and 120) equivalent to forty per cent (40 %) of the total quantity of Bon Chrétien pears indicated on the notification form;

| Cultivar | Minimum deursnee (mm) | Maksimum hoeveelheid meerlaag-kartonne |
|-----------------------|-----------------------|--|
| Gaviota | 43 | 90 000 |
| Kelsey | 43 | 30 000 |
| Ruby Nel | 43 | 120 000 |
| Harry Pickstone | 43 | 210 000 |
| Redgold | 43 | 90 000 |
| President | 40 | 10 000 |
| Eldorado..... | 40 | 10 000 |

6. Pere van tellingkode 4 (tellings 135 en 150) van die cultivar Beurre Hardy.—Die maksimum hoeveelheid Beurre Hardy-pere van tellingkode 4 (tellings 135 en 150) wat gedurende die tydperk 7 Desember 1984 tot 31 Augustus 1985 vir uitvoer gelewer mag word, is 100 000 kartonne.

BYLAE 3

VERBODSBEPALINGS, VOORWAARDES EN PERMITTE

Verbodsbepling

1. Niemand mag gedurende die tydperk 19 Oktober 1984 tot 31 Augustus 1985—

- (a) sagtevrugte van enige klas;
- (b) pere van die cultivar Bon Chrétien;
- (c) pere van tellingkode 3 (tellings 105, 113 en 120) van die cultivar Bon Chrétien;
- (d) pere van tellingkode 4 (tellings 135 en 150) van die cultivar Beurre Hardy;
- (e) perskes (behalwe van die cultivar Peregrine) van 'n telling van 28;
- (f) pruime van kode C van die cultivar Gaviota, Kelsey, Ruby Nel, Harry Pickstone en Redgold met 'n gemiddelde deursnee van 43 mm tot 45 mm, President en Eldorado met 'n gemiddelde deursnee van 40 mm tot 45 mm;

vir uitvoer lewer nie, behalwe op gesag van 'n permit deur die Raad uitgereik of anders as ooreenkomsdig die voorwaarde waaronder daardie permit uitgereik is.

2. Aansoeke om permitte.—Iemand wat voornemens is om—

(a) sagtevrugte (met die uitsondering van appels) vir uitvoer te lewer, moet skriftelik by die Raad om 'n permit aansoek doen: Met dien verstande dat voorlegging aan die Raad, ooreenkomsdig die bepalings van Goewermentskennisgewing R. van van 'n kennisgewing in daardie Goewermentskennisgewing beoog, geag word 'n aansoek om 'n permit te wees om gedurende die tydperk ten opsigte waarvan aldus kennis gegee is, die hoeveelhede sagtevrugte van die verskillende klasse en cultivars wat op die kennisgewingsvorms aangetoon is, vir uitvoer te lewer;

(b) Bon Chrétien-pere vir uitvoer te lewer, moet skriftelik by die Raad om 'n permit aansoek doen met vermelding van die tonnemaat Bon Chrétien-pere wat hy in die voorafgaande seisoen aan inmakers gelewer het en sy verwagte produksie (tonnemaat) in die 1985-seisoen;

(c) pere van tellingkode 3 (tellings 105, 113 en 120) van die cultivar Bon Chrétien vir uitvoer te lewer moet skriftelik by die Raad om 'n permit aansoek doen: Met dien verstande dat voorlegging aan die Raad ooreenkomsdig die bepalings van Goewermentskennisgewing R. van van 'n kennisgewing in daardie Goewermentskennisgewing beoog, geag word 'n aansoek om 'n permit te wees om gedurende die tydperke ten opsigte waarvan aldus kennis gegee is, 'n hoeveelheid van tellingkode 3 (tellings 105, 113 en 120) gelykstaande aan veertig persent (40 %) van die totale hoeveelheid Bon Chrétien-pere wat op die kennisgewingsvorm aangetoon is, vir uitvoer te lewer;

(d) deliver pears of count code 4 (counts 135 and 150) of the cultivar Beurre Hardy for export shall apply in writing to the Board for a permit: Provided that submission to the Board in accordance with the provisions of Government Notice R. dated of a notice contemplated in that Government Notice shall be deemed to be an application for a permit to deliver for export during the period in respect of which such notice has been given, a quantity of count code 4 (counts 135 and 150) equivalent to thirty per cent (30 %) of the total quantity of Beurre Hardy pears indicated on the notification form;

(e) deliver peaches (except of the cultivar Peregrine) of count 28 for export shall apply in writing to the board for a permit: Provided that submission to the Board in accordance with the provisions of Government Notice R. dated of a notice contemplated in that Government Notice, shall be deemed to be an application for a permit to deliver for export during each of the weeks in respect of which such notice has been given, a quantity of count 28 equivalent to fifteen per cent (15 %) of the quantity of peaches (excluding Peregrines) indicated on the notification form;

(f) deliver plums of code C of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone and Redgold of an average diameter of 43 mm to 45 mm and plums of code C of the cultivars President and Eldorado of an average diameter of 40 mm to 45 mm for export shall apply in writing to the Board for a permit: Provided that submission to the Board in accordance with the provisions of Government Notice R. dated of a notice contemplated in that Government Notice, shall be deemed to be an application for a permit to deliver for export during the period in respect of which such notice has been given a quantity of code C (in accordance with the average diameters referred to) equivalent to thirty per cent (30 %) of the quantity of plums of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone, Redgold, President and Eldorado indicated on the notification form.

3. Permits for deciduous fruit (with the exception of apples).—A permit for the delivery of apricots, peaches, nectarines, plums, grapes and pears for export must be on the appropriate form prescribed in Annexures A to F and shall be issued on condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity of the class and/or cultivar specified therein;

(b) the Board may cancel the permit if the Perishable Products Export Control Board, referred to in section 1 (i) of the Perishable Products Export Control Act, 1983 (Act 9 of 1983), finds it impossible to accept for shipment in terms of that Act any deciduous fruit for which the permit has been issued or if the Deciduous Fruit Board is unable to accommodate such deciduous fruit in the precooling sheds at Table Bay Docks or Port Elizabeth Docks;

(c) the quantity specified in the permit shall be increased by a quantity equal to any quantity of that class and/or cultivar of deciduous fruit delivered for export on authority of such permit, but rejected for export in terms of the Agricultural Produce Export Control Act, 1971 (Act 51 of 1971);

(d) the permit shall not be transferable;

(d) pere van tellingkode 4 (tellings 135 en 150) van die cultivar Beurre Hardy vir uitvoer te lever, moet skriftelik by die Raad om 'n permit aansoek doen: Met dien verstande dat voorlegging aan die Raad ooreenkomsdig die bepalings van Goewermentskennisgewing R. van van 'n kennisgewing in daardie Goewermentskennisgewing beoog, geag word 'n aansoek om 'n permit te wees om gedurende die tydperk ten opsigte waarvan aldus kennis gegee is, 'n hoeveelheid van tellingkode 4 (tellings 135 en 150) gelykstaande aan dertig persent (30 %) van die totale hoeveelheid Beurre Hardy-pere wat op die kennisgewingvorm aangetoon is, vir uitvoer te lever;

(e) perskes (behalwe van die cultivar Peregrine) van telling 28 vir uitvoer te lever, moet skriftelik by die Raad om 'n permit aansoek doen: Met dien verstande dat voorlegging aan die Raad ooreenkomsdig die bepalings van Goewermentskennisgewing R. van van 'n kennisgewing in daardie Goewermentskennisgewing beoog, geag word, 'n aansoek om 'n permit te wees om gedurende elk van die weke ten opsigte waarvan aldus kennis gegee is, 'n hoeveelheid van telling 28 gelykstaande aan vyftien persent (15 %) van die hoeveelheid perskes (Peregrines uitgesluit) wat op die kennisgewingsvorm aangetoon is, vir uitvoer te lever;

(f) pruime van kode C van die cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone en Redgold met 'n gemiddelde deursnee van 43 mm tot 45 mm, en pruime van kode C van die cultivars President en Eldorado met 'n gemiddelde deursnee van 40 mm tot 45 mm vir uitvoer te lever, moet skriftelik by die Raad om 'n permit aansoek doen: Met dien verstande dat voorlegging aan die Raad ooreenkomsdig die bepalings van Goewermentskennisgewing R. van van 'n kennisgewing in daardie Goewermentskennisgewing beoog, geag word 'n aansoek om 'n permit te wees om gedurende die tydperk ten opsigte waarvan aldus kennis gegee is, 'n hoeveelheid van kode C (volgens die gemelde gemiddelde deursnee) gelykstaande aan dertig persent (30 %) van die hoeveelheid pruime van die cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone, Redgold, President en Eldorado wat op die kennisgewingvorm aangetoon is vir uitvoer te lever.

3. Permitte vir sagtevrugte (met die uitsondering van appels).—'n Permit vir die lewering van appellose, perskes, nektariens, pruime, druwe en pere vir uitvoer moet op die toepaslike vorm wees in Aanhangsels A tot F voorgeskryf en word uitgerek op die voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid van die klas en/of cultivar sagtevrugte in die permit aangedui te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die Raad die permit kan kanselleer as die Raad van Toesig op die Uitvoer van Bederfbare Produkte, genoem in artikel 1 (v) van die Wet op Reëling van die Uitvoer van Bederfbare Produkte, 1983 (Wet 9 van 1983), dit onmoontlik vind om die sagtevrugte waarvoor die permit uitgerek is, ingevolge daardie Wet vir verskaping aan te neem of as die Sagtevrugteraa nie sodanige sagtevrugte in die voorverkoelloodse by die Tafelbaai-dokke of Port Elizabeth-dokke kan inneem nie;

(c) die hoeveelheid in die permit aangedui verhoog word met 'n hoeveelheid gelykstaande met enige hoeveelheid van daardie klas en/of cultivar sagtevrugte wat op gesag van daardie permit vir uitvoer gelewer is, maar wag kragtens die Wet op Uitvoer van Landbouprodukte 1971 (Wet 51 van 1971), vir uitvoer afgekeur is;

(d) die permit nie oordraagbaar is nie;

(e) the quantity of a specific class and/or cultivar of deciduous fruit specified in the appropriate permit shall not include pears of the cultivar Bon Chrétien, count code 4 (counts 135 and 150), of the cultivar Beurre Hardy, peaches (except of the cultivar Peregrine) of count 28 and code C plums of the cultivars of the average diameters referred to in clause 1 (f), unless the holder of the permit has at his disposal an additional permit contemplated in clauses 4, 5, 6, 7 or 8 of this Schedule to deliver such classes of deciduous fruit for export.

4. Permits for Bon Chrétien pears.—A permit for delivering Bon Chrétien pears for export shall be on the form prescribed in Annexure G and shall be issued on condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity specified therein;

(b) the permit shall not be transferable;

(c) the permit shall be suspended if the holder does not have at his disposal a permit contemplated in clause 3 of this Schedule.

5. Permits for count code 3 (counts 105, 113 and 120) Bon Chrétien pears.—Permits for delivering Bon Chrétien pears of count code 3 (counts 105, 113 and 120) for export shall be on the form prescribed in Annexure H and shall be issued on the condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity specified therein;

(b) the permit shall not be transferable;

(c) the permit shall be suspended if the holder does not have at his disposal a permit contemplated in clause 3 of this Schedule.

6. Permits for count code 4 (counts 135 and 150) Beurre Hardy pears.—Permits for delivering Beurre Hardy pears of count code 4 (counts 135 and 150) for export shall be on the form prescribed in Annexure I and shall be issued on the condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity specified therein;

(b) the permit shall not be transferable;

(c) the permit shall be suspended if the holder does not have at his disposal a permit contemplated in clause 3 of this Schedule.

7. Permits for count 28 peaches.—A permit for delivering peaches (except of the cultivar Peregrine) of count 28 in any week for export shall be on the form prescribed in Annexure J and shall be issued on condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity specified therein;

(b) the permit shall not be transferable;

(c) the permit shall be suspended if the holder does not have at his disposal a permit contemplated in clause 3 of this Schedule.

8. Permits for code C plums.—Permits for delivering plums of code C of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone and Redgold of an average diameter of 43 mm to 45 mm, President and Eldorado of an average diameter of 40 mm to 45 mm, for export shall be on the form prescribed in Annexure K and shall be issued on condition that—

(a) the Board may amend such permit by reducing or, with the consent of the holder thereof, increasing the quantity specified therein;

(b) the permit shall not be transferable;

(c) the permit shall be suspended if the holder does not have at his disposal a permit contemplated in clause 3 of this Schedule.

(e) die hoeveelheid van 'n spesifieke klas en/of cultivar sagtevrugte in die toepaslike permit aangedui, nie pere van die cultivar Bon Chrétien, tellingkode 4 (tellings 135 en 150) van die cultivar Beurre Hardy, perskes (behalwe van die cultivar Peregrine) van telling 28 en kode C pruime van die cultivars met die gemiddelde deursnee in Klousule 1 (f) gemeld, insluit nie, tensy die houer van die permit oor 'n bykomstige permit beoog in Klousules 4, 5, 6, 7 en 8 van hierdie Bylae beskik om sodanige klasse sagtevrugte vir uitvoer te lewer.

4. Permitte vir Bon Chrétien-pere.—'n Permit vir die levering van Bon Chrétien-pere vir uitvoer, moet op die vorm wees in Aanhengsel G voorgeskryf en word uitgereik op die voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid daarin vermeld te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die permit nie oordraagbaar is nie;

(c) die permit opgeskort is indien die houer nie oor 'n permit beoog in klousule 3 van hierdie Bylae beskik nie.

5. Permitte vir tellingkode 3 (tellings 105, 113 en 120) Bon Chrétien-pere.—Permitte vir die levering van Bon Chrétien-pere van tellingkode 3 (tellings 105, 113 en 120) vir uitvoer moet op die vorm wees in Aanhengsel H voorgeskryf en word uitgereik op voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid daarin vermeld te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die permit nie oordraagbaar is nie;

(c) die permit opgeskort is indien die houer nie oor 'n permit beoog in klousule 3 van hierdie Bylae beskik nie.

6. Permitte vir tellingkode 4 (tellings 135 en 150) Beurre Hardy-pere.—Permitte vir die levering van Beurre Hardy-pere van tellingkode 4 (tellings 135 en 150) vir uitvoer moet op die vorm wees in Aanhengsel I voorgeskryf en word uitgereik op voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid daarin vermeld te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die permit nie oordraagbaar is nie;

(c) die permit opgeskort is indien die houer nie oor 'n permit beoog in klousule 3 van hierdie Bylae beskik nie.

7. Permitte vir telling 28 perskes.—Permitte vir die levering van perskes (behalwe van die cultivar Peregrine) van 'n telling van 28 in enige week vir uitvoer moet op die vorm wees in Aanhengsel J voorgeskryf en word uitgereik op die voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid daarin vermeld te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die permit nie oordraagbaar is nie;

(c) die permit opgeskort is indien die houer nie oor 'n permit beoog in klousule 3 van hierdie Bylae beskik nie.

8. Permitte vir kode C pruime.—Permitte vir die levering van pruime van kode C van die cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone en Redgold met 'n gemiddelde deurnsee van 43 mm tot 45 mm, President en Eldorado met 'n gemiddelde deursnee van 40 mm tot 45 mm, vir uitvoer moet op die vorm wees in Aanhengsel K voorgeskryf en word uitgereik op voorwaarde dat—

(a) die Raad so 'n permit mag wysig deur die hoeveelheid daarin vermeld te verminder of, met die instemming van die houer daarvan, te vermeerder;

(b) die permit nie oordraagbaar is nie;

(c) die permit opgeskort is indien die houer nie oor 'n permit beoog in klousule 3 van hierdie Bylae beskik nie.

ANNEXURE A**PERMIT FOR THE DELIVERY OF APRICOTS INTENDED FOR EXPORT**

Name of holder Permit No.
 Address of holder
 Term of validity: 19 October 1984 to 31 August 1985.

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of apricots of the cultivar specified opposite thereto, which is intended for export.

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|---------------|----------------------------|----------|------|-------|---------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| *Bulida | | | | | |
| Other | | | | | |

* Export by air only.

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

..... pp Deciduous Fruit Board

Date

ANNEXURE B**PERMIT FOR THE DELIVERY OF PEACHES INTENDED FOR EXPORT**

Name of holder Permit No.
 Address of holder
 Term of validity: 19 October 1984 to
 31 August 1985

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of peaches of the cultivar specified opposite thereto, which is intended for export:

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|-----------------|----------------------------|----------|------|-------|------------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Culemborg..... | | | | | |
| Rhodes | | | | | |
| Van Riebeeck .. | | | | | |
| Duke of York... | | | | | |
| Peregrine..... | | | | | |
| *De Wet | | | | | |
| Other | | | | | |

* Experimental.

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

..... pp Deciduous Fruit Board

Date

ANNEXURE C**PERMIT FOR THE DELIVERY OF NECTARINES INTENDED FOR EXPORT**

Name of holder Permit No.
 Address of holder
 Term of validity: 19 October 1984 to
 31 August 1985

AANHANGSEL**PERMIT VIR DIE LEWERING VAN APPELKOSSE BESTEM VIR UITVOER**

Naam van houer Permit No.

Adres van houer

Geldigheidsduur: 19 Oktober 1984 tot 31 Augustus 1985.

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van appelkose van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lewer:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|---------------|--------------------------|----------|-------|-----|-----------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| *Bulida | | | | | |
| Ander..... | | | | | |

* Uitvoer per lug.

Hierdie permit is onderworpe aan die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is en is nie oordraagbaar nie.

..... pp Sagtevrugteraad

Datum

AANHANGSEL B**PERMIT VIR DIE LEWERING VAN PERSKES BESTEM VIR UITVOER**

Naam van houer Permit No.

Adres van houer

Geldigheidsduur: 19 Oktober 1984
tot 31 Augustus 1985

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van perskes van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lewer:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|-----------------|--------------------------|----------|-------|-----|-----------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Culemburg..... | | | | | |
| Rhodes | | | | | |
| Van Riebeeck .. | | | | | |
| Duke of York... | | | | | |
| Peregrine..... | | | | | |
| *De Wet | | | | | |
| Ander..... | | | | | |

* Eksperimenteel.

Hierdie permit is onderworpe aan die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

..... pp Sagtevrugteraad

Datum

AANHANGSEL C**PERMIT VIR DIE LEWERING VAN NEKTARIENS BESTEM VIR UITVOER**

Naam van houer Permit No.

Adres van houer

Geldigheidsduur: 19 Oktober 1984
tot 31 Augustus 1985

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of nectarines of the cultivar specified opposite thereto, which is intended for export:

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|------------------|----------------------------|----------|------|-------|------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Marina | | | | | |
| Goldmine | | | | | |
| Panamint..... | | | | | |
| Flamekist | | | | | |
| Armking | | | | | |
| *Flavortop..... | | | | | |
| *Independence .. | | | | | |
| *Fantasia..... | | | | | |
| *Sunlite | | | | | |
| Other | | | | | |

* Experimental.

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

..... pp Deciduous Fruit Board

Date

ANNEXURE D

PERMIT FOR THE DELIVERY OF PLUMS INTENDED FOR EXPORT

Name of holder Permit No

Address of holder

Term of validity: 19 October 1984 to
31 August 1985

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of plums of the cultivar specified opposite thereto, which is intended for export:

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|-----------------|----------------------------|----------|------|-------|------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Santa Rosa..... | | | | | |
| Gaviota..... | | | | | |
| Kelsey | | | | | |
| Golden King.... | | | | | |
| President | | | | | |
| Songold | | | | | |
| Harry Pickstone | | | | | |
| Redgold | | | | | |
| Ruby Nel..... | | | | | |
| Other | | | | | |

This permit is subject to the conditions prescribed under section 75 (2) (b) of the marketing Act, 1968 (Act 59 of 1968), and is not transferable.

..... pp Deciduous Fruit Board

Date

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van nektariens van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lever:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|------------------|--------------------------|----------|-------|-----|--------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Marina | | | | | |
| Goldmine | | | | | |
| Panamint..... | | | | | |
| Flamekist | | | | | |
| Armking | | | | | |
| *Flavortop | | | | | |
| *Independence .. | | | | | |
| *Fantasia | | | | | |
| *Sunlite..... | | | | | |
| Ander..... | | | | | |

* Eksperimenteel.

Hierdie permit is onderworpe aan die voorwaardes wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

..... pp Sagtevrugteraad

Datum

AANHANGSEL D

PERMIT VIR DIE LEWERING VAN PRUIME BESTEM VIR UITVOER

Naam van houer:..... Permit No.....
Adres van houer.....
Geldigheidsduur: 19 Oktober 1984
tot 31 Augustus 1985

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van pruime van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lever:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|-------------------|--------------------------|----------|-------|-----|--------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Santa Rosa | | | | | |
| Gaviota | | | | | |
| Kelsey | | | | | |
| Golden King | | | | | |
| President | | | | | |
| Songold | | | | | |
| Harry Pickstone | | | | | |
| Redgold | | | | | |
| Ruby Nel | | | | | |
| Other | | | | | |

Hierdie permit is onderworpe aan die voorwaardes wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

..... pp Sagtevrugteraad

Datum

ANNEXURE E**PERMIT FOR THE DELIVERY OF GRAPES
INTENDED FOR EXPORT**

Name of holder Permit No.

Address of holder

Term of validity: 16 November 1984
to 31 August 1985

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of grapes of the cultivar specified opposite thereto, which is intended for export:

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|-----------------------|----------------------------|----------|------|-------|---------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Queen of the Vineyard | | | | | |
| Waltham Cross .. | | | | | |
| New Cross | | | | | |
| Golden Hill | | | | | |
| Alermia..... | | | | | |
| Red Emperor..... | | | | | |
| Barlinka | | | | | |
| Alphonse Lavalée | | | | | |
| Bien Donne | | | | | |
| Prune de Cazoul | | | | | |
| Dauphine | | | | | |
| Dan-Ben-Hannah | | | | | |
| Salba | | | | | |
| Sultana Seedless | | | | | |
| Other..... | | | | | |

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

pp Deciduous Fruit Board

Date

ANNEXURE F**PERMIT FOR THE DELIVERY OF PEARS
INTENDED FOR EXPORT**

Name of holder Permit No.

Address of holder

Term of validity: 7 December 1984
to 31 August 1985

The holder of this permit is hereby authorised to deliver for export during the term of validity thereof, not more than the number of cartons specified hereunder, of pears of the cultivar specified opposite thereto, which is intended for export:

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|--------------------|----------------------------|----------|------|-------|---------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Bon Chrétien..... | | | | | |
| Beurre Hardy | | | | | |
| Beurre Bosc..... | | | | | |
| Packham's Triumph | | | | | |
| Winter Nelis | | | | | |
| Clapp's Favourite | | | | | |

AANHANGSEL E**PERMIT VIR DIE LEWERING VAN DRUIWE BESTEM VIR UITVOER**Naam van houer Permit No.
Adres van houer
Geldigheidsduur: 16 November 1984
tot 31 Augustus 1985

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van druiwe van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lever:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|-----------------------|--------------------------|----------|-------|-----|--------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Queen of the Vineyard | | | | | |
| Waltham Cross .. | | | | | |
| New Cross | | | | | |
| Golden Hill | | | | | |
| Almeria..... | | | | | |
| Red Emperor..... | | | | | |
| Barlinka | | | | | |
| Alphonse Lavalée | | | | | |
| Bien Donne | | | | | |
| Prune de Cazoul | | | | | |
| Dauphine | | | | | |
| Dan-Ben-Hannah | | | | | |
| Salba | | | | | |
| Sultana Seedless | | | | | |
| Ander | | | | | |

Hierdie permit is onderworpe aan die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

pp Sagtevrugteraad

Datum

AANHANGSEL F**PERMIT VIR DIE LEWERING VAN PERE BESTEM VIR UITVOER**Naam van houer Permit No.
Adres van houer
Geldigheidsduur: 7 Desember 1984
tot 31 Augustus 1985

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan hoogstens die getal kartonne hieronder vermeld van pere van die cultivar daarteenoor vermeld, wat vir uitvoer bestem is, te lever:

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|--------------------|--------------------------|----------|-------|-----|--------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Bon Chrétien..... | | | | | |
| Beurre Hardy | | | | | |
| Beurre Bosc..... | | | | | |
| Packham's Triumph | | | | | |
| Winter Nelis | | | | | |
| Clapp's Favourite | | | | | |

| Cultivar | Number of cartons in words | | | | Number of cartons in figures |
|-------------------|----------------------------|----------|------|-------|---------------------------------|
| | Thousands | Hundreds | Tens | Units | |
| Doyenne du Comice | | | | | |
| Josephine | | | | | |
| Other | | | | | |

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

pp Deciduous Fruit Board

Date

ANNEXURE G

PERMIT FOR THE DELIVERY OF BON CHRÉTIEN PEARS INTENDED FOR EXPORT

Name of holder Permit No.

Address of holder

Term of validity: 7 December 1984
to 31 August 1985

PERMIT QUANTITY IN CARTONS

The holder of this permit is hereby authorised to deliver for export the above-mentioned number of cartons of Bon Chrétien pears during the term of validity of this permit.

This permit is issued subject to the provisions that—

- the above-mentioned number of cartons is not additional to the quantity in any permit for delivering deciduous fruit;
- the conditions set out below are accepted and will be complied with and that failure to comply with any of the conditions may give rise to the Deciduous Fruit Board's withdrawing or cancelling this permit or that the Deciduous Fruit Board may refuse pool participation even after inspection has taken place and the pears have been passed for export.
 - (a) Precooling of pears to -0.5°C must be completed within 48 hours after picking.
 - (b) The picking date must be shown on all bins for inspection by officials of the Board.
 - (c) The picking date code must be shown on all cartons.
 - (d) Packing must take place within 14 days after picking.
 - (e) After packing the pears must be cooled to 2°C within five days and to 0°C within eight days.
 - (f) The Deciduous Fruit Board retains the right to load out the pears to the shipping point before expiry of the 8-day cooling period or prior to the 0°C point being reached should it be necessary for shipment or if the cooling capacity for cooling at the docks is available.
 - (g) Only deliveries fully palletised by count may be made.
 - (h) Deliveries of count code 3 may not exceed 40 % of the seasonal delivery quantity.
 - (i) A thermocouple must be supplied with every third pallet.
 - (j) Dispatch shall be in accordance with instructions of the Deciduous Fruit Board.

This permit is subject to the conditions prescribed under section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968), and is not transferable.

pp Deciduous Fruit Board

ANNEXURE H

PERMIT

To deliver Bon Chrétien pears of count code 3 (counts 105, 113 and 120 for export:

To: Permit No.
..... Date

You are hereby authorised to deliver during the period December 7, 1984 to August 31, 1985 a quantity of cartons of Bon Chrétien pears of count code 3 (counts 105, 113 and 120) equivalent to forty percent (40 %) of the total quantity of Bon Chrétien pears delivered by you for export.

Per pro Deciduous Fruit Board

This permit is issued subject to the conditions prescribed in terms of section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968).

| Cultivar | Getal kartonne in woorde | | | | Getal kartonne in syfers |
|-------------------|--------------------------|----------|-------|-----|--------------------------|
| | Duisende | Honderde | Tiene | Ene | |
| Doyenne du Comice | | | | | |
| Josephine | | | | | |
| Ander | | | | | |

Hierdie permit is onderworpe aan die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

pp Sagtevrugteraad

Datum

AANHANGSEL G

PERMIT VIR DIE LEWERING VAN BON CHRÉTIEN-PERE BESTEM VIR UITVOER

Naam van houer Permit No.
Adres van houer
Geldigheidsduur: 7 Desember 1984
tot 31 Augustus 1985

PERMITHOEVEELHEID IN KARTONNE

Die houer van hierdie permit word hiermee gemagtig om gedurende die geldigheidsduur daarvan die getal kartonne Bon Chrétien-pere hierbo vermeld, wat vir uitvoer bestem is, te lewer.

Hierdie permit word uitgereik behoudens die bepalings dat—

- bogemelde getal kartonne nie addisioneel tot 'n hoeveelheid in enige permit vir lewering van Sagtevrugte is nie;
- die voorwaarde hieronder uiteengesit aanvaar en nagekom sal word en dat versuim om aan enigeen van die voorwaarde te voldoen, mag meebring dat die Sagtevrugteraad hierdie permit kan terugtrek of kanselleer of dat die Sagtevrugteraad poeldeelname mag weier selfs nadat inspeksie plaasgevind en die pere vir uitvoer goedgekeur is.
 - (a) Voorverkoeling van die pere tot by -0.5°C moet binne 48 uur na pluk voltooi word.
 - (b) Die plukdatum moet op alle kratte aangebring word vir inspeksie deur beampetes van die Raad.
 - (c) Die pakdatumkode moet op alle kartonne aangebring word.
 - (d) Verpakking moet binne 14 dae na pluk plaasvind.
 - (e) Na verpakking moet die pere verkoel word binne vyf dae na 2°C en binne agt dae na 0°C .
 - (f) Die Sagtevrugteraad behou die reg voor om die pere na die verskeepingspunt uit te laai voordat die 8-dae-verkoelingsperiode verstryk het of voordat die 0°C -punt bereik is, sou dit benodig word vir verskeping of indien daar oor die verkoelingskapasiteit beskik word om verkoeling in die dokke te behartig.
 - (g) Slegs volledig gepalletiseerde lewerings per telling mag gedaan word.
 - (h) Lewerings van tellingkode 3 mag nie meer as 40 % van die seisoenale leweringshoeveelheid wees nie.
 - (i) Elke derde palet moet met 'n termokoppel voorsien word.
 - (j) Versending moet volgens instruksies van die Sagtevrugteraad plaasvind.

Hierdie permit is onderworpe aan die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is, en is nie oordraagbaar nie.

pp Sagtevrugteraad

AANHANGSEL H

PERMIT

Om Bon Chrétien-pere van tellingkode 3 (tellings 105, 113 en 120) vir uitvoer te lewer:

Aan: Permit No.
..... Datum

U word hierby gemagtig om slegs gedurende die tydperk 7 Desember 1984 tot 31 Augustus 1985 'n hoeveelheid kartonne Bon Chrétien-pere van tellingkode 3 (tellings 105, 113 en 120) gelykstaande aan veertig persent (40 %) van die totale hoeveelheid Bon Chrétien-pere wat u vir uitvoer lewer, te lewer.

Per pro Sagtevrugteraad

Hierdie permit word uitgereik behoudens die voorwaarde wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is.

ANNEXURE I**PERMIT**

To deliver Beurre Hardy pears of count code 4 (counts 135 and 150) for export:

To: Permit No.
..... Date

You are hereby authorised to deliver during the period December 7, 1984 to August 31, 1985 a quantity of cartons of Beurre Hardy pears of count code 4 (counts 135 and 150) equivalent to thirty percent (30 %) of the total quantity of Beurre Hardy pears delivered by you for export.

Per pro Deciduous Fruit Board

This permit is issued subject to the conditions prescribed in terms of section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968).

ANNEXURE J**PERMIT**

To deliver peaches (except of the cultivar Peregrine) of count 28 for export:

To: Permit No.
..... Date

You are hereby authorised to deliver for export only during each week in the period October 19, 1984 to August 31, 1985 a quantity of single-layer cartons of peaches (except of the cultivar Peregrine) of count 28 equivalent to fifteen percent (15 %) of the total number of single-layer cartons of peaches (except of the cultivar Peregrine) for each such week during which you deliver peaches (except of the cultivar Peregrine) for export.

Per pro Deciduous Fruit Board

This permit is issued subject to the conditions prescribed in terms of section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968).

ANNEXURE K**PERMIT**

To deliver for export plums of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone and Redgold of an average diameter of 43 mm to 45 mm, President and Eldorado of an average diameter of 40 mm to 45 mm of code C.

To: Permit No.
..... Date

You are hereby authorised to deliver for export only during the period October 19, 1984 to August 31, 1985 a quantity of multi-layer cartons of plums of the cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone and Redgold of an average diameter of 43 mm to 45 mm, President and Eldorado of an average diameter of 40 mm to 45 mm of code C equivalent to thirty percent (30 %) of the total number of multi-layer cartons of each separate cultivar.

Per pro Deciduous Fruit Board

This permit is issued subject to the conditions prescribed in terms of section 75 (2) (b) of the Marketing Act, 1968 (Act 59 of 1968).

AANHANGSEL I**PERMIT**

Om Beurre Hardy-pere van tellingskode 4 (tellings 135 en 150) vir uitvoer te lewer:

Aan: Permit No.
..... Datum

U word hierby gemagtig om slegs gedurende die tydperk 7 Desember 1984 tot 31 Augustus 1985 'n hoeveelheid kartonne Beurre Hardy-pere van tellingskode 4 (tellings 135 en 150) gelykstaande aan dertig persent (30 %) van die totale hoeveelheid Beurre Hardy-pere wat u vir uitvoer lewer, te lewer.

Per pro Sagtevrugteraad

Hierdie permit word uitgereik behoudens die voorwaardes wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is.

AANHANGSEL J**PERMIT**

Om perskes (behalwe van die cultivar Peregrine) van telling 28 vir uitvoer te lewer:

Aan: Permit No.
..... Datum

U word hierby gemagtig om slegs gedurende elke week in die tydperk 19 Oktober 1984 tot 31 Augustus 1985 'n hoeveelheid enkellaag-kartonne perskes (behalwe van die cultivar Peregrine) van telling 28 gelykstaande aan vyftien persent (15 %) van die totale getal enkellaag-kartonne perskes (behalwe van die cultivar Peregrine) vir elke sodanige week waartydens u perskes (behalwe van die cultivar Peregrine) vir uitvoer lewer, te lewer.

Per pro Sagtevrugteraad

Hierdie permit word uitgereik behoudens die voorwaardes wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is.

AANHANGSEL K**PERMIT**

Om pruime van die cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone en Redgold met 'n gemiddelde deursnee van 43 mm tot 45 mm, President en Eldorado met 'n gemiddelde deursnee van 40 mm tot 45 mm, van kode C, vir uitvoer te lewer.

Aan: Permit No.
..... Datum

U word hierby gemagtig om slegs gedurende die tydperk 19 Oktober 1984 tot 31 Augustus 1985 'n hoeveelheid meerlaag-kartonne pruime van die cultivars Gaviota, Kelsey, Ruby Nel, Harry Pickstone en Redgold met 'n gemiddelde deursnee van 43 mm tot 45 mm, President en Eldorado met 'n gemiddelde deursnee van 40 mm tot 45 mm, van kode C, gelykstaande aan dertig persent (30 %) van die totale getal meerlaag-kartonne van elke afsonderlike cultivar, vir uitvoer te lewer.

Per pro Sagtevrugteraad

Hierdie permit word uitgereik behoudens die voorwaardes wat kragtens artikel 75 (2) (b) van die Bemarkingswet, 1968 (Wet 59 van 1968), voorgeskryf is.

No. R. 2357**26 October 1984**

**WINE AND SPIRIT CONTROL ACT, 1970
(ACT 47 OF 1970)**

MINIMUM PRICE FOR WINE, AMOUNT, SURCHARGE AND STORAGE CHARGES TO BE ADDED TO SUCH PRICE, PERIOD WITHIN WHICH PAYMENT SHALL BE MADE AND INTEREST PAYABLE ON ARREAR PAYMENTS.—AMENDMENT

I, Gert Jeremias Kotzé, Deputy Minister of Agricultural Economics, acting on behalf of the Minister of Agricultural Economics, hereby make known in terms of section 18 (1) of the Wine and Spirit Control Act, 1970 (Act 47 of 1970), that I have under the powers vested in me by the said section approved that paragraph (F) of Government Notice R. 1916 of 31 August 1984 be substituted by the following paragraph with effect from 1 November 1984:

"(F) the interest which shall be paid on all arrear payments, at the rate of—

(i) 26 per cent per annum, calculated on the total amount owing (including interest) from the day following the date on which the payment becomes due until the date of payment or until the 31st day of January 1985, whichever date shall be the earlier;

(ii) 28 per cent per annum, on any amount (including interest) remaining unpaid on the 31st day of January 1985, calculated from 1 February 1985 until the date of payment."

G. J. KOTZÉ, Deputy Minister of Agricultural Economics.

No. R. 2358**26 October 1984**

MARKETING ACT, 1968 (ACT 59 OF 1968)

DECIDUOUS FRUIT SCHEME.—NOTICE BY PRODUCERS OF DELIVERIES OF APPLES FOR EXPORT

I, Jacob Johannes Greyling Wentzel, Minister of Agricultural Economics hereby make known in terms of section 79 (c) of the Marketing Act, 1968 (Act 59 of 1968), that—

(1) the Deciduous Fruit Board referred to in section 6 of the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, has in terms of section 46 of the said Scheme made the direction in the Schedule;

(2) the said direction has been approved by me to come into operation on the date of publication hereof; and

(3) Government Notice R. 2334 dated October 21, 1983 is hereby repealed with effect from the said date.

J. J. G. WENTZEL, Minister of Agricultural Economics.

SCHEDULE

1. In this notice, unless inconsistent with the context, any word or expression to which a meaning has been assigned in the Deciduous Fruit Scheme published by Proclamation R. 220, 1979, as amended, shall have a corresponding meaning, and "week" shall mean the period from Monday to the following Sunday, both days included.

2. Each producer of apples shall for the periods of delivery from January 1, 1985 to August 31, 1985, from January 1, 1986 to August 31, 1986 and from January 1, 1987 to August 31, 1987 submit to the Deciduous Fruit Board, P.O. Box 1298, Cape Town, 8000 on or before September 28, 1984, on the form prescribed in Annexure I, notification of the total quantity in cartons of each cultivar intended for export for sale by the said Board.

No. R. 2357**26 Oktober 1984**

**WET OP BEHEER OOR WYN EN SPIRITUS, 1970
(WET 47 VAN 1970)**

MINIMUMPRYS VAN WYN, BEDRAG, TOESLAG EN OPBERGINGSSELDE WAT BY SO 'N PRYS GEVOEG MOET WORD, TYDPERK WAARIN BETALING MOET GESKIED EN RENTE BETAALBAAR OP AGTERSTALLIGE BETALINGS.—WYSIGING

Ek, Gert Jeremias Kotzé, Adjunk-minister van Landbouekonomie, handelende namens die Minister van Landbouekonomie, maak hierby ingevolge artikel 18 (1) van die Wet op Beheer oor Wyn en Spiritus, 1970 (Wet 47 van 1970), bekend dat ek kragtens die bevoegdheid my verleen by gemelde artikel goedgekeur het dat paragraaf (F) van Goewermentskennisgwing R. 1916 van 31 Augustus 1984 met ingang van 1 November 1984 deur die volgende paragraaf vervang word:

"(F) die rente wat op alle agterstallige betalings betaal moet word, vasgestel het teen—

(i) 26 persent per jaar, bereken op die totale uitstaande bedrag verskuldig (insluitende rente) vanaf die dag wat volg op die datum waarop die betaling opeisbaar word tot op die datum waarop die betalings geskied of tot op die 31ste dag van Januarie 1985, watter datum ook al die vroegste is;

(ii) 28 persent per jaar op enige bedrag (insluitende rente) wat op die 31ste dag van Januarie 1985 nie betaal is nie, bereken vanaf die eerste dag van Februarie 1985, tot op die datum van betaling.”.

G. J. KOTZÉ, Adjunk-minister van Landbou-ekonomie.

No. R. 2358**26 Oktober 1984**

BEMARKINGSWET, 1968 (WET 59 VAN 1968)

SAGTEVRUGTESKEMA.—KENNISGEWING DEUR PRODUSENTE VAN LEWERINGS VAN APPELS VIR UITVOER

Ek, Jacob Johannes Greyling Wentzel, Minister van Landbou-ekonomie, maak hierby ingevolge artikel 79 (c) van die Bemarkingswet, 1968 (Wet 59 van 1968), bekend dat—

(1) die Sagtevrugteraa bedoel in artikel 6 van die Sagtevrugteskema gepubliseer by Proklamasie R. 220, 1979, soos gewysig, kragtens artikel 46 van genoemde skema die lasgewing in die Bylae uitgereik het;

(2) genoemde lasgewing deur my goedgekeur is om op die datum van publikasie hiervan in werking te tree; en

(3) Goewermentskennisgwing R. 2334 van 21 Oktober 1983 met ingang van voormalde datum herroep word.

J. J. G. WENTZEL, Minister van Landbou-ekonomie.

BYLAE

1. In hierdie kennisgewing, tensy uit die samehang anders blyk, het 'n woord of uitdrukking waaraan in die Sagtevrugteskema gepubliseer by Proklamasie R. 220, 1979, soos gewysig, 'n betekenis geheg is, 'n ooreenstemmende betekenis en beteken "week" die tydperk van 'n Maandag tot die daaropvolgende Sondag, albei dae ingesluit.

2. Elke produsent van appels moet vir die tydperke van leverings van 1 Januarie 1985 tot 31 Augustus 1985, van 1 Januarie 1986 tot 31 Augustus 1986, en van 1 Januarie 1987 tot 31 Augustus 1987 op of voor Vrydag, 28 September 1984 aan die Sagtevrugteraa, Posbus 1298, Kaapstad, 8000, op die vorm voorgeskryf in Aanhengsel I, kennisgewings verstrek van die totale hoeveelheid in kartonne van elke cultivar bestem vir uitvoer vir verkoop deur genoemde Raad, wat hy van voorneme is om aan genoemde Raad te lewer.

3. Each producer of apples shall also for the periods of delivery from January 1, 1985 to August 31, 1985 submit to the Deciduous Fruit Board, P.O. Box 1298, Cape Town, 8000, on or before December 7, 1984, on the form prescribed in Annexure II, notifications of the weekly quantities per cultivar in cartons intended for export for sale by the said Board.

DEPARTMENT OF FINANCE

No. R. 2292 26 October 1984

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/1060)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

B. J. DU PLESSIS, Minister of Finance.

3. Elke produsent van appels moet ook vir die tydperk van leverings van 1 Januarie 1985 tot 31 Augustus 1985 op of voor 7 Desember 1984 aan die Sagtevrugteraad, Posbus 1298, Kaapstad, 8000, op die vorm voorgeskryf in Aanhangsel II kennisgewings verstrek van die weeklikse hoeveelhede per cultivar wat hulle beplan om vir uitvoer te lever vir verkoop deur genoemde Raad, wat hy van voorneem is om aan genoemde Raad te lever.

DEPARTEMENT VAN FINANSIES

No. R. 2292 26 Oktober 1984

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/1060)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hierby gewysig in die mate in die Bylae hiervan aangetoon.

B. J. DU PLESSIS, Minister van Finansies.

SCHEDULE

| I Tariff Heading | II Statistical Unit | IV Rate of Duty | |
|---|------------------------|--------------------|--------|
| | | General | M.F.N. |
| 08.01 By the substitution for subheadings Nos. 08.01.50 and 08.01.51 of the following: ‘‘08.01.50 Dates: .10 With stones .90 Other | kg kg | free 4c per kg” | |

Note.—The effect of this notice is that the existing provisions for dates are restated and the rates of duty thereon are amended.

BYLAE

| I Tariefpos | II Statistiese Eenheid | IV Skaal van Reg | |
|---|---------------------------|---------------------|--------|
| | | Algemeen | M.B.N. |
| 08.01 Deur subposte Nos. 08.01.50 en 08.01.51 deur die volgende te vervang: ‘‘08.01.50 Dadels: .10 Met pitte .90 Ander | kg kg | vry 4c per kg” | |

Opmerking.—Die uitwerking van hierdie kennisgewing is dat die bestaande voorsienings vir dadels herskryf word en die skaal van reg daarop gewysig word.

No. R. 2293

26 October 1984

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/1061)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

B. J. DU PLESSIS, Minister of Finance.

No. R. 2293

26 Oktober 1984

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/1061)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hierby gewysig in die mate in die Bylae hiervan aangetoon.

B. J. DU PLESSIS, Minister van Finansies.

SCHEDULE

| I Tariff Heading | II Statistical Unit | IV Rate of Duty | |
|---|------------------------|--------------------|--------|
| | | General | M.F.N. |
| 29.01 By the deletion of subheading No. 29.01.17. By the deletion of subheadings Nos. 29.01.80 and 29.01.85. | | | |

Note.—The specific provisions for ethane, acetylene, tetralin and dodecylbenzene are deleted.

BYLAE

| I Tariefpos | II Statistiese Eenheid | IV Skaal van Reg | |
|---|---------------------------|---------------------|--------|
| | | Algemeen | M.B.N. |
| 29.01 Deur subpos No. 29.01.17 te skrap. Deur subposte Nos. 29.01.80 en 29.01.85 te skrap. | | | |

Opmerking.—Die spesifieke voorsienings vir etaan, asetileen, tetralien en dodesielbenseen word geskrap.

No. R. 2294**26 October 1984****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE 1 (No. 1/1/1062)**

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended, with retrospective effect to 1 February 1984, to the extent set out in the Schedule hereto.

B. J. DU PLESSIS, Minister of Finance.

No. R. 2294**26 Oktober 1984****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE 1 (No. 1/1/1062)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylue 1 by genoemde Wet hierby gewysig, met terugwerkende krag tot 1 Februarie 1984, in die mate in die Bylue hiervan aangetoon.

B. J. DU PLESSIS, Minister van Finansies.

SCHEDULE

| | I Tariff Heading | II Statistical Unit | III Rate of Duty | |
|-------|---|------------------------|---------------------|--------|
| | | | General | M.F.N. |
| 39.02 | By the insertion after subheading No. 39.02.10.20 of the following: | | | |
| | “.21 Ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | kg | free | |
| | “.22 Ethylene methacrylate, in blocks, lumps, powders, granules, flakes and similar bulk forms | kg | free” | |

Notes.—1. Specific provisions are made for ethylene vinyl acetate and ethylene methacrylate, in blocks, lumps, powders, granules, flakes and similar bulk forms whilst the rate of duty thereon is reduced to free.

2. This notice has retrospective effect to 1 February 1984.

BYLAE

| | I Tariefpos | II Statistiese Eenheid | III IV Skaal van Reg | |
|-------|---|---------------------------|----------------------------|--------|
| | | | Algemeen | M.B.N. |
| 39.02 | Deur na subpos No. 39.02.10.20 die volgende in te voeg: | | | |
| | “.21 Etilenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelyke massavorms | kg | vry | |
| | “.22 Etilenmetakrlaat, in blokke, stukke, poeiers, korrels, vlokke en dergelyke massavorms | kg | vry” | |

Opmerkings.—1. Spesifieke voorseenings word gemaak vir etileenvinielasetaat en etileenmetakrlaat, in blokke, stukke, poeiers, korrels, vlokke en dergelyke massavorms terwyl die skaal van reg daarop na vry verlaag word.

2. Hierdie kennisgewing het terugwerkende krag tot 1 Februarie 1984.

No. R. 2295**26 October 1984****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE 1 (No. 1/1/1063)**

Under section 48 of the Customs and Excise Act, 1964, Part I of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

B. J. DU PLESSIS, Minister of Finance.

No. R. 2295**26 Oktober 1984****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE 1 (No. 1/1/1063)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylue 1 by genoemde Wet hierby gewysig in die mate in die Bylue hiervan aangetoon.

B. J. DU PLESSIS, Minister van Finansies.

SCHEDULE

| | I Tariff Heading | II Statistical Unit | III Rate of Duty | |
|-------|--|------------------------|----------------------------------|--------|
| | | | General | M.F.N. |
| 85.23 | By the substitution for subheadings Nos. 85.23.39.50 and 85.23.39.60 of the following: | | | |
| | “.53 Armoured with wire of iron or steel, with conductors with a cross-sectional dimension not exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm | kg | 12,5% or 275c per kg less 87,5% | |
| | .55 With conductors with a cross-sectional dimension not exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm (excluding that armoured with wire of iron or steel) | kg | 12,5% or 350c per kg less 87,5% | |
| | .63 Armoured with wire of iron or steel, with conductors with a cross-sectional dimension exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm | kg | 12,5% or 275c per kg less 87,5% | |
| | .65 With conductors with a cross-sectional dimension exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm (excluding that armoured with wire of iron or steel) | kg | 12,5% or 350c per kg less 87,5%” | |

| I Tariff Heading | II Statistical Unit | III Rate of Duty | | IV M.F.N. |
|--|------------------------|-----------------------------------|--|--------------|
| | | General | | |
| By the substitution for subheadings Nos. 85.23.41.50 and 85.23.41.60 of the following: | | | | |
| ‘‘.53 Armoured with wire of iron or steel, with conductors with a cross-sectional dimension not exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm | kg | 12,5% or 280c per kg less 87,5% | | |
| .55 With conductors with a cross-sectional dimension not exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm (excluding that armoured with wire of iron or steel) | kg | 12,5% or 425c per kg less 87,5% | | |
| .63 Armoured with wire of iron or steel, with conductors with a cross-sectional dimension exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm | kg | 12,5% or 280c per kg less 87,5% | | |
| .65 With conductors with a cross-sectional dimension exceeding 23 mm and an insulation thickness exceeding 6 mm but not exceeding 35 mm (excluding that armoured with wire of iron or steel) | kg | 12,5% or 425c per kg less 87,5%’’ | | |

Note.—The effect of this notice is that the rates of duty on certain power wire and cable of a length exceeding 50 m, with copper or aluminium conductors and insulated with ethylene polymers, are amended.

BYLAE

| I Tariefpos | II Statistiese Eenheid | III Skaal van Reg | | IV M.B.N. |
|--|---------------------------|----------------------------------|--|--------------|
| | | Algemeen | | |
| 85.23 Deur subposte Nos. 85.23.39.50 en 85.23.39.60 deur die volgende te vervang: | | | | |
| ‘‘.53 Met draad van yster of staal gepantser, met geleiers met ‘n dwarsdeursnee-afmeting van hoogstens 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm | kg | 12,5% of 275c per kg min 87,5% | | |
| .55 Met geleiers met ‘n dwarsdeursnee-afmeting van hoogstens 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm (uitgesonderd dié met draad van yster of staal gepantser) | kg | 12,5% of 350c per kg min 87,5% | | |
| .63 Met draad van yster of staal gepantser, met geleiers met ‘n dwarsdeursnee-afmeting van meer as 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm | kg | 12,5% of 275c per kg min 87,5% | | |
| .65 Met geleiers met ‘n dwarsdeursnee-afmeting van meer as 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm (uitgesonderd dié met draad van yster of staal gepantser) | kg | 12,5% of 350c per kg min 87,5%’’ | | |
| Deur subposte Nos. 85.23.41.50 en 85.23.41.60 deur die volgende te vervang: | | | | |
| ‘‘.53 Met draad van yster of staal gepantser, met geleiers met ‘n dwarsdeursnee-afmeting van hoogstens 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm | kg | 12,5% of 280c per kg min 87,5% | | |
| .55 Met geleiers met ‘n dwarsdeursnee-afmeting van hoogstens 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm (uitgesonderd dié met draad van yster of staal gepantser) | kg | 12,5% of 425c per kg min 87,5% | | |
| .63 Met draad van yster of staal gepantser, met geleiers met ‘n dwarsdeursnee-afmeting van meer as 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm | kg | 12,5% of 280c per kg min 87,5% | | |
| .65 Met geleiers met ‘n dwarsdeursnee-afmeting van meer as 23 mm en ‘n isolasiedikte van meer as 6 mm maar hoogstens 35 mm (uitgesonderd dié met draad van yster of staal gepantser) | kg | 12,5% of 425c per kg min 87,5%’’ | | |

Opmerking.—Die uitwerking van hierdie kennisgewing is dat die skale van reg op sekere kragdraad en -kabel met ‘n lengte van meer as 50 m, met koper- of aluminiumgeleiers en met etileenpolimere geïsoleer, gewysig word.

No. R. 2296

26 October 1984

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 4 (No. 4/360)

Under section 75 of the Customs and Excise Act, 1964, Schedule 4 to the said Act is hereby amended to the extent set out in the Schedule hereto.

B. J. DU PLESSIS, Minister of Finance.

No. R. 2296

26 Oktober 1984

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 4 (No. 4/360)

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae 4 by genoemde Wet hierby gewysig in die mate in die Bylae hiervan aangetoon.

B. J. DU PLESSIS, Minister van Finansies.

SCHEDULE

| I Item | II Tariff Heading and Description | III Extent of Rebate |
|-----------|--|----------------------------|
| 405.06 | By the deletion of tariff heading No. 90.16. | |

Note.—The provisions for a rebate of duty on certain geometry sets, mathematical measuring and mathematical drawing sets, compasses, protractors, rulers, set and tee-squares, school rulers, ruler sets and stencils (chemistry), is withdrawn.

BYLAE

| I Item | II Tariefpos en Beskrywing | III Mate van Korting |
|-----------|------------------------------------|----------------------------|
| 405.06 | Deur tariefpos No. 90.16 te skrap. | |

Opmerking.—Die voorsiening vir 'n korting op reg op sekere meetkundestelle, matematiese meet- en tekenstelle, passers, gradeboë, liniale, tekendriehoeke, tekenhake, skoolliniale, liniaalstelle en sjablone (chemie), word geskrap.

No. R. 2313**26 October 1984**

CUSTOMS AND EXCISE ACT, 1964

DETERMINATIONS OF TARIFF CLASSIFICATION AND FURNISHING THEREOF ON BILLS OF ENTRY (LIST TAR/114)

The following amendments to determinations are published in terms of section 47 (9) of the Customs and Excise Act, 1964 (Act 91 of 1964).

D. ODENDAL, Commissioner for Customs and Excise.

Note.—List TAR/113 was published in Government Notice R. 2236 of 12 October 1984.

No. R. 2313**26 Oktober 1984**

DOEANE- EN AKSYNSWET, 1964

BEPALINGS VAN TARIEFINDELING EN VERSTREKKING DAARVAN OP KLARINGSBRIEWE (LYS TAR/114)

Die volgende wysigings van bepalings word kragtens artikel 47 (9) van die Doeane- en Aksynswet, 1964 (Wet 91 van 1964), gepubliseer.

D. ODENDAL, Kommissaris van Doeane en Aksyns.

Opmerking.—Lys TAR/113 is in Goewermentskennisgowing R. 2236 van 12 Oktober 1984 gepubliseer.

AMENDMENTS TO PUBLISHED DETERMINATIONS

Amendments to determinations resulting from amendments to Part 1 of Schedule No. 1 to the Customs and Excise Act (Act 91 of 1964):

| Description of goods | Tariff heading/ subheading | Determination No. |
|--|-------------------------------|----------------------|
| (i) The following are substituted for the existing determinations with effect from 1 February 1984: Union Carbide DQDE 1868—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 21 |
| Elvax vinyl resin 460—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 61 |
| Elvax vinyl resin 260—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 62 |
| Montothene G 50/23—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 63 |
| Evaflex EVA resin—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 74 |
| Nipoflex No. 631—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 87 |
| Levapren 450—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 120 |
| Elvax 4355 (Stock 914)—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 141 |
| Levapren 456—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 233 |
| Levapren 400—an ethylene vinyl acetate, in blocks, lumps, powders, granules, flakes and similar bulk forms | 39.02.10.21 | 302 |
| (ii) The following is substituted for the existing determination with effect from 12 October 1984: Corballan hail cannon—an anti-hail device | 93.04.96 | 7 |
| (iii) The following is substituted for the existing determination with effect from 26 October 1984: Alkane 60 alkyl benzene—a hydrocarbon, other | 29.01.90 | 1 |

WYSIGINGS VAN GEOPUBLIEERDE BEPALINGS

Beskrywing van goedere

Wysigings van bepalings as gevolg van wysigings van Deel 1 van Bylae No. 1 by die Doeane- en Aksynswet (Wet 91 van 1964):

| | Tariefpsos/ -subpos. | Bepaling No. |
|--|-------------------------|-----------------|
| (i) Die volgende vervang die bestaande bepalings met ingang van 1 Februarie 1984: | | |
| Union Carbide DQDE 1868—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 21 |
| Elvax-vinielhars 460—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 61 |
| Elvax-vinielhars 260—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 62 |
| Montothene G 50/23—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 63 |
| Evaflax EVA-hars—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 74 |
| Nipoflex No. 631—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 87 |
| Levapren 450—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 120 |
| Elvax 4355 (Stock 914)—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 141 |
| Levapren 456—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 233 |
| Levapren 400—'n etileenvinielasetaat, in blokke, stukke, poeiers, korrels, vlokke en dergelike massavorms | 39.02.10.21 | 302 |
| (ii) Die volgende vervang die bestaande bepaling met ingang van 12 Oktober 1984: Corballan-haelkanon—'n haelvoorkomingstoestel..... | 93.04.96 | 7 |
| (iii) Die volgende vervang die bestaande bepaling met ingang van 26 Oktober 1984: Alkane 60-alkielbenseen—'n koolwaterstof, ander | 29.01.90 | 1 |

DEPARTMENT OF HEALTH AND WELFARE

No. R. 2298

26 October 1984

FOODSTUFFS, COSMETICS AND DISINFECTANTS ACT, 1972 (ACT 54 OF 1972)

REGULATION.—LABELLING AND ADVERTISING—AMENDMENT

The Minister of Health and Welfare, in terms of section 15 (1) of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act 54 of 1972), has made the regulations contained in the Schedule hereto.

SCHEDULE

1. In this Schedule "Regulations" means the regulations published under Government Notice R. 908 of 27 May 1977, as amended by Government Notice R. 1843 of 28 August 1981.

2. Regulation 11 of the regulations is hereby amended by the addition of the following paragraph:

"(c) No person shall sell any foodstuff containing the colourant tartrazine, C.I. No. 19140, unless the word 'tartrazine' appears in the list of ingredients in letters not less than 2 mm in height."

3. These regulations shall become effective 12 months after the date of publication.

No. R. 2322

26 October 1984

SOUTH AFRICAN ASSOCIATED HEALTH SERVICE PROFESSIONS BOARD

REGULATIONS IN TERMS OF THE ASSOCIATED HEALTH SERVICE PROFESSIONS ACT, 1982.—AMENDMENT

In terms of section 38 of the Associated Health Service Professions Act, 1982 (Act 63 of 1982), the Minister of Health and Welfare, acting on the recommendation of the South African Associated Health Service Professions Board, has made the regulations contained in the Schedule hereto.

DEPARTEMENT VAN GESONDHEID EN WELSYN

No. R. 2298

26 Oktober 1984

WET OP VOEDINGSMIDDELS, SKOONHEIDSMIDDELS EN ONTSMETTINGSMIDDELS, 1972 (WET 54 VAN 1972)

REGULASIE.—ETIKETTERING EN ADVERTERING—WYSIGING

Die Minister van Gesondheid en Welsyn het kragtens artikel 15 (1) van die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet 54 van 1972), die regulasies vervat in die Bylae hiervan, uitgevaardig.

BYLAE

1. In hierdie Bylae beteken "die regulasie" die regulasie aangekondig by Goewermentskennisgewing R. 908 van 27 Mei 1977, soos gewysig by Goewermentskennisgewing R. 1843 van 28 Augustus 1981.

2. Paragraaf (11) van die regulasie word hierby gewysig deur die volgende subparagraph af te voeg:

"(c) Niemand mag 'n voedingsmiddel verkoop wat die kleurstof tartrasien, K.I. No. 19140, bevat nie, tensy die woord 'tartrasien' in die lys van bestandele in letters minstens 2 mm hoog verskyn."

3. Hierdie regulasies tree in werking 12 maande na die datum van aankondiging.

No. R. 2322

26 Oktober 1984

SUID-AFRIKAANSE RAAD VIR GEASSOSIEERDE GESONDHEIDSIDIENSBEROEPE

REGULASIES KRAGTENS DIE WET OP GEASSOSIEERDE GESONDHEIDSIDIENSBEROEPE, 1982.—WYSIGING

Die Minister van Gesondheid en Welsyn het kragtens artikel 38 van die Wet op Geassosieerde Gesondheidsdiensberoep, 1982 (Wet 63 van 1982), op aanbeveling van die Suid-Afrikaanse Raad vir Geassosieerde Gesondheidsdiensberoep, die regulasies vervat in die Bylae hiervan, uitgevaardig.

SCHEDULE

1. In this Schedule "the regulations" shall mean the regulations promulgated by Government Notice R. 2610 of 3 December 1982, as amended by Government Notices R. 870 of 29 April 1983, R. 1196 of 10 June 1983 and R. 1745 of 12 August 1983.

(2). The regulations are hereby amended by the addition after "CHAPTER 11.....49" under the heading "SUB-DIVISION OF REGULATIONS" of the following:

"CHAPTER 12**REMEDIES RELATIVE TO THE VARIOUS PROFESSIONS.....50 to 53****CHAPTER 13****EXEMPTION FROM THE PROVISIONS OF ANY REGULATION MADE UNDER SECTION 38 (1) (I).....54"**

3. Regulation 1 of the regulations is hereby amended by the insertion of the following definitions after the definition of "adjustment":

"basic substance" shall mean—

(a) with reference to the homeopathic profession—
any substance from which or out of which the first potency or the first trituration is prepared or manufactured, or any stronger concentration of such substance;

(b) with reference to the herbal profession—
any substance obtained from plants or parts of plants from which or out of which a dilution or mixture is prepared or manufactured, or any stronger concentration of such substance;

'B.P.' shall mean—British Pharmacopoeia;

'B.P.C.' shall mean—British Pharmacopoeia Codex.';
and by the insertion of the following definition after the definition of "manipulation":

"Ph.Cx." shall mean—Pharmaceutical Codex.';

and by the insertion of the following definition after the definition of "presiding officer":

"Scheduled substance" shall mean—scheduled substance as defined in section 1 of the Medicines and Related Substances Control Act, 1965 (Act 101 of 1965);".

4. The following regulations are added to the regulations:

"CHAPTER 12**REMEDIES RELATIVE TO THE VARIOUS PROFESSIONS*****Homeopathy***

50. Subject to the provisions of regulation 47 (b), a practitioner registered as a homeopath may, for the purpose of his practice—

(a) possess or have under his control—

(i) substances not being scheduled substances;

(ii) those scheduled substances, including their derivatives and their salts and the derivatives of their salts where the existence of such salts is possible, as indicated below:

Adrenaline (epinephrine);

Alkaloids and glycosides:

all poisonous alkaloids and glycosides not specifically referred to in Schedule 1 to 7 of the Medicines and Related Substances Control Act 1965 (Act 101 of 1965), containing not more than one part per thousand of such

BYLAE

1. In hierdie Bylae beteken "die regulasies" die regulasies aangekondig deur Goewermentskennisgewing R. 2610 van 3 Desember 1982, soos gewysig deur Goewermentskennisgewings R. 870 van 29 April 1983, R. 1196 van 10 Junie 1983 en R. 1745 van 12 Augustus 1983.

2. Die regulasies word hierby gewysig deur die volgende ná "HOOFSTUK 11.....49" onder die omskrywing "INDELING VAN REGULASIES" by te voeg:

"HOOFSTUK 12**MIDDELS BETREFFENDE DIE VERSKILLENDÉ BEROEPE.....50 TOT 53****HOOFSTUK 13****DIE VRYSTELLING VAN DIE BEPALINGS VAN 'N REGULASIE KRAGTENS ARTIKEL 38 (1) (I) UITGEVAARDIG.....54".**

3. Regulasie 1 van die regulasies word hierby gewysig deur die volgende omskrywings ná die omskrywing van "artikel" in te voeg:

"basiese stof"—

(a) met betrekking tot die homeopatiese beroep—

'n stof waarvan of waaruit die eerste potensie of die eerste triturasie voorberei of vervaardig word, of 'n sterker konsentrasie van sodanige stof;

(b) met betrekking tot die kruiekundige beroep—

'n stof verkry uit plante of gedeeltes van plante waarvan of waaruit 'n verdunning of mengsel vervaardig of voorberei word, of 'n sterker konsentrasie van sodanige stof;

'B.P.'—British Pharmacopoeia;

'B.P.C.'—British Pharmacopoeia Codex;

'gelyste stof'—gelyste stof soos omskryf in artikel 1 van die Wet op die Beheer van Medisyne en Verwante Stowwe, 1965 (Wet 101 van 1965);";

en deur die volgende omskrywing ná die omskrywing van "manipulasie" in te voeg:

"Ph.Cx."—Pharmaceutical Codex";.

4. Die volgende regulasies word by die regulasies gevoeg:

"HOOFSTUK 12**MIDDELS BETREFFENDE DIE VERSKILLENDÉ BEROEPE*****Homeopatie***

50. Behoudens die bepalings van regulasie 47 (b) kan 'n praktisyn wat as homeopaat geregistreer is, vir die doel-eindes van sy praktyk—

(a) die volgende in sy besit of onder sy beheer hê:

(i) Enige stof wat nie 'n gelyste stof is nie;

(ii) dié gelyste stowwe, met inbegrip van derivate en die soute daarvan en die derivate van die soute daarvan waar die bestaan van sodanige soute moontlik is, soos hieronder aangedui:

Adrenalien (epinefrien);

Alkaloiëde en glikoside:

alle giftige alkaloiëde en glikoside wat nie uitruklik in Bylae 1 tot 7 van die Wet op die Beheer van Medisyne en Verwante Stowwe, 1965 (Wet 101 van 1965), genoem word nie en wat nie meer as een deel per duisend van

alkaloids or glycosides, excluding the following alkaloids and glycosides in the maximum strength as indicated below:

Aconite tincture (B.P.);

Belladonna tincture (B.P. 1980);

Cocaine: substances containing not more than one part per thousand cocaine, calculated as cocaine alkaloid;

Gelsemium tincture (B.P.C. 1973);

Ipecacuanatincture (B.P. 1980);

Sabadilla alkaloids (B.P.C. 1934);

Veratrum tincture (B.P.C. 1934);

Amyl nitrite;

Antimicrobial substances (chemotherapeutic substances, synthesised in nature or the laboratory), excluding penicillin (natural or synthetic) and cephalosporins: substances containing not more than one part per million thereof;

Antimony potassium tartrate and antimony sodium tartrate;

Apomorphine;

Arsenic: substances containing not more than one part per ten thousand arsenic, calculated as arsenic trioxide;

Atropine;

Barbituric acid: substances containing not more than one part per ten thousand thereof;

Bee venom;

Cantharidin;

Chloroform;

Corticosteroids (natural or synthetic): substances containing not more than one part per thousand thereof;

Cresol and phenol;

Digitalis leaf (B.P. 1980);

Emetine;

Ether (diëthyl ether);

Fluorides;

Homatropine;

Hormones (natural or synthetic): substances containing not more than one part per thousand thereof;

Hyoscine: substances containing not more than one part per thousand thereof;

Insulin;

Lead acetate;

Lithium: substances containing not more than one part per thousand thereof;

Mercury: substances containing not more than one part per thousand thereof;

Nicotinic acid: substances containing not more than one part per hundred thereof;

Nitroglycerine: substances containing not more than one part per thousand thereof;

Nux vomica;

Opium tincture (Ph.Cx., 11th edition): substances containing not more than one part per thousand thereof;

Papaverine: substances containing not more than one part per thousand thereof;

Phospholipids;

Physostigmine;

Pilocarpine;

Potassium dichromate;

Pygeum africanum (lipido-sterolic complex extract thereof);

Radix valerianae and its extracts;

Rauwolfia serpentina (dry root) (Ph.Cx., 11th edition);

sodanige alkaloïede of glikosiede bevat nie, uitgesonderd die volgende alkaloïede en glikosiede in die maksimum sterkte hieronder aangedui:

Akoniettintuur (B.P.);

Belladonnatintuur (B.P. 1980);

Gelsemiumtintuur (B.P.C. 1973);

Ipekakuanatintuur (B.P. 1980);

Kokaïen: Stowwe wat nie meer as een deel per duisend kokaïen, bereken as kokaïenalkaloïed, bevat nie;

Sabadilla-alkaloïede (B.P.C. 1934);

Veratrumbintuur (B.P.C. 1934);

Amielnitriet;

Antimikrobiële stowwe (chemoterapeutiese stowwe, gesintetiseer in die natuur of in 'n laboratorium), uitgesonderd penisillien (natuurlik of sinteties) en kefalospriene: Stowwe wat nie meer as een deel per miljoen daarvan bevat nie;

Antimoonkaliumtartraat en antimoonnatriumtartraat;

Apomorfien;

Arseen: Stowwe wat nie meer as een deel per tienduisend arseen, bereken as arseenetrioksied, bevat nie;

Atropien;

Barbituursuur: Stowwe wat nie meer as een deel per tienduisend daarvan bevat nie;

Braakneut;

Byegif;

Chloroform;

Digitalisblaar (B.P. 1980);

Emetien;

Eter (diëtieleter);

Fisostigmien;

Fluoriede;

Fosfolipiede;

Hiossien: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Homatropien;

Hormone (natuurlik of sinteties): Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Insulien;

Kaliumdichromaat;

Kantaridien;

Kortikosteroïde (natuurlik of sinteties): Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Kresol en fenol;

Kwik: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Litium: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Loodasetaat;

Nikotiensuur: Stowwe wat nie meer as een deel per honderd daarvan bevat nie;

Nitrogliserien: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Opiumtintuur (Ph.Cx., 11^{de} uitgawe): Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Papawerien: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Pilokarpien;

Pygeum africanum (lipidosteroliesekompleks-ekstrak daarvan);

Radix valerianae en sy ekstrakte;

Rauwolfia serpentina (droë wortel), (Ph.Cx., 11^{de} uitgawe);

Strychnine: substances containing not more than one part per thousand thereof;

Strophanthus (B.P.);

Tubocucarine: substances containing not more than one part per thousand thereof;

Thyroid gland (dry and clean) (Ph.Cx., 11th edition);

Vincamine;

Zinc salts;

(iii) substances referred to in subparagraphs (i) and (ii) and water, in an injectable form; excluding antimicrobial substances and vitamin B12;

(b) prescribe for a patient or supply to a patient—

(i) substances, preparations and mixtures of substances not being scheduled substances, excluding any substance containing an injectable form of vitamin B12;

(ii) substances referred to in paragraphs (a) (ii) and (a) (iii) in a dose not exceeding one thousandth part of an allopathic dose, excluding the following substances which may be prescribed and supplied in a dose not exceeding the dose specified below:

Adrenaline (epinephrine): substances containing not more than 5 microgram thereof per daily dose;

Antimicrobial substances (chemotherapeutic substances, synthesised in nature or the laboratory), excluding penicillin (natural or synthetic), cephalosporins and preparations for injection: substances containing not more than one part per million of the relevant daily allopathic dose;

Antimony potassium tartrate and antimony sodium tartrate: substances containing not more than 5 milligram thereof per daily dose;

Arsenic: substances containing not more than 0,5 microgram arsenic, calculated as arsenic trioxide, per daily dose;

Belladonna tincture (B.P. 1980): substances containing not more than 0,1 millilitre thereof per daily dose;

Cantharidin: substances containing not more than 60 microgram thereof per daily dose;

Cresol and phenol: substances containing not more than 1 milligram of any of these substances per daily dose;

Ether (diéthyl ether): substances containing not more than 2 millilitre thereof per daily dose;

Radix valerianae and its extracts: substances containing not more than 500 milligram thereof per daily dose;

Rauwolfia serpentina (dry root): substances containing not more than 1,5 milligram thereof per daily dose;

Zinc salts (for internal use): substances containing not more than 200 microgram thereof per daily dose;

(iii) vitamins, excluding substances containing an injectable form of vitamin A or vitamin B12;

(iv) minerals which are not scheduled substances.

(c) prepare the following—

(i) substances, preparations and mixtures of substances which are not scheduled substances, and which are recorded in a homeopathic *materia medica* or homeopathic pharmacopoeia;

(ii) substances referred to in paragraph (b) (ii);
excluding—

(aa) a basic substance;

(bb) a vitamin;

(cc) a preparation for injection;

Sinksoute; Skildklier (droog en ontvet), (Ph.Cx. 11^{de} uitgawe);

Strignien: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Strofantus (B.P.);

Tubokukarien: Stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Vinkamien;

(iii) stowwe bedoel in subparagraphs (i) en (ii) en water, in 'n inspuitbare vorm; uitgesonderd antimikrobiese stowwe en vitamien B12;

(b) die volgende vir 'n pasiënt voorskryf of aan 'n pasiënt verskaf:

(i) Stowwe, preparate en mengsels van stowwe wat nie gelyste stowwe is nie, uitgesonderd 'n stof wat 'n inspuitbare vorm van vitamien B12 bevat;

(ii) stowwe in paragrawe (a) (ii) en (a) (iii) bedoel, in 'n dosis wat nie meer as een deel per duisend teenoor dié van die toepaslike allopatiese dosis bevat nie, uitgesonderd die volgende stowwe wat voorgeskryf en verskaf kan word in 'n dosis wat nie die dosis hieronder aangedui oorskry nie:

Adrenalien (epinefrien): Stowwe wat nie meer as 5 mikrogram daarvan per daagliks dosis bevat nie;

Antimikrobiese stowwe (chemoterapeutiese stowwe, gesintetiseer in die natuur of in 'n laboratorium), uitgeslote penisillien (natuurlik of sinteties), kefalosporiene en preparate vir inspuiting in 'n dosis wat nie meer as een deel per miljoen teenoor dié van die toepaslike allopatiese dosis bevat nie;

Antimoonkaliumtartraat en antimoonnatriumtartraat: Stowwe wat nie meer as 5 milligram daarvan per daagliks dosis bevat nie;

Arseen: Stowwe wat nie meer as 0,5 mikrogram arseen, bereken as arseentrioksied, per daagliks dosis bevat nie;

Belladonnatintkuur (B.P. 1980): Stowwe wat nie meer as 0,1 milliliter daarvan per daagliks dosis bevat nie;

Eter (diëtieleter): Stowwe wat nie meer as 2 milliliter daarvan per daagliks dosis bevat nie;

Kantaridien: stowwe wat nie meer as 60 mikrogram daarvan per daagliks dosis bevat nie;

Kresol en fenol: stowwe wat nie meer as 1 milligram van een van hierdie stowwe per daagliks dosis bevat nie;

Radix valerianae en sy ekstrakte: stowwe wat nie meer as 500 milligram daarvan per daagliks dosis bevat nie;

Rauwolfia serpentina (droë wortel): stowwe wat nie meer as 1,5 milligram daarvan per daagliks dosis bevat nie;

Sinksoute (vir inwendige gebruik): stowwe wat nie meer as 200 mikrogram daarvan per daagliks dosis bevat nie;

(iii) vitamiene, uitgesonderd 'n stof wat 'n inspuitbare vorm van vitamien A of vitamien B12 bevat;

(iv) minerale wat nie gelyste stowwe is nie;

(c) die volgende voorberei:

(i) Stowwe, preparate en mengsels van stowwe wat nie gelyste stowwe is nie en wat opgeneem is in 'n homeopatiese *materia medica* of homeopatiese farmakopee;

(ii) stowwe in paragraaf (b) (ii) bedoel;
uitgesonderd—

(aa) 'n basiese stof;

(bb) 'n vitamien;

(cc) 'n preparaat vir inspuiting;

- (dd) a mineral or minerals in a concentration exceeding one part per million;
- (ee) a hormone (natural or synthetic); and
- (ff) an enzyme.

Naturopathy

51. A practitioner registered as a naturopath—

- (a) may for the purpose of his practice possess or have under his control or prescribe for a patient or supply to a patient—

- (i) vitamins, excluding substances containing an injectable form of vitamin A or vitamin B12;

- (ii) substances intended exclusively for application to the skin, not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

- (iii) minerals not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

- (iv) the following substances in a concentration of one part per million:

Calcarea fluorica;
Calcarea phosphorica;
Calcarea sulphuricum;
Ferrum phosphoricum;
Kali muriaticum;
Kali phosphoricum;
Kali sulphuricum;
Magnesia phosphorica;
Natrium muriaticum;
Natrium phosphoricum;
Natrium sulphuricum;
Silicae;

- (b) shall not for the purpose of his practice, manufacture or prepare any form of any substance or preparation or mixture thereof.

Chiropractic and osteopathy

52. A practitioner registered as a chiropractor or osteopath—

- (a) may for the purpose of his practice possess or have under his control or prescribe for a patient or supply to a patient—

- (i) vitamins, excluding substances containing an injectable form of vitamin A or vitamin B12;

- (ii) substances intended exclusively for application to the skin, not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

- (iii) minerals not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

- (b) shall not for the purpose of his practice, manufacture or prepare any form of any substance or preparation or mixture thereof.

Herbalism

53. A practitioner registered as a herbalist may, for the purpose of his practice—

- (a) possess or have under his control—

- (i) vitamins, excluding substances containing an injectable form of vitamin A or vitamin B12;

- (ii) substances obtained solely from plants or parts of plants, not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

- (dd) 'n mineraal of minerale in 'n sterker konsentrasie as een deel per miljoen;
- (ee) 'n hormoon (natuurlik of sinteties); en
- (ff) 'n ensiem.

Naturopatie

51. 'n Praktisyn wat as naturopaat geregistreer is—

- (a) kan vir die doeleindes van sy praktyk die volgende in sy besit of onder sy beheer hê of vir 'n pasiënt voorskryf of aan 'n pasiënt verskaf:

- (i) Vitamiene, uitgesonderd 'n stof wat 'n inspuitbare vorm van vitamien A of vitamien B12 bevat;

- (ii) stowwe uitsluitlik bedoel vir aanwending op die vel, wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

- (iii) minerale wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

- (iv) die volgende stowwe in 'n konsentrasie van een deel per miljoen:

Calcarea fluorica
Calcarea phosphorica
Calcarea sulphuricum
Ferrum phosphoricum
Kali muriaticum
Kali phosphoricum
Kali sulphuricum
Magnesia phosphorica
Natrium muriaticum
Natrium phosphoricum
Natrium sulphuricum
Silicae;

- (b) mag vir die doeleindes van sy praktyk geen vorm van enige stof, of preparaat of mengsel daarvan, vervaardig of voorberei nie.

Chiropraktiek en osteopatie

52. 'n Praktisyn wat as chiropraktisyn of as osteopaat geregistreer is—

- (a) kan vir die doeleindes van sy praktyk die volgende in sy besit of onder sy beheer hê vir 'n pasiënt voorskryf of aan 'n pasiënt verskaf:

- (i) Vitamiene, uitgesonderd 'n stof wat 'n inspuitbare vorm van vitamien A of vitamien B12 bevat;

- (ii) stowwe uitsluitlik bedoel vir aanwending op die vel, wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

- (iii) Minerale wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

- (b) mag vir die doeleindes van sy praktyk geen vorm van enige stof, of preparaat of mengsel daarvan, vervaardig of voorberei nie.

Kruiekunde

53. 'n Praktisyn wat as kruiekundige geregistreer is, kan vir die doeleindes van sy praktyk—

- (a) die volgende in sy besit of onder sy beheer hê:

- (i) Vitamiene, uitgesonderd 'n stof wat 'n inspuitbare vorm van vitamien A of vitamien B12 bevat;

- (ii) stowwe wat slegs uit plante of gedeeltes van plante verkry is, wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

(iii) scheduled substances, obtained solely from plants or parts of plants, not prepared in accordance with homeopathic pharmacological principles, as indicated below:

Alkaloids and glycosides:

All poisonous alkaloids and glycosides not specifically named in Schedule 1 to 7 of the Medicines and Related Substances Control Act, 1965 (Act 101 of 1965), containing not more than one part per thousand of such alkaloids and glycosides, excluding the following alkaloids and glycosides in the maximum strength, as indicated below:

Aconite tincture (B.P.);

Belladonna tincture (B.P. 1980);

Cocaine: substances containing not more than one part per thousand cocaine, calculated as cocaine alkaloid;

Gelsemium tincture (B.P.C. 1973);

Ipecacuanha tincture (B.P. 1980);

Sabadilla alkaloids (B.P.C. 1934);

Veratrum tincture (B.P.C. 1934);

Cantharidin;

Digitalis leaf (B.P. 1980);

Hyoscine: substances containing not more than one part per thousand thereof;

Nux vomica;

Opium tincture (Ph.Cx., 11th edition): substances containing not more than one part per thousand thereof;

Papaverine: substances containing not more than one part per thousand thereof;

Pilocarpine;

Pygeum africanum (lipido-sterolic complex extract thereof);

Radix valerianae and its extracts;

Rauwolfia serpentina (dry root), (Ph.Cx., 11th edition);

Strophantus (B.P.);

Tubocucarine: substances containing not more than one part per thousand thereof;

Vincamine;

(b) prescribe for a patient or supply to a patient—

(i) vitamins, excluding any substance containing an injectable form of vitamin A or vitamin B12;

(ii) substances obtained solely from plants or parts of plants, not prepared in accordance with homeopathic pharmacological principles and not being scheduled substances;

(iii) substances referred to in paragraph (a) (iii) in a dose not exceeding one thousandth part of an allopathic dose, excluding the following substances which may be prescribed and supplied in a dose not exceeding the dose as indicated below:

Belladonna tincture (B.P. 1980): substances containing not more than 0,1 millilitre thereof per daily dose;

Cantharidin: substances containing not more than 60 microgram thereof per daily dose;

Radix valerianae and its extracts: substances containing not more than 500 milligram thereof per daily dose;

Rauwolfia serpentina (dry root): substances containing not more than 1,5 milligram thereof per daily dose;

(iii) gelyste stowwe wat slegs uit plante of gedeeltes van plante verkry is en wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie, soos hieronder aangedui:

Alkaloëde en glikosiede:

Alle giftige alkaloëde en glikoside wat nie uitdruklik in Bylae 1 tot 7 van die Wet op die Beheer van Medisyne en Verwante Stowwe, 1965 (Wet 101 van 1965), genoem word nie en wat nie meer as een deel per duisend van sodanige alkaloëde en glikoside bevat nie, uitgesonderd die volgende alkaloëde en glikoside in die maksimum sterkte hieronder aangedui:

Akoniettinktuur (B.P.);

Belladonnatinktuur (B.P. 1980);

Gelsemiumtinktuur (B.P.C. 1973);

Ipekakuantinktuur (B.P. 1980);

Kokaïen; stowwe wat nie meer as een deel per duisend kokaïen, bereken as kokaïen-alkaloëd, bevat nie;

Sabadilla-alkaloëde (B.P.C. 1934);

Veratrumbinktuur (B.P.C. 1934);

Braakneut;

Digitalisblaar (B.P. 1980);

Hiossien; stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Kantaridien;

Opiumtinktuur (Ph.Cx., 11^{de} uitgawe): stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Papaverien: stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Pilokarpien;

Pygeum africanum (lipidosteroliesekompleks-ekstrak daarvan);

Radix valerianae en sy ekstrakte;

Rauwolfia serpentina (droë wortel), (Ph.Cx., 11^{de} uitgawe);

Strofantus (B.P.);

Tubokukarien: stowwe wat nie meer as een deel per duisend daarvan bevat nie;

Vinkamien;

(b) die volgende vir 'n pasiënt voorskryf of aan 'n pasiënt verskaf:

(i) Vitamiene, uitgeslotte 'n stof wat 'n inspuitbare vorm van vitamien A of vitamien B12 bevat;

(ii) stowwe wat slegs uit plante of gedeeltes van plante verkry is, wat nie volgens homeopaties-farmakologiese beginsels voorberei is nie en wat nie gelyste stowwe is nie;

(iii) stowwe in paragraaf (a) (iii) bedoel in 'n dosis wat nie meer as een deel per duisend teenoor dié van die toepaslike allopatische dosis bevat nie, uitgesonderd die volgende stowwe wat voorgeskryf en verskaf kan word in 'n dosis wat nie die dosis hieronder aangedui oorskry nie:

Belladonnatinktuur (B.P. 1980): stowwe wat nie meer as 0,1 milliliter daarvan per daaglikske dosis bevat nie;

Kantaridien: stowwe wat nie meer as 60 mikrogram daarvan per daaglikske dosis bevat nie;

Radix valerianae en sy ekstrakte: stowwe wat nie meer as 500 milligram daarvan per daaglikske dosis bevat nie;

Rauwolfia serpentina (droë wortel): stowwe wat nie meer as 1,5 milligram daarvan per daaglikske dosis bevat nie;

(c) prepare the following:

(i) Substances, preparations and mixtures of substances which are not scheduled substances, which are obtained solely from plants or parts of plants, and which are recorded in a herbal *materia medica* or *herbal pharmacopoeia*;

(ii) substances referred to in paragraph (b) (iii);
excluding—

(aa) a basic substance;

(bb) a vitamin;

(cc) a preparation for injection;

(dd) a hormone (natural or synthetic); and

(ee) an enzyme.

CHAPTER 13

EXEMPTION FROM THE PROVISION OF ANY REGULATION MADE UNDER SECTION 38 (1) (I)

54. (1) The Board may, subject to the provisions of sub-regulation (2), grant exemption from the provisions of regulation 50, 51, 52 or 53 to a practitioner referred to in section 38 (1) (m) in regard to the possession, preparation, supply or prescription of, or the control over a remedy or substance not mentioned in the regulation concerned.

(2) The board shall not grant such exemption unless it has satisfied itself in regard to—

(a) the reason for and the necessity of the use of the remedy or substance concerned in the practising of his profession by the practitioner applying for exemption;

(b) such practitioner's knowledge of such remedy or substance as well as his training and experience in respect of the use and effect of such remedy or substance; and

(c) reasonable proof that on 9 May 1980 it was competent by law for such practitioner to make use of such remedy or substance in the practising of this profession.”.

5. These regulations shall come into operation on 1 January 1985.

No. R. 2359

26 October 1984

THE SOUTH AFRICAN NURSING COUNCIL

REGULATIONS REGARDING THE DISTINGUISHING DEVICES AND UNIFORMS FOR REGISTERED NURSES AND MIDWIVES AND REGISTERED STUDENT NURSES AND STUDENT MIDWIVES.—AMENDMENT

The Minister of Health and Welfare has, in terms of section 45 (1) of the Nursing Act, 1978 (Act 50 of 1978), on the recommendation of the South African Nursing Council, made the regulations as set out in the Schedule hereto.

SCHEDULE

1. In this Schedule “regulations” means the regulations published under Government Notice R. 1201 of 31 July 1970, as amended by Government Notices R. 1378 of 13 August 1971 and R. 1857 of 8 October 1976.

(c) die volgende voorberei:

(i) Stowwe, preparate en mengsels van stowwe wat nie gelyste stowwe is nie, wat slegs uit plante of gedeeltes van plante verkry is en wat opgeneem is in 'n kruiekundige *materia medica* of *kruiekundige farmakopee*;

(ii) stowwe in paragraaf (b) (iii) bedoel,

uitgesonderd—

(aa) 'n basiese stof;

(bb) 'n vitamien;

(cc) 'n preparaat vir inspuiting;

(dd) 'n hormoon (natuurlik of sinteties); en

(ee) 'n ensiem.

HOOFSTUK 13

VRYSTELLING VAN DIE BEPALINGS VAN 'N REGULASIE KRAGTENS ARTIKEL 38 (1) (I) UITGEVAARDIG

54. (1) Die raad kan, behoudens die bepalings van subregulasie (2) vrystelling van die bepalings van regulasie 50, 51, 52 of 53 aan 'n praktisyn bedoel in artikel 38 (1) (m) verleen met betrekking tot die besit, voorbereiding, verskaffing of voorskryf van of beheer oor 'n middel of stof wat nie in die betrokke regulasie vermeld word nie.

(2) Die raad verleen nie sodanige vrystelling nie tensy hy hom vergewis het van—

(a) die rede vir asook die noodsaaklikheid van die gebruik van die betrokke middel of stof in die beoefening van die beroep van die praktisyn wat om vrystelling aansoek doen;

(b) sodanige praktisyn se kennis van die betrokke middel of stof en sy opleiding en ervaring met betrekking tot die gebruik en uitwerking van sodanige middel of stof; en

(c) redelike bewys dat die betrokke praktisyn op 9 Mei 1980 by die beoefening van sy beroep regtens bevoeg was om gebruik te maak van die betrokke middel of stof.”.

5. Hierdie regulasies tree op 1 Januarie 1985 in werking.

No. R. 2359

26 Oktober 1984

DIE SUID-AFRIKAANSE RAAD OP VERPLEGING

REGULASIES BETREFFENDE DIE ONDERSKEIDENDE KENTEKENS EN UNIFORMS VIR GEREGSTREERDE VERPLEEGSTERS/VERPLEËRS EN VROEDVROUWE EN GEREGSTREERDE LEERLINGVERPLEEGSTERS/-VERPLEËRS EN LEERLING VROEDVROUWE.—WYSIGING

Die Minister van Gesondheid en Welsyn het kragtens artikel 45 (1) van die Wet op Verpleging, 1978 (Wet 50 van 1978), op aanbeveling van die Suid-Afrikaanse Raad op Verpleging, die regulasies in die Bylae hiervan, uitgevaardig.

BYLAE

1. In hierdie Bylae beteken “regulasies” die regulasies aangekondig deur Goewermentskennisgewing R. 1201 van 31 Julie 1970, soos gewysig deur Goewermentskennisgewings R. 1378 van 13 Augustus 1971 en R. 1857 van 8 Oktober 1976.

2. The title of the Afrikaans text of the regulations is hereby substituted by the following title:

"REGULASIES BETREFFENDE DIE ONDERSKEIDINGSTEKENS EN UNIFORMS VIR GEREGSTREERDE VERPLEEGKUNDIGES EN VROEDVROUE EN GEREGSTREERDE STUDENTVERPLEEGKUNDIGES EN -VROEDVROUE".

3. Regulation 1 of the regulations is hereby substituted by the following regulation:

"1. Except as provided in regulation 7, a registered nurse or midwife shall, in all areas of clinical nursing practice, wear the distinguishing devices consisting of cloth epaulettes of the prescribed colour to which shall be affixed the prescribed badge of the Council and prescribed bars as applicable, unless the Council determines otherwise".

4. Regulation 2 of the regulations is hereby amended by the substitution for the badge of the Council of the following:



5. The Afrikaans text of regulation 3 of the regulation is hereby amended as follows:

(a) by the substitution for subregulation (1) of the following subregulation:

"(1) Epoulette in die volgende kleure word deur persone wat in die verskillende vertakkings van verpleging of as vroedvroue geregistreer is, gedra:

Algemene verpleegkundige: Dof kersierooi;
Psigiatriese verpleegkundige: Marineblou;
Verpleegkundige vir sielsieke: Donker saksieblou;
Koorsverpleegkundige: Geel;
Verpleegkundige vir siek kinders: Ligers;
Vroedvrou: Groen";

(b) by the substitution in subregulation (2) for the word "verpleegster" of the word "verpleegkundige" and for the word "koorsverpleegster" of the word "koorsverpleegkundige";

(c) by the substitution in subregulation (3) for the word "verpleegster" and "verpleegster/verpleer" of the word "verpleegkundige" and for the word "koorsverpleegster" of the word "koorsverpleegkundige".

6. Regulation 5 of the regulations is hereby substituted by the following regulation:

"5. Distinguishing devices shall be worn only on a uniform which complies with the following requirements:

(a) The uniform shall be of a plain tailored style and may include respectable full length tailored trousers. In the case of women, the skirt shall be at least knee length. In the case of men, long or short trousers may be worn;

(b) The uniform shall be plain white or off-white or navy or grey;

(c) The accessories shall be—

(i) white or brown or black or navy shoes;
(ii) full length stockings for ladies and hose for men;
(iii) a tailored jacket or coat or cloak of a plain colour, if worn".

2. Die opskrif van die Afrikaanse teks van die regulasies word hierby deur die volgende opskrif vervang:

"REGULASIES BETREFFENDE DIE ONDERSKEIDINGSTEKENS EN UNIFORMS VIR GEREGSTREERDE VERPLEEGKUNDIGES EN VROEDVROUE EN GEREGSTREERDE STUDENTVERPLEEGKUNDIGES EN -VROEDVROUE".

3. Regulasie 1 van die regulasies word hierby deur die volgende regulasie vervang:

"1. Behoudens die bepalings van regulasie 7, moet elke geregistreerde verpleegkundige of vroedvrou onderskeidingsstekens wat bestaan uit materiaal epoulette in die voorgeskrewe kleur, waaraan die voorgeskrewe wapen van die Raad en die toepaslike voorgeskrewe metaalstafies vasgeheg is, op alle gebiede van kliniese verpleegpraktiky dra, tensy die Raad anders bepaal".

4. Regulasie 2 van die regulasies word hierby gewysig deur die vervanging van die wapen van die Raad deur die volgende:



5. Die Afrikaanse teks van regulasie 3 van die regulasies word hierby soos volg gewysig:

(a) deur die vervanging van subregulasie (1) deur die volgende subregulasie:

"(1) Epoulette in die volgende kleure word deur persone wat in die verskillende vertakkings van verpleging of as vroedvroue geregistreer is, gedra:

Algemene verpleegkundige: Dof kersierooi;
Psigiatriese verpleegkundige: Marineblou;
Verpleegkundige vir sielsieke: Donker saksieblou;
Koorsverpleegkundige: Geel;
Verpleegkundige vir siek kinders: Ligers;
Vroedvrou: Groen";

(b) deur die vervanging in subregulasie (2) van die woord "verpleegster" deur die woord "verpleegkundige" en van die woord "koorsverpleegster" deur die woord "koorsverpleegkundige";

(c) deur die vervanging in subregulasie (3) van die woorde "verpleegster" en "verpleegster/verpleer" deur die woord "verpleegkundige" en van die woord "koorsverpleegster" deur die woord "koorsverpleegkundige".

6. Regulasie 5 van die regulasies word hierby deur die volgende regulasie vervang:

"5. Onderskeidingstekens word slegs op 'n uniform gedra wat aan die volgende vereistes voldoen:

(a) Die uniform moet van 'n eenvoudige getailleerde snit wees en mag 'n welvoeglike vollengte getailleerde langbroek insluit. In die geval van dames moet die romp minstens knielegte wees. In die geval van mans mag 'n langbroek of 'n kortbroek gedra word;

(b) Die uniform moet effekleurige wit of naaswit of donkerblou of grys wees;

(c) Die bykomstighede moet—

(i) wit of bruin of swart of donkerblou skoene wees;
(ii) vollengte kouse vir dames en kouse vir mans wees;
(iii) 'n getailleerde baadjie of jas of mantel in 'n effekleur wees, indien gedra."

7. The Afrikaans text of regulation 6 of the regulations is hereby amended by the substitution for the words "onderskeidende kentekens" of the word "onderskeidingstekens".

8. Regulation 7 of the regulations is hereby amended by the addition after the word "Department" where it appears for the second time, of the words ", unless the Council determines otherwise" and by the substitution in the Afrikaans text for the word "onderskeidende kentekens" of then word "onderskeidingstekens".

9. The Afrikaans text of regulation 8 is hereby amended by the substitution for the words "onderskeidende kentekens" of the word "onderskeidingstekens".

10. These amendments come into operation six (6) months after the date of publication thereof in the *Government Gazette*.

No. R. 2360

26 October 1984

THE SOUTH AFRICAN NURSING COUNCIL

REGULATIONS REGARDING THE DISTINGUISHING DEVICES AND UNIFORMS FOR ENROLLED NURSING ASSISTANTS AND ENROLLED PUPIL NURSING ASSISTANTS.—AMENDMENT

The Minister of Health and Welfare has, in terms of section 45 (1) of the Nursing Act, 1978 (Act 50 of 1978), on the recommendation of the South African Nursing Council, made the regulations as set out in the Schedule hereto.

SCHEDULE

1. In this Schedule "regulations" means the regulations published under Government Notice R. 1747 of 29 September 1972 as amended by Government Notice R. 1859 of 8 October 1976.

2. Regulation 1 of the regulations is hereby amended by the substitution for subregulation (1) of the following subregulation:

"(1) An enrolled nursing assistant shall, in all areas of clinical nursing practice, wear a black coloured round distinguishing device with the wording "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging", "Nursing Assistant", "Verpleegassistent" in silver coloured letting round the edge, unless the Council determines otherwise".

3. Regulation 3 of the regulations is hereby substituted by the following regulation:

"3 When an enrolled nursing assistant or an enrolled pupil nursing assistant wears a uniform—

(a) it shall be of a plain tailored style and may include respectable full length tailored trousers. In the case of women, the shirt shall be at least knee length. In the case of men, long or short trousers may be worn;

(b) it shall be plain white or off-white or navy or grey;

(c) the accessories shall be—

(i) white or brown or black or navy shoes;

(ii) full length stockings for ladies and hose for men;

(iii) a tailored jacket or coat or cloak of a plain colour, if worn".

4. Regulation 4 of the regulations is hereby amended by the addition, after the word "Department" where it appears for the second time, of the words ", unless the Council determine otherwise".

5. These amendments come into operation six (6) months after the date of publication thereof in the *Government Gazette*.

7. Regulasie 6 van die regulasies word hierby gewysig deur die vervanging van die woorde "onderskeidende kentekens" deur die woorde "onderskeidingstekens".

8. Regulasie 7 van die regulasies word hierby gewysig deur die byvoeging na die woorde "nie" waar dit vir die tweede keer verskyn, van die woorde ", tensy die Raad anders bepaal" en deur die vervanging van die woorde "onderskeidende kentekens" deur die woorde "onderskeidingstekens".

9. Regulasie 8 van die regulasies word hierby gewysig deur die vervanging van die woorde "onderskeidende kentekens" deur die woorde "onderskeidingstekens".

10. Hierdie wysiging tree in werking ses (6) maande na die datum van publikasie daarvan in die *Staatskoerant*.

No. R. 2360

26 Oktober 1984

DIE SUID-AFRIKAANSE RAAD OP VERPLEGING

REGULASIES BETREFFENDE DIE ONDERSKEIDINGSTEKENS EN UNIFORMS VIR INGESKREWE VERPLEEGASSISTENTE EN INGESKREWE LEERLINGVERPLEEGASSISTENTE.—WYSIGING

Die Minister van Gesondheid en Welsyn het kragtens artikel 45 (1) van die Wet op Verpleging, 1978 (Wet 50 van 1978), op aanbeveling van die Suid-Afrikaanse Raad op Verpleging, die regulasies in die Bylae hiervan, uitgevaardig.

BYLAE

1. In hierdie Bylae beteken "regulasies" die regulasies afgekondig by Goewermentskennisgewing R. 1747 van 29 September 1972, soos gewysig deur Goewermentskennisgewing R. 1859 van 8 Oktober 1976.

2. Regulasie 1 van die regulasies word hierby gewysig deur die vervanging van subregulasie (1) deur die volgende subregulasie:

"(1) 'n Ingeskrewe verpleegassistent moet, op alle gebiede van kliniese verpleegpraktijk, 'n swartkleurige ronde onderskeidingsteken met die woorde "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging", "Nursing Assistant", "Verpleegassistent" in silwerkleurige letters om die rand dra, tensy die Raad anders bepaal".

3. Regulasie 3 van die regulasies word hierby vervang deur die volgende regulasie:

"3 Wanneer 'n ingeskrewe verpleegassistent of 'n ingeskrewe leerlingverpleegassistent 'n uniform dra—

(a) moet dit van 'n eenvoudige getailleerde snit wees en mag dit 'n welvoeglike vollengete getailleerde langbroek insluit. In die geval van dames moet die romp minstens knielengte wees. In die geval van mans mag 'n langbroek of 'n kortbroek gedra word;

(b) moet dit effekleurige wit of naaswit of donkerblou of grys wees;

(c) moet die bykomstighede—

(i) wit of bruin of swart of donkerblou skoene wees;

(ii) vollengete kouse vir dames en kouse vir mans wees;

(iii) 'n getailleerde baadjie of jas of mantel in 'n effekleur wees, indien gedra."

4. Regulasie 4 van die regulasies word hierby gewysig deur die byvoeging, na die woorde "nie", waar dit vir die tweede keer verskyn, van die woorde ", tensy die Raad anders bepaal".

5. Hierdie wysigings tree in werking ses (6) maande na die datum van publikasie daarvan in die *Staatskoerant*.

No. R. 2361**26 October 1984****THE SOUTH AFRICAN NURSING COUNCIL****REGULATIONS REGARDING THE DISTINGUISHING DEVICES AND UNIFORMS FOR ENROLLED NURSES AND MIDWIVES AND ENROLLED PUPIL NURSES.—AMENDMENT**

The Minister of Health and Welfare has, in terms of section 45 (1) of the Nursing Act, 1978 (Act 50 of 1978), on the recommendation of the South African Nursing Council, made the regulations as set out in the Schedule hereto.

SCHEDULE

1. In this Schedule "regulations" means the regulations published under Government Notice R. 1740 of 29 September 1972, as amended by Government Notice R. 1858 of 8 October 1976.

2. The title of the Afrikaans text of the regulations is hereby amended by the substitution for the words "VERPLEEGSTERS/VERPLEËRS" of the word "VERPLEEGKUNDIGES" and for the words "LEERLINGVERPLEEGSTERS/-VERPLEËRS" of the word "LEERLINGVERPLEEGKUNDIGES".

3. Regulation 1 of the regulations is hereby amended—

(a) by the substitution for subregulation (1) of the following subregulation:

"(1) An enrolled nurse or midwife shall, in all areas of clinical nursing practice, unless the Council otherwise determines, wear white epaulettes to which shall be affixed—

(a) if enrolled as a nurse, an oval badge of dull cherry colour with the words "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging", in white round the edge on a blue background;

(b) if enrolled as a midwife, an oval badge of green colour with the words "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging", in white round the edge on a blue background;

(c) if enrolled both as a nurse and as a midwife, an oval badge divided in half horizontally, the top half being of dull cherry red and the bottom half of green colour, and with the words "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging", in white round the edge on a blue background";

(b) by the substitution in the Afrikaans text of subregulation (2), for the words "verpleegster", and "verpleegster/verpleërs" of the word "verpleegkundige" and for the words "studentverpleegster/-verpleërs" of the word "studentverpleegkundige".

4. Regulation 3 of the regulations is hereby substituted by the following regulation:

"3. When an enrolled nurse or midwife, or an enrolled pupil nurse wears a uniform, it shall comply with the following requirements:

(a) The uniform shall be of a plain tailored style and may include respectable full length tailored trousers. In the case of women, the skirt must be at least knee length. In the case of men, long or short trousers may be worn.

(b) The uniform shall be plain white or off-white or navy or grey.

(c) The accessories shall be—

(i) white or brown or black or navy shoes;

(ii) full length stockings for ladies and hose for men;

No. R. 2361**26 Oktober 1984****DIE SUID-AFRIKAANSE RAAD OP VERPLEGING****REGULASIES BETREFFENDE DIE ONDERSKEIDINGSTEKENEN EN UNIFORMS VIR INGESKREWE VERPLEEGSTERS/VERPLEËRS EN VROEDVROUWE EN INGESKREWE LEERLINGVERPLEEGSTERS/-VERPLEËRS.—WYSIGINGS**

Die Minister van Gesondheid en Welsyn het kragtens artikel 45 (1) van die Wet op Verpleging, 1978 (Wet 50 van 1978), op aanbeveling van die Suid-Afrikaanse Raad op verpleging, die regulasies in die Bylae hiervan, uitgevaardig.

BYLAE

1. In hierdie Bylae beteken "regulasies", die regulasies aangekondig deur Goewermentskennisgewing R. 1740 van 29 September 1972, soos gewysig deur Goewermentskennisgewing R. 1858 van 8 Oktober 1976.

2. Die opschrift van die Afrikaanse teks van die regulasies word hierby gewysig deur die vervanging van die woorde "VERPLEEGSTERS/VERPLEËRS" deur die woorde "VERPLEEGKUNDIGES" en van die woorde "LEERLINGVERPLEEGSTERS/-VERPLEËRS" deur die woorde "LEERLINGVERPLEEGKUNDIGES".

3. Regulasie 1 van die regulasies word hierby gewysig—

(a) deur die vervanging van subregulasie (1) deur die volgende subregulasie:

"(1) 'n Ingeskrewe verpleegkundige of vroedvrou moet, tensy die Raad anders bepaal, op alle gebiede van kliniese verpleegpraktyk wit epoulette dra waaraan vasgeheg is—

(a) indien as 'n verpleegkundige ingeskryf, 'n ovaal dof kersierooikleurige wapen met die woorde "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging" in wit om die rand op 'n blou agtergrond;

(b) indien as 'n vroedvrou ingeskryf, 'n ovaal groenkleurige wapen met die woorde "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging" in wit om die rand op 'n blou agtergrond;

(c) indien as 'n verpleegkundige, sowel as 'n vroedvrou ingeskryf, 'n ovaal wapen horisontaal in die middel verdeel, met die boonste gedeelte van 'n dof kersierooikleur en die onderste gedeelte groenkleurig, en met die woorde "South African Nursing Council", "Suid-Afrikaanse Raad op Verpleging" in wit om die rand op 'n blou agtergrond";

(b) deur die vervanging in subregulasie (2) van die woorde "verpleegster" en "verpleegster/verpleërs" deur die woorde "verpleegkundige" en van die woorde "studentverpleegsters/-verpleërs" deur die woorde "studentverpleegkundige".

4. Regulasie 3 van die regulasies word hierby deur die volgende regulasie vervang:

"3. Wanneer 'n ingeskrewe verpleegkundige of vroedvrou of 'n ingeskrewe leerlingverpleegkundige 'n uniform dra, moet dit aan die volgende vereistes voldoen:

(a) Die uniform moet van 'n eenvoudige getailleerde snit wees en mag 'n welvoeglike vollengte getailleerde langbroek insluit. In die geval van dames moet die romp minstens knielengte wees. In die geval van mans mag 'n langbroek of 'n kortbroek gedra word.

(b) Die uniform se kleur moet 'n effekkleurige wit, of naaswit, of donkerblou, of grys wees;

(c) Die bykomstighede moet—

(i) wit of bruin of swart of donkerblou skoene wees;

(ii) vollengte kouse vir dames en kouse vir mans wees;

(iii) a tailored jacket or coat or cloak of plain colour, if worn".

5. Regulation 4 of the regulations is hereby amended by the addition after the word "Department" where it appears for the second time, of the words ", unless the Council determines otherwise".

6. These amendments come into operation six (6) months after the date of publication thereof in the *Government Gazette*.

DEPARTMENT OF MANPOWER

No. R. 2280

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, EAST CAPE.—AMENDMENT OF SICK BENEFIT FUND AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from 5 November 1984 and for the period ending 13 February 1985, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions.

P. T. C. DU PLESSIS, Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY, EAST CAPE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Master Builders' and Allied Trades Association, East Cape
Electrical Contracting and Allied Industries Association (Eastern Cape)

and the

Electrical Contractors' Association (South Africa)

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

Amalgamated Society of Woodworkers of South Africa
Amalgamated Union of Building Trade Workers of South Africa
South African Electrical Workers' Association
Electrical and Allied Trades Union (South Africa)

and the

Operative Plumbers' Association of Port Elizabeth

(hereinafter referred to as the "employees" or the "trade unions"), of the other part

being the parties to the Industrial Council for the Building Industry, East Cape,

to amend the Agreement published under Government Notice R. 162 of 4 February 1977, as amended and renewed by Government Notices R. 1856 of 15 September 1978, R. 2415 of 26 October 1979, R. 2160 of 24 October 1980, R. 2285 of 28 October 1981, R. 299 of 19 February 1982, R. 2219 of 15 October 1982 and R. 2104 of 30 September 1983.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Magisterial District of Port Elizabeth (including that portion of the Magisterial District of Hankey which, prior to the publication of Government Notice 1515 of 4 October 1963, fell within the Magisterial District of Port Elizabeth) and the Magisterial District of Uitenhage by all employers in the Building Industry who are members of the employers' organisations and all employees in the said industry who are members of the trade unions.

(2) Notwithstanding the provisions of subclause (1) of this clause, the terms of this Agreement shall only apply to employees employed as general foremen, foremen, journeymen and learners for whom wages are prescribed in Part 1 of the Main Agreement.

(iii) 'n getailleerde baadjie of jas of mantel in 'n effekleur wees, indien gedra".

5. Regulasie 4 van die regulasies word hierby gewysig deur die byvoeging na die woord "nie" waar dit vir die tweede keer verskyn van die woorde: ", tensy die Raad anders bepaal".

6. Hierdie wysings tree in werking ses (6) maande na die datum van publikasie daarvan in die *Staatskoerant*.

DEPARTEMENT VAN MANNEKRAG

No. R. 2280

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, OOS-KAAP.—WYSIGING VAN SIEKTEBYSTANDSFONDSOORENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van 5 November 1984 en vir die tydperk wat op 13 Februarie 1985 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is.

P. T. C. DU PLESSIS, Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE BOUNYWERHEID, OOS-KAAP

OOREENKOMS

ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Master Builders' and Allied Trades Association, East Cape

Electrical Contracting and Allied Industries Association (Eastern Cape)

en die

Electrical Contractors' Association (South Africa)

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Amalgamated Society of Woodworkers of South Africa

Amalgamated Union of Building Trade Workers of South Africa

South African Electrical Workers' Association

Electrical and Allied Trades Union (South Africa)

en die

Operative Plumbers' Association of Port Elizabeth

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant

wat die partie is by die Nywerheidsraad vir die Bounywerheid, Oos-Kap, om die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 162 van 4 Februarie 1977, soos gewysig en hiernieu by Goewermentskennisgewings R. 1856 van 15 September 1978, R. 2415 van 26 Oktober 1979, R. 2160 van 24 Oktober 1980, R. 2285 van 28 Oktober 1981, R. 299 van 19 Februarie 1982, R. 2219 van 15 Oktober 1982 en R. 2104 van 30 September 1983, te wysig.

1. TOEPASSINGSBESTEK VAN OOREENKOMS

(1) Hierdie Ooreenkoms moet in die landdrosdistrik Port Elizabeth (met inbegrip van daardie gedeelte van die landdrosdistrik Hankey wat voor die publikasie van Goewermentskennisgewing 1515 van 4 Oktober 1963 binne die landdrosdistrik Port Elizabeth gevall het) en die landdrosdistrik Uitenhage nagekom word deur alle werkgewers in die Bounywerheid wat lede van die werkgewersorganisasies is en alle werknemers in genoemde Nywerheid wat lede van die vakverenigings is.

(2) Ondanks subklousule (1) van hierdie klousule, is hierdie Ooreenkoms slegs van toepassing op werknemers wat werkzaam is as algemene voormanne, voormanne, ambagsmanne en leerlinge vir wie lone in Deel 1 van die Hoofooreenkoms voorgeskryf word.

2. CLAUSE 9.—PAYMENT OF BENEFITS

Substitute the following for subclause (2) (a) (i) (aa) and (ab):

(aa) General foremen, foremen and journeymen R17,84 per working day for a period not exceeding 30 working days;

(ab) learners—

for the first year of employment, R8,92 per working day for a period not exceeding 30 working days;

for the second year of employment, R9,81 per working day for a period not exceeding 30 working days;

for the third year of employment, R10,88 per working day for a period not exceeding 30 working days.”

Signed at Port Elizabeth, on behalf of the parties, this 9th day of July 1984.

E. A. CILLIERS, Chairman of the Council.

D. W. MASTERS, Vice-Chairman of the Council.

V. H. LE ROUX, General Secretary of the Council.

No. R. 2290

26 October 1984

LABOUR RELATIONS ACT, 1956**BUILDING INDUSTRY, KIMBERLEY.—EXTENSION OF MAIN AGREEMENT**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48(4)(a)(i) of the Labour Relations Act, 1956, extend the periods fixed in Government Notice R. 2803 of 23 December 1983, by a further period ending 31 October 1985.

P. T. C. DU PLESSIS, Minister of Manpower.

No. R. 2291

26 October 1984

LABOUR RELATIONS ACT, 1956**BUILDING INDUSTRY, KIMBERLEY.—AMENDMENT OF MAIN AGREEMENT**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from 1 November 1984 and for the period ending 31 October 1985, upon the employers' organisation and the trade union which entered into the Amending Agreement and upon the employers and employees who are members of the said organisation or union; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1 (1) (a), shall be binding, with effect from 1 November 1984 and for the period ending 31 October 1985, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS, Minister of Manpower.

SCHEDULE**INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY, KIMBERLEY****AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Kimberley Master Builders' and Allied Trades Association

2. KLOUSULE 9.—BETALING VAN BYSTAND

Vervang subklousule (2) (a) (i) (aa) en (ab) deur die volgende:

(aa) Algemene voorman, voorman en ambagsmanne R17,84 per werkdag vir 'n tydperk van hoogstens 30 werkdae;

(ab) leerlinge—

vir die eerste jaar diens, R8,92 per werkdag vir 'n tydperk van hoogstens 30 werkdae;

vir die tweede jaar diens, R9,81 per werkdag vir 'n tydperk van hoogstens 30 werkdae;

vir die derde jaar diens, R10,88 per werkdag vir 'n tydperk van hoogstens 30 werkdae;”.

Namens die partie op hede die 9de dag van Julie 1984 te Port Elizabeth onderteken.

E. A. CILLIERS, Voorsitter van die Raad.

D. W. MASTERS, Ondervoorsitter van die Raad.

V. H. LE ROUX, Hoofsekretaris van die Raad.

No. R. 2290

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956**BOUNYWERHEID, KIMBERLEY.—VERLENGING VAN HOOFOOREENKOMS**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verleng hierby, kragtens artikel 48(4)(a)(i) van die Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermentskennisgewing R. 2803 van 23 Desember 1983, met 'n verdere tydperk wat op 31 Oktober 1985 eindig.

P. T. C. DU PLESSIS, Minister van Mannekrag.

No. R. 2291

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956**BOUNYWERHEID, KIMBERLEY.—WYSIGING VAN HOOFOOREENKOMS**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van 1 November 1984 en vir die tydperk wat op 31 Oktober 1985 eindig, bindend is vir die werkgewersorganisasie en die vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of vereniging is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesond dié vervat in klosule 1 (1) (a), met ingang van 1 November 1984 en vir die tydperk wat op 31 Oktober 1985 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klosule 1 van die Wysigingsooreenkoms gespesifieer.

P. T. C. DU PLESSIS, Minister van Mannekrag.

BYLAE**NYWERHEIDSRAAD VIR DIE BOUNYWERHEID, KIMBERLEY OOREENKOMS**

ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Kimberley Master Builders' and Allied Trades Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Amalgamated Union of Building Trade Workers of South Africa
(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the Industrial Council for the Building Industry, Kimberley,

to amend the Agreement published under Government Notice R. 2803 of 23 December 1983.

1. SCOPE OF APPLICATION

(1) The terms of this Agreement shall be observed in the Building Industry—

(a) by the employers and the employees who are members of the employers' organisation and the trade union, respectively;

(b) in an area bounded by and included in a radius of 15 kilometres from the General Post Office, Kimberley, but excluding those portions of the Province of the Orange Free State which fall within the said radius of 15 kilometres.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to—

(a) apprentices only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any contract entered into or any conditions fixed thereunder;

(b) trainees under the Manpower Training Act, 1981, only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed thereunder;

(c) labour-only contractors, working partners and working directors, principals and contractors.

(3) Notwithstanding the provisions of subclause (1) (a), the terms of this Agreement shall—

(a) not apply to clerical employees and administrative staff;

(b) not apply to university students and graduates in building science and construction supervisors, construction surveyors and other persons doing practical work in the completion of their academic training.

PART I

F. REMUNERATION

Substitute the following for the existing clause 27:

2. CLAUSE 27.—MINIMUM WAGE RATES

(1) Subject to the remaining provisions of this clause, no employer shall pay and no employee shall accept wages at a lower rate than the following:

| Category of employee | From 1/11/84 | From 1/5/85 |
|---|----------------------|----------------------|
| | Cents per hour | Cents per hour |
| (a) General workers..... | 96 | 100 |
| (b) Ceiling and partition workers, joinery assemblers, manufacturing workers, plant operators and waterproofing workers | 134 | 140 |
| (c) Drivers: | | |
| (i) Light motor vehicle | 125 | 131 |
| (ii) Medium motor vehicle | 144 | 151 |
| (iii) Heavy motor vehicle..... | 168 | 176 |
| (iv) Extra heavy motor vehicle | 216 | 227 |
| (d) Learner artisans: | | |
| (i) First year | 109 | 114 |
| (ii) Second year..... | 134 | 140 |
| (iii) Third year | 172 | 180 |
| (iv) Fourth year..... | 249 | 261 |
| (e) Trainee blocklayers, carpet fitters and floor-layers: | | |
| (i) First year | 134 | 140 |
| (ii) Second year..... | 175 | 184 |
| (f) Watchmen..... | R50,20 (per week) | R52,70 (per week) |
| (g) Artisan's assistants, blocklayers, carpet fitters, floor layers, handymen and machine operators | 249 | 261 |
| (h) Artisans..... | 351 | 368 |
| (i) Craftsmen | 394 | 414 |
| (j) Master craftsmen..... | 439 | 461 |

(2) Notwithstanding the provisions of subclause (1), an employer shall pay to each of the undermentioned classes of employees in his employ who has worked a full week of not less than 45 ordinary hours or who has been present and available to work the ordinary hours as required by his employer a wage of not less than:

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die die een kant, en die

Amalgamated Union of Building Trade Workers of South Africa

(hierna die "werkneemers" of die "vakvereniging" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Bouwensheid, Kimberley, om die Ooreenkoms, gepubliseer by Goewermentskennisgewing R. 2803 van 23 Desember 1983, te wysig.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet in die Bouwensheid nagekom word—

(a) deur die werkgewers en die werkneemers wat onderskeidelik lede van die werkgewersorganisasie en die vakvereniging is;

(b) in 'n gebied begrens deur en ingesluit binne 'n straal van 15 kilometer vanaf die Hoofposkantoor, Kimberley, maar uitgesonderd daardie gedeeltes van die provinsie die Oranje-Vrystaat wat binne genoemde straal van 15 kilometer val.

(2) Ondanks subklousule (1), is hierdie Ooreenkoms van toepassing—

(a) op vakleerlinge slegs vir sover dit nie met die Wet op Mannekragopleiding, 1981, of met 'n kontrak wat daarkragtens aangegaan of met voorwaarde wat daarkragtens gestel is, onbestaanbaar is nie;

(b) op kwekelinge wat opgelei word ooreenkomsdig die Wet op Mannekragopleiding, 1981, slegs vir sover dit nie met daardie Wet of met voorwaarde wat daarkragtens gestel is, onbestaanbaar is nie;

(c) op slegs arbeid-kontrakteurs, werkende vennote en werkende direkteurs, prinsipale en aannemers.

(3) Ondanks subklousule (1) (a), is hierdie Ooreenkoms—

(a) nie van toepassing op klerke en administratiewe personele nie;

(b) nie van toepassing nie op universiteitstudente en gegradueerde in die bouwetenskap en konstruksietoesighouers, konstruksieopmeters en ander persone wat besig is met praktiese werk ter voltooiing van hul akademiese opleiding.

DEEL I

F. BESOLDIGING

Vervang die bestaande klousule 27 deur die volgende:

2. KLOUSULE 27.—MINIMUM LOONSKALE

(1) Behoudens die oorbywende bepalings van hierdie klousule mag geen lone laer as dié hieronder deur 'n werkgever betaal en deur 'n werkneemter aangeneem word nie:

| Kategorie werkneemter | Vanaf 1/11/84 | Vanaf 1/5/85 |
|--|----------------------|----------------------|
| | Sent per uur | Sent per uur |
| (a) Algemene werkers | 96 | 100 |
| (b) Plafon- en afskortingswerkers, skrynwerk monteerders, vervaardigingswerkers, uitrustingbedieners en waterdigtingswerkers | 134 | 140 |
| (c) Drywers: | | |
| (i) Ligte motorvoertuig | 125 | 131 |
| (ii) Medium motorvoertuig..... | 144 | 151 |
| (iii) Swaar motorvoertuig | 168 | 176 |
| (iv) Ekstra swaar motorvoertuig | 216 | 227 |
| (d) Leerling-ambagsmanne: | | |
| (i) Eerste jaar | 109 | 114 |
| (ii) Tweede jaar | 134 | 140 |
| (iii) Derde jaar | 172 | 180 |
| (iv) Vierde jaar | 249 | 261 |
| (e) Kwekeling-bloklaars, -matinstalleerders en -vloerlaars: | | |
| (i) Eerste jaar | 134 | 140 |
| (ii) Tweede jaar | 175 | 184 |
| (f) Wagte | R50,20 (per week) | R52,70 (per week) |
| (g) Ambagsman se assistente, bloklaars, matinstalleerders, vloerlaars, faktotums en masjiendieners | 249 | 261 |
| (h) Ambagsmanne | 351 | 368 |
| (i) Vakmanne | 394 | 414 |
| (j) Meestervakmanne | 439 | 461 |

(2) Ondanks subklousule (1) moet 'n werkgever aan elk van onderge noemde klas werkneemters in sy diens wat 'n volle week van minstens 45 gewone ure gewerk het of aanwesig of beskikbaar was om die gewone ure, soos vereis deur die werkgever, te werk, 'n loon betaal van minstens:

| Category of employee | From 1/11/84 | From 1/5/85 |
|---|----------------------|----------------------|
| | Cent per hour | Cent per hour |
| (a) General workers..... | 108 | 112 |
| (b) Ceiling and partition workers, joinery assemblers, manufacturing workers, plant operators and waterproofing workers | 147 | 154 |
| (c) Drivers: | | |
| (i) Light motor vehicle..... | 134 | 140 |
| (ii) Medium motor vehicle | 155 | 163 |
| (iii) Heavy motor vehicle..... | 182 | 191 |
| (iv) Extra heavy motor vehicle..... | 226 | 237 |
| (d) Learner artisans: | | |
| (i) First year | 121 | 127 |
| (ii) Second year..... | 147 | 154 |
| (iii) Third year | 186 | 195 |
| (iv) Fourth year..... | 264 | 277 |
| (e) Trainee block layers, carpet fitters and floor layers: | | |
| (i) First year | 147 | 154 |
| (ii) Second year..... | 186 | 195 |
| (f) Watchmen..... | R50,20 (per week) | R52,70 (per week) |

Provided that—

- (i) the wages prescribed in this paragraph shall be in respect of a six-day week comprising six shifts not exceeding 12 hours per shift;
- (ii) in the event of a lesser number of shifts being worked than that prescribed in proviso (i), the rate per week may be reduced *pro rata*.
- (g) Artisan's assistants, blocklayers, carpet fitters, floor layers, handymen and machine operators
- (h) Artisans.....
- (i) Craftmen.....
- (j) Master craftsmen.....

Provided that the occurrence of a paid holiday or the commencement or termination of employment of an employee during any week or authorised absence from work shall not affect the employee's right to such higher rate.

3. CLAUSE 31.—HOLIDAY PAY

Substitute the following tables for the existing tables at the end of sub-clause (3)(b) and (c):

| Category of employee | From 1/11/84 | From 1/5/85 |
|---|-----------------|----------------|
| | Per hour | Per hour |
| (a) General workers..... | 8,5 | 9,0 |
| (b) Ceiling and partition workers, joinery assemblers, manufacturing workers, plant operators and waterproofing workers | 11,6 | 12,2 |
| (c) Drivers: | | |
| (i) Light motor vehicle | 10,5 | 11,0 |
| (ii) Medium motor vehicle | 12,6 | 13,2 |
| (iii) Heavy motor vehicle..... | 13,6 | 14,3 |
| (iv) Extra heavy motor vehicle | 17,8 | 18,7 |
| (d) Learner Artisans: | | |
| (i) First year | 9,5 | 10,0 |
| (ii) Second year..... | 11,6 | 12,2 |
| (iii) Third year | 14,7 | 15,4 |
| (iv) Fourth year..... | 21,0 | 22,0 |
| (e) Trainee block layers, carpet fitters and floor layers: | | |
| (i) First year | 11,6 | 12,2 |
| (ii) Second year..... | 14,7 | 15,4 |
| (f) Watchmen..... | — | — |
| (g) Artisan's assistants, block layers, carpet fitters, floor layers, handymen and machine operators | 21,0 | 22,0 |
| (h) Artisans..... | 28,0 | 29,4 |
| (i) Craftmen | 32,5 | 34,1 |
| (j) Master craftsmen..... | 35,7 | 36,5 |

| Kategorie werknemer | Vanaf 1/11/84 | Vanaf 1/5/85 |
|--|----------------------|----------------------|
| | Sent per uur | Sent per uur |
| (a) Algemene werkers | 108 | 112 |
| (b) Plafon- en afskortingswerkers, skrynwernomeerdeurs, vervaardigingswerkers, uitrustingbedieners en waterdigtingswerkers | 147 | 154 |
| (c) Drywers: | | |
| (i) Ligte motorvoertuig | 134 | 140 |
| (ii) Medium motorvoertuig..... | 155 | 163 |
| (iii) Swaar motorvoertuig | 182 | 191 |
| (iv) Ekstra swaar motorvoertuig | 226 | 237 |
| (d) Leerling-ambagsmanne: | | |
| (i) Eerste jaar | 121 | 127 |
| (ii) Tweede jaar | 147 | 154 |
| (iii) Derde jaar | 186 | 195 |
| (iv) Vierde jaar | 264 | 277 |
| (e) Kwekeling-blokléers, -matinstalleerdeurs en -vloerléers: | | |
| (i) Eerste jaar | 147 | 154 |
| (ii) Tweede jaar | 186 | 195 |
| (f) Wagte | R50,20 (per week) | R52,70 (per week) |

Met dien verstande dat—

(i) die lone in hierdie paragraaf voorgeskryf, ten opsigte van 'n sesdaagse week, bestaande uit ses skofte van hoogstens 12 uur per skof, moet wees;

(ii) ingeval 'n kleiner aantal skofte gewerk word as dié in voorbeholdsbespaling (i) voorgeskryf, die tarief per week pro rata verminder kan word.

- (g) Ambagsman se assistente, blokléers, matinstalleerdeurs, vloerléers, faktotums en masjiendebiedners
- (h) Ambagsmanne
- (i) Vakmanne
- (j) Meestervakmanne

Met dien verstande dat as daar in 'n bepaalde week 'n vakansiedag met besoldiging voorkom of 'n werknemer se diens in 'n week begin of eindig of hy met magtiging van die werk afwesig is dit nie die werknemer se reg op sodanige hoër loon mag raak nie.'

3. KLOUSULE 31.—VAKANSIEBESOLDIGING

Vervang die bestaande tabelle aan die einde van subklousule (3) (b) en (c) deur die volgende:

| Kategorie werknemer | Vanaf 1/11/84 | Vanaf 1/5/85 |
|--|------------------|-----------------|
| | Per uur | Per uur |
| (a) Algemene werkers | 8,5 | 9,0 |
| (b) Plafon- en afskortingswerkers, skrynwernomeerdeurs, vervaardigingswerkers, uitrustingbedieners en waterdigtingswerkers | 11,6 | 12,2 |
| (c) Drywers: | | |
| (i) Ligte motorvoertuig | 10,5 | 11,0 |
| (ii) Medium motorvoertuig..... | 12,6 | 13,2 |
| (iii) Swaar motorvoertuig | 13,6 | 14,3 |
| (iv) Ekstra swaar motorvoertuig | 17,8 | 18,7 |
| (d) Leerling-ambagsmanne: | | |
| (i) Eerste jaar | 9,5 | 10,0 |
| (ii) Tweede jaar | 11,6 | 12,2 |
| (iii) Derde jaar | 14,7 | 15,4 |
| (iv) Vierde jaar | 21,0 | 22,0 |
| (e) Kwekeling-blokléers, -matinstalleerdeurs en -vloerléers: | | |
| (i) Eerste jaar | 11,6 | 12,2 |
| (ii) Tweede jaar | 14,7 | 15,4 |
| (f) Wagte | — | — |
| (g) Ambagsman se assistente, blokléers, matinstalleerdeurs, vloerléers, faktotums en masjiendebiedners | 21,0 | 22,0 |
| (h) Ambagsmanne | 28,0 | 29,4 |
| (i) Vakmanne | 32,5 | 34,1 |
| (j) Meestervakmanne | 35,7 | 36,5 |

(c) on each pay-day deduct the following amounts from the remuneration due to his employees of the undermentioned classes who have worked for him for not less than three full days during that week: Provided that where an employee has worked for two or more employers during the same week, the deduction for that week shall be made by the employer by whom he was first employed for not less than three full days:

| Category of employee | Per week | Per week |
|---|----------|----------|
| | R | R |
| (a) General workers..... | 5,57 | 5,57 |
| (b) Ceiling and partition workers, joinery assemblers, manufacturing workers, plant operators and waterproofing workers | 5,57 | 5,57 |
| (c) Drivers: | | |
| (i) Light motor vehicle | 5,57 | 5,57 |
| (ii) Medium motor vehicle | 8,07 | 8,57 |
| (iii) Heavy motor vehicle..... | 8,07 | 8,57 |
| (iv) Extra heavy motor vehicle | 8,07 | 8,57 |
| (d) Learner artisans: | | |
| (i) First year | 5,57 | 5,57 |
| (ii) Second year..... | 5,57 | 5,57 |
| (iii) Third year | 8,07 | 8,57 |
| (iv) Fourth year..... | 10,18 | 10,18 |
| (e) Trainee block layers, carpet fitters and floor layers: | | |
| (i) First year | 5,57 | 5,57 |
| (ii) Second year | 8,07 | 8,57 |
| (f) Watchmen..... | — | — |
| (g) Artisan's assistants, block layers, carpet fitters, floor layers, handymen and machine operators | 10,18 | 10,18 |
| (h) Artisans..... | 15,18 | 15,68 |
| (i) Craftmen | 15,18 | 15,68 |
| (j) Master craftsmen..... | 16,18 | 16,68 |

(4) The amounts which are to be paid to the Council in terms of sub-clause (3) may, at the request of the employee, be increased. An employer shall have the right to deduct such voluntary savings, which shall be in denominations of R1, from the employee's remuneration.

Signed at Kimberley, on behalf of the parties, this 14th day of August 1984.

G. H. ROWLES, Chairman.

A. R. HERMANUS, Vice-Chairman.

G. W. BARNES, Secretary.

No. R. 2302

26 October 1984

LABOUR RELATIONS ACT, 1956

SWEETMAKING INDUSTRY, JOHANNESBURG.— RENEWAL OF MAIN AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notice R. 1117 of 27 May 1983, to be effective from the date of publication of this notice and for the period ending 11 October 1986.

P. T. C. DU PLESSIS, Minister of Manpower.

No. R. 2303

26 October 1984

LABOUR RELATIONS ACT, 1956

SWEETMAKING INDUSTRY, JOHANNESBURG.— AMENDMENT OF MAIN AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending

(c) op elke betaaldag die volgende bedrae af trek van die besoldiging verskuldig aan sy werkneemers van ondergenoemde klasse wat gedurende daardie week minstens drie volle dae vir hom gewerk het: Met dien verstaande dat indien 'n werkneemter gedurende dieselfde week vir twee of meer werkgewers gewerk het, die aftrekking vir daardie week gedoen moet word deur die werkewer by wie hy die eerste vir minstens drie volle dae in diens was:

| Kategorie werkneemer | Per week | Per week |
|--|----------|----------|
| | R | R |
| (a) Algemene werkers | 5,57 | 5,57 |
| (b) Plafon- en afskortingswerkers, skrynwemonterders, vervaardigingswerkers, uitrustingbedieners en waterdigtingswerkers | 5,57 | 5,57 |
| (c) Drywers: | | |
| (i) Ligte motorvoertuig | 5,57 | 5,57 |
| (ii) Medium motorvoertuig..... | 8,07 | 8,57 |
| (iii) Swaar motorvoertuig | 8,07 | 8,57 |
| (iv) Ekstra swaar motorvoertuig | 8,07 | 8,57 |
| (d) Leerling-ambagsmanne: | | |
| (i) Eerste jaar | 5,57 | 5,57 |
| (ii) Tweede jaar | 5,57 | 5,57 |
| (iii) Derde jaar | 8,07 | 8,57 |
| (iv) Vierde jaar | 10,18 | 10,18 |
| (e) Kwekeling-bloklêers, -matinstalleerders en -vloerlêers: | | |
| (i) Eerste jaar | 5,57 | 5,57 |
| (ii) Tweede jaar | 8,07 | 8,57 |
| (f) Wagte | — | — |
| (g) Ambagsman se assistente, bloklêers, matinstalleerders, vloerlêers, faktotums en masjienbedieners | 10,18 | 10,18 |
| (h) Ambagsmanne | 15,18 | 15,68 |
| (i) Vakmanne | 15,18 | 15,68 |
| (j) Meestervakmanne | 16,18 | 16,68 |

Die bedrae wat ooreenkoms hierdie paragraaf afgetrek word, moet weekliks aan die Raad betaal word.

(4) Die bedrae wat ingevolge subklousule (3) aan die Raad betaal moet word, kan, op versoek van die werkneemter, verhoog word. 'n Werkewer het die reg om sodanige vrywillige aftrekings van spaargeld, wat in hoeveelhede van R1 moet wees, van die werkneemter se besoldiging af te trek.

Namens die partye op hede die 14de dag van Augustus 1984 te Kimberley onderteken.

G. H. ROWLES, Voorsitter.

A. R. HERMANUS, Ondervorsitter.

G. W. BARNES, Sekretaris.

No. R. 2302

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

LEKKERGOEDNYWERHEID, JOHANNESBURG.— HERNUWING VAN HOOFOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van Goewermentskennisgewing R. 1117 van 27 Mei 1983, van krag is vanaf die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 11 Oktober 1986 eindig.

P. T. C. DU PLESSIS, Minister van Mannekrag.

No. R. 2303

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

LEKKERGOEDNYWERHEID, JOHANNESBURG.— WYSIGING VAN HOOFOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in

Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 11 October 1986, upon the employers' organisation and the trade union which entered into the Amending Agreement and upon the employers and employees who are members of the said organisation or union; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (1) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 11 October 1986, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P.T.C. DU PLESSIS, Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE SWEETMAKING INDUSTRY (JOHANNESBURG)

AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Sweet Industries Association (Transvaal)

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Sweet Workers' Union

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the Industrial Council for the Sweetmaking Industry (Johannesburg),

to amend the Agreement published under Government Notice R. 1117 of 27 May 1983.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Sweetmaking Industry—

(a) by all employers who are members of the employers' organisation and all employees who are members of the trade union; and

(b) in the Magisterial District of Johannesburg (excluding those portions which, prior to the publication of Government Notices 2448, 521 and 1383 of 3 December 1954, 18 March 1955 and 11 September 1964, respectively, fell within the Magisterial District of Roodepoort, excluding those portions which were, in terms of Government Notice 1618 of 2 October 1970, transferred from the Magisterial Districts of Roodepoort, Kempton Park and Germiston, and excluding those portions which were in terms of Government Notice 871 of 26 May 1972, transferred from the Magisterial District of Kempton Park) and in those portions of the Magisterial Districts of Kempton Park and Randburg which, prior to the publication of Government Notice 553 of 29 March 1956, and prior to 1 January 1975 (Government Notice 2152 of 22 November 1974), respectively, fell within the Magisterial District of Johannesburg.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall only apply to employees for whom minimum wages are prescribed in the Agreement published under Government Notice R. 1117 of 27 May 1983.

2. CLAUSE 4.—REMUNERATION

Substitute the following for subclause (1):

"(1) The minimum wage which an employer shall pay to each member of the undenoted classes of his employees from 5 November 1984, shall be as set out in Column 1 hereunder, which wages shall be increased thereafter to the wages set out in Columns 2, 3 and 4 from the day the wage week commences after the dates set out hereunder:

die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 11 Oktober 1986 eindig, bindend is vir die werkgewersorganisasie en die vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of vereniging is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1 (1) (a), met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 11 Oktober 1986 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

P. T. C. DU PLESSIS, Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE LEKKERGOEDNYWERHEID (JOHANNESBURG)

OOREENKOMS

ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Sweet Industries Association (Transvaal)

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Sweet Workers' Union

(hierna die "werknemers" of die "vakvereniging" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Lekkergoednywerheid (Johannesburg),

om die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 1117 van 27 Mei 1983 te wysig.

1. TOEPASSINGSBESTEK VAN OOREENKOMS

(1) Hierdie Ooreenkoms moet in die Lekkergoednywerheid nagekom word—

(a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakvereniging is; en

(b) in die landdrosdistrik Johannesburg (uitgesonderd daardie gedeeltes wat voor die publikasie van Goewermentskennisgewings 2448, 521 en 1383 van onderskeidelik 3 Desember 1954, 18 Maart 1955, en 11 September 1964 binne die landdrosdistrik Roodepoort gevall het, uitgesonderd daardie gedeeltes wat ingevolge Goewermentskennisgewing 1618 van 2 Oktober 1970 vanaf die landdrosdistrikte Roodepoort, Kempton Park en Germiston oorgeplaas is en uitgesonderd daardie gedeeltes wat ingevolge Goewermentskennisgewing 871 van 26 Mei 1972 vanaf die landdrosdistrik Kempton Park oorgeplaas is) en in daardie gedeeltes van die landdrosdistrikte Kempton Park en Randburg wat onderskeidelik vir die publikasie van Goewermentskennisgewing 553 van 29 Maart 1956 en voor 1 Januarie 1975 (Goewermentskennisgewing 2152 van 22 November 1974) binne die landdrosdistrik Johannesburg gevall het.

(2) Ondanks subklousule (1) is hierdie Ooreenkoms slegs van toepassing op werknemers vir wie minimum lone voorgeskrif word in die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 1117 van 27 Mei 1983 en op die werkgewers van sodanige werknemers.

2. KLOUSULE 4.—BESOLDIGING

Vervang subklousule (1) deur die volgende:

"(1) Die minimum loon wat 'n werkewer aan elkeen van ondergenoemde klasse van sy werknemers vanaf 5 November 1984 moet betaal, is soos in Kolom 1 hieronder uiteengesit, en dié lone moet daarna vanaf die dag wat die loonweek begin ná die datums hieronder uiteengesit, verhoog word tot die lone in Kolomme 2, 3 en 4 uiteengesit:

| | Column 1 5/11/84 | Column 2 12/4/85 | Column 3 12/10/85 | Column 4 12/4/86 |
|--|--|--|--|--|
| | Per week | Per week | Per week | Per week |
| Artisan..... | R 146,25 68,40 136,85 68,45 54,25 63,70 61,35 113,55 | R 156,50 73,20 146,45 73,25 58,05 68,15 65,65 121,50 | R 167,45 78,30 156,70 78,35 62,10 72,90 70,25 130,00 | R 179,15 83,80 167,65 83,85 66,45 78,00 75,15 139,10 |
| Assistant despatch clerk..... | | | | |
| Assistant foreman..... | | | | |
| Assistant storeman..... | | | | |
| Boiler attendant | | | | |
| Chauffeur | | | | |
| Cloakroom attendant | | | | |
| Despatch clerk..... | | | | |
| Driver of a motor vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle— | | | | |
| (a) Does not exceed 450 kg | 58,85 | 62,95 | 67,35 | 72,05 |
| (b) exceeds 450 kg but not 2 700 kg | 69,60 | 74,45 | 79,65 | 85,20 |
| (c) exceeds 2 700 kg but not 4 500 kg | 81,45 | 87,15 | 93,25 | 99,80 |
| (d) exceeds 4 500 kg..... | 93,20 | 99,70 | 106,70 | 114,15 |
| Factory clerk: | | | | |
| Qualified | 63,70 | 68,15 | 72,90 | 78,00 |
| Unqualified— | | | | |
| during the first six months of experience | 56,60 | 60,55 | 64,80 | 69,35 |
| Foreman | 150,95 | 161,50 | 172,80 | 184,90 |
| Grade I employee: | | | | |
| Qualified | 63,70 | 68,15 | 72,90 | 78,00 |
| Unqualified— | | | | |
| during the first 12 months of experience | 61,30 | 65,60 | 70,20 | 75,10 |
| Grade II employee: | | | | |
| Qualified | 59,00 | 63,10 | 67,50 | 72,20 |
| Unqualified— | | | | |
| during the first six months of experience | 54,25 | 58,05 | 62,10 | 66,45 |
| Group leader | 71,70 | 76,70 | 82,05 | 87,80 |
| Handyman | 70,80 | 75,75 | 81,05 | 86,70 |
| Labourer..... | 50,00 | 53,50 | 60,00 | 64,20 |
| Mobile hoist operator: | | | | |
| Qualified | 61,30 | 65,60 | 70,20 | 75,10 |
| Unqualified— | | | | |
| during the first three months of experience | 56,60 | 60,55 | 64,80 | 69,35 |
| Storeman | 113,50 | 121,45 | 129,95 | 139,05 |
| Sweetmaker: | | | | |
| Qualified | 132,15 | 141,40 | 151,30 | 161,90 |
| Unqualified— | | | | |
| during the first six months of experience | 72,75 | 77,85 | 83,30 | 89,15 |
| during the second six months of experience | 78,10 | 83,55 | 89,40 | 95,65 |
| during the third six months of experience | 84,95 | 90,90 | 97,25 | 104,05 |
| during the fourth six months of experience | 87,30 | 93,40 | 99,95 | 106,95 |
| during the fifth six months of experience | 108,55 | 116,15 | 124,30 | 133,00 |
| during the sixth six months of experience | 110,85 | 118,60 | 126,90 | 135,80 |
| Watchman..... | 54,25 | 58,05 | 62,10 | 66,45 |
| Welfare officer | 99,10 | 106,05 | 113,45 | 121,40.". |

| | Kolom 1 5/11/84 | Kolom 2 12/4/85 | Kolom 3 12/10/85 | Kolom 4 12/4/86 |
|--|--|--|--|--|
| | Per week | Per week | Per week | Per week |
| Ambagsman | R 146,25 68,40 136,85 68,45 54,25 63,70 61,35 113,55 | R 156,50 73,20 146,45 73,25 58,05 68,15 65,65 121,50 | R 167,45 78,30 156,70 78,35 62,10 72,90 70,25 130,00 | R 179,15 83,80 167,65 83,85 66,45 78,00 75,15 139,10 |
| Assistent-versendingsklerk | | | | |
| Assistent-voorman | | | | |
| Assistent-magasynman | | | | |
| Ketelbediener | | | | |
| Chauffeur | | | | |
| Kleedkamerversorger | | | | |
| Versendingsklerk | | | | |
| Drywer van 'n motorvoertuig waarvan die onbelaste massa, tesame met die onbelaste massa van 'n sleepwa of sleepwaens wat deur sodanige voertuig getrek word— | | | | |
| (a) hoogstens 450 kg is | 58,85 | 62,95 | 67,35 | 72,05 |
| (b) meer as 450 kg maar hoogstens 2 700 kg is | 69,60 | 74,45 | 79,65 | 85,20 |
| (c) meer as 2 700 kg maar hoogstens 4 500 kg is | 81,45 | 87,15 | 93,25 | 99,80 |
| (d) meer as 4 500 kg is | 93,20 | 99,70 | 106,70 | 114,15 |
| Fabrieksklerk: | | | | |
| Gekwalifiseer | 63,70 | 68,15 | 72,90 | 78,00 |
| Ongekwalifiseer— | | | | |
| gedurende die eerste ses maande ondervinding | 56,60 | 60,55 | 64,80 | 69,35 |

| | Kolom 1 5/11/84 | Kolom 2 12/4/85 | Kolom 3 12/10/85 | Kolom 4 12/4/86 |
|---|--------------------|--------------------|---------------------|--------------------|
| | Per week | Per week | Per week | Per week |
| Voorman | R 150,95 | R 161,50 | R 172,80 | R 184,90 |
| Werknemer graad I: | | | | |
| Gekwalifiseer..... | 63,70 | 68,15 | 72,90 | 78,00 |
| Ongekwalifiseer— gedurende die eerste 12 maande ondervinding..... | 61,30 | 65,60 | 70,20 | 75,10 |
| Werknemer graad II: | | | | |
| Gekwalifiseer..... | 59,00 | 63,10 | 67,50 | 72,20 |
| Ongekwalifiseer— gedurende die eerste ses maande ondervinding..... | 54,25 | 58,05 | 62,10 | 66,45 |
| Groepelier..... | 71,70 | 76,70 | 82,05 | 87,80 |
| Faktotum | 70,80 | 75,75 | 81,05 | 86,70 |
| Arbeider | 50,00 | 53,50 | 60,00 | 64,20 |
| Bediener van 'n mobiele hystoestel: | | | | |
| Gekwalifiseer..... | 61,30 | 65,60 | 70,20 | 75,10 |
| Ongekwalifiseer— gedurende die eerste drie maande ondervinding | 56,60 | 60,55 | 64,80 | 69,35 |
| Magasynman | 113,50 | 121,45 | 129,95 | 139,05 |
| Lekkergoedmaker: | | | | |
| Gekwalifiseer..... | 132,15 | 141,40 | 151,30 | 161,90 |
| Ongekwalifiseer— gedurende die eerste ses maande ondervinding | 72,75 | 77,85 | 83,30 | 89,15 |
| gedurende die tweede ses maande ondervinding..... | 78,10 | 83,55 | 89,40 | 95,65 |
| gedurende die derde ses maande ondervinding | 84,95 | 90,90 | 97,25 | 104,05 |
| gedurende die vierde ses maande ondervinding | 87,30 | 93,40 | 99,95 | 106,95 |
| gedurende die vyfde ses maande ondervinding | 108,55 | 116,15 | 124,30 | 133,00 |
| gedurende die sesde ses maande ondervinding..... | 110,85 | 118,60 | 126,90 | 135,80 |
| Wag | 54,25 | 58,05 | 62,10 | 66,45 |
| Welsynsbeampte | 99,10 | 106,05 | 113,45 | 121,40''. |

3. Insert the following new clause 13A after clause 13:

"13A. RE-EMPLOYMENT AFTER CONFINEMENT

An employer shall re-employ an employee after confinement in the same job category and at the same rate of pay such employee enjoyed immediately prior to her confinement: Provided that—

(i) the employee was employed by the employer for a period of not less than 12 months prior to proceeding on confinement;

(ii) the employee gives the employer notice of her confinement by delivering to him a written certificate signed by a medical officer certifying his opinion that the employee's confinement will probably take place within six weeks after the date of the certificate;

(iii) the employee has, prior to proceeding on confinement, provided the employer with a letter as nearly as practicable in the following form indicating her intention to resume employment after confinement:

I, hereby declare my intention to resume my employment with.....after my confinement and expect to commence duties approximately on

Signed,
Date

(iv) the employee presents herself for resumption of duties not later than three months after the confinement.”.

Signed at Johannesburg, on behalf of the parties, this 11th day of September 1984.

R. A. H. BENNETT, Chairman of the Council.

I. LITTLEFORD, Vice-Chairman of the Council.

W. B. FLOWERS & CO., Secretaries of the Council.

No. R. 2304

26 October 1984

LABOUR RELATIONS ACT, 1956**SUGAR MANUFACTURING AND REFINING INDUSTRY.—AGREEMENT—CORRECTION NOTICE**

The following correction to Government Notice R. 2204 in *Government Gazette* 9454 of 5 October 1984, are hereby published for general information.

In the English version of the Schedule, in clause 2, substitute the expression “31 March 1986” for the expression “31 March 1984”.

3. Voeg die volgende nuwe klousule 13A in na klousule 13:

“13A. HERINDIENSNEMING NA 'N BEVALLING

'n Werkgewer moet 'n werknaem na 'n bevalling weer in diens neem in dieselfde kategorie werk en teen dieselfde loon skaal wat die werknaem onmiddellik voor haar bevalling ontvang het: Met dien verstande dat—

(i) die werknaem vir 'n tydperk van minstens 12 maande voor haar bevalling by haar werk gewer in diens was;

(ii) die werknaem die werkgewer van haar bevalling kennis gee deur aan hom 'n skriftelike sertifikaat te gee, onderteken deur 'n mediese beampot om te sertifiseer dat na sy mening die werknaem se bevalling waarskynlik binne ses weke na die datum van die sertifikaat sal plaasvind;

(iii) die werknaem voor haar bevalling aan die werkgewer 'n brief besorg het so na doenlik in die volgende vorm waarin sy haar voorneme te kenne gee om haar werk na die bevalling te hervat:

Ek gee hierby my voorneme te kenne om my werk by na my bevalling te hervat en ek sal vermoedelik my pligte naastenby op.....hervat.

Geteken

Datum

(iv) die werknaem haar hoogstens drie maande na die bevalling vir dienshervatting anmeld.”.

Namens die partye op hede die 11de dag van September 1984 te Johannesburg onderteken.

R. A. H. BENNETT, Voorsitter van die Raad.

I. LITTLEFORD, Ondervoorsitter van die Raad.

W. B. FLOWERS & COMPANY, Sekretarisse van die Raad.

No. R. 2304

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956**SUIKERVERVAARDIGINGS- EN -RAFFINEERNWERTHEID.—OOREENKOMS—VERBETERINGSKENNISGEWING**

Die volgende verbetering aan Goewermentskennisgeving R. 2204 in *Staatskoerant* 9454 van 5 Oktober 1984, word vir algemene inligting gepubliseer.

In die Engelse teks van die Bylae, in klousule 2, vervang die uitdrukking “31 March 1984”, deur die uitdrukking “31 March 1986”.

No. R. 2308 **26 October 1984****LABOUR RELATIONS ACT, 1956****ELECTRICAL INDUSTRY (NATAL).—EXTENSION OF MEDICAL AID FUND AGREEMENT**

I, Jacob Salmon Herselman, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the periods fixed in Government Notices R. 2604 of 2 December 1983 and R. 1429 of 13 July 1984, by a further period ending 31 December 1985.

J. S. HERSELMAN, Director: Manpower.

No. R. 2309 **26 October 1984****LABOUR RELATIONS ACT, 1956****PRINTING AND NEWSPAPER INDUSTRY.—AMENDMENT OF LABOURERS' BENEFIT FUND AGREEMENT**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 December 1985, upon the employers' organisations and the trade union which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or union; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (i) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 December 1985, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS, Minister of Manpower.

SCHEDULE**NATIONAL INDUSTRIAL COUNCIL OF THE PRINTING AND NEWSPAPER INDUSTRY OF SOUTH AFRICA****LABOURERS' BENEFIT FUND AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

South African Printing and Allied Industries Federation
and the

Newspaper Press Union of South Africa

(hereinafter referred to as the "employers" or the "employers' organisations"), of one part, and the

South African Typographical Union

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the National Industrial Council of the Printing and Newspaper Industry of South Africa,

to amend the Labourers' Benefit Fund Agreement as published under Government Notice R. 909 of 6 May 1983.

No. R. 2308 **26 Oktober 1984****WET OP ARBEIDSVERHOUDINGE, 1956****ELEKTROTEGNIESE NYWERHEID (NATAL).—VERLENGING VAN MEDIESE HULPFONDSCOOREENKOMS**

Ek, Jacob Salmon Herselman, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) van die Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermentskennisgewings R. 2604 van 2 Desember 1983 en R. 1429 van 13 Julie 1984, met 'n verdere tydperk wat op 31 Desember 1985 eindig.

J. S. HERSELMAN, Direkteur: Mannekrag.

No. R. 2309 **26 Oktober 1984****WET OP ARBEIDSVERHOUDINGE, 1956****DRUK- EN NUUSBLADNYWERHEID.—WYSIGING VAN ARBEIDERSHULPFONDSCOOREENKOMS**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Desember 1985 eindig, bindend is vir die werkgewersorganisasies en die vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of vereniging is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1 (i) (a), met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Desember 1985 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifieer.

P. T. C. DU PLESSIS, Minister van Mannekrag.

BYLAE**NASIONALE NYWERHEIDSRAAD VIR DIE DRUK- EN NUUSBLADNYWERHEID VAN SUID-AFRIKA****AFBEIDERSHULPFONDSCOOREENKOMS**

ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangaan tussen die

South African Printing and Allied Industries Federation
en die

Newspaper Press Union of South Africa

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

South African Typographical Union

(hierna die "werknemers" of die "vakvereniging" genoem), aan die ander kant,

wat die partye is by die Nasionale Nywerheidsraad vir die Druk- en Nuusbladnywerheid van Suid-Afrika

om die Arbeidershulpfondsooreenkoms soos gepubliseer by Goewermentskennisgewing R. 909 van 6 Mei 1983, te wysig.

1. SCOPE OF APPLICATION

(1) The provisions of this Agreement shall be observed—

(a) by all employers who are members of the employers' organisations and by all employees who are members of the trade union who are engaged or employed in the industry, as defined;

(b) in the Republic of South Africa, excluding the port and settlement of Walvis Bay.

2. SECTION 5.—MEMBERSHIP OF FUND

(a) Substitute the following for the existing subsection (1):

"(1) Membership of the Fund shall be limited only to those factory aids who were members of the Fund on 31 December 1983: Provided that—

(a) factory aids who are members of the trade union with additional benefits shall not be members of the Fund; and

(b) the provisions of sections 11, 12 and 13 hereof shall not apply in respect of factory aids who are members of the trade union without additional benefits.”.

(b) Insert the expression “resigns as a member of the Fund or who” between the words “who” and “leaves” in the first line of subsection (2).

3. SECTION 11.—PENSIONS

In subsection (2), substitute the figure “R17,06” for the figure “R16,25”.

The employers' organisations and the trade union having arrived at the Agreement set forth herein, the undersigned authorised officers of the Council hereby declare that the foregoing is the Agreement arrived at and affix their signatures thereto.

Signed at Johannesburg this 7th day of August 1984.

H. W. MILLER, Employers' Representative, Chairman of the Council.

M. DEYSEL, Employees' Representative.

R. F. CROWTHER, Secretary of the Council.

No. R. 2310

26 October 1984

LABOUR RELATIONS ACT, 1956**CANCELLATION OF ARBITRATION AWARD FOR THE LEATHER INDUSTRY OF SOUTH AFRICA, FOOTWEAR SECTION**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby in terms of section 49 (5) of the Labour Relations Act, 1956, declare that the Award made by Mister E. A. Cilliers on 6 July 1984, shall cease to be binding with effect from the second Monday after the date of publication of this notice.

P. T. C. DU PLESSIS, Minister of Manpower.

No. R. 2311

26 October 1984

LABOUR RELATIONS ACT, 1956**LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA.—RENEWAL OF AGREEMENT FOR THE FOOTWEAR SECTION**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notices R. 1798 of 3 September 1982, R. 2473 of 11 November 1983 and R. 1143 of 8 June 1984, to be effective from the date of publication of this notice and for the period ending 30 June 1985.

P. T. C. DU PLESSIS, Minister of Manpower.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet nagekom word—

(a) deur alle werkgewers wat lede is van die werkgewersorganisasies en deur alle werknemers wat lede is van die vakvereniging, wat onderskeidelik betrokke is by of werkzaam is in die Nywerheid soos omskryf;

(b) in die Republiek van Suid-Afrika, uitgesonderd die hawe en nedersetting van Walvisbaai.

2. KLOUSULE 5.—LIDMAATSKAP VAN DIE FONDS

(a) Vervang die bestaande subklosule (1) deur die volgende:

"(1) Lidmaatskap van die Fonds word beperk tot alleenlik daardie fabriekshelpers wat op 31 Desember 1983 lede van die Fonds was: Met dien verstande dat—

(a) fabriekshelpers wat lede is van die vakvereniging met addisionele voordele nie lede van hierdie Fonds mag wees nie;

(b) klosules 11, 12 en 13 hiervan nie van toepassing is op fabriekshelpers wat lede is van die vakvereniging sonder addisionele voordele nie.”.

(b) Voeg die uitdrukking “bedank as lid van die Fonds of wat” tussen die woorde “wat” en “die” in die eerste reël in subklosule (2).

3. KLOUSULE 11.—PENSIOENE

In subklosule (2), vervang die syfer “R16,25” deur die syfer “R17,06”.

Nademaal die werkgewersorganisasies en die vakvereniging tot die Ooreenkoms geraak het wat hierin uiteengesit word, verklaar ondergetekende gemaatigde beambtes van die Raad hierby dat bogenoemde die Ooreenkoms is waartoe daar geraak is en heg hulle hul handtekening daaraan.

Op hede die 7de dag van Augustus 1984 te Johannesburg onderteken.

H. W. MILLER, Werkgewersverteenvoerdiger, Voorsitter van die Raad.

M. DEYSEL, Werknemersverteenvoerdiger.

R. F. CROWTHER, Sekretaris van die Raad.

No. R. 2310

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956**INTREKKING VAN ARBITRASIE TOEKENNING VIR DIE LEERNYWERHEID VAN SUID-AFRIKA, SKOEISELSKESIE**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 49 (5) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Toekenning wat op 6 Julie 1984 deur meneer E. A. Cilliers gemaak is, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing ophou om bindend te wees.

P. T. C. DU PLESSIS, Minister van Mannekrag.

No. R. 2311

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956**LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA.—HERNUWING VAN OOREENKOMS VIR DIE SKOEISELSKESIE**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van Goewermentskennisgewings R. 1798 van 3 September 1982, R. 2473 van 11 November 1983 en R. 1143 van 8 Junie 1984, van krag is vanaf die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1985 eindig.

P. T. C. DU PLESSIS, Minister van Mannekrag.

| No. R. 2312 | 26 October 1984 | No. R. 2312 | 26 Oktober 1984 |
|---|----------------------------|---|---------------------------------|
| | LABOUR RELATIONS ACT, 1956 | | WET OP ARBEIDSVERHOUDINGE, 1956 |
| LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA.—AMENDMENT OF AGREEMENT FOR THE FOOTWEAR SECTION | | LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA.—WYSIGING VAN OOREENKOMS VIR DIE SKOEISELSEKSIE | |
| I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby— | | Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby— | |
| (a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with the effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1985, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions; and | | (a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die op-skrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1985 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en | |
| (b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (1) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1985, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the area specified in clause 1 or the Amending Agreement. | | (b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesond dié vervat in klousule 1 (1) (a), met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1985 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer. | |
| P. T. C. DU PLESSIS, Minister of Manpower. | | P. T. C. DU PLESSIS, Minister van Mannekrag. | |
| SCHEDULE | | BYLAE | |
| NATIONAL INDUSTRIAL COUNCIL OF THE LEATHER INDUSTRY OF SOUTH AFRICA | | NASIONALE NYWERHEIDSRAAD VIR DIE LEERNYWERHEID VAN SUID-AFRIKA | |
| FOOTWEAR SECTION | | SKOEISEL SEKSIE | |
| AGREEMENT | | OOREENKOMS | |
| in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the | | ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die | |
| (a) Midland and Border Leather Industry Manufacturers' Association; | | (a) Midland and Border Leather Industry Manufacturers' Association; | |
| (b) Western Cape Leather Industries Association; | | (b) Western Cape Leather Industries Association; | |
| (c) Transvaal Footwear, Tanning and Leather Trades Association; | | (c) Transvaal Footwear, Tanning and Leather Trades Association; | |
| (d) Natal Footwear Tanning and General Leather Manufacturers' Association; | | (d) Natal Footwear Tanning and General Leather Manufacturers' Association; | |
| and | | en | |
| (e) Southern Cape Leather Industries Association | | (e) Southern Cape Leather Industries Association | |
| (hereinafter referred to as the "employers" or the employers' organisations"), or the one part, and the | | (hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die | |
| (f) National Union of Leather Workers; | | (f) National Union of Leather Workers; | |
| and | | en | |
| (g) Transvaal Leather and Allied Trades Industrial Union | | (g) Transvaal Leather and Allied Trades Industrial Union | |
| (hereinafter referred to as the "employees" or the "trade unions"), of the other part, | | (hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant, | |
| being the parties to the National Industrial Council of the Leather Industry of South Africa, | | wat die partye is by die Nasionale Nywerheidsraad vir die Leernywerheid van Suid-Afrika, | |
| to amend the Agreement for the Footwear Section published under Government Notice R. 1798 of 3 September 1982, as amended and renewed by Government Notice R. 2472 and R. 2473 of 11 November 1983 and R. 1143 of 8 June 1984. | | om die Ooreenkoms vir die Skoeisel seksie, gepubliseer by Goewermentskennigwering R. 1798 van 3 September 1982, soos gewysig en hernieu by Goewermentskennigwings R. 2472 en R. 2473 van 11 November 1983 en R. 1143 van 8 Junie 1984, te wysig. | |
| 1. SCOPE OF APPLICATION OF AGREEMENT | | 1. TOEPASSINGSBESTEK VAN OOREENKOMS | |
| (1) The terms of this Agreement shall be observed in the Footwear Section of the Leather Industry— | | (1) Hierdie Ooreenkoms moet in die Skoeisel seksie van die Leernywerheid nagekom word— | |
| (a) by all employers and employees who are members of the employers' organisations and the trade unions respectively and who are engaged or employed in the said Section of the Industry; | | (a) deur alle werkgewers wat lede van die werkgewersorganisasies is en deur alle werknemers wat lede van die vakverenigings is en wat onderskeidelik by bogenoemde Seksie van die Leernywerheid betrokke is daarvan werkzaam is; | |
| (b) in the Republic of South Africa, excluding the port and settlement of Walvis Bay. | | (b) in die Republiek van Suid-Afrika, uitgesonderd die hawe en die nedersetting van Walvisbaai. | |

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to all employees for whom wages are prescribed in Annexure C to Part I and Annexure A to Part II of the Agreement published under Government Notice R. 1798 of 3 September 1982.

2. CLAUSE 4 OF PART I.—WAGES AND WAGE RATES

(1) In subclause (1) (a) (iv), substitute "1 June 1984" for "1 July 1983" and "R66,00" for "R58,93".

(2) In subclause (1) (a) (v), substitute "1 June 1984" for 1 July 1983 and "R59,99" for "R53,56".

(3) In subclause (7) (a), substitute "1 June 1984" for "24 May 1983".

3. CLAUSE 9 OF PART I.—HOLIDAYS AND ANNUAL LEAVE

(1) Substitute the following for the existing subclause (3):

"(3) Employment for half a month or over shall be reckoned as employment for a full month for the purpose of calculating the leave allowance payable in terms of subclause (1) and (2), and 'half a month' shall mean any period of 15 consecutive calendar days, irrespective of working days:

Provided that if an employee is given notice at any time during the month of December, he shall receive the full leave allowance calculated in terms of subclause (1) of this clause for that month: Provided further that if an employee is given notice at any time during the month of November, he shall receive the full leave allowance, calculated in terms of subclause (1) for November and December:

Provided further that the provisions of this paragraph shall not apply to an employee whose services are terminated for any cause recognised by law as sufficient to justify instant dismissal: Provided further that if an employee gives notice and such notice terminates on the closing day of the factory during the said month, he shall be entitled to receive the one-twelfth leave allowance for that month: Provided further that an employee who has received one day's leave pay for the month in which his services terminate shall not be entitled to a further day's leave pay in respect of the same month."

(2) In subclause (7) (a), insert the words "Day of Goodwill" after the words "Christmas Day".

(3) In subclause (7) (d), insert the words "Day of Goodwill" after the words "Christmas Day".

(4) In subclause (7) (e), insert the words "Day of Goodwill" after the words "Christmas Day".

(5) In subclause (9), substitute "R58,74" for "R52,45".

(6) Add the following new subclause after subclause (9):

"(10) (a) Every employee who has completed 12 consecutive months of employment with the same employer when the establishment closes in terms of subclause (1) shall be paid a holiday bonus of not less than one fifth of the weekly wage which the employee is receiving when the establishment closes: Provided that an employee whose employment commences on the date on which an establishment re-opens after the annual leave period shall be deemed to have been employed for a period of 12 months if he is still in the employ of the same employer when the establishment closes for the next period of annual leave in terms of subclause (1).

(b) The holiday bonus referred to in paragraph (a) shall be paid to the employee not later than the last working day before the establishment closes in terms of subclause (1)."

4. ANNEXURE C TO PART I.—WAGES

Substitute the following for Annexure C to Part I:

“ANNEXURE C TO PART I

WAGES

| | Column A | Column B |
|--|----------|----------|
| | Per week | Per week |
| A. Watchman..... | R 53,94 | R 59,34 |
| B. Storeman and/or warehouseman, despatch clerk | 68,14 | 74,95 |
| C. Boiler attendant | 53,94 | 59,34 |
| D. Motor vehicle driver driving a vehicle authorised to carry or haul a pay-load of— | | |
| (i) under 2 722 kg | 67,20 | 73,92 |
| (ii) 2 722 kg..... | 68,14 | 74,95 |
| (iii) over 2 722 kg but not exceeding 4 536 kg | 72,53 | 79,79 |
| (iv) over 4 536 kg but not exceeding 6 350 kg | 86,13 | 94,74 |

(2) Ondanks subklousule (1) is hierdie Ooreenkoms van toepassing slegs op alle werknemers vir wie lone in Aanhangaal C van Deel I in Aanhangaal A van Deel II van die Ooreenkoms, gepubliseer by Goewermentskennisgewing R. 1798 van 3 September 1982, voorgeskryf word.

2. KLOUSULE 4 VAN DEEL I.—LONE EN LOONSKALE

(1) In subklousule (1) (a) (iv), vervang "1 Julie 1983" deur "1 Junie 1984" en "R58,93" deur "R66,00".

(2) In subklousule (1) (a) (v), vervang "1 Julie 1983" deur "1 Junie 1984" en "R53,56" deur "R59,99".

(3) In subklousule (7) (a), vervang "24 Mei 1983" deur "1 Junie 1984".

3. KLOUSULE 9 VAN DEEL I.—VAKANSIEDAE EN JAARLIKSE VERLOF

(1) Vervang die bestaande subklousule (3) deur die volgende:

"(3) Diens van 'n halfmaand of langer word geag 'n volle maand diens te wees wanneer die verloftoelae betaalbaar kragtens subklousules (1) en (2) bereken word, en 'n 'halfmaand' beteken 'n tydperk van 15 agtereenvolgende kalenderdae, afgesien van werkdae:

Met dien verstande dat as 'n werknemer te eniger tyd gedurende Desember kennis gegee word, hy die volle verloftoelae, bereken ooreenkomsdig subklousule (1) van hierdie klosule vir daardie maand moet ontvang: Voorts met dien verstande dat as 'n werknemer te eniger tyd gedurende November kennis gegee word, hy die volle verloftoelae, bereken ooreenkomsdig subklousule (1) vir November en Desember moet ontvang:

Voorts met dien verstande dat hierdie paragraaf nie van toepassing is op 'n werknemer wie se diens beëindig word om 'n regsgeldige rede wat onmiddellike ontslag regverdig nie: Voorts met dien verstande dat as 'n werknemer kennis gee en sodanige kennisgewing eindig op die sluitingsdag van die fabriek gedurende genoemde maand, hy daarop geregtig is om een twaalfde van die verloftoelae vir daardie maand te ontvang: Voorts met dien verstande dat as 'n werknemer een dag se verlofbesoldiging ontvang het vir die maand waarin sy diens eindig, hy nie geregtig is op nog 'n dag se verlofbesoldiging ten opsigte van dieselfde maand nie."

(2) In subklousule (7) (a), voeg die woord "Welwillendheidsdag" in na die woord "Kersdag".

(3) In subklousule 7 (d), voeg die woord "Welwillendheidsdag" in na die woord "Kersdag".

(4) In subklousule 7 (e), voeg die woord "Welwillendheidsdag" in na die woord "Kersdag".

(5) In subklousule (9), vervang "R52,45" deur "R58,74".

(6) Voeg die volgende nuwe subklousule in na subklousule (9):

"(10) (a) Elke werknemer wat 12 agtereenvolgende maande diens by dieselfde werkgever voltooi het wanneer die bedryfsinrigting ingevolge subklousule (1) sluit, moet 'n vakansiebonus betaal word van minstens een vyfde van die weekloon wat die werknemer ontvang wanneer die bedryfsinrigting sluit: Met dien verstande dat 'n werknemer wie se diens 'n aanvang neem op die datum waarop die bedryfsinrigting na die jaarlike verlofydperk heropen, geag moet word vir 'n tydperk van 12 maande in diens te gewees het indien hy nog in die diens van dieselfde werkgever is wanneer die bedryfsinrigting vir die volgende tydperk van jaarlike verlof ingevolge subklousule (1) sluit.

(b) Die vakansiebonus in paraagraaf (a) bedoel, moet aan die werknemer betaal word voor of op die laaste werkdag voordat die bedryfsinrigting ingevolge subklousule (1) sluit."

4. AANHANGSEL C VAN DEEL I.—LONE

Vervang Aanhangaal C van Deel I deur die volgende:

“AANHANGSEL C VAN DEEL I

LONE

| | Kolom A | Kolom B |
|--|----------|----------|
| | Per week | Per week |
| A. Wag..... | R 53,94 | R 59,34 |
| B. Magasynmeester en/of pakhuisman, versendingsklerk | 68,14 | 74,95 |
| C. Ketelbediener..... | 53,94 | 59,34 |
| D. Motorvoertuigdrywer wat 'n voertuig dryf wat gelisieer is om 'n loonvrag te dra of te trek van— | | |
| (i) minder as 2 722 kg..... | 67,20 | 73,92 |
| (ii) 2 722 kg..... | 68,14 | 74,95 |
| (iii) meer as 2 722 kg maar hoogstens 4 536 kg | 72,53 | 79,79 |
| (iv) meer as 4 536 kg maar hoogstens 6 350 kg | 86,13 | 94,74 |

| | Column A | Column B |
|---|----------|----------|
| | Per week | Per week |
| E. Minors employed in occupations for which rates have not been prescribed in this Agreement: | R | R |
| First six months | 36,76 | 40,43 |
| Second six months | 41,70 | 45,85 |
| Third six months | 46,96 | 51,65 |
| Fourth six months | 52,47 | 57,72 |
| Thereafter | 57,11 | 62,82 |
| Provided that an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience. | | |
| F. Cardboard box-making operations: | | |
| (i) Guillotine and/or rotary cutting machine and/or scoring machine operated by— | | |
| (a) power | 98,41 | 108,26 |
| (b) hand | 79,33 | 87,26 |
| (ii) Cardboard boxmakers | 53,60 | 58,97 |
| (iii) Making cardboard boxes, according to experience: | | |
| First six months | 36,76 | 40,43 |
| Second six months | 41,70 | 45,85 |
| Third six months | 46,96 | 51,65 |
| Thereafter | 53,60 | 58,97 |
| Provided that an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience. | | |
| G. Employees employed on hand typesetting and printing labels on a printing machine | 89,06 | 97,97 |
| H. Employees employed on weltmaking: | | |
| (a) Splitting, skiving, cutting, grooving and bevelling | 62,84 | 69,13 |
| (b) All other operations | 47,34 | 52,08 |
| I. Packers | 50,49 | 55,54 |
| J. Employees employed on currying | 76,76 | 84,44 |
| K. Employees employed on spraying of leather | 88,88 | 97,78 |
| L. Employees employed on knife-making: | | |
| (a) Welding and/or brazing and/or silver soldering | 107,06 | 117,77 |
| (b) Finishing of joints after welding | 69,62 | 76,59 |
| (c) Tack and/or spot welding | 63,09 | 69,40 |
| (d) Bending to templet and/or patterns, hand punching of size onto knife, marking and cutting of bracing steel, oxidising of finished articles and grinding | 63,09 | 69,40 |

Note.—For the purposes of paragraph L, "welding" means the continuous drawing of a weld on seams and/or joints but excludes tack and/or spot welding.".

5. CLAUSE 3 OF PART II.—DIFFERENTIAL RATES

In subclauses (1) and (2), substitute, "R64,93" for "R57,97".

6. ANNEXURE A TO PART II OF THE AGREEMENT

Substitute the following for Annexure A to Part II of the Agreement—Clause 14 (Footwear, not elsewhere specified):

"WAGES

| | Column A | Column B |
|--|----------|----------|
| | Per week | Per week |
| (A) PATTERN DEPARTMENT | R | R |
| (i) Qualified employees employed as pattern cutters producing original standards and hand grading to restrictions, and/or shoe draughtsmen | 111,46 | 122,61 |
| (ii) Qualified employees— | | |
| (a) employed on hand grading but not to restrictions and not producing original standards | 94,20 | 103,62 |

| | Kolom A | Kolom B |
|---|----------|----------|
| | Per week | Per week |
| E. Minderjariges in diens in beroepe waarvoor daar nie in hierdie Ooreenkoms lone voorgeskryf word nie: | R | R |
| Eerste ses maande | 36,76 | 40,43 |
| Tweede ses maande | 41,70 | 45,85 |
| Derde ses maande | 46,96 | 51,65 |
| Vierde ses maande | 52,47 | 57,72 |
| Daarna | 57,11 | 62,82 |
| Met dien verstande dat 'n volwasse werknemer wat minder as 12 maande ondervinding het, nietemin geag moet word 12 maande ondervinding te gehad het. | | |
| F. Werkzaamhede in verband met die maak van kartondose: | | |
| (i) Guillotine en/of draaisynmes en/of kerfmasjiën met— | | |
| (a) kragaandrywing | 98,41 | 108,26 |
| (b) handaandrywing | 79,33 | 87,26 |
| (ii) Kartondoosmakers | 53,60 | 58,97 |
| (iii) Die maak van kartondose, volgens ondervinding: | | |
| Eerste ses maande | 36,76 | 40,43 |
| Tweede ses maande | 41,70 | 45,85 |
| Derde ses maande | 46,96 | 51,65 |
| Daarna | 53,60 | 58,97 |
| Met dien verstande dat 'n volwasse werknemer wat minder as 12 maande ondervinding het, nietemin geag moet word 12 maande ondervinding te gehad het. | | |
| G. Werknemers wat letters met die hand set en etikette met 'n drukmasjiën druk | 89,06 | 97,97 |
| H. Werknemers wat kantstrokies maak: | | |
| (a) Splits, skaaf, sny, groewe maak en afskuins | 62,84 | 69,13 |
| (b) Alle ander werkzaamhede | 47,34 | 52,08 |
| I. Verpakkers | 50,49 | 55,54 |
| J. Werknemers wat leer brei | 76,76 | 84,44 |
| K. Werknemers wat sproeiverf aan leer aanbring ... | 88,88 | 97,78 |
| L. Werknemers wat messe maak: | | |
| (a) Sweis- en/of sveissoldeer- en/of silwersoldeerwerk | 107,06 | 117,77 |
| (b) lasse afwerk ná sveising | 69,62 | 76,59 |
| (c) Heg- en/of puntsweiswerk | 63,09 | 69,40 |
| (d) Buigwerk volgens patroonplaat en/of modelle, grootte met die hand op messe pons, verspanstaal merk en sny, oksidering van afgewerkte artikels en slypwerk | 63,09 | 69,40 |

Opmerking.—Vir die toepassing van paragraaf L beteken 'sveiswerk' die deurlopende trek van 'n sveislas op nate en/of lasse maar nie heg- en puntsweiswerk nie.'.

5. KLOUSULE 3 VAN DEEL II.—DIFFERENSIËLE LONE

In subklosules (1) en (2), vervang "R57,97" deur "R64,93".

6. AANHANGSEL A VAN DEEL II VAN DIE OOREENKOMS

Vervang Aanhangsel A van Deel II van die Ooreenkoms Kloosule 1 (Skoeisel, nie elders gespesifieer nie)—deur die volgende:

"LONE

| | Kolom A | Kolom B |
|---|----------|----------|
| | Per week | Per week |
| (A) PATROONAFDELING | R | R |
| (i) Gekwalifiseerde werknemers in diens as patroonsnyers wat oorspronklike ontwerpe produseer en volgens beperkings met die hand grader, en/of skoentekenaars | 111,46 | 122,61 |
| (ii) Gekwalifiseerde werknemers wat— | | |
| (a) met die hand, maar nie volgens beperkings nie, grader en wat nie oorspronklike ontwerpe produseer nie | 94,20 | 103,62 |

| | Column A | Column B | | Kolom A | Kolom B |
|--|-------------|-------------|--|-------------|-------------|
| | Per week | Per week | | Per week | Per week |
| (b) employed on grading machines | R 94,20 | R 103,62 | (b) met gradeermasjiene werk | R 94,20 | R 103,62 |
| (c) employed on making original lining patterns from upper patterns, where not last copies or original standards are produced | 94,20 | 103,62 | (c) oorspronklike voeringpatrone volgens boleerpafone maak in gevalle waar daar geen leeskopie of oorspronklike ontwerpe geproduceer word nie | 94,20 | 103,62 |
| (iii) Qualified employees on any operation not specified in (i) and (ii) hereof | 74,55 | 82,01 | (iii) Gekwalifiseerde werknemers wat werkzaamhede verrig wat nie (i) en (ii) hiervan gespesifieer word nie | 74,55 | 82,01 |
| (B) CLICKING DEPARTMENT | | | (B) UITSNYAFDELING | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Clicking and cutting uppers by hand or machine: | | | (i) Die uitsny en sny van boleer met die hand of 'n masjiene: | | |
| (a) Vegetable or chrome split, vegetable or semichrome kip, suede chrome kip and vegetable tanned sheepskins and goatskins | 98,41 | 108,26 | (a) Basgeloode of chroomgeloode splitleer, basgeloode of half-chroomgeloode kalfsvel, chroomgeloide suéde kalfsvel en basgeloode skaap- en bokvelle | 98,41 | 108,26 |
| White full chrome kip for the production of whole-cuts, bluchers and veldschoens only, but excluding miners' and miners' type footwear (all South African tannage) | 98,41 | 108,26 | Wit kalfsvel wat ten volle chroomgelooi is vir die vervaardiging van skoene uit een stuk gesny, slegs bluchers en velskoene, maar uitgesonderd skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe (almal in Suid-Afrika gelooi) | 98,41 | 108,26 |
| Children's work, any material, all sizes up to an including size, 1½, and all leather slippers (men's, women's and children's) | 98,41 | 108,26 | Kinderskoeisel, alle soorte materiaal, alle nommers tot en met no. 1½, en alle leer pantoffels (vir mans, vroue en kinders) | 98,41 | 108,26 |
| (b) Any other materials | 111,46 | 122,61 | (b) Alle ander materiale | 111,46 | 122,61 |
| <i>[Ratio.—For every four or part of four qualified clickers there may be employed not more than one learner.</i> <i>'Part of four' shall mean a remainder of not less than one after the total number of qualified clickers has been divided by four.]</i> | | | <i>[Getalsverhouding.—Hoogstens een leerling mag in diens geneem word vir elke vier of gedeelte van vier gekwalifiseerde uitsnyers.</i> | | |
| (c) Upper leather sorter grading and/or sorting for quality for issue to clickers | 111,46 | 122,61 | <i>'Gedeelte van vier' beteken 'n res van minstens een nadat die totale getal gekwalifiseerde uitsnyers deur vier gedeel is.]</i> | | |
| (d) Examining of cut leather components for quality | 111,46 | 122,61 | (c) Boleersorteerder wat gradeer en/of sorteer volgens gehalte vir uitreiking aan uitsnyers | 111,46 | 122,61 |
| (ii) Lining, sock and fitting cutting and/or small trimmings and/or cut-outs died out by clicking press, revolution press, eccentric press or mallet | 76,76 | 84,44 | (d) Keuring van gesnyde leerkomponente vir gehalte | 111,46 | 122,61 |
| <i>Note.—A trimming is a decoration not being an essential part of the shoe upper. In the event of any disputes as to what comprises a 'small trimming', the Council's decision shall, after investigation, be final.</i> | | | (ii) Voering-, binnesoel- en passnywerk en/of klein tooisels aanbring en/of uitsnydings met 'n uitsnypers, revolusiepers, eksentrikpers of houthamer uitgepons | 76,76 | 84,44 |
| Cutting from offal of inside tongues and narrow backstraps for children's, youths' and maids' stitchdowns of Oxford and Derby patterns | 76,76 | 84,44 | <i>Opmerking.—'n Tooisel is 'n versiering wat nie 'n noodaakklike deel van die skoen se boleer uitmaak nie. As daar 'n geskil ontstaan oor wat 'n 'klein tooisel' uitmaak, is die Raad se beslissing, na ondersoek, finaal.</i> | | |
| All other tongue and backstrap cutting shall be paid for at the rate applicable to clicking of the materials in terms of paragraph (i) hereof | 76,76 | 84,44 | Binnetonge en smal agterliessies uit afvalstukke sny vir buitenaatskoene van die Oxford- en Derbypatroon vir kinders, seuns en meisies | 76,76 | 84,44 |
| Strap cutting to length from continuous rolls or hanks of pre-prepared material | 76,76 | 84,44 | Vir alle ander snywerk van tonge en agterliessies moet daar betaal word teen die skaal van toepassing op die uitsny van materiaal ooreenkomsdig paragraaf (i) hiervan. | 76,76 | 84,44 |
| <i>[Ratio.—For every qualified employee in this section there may be employed not more than two learners at wages in accordance with the scale laid down for learners in subclause (1) (i) of this Annexure.]</i> | | | Bandjes volgens lengte uit deurlopende rolle of stringe vooraf vervaardige materiaal sny | 76,76 | 84,44 |
| (iii) Cut-outs died out by Western type cut-out machine | 68,14 | 74,95 | <i>[Getalsverhouding.—Daar mag hoogstens twee leerlinge teen lone ooreenkomsdig die skaal voorgeskryf vir leerlinge in subklousule (1) (i) van hierdie Aanhangsel in diens geneem word vir elke gekwalifiseerde werknemer in hierdie sekse.]</i> | | |
| (iv) Giving out patterns..... | 74,55 | 82,01 | (iii) Uitsnydings met 'n uitsnymasjiene van die Westerntype uitpons | 68,14 | 74,95 |
| Operating splitting machine | 74,55 | 82,01 | (iv) Patrone uitrek | 74,55 | 82,01 |
| (v) Size stamping and/or painting | 64,93 | 71,42 | Splitsmasjiene bedien | 74,55 | 82,01 |
| Applying acme-backing | 64,93 | 71,42 | (v) Nommers stempel en/of verf | 64,93 | 71,42 |
| (C) CLOSING DEPARTMENT | | | Acme-agterstukke aanbring | 64,93 | 71,42 |
| Qualified employees on: | | | (C) STIKAFDELING | | |
| (i) Puritan machining..... | 81,17 | 89,29 | Gekwalifiseerde werknemers in diens vir: | | |
| (ii) Stitching aprons on uppers on out-sole stitching machines | 81,17 | 89,29 | (i) Puritan-masjienvwerk | 81,17 | 89,29 |
| (iii) Pilot machining..... | 76,76 | 84,44 | (ii) Die stik van leerstroke op boleer met buitesoelstikmasjiene | 81,17 | 89,29 |
| | | | (iii) Proefnaaimasjienvwerk | 76,76 | 84,44 |

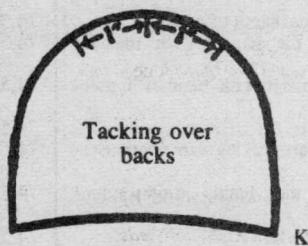
| | Column A | Column B | | Kolom A | Kolom B |
|---|-------------|-------------|---|-------------|-------------|
| | Per week | Per week | | Per week | Per week |
| (iv) Other machining: | R | R | | R | R |
| (a) All closing operations on vegetable and chrome split, vegetable and semi-chrome kip, suede and chrome kip lining machining | 63,09 | 69,40 | (iv) Ander masjienwerk: | | |
| White full chrome kip for the production only of whole-cuts, bluchers and veld-schoens, but excluding miners' and miners' type footwear (all of South African tannage) | 63,09 | 69,40 | (a) Alle stikwerk aan bas- en chroomgelooide splitleer, bas- en half-chroomgelooide kalfsvel-, suéde- en chroomgelooide kalfsvervoeringmasjienwerk | 63,09 | 69,40 |
| (b) Operations on leathers other than those specified in (a): | | | Wit kalfsvel wat ten volle chroomgelooi is vir die vervaardiging van slegs eenstukleerskoene, bluchers en velskoene, maar uitgesonderd skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe (almal in Suid-Afrika gelooi) | 63,09 | 69,40 |
| Vamping | 69,62 | 76,59 | (b) Werksaamhede in verband met ander soorte leer as dié in (a) gespesifiseer: | | |
| Flat binding by machine..... | 69,62 | 76,59 | Voorstukke vasstik..... | 69,62 | 76,59 |
| Machining additional rows of stitching on the vamp parallel to the vamp stitching | 69,62 | 76,59 | Plat bindwerk met 'n masjien..... | 69,62 | 76,59 |
| Golosh machining (whole goloshes) | 69,62 | 76,59 | Bykomende rye op die voorstuk, parallel met die voorstukstikwerk, met 'n masjien stik | 69,62 | 76,59 |
| Fancy shoes on the held-together system, machined through (all classes) | 69,62 | 76,59 | Oorskoene masjineer (hele oorskoene).... | 69,62 | 76,59 |
| Fancy machining on the held-together system, including collars, cut-outs, overlays and fancy pattern stitching without markers | 69,62 | 76,59 | Fantasieskoene volgens die saamhoustelsel heeltemal met masjien gestik (alle soorte) | 69,62 | 76,59 |
| Running round or any operation on post-trimming machine, excluding Oxford and Derby pattern Derby-sides | 69,62 | 76,59 | Fantasiemasjienwerk volgens die saamhoustelsel, met inbegrip van krae, uitsnydings, belegsels en sierpatroonstikwerk sonder merkers | 69,62 | 76,59 |
| Vamping shoes with quarters over vamps | 69,62 | 76,59 | Rantwerk of enige werksaamheid met natooimasjien, uitgesonderd Derby-sykante van die Oxford- en Derby-patroon | 69,62 | 76,59 |
| Conveyor belt console operator feeding individual operators | 69,62 | 76,59 | Voorstukke van skoene vasstik met hielstukke oor die voorstukke | 69,62 | 76,59 |
| (c) Operations other than those specified in (a) and (b) above, including attaching binding for French binding on flat or post machine and including hand-lacing of two upper components to form a seam and including examining for quality | 69,62 | 76,59 | Bediener van 'n vervoerbandkonsole wat individuele bedieners voer | 69,62 | 76,59 |
| (d) All operations on children's work up to size 1½ | 63,09 | 69,40 | (c) Werksaamhede, uitgesonderd dié in (a) en (b) hierbo gespesifiseer, met inbegrip van die aanbring van bindstukke vir Franse bindwerk op plat- of afwerkmasjiene en die vasryg van twee boontse komponente met die hand om 'n naat te vorm, insluitende keuring vir gehalte | 69,62 | 76,59 |
| All leather slippers (men's women's and children's) | 63,09 | 69,40 | (d) Alle werksaamhede in verband met kinderskoeisel tot No. 1½ | 63,09 | 69,40 |
| All operations on box hide and willow hide (excluding goloshing, fancy work and miners' and/or miners' type) | 63,09 | 69,40 | Alle leerpantoffels (vir mans, vroue en kinders) | 63,09 | 69,40 |
| (v) Eyeletting, riveting, perforating, skiving, folding and burnishing by machine or hand | 69,62 | 76,59 | Alle werksaamhede in verband met swart en bruin kalfsleer (uitgesonderd stikwerk aan oorskoene, fantasiewerk en werk aan skoeisel vir mynwerkers en/of skoeisel van die mynwerkerstipe) | 63,09 | 69,40 |
| (vi) Bagging | 63,09 | 69,40 | (v) Vetergate maak, klinkwerk doen, perforeerwerk doen, skaaf, vou en bruineer met die hand of 'n masjien | 69,62 | 76,59 |
| Turning of binding..... | 63,09 | 69,40 | (vi) Omdopping | 63,09 | 69,40 |
| Button fastening..... | 63,09 | 69,40 | Omdraai van bindwerk | 63,09 | 69,40 |
| Buttonholing..... | 63,09 | 69,40 | Aanwerk van knope..... | 63,09 | 69,40 |
| Lacing | 63,09 | 69,40 | Die maak van knoopsgate..... | 63,09 | 69,40 |
| Hand punching | 63,09 | 69,40 | Vasrygwerk | 63,09 | 69,40 |
| Staying and taping | 63,09 | 69,40 | Handponswerk | 63,09 | 69,40 |
| Seam rubbing | 63,09 | 69,40 | Die aanwerk van stutte en bande | 63,09 | 69,40 |
| Seam hammering..... | 63,09 | 69,40 | Naatvryfwerk | 63,09 | 69,40 |
| Sewing on bows and buckles by hand or machine | 63,09 | 69,40 | Naatplatslaanwerk | 63,09 | 69,40 |
| Silk screen printing | 63,09 | 69,40 | Strike en gespes met die hand of 'n masjien vaswerk | 63,09 | 69,40 |
| Table-hands..... | 63,09 | 69,40 | Syskermdrukwerk..... | 63,09 | 69,40 |
| Loading other closing conveyors, but excluding a conveyor belt console operator (feeding individual operators) | 63,09 | 69,40 | Tafelwerskers..... | 63,09 | 69,40 |
| (D) ROUGH STUFF DEPARTMENT | | | Die laai van ander stikvervoerders, maar uitgesonderd 'n bediener van 'n vervoerbandkonsole (wat individuele bedieners voer) | 63,09 | 69,40 |
| Class I Operations | | | (D) SOOL-EN-HAKAFDELING | | |
| Qualified employees: | | | Klas I-werksaamhede | | |
| (i) As sole cutters from leather..... | 107,06 | 117,77 | Gekwalificeerde werknelmers in diens: | | |
| On sorting, examining and fitting up ungraded and unstamped stock | 107,06 | 117,77 | (i) Om sole uit leer te sny | 107,06 | 117,77 |
| On sorting and examining graded and stamped stock | 107,06 | 117,77 | Om ongegradeerde en ongestempelde voorrade te sorteer, te ondersoek en te pas | 107,06 | 117,77 |
| | | | Om gegradeerde en gestempelde voorrade te sorteer en te ondersoek | 107,06 | 117,77 |

| | Column A | Column B | | Kolom A | Kolom B |
|---|-------------|-------------|---|-------------|-------------|
| | Per week | Per week | | Per week | Per week |
| (ii) As cutters of insoles, stiffeners, throughs, runners and puffs from leather other than splits, and sole cutters of material other than leather On reducing shaped rubber soles on the press.... | R 94,20 | R 103,62 | (ii) Om binnesole, verstewers, deurlopers, middelsole en neusverstwing uit ander leer as splitleer te sny, en om sole uit ander materiaal as leer te sny Vir die dunner maak van gefatsoeneerde rubber-sole op 'n pers | R 94,20 | R 103,62 |
| [Ratio.—See subclause (P).] | | | [Getalsverhouding.—Kyk subklousule (P).] | | |
| <i>Class II Operations</i> | | | <i>Klas II-werksaamhede</i> | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Channelling: | | | (i) Groefsnrywerk: | | |
| Welted insoles..... | 76,76 | 84,44 | Kantstrokies aan binnesole vasnaai..... | 76,76 | 84,44 |
| Other work | 76,76 | 84,44 | Ander werk | 76,76 | 84,44 |
| (ii) Press cutting operations other than those in Class I | 78,94 | 86,83 | (ii) Perssnrywerk, uitgesonderd dié in klas I..... | 78,94 | 86,83 |
| (iii) Assembling from stock, whether or not sorted and/or graded | 74,55 | 82,01 | (iii) Monteerwerk uit voorrade, afgesien daarvan of dit gesorteer en/of gegradeer is of nie | 74,55 | 82,01 |
| Attaching ribs to welted insoles | 74,55 | 82,01 | Die aanbring van ribbes aan binnesole waaraan kantstrokies genaai is | 74,55 | 82,01 |
| Flap splitting..... | 74,55 | 82,01 | Klapsplitswerk | 74,55 | 82,01 |
| Gemming and taping | 74,55 | 82,01 | Die aanbring van versterkings en bande | 74,55 | 82,01 |
| Heel breeding | 74,55 | 82,01 | Hakvormwerk | 74,55 | 82,01 |
| Heel building | 74,55 | 82,01 | Die maak van hakke | 74,55 | 82,01 |
| Heel compressing | 74,55 | 82,01 | Die pers van hakke | 74,55 | 82,01 |
| Slugging..... | 74,55 | 82,01 | Die inslaan van groot spykers | 74,55 | 82,01 |
| Sole and insole rounding..... | 74,55 | 82,01 | Die afronding van sole en binnesole | 74,55 | 82,01 |
| Sole grooving, sole roughening, and reducing on an automatic machine | 74,55 | 82,01 | Met 'n outomatiese masjien groewe in sole maak, en sole grof en dunner maak | 74,55 | 82,01 |
| Tip filling | 74,55 | 82,01 | Die vul van punte | 74,55 | 82,01 |
| [Ratio.—See subclause (P).] | | | [Getalsverhouding.—Kyk subklousule (P).] | | |
| <i>Class III Operations</i> | | | <i>Klas III-werksaamhede</i> | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| Channel opening | 64,93 | 71,42 | Die oopsny van groewe | 64,93 | 71,42 |
| Edge covering | 64,93 | 71,42 | Die bedekking van rande | 64,93 | 71,42 |
| Edge reducing | 64,93 | 71,42 | Die afwerk van rande | 64,93 | 71,42 |
| Automatic edge preparation machine operating for sole to prior attachment | 64,93 | 71,42 | Die bediening van 'n masjien wat die rande van sole outomaties voorberei voordat dit vasgesit word | 64,93 | 71,42 |
| Flexing | 64,93 | 71,42 | Buiwerk | 64,93 | 71,42 |
| Insole feathering | 64,93 | 71,42 | Die afwerk van binnesole | 64,93 | 71,42 |
| Insole grooving..... | 64,93 | 71,42 | Die maak van groewe in binnesole | 64,93 | 71,42 |
| Insole slotting..... | 64,93 | 71,42 | Die maak van glewe in binnesole | 64,93 | 71,42 |
| Insole marking..... | 64,93 | 71,42 | Die merk van binnesole | 64,93 | 71,42 |
| Lift and/or rand tacking | 64,93 | 71,42 | Die vasspyker van haklagies en/of hakstrokies | 64,93 | 71,42 |
| Lip turning | 64,93 | 71,42 | Die omkeer van rande | 64,93 | 71,42 |
| Press room scouring operations..... | 64,93 | 71,42 | Skuurwerk in perskamer | 64,93 | 71,42 |
| Shank assembling | 64,93 | 71,42 | Die aanmekaarsit van brugstukke | 64,93 | 71,42 |
| Shank moulding | 64,93 | 71,42 | Die giet van brugstukke | 64,93 | 71,42 |
| Skiving | 64,93 | 71,42 | Skaafwerk | 64,93 | 71,42 |
| Size stamping..... | 64,93 | 71,42 | Die stempel van nommers | 64,93 | 71,42 |
| Sole, insole and stiffener moulding..... | 64,93 | 71,42 | Die giet van sole, binnesole en verstewers | 64,93 | 71,42 |
| Sole and insole splitting | 64,93 | 71,42 | Die splits van sole en binnesole | 64,93 | 71,42 |
| Sole grading machine operating..... | 64,93 | 71,42 | Bediening van soolgradeermasjien | 64,93 | 71,42 |
| Sole roughening for stuck-on work | 64,93 | 71,42 | Die rofmaak van sole vir aanplakwerk | 64,93 | 71,42 |
| Solutioning..... | 64,93 | 71,42 | Die aansmeer van rubberlym | 64,93 | 71,42 |
| Stiffener waxing and crimping | 64,93 | 71,42 | Was aan hakkappe smeer en dit krimp | 64,93 | 71,42 |
| Welt preparation | 64,93 | 71,42 | Die bereiding van kantstrokies | 64,93 | 71,42 |
| [Ratio.—See subclause (P).] | | | [Getalsverhouding.—Kyk subklousule (P).] | | |
| <i>(E) MAKING DEPARTMENT</i> | | | <i>(E) MAAKAFDELING</i> | | |
| <i>Class I Operations</i> | | | <i>Klas I-werksaamhede</i> | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Pulling over, Consol lasting and/or Littleway lasting: | | | (i) Oortrekwerk, Consol-leeswerk en/of Little-way-leeswerk: | | |
| (a) Welted work other than staple welted work | 107,06 | 117,77 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjies vasgeheg | 107,06 | 117,77 |

| | Column A | Column B | | Kolom A | Kolom B |
|---|-------------|-------------|---|-------------|-------------|
| | Per week | Per week | | Per week | Per week |
| (b) Riveted and/or riveted and stitched work, excluding miners' and miners' type and army boots | R 94,20 | R 103,62 | (b) Klinkwerk en/of klink- en stikwerk, uitgesonderd in verband met skoeisel vir mynwerkers of skoeisel van die mynwerkerstipe en militêre stewels | R 94,20 | R 103,62 |
| (c) Combined pulling over and forepart lasting | 107,06 | 117,77 | (c) Gekombineerde oortrekwerk en leeswerk aan voorkante | 107,06 | 117,77 |
| (d) All other grades | 107,06 | 117,77 | (d) Alle ander grade | 107,06 | 117,77 |
| (ii) Bed lasting (toes only): | | | (ii) Leeswerk aan beddings (slegs neuse): | | |
| (a) Welted work other than staple welted work | 107,06 | 117,77 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjes vasgesit | 107,06 | 117,77 |
| (b) Other work | 107,06 | 117,77 | (b) Ander werk | 107,06 | 117,77 |
| (iii) Lasting of seats and sides by any machine: | | | (iii) Leeswerk aan hakbeddings en kante met enige masjien: | | |
| (a) Welted work other than staple welted work | 85,40 | 93,95 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjes vasgesit | 85,40 | 93,95 |
| (b) Other work | 85,40 | 93,95 | (b) Ander werk | 85,40 | 93,95 |
| <i>Note.—If a lasting machine operator is required to last boots or shoes through (i.e. seats and/or sides and toes), he shall be paid at the highest rate and no differential rates may be applied.</i> | | | <i>Opmerking.—As daar van 'n leesmasjiendienner vereis word om die hakbeddings en/of kante en neuse van stewels of skoeiene te lees, moet die hoogste loon aan hom betaal word en mag geen differensiële lone toegepas word nie.</i> | | |
| If a pullover and/or Consol lasting machine operator is required on any one day to work on pulling over and lasting toes, seats and/or sides, he shall be paid at the highest rate and no differential rate shall be applied. | | | As daar van 'n oortrek- en/of Consolleesmasjiendienner vereis word om op 'n bepaalde dag oortrek- en leeswerk aan neuse, hakbeddings en/of kante te doen, moet die hoogste loon aan hom betaal word en mag geen differensiële lone toegepas word nie. | | |
| (iv) Complete sole attaching by staple machine..... | 76,76 | 84,44 | (iv) Die vassit van hele sole met 'n krammasjien ... | 76,76 | 84,44 |
| Staple welt attaching | 76,76 | 84,44 | Randsole vaskram | 76,76 | 84,44 |
| (v) Welt sewing | 107,06 | 117,77 | (v) Die vasnaai van kantstrokies | 107,06 | 117,77 |
| (vi) Rough rounding: | | | (vi) Ruwe afronding: | | |
| (a) Welted work other than staple welted work | 107,06 | 117,77 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjes vasgesit | 107,06 | 117,77 |
| (b) Other work | 107,06 | 117,77 | (b) Ander werk | 107,06 | 117,77 |
| (vii) Sole sewing | 107,06 | 117,77 | (vii) Die vasnaai van sole | 107,06 | 117,77 |
| (viii) Sole stitching: | | | (viii) Die vasstik van sole: | | |
| (a) Welted work other than staple welted work | 107,06 | 117,77 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjes vasgesit | 107,06 | 117,77 |
| (b) Stitching outer soles to runners on Indian sandals on a No. 6 harness stitching machine and stitching runners or throughs to uppers of the mocassin type of footwear | 94,20 | 103,62 | (b) Buitesole aan middelsole van Indiërsandale op 'n No. 6-tuigstikmasjien stik en middelsole of deurlopers aan die boleer van die mokassintype skoeisel stik | 94,20 | 103,62 |
| (c) Other work | 107,06 | 117,77 | (c) Ander werk | 107,06 | 117,77 |
| (ix) (a) Stitchdown staple lasting..... | 76,76 | 84,44 | (ix) (a) Boleer aan sole op 'n lees vaskram | 76,76 | 84,44 |
| (b) Stitchdown thread lasting | 76,76 | 84,44 | (b) Boleer aan sole op 'n lees met gare vaswerk | 76,76 | 84,44 |
| (c) Stitchdown toe forming | 76,76 | 84,44 | (c) Neuse van buitenaatskoene vorm | 76,76 | 84,44 |
| (d) Wiping platform covers by machine..... | 76,76 | 84,44 | (d) Buitesolbedekkings met 'n masjien aanvee | 76,76 | 84,44 |
| (e) Lasting operations on a Kamborian machine | 76,76 | 84,44 | (e) Leeswerk op 'n Kamborianmasjien | 76,76 | 84,44 |
| (f) String-lasting by hand | 76,76 | 84,44 | (f) Touleeswerk | 76,76 | 84,44 |
| (x) Pounding: | | | (x) Klopfwerk: | | |
| (a) Welted work other than staple welted work | 89,80 | 98,78 | (a) Werk in verband met kantstrokies, uitgesonderd kantstrokies met krammetjes vasgesit | 89,80 | 98,78 |
| (b) Miners' and miners' type and army type boots | 93,41 | 108,26 | (b) Skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe en stewels van die militêre tipe | 98,41 | 108,26 |
| 'Army type boots' means the heavy type of boot involving the same strenuous pounding as contract army boots. | 98,41 | 108,26 | 'Stewels van die militêre tipe' beteken die swaar tipe stewel wat klopfwerk vereis wat net so veeleisend is as klopfwerk in verband met militêre stewels wat op kontrak gemaak word. | 98,41 | 108,26 |
| (c) Other work | 98,80 | 98,78 | (c) Ander werk | 89,80 | 98,78 |
| <i>Note.—No employee under the age of 18 years may be employed upon pounding.</i> | | | <i>Opmerking.—Geen werknemer onder die ouderdom van 18 jaar mag klopfwerk verrig nie</i> | | |
| (xi) Examining | 107,06 | 117,77 | (xi) Keuring | 107,06 | 117,77 |
| <i>[Ratios.—Class I Operations: Making Department.]</i> | | | <i>[Getalsverhouding.—Klas I-werksaamhede: Maakafdeling.]</i> | | |
| (i) For every three or part of three qualified employees in pulling over, machine and/or bed lasting (excluding seat and side lasting), welt and/or sole sewing, stitching and rough rounding, there may be employed not more than one learner. | | | (i) Vir elke drie of gedeelte van drie gekwalifiseerde werknemers wat oortrekwerk, masjiendeeswerk en/of leeswerk aan beddings (uitgesonderd leeswerk aan hakbeddings en kantstukke), naiiwerk aan kantstrokies en/of sole, stikwerk en ruwe afrondingswerk verrig, mag daar hoogstens een leerling in diens geneem word. | | |

| | Column A | Column B | | Kolom A | Kolom B | |
|---|-------------|-------------|---|-------------|-------------|--|
| | Per week | Per week | | Per week | Per week | |
| (ii) For every three or part of three qualified employees on operations other those referred to in (i), one learner may be employed. | R | R | (ii) Vir elke drie of gedeelte van drie gekwalifiseerde werknemers wat ander werkzaamhede verrig as dié in (i) vermeld, mag daar een leerling in diens geneem word. | R | R | |
| (iii) 'Part of three' referred to in (i) and (ii) means a remainder of not less than two after the total number of qualified employees has been divided by three. | | | (iii) 'Gedeelte van drie' in (i) en (ii) bedoel, beteken 'n res van minstens twee nadat die totale getal gekwalifiseerde werknemers deur drie gedeel is. | | | |
| <i>Class II Operations</i> | | | | | | |
| Qualified employees on: | | | <i>Klas II-werksaamhede</i> | | | |
| (i) sole positioning on upper with pre-finished extended welt edge | 81,17 | 89,29 | Gekwalifiseerde werknemers wat— | | | |
| (ii) positioning of pre-trimmed soles prior to and/or with stuck-on press | 78,94 | 86,83 | (i) sole op boleer in posisie plaas met vooraf afgewerkte kantstrookie met 'n verlengde rand. | 81,17 | 89,29 | |
| (iii) stuck-on process work: | | | (ii) vooraf afgewerkte sole in posisie plaas voordat en/of wanneer dit met 'n pers vasgelym word. | 78,94 | 86,83 | |
| Sole positioning on upper and press, operating in one operation | 74,55 | 82,01 | (iii) vaslymwerk verrig: Sole tegelykertyd op boleer en pers in posisie plaas | 74,55 | 82,01 | |
| Sole positioning on upper at forepart and seat before pressing | 74,55 | 82,01 | Sole op voorkant en hakbedding van boleer in posisie plaas voordat dit gepers word 'n Pers bedien, waar sole vooraf in posisie geplaas is (kyk klas III vir vasspyker van slegs hakbedding) | 74,55 | 82,01 | |
| Press operating with the sole previously positioned (see Class III for tacking at seat only) | 74,55 | 82,01 | Sole met 'n ander masjien as 'n snelstikmasjien aanmekaarstrik voordat dit aan die skoen vasgeheg word, maar uitgesonderd skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe | 74,55 | 82,01 | |
| Stitching soles together by machine other than the rapid stitcher prior to being attached to footwear, but excluding miners' and miners' type footwear | 74,55 | 82,01 | Buitenaatskoene aanmekaarsit of oortrek..... | 74,55 | 82,01 | |
| Stitchdown assembling or pulling over stitch-down work | 74,55 | 82,01 | Dikkopspikers met die hand of 'n masjien inslaan | 74,55 | 82,01 | |
| Hobnailing by hand or machine | 74,55 | 82,01 | Neusplate en hakskermes met die hand of 'n masjien aanbring | 74,55 | 82,01 | |
| Putting on toe plates and heel tips by hand or machine | 74,55 | 82,01 | Hakke aansit | 74,55 | 82,01 | |
| Heel attaching | 74,55 | 82,01 | Soolknoppies en dwarsstrokies aan voetbalstewels sit | 74,55 | 82,01 | |
| Football boot studding and barring | 74,55 | 82,01 | Gelykmaking met die hand, uitgesonderd buitenaatskoene | 74,55 | 82,01 | |
| Hand levelling other than stitchdown | 74,55 | 82,01 | Binnenate afwerk | 74,55 | 82,01 | |
| Inseam trimming | 74,55 | 82,01 | Voegwerk (voering skoonmaak en boleer oor voëe vasspyker) | 74,55 | 82,01 | |
| Jointing (clearing linings and tacking upper down over joints) | 74,55 | 82,01 | Voorkante en middelstukke los vasspyker of vaspen | 74,55 | 82,01 | |
| Loose nailing or pegging foreparts and waists ... | 74,55 | 82,01 | Louis-klappe met die hand afwerk..... | 74,55 | 82,01 | |
| Louis flap trimming by hand | 74,55 | 82,01 | Gelykmaking met 'n masjien | 74,55 | 82,01 | |
| Machine levelling | 74,55 | 82,01 | Vasskroefwerk | 74,55 | 82,01 | |
| Screwing | 74,55 | 82,01 | Masiengenaide, geklinkte en/of geklinkte en gestikte sole vassit | 74,55 | 82,01 | |
| Sole attaching machine-sewn, riveted and/or riveted and stitched work | 74,55 | 82,01 | Sole aanplak met kleefmiddels deur 'n masjien verhit | 74,55 | 82,01 | |
| Sole adhesive heat activating by machine | 74,55 | 82,01 | Hoeke van verstewers maak en verstewers vasspyker | 74,55 | 82,01 | |
| Stiffener cornering and tacking | 74,55 | 82,01 | Steke skei | 74,55 | 82,01 | |
| Stitch separating..... | 74,55 | 82,01 | Draadspikerwerk | 74,55 | 82,01 | |
| String nailing | 74,55 | 82,01 | Hakbeddings vorentoe vasspyker | 74,55 | 82,01 | |
| Tacking forward of heel seats | 74,55 | 82,01 | Rofmaak van boleer | 74,55 | 82,01 | |
| Upper roughening | 74,55 | 82,01 | Middelstukke kleiner maak nadat dit genaai is... | 74,55 | 82,01 | |
| Waist reducing after being sewn | 74,55 | 82,01 | Houthakke pas | 74,55 | 82,01 | |
| Woodheel fitting | 74,55 | 82,01 | Kantstrokies uitklop en skaaf | 74,55 | 82,01 | |
| Welt butting and skiving | 74,55 | 82,01 | Draaiwerk aan kantsrokies | 74,55 | 82,01 | |
| Welt wheeling | 74,55 | 82,01 | Kantstrokies met 'n masjien aan hakstrokies heg | 74,55 | 82,01 | |
| Rand welting by machine | 74,55 | 82,01 | Polyvdraad instaan en polyvdraad bondelsgewys instaan | 74,55 | 82,01 | |
| Slugging and gang slugging | 74,55 | 82,01 | Hakkantstrokies of sierstrokies, hetso vertikaal of horisontaal of 'n kombinasie daarvan, met die hand of 'n masjien vasheg | 74,55 | 82,01 | |
| Attaching rand welting or foxing, whether vertical or horizontal or a combination thereof, by hand or machine | 74,55 | 82,01 | Voorgietwerk aan agterkant en middelstuk | 74,55 | 82,01 | |
| Back part and waist pre-moulding | 74,55 | 82,01 | (iv) Vulkaniseerproses: Vulkanisering van sole aan geleeste boleer..... | 74,55 | 82,01 | |
| (iv) Vulcanising process: | | | Kantstrokies met 'n masjien aan hakke heg | 74,55 | 82,01 | |
| Vulcanising soles to lasted uppers | 74,55 | 82,01 | Sooleenhede giet | 74,55 | 82,01 | |
| Rand welting by machine | 74,55 | 82,01 | | | | |
| Moulding of sole units..... | 74,55 | 82,01 | | | | |
| <i>Class III Operations</i> | | | | | | |
| Qualified employees on: | | | <i>Klas III-werksaamhede</i> | | | |
| Beating | 64,93 | 71,42 | Gekwalifiseerde werknemers in diens vir: | | | |
| Application by machine of hardening resins to puffs | 64,93 | 71,42 | Klopwerk | 64,93 | 71,42 | |
| Bottomfilling | 64,93 | 71,42 | Aanbring van verhardingsharse aan neusverstywing met 'n masjien | 64,93 | 71,42 | |
| | | | Vul van ondersole | 64,93 | 71,42 | |

| | Column A Per week | Column B Per week |
|--|----------------------|----------------------|
| Channel closing and edge raising | R 64,93 | R 71,42 |
| Feeding nails to heelng machines | 64,93 | 71,42 |
| Hand levelling of stichdowns..... | 64,93 | 71,42 |
| Heel covering..... | 64,93 | 71,42 |
| stiffeners and puffs..... | 64,93 | 71,42 |
| Louis heel flap clamping, Louis heel slicking..... | 64,93 | 71,42 |
| Louis heel flap trimming by machine | 64,93 | 71,42 |
| Reverse seat moulding for stitchdowns | 64,93 | 71,42 |
| Seat nailing and/or pegging..... | 64,93 | 71,42 |
| Seat rounding..... | 64,93 | 71,42 |
| Shank attaching | 64,93 | 71,42 |
| Sole tacking at seat for stuck-on process | 64,93 | 71,42 |
| Solutioning, damping and pasting | 64,93 | 71,42 |
| Sorting hobs | 64,93 | 71,42 |
| Sole laying welted work and/or rubber soles | 64,93 | 71,42 |
| Sole tacking or sole fitting throughs and runners | 64,93 | 71,42 |
| Tack pulling | 64,93 | 71,42 |
| Tacking bottomstock to lasts | 64,93 | 71,42 |
| Tacking over backs before pulling over on closed back shoes, tacks being placed not further than 25 mm from middle of back of heel seat (see illustration) | 64,93 | 71,42 |



| | Kolom A Per week | Kolom B Per week |
|--|---------------------|---------------------|
| Toemaak van groewe en oplig van rande | R 64,93 | R 71,42 |
| Voer van spykers aan 'n masjien wat hakke vassit .. | 64,93 | 71,42 |
| Gelymaak van buitenate met die hand | 64,93 | 71,42 |
| Oortrek van hakke | 64,93 | 71,42 |
| verstywers en neursverstywing..... | 64,93 | 71,42 |
| Die klamp van Louis-hakklappe, die gladmaak van Louis-hakke | 64,93 | 71,42 |
| Die afwerking van Louis-hakklappe met 'n masjien | 64,93 | 71,42 |
| Aweregse bevestiging van boleer op hakbedding..... | 64,93 | 71,42 |
| Vasspyker en/of vaspen van hakbeddings | 64,93 | 71,42 |
| Afronding van hakbeddings | 64,93 | 71,42 |
| Aansit van brugstukke | 64,93 | 71,42 |
| Sool aan hakbedding spyker vir vaslymproses | 64,93 | 71,42 |
| Aansmeer van rubberlym, bevogting en vasplak | 64,93 | 71,42 |
| Sortering van dikkopspykers | 64,93 | 71,42 |
| Soollêwerk in verband met kantstrokies en/of rubbersole | 64,93 | 71,42 |
| Vasspyker of vassit van deurlopers en middelsole aan sole | 64,93 | 71,42 |
| Uittrek van spykers | 64,93 | 71,42 |
| Vasspyker van onderwerk aan lees | 64,93 | 71,42 |
| Inslaan van spykers in agterstukke voor dat dit oorgetrek word op skoene met toe agterstukke, waar spykers hoogstens 25 mm van die middel van die agterkant van die hakbedding geplaas word (kyt-tekening) | 64,93 | 71,42 |



| | | |
|--|-------|-------|
| Tacking over sandal backs where no stiffener is inserted | 64,93 | 71,42 |
| Tacking top pieces or stitchdowns and sandals | 64,93 | 71,42 |
| All other wire grip tacking | 64,93 | 71,42 |
| Upper stapling after lasting sides | 64,93 | 71,42 |
| Upper trimming | 64,93 | 71,42 |
| Plastic pelletising and granulating | 64,93 | 71,42 |
| Back part moulding | 64,93 | 71,42 |

[Ratio.—See subclause (P).]

Hand-lasting operations

Qualified employees on:

| | | |
|--|-------|--------|
| (i) Pulling over by hand and/or handlasting miners' or miners' type footwear | 94,20 | 103,62 |
| Note.—There shall be no quantum or supplementary wage allowed for the hand-lasting of miners' and miners' type footwear. | | |
| (ii) Other pulling over by hand and/or hand lasting | 74,55 | 82,01 |
| Hand-lasting seats of stitchdowns | 74,55 | 82,01 |
| Hand-lasting in the manufacture of clogs | 74,55 | 82,01 |
| Bench work such as riveting, putting on soles and/or heels by hand, including rubber quartertips | 74,55 | 82,01 |
| Tacking leather straps to wooden soles | 74,55 | 82,01 |

[Ratio.—There may be employed not more than one learner to each qualified employee on operations specified in (i) and (ii).]

| | | |
|--|-------|-------|
| Insulaan van spykers in sandaal-agterstukke, waar geen verstywers ingesit word nie | 64,93 | 71,42 |
| Vasspyker van bostukke aan buitenaatskoene en sandale | 64,93 | 71,42 |
| Alle ander draadkramwerk | 64,93 | 71,42 |
| Vaskram van boleer nadat kantstukke gelees is | 64,93 | 71,42 |
| Afwerk van boleer | 64,93 | 71,42 |
| Pastilleer en granuleer van plastiek | 64,93 | 71,42 |
| Fatsoeneer van agterkante | 64,93 | 71,42 |

[Getalsverhouding.—Kyk subklousule (P).]

Handleeswerksaamhede

Gekwalificeerde werknemers in diens vir:

| | | |
|--|-------|--------|
| (i) Oortrekwerk met die hand en/of handleeswerk aan skoeisel vir mynwerkers of skoeisel van die mynwerkerstipe | 94,20 | 103,62 |
| Opmerking.—Daar is geen kwantum of aanvullende loon vir handleeswerk aan skoeisel vir mynwerkers of skoeisel van die mynwerkerstipe nie. | | |
| (ii) Ander oortrekwerk met die hand en/of handleeswerk | 74,55 | 82,01 |
| Handleeswerk aan hakbeddings van buitenaatskoene | 74,55 | 82,01 |
| Handleeswerk by die vervaardiging van houtsoliskoene | 74,55 | 82,01 |
| Bankwerk soos klinkwerk, die aansit van sole en/of hakke met die hand, met inbegrip van rubberhielstukpunte | 74,55 | 82,01 |
| Vasspyker van leerbandjes aan houtsole | 74,55 | 82,01 |

[Getalsverhouding.—Hoogstens een leerling mag in diens geneem word vir elke gekwalificeerde werknemer wat werkzaamhede gespesifieer in (i) en (ii) verrig.]

| | Column A | Column B | Kolom A | Kolom B |
|---|----------|----------|---------|----------|
| | Per week | Per week | | Per week |
| (F) FINISHING DEPARTMENT | R | R | | R |
| Class I Operations | | | | |
| Qualified employees on: | | | | |
| (i) Edge trimming: | | | | |
| (a) Riveted and/or riveted and stitched work, but excluding miners' and miners' type and army boots | 94,20 | 103,62 | | |
| Rubber and rubber composition soles | 94,20 | 103,62 | | |
| Children's footwear, all sizes up to and including size 1½ | 94,20 | 103,62 | | |
| All slippers (men's, women's and children's) | 94,20 | 103,62 | | |
| Stitchdown footwear produced from box hide and willow hide | 94,20 | 103,62 | | |
| (b) All other work | 107,06 | 117,77 | | |
| (ii) Edge setting: | | | | |
| (a) Riveted and/or riveted and stitched work, but excluding miners' and miners' type and army boots | 76,76 | 84,44 | | |
| Through runners..... | 76,76 | 84,44 | | |
| Waist and/or top pieces..... | 76,76 | 84,44 | | |
| Children's footwear, all sizes up to and including size 1½ | 76,76 | 84,44 | | |
| All slippers (men's, women's and children's) | 76,76 | 84,44 | | |
| Stitchdown footwear produced from box hide and willow hide | 76,76 | 84,44 | | |
| (b) Automatic edge-setting machine, all grades | 94,20 | 103,62 | | |
| (c) All other work | 94,20 | 103,62 | | |
| (iii) Heeltrimming..... | 76,76 | 84,44 | | |
| (iv) Examining | 107,06 | 117,77 | | |
| [Ratio.—See subclause (P).] | | | | |
| Class II Operations | | | | |
| Qualified employees on: | | | | |
| Bitting by hand or machine | 74,55 | 82,01 | | |
| Bottom scouring..... | 74,55 | 82,01 | | |
| Heel scouring | 74,55 | 82,01 | | |
| Heel spraying | 74,55 | 82,01 | | |
| Ploughing out..... | 74,55 | 82,01 | | |
| Complete finishing by hand | 74,55 | 82,01 | | |
| Top piece trimming..... | 74,55 | 82,01 | | |
| Bunk wheeling | 74,55 | 82,01 | | |
| Louis flap ironing | 74,55 | 82,01 | | |
| Rubbing down of edges and bottoms and repairing of defects in edges, heels, waists, corners of bottoms and feather of edge | 74,55 | 82,01 | | |
| Seat wheeling..... | 74,55 | 82,01 | | |
| Top ironing, i.e. marking edge of forepart or waist of sole by machine or by hand tool, whether before or after bottoms are faked and polished | 74,55 | 82,01 | | |
| Welt wheeling | 74,55 | 82,01 | | |
| Decorative feather stitching by hand after the sole is permanently attached to the upper | 74,55 | 82,01 | | |
| [Ratio.—See subclause (P).] | | | | |
| Class III Operations | | | | |
| Qualified employees on: | | | | |
| Brushing, padding and/or burnishing | 64,93 | 71,42 | | |
| Crow wheeling | 64,93 | 71,42 | | |
| Finger scouring..... | 64,93 | 71,42 | | |
| Heel-breast cornering..... | 64,93 | 71,42 | | |
| Inking, staining, waxing and damping | 64,93 | 71,42 | | |
| Inserting, slipping and putting away lasts | 64,93 | 71,42 | | |
| Ploughing (removing the scarf round under edge of sole) | 64,93 | 71,42 | | |
| Rubbing of edges and bottoms | 64,93 | 71,42 | | |
| Spew and/or flash trimming | 64,93 | 71,42 | | |
| Conveyor belt loading | 64,93 | 71,42 | | |
| [Ratio.—See subclause (P).] | | | | |
| (F) AFWERKAFDELING | | | | |
| Class I-werksaamhede | | | | |
| Gekwalifiseerde werknemers in diens vir: | | | | |
| (i) Gladsony van rande: | | | | |
| (a) Klinkwerk en/of klink- en stikwerk, maar uitgesonderd aan skoeisel vir mynwerkers en skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe en militêre stewels | 94,20 | 103,62 | | |
| Rubbersole en rubberkomposisiesole | 94,20 | 103,62 | | |
| Kinderskoeisel alle nommers tot en met No. 1½ | 94,20 | 103,62 | | |
| Alle pantoffels (vir mans, vroue en kinders) | 94,20 | 103,62 | | |
| Buitenaatskoeisel uit swart- en bruin kalfsleer vervaardig | 94,20 | 103,62 | | |
| (b) Alle ander werk | 107,06 | 117,77 | | |
| (ii) Afwerk van rande: | | | | |
| (a) Klinkwerk en/of klink- en stikwerk, maar uitgesonderd aan skoeisel vir mynwerkers en skoeisel van die mynwerkerstipe en militêre stewels | 76,76 | 84,44 | | |
| Deurloop-middelsole | 76,76 | 84,44 | | |
| Middeilstukke en/of bostukke | 76,76 | 84,44 | | |
| Kinderskoeisel, alle nommers tot en met No. 1½ | 76,76 | 84,44 | | |
| Alle pantoffels (vir mans, vroue en kinders) | 76,76 | 84,44 | | |
| Buitenaatskoeisel uit swart-en bruin kalfsleer vervaardig | 76,76 | 84,44 | | |
| (b) Outomatiese randafwerkemasjiene, alle grade | 94,20 | 103,62 | | |
| (c) Alle ander werk | 94,20 | 103,62 | | |
| (iii) Afwerk van hakke..... | 76,76 | 84,44 | | |
| (iv) Keuring | 107,06 | 117,77 | | |
| [Getalsverhouding.—Kyk subkousule (P).] | | | | |
| Klas II-werksaamhede | | | | |
| Gekwalifiseerde werknemers in diens vir: | | | | |
| Betingslagwerk met die hand of 'n masjien | 74,55 | 82,01 | | |
| Skuur van ondersole | 74,55 | 82,01 | | |
| Skuur van hakke..... | 74,55 | 82,01 | | |
| Spuutverfwerk aan hakke | 74,55 | 82,01 | | |
| Uitholwerk | 74,55 | 82,01 | | |
| Volledige afwerkning met die hand | 74,55 | 82,01 | | |
| Gladsony van bostukke | 74,55 | 82,01 | | |
| Loopvlak van skoen met 'n afrekwieleltjie versier | 74,55 | 82,01 | | |
| Stryk van Louis-klappe | 74,55 | 82,01 | | |
| Platvryf van rande en ondersole, herstel van gebreke aan rande, hakke, middelstukke en hoekie van ondersole en afwerk van rande | 74,55 | 82,01 | | |
| Hakbedding met afrekwieleltjie versier | 74,55 | 82,01 | | |
| Merk van rand van voorkant of middelstuk van sool met 'n masjien of handgereedskap, hetso voor of nadat ondersole met was gesmeer of gepoleer is (E. 'Top ironing') | 74,55 | 82,01 | | |
| Kantstrook met afrekwieleltjie versier | 74,55 | 82,01 | | |
| Versierende veerstikwerk met die hand nadat die sool permanent aan die boleer geheg is | 74,55 | 82,01 | | |
| [Getalsverhouding.—Kyk subklousule (P).] | | | | |
| Klas III-werksaamhede | | | | |
| Gekwalifiseerde werknemers in diens vir: | | | | |
| Borsel, opstop en/of bruinering | 64,93 | 71,42 | | |
| Gedrewen werk op sole doen | 64,93 | 71,42 | | |
| Skuurwerk met die vingers | 64,93 | 71,42 | | |
| Afronding van hakvoorlyn..... | 64,93 | 71,42 | | |
| Inkwerk, beitswerk, waswerk en bevogting | 64,93 | 71,42 | | |
| Die insit, uittrek en wegbrere van leeste | 64,93 | 71,42 | | |
| Uitholwerk (verwydering van lip rondom onderkant van sool) | 64,93 | 71,42 | | |
| Die afvryf van rande en ondersole | 64,93 | 71,42 | | |
| Eksudaatverwydering en/of naatpoetsing | 64,93 | 71,42 | | |
| Vervoerande laai | 64,93 | 71,42 | | |
| [Getalsverhouding.—Kyk subklousule (P).] | | | | |

| | Column A | Column B | | Kolom A | Kolom B |
|--|----------|----------|---|----------|----------|
| | Per week | Per week | | Per week | Per week |
| (G) SHOE ROOM | R | R | (G) SKOENMAKER | R | R |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| Faking | 89,80 | 98,78 | Wassmering..... | 89,80 | 98,78 |
| Examining | 89,80 | 98,78 | Keuring..... | 89,80 | 98,78 |
| Patent repairing..... | 63,09 | 69,40 | Herstelwerk aan verlakte skoeisel | 63,09 | 69,40 |
| Embossing and/or stamping | 63,09 | 69,40 | Bosseleer- en/of stempelwerk | 63,09 | 69,40 |
| Boxing..... | 63,09 | 69,40 | Verpakking in dose | 63,09 | 69,40 |
| Dressing and/or sizing | 63,09 | 69,40 | Afwerking en/of sortering volgens nommers..... | 63,09 | 69,40 |
| Dressing by spray gun | 63,09 | 69,40 | Afwerking met sproeispuit..... | 63,09 | 69,40 |
| Hand polishing and cleaning | 63,09 | 69,40 | Poleerwerk en skoonmaak met die hand | 63,09 | 69,40 |
| Ironing..... | 63,09 | 69,40 | Strykwerk | 63,09 | 69,40 |
| Labelling | 63,09 | 69,40 | Etikettering | 63,09 | 69,40 |
| Lining trimming..... | 63,09 | 69,40 | Voeringafwerking..... | 63,09 | 69,40 |
| Size stamping on footwear..... | 63,09 | 69,40 | Stempel van nommers op skoeisel | 63,09 | 69,40 |
| Socking..... | 63,09 | 69,40 | Insit van binnesole | 63,09 | 69,40 |
| Stamping descriptions and sizes on labels | 63,09 | 69,40 | Stempel van beskrywings en nommers op etikette .. | 63,09 | 69,40 |
| Quarter forming by machine..... | 63,09 | 69,40 | Hielstukvorming met 'n masjien..... | 63,09 | 69,40 |
| Smoothing insole before socking or boxing | 63,09 | 69,40 | Gladmaak van binnesole voordat dit ingesit of in dose verpak word | 63,09 | 69,40 |
| (H) MILL ROOM OPERATIONS | | | (H) MEULKAMERWERKSAAHMHEDE | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Group 2 | | | (i) Groep 2 | | |
| Calender operating..... | 67,83 | 74,61 | Bediening van 'n kalandermasjien..... | 67,83 | 74,61 |
| Batch mass-measuring and assembling of chemicals | 67,83 | 74,61 | Lotte massameet en chemikalie bymekaarmaak | 67,83 | 74,61 |
| Operating extruding machine..... | 67,83 | 74,61 | Bediening van uitpersmasjien | 67,83 | 74,61 |
| Operating an open mixing mill with a width of not less than 1,52 m | 67,83 | 74,61 | Bediening van 'n oop mengmeul met 'n wydte van minstens 1,52 m | 67,83 | 74,61 |
| Operating internal mixer | 67,83 | 74,61 | Bediening van 'n binnemenger | 67,83 | 74,61 |
| Slabbing sheet rubber to gauge (stretching-compound) | 67,83 | 74,61 | Bladrubber volgens maat in platblokke vorm (rekmengsel) | 67,83 | 74,61 |
| Operating an open mixing mill with a width of less than 1,52 m but not less than 1,01 m | 67,83 | 74,61 | Bediening van 'n oop mengmeul met 'n wydte van minder as 1,52 m maar minstens 1,01 m | 67,83 | 74,61 |
| Warming compound on open mill | 67,83 | 74,61 | Mengsel warmmaak op oop meul | 67,83 | 74,61 |
| Hydraulic press operating..... | 67,83 | 74,61 | Bediening van 'n hidrouliese pers | 67,83 | 74,61 |
| (ii) Group 1 | | | (ii) Groep 1 | | |
| Issuing soles and heels | 63,09 | 69,40 | Sole en hakke uitrek | 63,09 | 69,40 |
| Press cutting blanks (clicking) | 63,09 | 69,40 | Ru-stukke met 'n pers uitsny (uitsnywerk) | 63,09 | 69,40 |
| Attending autoclave | 63,09 | 69,40 | Bediening van 'n outoklaaf | 63,09 | 69,40 |
| Assisting mass-measurer | 63,09 | 69,40 | Massameter bystaan | 63,09 | 69,40 |
| Mould checking | 63,09 | 69,40 | Gietvorms nagaan | 63,09 | 69,40 |
| Operating an open mixing mill with a width of less than 1,01 m | 63,09 | 69,40 | Bediening van 'n oop mengmeul met 'n wydte van minder as 1,01 m | 63,09 | 69,40 |
| Masticating, sheeting out, cracking or breaking compound | 63,09 | 69,40 | Mengsel fynmaak, in plate vorm, kraak of breek | 63,09 | 69,40 |
| Buffing of scouring machine operations | 63,09 | 69,40 | Fynskuur- of afskuurmajienwerksaamhede | 63,09 | 69,40 |
| Feeding rubber into calender (feeding stretchers) | 63,09 | 69,40 | Rubber in 'n kalander voer (rekmengsel voer) ... | 63,09 | 69,40 |
| Grinding scrap by machine | 63,09 | 69,40 | Afvalmateriaal met 'n masjien maal | 63,09 | 69,40 |
| Mould cleaning | 63,09 | 69,40 | Gietvorms skoonmaak | 63,09 | 69,40 |
| Trimming | 63,09 | 69,40 | Afwerking | 63,09 | 69,40 |
| Blank cutting and mass-measuring to fixed standards | 63,09 | 69,40 | Ru-stukke volgens vasgestelde standarde sny en massameet | 63,09 | 69,40 |
| Extruding into trays | 63,09 | 69,40 | Uitpers in bakke | 63,09 | 69,40 |
| Bale cutting | 63,09 | 69,40 | Bale sny | 63,09 | 69,40 |
| Sieving chemicals, buffings and grindings | 63,09 | 69,40 | Chemikalieë, fyngeskuurde en gemaalde stukke sif | 63,09 | 69,40 |
| Stencil or marking bales | 63,09 | 69,40 | Bale sjabloneer of merk | 63,09 | 69,40 |
| Applying powder | 63,09 | 69,40 | Poeier aanwend | 63,09 | 69,40 |
| Packing soles and heels | 63,09 | 69,40 | Sole en hakke verpak | 63,09 | 69,40 |
| Granulating | 63,09 | 69,40 | Granulerung | 63,09 | 69,40 |
| Assisting calender operator | 63,09 | 69,40 | 'n Kalanderbediener bystaan | 63,09 | 69,40 |
| Dipping machine operator | 63,09 | 69,40 | 'n Indoopmasjien bedien | 63,09 | 69,40 |
| [Ratio.—For every three qualified employees employed in this section not more than one learner may be employed.] | | | [Getalsverhouding.—Vir elke drie gekwalifiseerde werknemers in diens in hierdie seksie mag daar hoogstens een leerling in diens geneem word.] | | . |
| (I) HIGH-FREQUENCY WELDING | | | (I) HOËFREKWENSIESMEEWERK | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) High frequency welding, embossing pre-cut uppers | 69,62 | 76,59 | (i) Hoëfrekwensiesmeewerk, die bosseleer van vooraf gesnyde boleer | 69,62 | 76,59 |
| (ii) High-frequency welding, embossing combined with cutting of uppers (cutwelding) | 111,46 | 122,61 | (ii) Hoëfrekwensiesmeewerk, bosselering saam met die sny van boleer (snysmeewerk) | 111,46 | 122,61 |
| (iii) High-frequency welding, embossing of socks and other components | 63,09 | 69,40 | (iii) Hoëfrekwensiesmeewerk, die bosseleer van binnesole en ander komponente | 63,09 | 69,40 |
| (iv) High-frequency welding, combined with cutting of socks and other components | 76,76 | 84,44 | (iv) Hoëfrekwensiesmeewerk, saam met die sny van binnesole en ander komponente | 76,76 | 84,44 |
| [Ratio.—For every two qualified employees employed in this section not more than one learner may be employed.] | | | [Getalsverhouding.—Vir elke twee gekwalifiseerde werknemers in diens in hierdie seksie mag daar hoogstens een leerling in diens geneem word.] | | |

| | Column A | Column B | | Kolom A | Kolom B |
|---|----------|----------|--|----------|----------|
| | Per week | Per week | | Per week | Per week |
| (J) FLOW MOULDING | R | R | (J) VLOEIVORMINGSWERK | R | R |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Flow moulding pre-cut uppers | 69,62 | 76,59 | (i) Die vloeivorming van vooraf gesnyde boleer | 69,62 | 76,59 |
| (ii) Flow moulding pre-cut socks..... | 69,62 | 76,59 | (ii) Die vloeivorming van vooraf gesnyde binnesole | 69,62 | 76,59 |
| (iii) Flow moulding where eventual upper is presented in liquid form | 69,62 | 76,59 | (iii) Vloeivormingswerk waar die boleer in vloeibare vorm voorkom | 69,62 | 76,59 |
| (iv) Colour application to moulds prior to flow moulding | 69,62 | 76,59 | (iv) Kleuraanwending aan vorms voor die vloeivormingswerk | 69,62 | 76,59 |
| (v) Mould making of moulds for flow moulding out of silicone rubber or any other suitable materials | 69,62 | 76,59 | (v) Vormvervaardiging van vorms vir vloeivormingswerk uit silikonrubber of 'n ander geskikte materiaal | 69,62 | 76,59 |
| [Ratio.—For every two qualified employees employed in this section not more than one learner may be employed.] | | | [Getalsverhouding.—Vir elke twee gekwalifiseerde werknemers in diens in hierdie seksie mag daar hoogstens een leerling in diens geneem word.] | | |
| (K) INJECTION MOULDING OR POURING OF ANY MATERIALS USED FOR SOLING AND UNIT CONVERTING | | | (K) INSPIUTVORMING OF GIET VAN STOWWE WAT VIR VERSOOLWERK EN VIR DIE OMBOU VAN EENHEDE GEBRUIK WORD | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| Injection moulding of units to lasted uppers or string-lasting uppers or of sole units: | | | Insputvorming van eenhede aan boleer wat op 'n lees vasgerek is of wat met tou aan 'n lees vasgerek is of van sooleenhede: | | |
| (a) Where one employee is employed on an injection moulding machine | 74,55 | 82,01 | (a) Waar een werknemer met 'n insputvormmasjien werkzaam is | 74,55 | 82,01 |
| (b) Where two employees are employed on an injection moulding machine each shall be paid | 74,55 | 82,01 | (b) Waar twee werknemers met 'n insputvormmasjien werkzaam is, moet elkeen soos volg betaal word | 74,55 | 82,01 |
| (c) Every employee in excess of two employed on an injection moulding machine shall be paid | 64,93 | 71,42 | (c) Waar meer as twee werknemers met 'n insputvormmasjien werkzaam is, moet elkeen soos volg betaal word | 64,93 | 71,42 |
| [Ratio.—For every two qualified employees employed in this section not more than one learner may be employed.] | | | [Getalsverhouding.—Vir elke twee gekwalifiseerde werknemers in diens in hierdie seksie mag daar hoogstens een leerling in diens geneem word.] | | |
| (L) STRING-LASTING OF LINED OR UNLINED FOOTWEAR BY HAND PULLING, OR WITH THE ASSISTANCE OF ANY OTHER DEVICE | | | (L) TOULEESWERK AAN SKOEISEL MET OF SONDER VOERING DEUR MET DIE HAND TE TREK OF MET BEHULP VAN 'N ANDER TOESTEL | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) String-lasting of fabric uppers..... | 74,55 | 82,01 | (i) Touleeswerk aan boleer van doekmateriaal | 74,55 | 82,01 |
| (ii) String-lasting of synthetic uppers..... | 74,55 | 82,01 | (ii) Touleeswerk aan sintetiese boleer | 74,55 | 82,01 |
| [Ratio.—For every two qualified employees employed in this section not more than one learner may be employed.] | | | [Getalsverhouding.—Vir elke twee gekwalifiseerde werknemers in diens in hierdie seksie mag daar hoogstens een leerling in diens geneem word.] | | |
| (M) WOODEN UNIT MANUFACTURING | | | (M) HOUTEENHEIDVERVAARDIGING | | |
| Operations not provided for in any other section of clause 1 of Annexure A to Part II: | | | Werkzaamhede waaroor daar in geen ander seksie van klousule 1 van Aanhangsel A van Deel II voorstiening gemaak word nie: | | |
| (a) Manufacture of covered or uncovered wooden heels (including the processing of laminated layered covers): | | | (a) Die vervaardiging van oorgetrekte of onoorgetrekte houthakke (insluitende die prosessering van gelamelleerde gelaagde oortreksels): | | |
| Qualified employees on: | | | Gekwalifiseerde werknemers in diens vir: | | |
| (i) Machine setting to ensure the automatic or semi-automatic operation of any machine contained in this section | 78,94 | 86,83 | (i) Masjenopstelwerk om die outomatiese of halfoutomatiese werking van alle masjien in hierdie seksie te verseker | 78,94 | 86,83 |
| (ii) Cutting of blanks prior to laminating in the preparation of layered heel covers | 78,94 | 86,83 | (ii) Die sny van ru-stukke voor lamellering by die voorbereiding van gelaagde hakoorstreksels | 78,94 | 86,83 |
| (iii) Scouring, cementing, positioning and pressing of blanks prior to cutting or guillotining of layered heel covers | 64,93 | 71,42 | (iii) Die skuur, sementering, in posisie plaas en pers van ru-stukke voor die sny of sny met 'n guillotine van gelaagde hakoorstreksels | 64,93 | 71,42 |
| (iv) Cutting or guillotining of laminated blanks to produce heel covering material | 78,94 | 86,83 | (iv) Die sny of sny met 'n guillotine van gelamelleerde ru-stukke om hakoorstreksels volgens 'n patroon uit gelaagde hakoorstreksels te produuseer | 78,94 | 86,83 |
| (v) Cutting of heel covers to a pattern from layered heel covering material | 78,94 | 86,83 | (v) Die sny van hakoorstreksels volgens 'n patroon uit gelaagde hakoorstreksels | 78,94 | 86,83 |
| (vi) (aa) Cross cutting of timber into lengths | 64,93 | 71,42 | (vi) (aa) Die dwarssag van hout in lengtes | 64,93 | 71,42 |
| (ab) Shaping of heels and heelbreasts, using templets and/or jigs and/or guides | 64,93 | 71,42 | (ab) Die vorming van hakke en hakvoerlyne, met gebruikmaking van patroonplate en/of setmate en/of leirame | 64,93 | 71,42 |
| (ac) Cutting or scouring for pitching of heels, using templets and/or jigs and/or guides | 64,93 | 71,42 | (ac) Sny of skuur om die hellings van hakke reg te kry, met gebruikmaking van patroonplate en/of setmate en/of leirame | 64,93 | 71,42 |
| (ad) Cutting of heels to fit heel seats | 64,93 | 71,42 | (ad) Die uithol van hakke om hakbeddings aan te sit | 64,93 | 71,42 |

| | Column A | Column B | Kolom A | Kolom B |
|---|------------|------------|--|------------|
| | Per week | Per week | | |
| (vii) Cementing heels and heel covers | R 64,93 | R 71,42 | (vii) Die sementering van hakke en hakoortreksels | R 74,55 |
| (viii) Spotting of heel covers to heels and pressing | 64,93 | 71,42 | (viii) Hakoortreksels aan hakke puntsweis en vaspers | 82,01 |
| (ix) Trimming of heel covers | 64,93 | 71,42 | (ix) Die afwerk van hakoortreksels | 71,42 |
| (x) Top piece attaching | 74,55 | 82,01 | (x) Die vassit van bostukke | 74,55 |
| (b) Manufacture of wooden units inclusive and/or exclusive of heels: | | | (b) Die vervaardiging van houteenhede met of sonder hakke: | |
| Qualified employees on: | | | Gekwalificeerde werknemers in diens vir: | |
| (i) Selecting and/or planing of raw timber... | 64,93 | 71,42 | (i) Die selekteer en/of skaaf van rouhout | 71,42 |
| (ii) Measuring, marking and cutting timber into required lengths | 64,93 | 71,42 | (ii) Die meet, merk en saag van hout in vereiste lengtes | 71,42 |
| (iii) Marking top and side elevation for profile cutting of unit | 64,93 | 71,42 | (iii) Die merk van boonste en kantaansig vir profielsny van eenheid | 71,42 |
| (iv) Cutting and shaping from wood of a combined unit forming a foot-shaped base and cutting of fancy cut-outs on the base | 74,55 | 82,01 | (iv) Die sny en fatsoeneer uit hout van 'n gekombineerde eenheid wat 'n voetvormige basis vorm en die sny van sieruitsnydings op die basis | 82,01 |
| (v) Cutting or routing of a margin partly or right round a wood unit to countersink lasting margin | 74,55 | 82,01 | (v) Die sny of uitskaaf van 'n rand gedeeltelik of heeltemal rondom 'n houteenheid om leeswerkrand te versink | 82,01 |
| (vi) Cementing or solutioning and laminating of two or more pieces of wood to increase final substance | 64,93 | 71,42 | (vi) Die sementeer of rubberlym en lamineer van twee of meer stukke hout of finale substansie te vermeerder | 71,42 |
| (vii) Positioning and pressing of pretrimmed or untrimmed soles to wooden units | 74,55 | 82,01 | (vii) Die in posisie plaas en pers van vooraf afgewerkte of onafgewerkte sole aan houteenhede | 82,01 |
| (viii) Solutioning or cementing and attaching heel pieces to soles prior to attaching to wooden units provided such pieces do not exceed the substance of the soles | 64,93 | 71,42 | (viii) Die rubberlym of sementeer en vassit van hakstukke aan sole voor vassit aan houteenhede, mits sodanige stukkie nie groter is as die substansie van die sole nie | 71,42 |
| (ix) Attaching top pieces to heels | 74,55 | 82,01 | (ix) Die vassit van bostukke aan hakke..... | 82,01 |
| (x) (aa) Scouring units by automatic machine prior to or after sole attaching | 64,93 | 71,42 | (x) (aa) Die skuur van eenhede met 'n automatiese masjien voor of na die vassit van die sole | 71,42 |
| (ab) Scouring units by hand prior to or after sole attaching | 74,55 | 82,01 | (ab) Die skuur van eenhede met die hand voor of na die vassit van die sole | 82,01 |
| (xi) Polishing of units using sandpaper and/or wax after varnishing, painting or spraying or between applications of these operations | 64,93 | 71,42 | (xi) Die poleer van eenhede met skuurpapier en/of was na die aanwending van vernis, verf of spuitverf of tussen die aanwending daarvan | 71,42 |
| (xii) Examining for quality | 89,80 | 98,78 | (xii) Keuring vir gehalte | 98,78 |
| (xiii) Repairing of units | 64,93 | 71,42 | (xiii) Die herstel van eenhede | 71,42 |
| (xiv) Size stamping..... | 64,93 | 71,42 | (xiv) Die stempel van nommers | 71,42 |
| (xv) Varnishing, painting, spraying or dipping units | 64,93 | 71,42 | (xv) Die vernis, verf, spuitverf of inndoof van eenhede | 71,42 |
| (xvi) Attaching of decorative studs and/or nails and/or rivets and/or tacks to units after lasting | 64,93 | 71,42 | (xvi) Die vassit van dekoratiewe soolknoppies en/of spykers en/of klinknaals en/of hegspykers aan eenhede na leeswerk | 71,42 |
| (N) LEARNERS | | | | |
| (i) Learners employed on the operations referred to in clause 4 of Part II, according to experience: | | | (N) LEERLINGE | |
| First six months | 50,03 | 55,04 | (i) Leerlinge wat die werkzaamhede in klousule 4 van Deel II bedoel, verrig, volgens ondervinding: | |
| Second six months | 55,57 | 61,13 | Eerste ses maande | 50,03 |
| Third six months | 61,75 | 67,92 | Tweede ses maande | 55,57 |
| Fourth six months | 68,24 | 75,06 | Derde ses maande | 61,75 |
| Fifth six months | 73,39 | 80,73 | Vierde ses maande | 68,24 |
| Sixth six months..... | 82,35 | 90,59 | Vyfde ses maande | 73,39 |
| Thereafter, the prescribed rate. | | | Sesde ses maande | 82,35 |
| (ii) Learners in Class III in the Rough Stuff, Making and Finishing Departments, according to experience: | | | Daarna die voorgeskrewe loon. | 90,59 |
| First six months | 36,76 | 40,43 | (ii) Leerlinge in klas III in die Sool-en-hakafdeling en die Maak- en Afwerkafdelings, volgens ondervinding: | |
| Second six months | 41,70 | 45,85 | Eerste ses maande | 36,76 |
| Third six months | 46,96 | 51,65 | Tweede ses maande | 41,70 |
| Fourth six months | 52,47 | 57,72 | Derde ses maande | 46,96 |
| Thereafter, the prescribed rate. | | | Vierde ses maande | 52,47 |
| (iii) Learners employed on the operations referred to in subclause H, according to experience: | | | Daarna, die voorgeskrewe loon. | 57,72 |
| First six months | 36,76 | 40,43 | (iii) Leerlinge wat die werkzaamhede in subklousule H bedoel, verrig, volgens ondervinding: | |
| Second six months | 41,70 | 45,86 | Eerste ses maande | 36,76 |
| Third six months | 46,96 | 51,65 | Tweede ses maande | 41,70 |
| Thereafter, the prescribed rate. | | | Derde ses maande | 46,96 |
| (iv) Other learners, according to experience: | | | Daarna, die voorgeskrewe loon. | 51,65 |
| First six months | 36,76 | 40,43 | (iv) Ander leerlinge, volgens ondervinding: | |
| Second six months | 41,70 | 45,86 | Eerste ses maande | 36,76 |
| Third six months | 46,96 | 51,65 | Tweede ses maande | 41,70 |
| Fourth six months | 52,47 | 57,72 | Derde ses maande | 46,96 |
| Fifth six months | 58,64 | 64,51 | Vierde ses maande | 52,47 |
| Sixth six months..... | 66,38 | 73,02 | Vyfde ses maande | 58,64 |
| Thereafter, the prescribed rate. | | | Sesde ses maande | 64,51 |
| | | | Daarna, die voorgeskrewe loon. | 73,02 |

Provided that—

(i) an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience;

(ii) a learner who, during the currency of this Agreement, is engaged at a higher rate than that prescribed for one of his experience, shall be paid increments as though he has been, by experience, entitled to be paid at the rate at which he is engaged;

(iii) learners in the Closing Department and Shoe Room shall—

(a) after the fourth six months of experience become entitled to a wage of R63,09 per week if employed on operations for which this rate is prescribed;

(b) after the fifth six months of experience become entitled to a wage of R69,62 per week or R76,76 per week or R81,17 per week if employed on operations for which these rates are prescribed;

(iv) learners in the Clicking Department shall, on size stamping and/or painting and/or applying acme backing, after the fourth six months of experience, become entitled to a wage of R64,93 per week.

Recruitment of any learner for an operation in Class I or Class II shall be by promotion from the class next below at a wage of not less than that which the employee was receiving on the date of promotion: Provided that if no employee is available, or if an available employee is unfit for promotion, an employee may be introduced from another class of operations or a new learner may be engaged for the operation concerned.

(O) GENERAL LABOURERS

| | Column A | Column B |
|-------------------------|----------|----------|
| | Per week | Per week |
| | R | R |
| General labourers | 47,34 | 52,08 |

(P) RATIOS

(i) Class I operations in the Rough Stuff and Finishing Departments

For every three or part of three qualified employees on Class I operations collectively in the Rough Stuff and Finishing Departments, there may be employed not more than one learner.

"Part of three" means a remainder of not less than two after the number of qualified employees has been divided by three.

(ii) Class II operations in the Rough Stuff, Making and Finishing Departments

On these operations all taken collectively there may be employed not more than one learner to three or part of three qualified employees.

"Part of three" for this purpose means a remainder of not less than two after the number of qualified employees has been divided by three.

(iii) Class III operations in the Rough Stuff, Making and Finishing Departments

On these operations all taken collectively there may be employed not more than two learners to each qualified employee.

(1) WAGES

A.—LACE-UP RUBBER BOOTS

| | Column A | Column B |
|---|----------|----------|
| | Per week | Per week |
| | R | R |
| Qualified employees on: | | |
| (i) Marking and/or cutting of textile fabrics..... | 95,12 | 104,63 |
| (ii) Cutting of rubber uppers | 50,49 | 55,54 |
| (iii) Cutting of fabric impregnated with rubber..... | 57,93 | 63,72 |
| (iv) Closing Department: | | |
| (a) Upper closing..... | 57,93 | 63,72 |
| (b) Lining closing | 57,93 | 63,72 |
| (c) Eyeletting | 57,93 | 63,72 |
| (d) Buffing tongues | 50,49 | 55,54 |
| (e) Inserting tongues | 50,49 | 55,54 |
| (f) Securing tongues | 50,49 | 55,54 |
| (g) Table-hands..... | 50,49 | 55,54 |
| (v) All sole cutting operations, whether by hand or press | 78,41 | 86,25 |
| (vi) All other press cutting operations (bottom stock only) | 56,96 | 62,66 |

Met dien verstande dat—

(i) 'n volwasse werknemer met minder as 12 maande ondervinding nietemin geag moet word 12 maande ondervinding te gehad het;

(ii) 'n leerling wat gedurende die geldigheidsduur van hierdie Ooreenkoms teen 'n hoër loon in diens geneem word as dié wat vir iemand met sy ondervinding voorgeskryf is, inkrementale betaal moet word asof hy volgens ondervinding geregtig is om die loon betaal te word waarteen hy in diens geneem is;

(iii) leerlinge in die Stikafdeling en die Skoenkamer—

(aa) na die vierde ses maande ondervinding geregtig is op 'n loon van R63,09 per week indien hulle in diens is vir werkzaamhede waarvoor hierdie loon voorgeskryf word;

(ab) na die vyfde ses maande ondervinding geregtig is op 'n loon van R69,62 per week of R76,76 per week of R81,17 per week indien hulle in diens is vir werkzaamhede waarvoor hierdie loon voorgeskryf word;

(iv) leerlinge in die Uitsnyafdeling wat nommers stempel en/of verwerk doen en/of acme-agterstukke aanbring, na die vierde ses maande ondervinding geregtig is op 'n loon van R64,93 per week.

Werwing van 'n leerling vir 'n klas I- of klas II-werkzaamheid moet deur middel van bevordering uit die voorgaande laer klas geskied en die werknemer moet minstens die loon ontvang wat hy op die bevorderingsdatum ontvang het: Met dien verstande dat as daar geen werknemer beskikbaar is nie, of as 'n beskikbare werknemer nie vir bevordering geskik is nie, 'n werknemer uit 'n ander klas werkzaamhede aangestel kan word of 'n nuwe leerling vir die betrokke werkzaamheid in diens geneem kan word.

(O) ALGEMENE ARBEIDERS

| | Kolom A | Kolom B |
|--------------------------|----------|----------|
| | Per week | Per week |
| | R | R |
| Algemene arbeiders | 47,34 | 52,08 |

(P) GETALSVERHOUDINGS

(i) Klas I-werkzaamhede in die Sool-en-hakafdeling en die Afwerkafdeling

Vir elke drie of gedeelte van drie gekwalifiseerde werknemers wat klas I-werkzaamhede in sowel die Sool-en-hakafdeling as in die Afwerkafdeling verrig, mag daar hoogstens een leerling in diens wees.

"Gedeelte van drie" beteken 'n res van minstens twee nadat die getal gekwalifiseerde werknemers deur drie gedeel is.

(ii) Klas II-werkzaamhede in die Sool-en-hakafdeling en die Maak- en Afwerkafdelings

Vir al hierdie werkzaamhede gesamenlik mag daar hoogstens een leerling vir elke drie of gedeelte van drie gekwalifiseerde werknemers in diens wees.

"Gedeelte van drie" beteken vir hierdie doel 'n res van minstens twee nadat die getal gekwalifiseerde werknemers deur drie gedeel is.

(iii) Klas III-werkzaamhede in die Sool-en-hakafdeling en die Maak- en die Afwerkafdelings

Vir al hierdie werkzaamhede gesamentlik mag daar hoogstens twee leerlinge vir elke gekwalifiseerde werknemer in diens wees.

(1) LONE

A.—TOERYGSTEWELS VAN RUBBER

| | Kolom A | Kolom B |
|--|----------|----------|
| | Per week | Per week |
| | R | R |
| Gekwalifiseerde werknemers in diens vir: | | |
| (i) Die merk en/of sny van tekstielstowwe | 95,12 | 104,63 |
| (ii) Die sny van rubberboleer | 50,49 | 55,54 |
| (iii) Die sny van kleedstof met rubber geimpregneer | 57,93 | 63,72 |
| (iv) Die Stikafdeling: | | |
| (a) Stik van boleer..... | 57,93 | 63,72 |
| (b) Stik van voering | 57,93 | 63,72 |
| (c) Die maak van vetergate | 57,93 | 63,72 |
| (d) Tonge poleer | 50,49 | 55,54 |
| (e) Tonge insit | 50,49 | 55,54 |
| (f) Tonge vassit | 50,49 | 55,54 |
| (g) Tafelwerkers..... | 50,49 | 55,54 |
| (v) Alle soolsnywerksaamhede, hetsey met die hand of 'n pers | 78,41 | 86,25 |
| (vi) Alle ander persnywerksaamhede (slegs onderwerk) | 56,96 | 62,66 |

| | Column A | Column B | | Kolom A | Kolom B |
|---|-------------|-------------|---|-------------|-------------|
| | Per week | Per week | | Per week | Per week |
| (vii) Hand-lasting (means the pulling over of the prepared upper over the last and securing it to the insole) | R 62,09 | R 68,30 | (vii) Handleeswerk (d.w.s. die oortrek van die bereide boleer oor die lees en die vassit daarvan aan die binnesool) | R 62,09 | R 68,30 |
| (viii) Insole attaching..... | 62,09 | 68,30 | (viii) Binnesole vassit | | |
| (ix) Placing material around the last | 50,49 | 55,54 | (ix) Materiaal rondom die lees plaas..... | 50,49 | 55,54 |
| (x) Sole attaching..... | 55,66 | 61,23 | (x) Sole vassit..... | 55,66 | 61,23 |
| (xi) Attending an autoclave | 55,66 | 61,23 | (xi) 'n Outoklaaf bedien | | |
| (xii) Solutioning by hand | 50,49 | 55,54 | (xii) Rubberlymwerk met die hand | 50,49 | 55,54 |
| (xiii) Solutioning by machine | 50,49 | 55,54 | (xiii) Rubberlymwerk met 'n masjien..... | 50,49 | 55,54 |
| (xiv) (a) Moulding of soles, heels and/or sole and heel units | 50,49 | 55,54 | (xiv) (a) Die giet van sole, hakke en/of sool- en hakeenhede | | |
| (b) Moulding of boots other than in an autoclave | 57,93 | 63,72 | (b) Die giet van stewels, uitgesonderd in 'n outoklaaf | 57,93 | 63,72 |
| (xv) Hobnailing | 71,29 | 78,42 | (xv) Die inslaan van dikkopspykers | 71,29 | 78,42 |
| (xvi) Sole roughing..... | 50,49 | 55,54 | (xvi) Die rofmaak van sole | 50,49 | 55,54 |
| (xvii) Upper roughing..... | 50,49 | 55,54 | (xvii) Die rofmaak van boleer | 50,49 | 55,54 |
| (xviii) Edge trimming..... | 50,49 | 55,54 | (xviii) Die gladsny van rande | 50,49 | 55,54 |
| (xix) Spew and/or flash trimming on moulded boots | 50,49 | 55,54 | (xix) Eksudaatverwydering en/of naatpoetsing van stewels wat gegiet is | 50,49 | 55,54 |
| (xx) Inserting laces | 50,49 | 55,54 | (xx) Die insvan van veter..... | 50,49 | 55,54 |
| (xxi) Slipping and sorting lasts | 50,49 | 55,54 | (xxi) Die uitrek en sortering van leeste | 50,49 | 55,54 |
| (xxii) Trimming linings..... | 50,49 | 55,54 | (xxii) Die regnsy van voerings..... | 50,49 | 55,54 |
| (xxiii) Rolling uppers | 50,49 | 55,54 | (xxiii) Boleer rol..... | 50,49 | 55,54 |
| (xxiv) Cutting and/or inserting stays | 50,49 | 55,54 | (xxiv) Steunstukke sny en/of insit | 50,49 | 55,54 |
| (xxv) Dressing | 50,49 | 55,54 | (xxv) Poets | 50,49 | 55,54 |
| (xxvi) Cleaning | 50,49 | 55,54 | (xxvi) Skoonmaak | 50,49 | 55,54 |
| (xxvii) Stamping sizes on linings | 50,49 | 55,54 | (xxvii) Nommers op voerings stempel | 50,49 | 55,54 |
| (xxviii) Loading trolley for autoclave | 50,49 | 55,54 | (xxviii) 'n Trolley vir die outoklaaf laai | 50,49 | 55,54 |
| (xxix) Pairing | 50,49 | 55,54 | (xxix) Pare uitsoek | 50,49 | 55,54 |
| (xxx) Attaching throughs or insole covers | 50,49 | 55,54 | (xxx) Deurlopende binnesole of bedekkings vir binnesole vassit | 50,49 | 55,54 |
| (xxxi) Any operations not specified in (i) to (xxx) above | 50,49 | 55,54 | (xxxii) Alle werkzaamhede nie hierbo in (i) tot (xxx) gespesifieer nie | 50,49 | 55,54 |
| (xxxii) General labourers | 47,34 | 52,08 | (xxxii) Algemene arbeiders | 47,34 | 52,08 |
| B.—OTHER FOOTWEAR WITHIN THIS SECTION | | | | | |
| Qualified employees on: | | | B.—ANDER SKOESEL IN HIERDIE SEKSIE | | |
| Gekwalifiseerde werknemers in diens: | | | Gekwalifiseerde werknemers in diens: | | |
| (i) In die Boleersnyafdeling: | | | (i) In die Boleersnyafdeling: | | |
| Group 1: | | | Group 1: | | |
| Marking and/or cutting (from canvas or fabric) | 95,12 | 104,63 | Merk en/of sny (uit seildoek of kleedstof) | 95,12 | 104,63 |
| Group 2: | | | Group 2: | | |
| Assisting clicker..... | 52,63 | 57,89 | Die snyer bystaan | 52,63 | 57,89 |
| Marking and/or cutting (from rubber and/or canvas impregnated with rubber) gum boots | 52,63 | 57,89 | Rubberstewels merk en/of sny (uit rubber en/of seeldoek met rubber geimpregneer) | 52,63 | 57,89 |
| Size marking..... | 52,63 | 57,89 | Nommers merk | 52,63 | 57,89 |
| (ii) Closing Department: | | | (ii) In die Stikafdeling: | | |
| Group 3: | | | Group 3 | | |
| Attaching stays | 52,63 | 57,89 | Steunstukke vassit | 57,34 | 63,08 |
| Size stamping on linings | 57,34 | 63,08 | Nommers op voerings stempel | 57,34 | 63,08 |
| Thread trimming | 57,34 | 63,08 | Drade afknip | 57,34 | 63,08 |
| All other Closing Room operations, including eyeletting, perforating and skiving | 57,34 | 63,08 | Alle ander Stikkamerwerksaamhede, met inbegrip van die maak van vetergate, perforer- en skaafwerk | 57,34 | 63,08 |
| (iii) Bottom Stock Department: | | | (iii) In die Onderwerkafdeling: | | |
| Group 4: | | | Group 4: | | |
| Sole cutting from rubber by press or by hand .. | 78,41 | 86,25 | Die sny van sole uit rubber met 'n pers of met die hand | 78,41 | 86,25 |
| Group 5: | | | Group 5: | | |
| Cutting or extruding blanks for the moulding of soles and/or heels | 56,96 | 62,66 | Die sny van uitpers van ru-stukke vir die giet van sole en/of hakke | 56,96 | 62,66 |
| Group 6: | | | Group 6: | | |
| All other press cutting operations | 55,28 | 60,82 | Alle ander perssnywerksaamhede | 55,28 | 60,82 |
| (iv) Making Department: | | | (iv) In die Maakafdeling: | | |
| Group 7: | | | Group 7: | | |
| Applying insole filler | 52,63 | 57,89 | Vulmateriaal vir binnesole aanbring | 52,63 | 57,89 |
| Size stamping insole | 52,63 | 57,89 | Nommers op binnesole stempel | 52,63 | 57,89 |
| Hand-lasting, rubbersole attaching by hand | 52,63 | 57,89 | Handleeswerk, die vassit van rubbersole met die hand | 52,63 | 57,89 |
| Vulcanising soles to uppers | 52,63 | 57,89 | Sole aan boleer vulkaniseer | 52,63 | 57,89 |
| Solutioning by hand or machine | 52,63 | 57,89 | Rubberlym met die hand of 'n masjien aanbring | 52,63 | 57,89 |
| Assembling | 55,28 | 60,82 | Montering | 55,28 | 60,82 |
| Direct moulding of soles to canvas uppers | 61,14 | 67,26 | Regstreekse giet van sole aan seilboleer | 61,14 | 67,26 |
| Injection moulding of units to lasted uppers or string-lasting uppers or of sole units: | | | Inspuitgiet van eenhede aan boleer wat op 'n lees vasgewerk is of wat met 'n tou aan 'n lees vasgewerk is of van sooleenhede: | | |
| (a) Where one employee is employed on an injection moulding machine | 74,55 | 82,01 | (a) Waar een werknemer met 'n inspuitgietmasjien werkzaam is | 74,55 | 82,01 |
| (b) Where two employees are employed on an injection moulding machine, each shall be paid | 74,55 | 82,01 | (b) Waar twee werknemers met 'n inspuitgietmasjien werkzaam is, moet elkeen soos volg betaal word | 74,55 | 82,01 |

| | Column A Per week | Column B Per week |
|---|----------------------|----------------------|
| (c) Every employee in excess of two, employed on an injection moulding machine, shall be paid | R 64,93 | R 71,42 |
| String-lasting | 61,14 | 67,26 |
| Lasting operations on a Kamborian machine | 76,76 | 84,44 |
| Lasting seats and sides by any machine | 85,40 | 93,95 |
| Combined pulling over and forepart lasting | 107,06 | 117,77 |
| (v) Group 8: | | |
| Hobnailing by hand or machine | 71,29 | 78,42 |
| (vi) Group 9: | | |
| Attaching back strip | 52,63 | 57,89 |
| Attaching foxing | 52,63 | 57,89 |
| Attaching insole | 52,63 | 57,89 |
| Attaching lining to upper | 52,63 | 57,89 |
| Cementing | 52,63 | 57,89 |
| Cleaning soles | 52,63 | 57,89 |
| Cutting foxing | 52,63 | 57,89 |
| Feeding conveyor | 52,63 | 57,89 |
| Granulating | 52,63 | 57,89 |
| Inserting toe puffs | 52,63 | 57,89 |
| Rolling uppers | 52,63 | 57,89 |
| Slipping lasts | 52,63 | 57,89 |
| Sole rolling | 52,63 | 57,89 |
| Supplying lasts | 52,63 | 57,89 |
| Trimming uppers | 52,63 | 57,89 |
| Mass-measuring pellets for direct moulding | 52,63 | 57,89 |
| Wheeling | 52,63 | 57,89 |
| Checking and repairing | 55,28 | 60,82 |
| Edge scouring | 55,28 | 60,82 |
| Silk screen printing | 55,28 | 60,82 |
| (vii) Any operations not specified in (i) to (vi) above | 52,63 | 57,89 |
| (viii) General labourers | 50,46 | 55,51 |

(2) LEARNERS EMPLOYED ON OPERATIONS REFERRED TO IN SUBCLAUSES (1) A AND B (EXCLUDING GENERAL LABOURERS)

| | Column A Per week | Column B Per week |
|---|----------------------|----------------------|
| According to experience: | R | R |
| First six months | 36,76 | 40,43 |
| Second six months | 41,70 | 45,85 |
| Third six months | 46,96 | 51,65 |
| Thereafter, the prescribed rate. | | |
| Provided that an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience. | | |

(3) RATIOS

(a) Before a learner may be employed on any of the operations referred to in subclause (1) A, one qualified employee shall be employed, and for every one qualified employee so employed, not more than two learners may be employed.

(b) Before a learner may be employed in any of the nine groups of operations referred to in subclause (1) B, one qualified employee shall be employed in that group, and for every one qualified employee so employed, not more than two learners may be employed.

(4) DIFFERENTIAL WORKING

A qualified employee who is employed in any one week on two or more operations specified in this section of this Annexure shall be paid the wages which he would earn if employed for the whole time worked during that week solely on the higher or highest rated of those operations.

(5) MILK

All employees in the mill room and on press cutting operations shall be supplied with half a litre of milk per day.

| | Kolom A Per week | Kolom B Per week |
|--|---------------------|---------------------|
| (c) Waar meer as twee werknemers met 'n inspuigietmasjien werkzaam is, moet elkeen soos volg betaal word | R 64,93 | R 71,42 |
| Op lees met tou vaswerk | 61,14 | 67,26 |
| Leeswerk op 'n Kamborian-masjien | 76,76 | 84,44 |
| Leeswerk van hakbeddings en kante met enige soort masjien | 85,40 | 93,95 |
| Gekombineerde oortrek- en punteleeswerk | 107,06 | 117,77 |
| (v) Groep 8: | | |
| Dikkopspykers met die hand of 'n masjien inslaan | 71,29 | 78,42 |
| (vi) Groep 9: | | |
| Agterstroke vassit | 52,63 | 57,89 |
| Sierstrokies vassit | 52,63 | 57,89 |
| Binnesoel vassit | 52,63 | 57,89 |
| Voering aan boleer vassit | 52,63 | 57,89 |
| Semertering | 52,63 | 57,89 |
| Sole skoonmaak | 52,63 | 57,89 |
| Sierstrokies sny | 52,63 | 57,89 |
| 'n Vervoerband voer | 52,63 | 57,89 |
| Granulering | 52,63 | 57,89 |
| Neusverstywers insit | 52,63 | 57,89 |
| Boleer rol | 52,63 | 57,89 |
| Leeste uittrek | 52,63 | 57,89 |
| Sole rol | 52,63 | 57,89 |
| Leeste verskaf | 52,63 | 57,89 |
| Boleer regnsy | 52,63 | 57,89 |
| Pastille massameet om regstreeks gegiet te word | 52,63 | 57,89 |
| Werk met afrekwieletjie | 52,63 | 57,89 |
| Nagaan- en herstelwerk | 55,28 | 60,82 |
| Rande skuur | 55,28 | 60,82 |
| Syskermdrukwerk | 55,28 | 60,82 |
| (vii) Werksaamhede nie in (i) tot (vi) hierbo gespecifiseer nie | 52,63 | 57,89 |
| (viii) Algemene arbeiders | 50,46 | 55,51 |

(2) LEERLINGE IN DIENS IN VERBAND MET WERKSAAMHEDE IN SUBKLOUSULE (1) A EN B BEDOEL (UITGESONDERD ALGEMENE ARBEIDERS)

| | Kolom A Per week | Kolom B Per week |
|--|---------------------|---------------------|
| Volgens ondervinding: | R | R |
| Eerste ses maande | 36,76 | 40,43 |
| Tweede ses maande | 41,70 | 45,85 |
| Derde ses maande | 46,96 | 51,65 |
| Daarna, die voorgeskrewe loon. | | |
| Met dien verstande dat 'n volwasse werknemer met minder as 12 maande ondervinding nietemin geag moet word 12 maande ondervinding te gehad het. | | |

(3) GETALSVERHOUDINGS

(a) Voordat 'n leerling in diens geneem mag word vir enige van die werksaamhede in subklosule (1) A bedoel, moet daar een gekwalifiseerde werknemer in diens wees, en vir elke een gekwalifiseerde werknemer wat aldus in diens is, mag daar hoogstens twee leerlinge in diens geneem word.

(b) Voordat 'n leerling in diens geneem mag word in enige van die nege groepe werksaamhede in subklosule (1) B bedoel, moet daar een gekwalifiseerde werknemer in daardie groep in diens wees, en vir elke een gekwalifiseerde werknemer wat aldus in diens is, mag daar hoogstens twee leerlinge in diens geneem word.

(4) DIFFERENSIËLE WERK

'n Gekwalifiseerde werknemer wat in 'n bepaalde week twee of meer werksaamhede verrig wat in hierdie sekseis van hierdie Aanhengsel gespesifieer word, moet die loon betaal word wat hy sou verdien het as hy die hele tyd wat hy gedurende daardie week gewerk het, uitsluitlik die werksaamheid verrig het waarvoor die hoër of hoogste loon betaal word.

(5) MELK

Daar moet 'n halwe liter melk per dag verskaf word aan alle werknemers in die meulkamer en alle werknemers wat persnywerksaamhede verrig.

(6) DEFINITIONS

For the purposes of this clause—

“rubber” includes natural and synthetic rubber and any thermoplastic organic substance or compound thereof;

“canvas fabric” means a fabric woven from yarns made from cotton and/or man-made fibres which in appearance is similar to cotton fabric and which fabric, whether bonded or not, is not more than 1,36 millimetres at 1 kilopascal or 1,32 millimetres at 5 kilopascal and its mass shall be not less than 400 grammes per square metre, the characteristic of which is strength and firmness;

“one colour” is an entirely natural or bleached colour or of one solid shade or tone.

CLAUSE 3.—SLIPPERS, THE UPPERS OF WHICH ARE MADE OF MATERIALS OTHER THAN LEATHER

(1) WAGES

| | Column A Per week | Column B Per week |
|--|----------------------|----------------------|
| Qualified employees on: | R | R |
| A. Upper Cutting Department: | | |
| Upper cutting | 77,30 | 85,03 |
| Stock cutting and/or lining cutting | 60,00 | 66,00 |
| Upper assembling and/or marking and/or stamping | 55,20 | 60,73 |
| B. Machining Department: | | |
| (i) Machining toe caps, collars, seams, binding, tongues, socks, pads, buttonholing, buttoning | 56,78 | 62,46 |
| (ii) Machining of uppers, socks, pads and soft soles together | 62,47 | 68,72 |
| (iii) Machining elastic bound edges of uppers to soft soles | 67,18 | 73,90 |
| C. Rough Stuff Department: | | |
| (i) Sole cutting (all types) | 81,35 | 89,48 |
| (ii) Insole cutting and lift and top-piece cutting | 56,78 | 62,46 |
| (iii) Stamping | 55,20 | 60,73 |
| (iv) Heel covering | 55,20 | 60,73 |
| D. Making Department: | | |
| (i) Slipper turn sewing | 81,35 | 89,48 |
| (ii) Steaming and blocking into shape: | | |
| (a) Felt work | 62,47 | 68,72 |
| (b) Leather work, fabric Cubans | 66,81 | 73,49 |
| (iii) Stuck-on process: | | |
| (a) Hand-lasting | 64,74 | 71,21 |
| Sole roughening | 64,74 | 71,21 |
| Sole positioning on upper and press operating in one operation | 64,74 | 71,21 |
| Sole positioning on upper at fore-part seat before pressing | 64,74 | 71,21 |
| Press operating with sole previously positioned | 64,74 | 71,21 |
| (b) Solutioning operations | 64,74 | 71,21 |
| (c) Sole and insole tacking | 56,78 | 62,46 |
| (iv) Vulcanising soles to lasted uppers | 64,74 | 71,21 |
| (v) Slugging | 56,78 | 62,46 |
| (vi) Channelling | 56,78 | 62,46 |
| Hand-levelling | 56,78 | 62,46 |
| Heel attaching | 56,78 | 62,46 |
| Tacking backs | 56,78 | 62,46 |
| (vii) Slipper turning | 50,49 | 55,54 |
| (viii) Fetching and putting away lasts | 55,20 | 60,73 |
| (ix) Inserting heel pads | 56,78 | 62,46 |
| (x) Conveyor operating | 55,20 | 60,73 |
| (xi) Direct injection moulding or pouring of any materials used for soling and unit converting: | | |
| Direct injection moulding of units to lasted uppers or string-lasting uppers or uppers with stitched-in socks: | | |
| (a) Where one employee is employed on an injection moulding machine | 74,55 | 82,01 |

(6) WOORDOMSKRYWING

Vir die toepassing van hierdie klosule—

omvat “rubber” natuurlike en sintetiese rubber asook alle termoplastiese organiese stowwe of verbindings daarvan;

beteken “seildoek” ’n kleedstof geweef van garingdraad wat vervaardig is van katoen en/of kunsvsel wat dieselfde voorkoms het as kantoenstof, welke stof, versterk of onversterk, hoogstens 1,36 millimeter per 1 kilopascal of 1,32 millimeter per 5 kilopascal is, sy massa minstens 400 gram per vierkante meter en sy eienskappe sterkte en stewigheid is;

is “een kleur” ’n algeheel natuurlike of gebleekte kleur of ’n soliede kleurskakering of kleurtoon.

KLOUSULE 3.—PANTOFFELS WAARVAN DIE BOLEER VAN ANDER STOWWE AS LEER GEMAAK IS

(1) LONE

| | Kolom A Per week | Kolom B Per week |
|---|---------------------|---------------------|
| Gekwalifiseerde werknemers in diens vir: | R | R |
| A. Boleersnyafdeling: | | |
| Sny van boleer | 77,30 | 85,03 |
| Sny van binnesoel en/of sny van voerings | 60,00 | 66,00 |
| Inmekaaarsit en/of merk en/of stempel van boleer | 55,20 | 60,73 |
| B. Masjienstafdeling: | | |
| (i) Neuse, krae, nate, omboorsel, tonge, binnesoel en stopsels vasstik, knoopsisgate maak en knope aanwerk | 56,78 | 62,46 |
| (ii) Boleer, binnesoel, stopsels en sagte sole met ’n masjien aammekaaarsit | 62,47 | 68,72 |
| (iii) Gomlastiekgebonde rande van boleer aan sagte sole met ’n masjien vasstik | 67,18 | 73,90 |
| C. Sool-en-hakafdeling: | | |
| (i) Die sny van sole (alle tipes) | 81,35 | 89,48 |
| (ii) Die sny van binnesoel, haklages en boutukke | 56,78 | 62,46 |
| (iii) Stempelwerk | 55,20 | 60,73 |
| (iv) Hakke oortrek | 55,20 | 60,73 |
| D. Maakafdeling: | | |
| (i) Omkeernaaiwerk aan pantoffels | 81,35 | 89,48 |
| (ii) Fatsoenering met stoom en uitklophamer: | | |
| (a) Viltwerk | 62,47 | 68,72 |
| (b) Leerwerk, Kubaanse hakke van kleedstof | 66,81 | 73,49 |
| (iii) Vaslymwerk: | | |
| (a) Handleeswerk | 64,74 | 71,21 |
| Die rofmaak van sole | 64,74 | 71,21 |
| Sool in posisie plaas op boleer en tegelykertyd ’n pers bedien | 64,74 | 71,21 |
| Sool in posisie plaas op boleer by voorankthakbedding voordat perswerk verrig word | 64,74 | 71,21 |
| ’n Pers bedien waar die sole vooraf in posisie geplaas is | 64,74 | 71,21 |
| (b) Rubberlymwerk | 64,74 | 71,21 |
| (c) Vasspyker van sole en binnesoel | 56,78 | 62,46 |
| (iv) Vulkanisering van sole op geleeste boleer | 64,74 | 71,21 |
| (v) Polvydraad inslaan | 56,78 | 62,46 |
| (vi) Groefsnywerk | 56,78 | 62,46 |
| Gelykmaak met die hand | 56,78 | 62,46 |
| Vassit van hakke | 56,78 | 62,46 |
| Vasspyker van agterstukke | 56,78 | 62,46 |
| (vii) Omkeer van pantoffels | 50,49 | 55,54 |
| (viii) Leeste gaan haal en bêre | 55,20 | 60,73 |
| (ix) Hakkussinkies insit | 56,78 | 62,46 |
| (x) Vervoerbande bedien | 55,20 | 60,73 |
| (xi) Regstreekste inspuitvorm of giet van stowwe wat vir versoolwerk en vir die oombou van eenhede gebruik word: | | |
| Regstreekse inspuitvorm van eenhede aan boleer wat op ’n lees vasgewerk is of wat met ’n tou aan ’n lees vasgewerk is of boleer met vasgestikte binnesoel | | |
| (a) Waar een werknemer met ’n inspuitvormmasjien werkzaam is | 74,55 | 82,01 |

| | Column A | Column B | Kolom A | Kolom B |
|--|----------|----------|---------|---------|
| | Per week | Per week | | |
| | R | R | | |
| (b) Where two employees are employed on an injection moulding machine, each shall be paid | 74,55 | 82,01 | | |
| (c) Every employee in excess of two, employed on an injection moulding machine, shall be paid | 64,93 | 71,42 | | |
| E. Finishing Department: | | | | |
| Edge trimming..... | 79,33 | 87,26 | | |
| Edge setting..... | 60,39 | 66,43 | | |
| Heel trimming..... | 58,33 | 64,16 | | |
| Scouring operation..... | 56,78 | 62,46 | | |
| Inking, staining and brushing..... | 56,78 | 62,46 | | |
| Slipping uppers..... | 55,20 | 60,73 | | |
| F. Shoe Room Department: | | | | |
| Examining | 62,47 | 68,72 | | |
| All other shoe room operations..... | 55,20 | 60,73 | | |
| (2) LEARNERS | | | | |
| According to experience: | | | | |
| First six months | 36,76 | 40,43 | | |
| Second six months | 41,70 | 45,85 | | |
| Third six months | 46,96 | 51,65 | | |
| Fourth six months | 52,47 | 57,72 | | |
| Fifth six months | 58,64 | 64,51 | | |
| Sixth six months..... | 66,38 | 73,02 | | |
| Provided that a learner shall not be entitled to a wage higher than that prescribed for a qualified employee on the operation on which such learner is engaged: | | | | |
| Provided further that an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience. | | | | |
| (3) GENERAL LABOURERS | | | | |
| General labourers | 47,34 | 52,08 | | |
| (4) RATIO | | | | |
| For every one qualified employee engaged on the operations specified in subclause (1) hereof there may be employed not more than two learners at the wages in accordance with the scale laid down for learners under sub-clause (2) hereof: Provided that one employee in receipt of the wage prescribed for a qualified employee shall be employed in each department before a learner may be employed. | | | | |
| (5) DIFFERENTIAL WORKING | | | | |
| A qualified employee who is employed in any one week on two or more operations specified in this section of this Annexure shall be paid the wage which he would earn if employed for the whole time worked during that week solely on the higher or highest rated of those operations. | | | | |
| CLAUSE 4.—“PLATNATE” AND “DOPPERS” | | | | |
| <i>Note.</i> —“Platnate” and “doppers” mean footwear wholly or mainly stitched by hand with riempie or pitch thread. | | | | |
| (1) WAGES | | | | |
| | Column A | Column B | Kolom A | Kolom B |
| | Per week | Per week | | |
| | R | R | | |
| Qualified employees on: | | | | |
| (i) Clicking | 75,13 | 82,64 | | |
| (ii) Machining by power..... | 43,01 | 47,31 | | |
| Machining other than by power | 37,72 | 41,50 | | |
| Other Closing Department operations..... | 43,01 | 47,31 | | |
| (iii) Sole cutting by power | 88,88 | 97,78 | | |
| Sole cutting other than by power..... | 53,57 | 58,92 | | |
| (iv) Pulling over by hand and/or handlasting..... | 53,57 | 58,92 | | |
| Stitching by hand..... | 37,72 | 41,50 | | |
| (2) LEERLINGE | | | | |
| According to experience: | | | | |
| Eerste ses maande | 36,76 | 40,43 | | |
| Tweede ses maande | 41,70 | 45,85 | | |
| Derde ses maande | 46,96 | 51,65 | | |
| Vierde sés maande | 52,47 | 57,72 | | |
| Vyfde ses maande | 58,64 | 64,51 | | |
| Sesde ses maande | 66,38 | 73,02 | | |
| Met dien verstande dat 'n leerling nie geregtig is op 'n hoë loon as dié wat voorgeskryf is vir 'n gekwalfiseerde werknemer wat die werksaamheid verrig waarvoor sodanige leerling in diens is nie: | | | | |
| Voorts met dien verstande dat 'n volwasse werknemer met minder as 12 maande ondervinding nietemin geag moet word 12 maande ondervinding te gehad het. | | | | |
| (3) ALGEMENE ARBEIDERS | | | | |
| Algemene arbeiders..... | 47,34 | 52,08 | | |

(4) RATIO

For every one qualified employee engaged on the operations specified in subclause (1) hereof there may be employed not more than two learners at the wages in accordance with the scale laid down for learners under sub-clause (2) hereof: Provided that one employee in receipt of the wage prescribed for a qualified employee shall be employed in each department before a learner may be employed.

(5) DIFFERENTIALE WERK

A qualified employee who is employed in any one week on two or more operations specified in this section of this Annexure shall be paid the wage which he would earn if employed for the whole time worked during that week solely on the higher or highest rated of those operations.

CLAUSE 4.—“PLATNATE” AND “DOPPERS”

Note.—“Platnate” and “doppers” mean footwear wholly or mainly stitched by hand with riempie or pitch thread.

| | Column A | Column B | Kolom A | Kolom B |
|--|----------|----------|---------|---------|
| | Per week | Per week | | |
| | R | R | | |
| Qualified employees on: | | | | |
| (i) Clicking | 75,13 | 82,64 | | |
| (ii) Machining by power..... | 43,01 | 47,31 | | |
| Machining other than by power | 37,72 | 41,50 | | |
| Other Closing Department operations..... | 43,01 | 47,31 | | |
| (iii) Sole cutting by power | 88,88 | 97,78 | | |
| Sole cutting other than by power..... | 53,57 | 58,92 | | |
| (iv) Pulling over by hand and/or handlasting..... | 53,57 | 58,92 | | |
| Stitching by hand..... | 37,72 | 41,50 | | |
| (1) LONE | | | | |
| | Column A | Column B | Kolom A | Kolom B |
| | Per week | Per week | | |
| | R | R | | |
| Gekwalfiseerde werknemers in diens vir: | | | | |
| (i) Uitsnywerk | 75,13 | 82,64 | | |
| (ii) Kragmasjiwerk | 43,01 | 47,31 | | |
| Masjiwerk, uitgesonderd kragmasjiwerk | 37,72 | 41,50 | | |
| Ander werksaamhede in die Stikafdeling | 43,01 | 47,31 | | |
| (iii) Soolsnywerk met 'n kragmasji | 88,88 | 97,78 | | |
| Soolsnywerk, uitgesonderd met 'n kragmasji | 53,57 | 58,92 | | |
| (iv) Oortrek met die hand en/of handleeswerk | 53,57 | 58,92 | | |
| Stikwerk met die hand..... | 37,72 | 41,50 | | |

| | Column A | Column B |
|---|-------------|-------------|
| | Per week | Per week |
| (v) Edge trimming by power..... | R | R |
| Edge trimming other than by power | 75,13 | 82,64 |
| (vi) Pairing and/or size marking..... | 53,57 | 58,92 |
| (vii) Any operation other than those specified in (i) to (vi) hereof | 37,72 | 41,50 |
| | 53,57 | 58,92 |
| (2) LEARNERS | | |
| <i>According to experience:</i> | | |
| First six months | 36,76 | 40,43 |
| Second six months | 41,70 | 45,85 |
| Third six months | 46,96 | 51,65 |
| Provided that a learner shall not be entitled to a wage higher than that prescribed for a qualified employee on the operation on which such learner is engaged; | | |
| Provided further that an adult employee who has had less than 12 months' experience shall nevertheless be deemed to have had 12 months' experience. | | |
| (3) GENERAL LABOURERS | | |
| General labourers | 47,34 | 52,08 |

(4) RATIO

Ratio.—For every three employees receiving not less than R37,71 per week there may be employed not more than one employee at a wage of less than R37,71 per week.

(5) DIFFERENTIAL WORKING

A qualified employee who is employed in any one week on two or more operations specified in this section of this Annexure shall be paid the wage which he would earn if employed for the whole time during that week solely on the higher or highest rated of those operations.

Signed at Port Elizabeth, on behalf of the parties, this 6th day of August 1984.

O. J. FOURIE, Member of the Council.

D. J. F. LINDE, Member of the Council.

L. M. VAN LOGGERENBERG, General Secretary of the Council.

No. R. 2323

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, WESTERN PROVINCE.—EXTENSION OF AGREEMENT FOR THE CAPE PENINSULA

I, Jacob Salmon Herselman, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) of the Labour Relations Act, 1956, extend the periods fixed in Government Notices R. 1278 of 27 June 1980, R. 2638 of 24 December 1980, R. 2030 of 25 September 1981, R. 2279 of 28 October 1981, R. 1443 of 9 July 1982, R. 2348 of 29 October 1982, R. 2155 of 30 September 1983, R. 2421 of 4 November 1983 and R. 960 of 11 May 1984, by a further period ending 31 March 1985.

J. S. HERSELMAN, Director: Manpower.

No. R. 2350

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, WESTERN PROVINCE.—EXTENSION OF AGREEMENT FOR THE BOLAND

I, Jacob Salmon Herselman, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) of the Labour Relations Act,

| | Kolom A | Kolom B |
|--|-------------|-------------|
| | Per week | Per week |
| (v) Randafwerking met 'n kragmasjien | R | R |
| Randafwerking, uitgesonderd met 'n kragmasjien | 75,13 | 82,64 |
| (vi) Pare uitgesoek en/of nommers merk..... | 53,57 | 58,92 |
| (vii) Alle werkzaamhede, uitgesonderd dié in (i) tot (vi) hiervan gespesifieer | 37,72 | 41,50 |
| | 53,57 | 58,92 |
| (2) LEERLINGE | | |
| <i>Volgens ondervinding:</i> | | |
| Eerste ses maande | 36,76 | 40,43 |
| Tweede ses maande | 41,70 | 45,85 |
| Derde ses maande | 46,96 | 51,65 |
| Met dien verstande dat 'n leerling nie geregtig is op 'n hoërloon as dié wat voorgeskryf is vir 'n gekwalificeerde werknemer wat dieselfde werkzaamheid verrig waarvoor sodanige leerling in diens is nie; | | |
| Voorts met dien verstande dat 'n volwasse werknemer met minder as 12 maande ondervinding nietemin geag moet word 12 maande ondervinding te gehad het. | | |
| (3) ALGEMENE ARBEIDERS | | |
| Algemene arbeiders..... | 47,34 | 52,08 |

(4) GETALSVERHOUDING

Getalsverhouding.—Vir elke drie werknemers wat minstens R37,71 per week verdien, mag daar hoogstens een werknemer teen 'nloon van minder as R37,71 per week in diens geneem word.

(5) DIFFERENSIEËLE WERK

'n Gekwalificeerde werknemer wat in 'n bepaalde week twee of meer werkzaamhede verrig wat in hierdie seksie van hierdie Aanhangsel gespesifieer word, moet die loon betaal word wat hy sou ontvang het as hy die hele tyd wat hy gedurende daardie week gewerk het, uitsluitlik die werkzaamheid verrig het waarvoor die hoër of hoogste loon betaal word.

Namens die partye op hede die 6de dag van Augustus 1984 te Port Elizabeth onderteken.

O. J. FOURIE, Lid van die Raad.

D. J. F. LINDE, Lid van die Raad.

L. M. VAN LOGGERENBERG, Hoofsekretaris van die Raad.

No. R. 2323

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, WESTELIKE PROVINSIE.—VERLENGING VAN OOREENKOMS VIR DIE KAAPSE SKIEREILAND

Ek, Jacob Salmon Herselman, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) van die Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermentskennisgewings R. 1278 van 27 Junie 1980, R. 2638 van 24 Desember 1980, R. 2030 van 25 September 1981, R. 2279 van 28 Oktober 1981, R. 1443 van 9 Julie 1982, R. 2348 van 29 Oktober 1982, R. 2155 van 30 September 1983, R. 2421 van 4 November 1983 en R. 960 van 11 Mei 1984, met 'n verdere tydperk wat op 31 Maart 1985 eindig.

J. S. HERSELMAN, Direkteur: Mannekrag.

No. R. 2350

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, WESTELIKE PROVINSIE.—VERLENGING VAN OOREENKOMS VIR DIE BOLAND

Ek, Jacob Salmon Herselman, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) van die

1956, extend the periods fixed in Government Notices R. 2245 of 28 October 1977, R. 2586 of 23 December 1977, R. 684 of 30 March 1979, R. 1998 of 7 September 1979, R. 1281 of 27 June 1980, R. 2637 of 24 December 1980, R. 1364 of 26 June 1981, R. 2281 and R. 2282 of 28 October 1981, R. 434 of 5 March 1982, R. 1447 of 9 July 1982, R. 2349 and R. 2350 of 29 October 1982, R. 2156 and R. 2157 of 30 September 1983, R. 2422 of 4 November 1983, R. 961 of 11 May 1984 and R. 1952 of 7 September 1984, by a further period ending 18 November 1984.

J. S. HERSELMAN, Director: Manpower.

No. R. 2351

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING AND MONUMENTAL MASONRY INDUSTRIES, BLOEMFONTEIN.—EXTENSION OF MAIN AGREEMENT

I, Jacob Salmon Herselman, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice R. 53 of 13 January 1984, by a further period ending 28 February 1986.

J. S. HERSELMAN, Director: Manpower.

No. R. 2352

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, PIETERMARITZBURG AND NORTHERN AREAS.—AMENDMENT OF MAIN AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the first Monday after the date of publication of this notice and for the period ending 27 October 1985, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1 (1) (a), 4 (1), 5 (1) and 6 (1) insofar as they replace clauses 39 (1) (i), 40 (1) (i) and 41 (1) (i) respectively of the Agreement published under Government Notice R. 138 of 11 February 1983, shall be binding, with effect from the first Monday after the date of publication of this notice and for the period ending 27 October 1985, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS, Minister of Manpower.

Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermentskennisgewings R. 2245 van 28 Oktober 1977, R. 2586 van 23 Desember 1977, R. 684 van 30 Maart 1979, R. 1998 van 7 September 1979, R. 1281 van 27 Junie 1980, R. 2637 van 24 Desember 1980, R. 1364 van 26 Junie 1981, R. 2281 en R. 2282 van 28 Oktober 1981, R. 434 van 5 Maart 1982, R. 1447 van 9 Julie 1982, R. 2349 en R. 2350 van 29 Oktober 1982, R. 2156 en R. 2157 van 30 September 1983, R. 2422 van 4 November 1983, R. 961 van 11 Mei 1984 en R. 1952 van 7 September 1984, met 'n verdere tydperk wat op 18 November 1984 eindig.

J. S. HERSELMAN, Directeur: Mannekrag.

No. R. 2351

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOU- EN MONUMENTKLIPMESSELNYWERHEID, BLOEMFONTEIN.—VERLENGING VAN HOOFOOREENKOMS

Ek, Jacob Salmon Herselman, Directeur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperk vasgestel in Goewermentskennisgiving R. 53 van 13 Januarie 1984, met 'n verdere tydperk wat op 28 Februarie 1986 eindig.

J. S. HERSELMAN, Directeur: Mannekrag.

No. R. 2352

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, PIETERMARITZBURG EN NOORDELIKE GEBIEDE.—WYSIGING VAN HOOFOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgiving vermeld, met ingang van die eerste Maandag na die datum van publikasie van hierdie kennisgiving en vir die tydperk wat op 27 Oktober 1985 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesond dié vervat in klousules 1 (1) (a), 4 (1), 5 (1) en 6 (1) vir sover dit onderskeidelik klousules 39 (1) (i), 40 (1) (i) en 41 (1) (i) van die Ooreenkoms gepubliseer by Goewermentskennisgiving R. 138 van 11 Februarie 1983, vervang, met ingang van die eerste Maandag na die datum van publikasie van hierdie kennisgiving en vir die tydperk wat op 27 Oktober 1985 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paraaf (a) van hierdie kennisgiving wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifieer.

P. T. C. DU PLESSIS, Minister van Mannekrag.

SCHEDULE**PIETERMARITZBURG AND NORTHERN AREAS INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY****AGREEMENT****FOR THE MIDLANDS AND NORTHERN AREAS**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Master Builders' and Allied Trades Association, Pietermaritzburg,
and

Building Industries Federation (South Africa)

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

Amalgamated Society of Woodworkers

Amalgamated Union of Building Trade Workers of South Africa

White Building Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Pietermaritzburg and Northern Areas Industrial Council for the Building Industry,

to amend the Main Agreement published under Government Notice R. 138 of 11 February 1983, as amended by Government Notices R. 2395 of 28 October 1983 and R. 989 of 18 May 1984.

1. SCOPE OF APPLICATION

(1) The terms of Part I of this Agreement shall be observed in the Building Industry—

(a) by all employers and employees who are members of the employers' organisations or any of the trade unions;

(b) in the Magisterial Districts of Camperdown, Dannhauser, Dundee, Estcourt, Glencoe, Klip River, Lions River, New Hanover, Newcastle, Pietermaritzburg, Richmond, Utrecht, Vryheid and in those portions of the Magisterial District of Mooi River which, prior to 1 September 1964, fell within the Magisterial District of Estcourt and Lions River.

(2) Notwithstanding the provisions of subclause (1) (a), the terms of Part I of this Agreement shall—

(a) apply to apprentices and trainees only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any conditions prescribed or any notice served in terms thereof;

(b) not apply to clerical employees or to employees engaged in administrative duties or to any member of an administrative staff;

(c) apply to foremen and general foremen.

2. CLAUSE 29 OF PART I.—ANNUAL LEAVE AND PUBLIC HOLIDAYS

In subclause (1) (a), insert the following new subparagraph:

"(iii) between finishing time on Friday 14 December 1984 and starting time on Monday 14 January 1985."

3. CLAUSE 30 OF PART I.—MINIMUM WAGE RATES

(1) Substitute the following for the date, heading and paragraphs (a) to (1) inclusive of the table of wage rates:

BYLAE**NYWERHEIDSRAAD VIR DIE BOUNYWERHEID, PIETERMARITZBURG EN NOORDELIKE GEBIEDE****OOREENKOMS****VIR DIE MIDDELLANDE EN NOORDELIKE GEBIEDE**

ingevolge die Wet op Arbiedsverhoudinge, 1956, gesluit deur en aangaan tussen die

**Master Builders' and Allied Trades Association,
Pietermaritzburg,**

en

Building Industries Federation (South Africa)

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

Amalgamated Society of Woodworkers

Amalgamated Union of Building Trade Workers of South Africa

Blanke Bouwerkersvakbond

(hierna die "werkneemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partie is by die Nywerheidsraad vir die Bounywerheid, Pietermaritzburg en Noordelike Gebiede,

om die Hoofooreenkoms, gepubliseer by Goewermentskennisgewing R. 138 van 11 Februarie 1983, soos gewysig by Goewermentskennisgewings R. 2395 van 28 Oktober 1983 en R. 989 van 18 Mei 1984, te wysig.

1. TOEPASSINGSBESTEK

(1) Deel I van hierdie Ooreenkoms moet in die Bounywerheid nagekom word—

(a) deur alle werkgewers en werkneemers wat lede van die werkgewersorganisasies van enigeen van die vakverenigings is;

(b) in die landdrosdistrikte Camperdown, Dannhauser, Dundee, Estcourt, Glencoe, Kliprivier, Lionsrivier, New Hanover, Newcastle, Pietermaritzburg, Richmond, Utrecht, Vryheid en in daardie gedeeltes van die landdrosdistrik Mooirivier wat voor 1 September 1964 binne die landdrosdistrikte Estcourt en Lionsrivier gevall het.

(2) Ondanks subklousule (1) (a), is Deel I van hierdie Ooreenkoms—

(a) van toepassing op vakkleerlinge en kwekelinge slegs vir sover dit nie strydig is met die Wet op Mannekragopleiding, 1981, of met voorwaarde wat daarkragtens voorgeskrif of kennisgewings wat daarkragtens bestel is nie;

(b) nie op klerke of op werkneemers wat administratiewe pligte verrig of op 'n lid van die administratiewe personeel van toepassing nie;

(c) op voormanne en algemene voormanne van toepassing.

2. KLOUSULE 29 VAN DEEL I.—JAARLIKSE VERLOF EN OPENBARE VAKANSIEDAE

In subklousule 1 (a), voeg die volgende nuwe subparagraaf in:

"(iii) tussen uitskeityd op Vrydag 14 Desember 1984 en aanvangstyd op Maandag 14 Januarie 1985."

3. KLOUSULE 30 VAN DEEL I.—MINIMUM LOONSKALE

Vervang die datum, oopskrif en paragrawe (a) tot en met (l) van die loontabel deur die volgende:

| Category of employee | "MIDLANDS | | NORTHERN NATAL | |
|---|---------------------------|--------------------------|---------------------------|--------------------------|
| | With effect from 29/10/84 | With effect from 29/4/85 | With effect from 29/10/84 | With effect from 29/4/85 |
| | Per hour | Per hour | Per hour | Per hour |
| (a) General workers..... | R 1,40 1,93 | R 1,47 2,01 | R 1,36 1,87 | R 1,43 1,94 |
| (b) Plant operators, ceiling and partition workers and waterproofing workers | | | | |
| (c) Deemed learners employed in terms of clause 11 (5): | | | | |
| (i) Second year..... | 1,93 | 2,01 | 1,93 | 2,01 |
| (ii) Third year | 2,45 | 2,56 | 2,45 | 2,56 |
| (iii) Fourth year..... | 3,50 | 3,65 | 3,50 | 3,65 |
| (d) Driver of goods vehicle, the laden mass of which, excluding the laden mass of any trailer or trailers attached to or drawn by such vehicle, is— | | | | |
| (i) up to and including 3 500 kg | 1,58 | 1,65 | 1,54 | 1,61 |
| (ii) over 3 500 kg and up to and including 9 000 kg..... | 1,93 | 2,01 | 1,87 | 1,94 |
| (iii) over 9 000 kg..... | 2,45 | 2,56 | 2,38 | 2,48 |
| (e) Block layers and waterproofing team leaders | 2,45 | 2,56 | 2,38 | 2,48 |
| | Per day | Per day | Per day | Per day |
| (f) Employees engaged on patrolling premises and guarding property | R 11,20 | R 11,76 | R 10,88 | R 11,44 |

| Category of employee | "MIDLANDS | | NORTHERN NATAL | |
|--|--|--|---------------------------|--------------------------|
| | With effect from 29/10/84 | With effect from 29/4/85 | With effect from 29/10/84 | With effect from 29/4/85 |
| (g) Artisan's assistants, carpet fitters and floor layers..... | Per hour R 3,50 | Per hour R 3,65 | Per hour R 3,50 | Per hour R 3,65 |
| (h) (i) Artisans and employees in all other trades and occupations not elsewhere herein specified, excluding apprentices | 4,90 | 5,10 | 4,90 | 5,10 |
| (ii) Craftsmen..... | 5,52 | 5,74 | 5,52 | 5,74 |
| (iii) Master craftsmen..... | 6,14 | 6,38 | 6,14 | 6,38 |
| (i) Employees employed during the probationary period allowed under the Manpower Training Act, 1981 | The rate laid down for first year apprentices. | The rate laid down for master craftsmen. | | |
| (j) Foremen and general foremen..... | | | | |
| (k) Learners serving under contracts of learnership registered in terms of clause 11 (4): | | | | |
| (i) First year..... | 1,58 | 1,65 | 1,58 | 1,65 |
| (ii) Second year..... | 1,93 | 2,01 | 1,93 | 2,01 |
| (iii) Third year..... | 2,45 | 2,56 | 2,45 | 2,56 |
| (iv) Fourth year..... | 3,50 | 3,65 | 3,50 | 3,65 |
| (l) Trainee block layers, carpet fitters and floor layers serving under contracts of traineeship registered in terms of clause 11 (1): | | | | |
| (i) First year | 1,58 | 1,65 | 1,58 | 1,65 |
| (ii) Second year | 1,93 | 2,01 | 1,93 | 2,01 |
| (iii) Third year | 2,45 | 2,56 | 2,45 | 2,56". |

| Kategorie werknemer | "MIDDELLANDE | | NOORD-NATAL | |
|---|---|-----------------------|-----------------------|-----------------------|
| | Vanaf 29/10/84 | Vanaf 29/4/85 | Vanaf 29/10/84 | Vanaf 29/4/85 |
| (a) Algemene werkers | Per uur R 1,40 | Per uur R 1,47 | Per uur R 1,36 | Per uur R 1,43 |
| (b) Uitrustingsbedieners, plafon- en afskortingswerkers en waterdigtingswerkers | 1,93 | 2,01 | 1,87 | 1,94 |
| (c) Erkende leerlinge in diens ingevolge klosule 11 (5): | | | | |
| (i) Tweede jaar | 1,93 | 2,01 | 1,93 | 2,01 |
| (ii) Derde jaar | 2,45 | 2,56 | 2,45 | 2,56 |
| (iii) Vierde jaar | 3,50 | 3,65 | 3,50 | 3,65 |
| (d) Drywer van 'n goederevoertuig waarvan die belaste massa, uitgesonderd die belaste massa van 'n sleepwa of sleepwaens wat aan sodanige voertuig gekoppel is of daardeur getrek word— | | | | |
| (i) tot en met 3 500 kg is | 1,58 | 1,65 | 1,54 | 1,61 |
| (ii) meer as 3 500 kg en tot en met 9 000 kg is | 1,93 | 2,01 | 1,87 | 1,94 |
| (iii) meer as 9 000 kg is | 2,45 | 2,56 | 2,38 | 2,48 |
| (e) Bloklêers en waterdigtingspanleiers | 2,45 | 2,56 | 2,38 | 2,48 |
| (f) Werknemers wat persele patroleer en eiendomme bewaak | Per dag R 11,20 | Per dag R 11,76 | Per dag R 10,88 | Per dag R 11,44 |
| (g) Ambagsman se assistente, matinstalleerdeurs en vloerlêers | Per uur R 3,50 | Per uur R 3,65 | Per uur R 3,50 | Per uur R 3,65 |
| (h) (i) Ambagsmanne en werknemers in alle ander ambagte en beroepe wat nie elders hierin gespesifiseer word nie, uitgesonderd vakleerlinge | 4,90 | 5,10 | 4,90 | 5,10 |
| (ii) Vakmanne | 5,52 | 5,74 | 5,52 | 5,74 |
| (iii) Meestervakmanne | 6,14 | 6,38 | 6,14 | 6,38 |
| (i) Werknemers wat in diens is gedurende die proeftydperk wat kragtens die Wet op Mannekragopleiding, 1981, toegelaat word | Die loon wat vir vaseleerdeurs in hul eerste jaar voorgeskryf word. | | | |
| (j) Voormanne en algemene voormanne | Die loon wat vir meester-vakmanne voorgeskryf word. | | | |
| (k) Leerlinge wat diens doen ingevolge leerlingkontrakte wat ooreenkomsdig klosule 11 (4) geregistreer is: | | | | |
| (i) Eerste jaar | 1,58 | 1,65 | 1,58 | 1,65 |
| (ii) Tweede jaar | 1,93 | 2,01 | 1,93 | 2,01 |
| (iii) Derde jaar | 2,45 | 2,56 | 2,45 | 2,56 |
| (iv) Vierde jaar | 3,50 | 3,65 | 3,50 | 3,65 |

| Kategorie werknemer | "MIDDELLANDE | | NOORD-NATAL | |
|---|-------------------|------------------|-------------------|------------------|
| | Vanaf 29/10/84 | Vanaf 29/4/85 | Vanaf 29/10/84 | Vanaf 29/4/85 |
| | Per uur R | Per uur R | Per uur R | Per uur R |
| (i) Kwekeling-bloklêers, -matinstalleerders en -vloerlêers wat diens doen ingevolge kwekelingkontrakte wat ooreenkomsdig klousule 11 (1) geregistreer is: | | | | |
| (ii) Eerste jaar | 1,58 | 1,65 | 1,58 | 1,65 |
| (iii) Tweede jaar | 1,93 | 2,01 | 1,93 | 2,01 |
| (iv) Derde jaar | 2,45 | 2,56 | 2,45 | 2,56". |

4. CLAUSE 39 OF PART I.—FRINGE BENEFITS AND STAMPS—ARTISAN'S ASSISTANTS, ARTISANS, CRAFTSMEN AND MASTER CRAFTSMEN

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | "With effect from 29/10/84 | | | |
|--|-------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | R | R | R | R |
| (b) Holiday allowance | 15,00 | 20,80 | 23,40 | 26,00 |
| (c) Pension Scheme contributions | 6,40 | 8,80 | 10,00 | 11,00 |
| (d) Benefit Fund contributions ... | 22,40 | 31,40 | 35,40 | 39,20 |
| (e) Medical Aid Fund contributions | 0,80 | 1,60 | 2,00 | 2,00 |
| (f) Contributions to administration expenses | 5,60 | 8,80 | 10,00 | 11,20 |
| (g) Contributions to National Development Fund | 0,30 | 0,60 | 0,60 | 0,60 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Special membership levy | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Total sum..... | 0,20 | 0,20 | 0,20 | 0,20 |
| | 52,35 | 73,85 | 83,25 | 91,85". |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | "With effect from 29/10/84 | | | |
|------------------------------------|-------------------------------|----------------|----------------|----------------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (b) Holiday allowance | 37,5 | 52,0 | 58,5 | 65,0 |
| (c) Pension Scheme contributions | 16,0 | 22,0 | 25,0 | 27,5 |
| (d) Benefit Fund contributions ... | 52,0 | 73,0 | 82,5 | 91,0 |
| (e) Medical Aid Fund contributions | 2,0 | 3,0 | 4,0 | 4,0 |
| (f) Total sum..... | 8,0 | 12,0 | 13,5 | 15,0 |
| | 115,5 | 162,0 | 183,5 | 202,5". |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | "With effect from 29/10/84 | | | |
|------------------------------------|-------------------------------|-------|-------|-------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (i) Holiday pay | R | R | R | R |
| (ii) Holiday allowance | 15,00 | 20,80 | 23,40 | 26,00 |
| (iii) Pension Scheme contributions | 6,40 | 8,80 | 10,00 | 11,00 |
| (iv) Benefit Fund contributions | 22,40 | 31,40 | 35,40 | 39,20 |
| | 0,80 | 1,60 | 2,00 | 2,00 |

4. KLOUSULE 93 VAN DEEL I.—BYVOORDELE EN SEËLS—AMBAGSMAN SE ASSISTENTE, AMBAGSMANNE, VAKMANNE EN MEESTERVAKMANNE

(1) In subklousule (1), vervang die datum, opskrif en paragrawe (a) tot en met (j) van die seëlwaaardetabel deur die volgende:

| | "Vanaf 29/10/84 | | | |
|--|---------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (a) Vakansiebesoldiging | R | R | R | R |
| (b) Vakansietoelae | 15,00 | 20,80 | 23,40 | 26,00 |
| (c) Bydraes tot Pensioenskema... | 6,40 | 8,80 | 10,00 | 11,00 |
| (d) Bydraes tot Bystandsfonds... | 22,40 | 31,40 | 35,40 | 39,20 |
| (e) Bydraes tot Mediese Hulp-fonds | 0,80 | 1,60 | 2,00 | 2,00 |
| (f) Bydraes tot administrasie-uit-gawes | 5,60 | 8,80 | 10,00 | 11,20 |
| (g) Bydraes tot Nasionale Ont-wikkellingsfonds | 0,30 | 0,60 | 0,60 | 0,60 |
| (h) Bydraes tot Werwings- en Opleidingsfonds van die Bou-nywerheid | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Spesiale lidmaatskapheffing | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Totale som | 0,20 | 0,20 | 0,20 | 0,20 |
| | 52,35 | 73,85 | 83,25 | 91,85". |

(2) In subklousule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tarieftabel deur die volgende:

| | "Vanaf 29/10/84 | | | |
|------------------------------------|---------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (a) Vakansiebesoldiging | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (b) Vakansietoelae | 37,5 | 52,0 | 58,5 | 65,0 |
| (c) Bydraes tot Pensioenskema... | 16,0 | 22,0 | 25,0 | 27,5 |
| (d) Bydraes tot Bystandsfonds... | 52,0 | 73,0 | 82,5 | 91,0 |
| (e) Bydraes tot Mediese Hulp-fonds | 2,0 | 3,0 | 4,0 | 4,0 |
| (f) Totale som | 8,0 | 12,0 | 13,5 | 15,0 |
| | 115,5 | 162,0 | 183,5 | 202,5". |

(3) In subklousule (4) (a), vervang die datum, opskrif en subparagrawe (i) tot en met (vii) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | "Vanaf 29/10/84 | | | |
|------------------------------------|---------------------------------|-------|-------|-------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (i) Vakansiebesoldiging | R | R | R | R |
| (ii) Vakansietoelae | 15,00 | 20,80 | 23,40 | 26,00 |
| (iii) Bydraes tot Pensioenskema... | 6,40 | 8,80 | 10,00 | 11,00 |
| (iv) Bydraes tot Bystandsfonds | 22,40 | 31,40 | 35,40 | 39,20 |
| | 0,80 | 1,60 | 2,00 | 2,00 |

| | With effect from 29/10/84 | | | | | Vanaf 29/10/84 | | | | |
|---|----------------------------------|-------|-------|----------|--|------------------------------------|-------|-------|----------|--|
| | Stamp category (40-hour week) | | | | | Seëlkategorie (week van 40 uur) | | | | |
| | A | B | C | D | | A | B | C | D | |
| (v) Medical Aid Fund contributions | R | R | R | R | | R | R | R | R | |
| (v) | 5,60 | 8,80 | 10,00 | 11,20 | | 5,60 | 8,80 | 10,00 | 11,20 | |
| (vi) Contributions to administration expenses | 0,15 | 0,30 | 0,30 | 0,30 | | 0,15 | 0,30 | 0,30 | 0,30 | |
| (vii) Total sum..... | 50,35 | 71,70 | 81,10 | 89,70**. | | 50,35 | 71,70 | 81,10 | 89,70**. | |

5. CLAUSE 40 OF PART I.—FRINGE BENEFITS AND STAMPS—GENERAL WORKERS, DEEMED LEARNERS AND OTHER EMPLOYEES

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | “With effect from 29/10/84 | | | |
|--|----------------------------------|-------|-------|----------|
| | Stamp category (40-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| (a) Holiday pay | R | R | R | R |
| (a) | 6,40 | 8,20 | 10,40 | 15,00 |
| (b) Holiday allowance | 2,80 | 3,40 | 4,40 | 6,40 |
| (c) Pension Scheme contributions | 9,60 | 12,40 | 15,60 | 22,40 |
| (d) Benefit Fund contributions ... | 0,40 | 0,40 | 0,40 | 0,80 |
| (e) Medical Aid Fund contributions | — | — | — | 5,60 |
| (f) Contributions to administration expenses | 0,30 | 0,30 | 0,30 | 0,30 |
| (g) Contributions to National Development Fund | 0,15 | 0,15 | 0,15 | 0,15 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Special membership levy | 0,20 | 0,20 | 0,20 | 0,20 |
| (j) Total sum..... | 21,35 | 26,55 | 32,95 | 52,35**. |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | “With effect from 29/10/84 | | | |
|------------------------------------|----------------------------------|----------------|----------------|----------------|
| | Stamp category (40-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| (a) Holiday pay | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (a) | 16,0 | 20,5 | 26,0 | 37,5 |
| (b) Holiday allowance | 7,0 | 8,5 | 11,0 | 16,0 |
| (c) Pension Scheme contributions | 22,5 | 29,0 | 36,0 | 52,0 |
| (d) Benefit Fund contributions ... | 1,0 | 1,0 | 1,0 | 2,0 |
| (e) Medical Aid Fund contributions | — | — | — | 8,0 |
| (f) Total sum..... | 46,5 | 59,0 | 74,0 | 115,5**. |

5. KLOUSULE 40 VAN DEEL I.—BYVOORDELE EN SEËLS—ALGEMENE WERKERS, ERKENDE LEERLINGE EN ANDER WERKNEMERS

(1) In subklausule (1), vervang die datum, omskrif en paragrawe (a) tot en met (j) van die seëlwaardetabel deur die volgende:

| | “Vanaf 29/10/84 | | | |
|---|------------------------------------|-------|-------|----------|
| | Seëlkategorie (week van 40 uur) | | | |
| | 1 | 2 | 3 | 4 |
| (a) Vakansiebesoldiging | R | R | R | R |
| (a) | 6,40 | 8,20 | 10,40 | 15,00 |
| (b) Vakansietoelae | 2,80 | 3,40 | 4,40 | 6,40 |
| (c) Bydraes tot Pensioenskema | 9,60 | 12,40 | 15,60 | 22,40 |
| (d) Bydraes tot Bystandsfonds | 0,40 | 0,40 | 0,40 | 0,80 |
| (e) Bydraes tot Mediese Hulp-fonds | — | — | — | 5,60 |
| (f) Bydraes tot administrasie-sieuwgawes | 0,30 | 0,30 | 0,30 | 0,30 |
| (g) Bydraes tot Nasionale Ont-wikkellingsfonds | 0,15 | 0,15 | 0,15 | 0,15 |
| (h) Bydraes tot Werwings- en Opleidingsfonds van die Bouwywerheid | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Spesiale lidmaatskaphef-fing | 0,20 | 0,20 | 0,20 | 0,20 |
| (j) Totale som | 21,35 | 26,55 | 32,95 | 52,35**. |

(2) In subklausule (3), vervang die datum, omskrif en paragrawe (a) tot en met (f) van die byvoordeel-tariefetabel deur die volgende:

| | “Vanaf 29/10/84 | | | |
|------------------------------------|------------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 40 uur) | | | |
| | 1 | 2 | 3 | 4 |
| (a) Vakansiebesoldiging | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (a) | 16,0 | 20,5 | 26,0 | 37,5 |
| (b) Vakansietoelae | 7,0 | 8,5 | 11,0 | 16,0 |
| (c) Bydraes tot Pensioenskema | 22,5 | 29,0 | 36,0 | 52,0 |
| (d) Bydraes tot Bystandsfonds | 1,0 | 1,0 | 1,0 | 2,0 |
| (e) Bydraes tot Mediese Hulp-fonds | — | — | — | 8,0 |
| (f) Totale som | 46,5 | 59,0 | 74,0 | 115,5**. |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | "With effect from 29/10/84 | | | |
|---|----------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| (i) Holiday pay | R | R | R | R |
| (ii) Holiday allowance | 6,40 | 8,20 | 10,40 | 15,00 |
| (iii) Pension Scheme contributions | 2,80 | 3,40 | 4,40 | 6,40 |
| (iv) Benefit Fund contributions | 9,60 | 12,40 | 15,60 | 22,40 |
| (v) Medical Aid Fund contributions | 0,40 | 0,40 | 0,40 | 0,80 |
| (vi) Contributions to administration expenses | — | — | — | 5,60 |
| (vii) Total sum..... | 0,15 | 0,15 | 0,15 | 0,15 |
| | 19,35 | 24,55 | 30,95 | 50,35". |

6. CLAUSE 41 OF PART I.—FRINGE BENEFITS AND STAMPS—LEARNERS, APPRENTICES AND TRAINEES

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | "With effect from 29/10/84 | | | |
|--|----------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | R | R | R | R |
| (b) Holiday allowance | 6,40 | 8,20 | 10,40 | 15,00 |
| (c) Pension Scheme contributions | 2,80 | 3,40 | 4,40 | 6,40 |
| (d) Benefit Fund contributions ... | 9,60 | 12,40 | 15,60 | 22,40 |
| (e) Medical Aid Fund contributions | 0,40 | 0,40 | 0,80 | 0,80 |
| (f) Contributions to administration expenses | — | — | 5,20 | 5,60 |
| (g) Contributions to National Development Fund | 0,30 | 0,30 | 0,30 | 0,30 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Special membership levy | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Special membership levy | 0,20 | 0,20 | 0,20 | 0,20 |
| (j) Total sum..... | 21,35 | 26,55 | 38,55 | 52,35". |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | "With effect from 29/10/84 | | | |
|------------------------------------|----------------------------------|----------------|----------------|----------------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (b) Holiday allowance | 16,0 | 20,5 | 26,0 | 37,5 |
| (c) Pension Scheme contributions | 7,0 | 8,5 | 11,0 | 16,0 |
| (d) Benefit Fund contributions ... | 22,5 | 29,0 | 36,0 | 52,0 |
| (e) Medical Aid Fund contributions | 1,0 | 1,0 | 2,0 | 2,0 |
| (f) Total sum..... | — | — | 7,0 | 8,0 |
| | 46,5 | 59,0 | 82,0 | 115,5". |

(3) In subklousule (4) (a), vervang die datum, opskrif en subparagrawe (i) tot en met (vii) van die tabel van voorgeskrewe aftrekkings deur die volgende:

| | "Vanaf 29/10/84 | | | |
|---|------------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | 1 | 2 | 3 | 4 |
| (i) Vakansiebesoldiging | R | R | R | R |
| (ii) Vakansietoelae | 6,40 | 8,20 | 10,40 | 15,00 |
| (iii) Bydraes tot Pensioenskema... | 2,80 | 3,40 | 4,40 | 6,40 |
| (iv) Bydraes tot Bystandsfonds... | 9,60 | 12,40 | 15,60 | 22,40 |
| (v) Bydraes tot Mediese Hulp-fonds | 0,40 | 0,40 | 0,40 | 0,80 |
| (vi) Bydraes tot administrasie-uitgawes | — | — | — | 5,60 |
| (vii) Totale som | 0,15 | 0,15 | 0,15 | 0,15 |
| | 19,35 | 24,55 | 30,95 | 50,35". |

6. KLOUSULE 41 VAN DEEL I.—BYVOORDELE EN SEËLS—LEERLINGE, VAKLEERLINGE EN KWEKELINGE

(1) In subklousule (1), vervang die datum, opskrif en paragrawe (a) tot en met (j) van die seëlwaardetabel deur die volgende:

| | "Vanaf 29/10/84 | | | |
|---|------------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (a) Vakansiebesoldiging | R | R | R | R |
| (b) Vakansietoelae | 6,40 | 8,20 | 10,40 | 15,00 |
| (c) Bydraes tot Pensioenskema... | 2,80 | 3,40 | 4,40 | 6,40 |
| (d) Bydraes tot Bystandsfonds.... | 9,60 | 12,40 | 15,60 | 22,40 |
| (e) Bydraes tot Mediese Hulp-fonds | 0,40 | 0,40 | 0,80 | 0,80 |
| (f) Bydraes tot administrasie-uitgawes | — | — | 5,20 | 5,60 |
| (g) Bydraes tot Nasionale Ont-wikkellingsfonds | 0,30 | 0,30 | 0,30 | 0,30 |
| (h) Bydraes tot Werwings-en Opleidingsfonds van die Bou-nywerheid | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Spesiale lidmaatskapheffing | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Totale som | 0,20 | 0,20 | 0,20 | 0,20 |
| | 21,35 | 26,55 | 38,55 | 52,35". |

(2) In subklousule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tariefabel deur die volgende:

| | "Vanaf 29/10/84 | | | |
|------------------------------------|------------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (a) Vakansiebesoldiging | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (b) Vakansietoelae | 16,0 | 20,5 | 26,0 | 37,5 |
| (c) Bydraes tot Pensioenskema... | 7,0 | 8,5 | 11,0 | 16,0 |
| (d) Bydraes tot Bystandsfonds.... | 22,5 | 29,0 | 36,0 | 52,0 |
| (e) Bydraes tot Mediese Hulp-fonds | 1,0 | 1,0 | 2,0 | 2,0 |
| (f) Totale som | — | — | 7,0 | 8,0 |
| | 46,5 | 59,0 | 82,0 | 115,5". |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | "With effect from 29/10/84 | | | |
|---|----------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (i) Holiday pay | R | R | R | R |
| (ii) Holiday allowance | 6,40 | 8,20 | 10,40 | 15,00 |
| (iii) Pension Scheme contributions | 2,80 | 3,40 | 4,40 | 6,40 |
| (iv) Benefit Fund contributions | 9,60 | 12,40 | 15,60 | 22,40 |
| (v) Medical Aid Fund contributions | 0,40 | 0,40 | 0,80 | 0,80 |
| (vi) Contributions to administration expenses | — | — | 5,20 | 5,60 |
| (vii) Total sum..... | 0,15 | 0,15 | 0,15 | 0,15 |
| | 19,35 | 24,55 | 36,55 | 50,35". |

7. CLAUSE 42 OF PART I.—FRINGE BENEFITS AND STAMPS— FOREMEN AND GENERAL FOREMEN

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (g) inclusive of the table of stamp values:

| | "With effect from 29/10/84 | |
|--|----------------------------------|----------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | R | R |
| (b) Holiday allowance | 30,20 | 39,60 |
| (c) Pension Scheme contributions | 12,80 | 16,80 |
| (d) Benefit Fund contributions | 45,60 | 59,60 |
| (e) Medical Aid Fund contributions | 2,40 | 3,20 |
| (f) Contributions to administration expenses | 12,40 | 15,60 |
| (g) Total sum..... | 0,60 | 0,60 |
| | 104,00 | 135,40". |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | "With effect from 29/10/84 | |
|--|----------------------------------|----------------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | Cents per hour | Cents per hour |
| (b) Holiday allowance | 75,5 | 99,0 |
| (c) Pension Scheme contributions | 32,0 | 42,0 |
| (d) Benefit Fund contributions | 68,5 | 89,5 |
| (e) Medical Aid Fund contributions | 5,0 | 6,0 |
| (f) Total sum..... | 16,5 | 21,5 |
| | 197,5 | 258,0". |

(3) In subclause (4), substitute the following for the date, heading and paragraphs (a) to (g) inclusive of the table of prescribed deductions:

| | "With effect from 29/10/84 | |
|--|----------------------------------|-------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | R | R |
| (b) Holiday allowance | 30,20 | 39,60 |
| (c) Pension Scheme contributions | 12,80 | 16,80 |
| | 45,60 | 59,60 |

(3) In subklousule (4) (a), vervang die datum, opskrif en subparagraphs (i) tot en met (vii) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | "Vanaf 29/10/84 | | | |
|---|------------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (i) Vakansiebesoldiging | R | R | R | R |
| (ii) Vakansietoelae | 6,40 | 8,20 | 10,40 | 15,00 |
| (iii) Bydraes tot Pensioenskema | 2,80 | 3,40 | 4,40 | 6,40 |
| (iv) Bydraes tot Bystandsfonds | 9,60 | 12,40 | 15,60 | 22,40 |
| (v) Bydraes tot Mediese Hulpfonds | 0,40 | 0,40 | 0,80 | 0,80 |
| (vi) Bydraes tot administrasieuigawes | — | — | 5,20 | 5,60 |
| (vii) Totale som | 0,15 | 0,15 | 0,15 | 0,15 |
| | 19,35 | 24,55 | 36,55 | 50,35". |

7. KLOUSULE 42 VAN DEEL I.—BYVOORDELE EN SEËLS— VOORMANNE EN ALGEMENE VOORMANNE

(1) In subklousule (1), vervang die datum, opskrif en paragrawe (a) tot en met (g) van die seëlwaardetabel deur die volgende:

| | "Vanaf 29/10/84 | |
|--|------------------------------------|----------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | R | R |
| (b) Vakansietoelae | 30,20 | 39,60 |
| (c) Bydraes tot Pensioenskema | 12,80 | 16,80 |
| (d) Bydraes tot Bystandsfonds | 45,60 | 59,60 |
| (e) Bydraes tot Mediese Hulpfonds | 2,40 | 3,20 |
| (f) Bydraes tot administrasieuigawes | 12,40 | 15,60 |
| (g) Totale som | 0,60 | 0,60 |
| | 104,00 | 135,40". |

(2) In subklousule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tarieftabel deur die volgende:

| | "Vanaf 29/10/84 | |
|---|------------------------------------|--------------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | Sent per uur | Sent per uur |
| (b) Vakansietoelae | 75,5 | 99,0 |
| (c) Bydraes tot Pensioenskema | 32,0 | 42,0 |
| (d) Bydraes tot Bystandsfonds | 68,5 | 89,5 |
| (e) Bydraes tot Mediese Hulpfonds | 5,0 | 6,0 |
| (f) Totale som | 16,5 | 21,5 |
| | 197,5 | 258,0". |

(3) In subklousule (4), vervang die datum, opskrif en paragrawe (a) tot en met (g) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | "Vanaf 29/10/84 | |
|-------------------------------------|------------------------------------|-------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | R | R |
| (b) Vakansietoelae | 30,20 | 39,60 |
| (c) Bydraes tot Pensioenskema | 12,80 | 16,80 |
| | 45,60 | 59,60 |

| | With effect from 29/10/84 | |
|--|----------------------------------|-----------|
| | Stamp category (40-hour week) | |
| | A | B |
| (d) Benefit Fund contributions | R 2,40 | R 3,20 |
| (e) Medical Aid Fund contributions | 12,40 | 15,60 |
| (f) Contributions to administration expenses | 0,30 | 0,30 |
| (g) Total sum..... | 103,70 | 135,10**. |

| | Vanaf 29/10/84 | |
|---|------------------------------------|-----------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (d) Bydraes tot Bystandsfonds..... | R 2,40 | R 3,20 |
| (e) Bydraes tot Mediese Hulpfonds..... | 12,40 | 15,60 |
| (f) Bydraes tot administrasie-uitgawes..... | 0,30 | 0,30 |
| (g) Totale som | 103,70 | 135,10**. |

(4) In subclause (5), substitute the following for the heading and paragraphs (a) and (b) of the table of hourly wage rates and equivalent monthly salaries:

| “Date from which applicable” | Stamp category | Hourly wage rate | Equivalent monthly salary |
|------------------------------|----------------|--------------------|---------------------------|
| (a) 29/10/84 | A | Up to R9,30..... | Up to R1 612,00 |
| | B | R9,31 and over ... | R1 612,01 and over |
| (b) 29/4/85 | A | Up to R9,68..... | Up to R1 677,87 |
| | B | R9,69 and over ... | R1 677,88 and over**. |

8. CLAUSE 80 OF PART II.—MINIMUM WAGE RATES

Substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of wage rates:

(4) In subclause (5), vervang die opskrif en paragrawe (a) en (b) van die urlon- en ekwivalente maandelikse salaristabel deur die volgende:

| “Ingangsdatum | Seëlkate-gorie | Uurloon | Ekwivalente maandelikse salaris |
|--------------------|----------------|--------------------|---------------------------------|
| (a) 29/10/84 | A | Tot en met R9,30 | Tot en met R1 612,00 |
| | B | R9,31 en meer | R1 612,01 en meer |
| (b) 29/4/85 | A | Tot en met R9,68 | Tot en met R1 677,87 |
| | B | R9,69 en meer | R1 677,88 en meer**. |

8. KLOUSULE 80 VAN DEEL II.—MINIMUM LOONSKALE

Vervang die datum, opskrif en paragrawe (a) tot en met (j) van die loontabel deur die volgende:

| Category of employee | “MIDLANDS | | NORTHERN NATAL | |
|--|--|-----------------------------|------------------------------|-----------------------------|
| | With effect from 29/10/84 | With effect from 29/4/85 | With effect from 29/10/84 | With effect from 29/4/85 |
| (a) General workers..... | Per hour R 1,40 | Per hour R 1,47 | Per hour R 1,36 | Per hour R 1,43 |
| (b) Manufacturing workers | 1,58 | 1,65 | 1,54 | 1,61 |
| (c) Joinery assemblers | 2,45 | 2,56 | 2,42 | 2,53 |
| (d) Employees engaged on patrolling premises and guarding property | Per day 11,20 | Per day 11,76 | Per day 10,88 | Per day 11,44 |
| (e) Artisan's assistants and machine operators | Per hour 3,50 | Per hour 3,65 | Per hour 3,50 | Per hour 3,65 |
| (f) Learners serving under contracts of learnership registered in terms of clause 69 (3): | | | | |
| (i) First year | 1,58 | 1,65 | 1,58 | 1,65 |
| (ii) Second year | 1,93 | 2,01 | 1,93 | 2,01 |
| (iii) Third year | 2,45 | 2,56 | 2,45 | 2,56 |
| (iv) Fourth year | 3,50 | 3,65 | 3,50 | 3,65 |
| (g) Trainee machine operators serving under contracts of traineeship registered in terms of clause 69 (1): | | | | |
| (i) First year | 1,93 | 2,01 | 1,93 | 2,01 |
| (ii) Second year | 2,45 | 2,56 | 2,45 | 2,56 |
| (h) (i) Artisans and employees in all other trades and occupations not elsewhere herein specified, excluding apprentices | 4,90 | 5,10 | 4,90 | 5,10 |
| (ii) Craftsmen | 5,52 | 5,74 | 5,52 | 5,74 |
| (iii) Master craftsmen | 6,14 | 6,38 | 6,14 | 6,38 |
| (i) Employees employed during the probationary period allowed under the Manpower Training Act, 1981 | The rate laid down for first-year apprentices. | | | |
| (j) Foremen | The rate laid down for master craftsmen. | | | ”. |

| Kategorie werknemer | "MIDDELLANDE | | NOORD-NATAL | |
|--|--|------------------------------|------------------------------|------------------------------|
| | Vanaf 29/10/84 | Vanaf 29/4/85 | Vanaf 29/10/84 | Vanaf 29/4/85 |
| (a) Algemene werkers | Per uur R 1,40 | Per uur R 1,47 | Per uur R 1,36 | Per uur R 1,43 |
| (b) Vervaardigingswerkers | 1,58 | 1,65 | 1,54 | 1,61 |
| (c) Skrynwernkomteerders | 2,45 | 2,56 | 2,42 | 2,53 |
| (d) Werknemers wat persele patrouilleer en eiendomme bewaak | Per dag R 11,20 | Per dag R 11,76 | Per dag R 10,88 | Per dag R 11,44 |
| (e) Ambagsman se assistente en masjiendieners | Per uur R 3,50 | Per uur R 3,65 | Per uur R 3,50 | Per uur R 3,65 |
| (f) Leerlinge wat diens doen ingevolge leerlingkontrakte wat ooreenkomsdig klousule 69 (3) geregistreer is: | 1,58 1,93 2,45 3,50 | 1,65 2,01 2,56 3,65 | 1,58 1,93 2,45 3,50 | 1,65 2,01 2,56 3,65 |
| (g) Kwekeling-masjiendieners wat diens doen ingevolge kwekelingkontrakte wat ooreenkomsdig klousule 69 (1) geregistreer is: | 1,93 2,45 4,90 | 2,01 2,56 5,10 | 1,93 2,45 4,90 | 2,01 2,56 5,10 |
| (h) (i) Ambagsmanne en werknemers in alle ander ambagte en beroepe wat nie elders hierin gespesifieer word nie, uitgesonded vakleerlinge | 5,52 6,14 | 5,74 6,38 | 5,52 6,14 | 5,74 6,38 |
| (i) Werknemers wat in diens is gedurende die proeftydperk wat kragtens die Wet op Mannekragopleiding, 1981, toegelaat word | Die loon wat vir vakleerlinge in hul eerste jaar voorgeskryf word. | | | " |
| (j) Voormanne | Die loon wat vir meestervakmannen voorgeskryf word. | | | |

Signed at Pietermaritzburg, on behalf of the parties, this 22nd day of August 1984.

A. S. PIPES, Chairman.

G. H. BEETGE, Member.

R. Q. PAINTER, Secretary.

Namens die partye op hede die 22ste dag van Augustus 1984 te Pietermaritzburg onderteken.

A. S. PIPES, Voorsitter.

G. H. BEETGE, Lid.

R. Q. PAINTER, Sekretaris.

No. R. 2353

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, NATAL.—RENEWAL OF MAIN AGREEMENT

I, Jacob Salmon Herselman, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notices R. 119 of 21 January 1983, R. 2394 of 28 October 1983 and R. 813 of 27 April 1984, to be effective from the date of publication of this notice and for the period ending 21 October 1985.

J. S. HERSELMAN, Director: Manpower.

No. R. 2354

26 October 1984

LABOUR RELATIONS ACT, 1956

BUILDING INDUSTRY, NATAL.—AMENDMENT OF MAIN AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement)

No. R. 2353

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, NATAL.—HERNUWING VAN HOOFOOREENKOMS

Ek, Jacob Salmon Herselman, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van Goewermentskennisgewings R. 119 van 21 Januarie 1983, R. 2394 van 28 Oktober 1983 en R. 813 van 27 April 1984, van krag is vanaf die datum van publikasie van hierdie kennissgewing en vir die tydperk wat op 21 Oktober 1985 eindig.

J. S. HERSELMAN, Direkteur: Mannekrag.

No. R. 2354

26 Oktober 1984

WET OP ARBEIDSVERHOUDINGE, 1956

BOUNYWERHEID, NATAL.—WYSIGING VAN HOOFOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in

which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from 29 October 1984 and for the period ending 27 October 1985, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1 (1) (a), 4, 5 and 6 insofar as they replace clauses 39 (1) (i), 40 (1) (i) and 41 (1) (i) respectively of the Agreement published under Government Notice R. 119 of 21 January 1983, shall be binding, with effect from 29 October 1984 and for the period ending 27 October 1985, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS, Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY, NATAL

AGREEMENT FOR THE DURBAN AREA

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Natal Master Builders' and Allied Industries Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Amalgamated Society of Woodworkers

Amalgamated Union of Building Trade Workers of South Africa

White Building Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Industrial Council for the Building Industry, Natal, to amend the Agreement, published under Government Notice R. 119 of 21 January 1983, as amended and extended by Government Notices R. 2394 of 28 October 1983, and R. 813 of 27 April 1984.

1. SCOPE OF APPLICATION

(1) The terms of this Agreement shall be observed in the Building Industry—

(a) by all employers and employees who are members of the employers' organisation or any of the trade unions;

(b) in the Magisterial District of Durban (excluding that portion which, prior to the publication of Government Notice 1401 of 16 August 1968, fell within the magisterial District of Umlazi), Pinetown and Inanda.

(2) Notwithstanding the provisions of subclause (1) (a), the terms of this Agreement shall—

(a) apply to apprentices and trainees only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any conditions prescribed or any notice served in terms thereof;

(b) not apply to clerical employees or to employees engaged in administrative duties or to any members of an administrative staff;

(c) apply to foremen and general foremen.

2. CLAUSE 29 OF PART I.—ANNUAL LEAVE AND PUBLIC HOLIDAYS

In subclause (1) (a), insert the following new subparagraph:

"(ii) between finishing time on Friday 14 December 1984 and starting time on Monday 14 January 1985."

3. CLAUSE 30 OF PART I.—MINIMUM WAGE RATES

Substitute the following for the date, heading and paragraphs (a) to (l), inclusive, of the table of wage rates:

| “Category of employee | With effect From 29/10/84 | With effect From 29/4/85 |
|--|---------------------------------|--------------------------------|
| (a) General workers..... | Per hour R 1,40 1,93 | Per hour R 1,47 2,01 |
| (b) Plant operators, ceiling and partition workers and waterproofing workers | | |

die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van 29 Oktober 1984 en vir die tydperk wat op 27 Oktober 1985 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesond dié vervat in klousules 1 (1) (a), 4, 5 en 6 vir sover dit onderskeidelik klousules 39 (1) (i), 40 (1) (i) en 41 (1) (i) van die Ooreenkoms soos gepubliseer by Goewermentskennisgewing R. 119 van 21 Januarie 1983 vervang, met ingang van 29 Oktober 1984 en vir die tydperk wat op 27 Oktober 1985 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifieer.

P. T. C. DU PLESSIS, Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE BOUNYWERHEID, NATAL

OOREENKOMS VIR DIE DURBANE GEBIED

ingevolge die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Natal Master Builders' and Allied Industries Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Amalgamated Society of Woodworkers

Amalgamated Union of Building Trade Workers of South Africa

Blanke Bouwerkersvakbond

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Bounywerheid, Natal, om die Ooreenkoms, gepubliseer by Goewermentskennisgewing R. 119 van 21 Januarie 1983, soos gewysig en verleng by Goewermentskennisgewings R. 2394 van 28 Oktober 1983 en R. 813 van 27 April 1984, verder te wysig.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet in die Bounywerheid nagekom word—

(a) deur alle werkgewers en werknemers wat lede van die werkgewersorganisasie of van enigeen van die vakverenigings is;

(b) in die landdrosdistrikte Durban (uitgesonderd daardie gedeelte wat voor die publikasie van Goewermentskennisgewing 1401 van 16 Augustus 1968 binne die landdrosdistrik Umlazi gevall het), Pinetown en Inanda.

(2) Ondanks subklousule (1) (a), is hierdie Ooreenkoms—

(a) van toepassing op vakkleerlinge en kwekelinge slegs vir sover dit nie strydig is met die Wet op Mannekragopleiding, 1981, of met voorwaardes wat daarkragtens voorgeskryf of kennisgewings wat daarkragtens bestel is nie;

(b) nie op klerke of op werknemers wat administratiewe pligte verrig of op 'n lid van die administratiewe personeel van toepassing nie;

(c) op voormanne en algemene voormanne van toepassing.

2. KLOUSULE 29 VAN DEEL I.—JAARLIKSE VERLOF EN OPENBARE VAKANSIEDAE

In subklousule (1) (a), voeg die volgende nuwe subparagraaf in:

"(iii) tussen uitskeptyd op Vrydag 14 Desember 1984 en aanvangstyd op Maandag 10 Januarie 1985."

3. KLOUSULE 30 VAN DEEL I.—MINIMUM LOONSKALE

Vervang die datum, opskrif en paragrawe (a) tot en met (l) van die Loontabel deur die volgende:

| “Kategorie werknemer | Met ingang van 29/10/84 | Met ingang van 29/4/85 |
|--|----------------------------|---------------------------|
| (a) Algemene werkers | Per uur R 1,40 | Per uur R 1,47 |
| (b) Uitrustingsbedieners, plafon- en afskortingwerkers en waterdigtingswerkers | 1,93 | 2,01 |

| Category of employee | With effect From 29/10/84 | With effect From 29/4/85 | Kategorie werknemer | Met ingang van 29/10/84 | Met ingang van 29/4/85 |
|---|--|--|---|--|---|
| (c) Deemed learners employed in terms of clause 11 (5): | Per hour R | Per hour R | (c) Erkende leerlinge in diens ingevolge klosule 11 (5): | Per uur R | Per uur R |
| (i) Second year | 1,93 | 2,01 | (i) Tweede jaar | 1,93 | 2,01 |
| (ii) Third year | 2,45 | 2,56 | (ii) Derde jaar | 2,45 | 2,56 |
| (iii) Fourth year | 3,50 | 3,65 | (iii) Vierde jaar | 3,50 | 3,65 |
| (d) Driver of goods vehicle, the laden mass of which, excluding the laden mass of any trailer or trailers attached to or drawn by such vehicle, is— | | | (d) Drywer van 'n goederevoertuig waarvan die belaste massa, uitgesondert die belaste massa van 'n sleepwā of sleepwaens wat aan sodanige voertuig gekoppel is of daardeur getrek word— | | |
| (i) up to and including 3 500 kg | 1,58 | 1,65 | (i) tot en met 3 500 kg is | 1,58 | 1,65 |
| (ii) over 3 500 kg and up to and including 9 000 kg | 1,93 | 2,01 | (ii) meer as 3 500 kg en tot en met 9 000 kg is | 1,93 | 2,01 |
| (iii) over 9 000 kg | 2,45 | 2,56 | (iii) meer as 9 000 kg is | 2,45 | 2,56 |
| (e) Block layers and waterproofing team leaders | 2,45 | 2,56 | (e) Bloklēers en waterdigtingspanleiers.... | 2,45 | 2,56 |
| (f) Employees engaged on patrolling premises and guarding property | Per day R | Per day R | (f) Werknemers wat persele patroolleer en eiendomme bewaak | Per dag R | Per dag R |
| | 12,60 | 13,23 | | 12,60 | 13,23 |
| (g) Artisan's assistants, carpet fitters and floor layers | Per hour R | Per hour R | (g) Ambagsman se assistente, matinstalleerdeurs en vloerlēers | Per uur R | Per uur R |
| (h) (i) Artisans and employees in all other trades and occupations not elsewhere herein specified, excluding apprentices | 3,50 | 3,65 | (h) (i) Ambagsmanne en werknemers in alle ander ambagte en beroepe wat nie elders hierin gespesifieer word nie, uitgesondert vakleerlinge | 3,50 | 3,65 |
| (ii) Craftsmen | 4,90 | 5,10 | (ii) Vakmanne | 4,90 | 5,10 |
| (iii) Master craftsmen | 5,52 | 5,74 | (iii) Meestervakmanne | 5,52 | 5,74 |
| (i) Employees employed during the probationary period allowed under the Manpower Training Act, 1981 | 6,14 | 6,38 | (i) Werknemers wat in diens is gedurende die proeftydperk wat kragtens die Wet op Mannekragopleiding, 1981, toege-laat word | 6,14 | 6,38 |
| (j) Foremen and general foremen | The rate laid down for first year apprentices. | The rate laid down for master craftsmen. | (j) Voormanne en algemene voormanne.... | Die loon wat vir vakleerlinge in hul eerste jaar voorgeskryf word. | Die loon wat vir meester-vakmanne voorgeskryf word. |
| (k) Learners serving under contracts of learnership registered in terms of clause 11 (4): | 1,58 | 1,65 | (k) Leerlinge wat diens doen ingevolge leerlingkontrakte wat ooreenkomsdig klosule 11 (4) geregistreer is: | 1,58 | 1,65 |
| (i) First year | 1,93 | 2,01 | (i) Eerste jaar | 1,93 | 2,01 |
| (ii) Second year | 2,45 | 2,56 | (ii) Tweede jaar | 2,45 | 2,56 |
| (iii) Third year | 3,50 | 3,65 | (iii) Derde jaar | 3,50 | 3,65 |
| (l) Trainee block layers, carpet fitters and floor layers serving under contracts of traineeship registered in terms of clause 11 (1): | | | (l) Kwekeling-bloklēers, -matinstalleerdeurs en -vloerlēers wat diens doen ingevolge kwekelingkontrakte wat ooreenkomsdig klosule 11 (1) geregisterreer is: | | |
| (i) First year | 1,58 | 1,65 | (i) Eerste jaar | 1,58 | 1,65 |
| (ii) Second year | 1,93 | 2,01 | (ii) Tweede jaar | 1,93 | 2,01 |
| (iii) Third year | 2,45 | 2,56 | (iii) Derde jaar | 2,45 | 2,56 |

4. CLAUSE 39 OF PART I.—FRINGE BENEFITS AND STAMPS—ARTISAN'S ASSISTANTS, ARTISANS, CRAFTSMEN AND MASTER CRAFTSMEN

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | "With effect from 29/10/84 | | | |
|--|----------------------------------|-------|-------|-------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | 14,90 | 20,80 | 23,50 | 26,10 |
| (b) Holiday allowance | 6,30 | 8,90 | 10,00 | 11,10 |
| (c) Pension Scheme contributions | 22,40 | 31,40 | 35,40 | 39,30 |
| (d) Benefit Fund contributions ... | 1,20 | 1,70 | 2,00 | 2,20 |
| (e) Medical Aid Fund contributions | 11,40 | 13,80 | 15,00 | 16,00 |
| (f) Contributions to administration expenses | 0,48 | 0,66 | 0,72 | 0,80 |

4. KLOUSULE 39 VAN DEEL I.—BYVOORDELE EN SEËLS—AMBAGSMAN SE ASSISTENTE, AMBAGSMANNE, VAKMANNE EN MEESTERVAKMANNE

(1) In subklosule (1), vervang die datum, oopskrif en paragrawe (a) tot en met (j) van die seëlwaardetabel deur die volgende:

| | "Met ingang van 29/10/84 | | | |
|---------------------------------------|------------------------------------|-------|-------|-------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (a) Vakansiebesoldiging | 14,90 | 20,80 | 23,50 | 26,10 |
| (b) Vakansietoelae | 6,30 | 8,90 | 10,00 | 11,10 |
| (c) Bydraes tot Pensioenskema... | 22,40 | 31,40 | 35,40 | 39,30 |
| (d) Bydraes tot Bystandsfonds... | 1,20 | 1,70 | 2,00 | 2,20 |
| (e) Bydraes tot Mediese Hulpfonds | 11,40 | 13,80 | 15,00 | 16,00 |
| (f) Bydraes tot administrasieuitgawes | 0,48 | 0,66 | 0,72 | 0,80 |

| | With effect from 29/10/84 | | | |
|--|----------------------------------|--------|--------|----------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (g) Contributions to National Development Fund | R 0,15 | R 0,15 | R 0,15 | R 0,15 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Special membership levy | 0,30 | 0,30 | 0,30 | 0,30 |
| (j) Total sum..... | 58,63 | 79,21 | 88,57 | 97,45''. |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | “With effect from 29/10/84 | | | |
|------------------------------------|----------------------------------|----------------|----------------|----------------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (a) Holiday pay | 37,25 | 52,00 | 58,75 | 65,25 |
| (b) Holiday allowance | 15,75 | 22,25 | 25,00 | 27,75 |
| (c) Pension Scheme contributions | 52,00 | 73,00 | 82,25 | 91,50 |
| (d) Benefit Fund contributions ... | 3,00 | 4,25 | 5,00 | 5,50 |
| (e) Medical Aid Fund contributions | 15,75 | 19,50 | 21,25 | 22,75 |
| (f) Total sum..... | 123,75 | 171,00 | 192,25 | 212,75''. |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | “With effect from 29/10/84 | | | |
|---|----------------------------------|-------|-------|----------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| | R | R | R | R |
| (i) Holiday pay | 14,90 | 20,80 | 23,50 | 26,10 |
| (ii) Holiday allowance | 6,30 | 8,90 | 10,00 | 11,10 |
| (iii) Pension Scheme contributions | 22,40 | 31,40 | 35,40 | 39,30 |
| (iv) Benefit Fund contributions | 1,20 | 1,70 | 2,00 | 2,20 |
| (v) Medical Aid Fund contributions | 11,40 | 13,80 | 15,00 | 16,00 |
| (vi) Contributions to administration expenses | 0,24 | 0,33 | 0,36 | 0,40 |
| (vii) Total sum..... | 56,44 | 76,93 | 86,26 | 95,10''. |

5. CLAUSE 40 OF PART I.—FRINGE BENEFITS AND STAMPS—GENERAL WORKERS, DEEMED LEARNERS AND OTHER EMPLOYEES

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | “With effect from 29/10/84 | | | |
|-----------------------------------|----------------------------------|--------|---------|---------|
| | Stamp category (45-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| (a) Holiday pay | R 7,11 | R 9,27 | R 11,79 | R 14,90 |
| (b) Holiday allowance | 3,06 | 3,96 | 4,95 | 6,30 |
| (c) Pensions Scheme contributions | 10,62 | 13,86 | 17,64 | 22,40 |

| | Met ingang van 29/10/84 | | | |
|---|------------------------------------|--------|--------|----------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| (g) Bydraes tot Nasionale Ontwikkelingsfonds | R 0,15 | R 0,15 | R 0,15 | R 0,15 |
| (h) Bydraes tot Werwings- en Opleidingsfonds van die Bouwywerheid | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Spesiale lidmaatskapheffing | 0,30 | 0,30 | 0,30 | 0,30 |
| (j) Totale som | 58,63 | 79,21 | 88,57 | 97,45''. |

(2) In subklousule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tariefetabel deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|-----------------------------------|------------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (a) Vakansiebesoldiging | 37,25 | 52,00 | 58,75 | 65,25 |
| (b) Vakansietoelae | 15,75 | 22,25 | 25,00 | 27,75 |
| (c) Bydraes tot Pensioenskema... | 52,00 | 73,00 | 82,25 | 91,50 |
| (d) Bydraes tot Bystandsfonds.... | 3,00 | 4,25 | 5,00 | 5,50 |
| (e) Bydraes tot Mediese Hulpfonds | 15,75 | 19,50 | 21,25 | 22,75 |
| (f) Totale som | 123,75 | 171,00 | 192,25 | 212,75''. |

(3) In subklousule (4) (a), vervang die datum, opskrif en subparagrawe (i) tot en met (vii) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|--|------------------------------------|-------|-------|----------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| | R | R | R | R |
| (i) Vakansiebesoldiging | 14,90 | 20,80 | 23,50 | 26,10 |
| (ii) Vakansietoelae | 6,30 | 8,90 | 10,00 | 11,10 |
| (iii) Bydraes tot Pensioenskema | 22,40 | 31,40 | 35,40 | 39,30 |
| (vi) Bydraes tot Bystandsfonds | 1,20 | 1,70 | 2,00 | 2,20 |
| (v) Bydraes tot Mediese Hulpfonds | 11,40 | 13,80 | 15,00 | 16,00 |
| (vi) Bydraes tot administrasie-uitgawe | 0,24 | 0,33 | 0,36 | 0,40 |
| (vii) Totale som | 56,44 | 76,93 | 86,26 | 95,10''. |

5. KLOUSULE 40 VAN DEEL I.—BYVOORDELE EN SEËLS—ALGEMENE WERKERS, ERKENDE LEERLINGE EN ANDER WERKNEMERS

(1) In subklousule (1), vervang die datum, opskrif en paragrawe (a) tot en met (j) van die seëlwaardetabel deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|----------------------------------|------------------------------------|-------|-------|-------|
| | Seëlkategorie (week van 45 uur) | | | |
| | 1 | 2 | 3 | 4 |
| | R | R | R | R |
| (a) Vakansiebesoldiging | 7,11 | 9,27 | 11,79 | 14,90 |
| (b) Vakansietoelae | 3,06 | 3,96 | 4,95 | 6,30 |
| (c) Bydraes tot Pensioenskema... | 10,62 | 13,86 | 17,64 | 22,40 |

| | With effect from 29/10/84 | | | |
|--|----------------------------------|-------|-------|----------|
| | Stamp category (45-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| (d) Benefit Fund contributions ... | R | R | R | R |
| (e) Medical Aid Fund contributions | 0,36 | 0,45 | 0,63 | 1,20 |
| (f) Contributions to administration expenses | — | — | — | 11,40 |
| (g) Contributions to National Development Fund | 0,36 | 0,40 | 0,44 | 0,48 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Special membership levy | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Total sum..... | 0,30 | 0,30 | 0,30 | 0,30 |
| | 23,46 | 29,89 | 37,40 | 58,63''. |

| | Met ingang van 29/10/84 | | | |
|--|------------------------------------|-------|-------|----------|
| | Seëlkatogorië (week van 45 uur) | | | |
| | 1 | 2 | 3 | 4 |
| (d) Bydraes tot Bystandsfonds.... | R | R | R | R |
| (e) Bydraes tot Mediese Hulpfonds | 0,36 | 0,45 | 0,63 | 1,20 |
| (f) Bydraes tot administrasieuitgawes | — | — | — | 11,40 |
| (g) Bydraes tot Nasionale Ontwikkelingsfonds | 0,36 | 0,40 | 0,44 | 0,48 |
| (h) Bydraes tot Werwings- en Opleidingsfonds van die Bouenywerheid | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Spesiale lidmaatskapheffing | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Totale som | 0,30 | 0,30 | 0,30 | 0,30 |
| | 23,46 | 29,89 | 37,40 | 58,63''. |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | “With effect from 29/10/84 | | | |
|------------------------------------|----------------------------------|----------------|----------------|----------------|
| | Stamp category (45-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (a) Holiday pay | 15,8 | 20,6 | 26,2 | 33,2 |
| (b) Holiday allowance | 6,8 | 8,8 | 11,0 | 14,0 |
| (c) Pension Scheme contributions | 22,0 | 28,6 | 36,4 | 46,2 |
| (d) Benefit Fund contributions ... | 0,8 | 1,0 | 1,4 | 2,6 |
| (e) Medical Aid Fund contribution | — | — | — | 14,0 |
| (f) Total sum..... | 45,4 | 59,0 | 75,0 | 110,0''. |

(2) In subklousule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tarieftabel deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|-----------------------------------|------------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 45 uur) | | | |
| | 1 | 2 | 3 | 4 |
| | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (a) Vakansiebesoldiging | 15,8 | 20,6 | 26,2 | 33,2 |
| (b) Vakansietoelae | 6,8 | 8,8 | 11,0 | 14,0 |
| (c) Bydraes tot Pensioenskema... | 22,0 | 28,6 | 36,4 | 46,2 |
| (d) Bydraes tot Bystandsfonds.... | 0,8 | 1,0 | 1,4 | 2,6 |
| (e) Bydraes tot Mediese Hulpfonds | — | — | — | 14,0 |
| (f) Totale som | 45,4 | 59,0 | 75,0 | 110,0''. |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | “With effect from 29/10/84 | | | |
|---|----------------------------------|-------|-------|----------|
| | Stamp category (45-hour week) | | | |
| | 1 | 2 | 3 | 4 |
| | R | R | R | R |
| (i) Holiday pay | 7,11 | 9,27 | 11,79 | 14,90 |
| (ii) Holiday allowance | 3,06 | 3,96 | 4,95 | 6,30 |
| (iii) Pension Scheme contributions | 10,62 | 13,86 | 17,64 | 22,40 |
| (iv) Benefit Fund contributions ... | 0,36 | 0,45 | 0,63 | 1,20 |
| (v) Medical Aid fund contributions | — | — | — | 11,40 |
| (vi) Contributions to administration expenses | 0,18 | 0,20 | 0,22 | 0,24 |
| (vii) Total sum..... | 21,33 | 27,74 | 35,23 | 56,44''. |

(3) In subklousule (4) (a), vervang die datum, opskrif en subparagrawe (i) tot en met (vii) van die tabel van voorgeskrewe afstrekings deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|---|------------------------------------|-------|-------|-----------|
| | Seëlkategorie (week van 45 uur) | | | |
| | 1 | 2 | 3 | 4 |
| | R | R | R | R |
| (i) Vakansiebesoldiging | 7,11 | 9,27 | 11,79 | 14,90 |
| (ii) Vakansietoelae | 3,06 | 3,96 | 4,95 | 6,30 |
| (iii) Bydraes tot Pensioenskema... | 10,62 | 13,86 | 17,64 | 22,40 |
| (iv) Bydraes tot Bystandsfonds.... | 0,36 | 0,45 | 0,63 | 1,20 |
| (v) Bydraes tot Mediese Hulpfonds | — | — | — | 11,40 |
| (vi) Bydraes tot administrasie-uitgawes | 0,18 | 0,20 | 0,22 | 0,24 |
| (vii) Totale som | 21,33 | 27,74 | 35,23 | 56,44 ''. |

**6. CLAUSE 41 OF PART I.—FRINGE BENEFITS AND STAMPS—
LEARNERS, APPRENTICES AND TRAINEES**

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of stamp values:

| | “With effect from 29/10/84 | | | |
|--|----------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (a) Holiday pay | R | R | R | R |
| (b) Holiday allowance | 7,11 | 9,27 | 10,50 | 14,90 |
| (c) Pension Scheme contributions | 3,06 | 3,96 | 4,40 | 6,30 |
| (d) Benefit Fund contributions ... | 10,62 | 13,86 | 15,70 | 22,40 |
| (e) Medical Aid Fund contributions | 0,36 | 0,45 | 0,90 | 1,20 |
| (f) Contributions to administration expenses | — | — | 9,70 | 11,40 |
| (g) Contributions to National Development Fund | 0,36 | 0,40 | 0,34 | 0,48 |
| (h) Contributions to Building Industries Recruitment and Training Fund | 0,15 | 0,15 | 0,15 | 0,15 |
| (i) Special membership levy | 1,50 | 1,50 | 1,50 | 1,50 |
| (j) Total sum..... | 0,30 | 0,30 | 0,30 | 0,30 |
| | 23,46 | 29,89 | 43,49 | 58,63”. |

(3) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | “With effect from 29/10/84 | | | |
|------------------------------------|----------------------------------|----------------|----------------|----------------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| | Cents per hour | Cents per hour | Cents per hour | Cents per hour |
| (a) Holiday pay | 17,75 | 23,25 | 26,25 | 37,25 |
| (b) Holiday allowance | 7,75 | 10,00 | 11,00 | 15,75 |
| (c) Pension Scheme contributions | 24,75 | 32,25 | 36,50 | 52,00 |
| (d) Benefit Fund contributions ... | 0,75 | 1,00 | 2,25 | 3,00 |
| (e) Medical Aid Fund contributions | — | — | 13,25 | 15,75 |
| (f) Total sum..... | 51,00 | 66,50 | 89,25 | 123,75”. |

(3) In subclause (4) (a), substitute the following for the date, heading and subparagraphs (i) to (vii) inclusive of the table of prescribed deductions:

| | “With effect from 29/10/84 | | | |
|---|----------------------------------|-------|-------|---------|
| | Stamp category (40-hour week) | | | |
| | A | B | C | D |
| (i) Holiday pay | R | R | R | R |
| (ii) Holiday allowance | 7,11 | 9,27 | 10,50 | 14,90 |
| (iii) Pension Scheme contributions | 3,06 | 3,96 | 4,40 | 6,30 |
| (iv) Benefit Fund contributions ... | 10,62 | 13,86 | 15,70 | 22,40 |
| (v) Medical Aid Fund contributions | 0,36 | 0,45 | 0,90 | 1,20 |
| (vi) Contributions to administration expenses | — | — | 9,70 | 11,40 |
| (vii) Total sum..... | 0,18 | 0,20 | 0,17 | 0,24 |
| | 21,33 | 27,74 | 41,37 | 56,44”. |

**6. KLOUSULE 41 VAN DEEL I.—BYVOORDELE EN SEËLS—
LEERLINGE, VAKLEERLINGE EN KWEKELINGE**

(1) In subklosule (1), vervang die datum, opskrif en paragrawe (a) tot en met (j) van die seëlwaardetabel deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|--|------------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| | R | R | R | R |
| (a) Vakansiebesoldiging | 7,11 | 9,27 | 10,50 | 14,90 |
| (b) Vakansietoelae..... | 3,06 | 3,96 | 4,40 | 6,30 |
| (c) Bydraes tot Pensioenskema... | 10,62 | 13,86 | 15,70 | 22,40 |
| (d) Bydraes tot Bystandsfonds.... | 0,36 | 0,45 | 0,90 | 1,20 |
| (e) Bydraes tot Mediese Hulp-fonds | — | — | 9,70 | 11,40 |
| (f) Bydraes tot administrasieu-tigawes | 0,36 | 0,40 | 0,34 | 0,48 |
| (g) Bydraes tot Nasionale Ont-wikkellingsfonds | 0,15 | 0,15 | 0,15 | 0,15 |
| (h) Bydraes tot Werpings- en Opleidingsfonds van die Bou-nywerheid | 1,50 | 1,50 | 1,50 | 1,50 |
| (i) Spesiale lidmaatskapheffing | 0,30 | 0,30 | 0,30 | 0,30 |
| (j) Totale som | 23,46 | 29,89 | 43,49 | 58,63”. |

(2) In subklosule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tarieftabel deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|------------------------------------|------------------------------------|--------------|--------------|--------------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| | Sent per uur | Sent per uur | Sent per uur | Sent per uur |
| (a) Vakansiebesoldiging | 17,75 | 23,25 | 26,25 | 37,25 |
| (b) Vakansietoelae | 7,75 | 10,00 | 11,00 | 15,75 |
| (c) Bydraes tot Pensioenskema... | 24,75 | 32,25 | 36,50 | 52,00 |
| (d) Bydraes tot Bystandsfonds.... | 0,75 | 1,00 | 2,25 | 3,00 |
| (e) Bydraes tot Mediese Hulp-fonds | — | — | 13,25 | 15,75 |
| (f) Totale som | 51,00 | 66,50 | 89,25 | 123,75”. |

(3) In subklosule (4) (a), vervang die datum, opskrif en subparagrawe (i) tot en met (vii) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | “Met ingang van 29/10/84 | | | |
|---|------------------------------------|-------|-------|---------|
| | Seëlkategorie (week van 40 uur) | | | |
| | A | B | C | D |
| | R | R | R | R |
| (i) Vakansiebesoldiging | 7,11 | 9,27 | 10,50 | 14,90 |
| (ii) Vakansietoelae | 3,06 | 3,96 | 4,40 | 6,30 |
| (iii) Bydraes tot Pensioenskema... | 10,62 | 13,86 | 15,70 | 22,40 |
| (iv) Bydraes tot Bystandsfonds.... | 0,36 | 0,45 | 0,90 | 1,20 |
| (v) Bydraes tot Mediese Hulp-fonds | — | — | 9,70 | 11,40 |
| (vi) Bydraes tot administrasieu-tigawes | 0,18 | 0,20 | 0,17 | 0,24 |
| (vii) Totale som | 21,33 | 27,74 | 41,37 | 56,44”. |

**7. CLAUSE 42 OF PART I.—FRINGE BENEFITS AND STAMPS—
FOREMEN AND GENERAL FOREMEN**

(1) In subclause (1), substitute the following for the date, heading and paragraphs (a) to (g) inclusive of the table of stamp values:

| | "With effect from 29/10/84 | |
|--|----------------------------------|----------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | R | R |
| (b) Holiday allowance | 30,20 | 39,60 |
| (c) Pension Scheme contributions | 12,90 | 16,80 |
| (d) Benefit Fund contributions | 45,50 | 59,60 |
| (e) Medical Aid Fund contributions | 2,50 | 3,20 |
| (f) Contributions to administration expenses | 17,60 | 21,00 |
| (g) Total sum..... | 0,80 | 0,80 |
| | 109,50 | 141,00". |

(2) In subclause (3), substitute the following for the date, heading and paragraphs (a) to (f) inclusive of the table of fringe benefit rates:

| | "With effect from 29/10/84 | |
|--|----------------------------------|----------------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | Cents per hour | Cents per hour |
| (b) Holiday allowance | 75,50 | 99,00 |
| (c) Pension Scheme contributions | 32,25 | 42,00 |
| (d) Benefit Fund contributions | 68,25 | 89,50 |
| (e) Medical Aid Fund contributions | 6,25 | 8,00 |
| (f) Total sum..... | 25,25 | 30,50 |
| | 207,50 | 269,00". |

(3) In subclause (4), substitute the following for the date, heading and paragraphs (a) to (g) inclusive of the table of prescribed deductions:

| | "With effect from 29/10/84 | |
|--|----------------------------------|----------|
| | Stamp category (40-hour week) | |
| | A | B |
| (a) Holiday pay | R | R |
| (b) Holiday allowance | 30,20 | 39,60 |
| (c) Pension Scheme contributions | 12,90 | 16,80 |
| (d) Benefit Fund contributions | 45,50 | 59,60 |
| (e) Medical Aid Fund contributions | 2,50 | 3,20 |
| (f) Contributions to administration expenses | 17,60 | 21,00 |
| (g) Total sum..... | 0,40 | 0,40 |
| | 109,10 | 140,60". |

(4) In subclause (5), substitute the following for the heading and paragraphs (a) and (b) of the table of hourly wage rates and equivalent monthly salaries:

| "Date from which applicable | Stamp categorie | Hourly wage rate | Equivalent monthly salary |
|-----------------------------|-----------------|--------------------|---------------------------|
| (a) 29/10/84..... | A | Up to R9,30..... | Up to R1 612,00 |
| | B | R9,31 and over ... | R1 612,01 and over. |
| (b) 29/4/85 | A | Up to R9,68..... | Up to R1 677,87 |
| | B | R9,69 and over ... | R1 677,88 and over". |

**7. KLOUSULE 42 VAN DEEL I.—BYVOORDELE EN SEËLS—
VOORMANNE EN ALGEMENE VOORMANNE**

(1) In subklosule (1), vervang die datum, opskrif en paragrawe (a) tot en met (g) van die seëlwaardetabel deur die volgende:

| | "Met ingang van 29/10/84 | |
|---|------------------------------------|----------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | R | R |
| (b) Vakansietoelae | 30,20 | 39,60 |
| (c) Bydraes tot Pensioenskema..... | 12,90 | 16,80 |
| (d) Bydraes tot Bystandsfonds..... | 45,50 | 59,60 |
| (e) Bydraes tot Mediese Hulpfonds..... | 2,50 | 3,20 |
| (f) Bydraes tot administrasieuigawes..... | 17,60 | 21,00 |
| (g) Totale som | 0,80 | 0,80 |
| | 109,50 | 141,00". |

(2) In subklosule (3), vervang die datum, opskrif en paragrawe (a) tot en met (f) van die byvoordeel-tarieftabel deur die volgende:

| | "Met ingang van 29/10/84 | |
|---|------------------------------------|--------------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | Sent per uur | Sent per uur |
| (b) Vakansietoelae | 75,50 | 99,00 |
| (c) Bydraes tot Pensioenskema..... | 32,25 | 42,00 |
| (d) Bydraes tot Bystandsfonds..... | 68,25 | 89,50 |
| (e) Bydraes tot Mediese Hulpfonds..... | 6,25 | 8,00 |
| (f) Bydraes tot administrasieuigawes..... | 25,25 | 30,50 |
| (g) Totale som | 207,50 | 269,00". |

(3) In subklosule (4), vervang die datum, opskrif en paragrawe (a) tot en met (g) van die tabel van voorgeskrewe aftrekings deur die volgende:

| | "Met ingang van 29/10/84 | |
|---|------------------------------------|----------|
| | Seëlkategorie (week van 40 uur) | |
| | A | B |
| (a) Vakansiebesoldiging | R | R |
| (b) Vakansietoelae | 30,20 | 39,60 |
| (c) Bydraes tot Pensioenskema..... | 12,90 | 16,80 |
| (d) Bydraes tot Bystandsfonds..... | 45,50 | 59,60 |
| (e) Bydraes tot Mediese Hulpfonds..... | 2,50 | 3,20 |
| (f) Bydraes tot administrasieuigawes..... | 17,60 | 21,00 |
| (g) Totale som | 0,40 | 0,40 |
| | 109,10 | 140,60". |

(4) In subklosule (5), vervang die opskrif en paragrawe (a) en (b) van die urloon- en ekwivalente maandelikse salaristabel deur die volgende:

| "Ingangsdatum | Seëlkat- gorie | Uurloon | Ekwivalente maan- delikse salaris |
|-------------------|-------------------|-------------------|--------------------------------------|
| (a) 29/10/84..... | A | Tot en met R9,30 | Tot en met R1 612,00 |
| | B | R9,31 en meer.... | R1 612,01 en meer. |
| (b) 29/4/85 | A | Tot en met R9,68 | Tot en met R1 677,87 |
| | B | R9,69 en meer.... | R1 677,88 en meer". |

8. CLAUSE 80 OF PART II.—MINIMUM WAGE RATES

Substitute the following for the date, heading and paragraphs (a) to (j) inclusive of the table of wage rates:

| "Category of employee | With effect from 29/10/84 | With effect from 29/4/85 |
|--|--|--------------------------|
| | Per hour R | Per hour R |
| (a) General workers..... | 1,40 | 1,47 |
| (b) Manufacturing workers | 1,58 | 1,65 |
| (c) Joinery assemblers | 2,45 | 2,56 |
| | Per day R | Per day R |
| (d) Employees engaged on patrolling premises and guarding property | 12,60 | 13,23 |
| | Per hour R | Per hour R |
| (e) Artisan's assistant and machine operators | 3,50 | 3,65 |
| (f) Learners serving under contracts of learnership registered in terms of clause 69 (3): | | |
| (i) First year | 1,58 | 1,65 |
| (ii) Second year | 1,93 | 2,01 |
| (iii) Third year | 2,45 | 2,56 |
| (iv) Fourth year..... | 3,50 | 3,65 |
| (g) Trainee machine operators serving under contracts of traineeship registered in terms of clause 69 (1): | | |
| (i) First year | 1,93 | 2,01 |
| (ii) Second year | 2,45 | 2,56 |
| (h) (i) Artisans and employees in all other trades and occupations not elsewhere herein specified, excluding apprentices | 4,90 | 5,10 |
| (ii) Craftsmen | 5,52 | 5,74 |
| (iii) Master craftsmen..... | 6,14 | 6,38 |
| (i) Employees employed during the probationary period allowed under the Manpower Training Act, 1981 | The rate laid down for first year apprentices. | |
| (j) Foremen | The rate laid down for master craftsmen'. | |

Signed at Durban on behalf of the parties, this 22nd day of August 1984.

M. LIPSHITZ, Chairman.

B. HOFFMANN-JENSEN, Member.

K. H. DAVEL, Secretary.

8. KLOUSULE 80 VAN DEEL II.—MINIMUM LOONSKALE

Vervang die datum, omskrif en paragrawe (a) tot en met (j) van die loontabel deur die volgende:

| "Kategorie werknemer | Met ingang van 29/10/84 | Met ingang van 29/4/85 |
|---|--|------------------------|
| | Per uur R | Per uur R |
| (a) Algemene werkers | 1,40 | 1,47 |
| (b) Vervaardigingswerkers..... | 1,58 | 1,65 |
| (c) Skrynwerkmonterders..... | 2,45 | 2,56 |
| | Per dag R | Per dag R |
| (d) Werknemers wat persele patroleer en eiendomme bewaak | 12,60 | 13,23 |
| | Per uur R | Per uur R |
| (e) Ambagsman se assistent en masjienbedieners | 3,50 | 3,65 |
| (f) Leerlinge wat diens doen ingevolge leerlingkontrakte wat ooreenkomsdig klosule 69 (3) geregistreer is: | | |
| (i) Eerste jaar | 1,58 | 1,65 |
| (ii) Tweede jaar | 1,93 | 2,01 |
| (iii) Derde jaar | 2,45 | 2,56 |
| (iv) Vierde jaar | 3,50 | 3,65 |
| (g) Kwekeling-masjienbedieners wat diens doen ingevolge kwekelingkontrakte wat ooreenkomsdig klosule 69 (1) geregistreer is: | | |
| (i) Eerste jaar | 1,93 | 2,01 |
| (ii) Tweede jaar | 2,45 | 2,56 |
| (h) (i) Ambagsmanne en werknemers in alle ander ambagte en beroepe wat nie elders hierin gespesifieer word nie, uitgesonderd vakleerlinge | 4,90 | 5,10 |
| (ii) Vakmanne | 5,52 | 5,74 |
| (iii) Meestervakmanne | 6,14 | 6,38 |
| (i) Werknemers wat in diens is gedurende die proeftydperk wat kragtens die Wet op Mannekragopleiding, 1981, toegelaat word | Die loon wat vir vakleerlinge in hul eerste jaar voorgeskryf word. | |
| (j) Voormanne | Die loon wat vir meestervakmanne voorgeskryf word'. | |

Namens die partye op hede die 22ste dag van Augustus 1984 te Durban onderteken.

M. LIPSHITZ, Voorsitter.

B. HOFFMANN-JENSEN, Lid.

K. H. DAVEL, Sekretaris.

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