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GOEWERMENSKENNISGEWINGS

DEPARTEMENT VAN FINANSIES

No. R. 1863 16 September 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/74)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,

Adjunk-minister van Finansies.

GOVERNMENT NOTICES

DEPARTMENT OF FINANCE

No. R. 1863 16 September 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/74)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,

Deputy Minister of Finance.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
85.16	"8516.40 .10	5	Deur subpos No. 8516.40 deur die volgende te vervang: Elektriese stroomstrykysters: Stoom	getal	20% of 3 300c elk min 80%	
	.90	3	Ander	getal	20%''	

Opmerkings.—1. Spesifieke voorsiening word gemaak vir elektriese stroomstrykysters en die skaal van reg daarop word van 20% na 20% of 3 300c elk min 80% gewysig.

2. Elektriese stroomstrykysters wat aan die vereistes van kortingitem 460.22 voldoen, kan by dié item met korting op reg geklaar word en die Raad van Handel en Nywerheid het vir dié doel gesertifiseer dat die wysiging van die skaal van reg as gevolg van 'n aansoek om tariefbeskerming is wat nie vooraf vir algemene inligting in die *Staatskoerant* gepubliseer is nie.

SCHEDULE

Head- ing	Subheading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
85.16	"8516.40 .10	5	By the substitution for subheading No. 8516.40 of the following: Electric smoothing irons: Steam	no.	20% or 3 300c each less 80%	
	.90	3	Other	no.	20%''	

Notes.—1. Specific provision is made for electric steam smoothing irons and the rate of duty thereon is amended from 20% to 20% or 3 300c each less 80%.

2. Electric steam smoothing irons which comply with the conditions of rebate item 460.22, may be entered under rebate of duty under that item and for this purpose the Board of Trade and Industry has certified that the amendment of the rate of duty is as a result of an application for tariff protection not previously published in the *Government Gazette* for general information.

DEPARTEMENT VAN JUSTISIE**No. R. 1860****16 September 1988****VERKLARING VAN VREDESBEAMPTES KRAGTENS ARTIKEL 334 VAN DIE STRAFPROSESWET, 1977 (WET 51 VAN 1977)**

Kragtens artikel 334 (1) (a) van die Strafproseswet, 1977 (Wet 51 van 1977), wysig ek, Hendrik Jacobus Coetsee, Minister van Justisie, hierby Goewermentskennisgewing R. 159 van 2 Februarie 1979, soos gewysig by Goewermentskennisgewings R. 1749 van 12 Augustus 1983, R. 500 van 8 Maart 1985, R. 684 en R. 685 van 29 Maart 1985, R. 1281 van 14 Junie 1985, R. 1845 van 23 Augustus 1985, R. 2227 van 4 Oktober 1985, R. 2597 van 22 November 1985, R. 4 van 3 Januarie 1986, R. 950 van 23 Mei 1986, R. 1315 van 19 Junie 1987 en R. 2697 van 4 Desember 1987—

(a) deur kolom 2 van Deel 5 (c) van die Bylae deur die volgende kolom te vervang:

“Die regsgebied van die plaaslike owerheid wat die aanstelling gedoen het en, ten opsigte van die bevoegdheid wat ingevolge artikel 44 van die Wet in kolom 4 van paragraaf (c) van hierdie Deel genoem, verleen word, die Republiek van Suid-Afrika”;

(b) deur kolom 3 van Deel 5 (c) van die Bylae deur die volgende kolom te vervang:

“Enige misdryf”;

(c) deur kolom 4 van Deel 5 (c) van die Bylae deur die volgende kolom te vervang:

“Alle bevoegdhede wat ingevolge die Strafproseswet, 1977, aan ’n vredesbeampte of ’n polisiebeampte verleen word, uitgesonderd die bevoegdhede wat ingevolge artikels 25, 43, 59, 179 (1) (b) en 329 van vermelde Strafproseswet, 1977, verleen word.”

H. J. COETSEE,
Minister van Justisie.

DEPARTEMENT VAN MANNEKRAG**No. R. 1847****16 September 1988****WET OP MASJINERIE EN BEROEPSVEILIGHEID, 1983****GOEDKEURING VAN ASEMHALING-BESKERMINGSTOERUSTING**

Ek, Imanuel Mülder, kragtens artikel 19 (1) van die Wet op Masjinerie en Beroepsveiligheid, 1983, aangewys as hoofinspekteur, handelend kragtens die bevoegdheid my verleen by regulasies 4 (3), 4 (12) en 5 (3) van die Algemene Veiligheidsregulasies afgekondig by Goewermentskennisgewing R. 1031 van 30 Mei 1986, en regulasie 1 van die Asbesregulasies afgekondig by Goewermentskennisgewing R. 773 van 10 April 1987, bepaal hierby dat vanaf 16 September 1988 die asemhalingbeskermingstoerusting waarna verwys word in die genoemde regulasies aan die Suid-Afrikaanse Buro vir Standaarde, Pretoria, voorgelê word vir akkreditering voordat die goedkeuring waarna daar in die regulasies verwys word, oorweeg kan word.

I. MÜLDER,
Hoofinspekteur.

Pretoria, 9 September 1988.

DEPARTMENT OF JUSTICE**No. R. 1860****16 September 1988****DECLARATION OF PEACE OFFICERS IN TERMS OF SECTION 334 OF THE CRIMINAL PROCEDURE ACT, 1977 (ACT 51 OF 1977)**

Under and by virtue of section 334 (1) (a) of the Criminal Procedure Act, 1977 (Act 51 of 1977), I, Hendrik Jacobus Coetsee, Minister of Justice, hereby amend Government Notice R. 159 of 2 February 1979, as amended by Government Notices R. 1749 of 12 August 1983, R. 500 of 8 March 1985, R. 684 and R. 685 of 29 March 1985, R. 1281 of 14 June 1985, R. 1845 of 23 August 1985, R. 2227 of 4 October 1985, R. 2597 of 22 November 1985, R. 4 of 3 January 1986, R. 950 of 23 May 1986, R. 1315 of 19 June 1987 and R. 2697 of 4 December 1987—

(a) by the substitution for column 2 of Part 5 (c) of the Schedule of the following column:

“The area of jurisdiction of the local authority which made the appointment and, in respect of the power conferred in terms of section 44 of the Act, mentioned in column 4 of paragraph (c) of this Part, the Republic of South Africa”;

(b) by the substitution for column 3 of Part 5 (c) of the Schedule of the following column:

“Any offence”;

(c) by the substitution for column 4 of Part 5 (c) of the Schedule of the following column:

“All powers conferred upon a peace officer or police official in terms of the Criminal Procedure Act, 1977, excluding the powers conferred in terms of sections 25, 43, 59, 179 (1) (b) and 329 of the said Criminal Procedure Act, 1977.”

H. J. COETSEE,
Minister of Justice.

DEPARTMENT OF MANPOWER**No. R. 1847****16 September 1988****MACHINERY AND OCCUPATIONAL SAFETY ACT, 1983****APPROVAL OF RESPIRATORY PROTECTIVE EQUIPMENT**

I, Imanuel Mülder, appointed as chief inspector in terms of section 19 (1) of the Machinery and Occupational Safety Act, 1983, acting in terms of the powers vested in me by regulations 4 (3), 4 (12) and 5 (3) of the General Safety Regulations published under Government Notice R. 1031 of 30 May 1986, and regulation 1 of the Asbestos Regulations published under Government Notice R. 773 of 10 April 1987, hereby require that as from 16 September 1988 the respiratory protective equipment referred to in the said regulations, shall be submitted to the South Africa Bureau of Standards, Pretoria, for accreditation before the approval, referred to in those regulations, can be entertained.

I. MÜLDER,
Chief Inspector.

Pretoria, 9 September 1988.

No. R. 1859 16 September 1988

WET OP BASIESE DIENSVORWAARDES, 1983.—
AANEENLOPENDE WERK

Ek, Joël Daniël Fourie, Adjunk-direkteur-generaal: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verklaar hierby kragtens artikel 33 (1) van die Wet op Basiese Diensvoorwaardes, 1983, dat die vervaardiging van medium digtheid veselbord (met uitsondering van die spaander van rou materiaal en die opberging van spaander) soos uitgevoer deur Bisonbord Beperk (Supawood Aanleg), te Boksburg, 'n bedrywigheid is met betrekking waartoe daar aaneenlopend in drie skofte per 24 uur sewe dae per week, gewerk kan word: Met dien verstande dat die diensvoorwaardes, soos gepubliseer by Goewermentskennisgewing R. 2167 van 28 September 1984, of enige Goewermentskennisgewing gepubliseer ter vervanging daarvan, nagekom word.

J. D. FOURIE,

Adjunk-direkteur-generaal: Mannekrag.

No. R. 1877 16 September 1988

WET OP ARBEIDSVORHOUDINGE, 1956

MEUBELNYWERHEID, WES-KAAPLAND.—HERNUWING VAN OPLEIDINGSFONDSOORENKOMS

Ek, Mattheus Willem Johannes le Roux, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalinge van Goewermentskennisgewings R. 1566 van 3 September 1976, R. 2045 van 14 September 1979, R. 1567 van 24 Julie 1981, R. 839 van 30 April 1982, R. 1233 van 20 Junie 1986 en R. 57 van 15 Januarie 1988 van krag is vanaf 1 Oktober 1988 en vir die tydperk wat op 31 Maart 1989 eindig.

M. W. J. LE ROUX,

Direkteur: Mannekrag.

No. R. 1890 16 September 1988

WET OP ARBEIDSVORHOUDINGE, 1956

ELEKTROTEGNIIESE AANNEMINGS- EN BEDIENINGSNYWERHEID (KAAP).—HERNUWING VAN OORENKOMS VIR DIE BEDIENINGSEKSIE

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalinge van Goewermentskennisgewings R. 380 van 5 Maart 1982, R. 1847 van 27 Augustus 1982, R. 2144 van 30 September 1983, R. 1872 van 24 Augustus 1984, R. 2589 van 15 November 1985, R. 2108 van 3 Oktober 1986 en R. 2450 van 30 Oktober 1987, van krag is vanaf die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1989 eindig.

P. T. C. DU PLESSIS,

Minister van Mannekrag.

No. R. 1859 16 September 1988

BASIC CONDITIONS OF EMPLOYMENT ACT,
1983.—CONTINUOUS WORKING

I, Joël Daniël Fourie, Deputy Director-General: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 33 (1) of the Basic Conditions of Employment Act, 1983, declare the manufacture of medium density fibreboard (excluding the chipping of raw material and the stockpiling of chips) as carried out by Bisonbord Limited (Supawood Plant), at Boksburg, to be an activity with respect to which work may be performed continuously in three shifts per 24 hours seven days a week: Provided that the conditions of employment, as published under Government Notice R. 2167 of 28 September 1984, or any Government Notice published in substitution thereof, are adhered to.

J. D. FOURIE,

Deputy Director-General: Manpower.

No. R. 1877 16 September 1988

LABOUR RELATIONS ACT, 1956

FURNITURE MANUFACTURING INDUSTRY, WESTERN CAPE.—RENEWAL OF TRAINING FUND AGREEMENT

I, Mattheus Willem Johannes le Roux, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notices R. 1566 of 3 September 1976, R. 2045 of 14 September 1979, R. 1567 of 24 July 1981, R. 839 of 30 April 1982, R. 1233 of 20 June 1986 and R. 57 of 15 January 1988 to be effective from 1 October 1988 and for the period ending 31 March 1989.

M. W. J. LE ROUX,

Director: Manpower.

No. R. 1890 16 September 1988

LABOUR RELATIONS ACT, 1956

ELECTRICAL CONTRACTING AND SERVICING INDUSTRY (CAPE).—RENEWAL OF AGREEMENT FOR THE SERVICING SECTION

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notices R. 380 of 5 March 1982, R. 1847 of 27 August 1982, R. 2144 of 30 September 1983, R. 1872 of 24 August 1984, R. 2589 of 15 November 1985, R. 2108 of 3 October 1986 and R. 2450 of 30 October 1987, to be effective from the date of publication of this notice and for the period ending 30 June 1989.

P. T. C. DU PLESSIS,

Minister of Manpower.

No. R. 1891

16 September 1988

WET OP ARBEIDSVERHOUDINGE, 1956

ELEKTROTEGNIËSE AANNEMINGS- EN BEDIENINGSNYWERHEID (KAAP).—WYSIGING VAN OOREENKOMS VIR DIE BEDIENINGSEKSIE

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1989 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousules 1 (1) (a), met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1989 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

P. T. C. DU PLESSIS,
Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE ELEKTROTEGNIËSE AANNEMINGS- EN BEDIENINGSNYWERHEID (KAAP)

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association

en die

Radio, Appliance and Television Association of South Africa

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union of S.A.

en die

South African Electrical Workers' Association

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Elektrotegniese Aannemings- en Bedieningsnywerheid (Kaap),

om die Ooreenkoms, gepubliseer by Goewermmentskennisgewing R. 380 van 5 Maart 1982, soos gewysig en hernieu deur Goewermmentskennisgewings R. 1846 en R. 1847 van 27 Augustus 1982, R. 2143 en R. 2144 van 30 September 1983, R. 1871 en R. 1872 van 24 Augustus 1984, R. 2588 en R. 2589 van 15 November 1985, R. 2107 en R. 2108 van 3 Oktober 1986 en R. 2449 en R. 2450 van 30 Oktober 1987, te wysig.

No. R. 1891

16 September 1988

LABOUR RELATIONS ACT, 1956

ELECTRICAL CONTRACTING AND SERVICING INDUSTRY (CAPE).—AMENDMENT OF AGREEMENT FOR THE SERVICING SECTION

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1989, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1 (1) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1989, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS,
Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE ELECTRICAL CONTRACTING AND SERVICING INDUSTRY (CAPE)

AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association

and the

Radio, Appliance and Television Association of South Africa

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union of S.A.

and the

South African Electrical Workers' Association

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Industrial Council for the Electrical Contracting and Servicing Industry (Cape),

to amend the Agreement published under Government Notice R. 380 of 5 March 1982, as amended and renewed by Government Notices R. 1846 and R. 1847 of 27 August 1982, R. 2143 and R. 2144 of 30 September 1983, R. 1871 and R. 1872 of 24 August 1984, R. 2588 and R. 2589 of 15 November 1985, R. 2107 and R. 2108 of 3 October 1986 and R. 2449 and R. 2450 of 30 October 1987.

DEEL I**1. TOEPASSINGSBESTEK**

(1) Hierdie Ooreenkoms moet in die Elektrotegniese Aannemings- en Bedieningsnywerheid nagekom word—

(a) deur alle werkgewers en werknemers wat lede van onderskeidelik die werkgewersorganisasies en die vakverenigings is;

(b) in die landrostdistrikte Die Kaap, Wynberg [met inbegrip van daardie gedeelte van die landrostdistrik Somerset-Wes wat voor 9 Maart 1973 (Goewermenskennisgewing 1973 van 9 Februarie 1973) binne die landrostdistrik Wynberg geval het], Simonstad, Goodwood en Bellville, in daardie gedeeltes van die landrostdistrikte Malmesbury en Stellenbosch wat voor die publikasie van onderskeidelik Goewermenskennisgewings 171 van 8 Februarie 1957 en 283 van 2 Maart 1962 binne die landrostdistrik Bellville geval het en in daardie gedeelte van die landrostdistrik Kuilsrivier wat voor die publikasie van Goewermenskennisgewing 661 van 19 April 1974 binne die landrostdistrik Stellenbosch geval het maar wat voor 2 Maart 1962 binne die landrostdistrik Bellville geval het en in daardie gedeelte van die landrostdistrik Kuilsrivier wat voor die publikasie van Goewermenskennisgewing 1683 van 7 Augustus 1987 binne die landrostdistrik Bellville geval het.

(2) Ondanks subklousule (1) (a), is hierdie Ooreenkoms—

(a) van toepassing op vakleerlinge en kwekelinge slegs vir sover dit nie strydig is met die Wet op Mannekragopleiding, 1981, of met voorwaardes of kennisgewings wat daarkragtens voorgeskryf of bestel is nie;

(b) nie van toepassing op werkgewers en werknemers wat betrokke is by of in diens is in die Elektrotegniese Aannemingseksie van die Nywerheid nie.

(3) Vir die toepassing van hierdie Ooreenkoms word die weekloon van vakleerlinge wat ingevolge die Wet op Mannekragopleiding, 1981, voorgeskryf word, geag die weekloon te wees en is die uurloon die weekloon soos hierbo bereken, gedeel deur die getal gewone ure wat in die betrokke bedryfsinrigting gewerk word.

(4) Ondanks die beperking van die Ooreenkoms gepubliseer by Goewermenskennisgewing R. 380 van 5 Maart 1982, soos gewysig, tot die werksaamhede daarin vermeld, geld klousules 13 en 14 van Deel I van genoemde Ooreenkoms vir alle werknemers wat by werkprosesse betrokke is en wat 'n loon ontvang wat gelyk is aan dié wat in hierdie Ooreenkoms vir 'n Loon D-werknemer voorgeskryf word of wat 'n loon van minstens R982,80 per maand, uitgesonderd betaling vir oortydwerk, betaal word.

2. KLOUSULE 1 VAN DEEL I.—TOEPASSINGSBESTEK

In subklousule (4), vervang die syfer "R881,40" deur die syfer "R976,95".

3. KLOUSULE 4 VAN DEEL I.—LONE EN/OF VERDIENSTE

(1) In subklousule (3) (a), vervang die bestaande tabel en die daaropvolgende voorbehoudsbepalings deur die volgende:

<i>"Klas werk"</i>	<i>Bedrag per uur Sent</i>
Loon A	76
Loon AA-Begin	73
Loon AA—Na ses maande ononderbroke diens by dieselfde werkgewer	73
Loon B	63
Loon C	57
Loon D	52
Loon DD	52
Loon DDD	50
Loon E	48
Loon F	46
Loon G	43
Loon H	41
'n Voertuig dryf wat gelisensieer is om 'n loonvrag met die volgende perke te vervoer:	
Tot en met 1 000 kg	46
meer as 1 000 kg en tot 3 000 kg	47
meer as 3 000 kg en tot 4 500 kg	51
meer as 4 500 kg en tot 6 500 kg	52
meer as 6 500 kg	52

Met dien verstande dat—

(i) die addisionele bedrag ingevolge hierdie subklousule betaalbaar aan 'n werknemer vir sy klas werk, verminder kan word met die bedrag van 'n verhoging of verhogings wat op of na 1 Julie 1988 aan sodanige werknemer toegestaan is;

PART 1**1. SCOPE OF APPLICATION**

(1) The terms of this Agreement shall be observed in the Electrical Contracting and Servicing Industry—

(a) by all employers and employees who are members of the employers' organisations and the trade unions respectively;

(b) in the Magisterial Districts of The Cape, Wynberg [including that portion of the Magisterial District of Somerset West which, prior to 9 March 1973 (Government Notice 1973 of 9 February 1973), fell within the Magisterial District of Wynberg], Simon's Town, Goodwood and Bellville, in those portions of the Magisterial Districts of Malmesbury and Stellenbosch which, prior to the publication of Government Notices 171 of 8 February 1957 and 283 of 2 March 1962, respectively, fell within the Magisterial District of Bellville and in that portion of the Magisterial District of Kuilsriver which, prior to the publication of Government Notice 661 of 19 April 1974, fell within the Magisterial District of Stellenbosch but which, prior to 2 March 1962, fell within the Magisterial District of Bellville and in that portion of the Magisterial District of Kuilsriver which prior to the publication of Government Notice 1683 of 7 August 1987 fell within the Magisterial District of Bellville.

(2) Notwithstanding the provisions of subclause (1) (a), the terms of this Agreement shall—

(a) apply to apprentices and trainees only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any conditions prescribed or any notice served in terms thereof;

(b) not apply to employers and employees engaged or employed in the Electrical Contracting Section of the Industry.

(3) For the purposes of this Agreement, the weekly wage rate of apprentices prescribed under the Manpower Training Act, 1981, shall be taken to be the weekly wage, and the hourly rate shall be the weekly wage calculated as above, divided by the number of ordinary hours worked in the establishment concerned.

(4) Notwithstanding the limitation of the Agreement published under Government Notice R. 380 of 5 March 1982, as amended, to the operations therein scheduled, the provisions of clauses 13 and 14 of Part 1 of the Agreement shall apply to all employee employed in operative processes receiving a rate of pay equivalent to that prescribed in this Agreement for a Rate D employee or paid at a rate of not less than R982,80 per month, excluding payment for overtime.

2. CLAUSE 1 OF PART 1.—SCOPE OF APPLICATION

In subclause (4), substitute the figure "R976,95" for the figure "R881,40".

3. CLAUSE 4 OF PART 1.—WAGES AND/OR EARNINGS

(1) In subclause (3) (a), substitute the following for the existing table and the proviso's following thereon:

<i>"Class of work"</i>	<i>Amount per hour Cents</i>
Rate A	76
Rate AA-Start	73
Rate AA—After six months's continuous service with the same employer	73
Rate B	63
Rate C	57
Rate D	52
Rate DD	52
Rate DDD	50
Rate E	48
Rate F	46
Rate G	43
Rate H	41
Driving of any vehicle authorised to carry a pay-load of—	
up to and including 1 000 kg	46
over 1 000 kg and up to 3 000 kg	47
over 3 000 kg and up to 4 500 kg	51
over 4 500 kg and up to 6 500 kg	52
over 6 500 kg	52

Provided that—

(i) the additional amount payable in terms of this subclause to an employee for his class of work may be reduced by the amount of any increase or increases granted to such employee on or subsequent to 1 July 1988;

(ii) 'n werknemer wat na 1 Julie 1988 in diens geneem is teen 'n tarief van besoldiging van minstens die tarief van besoldiging wat vir sy klas werk voorgeskryf is op die datum van inwerkingtreding van hierdie Ooreenkoms nie geregtig is op die ontvangs van die addisionele bedrag wat in hierdie subklousule vir sy klas werk gespesifiseer is nie;

(iii) geen werkgever die tarief van besoldiging van 'n werknemer aan wie 'n verhoging op of na 1 Julie 1988 toegestaan is wat hoër is as die addisionele bedrag in hierdie subklousule vir sy klas werk gespesifiseer, mag verminder nie, en aan geen werknemer lone teen 'n tarief laer as die tarief vir sy klas werk in hierdie Ooreenkoms gespesifiseer, betaal mag word nie;

(iv) vir die toepassing van hierdie Ooreenkoms die loon wat ingevolge hierdie subklousule van toepassing is, *mutatis mutandis* van toepassing is op werknemers wat 'aansporingsbonuswerk' ooreenkomstig klousule 10 van Deel I van hierdie Ooreenkoms verrig;

(v) 'n werkgever wat voornemens is om algemene verhogings aan alle werknemers of alle werknemers in 'n spesifieke kategorie werknemers toe te staan wat hoër is as die gewaarborgde persoonlike minimum verhogings in hierdie Ooreenkoms vasgestel, met die vakverenigings waarvan die spesifieke betrokke werknemers lede is, oorleg moet pleeg.

Waar 'n werkgever, na sodanige oorlegpleging, verhogings toestaan hoër as dié in hierdie Ooreenkoms vasgestel, moet die Nywerheid van sodanige verhogings verwittig word."

(2) In subklousule (3) (c), onder die hofie "Voertuig dryf"—

- (i) vervang die syfer "294" deur die syfer "340";
- (ii) vervang die syfer "304" deur die syfer "351";
- (iii) vervang die syfer "357" deur die syfer "408";
- (iv) vervang die syfer "381" deur die syfer "433";
- (v) vervang die syfer "388" deur die syfer "440".

4. KLOUSULE 14 VAN DEEL I.—VERLOFBONUS

(1) In subklousule (3), vervang die bestaande tabel deur die volgende tabel:

"Loontarief"	Eerste verlos-siklus	Tweede verlos-siklus	Derde verlos-siklus	Vierde of latere verlos-siklus
	R	R	R	R
A	1 024	1 109	1 237	1 422
AA—Begin	841	911	1 016	1 168
AA—Na ses maande	882	955	1 065	1 225
B	769	834	930	1 069
C	737	799	891	1 024
D	708	767	855	983
DD	601	651	726	835
DDD	538	583	650	747
E	508	551	614	706
F	469	508	567	651
G	439	476	531	610
H	424	459	512	589."

(2) In subklousule (4) (a)—

- (i) vervang die syfer "R238" deur die syfer "R410";
- (ii) vervang die syfer "R289" deur die syfer "R499";
- (iii) vervang die syfer "R420" deur die syfer "R680";
- (iv) vervang die syfer "R535" deur die syfer "R1 279".

(ii) any employee who was engaged after 1 July 1988 at a rate of pay not less than the rate of pay prescribed for his class of work as at the date of coming into operation of this Agreement shall not be entitled to be paid the additional amount specified in this subclause for his class of work;

(iii) no employer shall reduce the rate of pay of any employee to whom an increase in excess of the additional amount specified in this subclause for his class of work has been awarded on or subsequent to 1 July 1988 and no employee shall be paid wages at a rate less than the rate for his class of work specified in this Agreement;

(iv) for the purpose of this Agreement, the rate applicable in terms of this subclause shall *mutatis mutandis* apply to employees employed on 'incentive bonus work' in terms of clause 10 of Part I of this Agreement;

(v) an employer who intends to grant general increases to all employees or all employees in a particular category of employees in excess of the guaranteed personal minimum increases provided for in this Agreement, shall consult the trade unions of which the particular employees concerned are members.

Where an employer, following such consultation, grants such increases over and above that provided for in this Agreement, the Industrial Council shall be notified of the increases granted."

(2) In subclause (3) (c), under the heading "Vehicle driving"—

- (i) substitute the figure "340" for the figure "294";
- (ii) substitute the figure "351" for the figure "304";
- (iii) substitute the figure "408" for the figure "357";
- (iv) substitute the figure "433" for the figure "381";
- (v) substitute the figure "440" for the figure "388".

4. CLAUSE 14 OF PART 1.—LEAVE BONUS

(1) In subclause (3), substitute the following table for the existing table:

"Wage rate"	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
A	1 024	1 109	1 237	1 422
AA—Start	841	911	1 016	1 168
AA—After six months	882	955	1 065	1 225
B	769	834	930	1 069
C	737	799	891	1 024
D	708	767	855	983
DD	601	651	726	835
DDD	538	583	650	747
E	508	551	614	706
F	469	508	567	651
G	439	476	531	610
H	424	459	512	589."

(2) In subclause (4) (a)—

- (i) substitute the figure "R410" for the figure "R238";
- (ii) substitute the figure "R499" for the figure "R289";
- (iii) substitute the figure "R680" for the figure "R420";
- (iv) substitute the figure "R1 279" for the figure "R535".

(3) In subklousule (4) (b), vervang die bestaande tabel deur die volgende tabel:

	Eerste ver- lofsiklus	Tweede ver- lofsiklus	Derde ver- lofsiklus	Vierde of latere ver- lofsiklus
Tot en met 1 000 kg	R 477	R 517	R 577	R 663
Meer as 1 000 kg en tot en met 3 000 kg	493	534	595	684
Meer as 3 000 kg en tot en met 4 500 kg	573	621	692	796
Meer as 4 500 kg en tot en met 6 500 kg	608	659	735	844
Meer as 6 500 kg	618	669	746	858."

5. KLOUSULE 29 VAN DEEL I.—UITGAWES VAN DIE RAAD

(1) In subklousule (2), vervang die bestaande tabel deur die volgende tabel:

"Klas	Kolom A	Kolom B	Kolom C
		Werkne- mer se bydraes	Werkge- wer se bydraes
		Per week	Per week
I	Werknemer wie se voorge- skrewe loon R7,29 of meer per uur is	c 35	c 35
II	Werknemer wie se voorge- skrewe loon R5,04 of meer per uur maar minder as R7,29 per uur is	30	30
III	Werknemer wie se voorge- skrewe loon R3,52 of meer per uur maar minder as R5,04 per uur is	25	25
IV	Werknemer wie se voorge- skrewe loon R3,13 of meer per uur maar minder as R3,52 per uur is	20	20
V	Algemene arbeiders, ongeag die lone wat betaal word	10	10."

6. KLOUSULE 30 VAN DEEL I.—BEWARING, VERSEKERING EN VERSKAFFING VAN GEREEDSKAP

In subklousule (1) (b), vervang die syfer "R300" deur die syfer "R400".

7. KLOUSULE 4 VAN DEEL II.—VERLOF EN SPESIALE BONUS VAN TOEPASSING IN DIE SEKSIE VAN DIE NYWERHEID VIR DIE VERSIENING VAN RADIO'S, VERKOELINGS- EN/OF HUISHOUDELIKE TOESTELLE

(1) In subklousule (2), vervang die bestaande tabel deur die volgende tabel:

"Loontarief	Eerste ver- lofsiklus	Tweede ver- lofsiklus	Derde ver- lofsiklus	Vierde of latere ver- lofsiklus
A	R 1 024	R 1 109	R 1 237	R 1 422
AA—Begin	841	911	1 016	1 168
AA—Na ses maande	882	955	1 065	1 225
B	769	834	930	1 069
C	737	799	891	1 024
D	708	767	855	983

(3) In subclause (4) (b), substitute the following table for existing table:

	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
Up to 1 000 kg	R 477	R 517	R 577	R 663
Over 1 000 kg and up to 3 000 kg	493	534	595	684
Over 3 000 kg and up to 4 500 kg	573	621	692	796
Over 4 500 kg and up to 6 500 kg	608	659	735	844
Over 6 500 kg	618	669	746	858."

5. CLAUSE 29 OF PART I.—EXPENSES OF THE COUNCIL

(1) In subclause (2), substitute the following table for the existing table:

"Class	Column A	Column B	Column C
		Employ- ee's con- tributions	Employ- er's con- tributions
		Per week	Per week
I	Employees whose prescribed rate is R7,29 per hour or more	c 35	c 35
II	Employees whose prescribed rate is R5,04 per hour or more, but less than R7,29	30	30
III	Employees whose prescribed rate is R3,52 per hour or more, but less than R5,04	25	25
IV	Employees whose prescribed rate is R3,13 per hour or more, but less than R3,52	20	20
V	General labourers, irrespective of the wage paid	10	10."

6. CLAUSE 30 OF PART I.—STORAGE, INSURANCE AND PROVISIONS OF TOOLS

In subclause (1) (b), substitute the figure "R400" for the figure "R300".

7. CLAUSE 4 OF PART II.—LEAVE AND SPECIAL BONUS APPLICABLE IN THE RADIO, REFRIGERATION AND/OR DOMESTIC APPLIANCE SERVICING SECTION OF THE INDUSTRY

(1) In subclause (2), substitute the following table for the existing table:

"Wage rate	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
A	R 1 024	R 1 109	R 1 237	R 1 422
AA—Start	841	911	1 016	1 168
AA—After six months	882	955	1 065	1 225
B	769	834	930	1 069
C	737	799	891	1 024

"Loontarief"	Eerste ver- lofsiklus	Tweede ver- lofsiklus	Derde ver- lofsiklus	Vierde of latere ver- lofsiklusse
	R	R	R	R
DD	601	651	726	835
DDD	538	583	650	747
E.....	508	551	614	706
F.....	469	508	567	651
G.....	439	476	531	610
H.....	424	459	512	589."

(2) In subklousule (3) (a)—

- (i) vervang die syfer "R238" deur die syfer "R410";
- (ii) vervang die syfer "R289" deur die syfer "R499";
- (iii) vervang die syfer "R420" deur die syfer "R680";
- (iv) vervang die syfer "R535" deur die syfer "R1 279".

(3) In subklousule (3) (b), vervang die bestaande tabel deur die volgende tabel:

	"Eerste ver- lofsiklus	Tweede ver- lofsiklus	Derde ver- lofsiklus	Vierde of latere ver- lofsiklusse
	R	R	R	R
Tot en met 1 000 kg	477	517	577	663
Meer as 1 000 kg en tot en met 3 000 kg.....	493	534	595	684
Meer as 3 000 kg en tot en met 4 500 kg.....	573	621	692	796
Meer as 4 500 kg en tot en met 6 500kg	608	659	735	844
Meer as 6 500 kg.....	618	669	746	858."

8. AANHANGSEL C

AFDELING 2

Onder die opskrif "LOON AA", vervang die syfer "R4,83" deur die syfer "R5,46" en die syfer "R5,24" deur die syfer "R5,99".

9. AANHANGSEL F

AFDELING 5

Onder die opskrif "LOON G", vervang die syfer "R2,59" deur die syfer "R3,02".

10. AANHANGSEL G

AFDELING 6

Onder die opskrif "LOON AA",—Leerlinglone ten opsigte van Loon AA-werk"—

- (1) Vervang die syfer "483" deur die syfer "556";
- (2) Vervang die syfer "498" deur die syfer "576";
- (3) Vervang die syfer "524" deur die syfer "593";
- (4) Vervang die syfer "538" deur die syfer "609";
- (5) Vervang die syfer "553" deur die syfer "628".

"Wage rate"	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
D	708	767	855	983
DD	601	651	726	835
DDD	538	583	650	747
E.....	508	551	614	706
F.....	469	508	567	651
G.....	439	476	531	610
H.....	424	459	512	589."

(2) In subclause (3) (a)—

- (i) substitute the figure "R410" for the figure "R238";
- (ii) substitute the figure "R499" for the figure "R289";
- (iii) substitute the figure "R680" for the figure "R420";
- (iv) substitute the figure "R1 279" for the figure "R535".

(3) In subclause (3) (b), substitute the following table for the existing table:

	"First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
Up to 1 000 kg.....	477	517	577	663
Over 1 000 kg and up to 3 000 kg.....	493	534	595	684
Over 3 000 kg and up to 4 500 kg.....	573	621	692	796
Over 4 500 kg and up to 6 500 kg.....	608	659	735	844
Over 6 500 kg.....	618	669	746	858."

8. ANNEXURE C

DIVISION 2

Under the heading "RATE AA", substitute the figure "R5,46" for the figure "R4,83" and the figure "R5,99" for the figure "R5,24".

9. ANNEXURE F

DIVISION 5

Under the heading "RATE G", substitute the figure "R3,02" for the figure "R2,59".

10. ANNEXURE G

DIVISION 6

Under the heading "RATE AA—Learnership rates in respect of Rate AA work"—

- (1) substitute the figure "556" for the figure "483";
- (2) substitute the figure "576" for the figure "498";
- (3) substitute the figure "593" for the figure "524";
- (4) substitute the figure "609" for the figure "538";
- (5) substitute the figure "628" for the figure "553".

11. AANHANGSEL H

Vervang die bestaande Loontabel deur die volgende:

"LOONTABEL"

Lone van toepassing oral in hierdie Ooreenkoms (n.e.v.):

<i>Loonindeling</i>	<i>Loon per uur</i> <i>Sent</i>
Loon A	729
Loon AA-Begin	599
Loon AA.—Na ses maande ononderbroke diens by die selfde werkgewer, met inbegrip van ononderbroke diens op 1 Julie 1988	628
Loon B	548
Loon C	525
Loon D	504
Loon DD	428
Loon DDD	383
Loon E	362
Loon F	334
Loon G	313
Loon H	302."

Soos gemagtig, vir en namens die partye by die Raad op hede die 21st dag van Julie 1988 te Kaapstad onderteken.

M. MILLER,

Voorsitter van die Raad.

A. P. BUTLER,

Ondervoorsitter van die Raad.

G. J. J. VAN DER MERWE,

Sekretaris van die Raad.

No. R. 1892

16 September 1988

WET OP ARBEIDSVERHOUDINGE, 1956**ELEKTROTEGNIËSE AANNEMINGS- EN BEDIE-
NINGSNYWERHEID (KAAP).—INTREKKING VAN
GOEWERMENSKENNISGEWINGS**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, trek hierby, kragtens artikel 48 (5) van die Wet op Arbeidsverhoudinge, 1956, Goewermenskennisgewings R. 2121 van 21 September 1984, R. 2803 van 21 Desember 1984, R. 1234 van 20 Junie 1986 en R. 2451 van 30 Oktober 1987, in met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing.

P. T. C. DU PLESSIS,

Minister van Mannekrag.

No. R. 1893

16 September 1988

WET OP ARBEIDSVERHOUDINGE, 1956**ELEKTROTEGNIËSE AANNEMINGS- EN BEDIE-
NINGSNYWERHEID (KAAP).—HERBEKRAGTIGING
VAN GESONDHEIDSFONDSOOREENKOMS**

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 September 1989 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat genoemde Ooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en

11. ANNEXURE H

Substitute the following for the existing Table of Wage Rates:

"TABLE OF WAGE RATES"

Wage rates applicable throughout this Agreement (n.e.s.):

<i>Rate classification</i>	<i>Rate per hour</i> <i>Cents</i>
Rate A	729
Rate AA-Start	599
Rate AA.—After six months' continuous employment with the same employer, inclusive of continuous employment on 1 July 1988	628
Rate B	548
Rate C	525
Rate D	504
Rate DD	428
Rate DDD	383
Rate E	362
Rate F	334
Rate G	313
Rate H	302."

Signed at Cape Town, as authorised, for and on behalf of the parties to the Council, this 21st day of July 1988.

M. MILLER,

Chairman of the Council.

A. P. BUTLER,

Vice-Chairman of the Council.

G. J. J. VAN DER MERWE,

Secretary of the Council.

No. R. 1892

16 September 1988

LABOUR RELATIONS ACT, 1956**ELECTRICAL CONTRACTING AND SERVICING
INDUSTRY (CAPE).—CANCELLATION OF GOVERN-
MENT NOTICES**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (5) of the Labour Relations Act, 1956, cancel Government Notices R. 2121 of 21 September 1984, R. 2803 of 21 December 1984, R. 1234 of 20 June 1986 and R. 2451 of 30 October 1987, with effect from the second Monday after the date of publication of this notice.

P. T. C. DU PLESSIS,

Minister of Manpower.

No. R. 1893

16 September 1988

LABOUR RELATIONS ACT, 1956**ELECTRICAL CONTRACTING AND SERVICING IN-
DUSTRY (CAPE).—RE-ENACTMENT OF HEALTH
FUND AGREEMENT**

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 September 1989, upon the employers' organisations and the trade unions which entered into the said Agreement and upon the employers and employees who are members of the said organisations or unions; and

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepaling van genoemde Ooreenkoms, uitgesonderd dié vervat in klousules 1 (1) (a) (i), 1 (1) (b) (i), 2 en 4, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 September 1989 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van genoemde Ooreenkoms gespesifiseer.

P. T. C. DU PLESSIS,
Minister van Mannekrag.

BYLAE

NYWERHEIDSRaad VIR DIE ELEKTROTEGNIese AAN- NEMINGS- EN BEDIENINGSNYWERHEID (KAAP)

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Electrical Contractors' Association (South Africa)

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association

en die

Radio, Appliance and Television Association of South Africa

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union of S.A.

en die

South African Electrical Workers' Association

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die elektrotegniese Aan- nemings- en Bedieningsnywerheid (Kaap),

om die Ooreenkoms gepubliseer by Goewermetskennisgewing R. 865 van 25 Mei 1973, soos gewysig en hernieu deur Goewermetskennis- gewings R. 1851 en R. 1852 van 8 Oktober 1976, R. 2019 van 14 Septem- ber 1979, R. 1557 van 25 Julie 1980, R. 1635 van 22 Julie 1983, R. 2121 van 21 September 1984, R. 2803 van 21 Desember 1984, R. 1234 van 20 Junie 1986 en R. 2451 van 30 Oktober 1987, te wysig.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet nagekom word—

(a) in die Elektrotegniese Aannemings- en Bedieningsnywerheid—

(i) deur alle werkgewers en werknemers wat lede van onderskeidelik die werkgewersorganisasies en die vakverenigings is;

(ii) in die landdrosdistrikte Die Kaap, Wynberg, met inbegrip van daardie gedeelte van die landdrosdistrik Somerset-Wes wat voor 9 Maart 1973 (Goewermetskennisgewing 173 van 9 Februarie 1973) binne die landdrosdistrik Wynberg geval het, Simonstad, Goodwood en Bellville, in daardie gedeeltes van die landdrosdistrikte Malmesbury en Stellen- bosch wat voor die publikasie van onderskeidelik Goewermetskennis- gewings 171 van 8 Februarie 1957 en 283 van 2 Maart 1962 binne die landdrosdistrik Bellville geval het en in daardie gedeelte van die land- drosdistrik Kuilsrivier wat voor die publikasie van Goewermetskennis- gewing 661 van 19 April 1974 binne die landdrosdistrik Stellenbosch geval het maar wat voor 2 Maart 1962 binne die landdrosdistrik Bellville geval het, en in daardie gedeelte van die landdrosdistrik Kuilsrivier wat voor die publikasie van Goewermetskennisgewing 1683 van 7 Augus- tus 1987 binne die landdrosdistrik Bellville geval het;

(b) in die Elektrotegniese Aannemingsnywerheid—

(i) deur alle werkgewers en werknemers wat lede van onderskeidelik die werkgewersorganisasies en die vakverenigings is;

(ii) in die landdrosdistrikte Caledon, Clanwilliam, Grabouw, Herman- nus, Malmesbury, Montagu, Paarl, Robertson, Somerset-Wes, Stellen- bosch, Strand en Swellendam.

(b) in terms of section 48 (1) (b) of the said Act, de- clare that the provisions of the said Agreement, excluding those contained in clauses 1 (1) (a) (i), 1 (1) (b) (i), 2 and 4, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 September 1989, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the said Agreement.

P. T. C. DU PLESSIS,
Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE ELECTRICAL CONTRACT- ING AND SERVICING INDUSTRY (CAPE)

AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Electrical Contractors' Association (South Africa)

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association

and the

Radio, Appliance and Television Association of South Africa

(hereinafter referred to as the "employers" or the "employers' organisa- tion"), of the one part, and the

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union S.A.

and the

South African Electrical Workers' Association

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties of the Industrial Council for the Electrical Contracting and Servicing Industry (Cape),

to amend the Agreement published under Government Notice R. 865 of 25 May 1973, as amended and renewed by Government Notices R. 1851 and R. 1852 of 8 October 1976, R. 2019 of 14 September 1979, R. 1557 of 25 July 1980, R. 1635 of 22 July 1983, R. 2121 of 21 September 1984, R. 2803 of 21 December 1984, R. 1234 of 20 June 1986 and R. 2451 of 30 October 1987.

1. SCOPE OF APPLICATION

(1) The terms of this Agreement shall be observed—

(a) in the Electrical Contracting and Servicing Industry—

(i) by all employers and employees who are members of the em- ployers' organisations and the trade unions respectively;

(ii) in the Magisterial Districts of the Cape, Wynberg, including that portion of the Magisterial District of Somerset West which, prior to 9 March 1973 (Government Notice 173 of 9 February 1973), fell within the Magisterial Districts of Wynberg, Simon's Town, Goodwood and Bellville, in those portions of the Magisterial Districts of Malmesbury and Stellenbosch which, prior to the publication of Government Notices 171 of 8 February 1957 and 283 of 2 March 1962, respectively, fell within the Magisterial District of Bellville and that portion of the Magis- terial District of Kuils River which, prior to the publication of Govern- ment Notice 661 of 19 April 1974, fell within the Magisterial District of Stellenbosch but which, prior to 2 March 1962, fell within the Magiste- rial District of Bellville, and in that portion of the Magisterial District of Kuils River which, prior to the publication of Government Notice 1683 of 7 August 1987, fell within the Magisterial District of Bellville;

(b) in the Electrical Contracting Industry—

(i) by all employers and employees who are members of the em- ployers' organisations and the trade unions respectively;

(ii) in the Magisterial Districts of Caledon, Clanwilliam, Grabouw, Hermanus, Malmesbury, Montagu, Paarl, Robertson, Somerset West, Stellenbosch, Strand and Swellendam.

(2) Ondanks subklousule (1) (a) en (b) is hierdie Ooreenkoms behoudens subklousule (3) van toepassing op slegs die werknemers, en omvat dit die administratiewe personeel, wat werksaam is in die klasse werk onder Lone "A" tot "DDD" ingedeel of wat in diens is as elektrisiëns of vakmanne of ambagsmanne of installasie operateurs en werknemers wat 'n uurloon ontvang van nie minder nie as 'n loon gelykstaande met Loon "DDD" ingevolge die Ooreenkomste gepubliseer by Goewermenskennigswings R. 380 van 5 Maart 1982 en R. 971 van 13 Mei 1983, soos van tyd tot tyd gewysig.

(3) Hierdie Ooreenkoms is van toepassing op vakleerlinge, ongeag hul verdienste, slegs vir sover dit nie onbestaanbaar is nie met die Wet op Mannekragopleiding, 1981, of 'n kontrak wat daarkragtigens geregistreer is of wat geag word daarkragtigens geregistreer te wees of 'n voorwaarde wat daarkragtigens vasgestel is of wat geag word daarkragtigens vasgestel te wees.

2. GELDIGHEDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op sodanige datum as wat die Minister van Mannekrag kragtens artikel 48 van die Wet op Arbeidsverhoudinge, 1956, bepaal en bly van krag tot 30 September 1989 of vir sodanige tydperk as wat die Minister vasstel.

3. ALGEMENE BEPALINGS

Klousules 3 tot en met 15 en 17 en 18 van die Ooreenkoms gepubliseer by Goewermenskennigswing R. 865 van 25 Mei 1973, soos gewysig deur Goewermenskennigswings R. 1852 van 8 Oktober 1976, R. 1557 van 25 Julie 1980, R. 1635 van 22 Julie 1983, R. 2803 van 21 Desember 1984, R. 1234 van 20 Junie 1986 en R. 2451 van 30 Oktober 1987 (hierna die "Vorige Ooreenkoms" genoem), is van toepassing op werkgewers en werknemers.

4. SPESIALE BEPALINGS

Klousule 16 van die vorige Ooreenkoms (soos van tyd tot tyd gewysig) is van toepassing op werkgewers en werknemers.

5. KLOUSULE 3.—WOORDOMSKRYWING

(1) Voeg die volgende omskrywing in na die omskrywing "vakleerling":

"'Elektrotegniese Aannemingsnywerheid' die Nywerheid waarin werkgewers en werknemers met mekaar geassosieer is vir enigeen van of al die volgende:

(a) Die ontwerp, voorbereiding, oprigting, installering, herstel en onderhoud van alle elektriese uitrusting wat 'n integrerende en permanente deel van geboue of bouwerke uitmaak, met inbegrip van enige bedrading, kabellawerk en -lêwerk en die konstruksie van elektriese oorhoofse lyne, en alle ander werksaamhede wat daarmee verband hou, hetsy die werk verrig of die materiaal voorberei word op die perseel van die geboue of bouwerke of elders;

(b) die ontwerp, voorbereiding, oprigting, installering, herstel en onderhoud van alle elektriese uitrusting wat verband hou met die doel waarvoor 'n gebou of bouwerk gebruik word, met inbegrip van enige bedrading, kabellawerk en -lêwerk en die konstruksie van elektriese oorhoofse lyne, en alle ander werksaamhede wat daarmee verband hou, hetsy die werk verrig of die materiaal voorberei word op die perseel van die geboue of bouwerke of elders;

(c) die ontwerp, voorbereiding, oprigting, installering, herstel en onderhoud van alle elektriese uitrusting wat verband hou met die konstruksie, verbouing, herstel en onderhoud van geboue of bouwerke, met inbegrip van enige bedrading, kabellawerk en -lêwerk en die konstruksie van elektriese oorhoofse lyne, en alle ander werksaamhede wat daarmee verband hou, hetsy die werk verrig of die materiaal voorberei word op die perseel van die geboue of bouwerke of elders;

Met dien verstande dat vir die doel hiervan, 'Elektrotegniese Aannemingsnywerheid' nie die volgende insluit nie:

(1) Die montering en/of versiening en/of installering en/of onderhoud en/of herstel van een of meer van die toestelle, uitrusting, masjiene, inrigtings of apparaat in (2) hieronder bedoel wanneer die vervaardigers daarvan of hul behoorlik benoemde agente gemelde werksaamhede verrig;

(2) die bemaking van toestelle, uitrusting, masjiene, inrigtings en apparaat, hetsy daarby gebruik gemaak word van handbedienings-, fotografiese, meganiese, elektriese, elektrostatische of elektroniese beginsels of 'n kombinasie van sodanige beginsels, wat in die eerste plek bedoel is vir gebruik by boekhoudings- en/of besigheids- en/of berekenings- en/of kantoorprosedures, waar sodanige bemaking gedoen word tesame met een of meer van die bedrywighede in (1) hierbo bedoel, maar uitgesonderd die verbinding van sodanige toestelle, uitrusting, masjiene, inrigtings en apparaat met die bedrading van 'n gebou of bouwerk behalwe deur middel van 'n sok of dergelyke uitgang wat vir sodanige doel verskaf word:

(2) Notwithstanding the provisions of subclause (1) (a) and (b), the terms of this Agreement shall, subject to the provisions of subclause (3), only apply to employees, and shall include the administrative staff, who are employed in the classes of work classified under Rates "A" to "DDD" or as electricians or journeymen or artisans or installation operators and employees who are in receipt of an hourly rate of not less than a rate equivalent to Rate "DDD" in terms of the Agreements published under Government Notices R. 380 of 5 March 1982 and R. 971 of 13 May 1983, as amended from time to time.

(3) The terms of this Agreement shall apply to apprentices irrespective of earnings, only in so far as they are not inconsistent with the Manpower Training Act, 1981, or any contract registered or deemed to be registered or any condition fixed or deemed to be fixed thereunder.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Manpower in terms of section 48 of the Labour Relations Act, 1956, and shall remain in force until 30 September 1989 or for such period as the Minister may determine.

3. GENERAL PROVISIONS

The provisions of clauses 3 to 15 and 17 and 18 of the Agreement published under Government Notice R. 865 of 25 May 1973, as amended by Government Notices R. 1852 of 8 October 1976, R. 1557 of 25 July 1980, R. 1635 of 22 July 1983, R. 2803 of 21 December 1984, R. 1234 of 20 June 1986 and R. 2451 of 30 October 1987 (hereinafter referred to as the "Former Agreement"), shall apply to employers and employees.

4. SPECIAL PROVISIONS

The provisions contained in clause 16 of the Former Agreement (as amended from time to time) shall apply to employers and employees.

5. CLAUSE 3.—DEFINITIONS

(1) Insert the following definition after the definition "apprentice":

"'Electrical Contracting Industry' means the Industry in which employers and employees are associated for any or all of the following:

(a) The design, preparation, erection, installation, repair and maintenance of all electrical equipment forming an integral and permanent part of buildings or structures, including any wiring, cable jointing and laying and electrical overhead line construction, and all other operations incidental thereto, whether the work is performed or the material is prepared on the site of the buildings or structures or elsewhere;

(b) the design, preparation, erection, installation, repair and maintenance of all electrical equipment incidental to the purpose for which a building or structure is used, including any wiring, cable jointing and laying and electrical overhead line construction, and all other operations incidental thereto, whether the work is performed or the material is prepared on the site of the buildings or structures or elsewhere;

(c) the design, preparation, erection, installation, repair and maintenance of all electrical equipment incidental to the construction, alteration, repair and maintenance of buildings or structures, including any wiring, cable jointing and laying and electrical overhead line construction, and all other operations incidental thereto, whether the work is performed or the material is prepared on the site of the buildings or structures or elsewhere;

Provided that for the purpose hereof 'Electrical Contracting Industry' shall not include—

(1) The assembling and/or servicing and/or installation and/or maintenance and/or repair of any one or more of the appliances, equipment, machines, devices or apparatus referred to in (2) below when performed by the manufacturers thereof or by their duly appointed agents;

(2) the marketing of appliances, equipment, machines, devices and apparatus, whether utilising manual, photographic, mechanical, electrical, electrostatic or electronic principles or any combination of such principles, primarily intended for use in accounting and/or business and/or calculating and/or office procedures, wherever such marketing is carried on in conjunction with any one or more of the activities referred to in (1) above but excluding the connection of such appliances, equipment, machines, devices and apparatus to the wiring of a building or structure other than by means of a socket or similar outlet provided for such purposes:

Voorts met dien verstande dat 'Elektrotegniese Aannemings nywerheid' vir hierdie doel nie plaaslikebestuursonderneming insluit nie;

'plaaslikebestuursonderneming' beteken die onderneming waarin werkgewers en hul werknemers met mekaar geassosieer is vir die instelling, voortsetting en afhandeling van enige handeling, skema of aktiwiteit wat deur 'n plaaslike owerheid onderneem word;

'plaaslike owerheid' beteken 'n stadsraad of dorpsraad of enige dergelike instansie wat ingevolge wetgewing geag word 'n plaaslikebestuursonderneming te wees';

(2) Vervang die omskrywing "bevoegde werknemer" deur die volgende omskrywing:

"'bevoegde werknemer' 'n werknemer wat ooreenkomstig die Loonooreenkomste onder Lone 'A' tot 'DDD' of as 'n elektriese of ambagsman of vakman of installasie-operateur ingedeel is, en vakleerlinge of werknemers wat 'n loon ontvang gelyk aan Loon 'DDD'";

Namens die partye op hede die 21ste dag van Julie 1988 te Kaapstad onderteken.

M. MILLER,
Voorsitter.

A. P. BUTLER,
Ondervoorsitter.

G. J. J. VAN DER MERWE,
Sekretaris.

Provided further that, for the purposes hereof, 'Electrical Contracting Industry' shall not include the local authority undertaking;

'local authority undertaking' means the undertaking in which employers and their employees are associated for the institution, continuation and completion of any action, scheme or activity undertaken by a local authority;

'local authority' means any city council or town council or any similar institution that is deemed to be a local authority undertaking in terms of legislation;

(2) Substitute the following definition for the definition "eligible employee":

"'eligible employee' means any employee classified under Rates 'A' to 'DDD' or as an electrician or artisan or journeyman and installation operator in terms of the Wage Agreements, and apprentices or employees who are in receipt of a wage rate equivalent to the Rate 'DDD'";

Signed at Cape Town, on behalf of the parties, this 21st day of July 1988.

M. MILLER,
Chairman.

A. P. BUTLER,
Vice-Chairman.

G. J. J. VAN DER MERWE,
Secretary.

DEPARTEMENT VAN MINERAAL- EN ENERGIESAKE

No. R. 1889

16 September 1988

WET OP MYNE EN BEDRYWE, 1956
(WET 27 VAN 1956)

WYSIGING VAN REGULASIES

Die Minister van Ekonomiese Sake en Tegnologie het kragtens artikel 12 van die Wet op Myne en Bedrywe, 1956 (Wet 27 van 1956), die regulasies in die Bylae uitgevaardig.

BYLAE

1. In hierdie regulasies beteken "die Regulasies" die regulasies afgekondig by Goewermentskennisgewing R. 992 van 26 Junie 1970, soos gewysig by Goewermentskennisgewings R. 303, R. 304 en R. 305 van 1 Maart 1972, R. 1346 van 4 Augustus 1972, R. 2101, R. 2102 en R. 2103 van 15 November 1974, R. 513 van 1 April 1977, R. 1189 van 8 Junie 1979, R. 537 van 21 Maart 1980, R. 1885 van 12 September 1980, R. 2227 en R. 2228 van 31 Oktober 1980, R. 2703 van 11 Desember 1981, R. 2264 van 31 Oktober 1986, R. 367 van 27 Februarie 1987, R. 2566 van 20 November 1987 en R. 1352 van 8 Julie 1988.

2. Hoofstuk 2 van die Regulasies word hierby gewysig deur die volgende regulasies na regulasie 2.16.4 by te voeg:

"2.17.1 Die bestuurder van 'n myn of bedryf kan een of meer persone skriftelik as veiligheidsbeampes vir die myn of bedryf aanstel: Met dien verstande dat—

(a) indien die getal werknemers by 'n myn of bedryf 300 oorskry, die bestuurder van daardie myn of bedryf minstens een persoon aldus as 'n veiligheidsbeampte vir daardie myn of bedryf moet aanstel; en

(b) indien die Staatsmyningenieur dit in die belang van veiligheid en gesondheid by 'n myn of bedryf nodig ag, hy die bestuurder van daardie myn of bedryf skriftelik kan gelas om 'n veiligheidsbeampte of bykomende veiligheidsbeampes by daardie myn of bedryf aan te stel:

Met dien verstande voorts dat sodanige veiligheidsbeampes hom heeltyds toewy aan die werksaamhede wat by of kragtens hierdie regulasies aan 'n veiligheidsbeampte opgedra word.

DEPARTMENT OF MINERAL AND ENERGY AFFAIRS

No. R. 1889

16 September 1988

MINES AND WORKS ACT, 1956
(ACT 27 OF 1956)

AMENDMENT OF REGULATIONS

The Minister of Economic Affairs and Technology has, under section 12 of the Mines and Works Act, 1956 (Act 27 of 1956), made the Regulations in the Schedule.

SCHEDULE

1. In these regulations "the Regulations" means the regulations published under Government Notice R. 992 of 26 June 1970, as amended by Government Notices R. 303, R. 304 and R. 305 of 1 March 1972, R. 1346 of 4 August 1972, R. 2101, R. 2102 and R. 2103 of 15 November 1974, R. 513, of 1 April 1977, R. 1189 of 8 June 1979, R. 537 of 21 March 1980, R. 1885 of 12 September 1980, R. 2227 and R. 2228 of 31 October 1980, R. 2703 of 11 December 1981, R. 2264 of 31 October 1986, R. 367 of 27 February 1987, R. 2566 of 20 November 1987 and R. 1352 of 8 July 1988.

2. Chapter 2 of the Regulations is hereby amended by the addition after regulation 2.16.4 of the following regulations:

"2.17.1 The manager of a mine or works may in writing appoint one or more persons as safety officers for the mine or works: Provided that—

(a) if the number of employees at a mine or works exceed 300, the manager of that mine or works shall so appoint at least one person as a safety officer for that mine or works; and

(b) if the Government Mining Engineer considers it necessary in the interest of safety and health at any mine or works, he may in writing direct the manager of that mine or works to appoint a safety officer or additional safety officers at that mine or works:

Provided further that such safety officer devotes all his time to the functions assigned to a safety officer by or under these regulations.

2.17.2 Niemand mag as 'n veiligheidsbeampte aangestel word nie tensy hy—

(a) op grond van sy opleiding, kennis en ervaring in staat is om enige bedreiging of potensiële bedreiging vir die veiligheid of gesondheid van persone wat in of by die betrokke myn of bedryf werksaam is, te identifiseer; en

(b) met die toepaslike voorskrifte wat op die veiligheid en gesondheid van werknemers betrekking het, ongeag of daardie voorskrifte regsrag het of nie, vertrou is.

2.17.3 Die bestuurder van 'n myn of bedryf moet binne vyf dae na die datum van aanstelling van 'n persoon as veiligheidsbeampte die Inspekteur van Myne of die Inspekteur van Masjinerie, na gelang van die geval, skriftelik van die aanstelling in kennis stel, en die kennisgewing gaan vergesel van—

(a) 'n afskrif van die aanstellingsbrief van die veiligheidsbeampte; en

(b) besonderhede oor die opleiding, kennis en ervaring of kwalifikasies van die veiligheidsbeampte.

2.17.4 Wanneer—

(a) twee of meer veiligheidsbeamptes by 'n myn of bedryf aangestel is, moet die bestuurder van die myn of bedryf minstens een van daardie veiligheidsbeamptes as hoofveiligheidsbeampte aanwys; of

(b) slegs een veiligheidsbeampte by 'n myn of bedryf aangestel is, is daardie veiligheidsbeampte, benewens die werksaamhede wat hy as 'n veiligheidsbeampte by of kragtens hierdie regulasies moet of kan verrig, belas met die werksaamhede wat by of kragtens hierdie regulasies aan 'n hoofveiligheidsbeampte opgedra is.

2.17.5 Die aanstelling van 'n veiligheidsbeampte of die aanwysing van 'n hoofveiligheidsbeampte onthef nie enige ander persoon van enige persoonlike verantwoordelikheid ingevolge die Regulasies nie.

2.18.1 Die bestuurder van 'n myn of bedryf moet ten opsigte van elke werkplek of groep werkplekke, wat vir die doeleindes van hierdie regulasies deur hom bepaal word, een of meer werknemers wat vertrou is met die omstandighede by sodanige werkplek of groep werkplekke skriftelik aanstel as 'n veiligheidsvertegenwoordiger vir sodanige tydperk wat hy bepaal.

2.18.2 Vir die doeleindes van regulasie 2.18.1 mag werkplekke saam gegroepeer word slegs wanneer die getal persone in diens in of by 'n groep werkplekke nie 50 oorskry nie.

2.18.3 'n Veiligheidsvertegenwoordiger moet opleiding aangaande en kennis en ervaring hê van die toepassing van die toepaslike veiligheids- en gesondheidsvoorskrifte vir en moet vertrou wees met die toestande by die werkplek of groep werkplekke waarvoor hy aangestel staan te word.

2.19.1 Elke veiligheidsbeampte moet—

(a) met tussen pose by hierdie regulasies voorgeskryf of met sodanige tussenpose as wat die hoofveiligheidsbeampte, Inspekteur van Myne of Inspekteur van Masjinerie bepaal, werkplekke of masjinerie in of by die betrokke myn of bedryf of gedeelte daarvan, waarvoor hy aangestel is, inspekteer;

(b) hom in die loop van so 'n inspeksie in die besonder vergewis dat—

(i) alle redelike veiligheids- en gesondheidsmaatreëls getref is ten opsigte van die gebruik of hantering van masjinerie en die verrigting van ander werk;

(ii) veiligheidstoerusting in 'n goeie toestand in stand gehou en behoorlik aangewend word;

(iii) aan die toepaslike voorskrifte wat op die veiligheid en gesondheid van werknemers betrekking het, ongeag of daardie voorskrifte regsrag het of nie, voldoen is of word; en

2.17.2 No person shall be appointed as a safety officer unless he is—

(a) by virtue of his training, knowledge and experience, able to identify any threat or potential threat to the safety or health of persons employed in or at the mine or works in question; and

(b) conversant with the applicable requirements relating to the safety and health of employees, whether or not those requirements have the force of law.

2.17.3 The manager of a mine or works shall within five days after the date of appointment of any person as a safety officer notify the Inspector of Mines or the Inspector of Machinery, as the case may be, in writing of the appointment, and the notice shall be accompanied by—

(a) a copy of the letter of appointment of the safety officer; and

(b) particulars regarding the training, knowledge and experience or qualifications of the safety officer.

2.17.4 When—

(a) two or more safety officers have been appointed at a mine or works, the manager of the mine or works shall designate at least one of those safety officers as chief safety officer; or

(b) only one safety officer has been appointed at a mine or works, that safety officer shall, in addition to the functions which he is required or permitted to perform as a safety officer by or under these regulations, be invested and charged with the functions assigned to a chief safety officer by or under these regulations.

2.17.5 The appointment of a safety officer or the designation of a chief safety officer shall not relieve any other person of any personal responsibility in terms of the Regulations.

2.18.1 The manager of a mine or works shall in respect of each working place or group of working places, determined by him for the purpose of these regulations, appoint in writing one or more employees who are acquainted with the conditions at such working place or group of working places as safety representative for such period as may be determined by him.

2.18.2 For the purpose of regulation 2.18.1, working places may be grouped together only when the number of persons employed in or at a group of working places does not exceed 50.

2.18.3 A safety representative shall have training in and knowledge and experience of the application of the safety and health requirements applicable to, and be conversant with the conditions at, the working place or group of working places where he is to be appointed.

2.19.1 Every safety officer shall—

(a) at intervals prescribed by these regulations or at such intervals as the chief safety officer, Inspector of Mines or Inspector of Machinery may determine, inspect working places or machinery for which he has been appointed in or at the mine or works or part thereof in question;

(b) in the course of any such inspection satisfy himself in particular that—

(i) all reasonable safety and health measures have been taken in respect of the use or handling of machinery and the performance of other work;

(ii) safety equipment is maintained in good condition and properly utilised;

(iii) the applicable requirements relating to the safety and health of employees, whether or not those requirements have the force of law, have been or are being complied with; and

(iv) alle werknemers voldoende opgelei is of die nodige kwalifikasies besit vir die veilige uitvoering van hulle werk;

(c) enige bedreiging of potensiële bedreiging vir die veiligheid of gesondheid van 'n werknemer by die persoon in direkte beheer van die betrokke werkplek of masjinerie aanmeld;

(d) indien die persoon in direkte beheer nie geredelik beskikbaar is nie, die nodige stappe doen om so 'n onmiddellike bedreiging af te weer en so gou doenlik, maar nie later nie as aan die einde van sy skof, sodanige voorval aanmeld by 'n beampte wat verantwoordelik is vir daardie werkplek of masjinerie;

(e) aan die einde van sy skof in 'n boek, wat deur die bestuurder vir dié doel voorsien is en gehou word op 'n plek deur die bestuurder aangewys, in ink aanteken—

(i) 'n beskrywing van die werkplekke of masjinerie deur hom gedurende die betrokke skof geïnspekteer;

(ii) die toestande of omstandighede by sodanige werkplekke of masjinerie, met inbegrip van enige versuim om aan die voorskrifte bedoel in paragraaf (b) te voldoen;

(iii) enige aanmelding deur hom ingevolge paragraaf (c) of (d) gedoen, met inbegrip van die naam van die persoon aan wie sodanige aanmelding gedoen is; en

(iv) enige stappe wat reeds geoen is of wat na sy oordeel gedoen behoort te word ten einde enige bedreiging of potensiële bedreiging vir die veiligheid of gesondheid van 'n werknemer af te weer;

(f) behoudens die bepalinge van Hoofstuk 25 van die Regulasies, ondersoek instel na en skriftelik verslag doen aan die hoofveiligheidsbeampte oor 'n ongeluk of voorval in regulasie 25.1 (c), (d) en (e) of regulasie 25.6 vermeld en wat deur die hoofveiligheidsbeampte aan hom opgedra is vir ondersoek; en

(g) ondersoek instel na en skriftelik verslag doen aan die hoofveiligheidsbeampte oor enige ander ongeluk of voorval nie in regulasie 25.1 of regulasie 25.6 vermeld nie wat deur die hoofveiligheidsbeampte nodig geag en deur die hoofveiligheidsbeampte aan hom opgedra is vir ondersoek.

2.19.2 'n Veiligheidsbeampte kan—

(a) vergaderings hou met die veiligheidsvertegenwoordigers van die myn of bedryf of gedeelte daarvan waarvoor hy aangestel is, en op die tyd en plek wat hy met die bestuurder van die myn of bedryf reël. Met dien verstande dat sodanige vergaderings minstens een keer in elke drie maande gehou moet word;

(b) nadat hy 'n ondersoek bedoel in paragraaf (f) van regulasie 2.19.1 ingestel het, 'n afskrif van sy verslag aan die bestuurder voorlê vir deursending aan die Inspekteur van Myne of die Inspekteur van Masjinerie, na gelang die geval; en

(c) aanbevelings doen vir voorlegging deur die bestuurder aan die Inspekteur van Myne of die Inspekteur van Masjinerie, na gelang van die geval, aangaande enige aangeleentheid wat betrekking het op die veiligheid of gesondheid van persone wat in of by die betrokke myn of bedryf werksaam is.

2.19.3 'n Hoofveiligheidsbeampte moet—

(a) so gou doenlik elke ongeluk of voorval in regulasie 25.1 (c), (d) en (e) of regulasie 25.6 vermeld aan 'n veiligheidsbeampte opdra vir ondersoek;

(b) binne drie dae na die datum waarop 'n ondersoek ingevolge paragraaf (f) van regulasie 2.19.1 ingestel is, 'n afskrif van die verslag oor die betrokke ongeluk of voorval na die bestuurder deurstuur;

(iv) all employees have been properly trained or possess the necessary qualifications for the safe execution of their work;

(c) report any threat or potential threat to the safety or health of any employee to the person in immediate charge of the working place or machinery in question;

(d) if the person in immediate charge is not readily available, take the necessary steps to avert any such immediate threat and report such matter as soon as practicable, but not later than the end of his shift, to an official responsible for that working place or machinery;

(e) at the end of his shift enter in ink in a book provided by the manager for that purpose and kept at a place designated by the manager—

(i) a description of the working places or machinery inspected by him during the shift in question;

(ii) the conditions or circumstances at such working places or machinery, including any failure to comply with the requirements referred to in paragraph (b);

(iii) any report made by him in terms of paragraph (c) or (d) including the name of the person to whom such report was made; and

(iv) any steps which have already been taken or which in his opinion ought to be taken in order to avert any threat or potential threat to the safety or health of any employee;

(f) subject to the provisions of Chapter 25 of the Regulations, investigate and report in writing to the chief safety officer on any accident or occurrence mentioned in regulation 25.1 (c), (d) and (e) or regulation 25.6 and directed to him by the chief safety officer for investigation; and

(g) investigate and report in writing to the chief safety officer on any other accident or occurrence not mentioned in regulation 25.1 or regulation 25.6, for which an investigation is deemed necessary by the chief safety officer, and directed to him by the chief safety officer for investigation.

2.19.2 Any safety officer may—

(a) hold meetings with the safety representatives of the mine or works or part thereof for which he has been appointed at such times and places as he may arrange with the manager of the mine or works: Provided that such meetings shall be held at least once in every three months;

(b) after he has conducted an investigation referred to in paragraph (f) of regulation 2.19.1, submit to the manager for transmission to the Inspector of Mines or the Inspector of Machinery, as the case may be, a copy of his report; and

(c) make recommendations for submission by the manager to the Inspector of Mines or the Inspector of Machinery, as the case may be, regarding any matter relating to the safety or health of persons employed in or at the mine or works in question.

2.19.3 A chief safety officer shall—

(a) as soon as may be practicable, direct every accident or occurrence mentioned in regulation 25.1 (c), (d) and (e) or regulation 25.6 to a safety officer for investigation;

(b) within three days after the date on which an investigation has been conducted in terms of paragraph (f) of regulation 2.19.1, transmit a copy of the report on the relevant accident or occurrence to the manager;

(c) indien die Inspekteur van Myne of Inspekteur van Masjinerie aldus versoek, so 'n afskrif aan die betrokke inspekteur verstrek;

(d) elke ongeluk aanteken waarin 'n werknemer dermate beseer is of siek geword het dat dit die verlies van minstens een skof tot gevolg gehad het;

(e) werkplekke en masjinerie identifiseer wat na sy mening kritieke gebiede met betrekking tot veiligheid en gesondheid verteenwoordig;

(f) hom vergewis—

(i) dat die toepaslike voorskrifte wat op die veiligheid en gesondheid van werknemers betrekking het, ongeag of daardie voorskrifte regsrag het of nie, ook voldoende beskerming verleen aan werknemers in of by werkplekke of masjinerie in paragraaf (e) bedoel; en

(ii) dat alle werknemers voldoende opgelei is ten opsigte van die toepaslike voorskrifte;

(g) toesien dat 'n veiligheidsbeampte—

(i) werkplekke en masjinerie in paragraaf (e) bedoel met die tussenpose wat die hoofveiligheidsbeampte, Inspekteur van Myne of Inspekteur van Masjinerie bepaal, welke tussenpose hoogstens 30 dae mag wees, inspekteer;

(ii) 'n ondergrondse werkplek waarin mineraalproduksie plaasvind en masjinerie wat ondergronds in verband met mineraalproduksie gebruik word, uitgesonderd 'n werkplek of masjinerie in subparagraaf (i) bedoel, met tussenpose van hoogstens 45 dae inspekteer; en

(iii) 'n ander werkplek en masjinerie as 'n werkplek of masjinerie in subparagraaf (i) of (ii) bedoel met tussenpose van hoogstens 90 dae inspekteer;

(h) die inskrywings wat in die boek bedoel in paragraaf (e) van regulasie 2.19.1 gemaak is, ondersoek en mede-onderteken nie later nie as die eerste werksdag volgende op die dag waarop sodanige inskrywings gemaak is;

(i) 'n aangeleentheid wat in so 'n boek vervat is en na sy oordeel die onmiddellike aandag van die mynopsigter, ingenieur of ander persoon in beheer van die betrokke werkplek of masjinerie verg, onverwyld by sodanige mynopsigter, ingenieur of persoon aanmeld;

(j) binne 15 dae na die einde van elke maand 'n skriftelike verslag na die bestuurder deurstuur waarin vermeld word—

(i) die getal ongelukke en voorvalle wat gedurende die betrokke maand plaasgevind het;

(ii) die basiese oorsake van sodanige ongelukke en voorvalle;

(iii) enige versuim om aan die toepaslike voorskrifte bedoel in paragraaf (f) te voldoen;

(iv) enige bedreiging of potensiele bedreiging vir die veiligheid of gesondheid van persone wat in of by die betrokke myn of bedryf werksaam is; en

(v) enige stappe wat reeds gedoen is of wat na sy oordeel gedoen behoort te word ten einde so 'n bedreiging of potensiele bedreiging af te weer; en

(k) minstens een keer elke drie maande 'n vergadering hou met al die veiligheidsbeamptes onder sy beheer. Met dien verstande dat die Inspekteur van Myne of die Inspekteur van Masjinerie die bestuurder skriftelik kan gelas om die hoofveiligheidsbeampte te beveel om 'n vergadering te hou binne 'n tydperk deur sodanige inspekteur bepaal, met al die veiligheidsbeamptes onder sy beheer of met die veiligheidsbeamptes wat sodanige inspekteur voorskryf.

(c) if the Inspector of Mines or Inspector of Machinery so requests, furnish any such copy to the inspector concerned;

(d) record every accident in which any employee has been injured or has become ill to such a degree that it resulted in the loss of at least one shift;

(e) identify working places and machinery which in his opinion may represent critical areas regarding safety and health;

(f) satisfy himself—

(i) that the applicable requirements relating to the safety and health of employees, whether or not those requirements have the force of law, also provide sufficient protection to employees in or at working places or machinery referred to in paragraph (e); and

(ii) that all employees are properly trained regarding the applicable requirements;

(g) ensure that a safety officer—

(i) inspects working places and machinery referred to in paragraph (e) at such interval as the chief safety officer, Inspector of Mines or Inspector of Machinery may determine, which interval shall not exceed 30 days;

(ii) inspects at intervals not exceeding 45 days any underground working place in which mineral production takes place and machinery which is used underground for mineral production, other than a working place or machinery referred to in sub-paragraph (i); and

(iii) inspects any working place and machinery, other than a working place or machinery referred to in sub-paragraph (i) or (ii), at intervals not exceeding 90 days;

(h) examine and countersign the entries made in the book referred to in paragraph (e) of regulation 2.19.1 not later than the first working day following the day on which such entries were made;

(i) report forthwith to the mine overseer, engineer or other person in charge of the working place or machinery in question any matter contained in such book and requiring in his opinion the immediate attention of such mine overseer, engineer or person;

(j) within 15 days after the end of each month transmit a written report to the manager specifying—

(i) the number of accidents and occurrences which took place during the month in question;

(ii) the basic causes of such accidents and occurrences;

(iii) any failure to comply with the applicable requirements referred to in paragraph (f);

(iv) any threat or potential threat to the safety or health of persons employed in or at the mine or works in question; and

(v) any steps which have already been taken or which in his opinion ought to be taken in order to avert any such threat or potential threat; and

(k) hold a meeting with all safety officers under his control at least once every three months: Provided that the Inspector of Mines or Inspector of Machinery may direct the manager in writing to instruct the chief safety officer to hold a meeting within a period specified by such inspector, and such meeting may be with all the safety officers under his control or those specified by such inspector.

2.19.4 'n Hoofveiligheidsbeampte kan enige werksaamheid wat by of kragtens hierdie regulasies aan 'n veiligheidsbeampte opgedra is, verrig.

2.19.5 'n Veiligheidsverteenvoordiger moet onverwyld enige bedreiging of potensiele bedreiging vir die veiligheid of gesondheid van 'n werknemer by die werkplek of masjinerie ten opsigte waarvan die veiligheidsverteenvoordiger aangestel is, en wat deur hom geïdentifiseer is of by hom aangemeld is, by die persoon in beheer van daardie werkplek of masjinerie aanmeld.

2.19.6.1 Wanneer 'n veiligheidsbeampte 'n werkplek of masjinerie inspekteer ten opsigte waarvan 'n veiligheidsverteenvoordiger aangestel is, kan die veiligheidsverteenvoordiger hom vergesel.

2.19.6.2 Indien 'n veiligheidsverteenvoordiger 'n veiligheidsbeampte vergesel, moet hy enige bedreiging of potensiele bedreiging vir die veiligheid of gesondheid van 'n werknemer by die betrokke werkplek of masjinerie, en wat deur hom geïdentifiseer is of by hom aangemeld is, onder die aandag van die veiligheidsbeampte bring.

2.19.7 'n Veiligheidsverteenvoordiger verrig die werksaamhede wat by hierdie regulasies aan hom opgedra is gedurende sy gewone werksure, en enige tyd redelikerwys deur hom bestee by die verrigting van bedoelde werksaamhede word vir alle doeleindes geag tyd te wees deur hom bestee in die uitvoering van sy pligte as 'n werknemer."

DEPARTEMENT VAN OPENBARE WERKE EN GRONDSAKE

No. R. 1865

16 September 1988

REGULASIES KRAGTENS ARTIKEL 30A (3) VAN DIE WET OP PROFESSIONELE INGENIEURS, 1968 (WET 81 VAN 1968).—WYSIGING—BEHEERRAAD VIR INGENIEURSTEGNICI

Die Minister van Mannekrag en van Openbare Werke en Grondsake het, na oorlegging met die Suid-Afrikaanse Raad vir Professionele Ingenieurs, kragtens artikel 30A (3) van die Wet op Professionele Ingenieurs, 1968 (Wet 81 van 1968), die regulasies in die Bylae uitgevaardig.

BYLAE

1. In hierdie Bylae beteken die uitdrukking "die Regulasies" die regulasies afgekondig by Goewermentskennisgewing R. 1261 van 27 Junie 1986, soos gewysig by Goewermentskennisgewings R. 1536 van 25 Julie 1986 en R. 1607 van 24 Julie 1987.

2. Aanhangsel A van die Regulasies word hierby deur die volgende Aanhangsel vervang:

"AANHANGSEL A

REGISTRASIE- EN JAARGELDE

1. In hierdie Aanhangsel, tensy uit die samehang anders blyk, beteken—

'jaar' die tydperk beginnende op 1 Julie van 'n jaar en eindigende op 30 Junie van die daaropvolgende jaar;

'jaargeld' die geld betaalbaar deur 'n ingenieurstechnikus of 'n ingenieurstechnikus-in-opleiding—

(i) op die datum waarop hy kragtens regulasie 18 geregistreer is; en

(ii) daarna jaarliks in dieselfde maand waarin hy kragtens hierdie regulasies geregistreer is;

'registrasiegeld' die geld betaalbaar wanneer 'n persoon kragtens regulasie 18 om registrasie aansoek doen.

2.19.4 Any chief safety officer may perform any function assigned to a safety officer by or under these regulations.

2.19.5 A safety representative shall forthwith report to the person in control of the working place or machinery in respect of which the safety representative has been appointed any threat or potential threat to the safety or health of any employee at that working place or machinery which has been identified by him or reported to him.

2.19.6.1 When a safety officer inspects a working place or machinery in respect of which a safety representative has been appointed, the safety representative may accompany him.

2.19.6.2 If a safety representative accompanies a safety officer, he shall bring to the attention of the safety officer any threat or potential threat to the safety or health of any employee at the working place or machinery in question which has been identified by him or reported to him.

2.19.7 A safety representative shall perform the functions assigned to him by these regulations during his ordinary working hours, and any time reasonably spent by him in the performance of the said functions shall for all purposes be deemed to be time spent by him in the carrying out of his duties as an employee."

DEPARTMENT OF PUBLIC WORKS AND LAND AFFAIRS

No. R. 1865

16 September 1988

REGULATIONS UNDER SECTION 30A (3) OF THE PROFESSIONAL ENGINEERS' ACT, 1968 (ACT 81 OF 1968).—AMENDMENT—BOARD OF CONTROL FOR ENGINEERING TECHNICIANS

The Minister of Manpower and of Public Works and Land Affairs has, after consultation with the South African Council for Professional Engineers, under section 30A (3) of the Professional Engineers' Act, 1968 (Act 81 of 1968), made the regulations in the Schedule.

SCHEDULE

1. In this Schedule the expression "the Regulations" means the regulations promulgated under Government Notice R. 1261 of 27 June 1986, as amended by Government Notices R. 1536 of 25 July 1986 and R. 1607 of 24 July 1987.

2. The following Annexure is hereby substituted for Annexure A of the Regulations:

"ANNEXURE A

REGISTRATION AND ANNUAL FEES

1. In this Annexure, unless the context otherwise indicates—

'annual fee' means the fee payable by an engineering technician or an engineering technician in training—

(i) on the date of his registration in terms of regulation 18; and

(ii) thereafter annually on the anniversary of the month during which he was registered in terms of these regulations.

'registration fee' means the fee payable when a person applies for registration in terms of regulation 18;

'year' means the period commencing on 1 July of any year and ending on 30 June of the next succeeding year.

2. Registrasiegeld:

(1) Ingenieurstechnikus—R75,00: Met dien verstande dat 'n registrasiegeld van R35,00 betaalbaar is ten opsigte van 'n persoon wat reeds as 'n ingenieurstechnikus-in-opleiding geregistreer is.

(2) Ingenieurstechnikus-in-opleiding—R25,00.

3. Jaargeld:

(1) Ingenieurstechnikus—R100,00: Met dien verstande dat indien 'n ingenieurstechnikus, op die datum wanneer sy jaargeld betaalbaar word, bewys lewer van geldende lidmaatskap van 'n Instituut of Vereniging wat vir hierdie doeleindes deur die Beheerraad erken word, hy geregtig is op vrystelling van betaling van R50,00 van die jaargeld.

(2) Ingenieurstechnikus-in-opleiding—R40,00: Met dien verstande dat indien 'n ingenieurstechnikus-in-opleiding, op datum wanneer sy jaargeld betaalbaar word, bewys lewer van geldende lidmaatskap van 'n Instituut of Vereniging wat vir hierdie doeleindes deur die Beheerraad erken word, hy geregtig is op vrystelling van betaling van R20,00 van die jaargeld.

4. Duplikaatreghistrasiesertifikaat:

Foof vir uitreiking van duplikaatreghistrasiesertifikaat—R10,00: Met dien verstande dat 'n duplikaatreghistrasiesertifikaat uitgereik word slegs indien die aansoeker 'n beëdigde verklaring voorlê met die strekking dat die oorspronklike sertifikaat verlore geraak het, dat alle moontlike stappe gedoen is om dit op te spoor en dat hy die betrokke sertifikaat, ondanks die feit dat sodanige stappe gedoen is, nie kan vind nie."

2. Registration fee:

(1) Engineering Technician—R75,00: Provided that in respect of a person already registered as an engineering technician in training, a registration fee of R35,00 shall be payable.

(2) Engineering Technician in Training—R25,00.

3. Annual fee:

(1) Engineering Technician—R100,00: Provided that if an engineering technician, on the date upon which his annual fee becomes due, produces proof of current membership of any Institute or Society recognised for this purpose by the Board, he shall be entitled to an exemption from payment of R50,00 of the annual fee.

(2) Engineering Technician in Training—R40,00: Provided that if an engineering technician in training on the date upon which his annual fee becomes due, produces proof of current membership of any Institute or Society recognised for this purpose by the Board, he shall be entitled to an exemption from payment of R20,00 of the annual fee.

4. Duplicate certificate of registration:

Fee for issuing duplicate certificate of registration—R10,00: Provided that a duplicate certificate of registration will be issued only if the applicant submits an affidavit to the effect that the original certificate was lost, that all possible steps have been taken to trace it and that notwithstanding the fact that such steps have been taken, not succeeded in finding the certificate concerned."

THE ONDERSTEPSPOORT JOURNAL OF VETERINARY RESEARCH

Die "Onderstepoort Journal of Veterinary Research" word deur die Staatsdrukker, Pretoria, gedruk en is verkrygbaar van die Direkteur, Afdeling Landbou-inligting, Privaatsak X144, Pretoria, 0001, aan wie ook alle navrae in verband met die tydskrif gerig moet word.

Hierdie publikasie is 'n voortsetting van die "Reports of the Government Veterinary Bacteriologist of the Transvaal" wat terugdateer tot 1903 en waarvan 18 verskyn het tot 1932. Dit is gevolg deur 52 volumes van die "Onderstepoort Journal". Tans bestaan elke volume uit vier nommers wat teen R5 per kopie of R20 per jaar plus AVB binnelands en R6,25 per kopie of R25 per jaar buitelands van bogenoemde adres posvry verkrygbaar is (lugposbestellings: R10 per kopie of R40 per jaar).

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Plasing van tale:

Staatskoerante

1. Hiermee word bekendgemaak dat die omruil van tale in die *Staatskoerant* jaarliks geskied met die eerste uitgawe in Oktober.
2. Vir die tydperk 1 Oktober 1987 tot 30 September 1988 word Afrikaans EERSTE geplaas.
3. Hierdie reëling is in ooreenstemming met dié van die Parlement waarby koerante met Wette ens. die taalvolgorde deurgaans behou vir die duur van die sitting.
4. *Dit word dus van u, as adverteerder, verwag om u kopie met bogenoemde reëling te laat strook om onnodige omskakeling en stylredigering in ooreenstemming te bring.*

—oOo—

IMPORTANT!!

Placing of languages:

Government Gazettes

1. Notice is hereby given that the interchange of languages in the *Government Gazette* will be effected annually from the first issue in October.
2. For the period 1 October 1987 to 30 September 1988, Afrikaans is to be placed FIRST.
3. This arrangement is in conformity with Gazettes containing Acts of Parliament etc. where the language sequence remains constant throughout the sitting of Parliament.
4. *It is therefore expected of you, the advertiser, to see that your copy is in accordance with the above-mentioned arrangement in order to avoid unnecessary style changes and editing to correspond with the correct style.*

INHOUD

No.	Bladsy No.	Staats- koerant No.
GOEWERMENSKENNISGEWINGS		
Finansies, Departement van		
<i>Goewermenskennisgewing</i>		
R. 1863 Doeane- en Aksynswet (91/1964): Wysiging van Bylae 1 (No. 1/1/74).....	1	11504
Justisie, Departement van		
<i>Goewermenskennisgewing</i>		
R. 1860 Strafproseswet (51/1977): Verklaring van vredesbeamptes kragtens artikel 334	2	11504
Mannekrag, Departement van		
<i>Goewermenskennisgewings</i>		
R. 1847 Wet op Masjinerie en -Beroepsveiligheid (6/1983): Goedkeuring van asemhaling-beskermingstoerusting	2	11504
R. 1859 Wet op Basiese Diensvoorwaardes (3/1983): Aaneenlopende werk	3	11504
R. 1877 Wet op Arbeidsverhoudinge (28/1956): Meubelnywerheid, Wes-Kaapland: Hernuwing van Opleidingsfondsooreenkoms	3	11504
R. 1890 Wet op Arbeidsverhoudinge (28/1956): Elektrotegniese Aannemings- en Bedieningsnywerheid (Kaap): Hernuwing van Ooreenkoms vir die Bedieningseksie.....	3	11504
R. 1891 do.: do.: Wysiging van Ooreenkoms vir die Bedieningseksie	4	11504
R. 1892 do.: do.: Intrekking van Goewermenskennisgewings	9	11504
R. 1893 do.: do.: Herbekragtiging van Gesondheidsfondsooreenkoms	9	11504
Mineraal- en Energiesake, Departement van		
<i>Goewermenskennisgewing</i>		
R. 1889 Wet op Myne en Bedrywe (27/1956): Wysiging van regulasies.....	12	11504
Openbare Werke en Grondsake, Departement van		
<i>Goewermenskennisgewing</i>		
R. 1865 Wet op Professionele Ingenieurs (81/1968): Regulasies: Wysiging: Beheerraad vir Ingenieurstechnici.....	16	11504

CONTENTS

No.	Page No.	Gazette No.
GOVERNMENT NOTICES		
Finance, Department of		
<i>Government Notice</i>		
R. 1863 Customs and Excise Act (91/1964): Amendment of Schedule 1 (No. 1/1/74).....	1	11504
Justice, Department of		
<i>Government Notice</i>		
R. 1860 Criminal Procedure Act (51/1977): Declaration of peace officers in terms of section 334	2	11504
Manpower, Department of		
<i>Government Notices</i>		
R. 1847 Machinery and Occupational Safety Act (6/1983): Approval of respiratory protective equipment	2	11504
R. 1859 Basic Conditions of Employment Act (3/1983): Continuous working	3	11504
R. 1877 Labour Relations Act (28/1956): Furniture Manufacturing Industry, Western Cape: Renewal of Training Fund Agreement	3	11504
R. 1890 Labour Relations Act (28/1956): Electrical Contracting and Servicing Industry (Cape): Renewal of Agreement for the Servicing Section.....	3	11504
R. 1891 do.: do.: Amendment of Agreement for the Servicing Section	4	11504
R. 1892 do.: do.: Cancellation of Government Notices	9	11504
R. 1893 do.: do.: Re-enactment of Health Fund Agreement	9	11504
Mineral and Energy Affairs, Department of		
<i>Government Notice</i>		
R. 1889 Mines and Works Act (27/1956): Amendment of regulations	12	11504
Public Works and Land Affairs, Department of		
<i>Government Notice</i>		
R. 1865 Professional Engineers' Act (81/1968): Regulations: Amendment: Board of Control for Engineering Technicians.....	16	11504