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PROKLAMASIE

van die

Staatspresident van die Republiek van Suid-Afrika

No. R. 19, 1988

WYSIGING VAN AANGELEENTHEDE RAKENDE DIE
STAATSDIENS OPGEDRA AAN MINISTERS EN
ADMINISTRATEURS

Kragtens die bevoegdheid my verleen by artikel 6 (2) van die Wet op die Kommissie vir Administrasie, 1984 (Wet 65 van 1984), wysig ek hierby Deel A van die Bylae tot Proklamasie 88 van 1983, soos afgekondig in *Staatskoerant* 8745 van 1 Junie 1983, in die mate aangetoon in die Bylae hiervan.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te Kaapstad, op hede die Twintigste dag van Januarie Eenduisend Negehoenderd Agt-en-tagtig.

P. W. BOTHA,
Staatspresident.

Op las van die Staatspresident-in-Kabinet:

A. L. SCHLEBUSCH,
Minister van die Kabinet.

BYLAE

Vervang items 1 en 2 van Afdeling I deur die volgende items:

"1. Die skepping/afskaffing van—

- (a) poste in al die afdelings van die Staatsdiens asook nie-geklassifiseerde poste, beperk in beide gevalle tot die S.A. Weermag, S.A. Polisie en S.A. Gevangensidiens, daardie deel van die onderwys waar poste volgens personeelvoorsieningskale geskep word asook die Departement van Justisie ten opsigte van poste wat met wetstoepassing gemoeid is, waarvan die salarisskaal gemiddeld laer as dié verbonde aan 'n pos van Direkteur: Administrasie is, uitgesonderd poste in die beroepsklasse Personeelbeampte, Programmeerder, Rekenaaroperateur, Datategnoloog, Datastelseladviseur, Fasiliteitekontroleur, Netwerkkontroleur, Stelselontleder en Gerekenariseerde Inligtingstelsels Beheerpersoneel, die skepping/afskaffing waarvan deur die Kommissie aanbeveel moet word; en

PROCLAMATION

by the

State President of the Republic of South Africa

No. R. 19, 1988

AMENDMENT OF MATTERS INVOLVING THE
PUBLIC SERVICE ASSIGNED TO MINISTERS AND
ADMINISTRATORS

By virtue of the powers vested in me by section 6 (2) of the Commission for Administration Act, 1984 (Act 65 of 1984), I hereby amend Part A of the Annexure to Proclamation 88 of 1983, as published in *Government Gazette* 8745 of 1 June 1983, to the extent indicated in the Annexure hereto.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town on this Twentieth day of January, One thousand Nine hundred and Eighty-eight.

P. W. BOTHA,
State President.

By Order of the State President-in-Cabinet:

A. L. SCHLEBUSCH,
Minister of the Cabinet.

ANNEXURE

Replace items 1 and 2 of Section I with the following items:

"1. The creation/abolition of—

- (a) posts in all divisions of the Public Service, as well as non-classified posts, restricted in both cases to the S.A. Defence Force, S.A. Police and S.A. Prison Service, those sections of education where posts are created according to staffing scales as well as the Department of Justice in respect of posts concerned with law enforcement, with a salary scale average lower than that attaching to a post of Director: Administration, excepting posts in the occupational classes Personnel Officer, Programmer, Computer Operator, Data Technologist, Data Systems Adviser, Facilities Controller, Network Controller, Systems Analyst and Computerised Information Systems Control Personnel, the creation/abolition of which must be recommended by the Commission; and

- (b) ander poste in die instellings in (a) genoem, waar personeelvoorsieningskale/norms vir poste bepaling deur die Kommissie aanvaar is/word ongeag die graderings van die onderhawige poste.
2. Die skepping van poste in al die afdelings van die Staatsdiens asook nie-geklassifiseerde poste waarvan die salarisskaal gemiddeld laer as dié verbonde aan 'n pos van Direkteur: Administrasie is—
- (a) mits dieselfde getal poste van gelyke of hoër graderings ingevolge Afdeling I/3 in die organisasie afgeskaf word om redes anders as die oordrag van ('n) funksie(s), privatisering, funksieverrekening of ('n) funksiesentriese ondersoek(e); en
- (b) uitgesonderd poste in die beroepsklasse Personeelbeampte, Programmeerder, Rekenaaropereur, Datategnoloog, Datastelseladviseur, Fasiliteitekontroleur, Netwerkkontroleur, Stelselontleder en Gerekenariseerde Inligtingstelsel Beheerpersoneel, die skepping waarvan deur die Kommissie aanbeveel moet word.
3. Die afskaffing van poste in al die afdelings van die Staatsdiens asook nie-geklassifiseerde poste waarvan die salarisskaal gemiddeld laer as dié verbonde aan 'n pos van Direkteur: Administrasie is, om in ruil daarvoor poste van gelyke of laer graderings in die organisasie te skep—
- (a) mits die poste wat afgeskaf staan te word nie die gevolg is van die oordrag van ('n) funksie(s), privatisering, funksieverrekening of ('n) funksiesentriese ondersoek(e) nie; en
- (b) uitgesonderd poste in die beroepsklasse Personeelbeampte, Programmeerder, Rekenaaropereur, Datategnoloog, Datastelseladviseur, Fasiliteitekontroleur, Netwerkkontroleur, Stelselontleder en Gerekenariseerde Inligtingstelsel Beheerpersoneel, die afskaffing waarvan deur die Kommissie aanbeveel moet word.”
- (b) other posts in the institutions mentioned in (a) where staffing scales/norms for the provision of posts have been/are accepted by the Commission, regardless of the gradings of the posts in question.
2. The creation of posts in all divisions of the Public Service, as well as non-classified posts, with a salary scale average lower than that attaching to a post of Director: Administration—
- (a) provided that the same number of posts with the same or higher gradings are abolished in the organisation in terms of Section I/3 for reasons other than the transfer of (a) function(s), privatisation, function evaluation, or (a) function centred investigation(s); and
- (b) excepting posts in the occupational classes Personnel Officer, Programmer, Computer Operator, Data Technologist, Data Systems Adviser, Facilities Controller, Network Controller, Systems Analyst and Computerised Information Systems Control Personnel, the creation of which must be recommended by the Commission.
3. The abolition of posts in all divisions of the Public Service, as well as non-classified posts, with a salary scale average lower than that attaching to a post of Director: Administration, in exchange for the creation of equivalent or lower graded posts in the organisation—
- (a) provided that the posts are not abolished as a result of the transfer of (a) function(s), privatisation, function evaluation or (a) function centred investigation(s); and
- (b) excepting posts in the occupational classes Personnel Officer, Programmer, Computer Operator, Data Technologist, Data Systems Adviser, Facilities Controller, Network Controller, Systems Analyst and Computerised Information Systems Control Personnel, the abolition of which must be recommended by the Commission.”

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