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GOVERNMENT NOTICES

ADMINISTRATION: HOUSE OF ASSEMBLY

DEPARTMENT OF AGRICULTURE AND WATER SUPPLY

No. R. 2525 15 December 1988

CONSERVATION OF AGRICULTURAL RESOURCES
ACT, 1983 (ACT 43 OF 1983)

FLOOD RELIEF SCHEME FOR FLOOD DISASTER AREAS.—AMENDMENT

I, Andre Isak van Niekerk, Deputy Minister of Agriculture, acting on behalf of the Minister of Agriculture and Water Supply, hereby, under the powers vested in me by section 8, read with section 9, of the Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983), amend the Table of the Flood Relief Scheme for Flood Disaster Areas published by Government Notice R. 47 of 15 January 1988, as specified in the Schedule.

A. I. VAN NIEKERK,
Deputy Minister of Agriculture.

SCHEDULE

The following insertion is hereby made at the end of the Table, in the columns as specified:

GOEWERMENSKENNISGEWINGS

ADMINISTRASIE: VOLKSRAAD

DEPARTEMENT VAN LANDBOU EN WATEROORSIENING

No. R. 2525 15 Desember 1988

WET OP BEWARING VAN LANDBOUHULPBRONNE,
1983 (WET 43 VAN 1983)

VLOEDHULPSKEMA VIR VLOEDRAMPGEBIEDE.— WYSIGING

Ek, Andre Isak van Niekerk, Adjunk-minister van Landbou, handelende namens die Minister van Landbou en Watervoorsiening, wysig hiermee kragtens die bevoegdheid my verleen by artikel 8, gelees met artikel 9, van die Wet op Bewaring van Landbouhulpbronne, 1983 (Wet 43 van 1983), die Tabel van die Vloedhulpskema vir Vloedrampgebiede afgekondig by Goewermenskennisgewing R. 47 van 15 Januarie 1988, soos in die Bylae uiteengesit.

A. I. VAN NIEKERK,
Adjunk-minister van Landbou.

BYLAE

Die volgende inskrywing word hierby aan die einde van die Tabel, in die kolomme soos aangedui ingevoeg:

Area in which scheme is applicable	Date or dates on which flood damage to soil conservation works occurred	Date of inception
1	2	3
"6. The Magisterial Districts of Burgersdorp, Venterstad, Steynsburg, Middelburg, C.P., Noupoot and Hanover	February and March 1988	1 October 1988.
7. The Magisterial District of Calvinia.....	2 and 3 April 1988	1 October 1988"

Gebied waarin skema van toepassing is	Datum of datums waarop vloedskade aan grondbewaringswerke voorgekom het	Instellingsdatum
1	2	3
"6. Die landdrosdistrikte Burgersdorp, Venterstad, Steynsburg, Middelburg, K.P., Noupoot en Hanover	Februarie en Maart 1988	1 Oktober 1988.
7. Die landdrosdistrik Calvinia.....	2 en 3 April 1988	1 Oktober 1988"

DEPARTMENT OF FINANCE**No. R. 2534****15 December 1988****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE 1 (No. 1/1/99)**

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,
Deputy Minister of Finance.

DEPARTEMENT VAN FINANSIES**No. R. 2534****15 Desember 1988****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE 1 (No. 1/1/99)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,
Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
07.11			By the deletion of subheading No. 0711.90.20.			

Note.—The specific provision for fruits of the genus *Capsicum*, provisionally preserved, but unsuitable in that state for immediate consumption, is deleted. The effect thereof is that the rate of duty thereon is amended from 4c/kg to 20%.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
07.11			Deur subpos No. 0711.90.20 te skrap.			

Opmerking.—Die spesifieke voorsiening vir vrugte van die soort *Capsicum*, voorlopig gepreserveer maar ongeskik in daardie toestand vir onmiddellike gebruik, word geskrap. Die uitwerking daarvan is dat die skaal van reg daarop van 4c/kg na 20% gewysig word.

No. R. 2535**15 December 1988****CUSTOMS AND EXCISE ACT, 1964****AMENDMENT OF SCHEDULE 3 (No. 3/47)**

Under section 75 of the Customs and Excise Act, 1964, Schedule 3 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,
Deputy Minister of Finance.

No. R. 2535**15 Desember 1988****DOEANE- EN AKSYNSWET, 1964****WYSIGING VAN BYLAE 3 (No. 3/47)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae 3 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,
Adjunk-minister van Finansies.

SCHEDULE

I Rebate Item	II				III Extent of Rebate	Annota- tions
	Tariff Heading	Rebate Code	C. D.	Description		
313.06	69.11	01.00	42	By the substitution for tariff headings Nos. 69.11 and 69.12 of the following:	Full duty	
		02.00	47	Tableware, undecorated, glazed, in sets, containing cups and saucers or mugs in addition to other tableware, of a value for duty purposes of 625c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty	
		03.00	41	Mugs, undecorated, glazed, of a value for duty purposes of 341c each or more, for the decoration thereof and a further process of heat treatment	Full duty	
		04.00	46	Cups and saucers, undecorated, glazed, of a value for duty purposes of 115c per item or more, for the decoration thereof and a further process of heat treatment	Full duty	
				Plates, undecorated, glazed, of a value for duty purposes of 583c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty	

I Rebate Item	II				III Extent of Rebate	Annota- tions
	Tariff Heading	Rebate Code	C. D.	Description		
		05.00	40	Sweet dishes, undecorated, glazed, for the decoration thereof and a further process of heat treatment	Full duty	
		06.00	45	Other tableware, undecorated, glazed, of a value for duty purposes of 549c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty	
	69.12	01.00	45	Tableware, undecorated, glazed, in sets, containing cups and saucers or mugs in addition to other tableware, of a value for duty purposes of 738c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty	
		02.00	44	Mugs, undecorated, glazed, of a value for duty purposes of 80c each or more, for the decoration thereof and a further process of heat treatment	Full duty	
		03.00	44	Cups and saucers, undecorated, glazed, of a value for duty purposes of 150c per item or more, for the decoration thereof and a further process of heat treatment	Full duty	
		04.00	49	Plates, undecorated, glazed, of a value for duty purposes of 441c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty	
		05.00	43	Sweet dishes, undecorated, glazed, for the decoration thereof and a further process of heat treatment	Full duty	
		06.00	48	Other tableware, undecorated, glazed, of a value for duty purposes of 403c/kg or more, for the decoration thereof and a further process of heat treatment	Full duty"	

Note.—The provisions for a rebate of duty on undecorated ceramic tableware are amended.

BYLAE

I Korting- Item	II				III Mate van Korting	Anno- tations
	Tariefpos	Korting- kode	T. S.	Beskrywing		
313.06				Deur tariefposte Nos. 69.11 en 69.12 deur die volgende te vervang:		
	"69.11	01.00	42	Tafelgerei, onversier, geglasuur, in stelle, wat benevens koppies en pierings of drinkbekers, ook ander tafelgerei bevat, met 'n waarde vir belastingdoeleindes van minstens 625c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	
		02.00	47	Drinkbekers, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 341c elk, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	
		03.00	41	Koppies en pierings, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 115c per item, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	
		04.00	46	Borde, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 583c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	
		05.00	40	Lekkergoedbakkies, onversier, geglasuur, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	
		06.00	45	Ander tafelgerei, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 549c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg	

I Korting- Item	II			III Mate van Korting	Anno- taties
	Tariefpos	Korting- kode	T. S.		
	69.12	01.00	45	Tafelgerei, onversier, geglasuur, in stelle, wat benevens koppies en pierings of drinkbekers, ook ander tafelgerei bevat, met 'n waarde vir belastingdoeleindes van minstens 738c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg
		02.00	44	Drinkbekers, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 80c elk, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg
		03.00	44	Koppies en pierings, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 150c per item, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg
		04.00	49	Borde, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 441c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg
		05.00	43	Lekkergoedbakkies, onversier, geglasuur, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg
		06.00	48	Ander tafelgerei, onversier, geglasuur, met 'n waarde vir belastingdoeleindes van minstens 403c/kg, vir die versiering daarvan en 'n verdere proses van hittebehandeling	Volle reg"

Opmerking.—Die voorsienings vir 'n korting op reg op onversierde keramiese tafelgerei word gewysig.

No. R. 2536

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/107)

Under section 48A of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended, with retrospective effect to 1 January 1988, to the extent set out in the Schedule hereto.

G. MARAIS,
Deputy Minister of Finance.

No. R. 2536

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/107)

Kragtens artikel 48A van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig, met terugwerkende krag tot 1 Januarie 1988, in die mate in die Bylae hiervan aangetoon.

G. MARAIS,
Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
90.31	..30	4	By the insertion after subheading No. 9031.80.20 of the following: Bubble levels (excluding those of subheading No. 9031.80.20); plumb-lines	no.	3%**	

Note.—Specific provision, at a rate of duty of 3%, is made for certain bubble levels and plumb-lines. The amendment has retrospective effect to 1 January 1988.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
90.31	..30	4	Deur na subpos No. 9031.80.20 die volgende in te voeg: Waterpasse (uitgesonderd dié van subpos No. 9031.80.20); loodlyne	getal	3%**	

Opmerking.—Spesifieke voorsiening, teen 'n skaal van reg van 3%, word gemaak vir sekere waterpasse en loodlyne. Die wysiging het terugwerkende krag tot 1 Januarie 1988.

No. R. 2537

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/106)

Under section 48A of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended, with retrospective effect to 1 January 1988, to the extent set out in the Schedule hereto.

G. MARAIS,
Deputy Minister of Finance.

No. R. 2537

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/106)

Kragtens artikel 48A van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig, met terugwerkende krag tot 1 Januarie 1988, in die mate in die Bylae hiervan aangetoon.

G. MARAIS,
Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
48.23			By the insertion before subheading No. 4823.90.10 of the following:			
	“.05	6	Perforated cards for Jacquard or similar textile machines	kg	3%”	

Note.—The effect of this amendment is that specific provision, at a rate of duty of 3%, is made for perforated cards, of paper or paperboard, for Jacquard or similar machines, with retrospective effect to 1 January 1988.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
48.23			Deur voor subpos No. 4823.90.10 die volgende in te voeg:			
	“.05	6	Geperforeerde kaarte vir Jacquard- of dergelike tekstielmasjiene	kg	3%”	

Opmerking.—Die uitwerking van hierdie wysiging is dat spesifieke voorsiening, teen 'n skaal van reg van 3%, gemaak word vir geperforeerde kaarte, van papier of papierbord, vir Jacquard- of dergelike tekstielmasjiene, met terugwerkende krag tot 1 Januarie 1988.

No. R. 2538

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/105)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,
Deputy Minister of Finance.

No. R. 2538

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/105)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,
Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
39.26			By the substitution for subheadings Nos. 3926.90.35 and 3926.90.37 of the following:			
	“.36	0	Fishing net floats	kg	free”	

Note.—The effect of this notice is that the rate of duty on fishing net floats of plastics, with an outside cross-sectional dimension of less than 200 mm, is reduced from 40% to free.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
39.26			Deur subposte Nos. 3926.90.35 en 3926.90.37 deur die volgende te vervang:			
	“.36	0	Visnetdobbers	kg	vry”	

Opmerking.—Die uitwerking van hierdie kennisgewing is dat die skaal van reg op visnetdobbers van plastiek, met 'n buitendeursnee-afmeting van minder as 200 mm, van 40% na vry verlaag word.

No. R. 2539

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/104)

Under section 48A of the Customs and Excise Act, 1964, Part I of Schedule 1 to the said Act is hereby amended, with retrospective effect to 1 January 1988, to the extent set out in the Schedule hereto.

G. MARAIS,

Deputy Minister of Finance.

No. R. 2539

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/104)

Kragtens artikel 48A van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig, met terugwerkende krag tot 1 Januarie 1988, in die mate in die Bylae hiervan aangetoon.

G. MARAIS,

Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Subheading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
39.09			By the substitution for subheading No. 3909.40.30 of the following:			
	“.30	4	Modified by the incorporation of rosin or other material	kg	15%''	
42.02			By the substitution for subheading No. 4202.91.10 of the following:			
	“.10	9	Golf club bags	no.	25% or 200c each''	
			By the substitution for subheading No. 4202.92.10 of the following:			
	“.10	5	Golf club bags	no.	25% or 200c each''	
72.25			By the substitution for subheading No. 7225.20 of the following:			
	“7225.20	4	Of high speed steel	kg	3%''	
73.18			By the substitution for subheading No. 7318.19 of the following:			
	“7318.19		Other:			
	.10	4	Cotter-pins	kg	free	
	.90	2	Other	kg	3%''	
73.24			By the substitution for subheading No. 7324.90.90 of the following:			
	“.80	2	Other, not enamelled	kg	20%	
	.90	4	Other	kg	30%''	

Note.—Transposition errors are rectified.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
39.09			Deur subpos No. 3909.40.30 deur die volgende te vervang:			
	“.30	4	Gemodifiseer deur die inkorporasie van harpui of ander stof	kg	15%''	
42.02			Deur in die Engelse teks subpos No. 4202.91.10 deur die volgende te vervang:			
	“.10	9	Golf club bags	no.	25% or 200c each''	
			Deur in die Engelse teks subpos No. 4202.92.10 deur die volgende te vervang:			
	“.10	5	Golf club bags	no.	25% or 200c each''	
72.25			Deur subpos No. 7225.20 deur die volgende te vervang:			
	“7225.20	4	Van hoëspoedstaal	kg	3%''	
73.18			Deur subpos No. 7318.19 deur die volgende te vervang:			
	“7318.19		Ander:			
	.10	4	Dwarsspye	kg	vry	
	.90	2	Ander	kg	3%''	
73.24			Deur subpos No. 7324.90.90 deur die volgende te vervang:			
	“.80	2	Ander, nie geëmaljeerd nie	kg	20%	
	.90	4	Ander	kg	30%''	

Opmerking.—Oorskakelingsfoute word reggestel.

No. R. 2540

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/103)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,

Deputy Minister of Finance.

No. R. 2540

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/103)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,

Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statis- tical Unit	Rate of Duty	Annota- tions
32.14	3214.10 .10 .90	8 6	By the substitution for subheading No. 3214.10 of the following: Mastics; painters' fillings: Mastics based on silicones Other	kg kg	free 20%''	

Note.—Specific provision is made for mastics based on silicones and the rate of duty thereon is reduced from 20% to free.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg	Anno- tasies
32.14	3214.10 .10 .90	8 6	Deur subpos No. 3214.10 deur die volgende te vervang: Mastieke; skildervulstowwe: Mastieke gebaseer op silikone Ander	kg kg	vry 20%''	

Opmerking.—Spesifieke voorsiening word gemaak vir mastieke wat op silikone gebaseer is en die skaal van reg daarop word van 20% na vry verlaag.

No. R. 2541

15 December 1988

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE 1 (No. 1/1/102)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

G. MARAIS,

Deputy Minister of Finance.

No. R. 2541

15 Desember 1988

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE 1 (No. 1/1/102)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

G. MARAIS,

Adjunk-minister van Finansies.

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statis- tical Unit	Rate of Duty	Annota- tions
29.30	29.30	2	By the substitution for subheading No. 2930.20.30 of the following: Other metallic compounds of dithiocarbamates or bis-dithiocarbamates	kg	10% or 375c/kg less 90%''	
38.08	38.10	5	By the substitution for subheading No. 3808.20.10 of the following: With metallic compounds of dithiocarbamates or bis-dithiocarbamates as active ingredient	kg	10% or 375c/kg less 90%''	

SCHEDULE

Head- ing	Sub- heading	C. D.	Article Description	Statistical Unit	Rate of Duty	Annota- tions
40.11			By the insertion in subheading No. 4011.99 of check digit "8".			
40.12			By the insertion in subheading No. 4012.10 of check digit "8".			
			By the insertion in subheading No. 4012.20 of check digit "2".			

Notes.—1. The rate of duty on metallic compounds of dithiocarbamates or bis-dithiocarbamates and on fungicides with metallic compounds of dithiocarbamates or bis-dithiocarbamates as active ingredient, is amended from 10% or 230c/kg less 90% to 10% or 375c/kg less 90%.

2. Certain check digits are inserted.

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Annotasies
29.30			Deur subpos No. 2930.20.30 deur die volgende te vervang:			
	30	2	Ander metaalverbindings van ditiokarbamate of bis-ditiokarbamate	kg	10% of 375c/kg min 90%	
38.08			Deur subpos No. 3808.20.10 deur die volgende te vervang:			
	10	5	Met metaalverbindings van ditiokarbamate of bis-ditiokarbamate as aktiewe bestanddeel	kg	10% of 375c/kg min 90%	
40.11			Deur in subpos No. 4011.99, toetssyfer "8" in te voeg.			
40.12			Deur in subpos No. 4012.10, toetssyfer "8" in te voeg.			
			Deur in subpos No. 4012.20, toetssyfer "2" in te voeg.			

Opmerkings.—1. Die skaal van reg op metaalverbindings van ditiokarbamate of bis-ditiokarbamate en op swamdoders met metaalverbindings van ditiokarbamate of bis-ditiokarbamate as aktiewe bestanddeel, word van 10% of 230c/kg min 90% na 10% of 375c/kg min 90% gewysig.

2. Sekere toetssyfers word ingevoeg.

DEPARTMENT OF MANPOWER

No. R. 2518

15 December 1988

LABOUR RELATIONS ACT, 1956

HAIRDRESSING TRADE, SOUTHERN AND WESTERN TRANSVAAL.—EXTENSION OF SICK BENEFIT FUND AGREEMENT

I, Mattheus Willem Johannes le Roux, Director: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice R. 2512 of 13 November 1987 by a further period ending 31 December 1991.

M. W. J. LE ROUX,
Director: Manpower.

DEPARTEMENT VAN MANNEKRAG

No. R. 2518

15 Desember 1988

WET OP ARBEIDSVERHOUDINGE, 1956

HAARKAPPERSBEDRYF, SUID- EN WES-TRANSVAAL.—VERLENGING VAN SIEKTEBYSTANDSFONDSOOREENKOMS

Ek, Mattheus Willem Johannes le Roux, Direkteur: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperk vasgestel in Goewermentskennisgewing R. 2512 van 13 November 1987 met 'n verdere tydperk wat op 31 Desember 1991 eindig.

M. W. J. LE ROUX,
Direkteur: Mannekrag.

No. R. 2528

15 December 1988

MANPOWER TRAINING ACT, 1981

NATIONAL MANPOWER TRAINING COMMITTEE FOR THE MOTOR INDUSTRY.—AMENDMENT OF CONDITIONS OF APPRENTICESHIP

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower and of Public Works and Land Affairs, acting in terms of section 13 of the Manpower Training Act, 1981, hereby—

(a) amend, with effect from the third Monday after the date of publication of this notice, Government Notice R. 1461 of 16 July 1982, as amended by Government Notices R. 252 of 11 February 1983, R. 1696 of 10 August 1984, R. 730 of 4 April 1985 and R. 1271 of 12 June 1987, by the substitution for clause 3 (1) of the Conditions of the following:

“3. WAGES

(1) An employer shall remunerate an apprentice weekly at not less than the rates specified below:

(a) In three-year trades:	R
First year	119,25
Second year	153,90
Third year	206,10
(b) In four-year trades:	
First year	119,25
Second year	135,00
Third year	153,90
Fourth year	206,10

Provided that an apprentice whose period of apprenticeship has been extended in terms of clause 8 (2) (c) shall, with effect from the day following the date of termination of his third or fourth year of apprenticeship, as the case may be, be paid not less than R206,10 per week.”

P. T. C. DU PLESSIS,
Minister of Manpower and of Public Works and Land Affairs.

No. R. 2533

15 December 1988

BASIC CONDITIONS OF EMPLOYMENT ACT, 1983

CONTINUOUS WORKING

I, Joël Daniël Fourie, acting Director-General: Manpower, duly authorised thereto by the Minister of Manpower, hereby, in terms of section 33 (1) of the Basic Conditions of Employment Act, 1983, declare the manufacture of fluting paper as carried out by Mondi Board Mills at Felixton, to be an activity with respect to which work may be performed continuously in three shifts per 24 hours seven days a week: Provided that the conditions of employment, as published under Government Notice R. 2167 of 28 September 1984, or any Government Notice published in substitution thereof, are adhered to.

J. D. FOURIE,
Acting Director-General: Manpower.

No. R. 2528

15 Desember 1988

WET OP MANNEKRAGOPLEIDING, 1981

NASIONALE MANNEKRAGOPLEIDINGSKOMITEE VIR DIE MOTORNYWERHEID.—WYSIGING VAN LEERVOORWAARDES

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag en van Openbare Werke en Grondsake, handelende kragtens artikel 13 van die Wet op Mannekragopleiding, 1981—

(a) wysig hierby, met ingang van die derde Maandag na die datum van publikasie van hierdie kennisgewing, Goewermentskennisgewing R. 1461 van 16 Julie 1982, soos gewysig by Goewermentskennisgewings R. 252 van 11 Februarie 1983, R. 1696 van 10 Augustus 1984, R. 730 van 4 April 1985 en R. 1271 van 12 Junie 1987, deur klousule 3 (1) van die Leervoordes deur die volgende te vervang:

“3. LONE

(1) 'n Werkgewer moet 'n vakleerling weekliks besoldig teen minstens die skale hieronder uiteengesit:

(a) In driejaarambagte:	R
Eerste jaar	119,25
Tweede jaar	153,90
Derde jaar	206,10
(b) In vierjaarambagte:	
Eerste jaar	119,25
Tweede jaar	135,00
Derde jaar	153,90
Vierde jaar	206,10

Met dien verstande dat 'n vakleerling wie se leertyd ingevolge klousule 8 (2) (c) verleng is, met ingang van die dag na die datum waarop die derde of vierde jaar van sy leertyd, na gelang van die geval, verstryk het, minstens R206,10 per week betaal moet word.”

P. T. C. DU PLESSIS,
Minister van Mannekrag en van Openbare Werke en Grondsake.

No. R. 2533

15 Desember 1988

WET OP BASIESE DIENSVOORWAARDES, 1983

AANEENLOPENDE WERK

Ek, Joël Daniël Fourie, waarnemende Direkteur-generaal: Mannekrag, behoorlik daartoe gemagtig deur die Minister van Mannekrag, verklaar hierby kragtens artikel 33 (1) van die Wet op Basiese Diensvoorwaardes, 1983, dat die vervaardiging van groefpapier soos uitgevoer deur Mondi Board Mills te Felixton, 'n bedrywigheid is met betrekking waartoe daar aaneenlopend in drie skofte per 24 uur sewe dae per week, gewerk kan word: Met dien verstande dat die diensvoorwaardes, soos gepubliseer by Goewermentskennisgewing R. 2167 van 28 September 1984, of enige Goewermentskennisgewing gepubliseer ter vervanging daarvan, nagekom word.

J. D. FOURIE,
Waarnemende Direkteur-generaal: Mannekrag.

No. R. 2562

15 December 1988

LABOUR RELATIONS ACT, 1956

CLOTHING INDUSTRY, EASTERN PROVINCE.—
RE-ENACTING OF MAIN AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 April 1989 upon the employers' organisation and the trade unions which entered into the said Agreement and upon the employers and employees who are members of the said organisation or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the said Agreement, excluding those contained in clauses 1 (1) (a), 2, 3 en 7, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 April 1989 upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the said Agreement.

P. T. C. DU PLESSIS,
Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE CLOTHING INDUSTRY,
EASTERN PROVINCE

AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Eastern Province Clothing Manufacturer's Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Garment and Allied Workers' Union (S.A.)

and the

Amalgamated Clothing and Textile Workers' Union of South Africa

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Industrial Council for the Clothing Industry, Eastern Province.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) Subject to the provisions of subclause (2) hereof, the terms of this Agreement shall be observed in the Clothing Industry—

(a) by all employers who are members of the employers' organisation and by all employees who are members of the trade unions;

(b) in the Magisterial Districts of Port Elizabeth (including that portion which was, in terms of Government Notice 1515 of 4 October 1963, transferred to the Magisterial District of Hankey), East London and in that portion of the Magisterial District of Uitenhage which was, in terms of Government Notice 1687 of 5 September 1975, transferred from the Magisterial District of Port Elizabeth.

(2) Notwithstanding the provisions of subclause (1) (a), the terms of this Agreement shall only apply in respect of employees for whom wages are prescribed in Former Agreement.

(3) The terms of this Agreement shall not apply to a designer, foreman, factory clerk and supervisor who is remunerated monthly at a rate in excess of the weekly wage prescribed in the this Agreement for such employee, multiplied by four and a third, and whose conditions of employment include the following provisions:

(a) That his contract of service may not be terminated without a month's notice;

No. R. 2562

15 Desember 1988

WET OP ARBEIDSVERHOUDINGE, 1956

KLERASIENYWERHEID, OOSTELIKE PROVINSIE.—
HERBEKRAGTIGING VAN HOOFOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms wat in die Bylae hiervan verskyn en betrekking hetop die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 April 1989 eindig, bindend is vir die werkgewersorganisasie en die vakverenigings wat genoemde Ooreenkoms aangaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die genoemde Ooreenkoms, uitgesonderd dié vervat in klousules 1 (1) (a), 2, 3 en 7, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 April 1989 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die genoemde Ooreenkoms gespesifiseer.

P. T. C. DU PLESSIS,
Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE KLERASIENYWERHEID, OOSTELIKE PROVINSIE

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Eastern Province Clothing Manufacturer's Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Garment and Allied Workers' Union (S.A.)

en die

Amalgamated Clothing and Textile Workers' Union of South Africa

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Klerasienywerheid, Oostelike Provinsie.

1. TOEPASSINGSBESTEK VAN OOREENKOMS

(1) Hierdie Ooreenkoms moet, behoudens subklousule (2) hiervan, in die Klerasienywerheid nagekom word—

(a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakverenigings is;

(b) in die landdrosdistrik Port Elizabeth (met inbegrip van daardie gedeelte wat ingevolge Goewermentskennisgewing 1515 van 4 Oktober 1963 na die landdrosdistrik Hankey oorgeplaas is), Oos-Londen en in daardie gedeelte van die landdrosdistrik Uitenhage wat ingevolge Goewermentskennisgewing 1687 van 5 September 1975 van die landdrosdistrik Port Elizabeth oorgeplaas is.

(2) Ondanks subklousule (1) (a), is hierdie Ooreenkoms van toepassing slegs ten opsigte van werknemers vir wie lone in klousule 6 voorgeskryf word.

(3) Hierdie Ooreenkoms is nie van toepassing nie op 'n ontwerper, 'n voorman, 'n fabrieksklerk en 'n toesighouer wat maandeliks besoldig word teen 'n hoër koers as die weekloon wat in klousule 6 vir sodanige werknemer voorgeskryf word, vermenigvuldig met vier en 'n derde, en wie se diensvoorwaardes onderstaande bepalings insluit:

(a) Dat sy dienskontrak slegs met 'n maand kennisgewing beëindig word;

(b) that his monthly remuneration may not be reduced as a result of short-time working, unpaid public holidays or periods of absence through illness not exceeding 10 working days in any one year of employment and subject to the production of a medical certificate if required by the employer.

2. PERIOD OF OPERATION OF AGREEMENT

This agreement shall come into operation on a date to be fixed by the Minister of Manpower in terms of section 48 (1) of the Act and shall remain in force for the period ending 30 April 1989 or for such period as may be determined by him.

3. SPECIAL PROVISIONS

The provisions of clauses 7 (3) (f), 23, 24 and 25 of the agreement published under Government Notice R. 2005 of 14 September 1979, as amended and renewed by Government Notices R. 671 of 27 March 1981, R. 2271 of 23 October 1981, R. 1742 and R. 1743 of 20 August 1982, R. 242 and R. 243 of 4 February 1983, R. 2419 and R. 2420 of 4 November 1983, R. 511 of 16 March 1984, R. 1053 of 25 May 1984, R. 2571 and R. 572 of 23 November 1984, R. 2818 of 20 December 1985, R. 839 of 16 April 1987, R. 2495 of 6 November 1987, and R. 320 of 26 February 1988 (hereinafter referred to as the "Former Agreement"), shall apply to employers and employees.

4. GENERAL PROVISIONS

The provisions contained in clauses 3 to 7 (3) (e), 7 (3) (g) to 22 and 26 to 28 of the former agreement shall apply to employers and employees.

5. CLAUSE 3.—DEFINITIONS

Insert the following definition after the definition of "tea maker":

"temporary employee" means an employee who is employed for a fixed period of not exceeding six months to replace an employee on confinement leave;

6. CLAUSE 4.—WAGES

(1) Substitute the following for subclause (1):

"(1) The minimum wage which an employer shall pay to each member of the undermentioned classes of his employees shall be as set out hereunder:

*Wages
per week*

R

(a) Foreman 230,10

(b) Designer:

Qualified 316,20

Learners—

first 26 weeks	61,15
second 26 weeks	83,20
third 26 weeks	107,25
fourth 26 weeks	128,46
fifth 26 weeks	151,98
sixth 26 weeks	172,35
seventh 26 weeks	194,40
eighth 26 weeks	217,29
ninth 26 weeks	234,93

(c) Grader:

Qualified 203,93

Learners—

first 26 weeks	59,89
second 26 weeks	72,07
third 26 weeks	84,46
fourth 26 weeks	98,43
fifth 26 weeks	110,40
sixth 26 weeks	124,05
seventh 26 weeks	136,23
eighth 26 weeks	147,36
ninth 26 weeks	161,22

(b) dat sy maandelikse besoldiging nie verminder mag word nie as gevolg van korttydwerk, openbare vakansiedae sonder besoldiging of tydperke van afwesigheid weens siekte van hoogstens 10 werksdae in 'n bepaalde jaar diens en behoudens die indiening van 'n mediese sertifikaat indien die werkgever dit vereis.

2. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Mannekrag kragtens artikel 48 van die Wet vasstel, en bly van krag vir die tydperk eindigende 30 April 1989 of vir die tydperk wat hy bepaal.

3. SPESIALE BEPALINGS

Die bepalinge soos vervat in klousules 7 (3) (f), 23, 24 en 25 van die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 2005 van 14 September 1979, soos gewysig en hernieu deur Goewermentskennisgewings R. 671 van 27 Maart 1981, R. 2271 van 23 Oktober 1981, R. 1742 en R. 1743 van 20 Augustus 1982, R. 242 en R. 243 van 4 Februarie 1983, R. 2419 en R. 2420 van 4 November 1983, R. 511 van 16 Maart 1984, R. 1053 van 25 Mei 1984, R. 2571 en R. 572 van 23 November 1984, R. 2818 van 20 Desember 1985, R. 839 of 16 April 1987, R. 2495 van 6 November 1987, en R. 320 van 26 Februarie 1988 (hierna die "Vorige Ooreenkoms" genoem) is van toepassing op sowel werkgevers as werknemers.

4. ALGEMENE BEPALINGS

Die bepalinge soos vervat in klousules 3 tot 7 (3) (e), 7 (3) (g) tot 22 en 26 tot 28 van die Vorige Ooreenkoms is van toepassing op sowel werkgevers as werknemers.

5. KLOUSULE 3.—WOORDOMSKRYWING

Voeg die volgende omskrywing in na die omskrywing "teemaker":

"tydelike werknemer" 'n werknemer wat vir 'n vastestelsel tydperk van hoogstens ses maande in diens geneem is om 'n werknemer wat met kraamverlof is, te vervang;

6. KLOUSULE 4.—LONE

(1) Vervang subklousule (1) deur die volgende:

"(1) Die minimum loon wat 'n werkgever aan elke lid van ondervermelde klasse van sy werknemers moet betaal, is soos volg:

*Loon
per week*

R

(a) Voorman 230,10

(b) Ontwerper:

Gekwalifiseer 316,20

Leerlinge—

eerste 26 weke	61,15
tweede 26 weke	83,20
derde 26 weke	107,25
vierde 26 weke	128,46
vyfde 26 weke	151,98
sesde 26 weke	172,35
sewende 26 weke	194,40
agste 26 weke	217,29
negende 26 weke	234,93

(c) Gradeerder:

Gekwalifiseer 203,93

Leerlinge—

eerste 26 weke	59,89
tweede 26 weke	72,07
derde 26 weke	84,46
vierde 26 weke	98,43
vyfde 26 weke	110,40
sesde 26 weke	124,05
sewende 26 weke	136,23
agste 26 weke	147,36
negende 26 weke	161,22

	Wages per week R		Loon per week R
(d) Marker-in:		(d) Merker:	
Qualified	136,23	Gekwalifiseer	136,23
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	69,87	tweede 26 weke	69,87
third 26 weeks	79,00	derde 26 weke	79,00
fourth 26 weeks	89,29	vierde 26 weke	89,29
fifth 26 weeks	101,16	vyfde 26 weke	101,16
(e) Band-knife cutter:		(e) Bandmessnyer:	
Qualified	136,23	Gekwalifiseer	136,23
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	69,97	tweede 26 weke	69,97
third 26 weeks	79,00	derde 26 weke	79,00
fourth 26 weeks	89,29	vierde 26 weke	89,29
fifth 26 weeks	101,16	vyfde 26 weke	101,16
(f) Cutter-out:		(f) Snyer:	
Qualified	109,98	Gekwalifiseer	109,98
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	66,61	tweede 26 weke	66,61
third 26 weeks	71,23	derde 26 weke	71,23
fourth 26 weeks	76,48	vierde 26 weke	76,48
fifth 26 weeks	82,48	vyfde 26 weke	82,48
(g) Layer-up:		(g) Laagmaker:	
Qualified	76,90	Gekwalifiseer	76,90
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	62,83	tweede 26 weke	62,83
third 26 weeks	65,56	derde 26 weke	65,56
fourth 26 weeks	68,08	vierde 26 weke	68,08
(h) Specialised presser:		(h) Gespesialiseerde parser:	
Qualified	127,62	Gekwalifiseer	127,62
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	66,40	tweede 26 weke	66,40
third 26 weeks	70,81	derde 26 weke	70,81
fourth 26 weeks	76,48	vierde 26 weke	76,48
fifth 26 weeks	82,15	vyfde 26 weke	82,15
sixth 26 weeks	87,40	sesde 26 weke	87,40
seventh 26 weeks	95,28	sewende 26 weke	95,28
eighth 26 weeks	101,58	agste 26 weke	101,58
ninth 26 weeks	105,78	negende 26 weke	105,78
(i) Examiner:		(i) Ondersoeker:	
Qualified	97,59	Gekwalifiseer	97,59
Learners—		Leerlinge—	
first 26 weeks	76,48	eerste 26 weke	76,48
(j) Machinist, presser, trimmer, factory clerk, embroidery machinist and cloakroom attendant:		(j) Masjienwerker, parser, afwerker, fabrieksklerk, borduur- masjienwerker en kleedkamerversorger:	
Qualified	94,23	Gekwalifiseer	94,23
Learners—		Leerlinge—	
first 26 weeks	59,89	eerste 26 weke	59,89
second 26 weeks	63,04	tweede 26 weke	63,04
third 26 weeks	67,45	derde 26 weke	67,45
fourth 26 weeks	72,28	vierde 26 weke	72,28
fifth 26 weeks	76,06	vyfde 26 weke	76,06
(k) Progress examiner:		(k) Vorderingsondersoeker:	
Qualified	96,12	Gekwalifiseer	96,12
Learners—		Leerlinge—	
first 26 weeks	66,82	eerste 26 weke	66,82
(l) Despatcher:		(l) Versender:	
Qualified	92,02	Gekwalifiseer	92,02
Learners—		Leerlinge—	
first 26 weeks	68,08	eerste 26 weke	68,08

	Wages per week
	R
(m) Checker in knitting section:	
Qualified	75,85
Learners—	
first 26 weeks	59,89
second 26 weeks	62,83
third 26 weeks	66,61
(n) General worker:	
Qualified	71,44
Learners—	
first 26 weeks	59,89
second 26 weeks	62,83
third 26 weeks	65,86
(o) Steambox pleater:	
Qualified	98,43
Learners—	
first 26 weeks	59,89
second 26 weeks	66,40
third 26 weeks	70,81
fourth 26 weeks	76,27
(p) Plain sewer:	
Qualified	76,48
Learners—	
first 26 weeks	59,89
second 26 weeks	61,46
third 26 weeks	63,04
fourth 26 weeks	65,56
fifth 26 weeks	68,08
(q) General assistant	90,13
(r) Cleaner	72,28
(s) Tea maker	72,28
(t) Watchman	96,12
(u) Motor vehicle driver:	
(i) Driver of a motor vehicle, the unladen mass of which—	
(aa) does not exceed 453 kg	95,49
(ab) exceeds 453 kg but does not exceed 2 722 kg	108,51
(ac) exceeds 2 722 kg but does not exceed 4 536 kg	128,67
(ad) exceeds 4 536 kg	165,21
(ii) Part-time motor vehicle driver	90,13
(v) Clicker:	
Qualified	206,79
Learners—	
first 26 weeks	59,89
second 26 weeks	71,23
third 26 weeks	82,78
fourth 26 weeks	95,70
fifth 26 weeks	108,70
sixth 26 weeks	119,22
seventh 26 weeks	131,61
eighth 26 weeks	143,58
ninth 26 weeks	154,92
(w) Beader	97,59
(x) Chlorinator	79,84
(y) Compounder	108,72
(z) Dipper	108,72
(aa) Glove turner	127,62
(ab) Mouldmaker	101,79
(ac) Packer	79,84
(ad) Quality product co-ordinator	160,17

	Loon per week
	R
(m) Nasiener in die breiseksie:	
Gekwalifiseer	75,85
Leerlinge—	
eerste 26 weke	59,89
tweede 26 weke	62,83
derde 26 weke	66,61
(n) Algemene werker:	
Gekwalifiseer	71,44
Leerlinge—	
eerste 26 weke	59,89
tweede 26 weke	62,83
derde 26 weke	65,86
(o) Stoomkasplooiër:	
Gekwalifiseer	98,43
Leerlinge—	
eerste 26 weke	59,89
tweede 26 weke	66,40
derde 26 weke	70,81
vierde 26 weke	76,27
(p) Gewone naaldwerker:	
Gekwalifiseer	76,48
Leerlinge—	
eerste 26 weke	59,89
tweede 26 weke	61,46
derde 26 weke	63,04
vierde 26 weke	65,56
vyfde 26 weke	68,08
(q) Algemene assistent	90,13
(r) Skoonmaker	72,28
(s) Teemaker	72,28
(t) Wag	96,12
(u) Motorvoertuigdrywer:	
(i) Drywer van 'n motorvoertuig, waarvan die onbelaste massa—	
(aa) hoogstens 453 kg is	95,49
(ab) meer as 453 kg maar hoogstens 2 722 kg is	108,51
(ac) meer as 2 722 kg maar hoogstens 4 536 kg is	128,67
(ad) meer as 4 536 kg is	165,21
(ii) Deeltydse motorvoertuigdrywer	90,13
(v) perssnyer:	
Gekwalifiseer	206,79
Leerlinge—	
eerste 26 weke	59,89
tweede 26 weke	71,23
derde 26 weke	82,78
vierde 26 weke	95,70
vyfde 26 weke	108,70
sesde 26 weke	119,22
sewende 26 weke	131,61
agste 26 weke	143,58
negende 26 weke	154,92
(w) Randvormer	97,59
(x) Chloreerder	79,84
(y) Menger	108,72
(z) Indoper	108,72
(aa) Handskoenomdopper	127,62
(ab) Vormmaker	101,79
(ac) Verpakker	79,84
(ad) Gehalteproduktkoördineerder	160,17

(2) In subclause (3), substitute "R2,80" for "R2,50".

(3) Substitute the following for subclause (6):

"(6) Notwithstanding anything to the contrary contained herein, the wage of an employee, who—

(a) immediately prior to the date on which this Agreement comes into operation, is in receipt of a wage higher than that prescribed for the class of work on which he is engaged shall, with effect from the date on which this Agreement comes into operation, be increased by an amount equal to the difference between the wage prescribed in the Agreement published under Government Notice R. 320 of 26 February 1988 and the wage prescribed in this Agreement for the class of work on which he is engaged.

(4) In subclause (10), substitute "R1,80" for R1,60".

7. Insert the following new clause 29:

"29. PROCEDURES

Every employer in the magisterial districts specified hereunder shall negotiate at plant level with the union specified hereunder procedures relating to grievances, discipline, retrenchment and the functioning and training of shop stewards:

(a) Employers in the Magisterial District of East London, Amalgamated Clothing and Textile Workers' Union of S.A.;

(b) Employers in the remaining areas covered by this Agreement, Garment and Allied Workers' Union."

8. Insert the following new clause 30:

"30. CONFINEMENT LEAVE/GUARANTEED RE-EMPLOYMENT

(1) Notwithstanding anything to the contrary contained in this Agreement, the provisions of this clause shall apply only to female employees proceeding on and returning from confinement leave.

(2) Female employees with not less than one year's service with the same employer shall be entitled to confinement leave for a maximum of six months, subject to the following conditions:

(a) The period of absence for confinement leave shall be regarded as unpaid leave;

(b) to qualify for such leave an employee shall be required to provide her employer with a proper medical certificate from a medical practitioner at least three months prior to the expected date of confinement, reflecting the expected date of confinement;

(c) if an employee intends to work after the completion of her confinement leave, she must notify her employer at least two weeks beforehand of such intention.

(3) The period of absence on confinement leave shall be deemed to be continuous for the purpose of accruing annual leave.

(4) An employer shall be entitled to replace the service of any employee who is away from work on confinement leave with a temporary employee.

(5) Where an employee is absent or proceeds on confinement leave during the annual shutdown, such employee shall be entitled to the holiday pay accrued in terms of clause 13 up to the date the confinement leave commenced: Provided that, on re-employment, the employee is paid the difference between the full leave allowance due as prescribed in clause 13 and the accrued holiday pay paid."

This Agreement signed at Port Elizabeth, on behalf of the parties, this 7th day of July 1988.

M. N. WOODS,
Chairman.

C. PETERSEN,
Vice-Chairman.

B. J. WILSON,
Secretary.

(2) In subklousule (3), vervang "R2,50" deur "R2,80".

(3) Vervang subklousule (6) deur die volgende:

"(6) Ondanks andersluidende bepalings hierin, moet die loon van 'n werknemer wat—

(a) onmiddellik voor die datum waarop hierdie Ooreenkoms in werking tree 'n hoër loon ontvang as dié wat voorgeskryf word vir die klas werk waarin hy werksaam is, met ingang van die datum waarop hierdie Ooreenkoms in werking tree, verhoog word met 'n bedrag wat gelyk is aan die verskil tussen die loon voorgeskryf in die Ooreenkoms wat by Goewermentskennisgewing R. 320 van 26 Februarie 1988 gepubliseer is en die loon wat in hierdie Ooreenkoms vir die klas werk waarin hy werksaam is, voorgeskryf word.

(4) In subklousule (10), vervang "R1,60" deur "R1,80".

7. Voeg die volgende nuwe klousule 29 in:

"29. PROSEDURES

Elke werknemer in die landdrosdistrikte hieronder gespesifiseer moet op fabrieksvlak met die vakvereniging hieronder gespesifiseer, prosedures beding in verband met griewe, dissipline, personeelvermindering, en die funksie en opleiding van werkwinkelvertegenwoordigers:

(a) Werkgewers in die landdrosdistrik Oos-Londen, Amalgamated Clothing and Textile Workers' Union of S.A.;

(b) Werkgewers in die oorblywende gebiede gedek deur hierdie Ooreenkoms, Garment and Allied Workers' Union."

8. Voeg die volgende nuwe klousule 30 in:

"30. KRAAMVERLOF/GEWAARBORGDE HER-INDIENSNEMING

(1) Ondanks andersluidende bepalings in hierdie Ooreenkoms is hierdie klousule slegs van toepassing op vroulike werknemers wat met kraamverlof gaan of wat van kraamverlof terugkeer.

(2) Vroulike werknemers met minstens een jaar ononderbroke diens by dieselfde werkgever is geregtig op hoogstens ses maande kraamverlof behoudens die volgende voorwaardes:

(a) Dat die tydperk van afwesigheid ten opsigte van die kraamverlof as verlof sonder besoldiging geag moet word;

(b) dat die werknemer, ten einde in aanmerking te kom vir sodanige verlof, minstens drie maande voor die verwagte datum van die bevalling 'n mediese sertifikaat van 'n mediese praktisyn aan haar werkgever moet voorleë waarin die verwagte datum van die bevalling aangetoon word;

(c) dat as 'n werknemer van plan is om te werk na voltooiing van haar kraamverlof sy haar werkgever minstens twee weke vooraf van sodanige voorneme in kennis moet stel.

(3) Die tydperk van afwesigheid met kraamverlof moet as aaneenlopend geag word vir die doel om jaarlikse verlof te laat ooploop.

(4) 'n Werkgever kan 'n tydelike werknemer aanstel om waar te neem in die plek van 'n werknemer wat afwesig is met kraamverlof.

(5) Indien 'n werknemer tydens die jaarlikse verlofsluiting afwesig is of met kraamverlof gaan, is sy geregtig op die vakansiebesoldiging wat ingevolge klousule 13 opgeloopt het, tot en met die aanvangsdatum van haar kraamverlof: Met dien verstande dat sy by herindiensneming die verskil moet ontvang tussen die volle verloftoelae verskuldig ingevolge klousule 13 en die opgeloopte vakansiebesoldiging wat betaal is."

Hierdie Ooreenkoms is namens die partye op hede die 7de dag van Julie 1988 in Port Elizabeth onderteken.

M. N. WOODS,
Voorsitter.

C. PETERSEN,
Ondervoorsitter.

B. J. WILSON,
Sekretaris.

No. R. 2565

15 December 1988

LABOUR RELATIONS ACT, 1956

CLOTHING INDUSTRY, EASTERN PROVINCE.—RE-
NEWAL OF PROVIDENT FUND AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby, in terms of section 48 (4) (a) (ii) of the Labour Relations Act, 1956, declare the provisions of Government Notices R. 691 of 26 April 1974, R. 1533 of 27 August 1976, R. 2096 of 17 October 1980, R. 2570 of 23 November 1984 and R. 2817 of 20 December 1985 to be effective from the date of publication of this agreement and for the period ending 30 April 1989.

P. T. C. DU PLESSIS,
Minister of Manpower.

No. R. 2566

15 December 1988

LABOUR RELATIONS ACT, 1956

CLOTHING INDUSTRY, EASTERN PROVINCE.—
AMENDMENT OF PROVIDENT FUND AGREEMENT

I, Pieter Theunis Christiaan du Plessis, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 April 1989 upon the employers' organisation and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisation or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (1) shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 April 1989 upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

P. T. C. DU PLESSIS,
Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE CLOTHING INDUSTRY,
EASTERN PROVINCE

PROVIDENT FUND

AGREEMENT

in accordance with the provisions of the Labour Relations Act, Act 28 of 1956, made and entered into by and between the

Eastern Province Clothing Manufacturers' Association

(hereinafter referred to as "the employers" or the "employers' organisation"), of the one part, and the

Garment and Allied Workers' Union

and the

Amalgamated Clothing and Textile Workers' Union of South Africa

(hereinafter referred to as "the employees" or "the trade unions"), of the other part,

No. R. 2565

15 Desember 1988

WET OP ARBEIDSVERHOUDINGE, 1956

KLERASIENYWERHEID, OOSTELIKE PROVINSIE.—
HERNUWING VAN VOORSORGFONDSOOREEN-
KOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby, kragtens artikel 48 (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van Goewermentskennisgewings R. 691 van 26 April 1974, R. 1533 van 27 Augustus 1976, R. 2096 van 17 Oktober 1980, R. 2570 van 23 November 1984 en R. 2817 van 20 Desember 1985 van krag is vanaf die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 April 1989 eindig.

P. T. C. DU PLESSIS,
Minister van Mannekrag.

No. R. 2566

15 Desember 1988

WET OP ARBEIDSVERHOUDINGE, 1956

KLERASIENYWERHEID, OOSTELIKE PROVINSIE.—
WYSIGING VAN VOORSORGFONDSOOREENKOMS

Ek, Pieter Theunis Christiaan du Plessis, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 April 1989 eindig, bindend is vir die werkgewersorganisasie en die vakverenigings wat die Wysigingsooreenkoms aangaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1 (1) met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 April 1989 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

P. T. C. DU PLESSIS,
Minister van Mannekrag.

BYLAE

NYWERHEIDSRAAD VIR DIE KLERASIENYWERHEID,
OOSTELIKE PROVINSIE

VOORSORGFONDS

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, Wet 28 van 1956, gesluit deur en aangegaan tussen die

Eastern Province Clothing Manufacturers' Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Garment and Allied Workers' Union

en die

Amalgamated Clothing and Textile Workers' Union of South Africa

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

being the parties to the Industrial Council for the Clothing Industry, Eastern Province,

to amend the Agreement published under Government Notice R. 691 of 26 April 1974, as extended, amended and renewed by Government Notices R. 1322 of 30 July 1976, R. 1533 of 27 August 1976, R. 2032 of 14 September 1979, R. 2096 of 17 October 1980, R. 1216 of 28 June 1982, R. 181 of 10 February 1984, R. 2569 and R. 2570 of 23 November 1984, R. 2817 of 20 December 1985 and R. 2339 of 14 November 1986.

1. SCOPE OF APPLICATION OF AGREEMENT

The terms of this Agreement shall be observed in the Clothing Industry—

(1) by all employers who are members of the employers' organisation and by all employees who are members of the trade unions;

(2) in the Magisterial Districts of Port Elizabeth (including that portion which was, in terms of Government Notice 1515 of 4 October 1963, transferred to the Magisterial District of Hankey), and East London, and in that portion of the Magisterial District of Uitenhage which, in terms of Government Notice 1687 of 5 September 1975, was transferred from the Magisterial District of Port Elizabeth.

2. CLAUSE 4.—PROVIDENT FUND

Substitute the following for subclause 5 (a):

“(5) (a) All employees for whom wages are prescribed in the Main Agreement of the Council, having not less than a total of six months experience in the Industry shall become members of the Fund and contribute R1,00 per week.”

This Agreement signed at Port Elizabeth, on behalf of the parties, this 7th day July 1988.

M. N. WOODS,
Chairman.

C. PETERSEN,
Vice-Chairman.

B. J. WILSON,
Secretary.

wat die partye is by die Nywerheidsraad vir die Klerasiennywerheid, Oostelike Provinsie,

om die Ooreenkoms gepubliseer by Goewermenskennisgewing R. 691 van 26 April 1974, soos verleng, gewysig en hernieu deur Goewermenskennisgewings R. 1322 van 30 Julie 1976, R. 1533 van 27 Augustus 1976, R. 2032 van 14 September 1979, R. 2096 van 17 Oktober 1980, R. 1216 van 28 Junie 1982, R. 181 van 10 Februarie 1984, R. 2569 en R. 2570 van 23 November 1984, R. 2817 van 20 Desember 1985 en R. 2339 van 14 November 1986, te wysig.

1. TOEPASSINGSBESTEK VAN OOREENKOMS

Hierdie Ooreenkoms moet in die Klerasiennywerheid nagekom word—

(1) deur alle werkgewers wat lede is van die werkgewersorganisasie en deur alle werknemers wat lede is van die vakverenigings;

(2) in die landdrosdistrikte Port Elizabeth (met inbegrip van daardie gedeelte wat ingevolge Goewermenskennisgewing 1515 van 4 Oktober 1963 na die landdrosdistrik Hankey oorgeplaas is), en Oos-Londen, en in daardie gedeelte van die landdrosdistrik Uitenhage wat kragtens Goewermenskennisgewing 1687 van 5 September 1975 vanaf die landdrosdistrik Port Elizabeth oorgeplaas is.

2. KLOUSULE 4.—VOORSORGFONDS

Vervang subklausule 5 (a) deur die volgende:

“(5) (a) Alle werknemers vir wie lone in die Hoofooreenkoms van die Raad voorgeskryf word en wat altesaam minstens ses maande ondervinding in die Nywerheid het, moet lede van die Fonds word en R1,00 per week bydra.”

Hierdie Ooreenkoms is namens die partye op hede die 7de dag van Julie 1988 in Port Elizabeth onderteken.

M. N. WOODS,
Voorsitter.

C. PETERSEN,
Ondervoorsitter.

B. J. WILSON,
Sekretaris.

DEPARTMENT OF NATIONAL EDUCATION

No. R. 2522

15 December 1988

APPOINTMENT OF MEMBERS TO THE SOUTH AFRICAN COUNCIL FOR NATURAL SCIENTISTS

The Minister of National Education has, in terms of section 3 of the Natural Scientists' Act, 1982 (Act 55 of 1982), appointed the following persons to be members and alternate members of the South African Council for Natural Scientists with effect from 1 September 1988 for a period of three years:

Member	Alternate
1. Prof. J. D. Bradley	Dr L. H. Lotter
2. Dr A. P. Burger	Prof. H. W. Alberts
3. Prof. P. van Eldik	Prof. C. J. H. Schutte
4. Prof. T. Erasmus	Prof. R. M. Crewe
5. Dr C. Frick	Dr R. J. Kleywegt
6. Dr J. Geldenhuys	Dr C. A. Jansen van Rensburg
7. Prof. N. Grobbelaar	Dr B. de Winter
8. Dr H. S. Hofmeyr	Dr J. H. Hofmeyr
9. Dr C. P. Kromhout	Dr H. J. Smith
10. Mr D. L. Kyle	Dr C. G. Coetzee
11. Prof. S. Maske	Dr E. C. I. Hammerbeck
12. Dr R. O. Perry	Dr J. H. J. Coetzee
13. Prof. V. Pretorius	Prof. A. N. Heyns
14. Prof. C. J. Reinecke	Prof. A. J. Reinecke
15. Prof. J. J. J. Roux	Prof. J. Swart
16. Prof. J. P. F. Sellschop	Prof. H. A. Louw
17. Prof. P. H. Stoker	Dr G. Heymann
18. Dr B. W. Strydom	Dr A. L. du Pisani

DEPARTEMENT VAN NASIONALE OPVOEDING

No. R. 2522

15 Desember 1988

AANSTELLING VAN LEDE VAN DIE SUID-AFRIKAANSE RAAD VIR NATUURWETENSKAPLIKES

Die Minister van Nasionale Opvoeding het kragtens artikel 3 van die Wet op Natuurwetenskaplikes, 1982 (Wet 55 van 1982), die volgende persone met ingang van 1 September 1988 vir 'n tydperk van drie jaar as lede en as plaasvervangende lede van die Suid-Afrikaanse Raad vir Natuurwetenskaplikes aangestel:

Lid	Plaasvervanger
1. Prof. J. D. Bradley	Dr. L. H. Lotter
2. Dr. A. P. Burger	Prof. H. W. Alberts
3. Prof. P. van Eldik	Prof. C. J. H. Schutte
4. Prof. T. Erasmus	Prof. R. M. Crewe
5. Dr. C. Frick	Dr. R. J. Kleywegt
6. Dr. J. Geldenhuys	Dr. C. A. Jansen van Rensburg
7. Prof. N. Grobbelaar	Dr. B. de Winter
8. Dr. H. S. Hofmeyr	Dr. J. H. Hofmeyr
9. Dr. C. P. Kromhout	Dr. H. J. Smith
10. Mnr. D. L. Kyle	Dr. C. G. Coetzee
11. Prof. S. Maske	Dr. E. C. I. Hammerbeck
12. Dr. R. O. Perry	Dr. J. H. J. Coetzee
13. Prof. V. Pretorius	Prof. A. N. Heyns
14. Prof. C. J. Reinecke	Prof. A. J. Reinecke
15. Prof. J. J. J. Roux	Prof. J. Swart
16. Prof. J. P. F. Sellschop	Prof. H. A. Louw
17. Prof. P. H. Stoker	Dr. G. Heymann
18. Dr. B. W. Strydom	Dr. A. L. du Pisani

DEPARTMENT OF POSTS AND TELECOMMUNICATIONS

No. R. 2546

15 December 1988

AMENDMENT OF THE POST OFFICE SERVICE REGULATIONS

The Minister of Home Affairs and of Communications, acting under section 47 of the Post Office Service Act, No. 66 of 1974, and on the recommendation of the Staff Management Board, has made the regulations set out in the Schedule hereto.

SCHEDULE

1. In these regulations—

“The Regulations” mean the Post Office Service Regulations made in terms of section 47 of the Post Office Service Act, No. 66 of 1974, and promulgated by Government Notice R. 1373 of 13 August 1976, as amended by Government Notices R. 2002 of 29 October 1976, R. 839 of 20 May 1977, R. 1387 of 22 July 1977, R. 2248 of 4 November 1977, R. 2145 of 27 October 1978, R. 2259 of 17 November 1978, R. 250 of 9 February 1979, R. 801 of 20 April 1979, R. 333 of 22 February 1980, R. 1445 of 11 July 1980, R. 1620 of 8 August 1980, R. 2052 of 9 October 1980, R. 2095 of 17 October 1980, R. 439 of 6 March 1981, R. 1955 of 9 September 1983, R. 538 of 23 March 1984, R. 2732 of 13 December 1985, R. 2182 of 24 October 1986, R. 896 of 16 April 1987, R. 945 of 30 April 1987, R. 1470 of 10 July 1987, R. 1545 of 5 August 1988, R. 1919 of 23 September 1988, R. 2038 of 7 October 1988 and R. 2129 of 21 October 1988.

2. The Regulations are hereby amended by the substitution for subparagraphs (a) (vi), (a) (vii), (b) (v) and (b) (vi) of regulation C6.1 of the following subparagraphs:

(a) Vacation leave

Classification	Group	Accrual (days per annum)
†(vi) Part-time employees who, as a rule, are on duty 24 hours per week or longer, are remunerated on an hourly, a daily or a weekly basis, occupy posts on the fixed establishment and who have completed the following service:		
Ten years or longer	V	36 working days
Less than ten years	VI	30 working days
†(vii) Other part-time employees who, as a rule, are on duty less than 24 hours per week, are remunerated on an hourly, a daily or a weekly basis, occupy posts on the fixed establishment and who have completed the following service:		
Ten years or longer	VII	24 working days
Less than ten years	VIII	18 working days

(b) Sick leave

Classification	Group	Number of days in each cycle with—	
		full pay	half-pay
†(v) Part-time employees who, as a rule, are on duty 24 hours per week or longer, are remunerated on an hourly, a daily or a weekly basis and occupy posts on the fixed establishment	D	120 working days	120 working days
†(vi) Other part-time employees who, as a rule, are on duty less than 24 hours per week, are remunerated on an hourly, a daily or a weekly basis and occupy posts on the fixed establishment	E	60 working days	60 working days

DEPARTEMENT VAN POS- EN TELEKOMMUNIKASIEWESE

No. R. 2546

15 Desember 1988

WYSIGING VAN DIE POSKANTOORDIENS- REGULASIES

Die Minister van Binnelandse Sake en van Kommunikasie, handelende kragtens artikel 47 van die Poskantoorwet, No. 66 van 1974, en op aanbeveling van die Personeelbestuursraad, het die regulasies in die Bylae hiervan uiteengesit, uitgevaardig.

BYLAE

1. In hierdie regulasies beteken—

“Die Regulasies” die Poskantoorwetsregulasies uitgevaardig kragtens artikel 47 van die Poskantoorwet, No. 66 van 1974, en afgekondig by Goewermentskennisgewing R. 1373 van 13 Augustus 1976, soos gewysig by Goewermentskennisgewings R. 2002 van 29 Oktober 1976, R. 839 van 20 Mei 1977, R. 1387 van 22 Julie 1977, R. 2248 van 4 November 1977, R. 2145 van 27 Oktober 1978, R. 2259 van 17 November 1978, R. 250 van 9 Februarie 1979, R. 801 van 20 April 1979, R. 333 van 22 Februarie 1980, R. 1445 van 11 Julie 1980, R. 1620 van 8 Augustus 1980, R. 2052 van 9 Oktober 1980, R. 2095 van 17 Oktober 1980, R. 439 van 6 Maart 1981, R. 1955 van 9 September 1983, R. 538 van 23 Maart 1984, R. 2732 van 13 Desember 1985, R. 2182 van 24 Oktober 1986, R. 896 van 16 April 1987, R. 945 van 30 April 1987, R. 1470 van 10 Julie 1987, R. 1545 van 5 Augustus 1988, R. 1919 van 23 September 1988, R. 2038 van 7 Oktober 1988 en R. 2129 van 21 Oktober 1988.

2. Die Regulasies word hierby gewysig deur subparagrafe (a) (vi), (a) (vii), (b) (v) en (b) (vi) van regulasie C6.1 deur die volgende subparagrafe te vervang:

(a) Vakansieverlof

Indeling	Groep	Aanwas (dae per jaar)
†(vi) Deeltydse werknemers wat in die reël 24 uur per week of langer op diens is, op 'n uurlikse, daaglikse of weeklikse basis besoldig word, poste op die vaste diensstaat beklee en wat onderstaande diens voltooi het:		
Tien jaar of langer.....	V	36 werkdade
Minder as tien jaar	VI	30 werkdade
†(vii) Ander deeltydse werknemers wat in die reël minder as 24 uur per week op diens is, op 'n uurlikse, daaglikse of weeklikse basis besoldig word, poste op die vaste diensstaat beklee en wat onderstaande diens voltooi het:		
Tien jaar of langer.....	VII	24 werkdade
Minder as tien jaar	VIII	18 werkdade

(b) Siekteverlof

Indeling	Groep	Getal dae in elke tydkring met—	
		volle betaling	halwe betaling
†(v) Deeltydse werknemers wat in die reël 24 uur per week of langer op diens is, op 'n uurlikse, daaglikse of weeklikse basis besoldig word en poste op die vaste diensstaat beklee	D	120 werkdade	120 werkdade
†(vi) Ander deeltydse werknemers wat in die reël minder as 24 uur per week op diens is, op 'n uurlikse, daaglikse of weeklikse basis besoldig word en poste op die vaste diensstaat beklee	E	60 werkdade	60 werkdade

3. Substitute the words “† Effective in respect of only classified posts from 1 June 1977 to 31 March 1988, and all posts on the fixed establishment w.e.f. 1 April 1988” for the words “† Effective from 1 June 1977” in the foot-notes under subregulations C6.1 (a) (vi) and (vii) and (b) (v) and (vi).

3. Vervang die woorde “† Van krag vanaf 1 Julie 1977” met “† Van krag ten opsigte van slegs geklassifiseerde poste vanaf 1 Junie 1977 tot 31 Maart 1988, en alle poste op die vaste diensstaat vanaf 1 April 1988” in die voetnotas onder subregulasies C6.1 (a) (vi) en (vii) en (b) (v) en (vi).

SOUTH AFRICAN DEFENCE FORCE

No. R. 2527

15 December 1988

DEFENCE ACT, 1957 (ACT 44 OF 1957)

The State President has in terms of section 87, read with section 16 (2), of the Defence Act, 1957 (Act 44 of 1957), made the regulations in the Schedule.

SCHEDULE**CHAPTER XVI**

REGULATIONS REGARDING THE ATTACHMENT OF MEMBERS OF THE CITIZEN FORCE IN TERMS OF SECTION 16 (2) OF THE DEFENCE ACT, 1957 (ACT 44 OF 1957), TO OTHER EMPLOYERS OUTSIDE THE SOUTH AFRICAN DEFENCE FORCE FOR TRAINING, SERVICE AND EXPERIENCE

Definitions

1. In these Regulations a word or expression to which a meaning has been attached in the Act, has that meaning thus attached and, unless the context otherwise indicates—

“accommodation” means lodging, bedding, meals, liquid refreshments, laundering, including any by law imposed levy or tax which may be levied on any of the above-mentioned items or any combination of those items, but excluding the supply of alcoholic beverages and dry-cleaning services;

“administrative headquarters or unit” means, in relation to a member, a headquarters or unit referred to in section 16 (2) of the Act, to which the member concerned has been allotted;

SUID-AFRIKAANSE WEERMAG

No. R. 2527

15 Desember 1988

VERDEDIGINGSWET, 1957 (WET 44 VAN 1957)

Die Staatspresident het kragtens artikel 87, saamgelees met artikel 16 (2), van die Verdedigingswet, 1957 (Wet 44 van 1957), die regulasies in die Bylae uitgevaardig.

BYLAE**HOOFSTUK XVI**

REGULASIES BETREFFENDE DIE OPNAME VAN LEDE VAN DIE BURGERMAG KRAGTENS ARTIKEL 16 (2) VAN DIE VERDEDIGINGSWET, 1957 (WET 44 VAN 1957), DEUR ANDER WERKGEWERS BUTTE DIE SUID-AFRIKAANSE WEERMAG VIR OPLEIDING, DIENS EN ONDERVINDING

Woordskrywings

1. In hierdie Regulasies het 'n woord of uitdrukking waarvan 'n sekere betekenis in die Wet geheg word, die betekenis aldus daaraan geheg en, tensy uit die samehang anders blyk, beteken—

“administreerende hoofkwartier of eenheid”, met betrekking tot 'n lid, 'n hoofkwartier of eenheid bedoel in artikel 16 (2) van die Wet, waaraan die betrokke lid toegewys is;

“amptelike vervoer”, met betrekking tot 'n werkgewer of 'n lid by die werkgewer opgeneem, motorvoertuie wat die eiendom is van die werkgewer, of wat deur die werkgewer gehuur of tot sy beskikking gestel word vir gebruik deur sy personeel in verband met hulle werksaamhede;

"attachment" means, in relation to a member, the attachment of such a member to an employer for training, service and experience;

"employer" means—

(a) in the case of members belonging to a category of professionally qualified members whose services are not required in their mustering in the Citizen Force, a Government Department, other Government Service, other authority, an undertaking or institution referred to in section 16 (2) of the Act; or

(b) in the case of members not belonging to such a category, an undertaking which carries out any function of the Armaments Development and Production Corporation of South Africa;

"headquarters" means, in relation to a member, the city, town or place referred to in regulation 8 designated by the employer to which the member has been attached, as the headquarters of a member during his attachment;

"member" means a member of the Citizen Force;

"official transport" means, in respect of an employer or a member attached to the employer, motor transport being the property of the employer, or hired by the employer or which is placed at his disposal for use by his personnel in connection with their duties;

"professionally qualified member" means a member qualified by tertiary training to practise a specific profession;

"property" means, in respect of an employer or a member attached to the employer, property of the employer used or applied by his personnel for the performance of their duties, but excluding vehicles and equipment;

"regular use" means, in respect of a member attached to an employer, the driving, control, use and application of official transport, vehicles or equipment and property under circumstances and in a manner and for the purposes which will not cause the member to forfeit the indemnity referred to in regulation 33 for any of the reasons mentioned in regulation 35;

"the Act" means the Defence Act, 1957 (Act 44 of 1957);

"vehicles and equipment" means, in respect of a member attached to an employer, vehicles or equipment used or applied, mechanically propelled vehicles or equipment of the employer use or applied by the personnel of the employer for the performance of their duties.

Attachment of members to employers

2. (1) Professionally qualified members rendering service in terms of section 22 (3) (a) of the Act and for whose services there is no requirement in their mustering in the Citizen Force, may on the authority of the Minister be made available for attachment to any employer referred to in paragraph (a) of the definition of "employer" in regulation 1, for training, service or experience in their specific professions.

(2) Members not belonging to a category of professionally qualified members, rendering service in terms of section 22 (3) (a) of the Act and for whose services there is no need in their mustering in the Citizen Force, may on the authority of the Minister be made available for attachment to an employer referred to in paragraph (b) of the said definition for training, service and experience.

"die Wet" die Verdedigingswet, 1957 (Wet 44 van 1957);

"eiendom", met betrekking tot 'n werkgewer of 'n lid by die werkgewer opgeneem, eiendom van 'n werkgewer wat deur sy personeel gebruik of aangewend word vir die verrigting van werksaamhede, maar uitgesonderd voertuie of toerusting;

"herberg", met betrekking tot 'n lid wat by 'n werkgewer opgeneem is, losies, waarby ingesluit is die verskaffing van beddegoed, maaltye, vloeibare verversings en was- en strykdienste, en met inbegrip van enige by wet opgelegde toeslag of belasting wat op enige van die bovermelde items of enige kombinasie van daardie items gehef word, maar uitgesonderd die verskaffing van alkoholiese drank en van droogskoonmaakdienste;

"hoofkwartier", met betrekking tot 'n lid, die stad, dorp of plek bedoel in regulasie 8 wat deur 'n werkgewer waarby die lid opgeneem is, tydens opname aangewys is as die hoofkwartier van die lid;

"lid" 'n lid van die Burgermag;

"opname", met betrekking tot 'n lid, die opname van so 'n lid by 'n werkgewer vir opleiding, diens en ondervinding;

"professioneel gekwalifiseerde lid" 'n lid wat deur tersiere opleiding gekwalifiseer is om 'n bepaalde profesie te beoefen;

"reëlmatige gebruik", met betrekking tot 'n lid wat by 'n werkgewer opgeneem is, amptelike vervoer, of voertuie of toerusting, of eiendom, wat die lid gebruik of aanwend, die bestuur, beheer, gebruik of aanwending van sodanige amptelike vervoer, of van sodanige voertuie of toerusting, of eiendom, onder omstandighede, op 'n wyse en vir 'n doel wat 'n lid nie die vrywaring in regulasie 33 bedoel, sal laat verbeur om enige rede in regulasie 35 vermeld nie;

"voertuie of toerusting", met betrekking tot 'n lid wat by 'n werkgewer opgeneem is, en voertuie of toerusting wat gebruik of aangewend word, meganiese aangedrewe voertuie of toerusting van die werkgewer wat deur die personeel van die werkgewer vir die verrigting van hulle werksaamhede gebruik of aangewend word;

"werkgewer"—

(a) in die geval van lede wat behoort tot 'n kategorie van professionele gekwalifiseerde lede vir wie se dienste daar nie 'n behoefte in hul indeling in die Burgermag is nie, 'n Staatsdepartement, ander Regeringsdiens, ander owerheid, onderneming of inrigting in artikel 16 (2) van die Wet bedoel; of

(b) in die geval van lede wat nie tot so 'n kategorie behoort nie, 'n onderneming wat 'n werksaamheid van die Krygstuigontwikkelings- en Vervaardigingskorporasie van Suid-Afrika Beperk uitvoer.

Opname van lede by werkgewers

2. (1) Professioneel gekwalifiseerde lede wat ingevolge artikel 22 (3) (a) van die Wet diens verrig en vir wie se dienste daar nie 'n behoefte in hul indeling in die Burgermag is nie, kan op gesag van die Minister beskikbaar gestel word vir opname by enige werkgewer bedoel in paragraaf (a) van die omskrywing van "werkgewer" in regulasie 1, vir opleiding, diens of ondervinding in hulle bepaalde professies.

(2) Lede wat nie tot 'n kategorie van professioneel gekwalifiseerde lede behoort nie, wat ingevolge artikel 22 (3) (a) van die wet diens verrig en vir wie se dienste daar nie 'n behoefte in hul indeling in die Burgermag is nie, kan op gesag van die Minister beskikbaar gestel word vir opname by 'n werkgewer bedoel in paragraaf (b) van vermeldde omskrywing vir opleiding, diens en ondervinding.

Allotment of members to administrative headquarters or unit

3. A member made available for attachment, remains subject to the Act and shall be allotted to an administrative headquarters or unit which will be responsible for the unit administration and discipline of the member.

Procedure of attachment

4. (1) The Chief Executive Officer of an employer requiring the services of professionally qualified or non-professionally qualified members of the Citizen Force referred to in regulation 2, shall address requests for attachment of such members to an employer, to the Chief of the South African Defence Force.

(2) Such requests shall contain fully motivated particulars in connection with—

(a) any public interest which is fundamental to the need for such attachment, and the consequences in connection with the non-execution of any operation in the public interest if such attachment does not take place;

(b) specific qualifications of members necessary to be attached;

(c) number of such members;

(d) duties for which such members will be employed;

(e) in the case of professionally qualified members, the reasons why such members cannot be obtained from the open labour market; and

(f) the period of attachment.

5. The Chief of the South African Defence Force must submit such requests to the Minister for his decision.

Employment of members

6. A member shall be employed solely for the purpose for which he was made available by the Minister for attachment to the employer.

Duration of attachment

7. The Minister determines the duration of the attachment of a member to an employer, and that period may at any time, with due allowance for the needs of the South African Defence Force and of the employer concerned, be extended or shortened by the Minister or a person acting on his authority.

Place of attachment

8. The employer concerned determines the city, town or place which shall be the member's headquarters during attachment, and shall immediately notify the administrative headquarters or unit of the member of any change in respect of such headquarters during attachment.

Official hours of duty and overtime

9. A member attached to an employer, shall work the official hours of duty on the days and during the times which employees of the employer concerned of the same or a corresponding category or grade as such member are normally required to work, according to the appropriate laws and conditions of service.

Overtime

10. (1) Notwithstanding the provisions of regulation 9, the head of the office where a member is rendering service, if circumstances require it, may require the member to perform duty on any day or night, and to attend at his normal place of work or any other place designated by the head for duty.

Toewysing van lede aan administrerende hoofkwartier en eenhede

3. 'n Lid wat vir opname beskikbaar gestel word, bly onderworpe aan die wet en word aan 'n administrerende hoofkwartier of eenheid toegewys wat verantwoordelik sal wees vir die eenheidsadministrasie en dissipline van die lid.

Prosedure by opname

4. (1) Die Hoof Uitvoerende beampte van 'n werkgewer wat 'n behoefte het aan die dienste van professioneel gekwalifiseerde of nie-professioneel gekwalifiseerde lede van die Burgermag in regulasie 2 bedoel, moet versoeke vir opname van sodanige lede by die werkgewer aan die Hoof van die Suid-Afrikaanse Weermag rig.

(2) Sodanige versoeke moet volledig gemotiveerde besonderhede bevat met betrekking tot—

(a) enige openbare belang wat die noodsaaklikheid van sodanige beskikbaarstelling ten grondslag lê, en van die gevolge met betrekking tot die nie-uitvoering van enige werksaamheid in die openbare belang, indien so 'n beskikbaarstelling nie sou geskied nie;

(b) spesifieke kwalifikasies wat lede nodig het om opgeneem te word;

(c) getal sodanige lede;

(d) werksaamhede waarvoor sodanige lede aangewend staan te word;

(e) in die geval van professioneel gekwalifiseerde lede, die redes waarom sodanige lede nie uit die ope arbeidsmark bekom kan word nie; en

(f) die tydperk van sodanige opname.

5. Die Hoof van die Suid-Afrikaanse Weermag lê sodanige versoeke aan die Minister vir sy beslissing voor.

Aanwending van lede

6. 'n Lid mag slegs by 'n werkgewer aangewend word vir die doel waarvoor hy deur die Minister vir opname by die werkgewer beskikbaar gestel is.

Duur van opname

7. Die Minister bepaal die duur van die opname van 'n lid by 'n werkgewer, en dié tydperk kan te eniger tyd, met inagneming van die behoeftes van die Suid-Afrikaanse Weermag en van die betrokke werkgewer, deur die Minister, of iemand wat op sy gesag handel, by skriftelike kennisgewing aan die werkgewer en die betrokke lid verleng of verkort word.

Plek van opname

8. 'n Betrokke werkgewer bepaal die stad, dorp of plek wat 'n lid se hoofkwartier tydens opname sal wees, en moet onverwyld die administrerende hoofkwartier of eenheid van die betrokke lid in kennis stel van enige verandering ten opsigte van so 'n hoofkwartier tydens opname.

Amptelike diensure en oortyddiens

9. 'n Lid wat by 'n werkgewer opgeneem is, werk die amptelike diensure op die dae en gedurende die tye wat personeel van die betrokke werkgewer van dieselfde of ooreenstemmende klas of graad as dié van die lid, normaalweg volgens toepaslike wette en diensvoorwaardes verplig is om te werk.

Oortyd

10. (1) Ondanks die bepalings van die regulasie 9, kan die hoof van die kantoor waar 'n lid diens verrig, indien deur omstandighede vereis, van die lid vereis om op enige dag of nag diens te verrig, en om by sy normale werkplek of op 'n ander plek deur die hoof aangewys, vir diens aanwesig te wees.

(2) A member is not entitled to overtime remuneration when service required in terms of subregulation (1) involves exceeding official hours of duty at the employer concerned

Remuneration

11. (1) A member shall receive the salaries, pay and allowances recommended from time to time by the Commission for Administration in terms of the provisions of section 82bis of the Act, for his occupational class or rank.

(2) The administrative headquarters or unit shall submit full particulars regarding such salaries, pay and allowance in connection with the member, to Chief of Staff Finance, who has to recover the expense attached thereto from the employer concerned.

Leave or absence from work

12. The directives governing leave or absence from work in the Citizen Force remain applicable to a member during attachment and the administrative headquarters or unit concerned shall apply such directives, in as far as they can be applied, in consultation with the employer to which the member is attached.

Accommodation

13. The administrative headquarters or unit shall provide the member with accommodation in a military club or mess during attachment: Provided that such club or mess is situated within a reasonable distance from the member's place of work.

14. If a member cannot be accommodated in a military club or mess referred to in regulation 13, the employer is required to provide at his own expense accommodation which is at his disposal to the member.

15. Utilisation by a member of accommodation referred to in regulation 14 shall, with the exception of any obligation to pay any moneys, be subject to all laws, rules or directives as are applicable to personnel of the employer concerned.

16. If an employer does not have accommodation referred to in regulation 14 at his disposal, such employer shall, at his own expense, provide alternative suitable accommodation to a member during attachment: Provided that the amount of the expense of such accommodation for the member shall not exceed the amount of the allowance referred to in regulation 17.

17. If no accommodation as referred to in regulations 13, 14 or 16 is available, an employer shall pay a member the appropriate allowance referred to in regulation 11 (1) to cover personal living costs.

18. If a member does not wish to avail himself of the accommodation referred to in regulations 13, 14 or 16 and the member's administrative headquarters or unit or the employer, as the case may be, approve that he may obtain accommodation elsewhere—

(a) the member shall be responsible for his own accommodation arrangements and the expenditure attached to such accommodation; and

(b) the member shall not receive the allowance referred to in regulation 17.

19. A member shall be entitled to accommodation for himself only.

Subsistence allowance

20. When, during attachment, it is required of a member to be absent from his headquarters on official duty in another city, town or place, the employer concerned to whom the member is attached, shall pay to him, in addition to any other allowances for accommodation to which he shall be entitled under these Regulations, the appropriate subsistence allowance referred to in regulation 11.

(2) 'n Lid is nie op oortydbesoldiging geregtig wanneer diens wat kragtens subregulasie (1) vereis word, 'n oorskryding van amptelike diensure by die betrokke werkgewer meebring nie.

Besoldiging

11. (1) 'n Lid ontvang die salaris, soldy en toelaes wat die Kommissie vir Administrasie ingevolge die bepalings van artikel 82bis van die Wet van tyd tot tyd vir sy beroepsklas of rang aanbeveel.

(2) Die administrerende hoofkwartier of eenheid van 'n lid moet volledige besonderhede in verband met sodanige salaris, soldy en toelaes met betrekking tot die lid aan die Hoof van Staf Finansies verskaf, wat die uitgawes daaraan verbonde van die betrokke werkgewer moet verhaal.

Verlof of afwesigheid van diens

12. Die voorskrifte wat verlof of afwesigheid van diens in die Burgermag bepaal, bly op 'n lid van toepassing tydens opname en die betrokke administrerende hoofkwartier of eenheid moet dié voorskrifte, vir sover hul toegepas kan word, in oorleg met die werkgewer by wie die lid opgeneem is, toepas.

Herberg

13. Die administrerende hoofkwartier of eenheid van 'n lid moet herberg in 'n militêre klub of menasie aan 'n lid tydens opname verskaf: Met dien verstande dat so 'n klub of menasie binne 'n redelike afstand van die lid se werkplek geleë moet wees.

14. Indien 'n lid nie in 'n militêre klub of menasie in regulasie 13 bedoel, geakkommodeer kan word nie, is die betrokke werkgewer verantwoordelik om op eie koste beskikbare herberg aan die lid te verskaf.

15. Benutting deur 'n lid van herberg bedoel in regulasie 14 is, uitgesonderd die verpligting om enige gelde te betaal, onderworpe aan alle wette, reëls of voorskrifte wat op personeel van die betrokke werkgewer van toepassing is.

16. Indien 'n werkgewer nie enige herberg in regulasie 14 bedoel tot sy beskikking het nie, moet die werkgewer op eie koste ander geskikte herberg aan 'n lid tydens opname voorsien: Met dien verstande dat die bedrag van die koste van sodanige herberg vir die lid nie die bedrag van die toelae in regulasie 17 bedoel, oorskry nie.

17. Indien herberg soos in regulasie 13, 14 of 16 bedoel nie beskikbaar is nie, betaal 'n werkgewer aan 'n lid die toepaslike toelae bedoel in regulasie 11 (1) om persoonlike verblyftgawes te dek.

18. Indien 'n lid nie van herberg in regulasie 13, 14 of 16 bedoel, gebruik wil maak nie en dit deur die lid se administrerende hoofkwartier of eenheid of deur die werkgewer, na gelang van die geval, goedgekeur word dat hy elders herberg mag bekom—

(a) is die lid self verantwoordelik vir herbergreëlings, en vir die uitgawes aan sodanige herberg verbonde; en

(b) ontvang die lid nie die toelae in regulasie 17 bedoel nie.

19. 'n Lid is slegs ten opsigte van homself op herberg geregtig.

Verblyftoelae

20. Wanneer daar tydens opname van 'n lid vereis word om van sy hoofkwartier afwesig te wees in amptelike diens in 'n ander stad, dorp of plek, betaal die betrokke werkgewer by wie die lid opgeneem is aan hom, benewens enige ander toelaes waarop hy ingevolge hierdie Regulasies vir herberg geregtig mag wees, die toepaslike verblyftoelae bedoel in regulasie 11.

Camp allowance

21. When during attachment it is required of a member to be absent from his headquarters on official duty under circumstances where no accommodation is available, the employer concerned to whom the member is attached, shall pay to him, in addition to any other allowances to which he shall be entitled under these Regulations, the appropriate camp allowance referred to in regulation 11.

Conveyance

22. A member shall for the purpose of any official duties he is obliged to perform by an employer to which he is attached, be conveyed at the expense of the employer.

Conveyance between accommodation and place of work if public transport is available

23. An employer shall pay to a member, excluding a member referred to in regulation 18, whose place of accommodation is more than three kilometres from his place of work at his employer, and who is not conveyed by his employer, a travelling allowance sufficient to enable him to travel by means of public transport from such place to his place of work and back.

Conveyance between accommodation and place of work if no public transport is available

24. An employer shall pay to a member to whom no public transport is available to travel between his place of accommodation and his place of work at the employer, the appropriate travelling allowance referred to in regulation 11, to enable the member concerned to travel between such place and the place of work and back by means of private transport: Provided that—

(a) the said travelling allowance—

(i) shall only be payable to a member if the member's place of accommodation is more than three kilometres distant from his place of work and who is not conveyed by the employer concerned;

(ii) shall be based in each individual case on the true kilometre distance between the members's place of accommodation and his place of work, but limited to a maximum distance of 20 kilometres per single trip; and

(iii) shall not be payable to a member referred to in regulation 18; and

(b) such member make use of private transport at his own risk.

Transport on commencement and completion of attachment

25. Transport of a type and class determined by the employer concerned shall be provided at the expense of the employer to a member—

(a) when he is required to travel from his administrative headquarters or unit to his headquarters at the commencement of attachment; and

(b) when he is required to travel from his headquarters to his administrative headquarters or unit upon completion of attachment.

Death

26. Should a member die during attachment, his body shall be conveyed at the expense of the South African Defence Force to his last place of residence or to a place within the Republic of South Africa indicated by his next of kin as the place for his burial.

Dress, protective clothing, equipment and tools

27. While performing duties during attachment a member shall be dressed in uniform, unless circumstances necessitate the wearing of civilian dress.

Kamptoelae

21. Wanneer van 'n lid tydens opname vereis word om van sy hoofkwartier afwesig te wees in amptelike diens onder omstandighede waar geen herberg beskikbaar is nie, betaal die betrokke werkgewer by wie hy opgeneem is aan hom, benewens enige ander toelaes waarop hy ingevolge hierdie Regulasies geregtig is, die toepaslike kamptoelae bedoel in regulasie 11.

Vervoer

22. 'n Lid word vir die doel van enige diens wat hy amptshalwe by 'n werkgewer by wie hy opgeneem is, moet verrig, op koste van die werkgewer vervoer.

Vervoer tussen herberg en werkplek indien openbare vervoer beskikbaar is

23. 'n Werkgewer betaal aan 'n lid, uitgesonderd 'n lid in regulasie 18 bedoel, wie se plek van herberg verder as drie kilometer van sy werkplek by die werkgewer verwyder is, en wat nie deur die werkgewer vervoer word nie, 'n reistoe-lae wat voldoende is om hom in staat te stel om met openbare vervoer vanaf sodanige plek na sy werkplek, en terug, te reis.

Vervoer tussen herberg en werkplek indien openbare vervoer nie beskikbaar is nie

24. Indien geen openbare vervoer waarmee 'n lid tussen sy plek van herberg en sy werkplek by 'n werkgewer kan reis, beskikbaar is nie, betaal die werkgewer aan so 'n lid die toepaslike vervoertoe-lae bedoel in regulasie 11 ten einde die betrokke lid in staat te stel om met private vervoer vanaf sodanige plek en sy werkplek, en terug, te reis: Met dien verstande dat—

(a) bedoelde vervoertoe-lae—

(i) slegs betaalbaar is indien die lid se plek van herberg verder as drie kilometer van sy werkplek verwyder is, en by nie deur die betrokke werkgewer vervoer word nie;

(ii) in elke individuele geval gebaseer word op die werklike kilometerafstand tussen lid se plek van herberg en sy werkplek, maar beperk is tot 'n maksimum afstand van 20 kilometer per enkelrit; en

(iii) nie aan 'n lid in regulasie 18 bedoel, betaalbaar is nie; en

(b) so 'n lid op eie risiko van private vervoer gebruik maak.

Vervoer by aanvang en voltooiing van opname

25. Vervoer van 'n soort en klas wat deur 'n betrokke werkgewer bepaal word, word op koste van die werkgewer aan 'n lid beskikbaar gestel—

(a) wanneer die lid van sy administrerende hoofkwartier of eenheid na sy hoofkwartier moet reis by aanvang van opname; en

(b) wanneer die lid by voltooiing van opname vanaf sy hoofkwartier na sy administrerende hoofkwartier of eenheid terugkeer.

Dood

26. Indien 'n lid tydens opname te sterwe kom, word sy stoflike oorskot op koste van die Suid-Afrikaanse Weermag vervoer na sy laaste woonplek, of na 'n plek binne die Republiek van Suid-Afrika wat deur sy naasbestaendes vir sy begrafnis aangewys word.

Kleredrag, beskermende kleredrag, toerusting en gereedskap

27. 'n Lid, moet wanneer hy werksaamhede verrig tydens opname, in uniform geklee wees, tensy omstandighede die dra van burgerdrag noodsaak.

28. If circumstances necessitate the wearing of civilian dress and the duration of the attachment justifies it, the employer concerned shall pay to the member the appropriate clothing allowance referred to in regulation 11.

29. An employer shall issue to a member at his own expense and on a scale applicable to personnel on his fixed establishment, the protective clothing, equipment, tools or other articles to be worn, used or applied by him during and for purposes of rendering service, during attachment.

30. A member to whom issues of clothing or other articles have been made in terms of regulation 29, shall comply with all directives from his employer regarding the use, application, maintenance and storage thereof, and any loss of or damage to such articles resulting from his intent, may be recovered from him, in consultation with his administrative headquarters or unit, by means of deductions from his remuneration.

Medical, dental and hospital treatment

31. All laws and other directives governing the medical, dental and hospital treatment of members of the Citizen Force remain applicable in respect of a member during attachment.

Training in use and application

32. An employer to whom a member is attached shall, at his own expense take the necessary steps to ensure that the member becomes proficient in the driving, control, use and application of official transport, vehicles, equipment and property of the employer which he is required to use in connection with the performance of his duties, and shall issue to him or cause to be issued to him the drivers' licences and proficiency certificates required for such use in terms of any law.

Restriction of liability of members

33. Subject to regulation 35, a member shall not be liable for any damage or loss, suffered by the employer, resulting from or in connection with the regular use by him of official transport, vehicles, equipment and property of the employer, unless such damage or loss is attributable to a willful act or omission on the part of the member.

Security

34. An employer shall at his own expense furnish the usual or necessary or legally required security for the use and application of official transport, vehicles, equipment and property, unless he is an employer who carries his own security and is exempted from the furnishing thereof by law.

Forfeiture of exemption

35. A member attached to an employer, shall forfeit the exemption provided for in regulation 33—

(a) if he drives, controls, uses and applies official transport, vehicles, equipment or property, as the case may be, without being properly trained for the purpose or without being competent or without being in possession of the necessary drivers' licences or proficiency certificates required by law;

(b) if he drives, controls, uses or applies official transport, vehicles, equipment or property without prior authority from a member of the personnel of the employer concerned entitled to grant such authority and where such authority is required;

28. Indien omstandighede die dra van burgerdrag noodsaak en die duur van die opname dit regverdig, betaal die betrokke werkgewer aan 'n lid die toepaslike kleretoelaag bedoel in regulasie 11.

29. 'n Werkgewer reik op eie koste en teen 'n skaal wat op personeel op sy vaste diensstaat van toepassing is, aan 'n lid die beskermende kleredrag, en die toerusting, gereedskap of ander artikels uit wat deur hom gedra, gebruik of aangewend moet word gedurende, en vir die doeleindes van die verrigting van diens, tydens opname.

30. 'n Lid aan wie 'n uitreiking van kleredrag of ander goed ingevolge regulasie 29 gedoen is, moet alle voorskrifte van die werkgewer met betrekking tot die gebruik, aanwending, onderhoud en berging daarvan stiptelik nakom, en moet enige verlies daarvan of skade daaraan deur sy skuld veroorsaak, aan die werkgewer, by wyse van aftrekkings van sy besoldiging, en in oorleg met sy administrerende hoofkwartier of eenheid, vergoed.

Geneeskundige, tandheelkundige en hospitaalbehandeling

31. Die wette en ander voorskrifte wat ten opsigte van die geneeskundige, tandheelkundige en hospitaalbehandeling vir Burgermagdele geld, is en bly van toepassing tydens opname.

Opleiding in gebruk en aanwending

32. 'n Werkgewer by wie 'n lid opgeneem is, moet op eie koste die stappe doen wat nodig is om die lid vaardig te maak in die bestuur, beheer, gebruik of aanwending van amptelike vervoer, van voertuie of toerusting, of van eiendom van die werkgewer, wat so 'n lid deur die loop van die verrigting van sy werksaamhede moet gebruik, en moet aan die lid die rybewyse en vaardigheidsertifikate uitreik of laat uitreik wat vir sodanige gebruik ingevolge enige wet nodig is.

Beperking t.o.v. lede se aanspreeklikheid

33. 'n Lid is, behoudens regulasie 35, nie teenoor die werkgewer aanspreeklik vir enige skade of verlies wat voortspruit uit, of in verband staan met, die reëlmatige gebruik deur hom van amptelike vervoer, of van voertuie of uitrusting, of van eiendom, van die werkgewer, tensy sodanige skade of verlies aan so 'n lid se opsetlike handeling of versuim te wyte is nie.

Sekerheidstelling

34. 'n Werkgewer moet op eie koste die sekerheid stel wat ten opsigte van die gebruik of aanwending van amptelike vervoer, of van voertuie of uitrusting, of van eiendom, gebruiklik of noodsaaklik is of by wet vereis word, tensy die werkgewer sy eie sekerheid dra en by wet van sekerheidstelling vrygestel word.

Verbeuring van vrystelling

35. 'n Lid wat by 'n werkgewer opgeneem is, verbeur die vrystelling van aanspreeklikheid waarvoor in regulasie 33 voorsiening gemaak word, indien hy—

(a) betrokke amptelike vervoer of voertuie of uitrusting of eiendom bestuur, beheer, gebruik of aanwend, na gelang van die geval, sonder dat hy behoorlik daarvoor opgelei of bekwaam is, of oor die by wet vereiste rybewyse of vaardigheidsertifikate beskik;

(b) sonder magtiging vooraf deur 'n lid van die personeel van die betrokke werkgewer wat die bevoegdheid het om so 'n magtiging uit te reik, en waar so 'n magtiging vereis word, betrokke amptelike vervoer of voertuie of uitrusting of eiendom bestuur, beheer, gebruik of aanwend;

(c) if, whilst driving, controlling, using or applying the official transport, vehicles, equipment or property concerned, he is under the influence of intoxicating liquor or drugs;

(d) if he drives, controls, uses or applies official transport, vehicles, equipment or property, as the case may be, for a purpose other than the purpose for which it is intended;

(e) if, while driving official transport or vehicles, he uses a route other than a route for which the trip concerned was authorised by the employer concerned;

(f) if, in the event of an accident while driving official transport or vehicles or of a mishap during the control, use or application of equipment or property, he makes admissions to somebody which may compel the employer concerned to be liable for loss or damage resulting from or connected with such accident or mishap.

Prohibition of granting of additional benefits

36. An employee shall not, either by way of remuneration, *in natura*, special benefits, allowances or otherwise, grant to a member attached to him for service he must render, benefits other than those provided for in these Regulations.

Unsuitability for, refusal or failure to render service

37. Whenever the chief executive officer of an employer to whom a member is attached, is of the opinion that a member rendering service in terms of these Regulations—

(a) has for any reason become unsuitable to continue with his service; or

(b) refuses or fails to render service,

he shall cause a report to be prepared on an investigation conducted by him into the matter and shall submit such report together with his recommendations, to the Chief of the South African Defence Force for submission to the Minister and for any decision the Minister wishes to make in respect of the member in terms of the Act or these Regulations.

Functional discipline

38. (1) A member shall during attachment obey unconditionally lawful orders in relation to such service given to him by a person competent to do so.

(2) Any request or communication from such member to the employer shall, where applicable, be conveyed to the administrative headquarters or unit concerned by the employer.

(c) ten tyde van die bestuur, beheer, gebruik of aanwending van betrokke amptelike vervoer of van voertuie of uitrusting, of eiendom, na gelang van die geval, onder die invloed van bedwelmende drank of verdowingsmiddels verkeer;

(d) betrokke amptelike vervoer, of voertuie of uitrusting, of eiendom, bestuur, beheer, gebruik of aanwending, na gelang van die geval, vir 'n ander doel as die doel waarvoor sodanige vervoer, voertuie, toerusting of eiendom bestem is;

(e) in die geval van betrokke amptelike vervoer of voertuie, dit gebruik of aanwend op 'n ander roete as die roete waarvoor die betrokke rit deur die betrokke werkgewer gemagtig is; of

(f) in die geval van 'n ongeluk by die gebruik of aanwending van amptelike vervoer of voertuie, of van 'n ongeval by die beheer, gebruik of aanwending van betrokke uitrusting of eiendom, erkennings teenoor iemand maak waardeur die betrokke werkgewer verplig kan word tot aanspreeklikheid vir verlies of skadevergoeding wat uit so 'n ongeluk of ongeval voortspruit, of daarmee in verband staan.

Verbod op verlening van bykomende voordele

36. 'n Werkgewer by wie 'n lid opgeneem is, verleen nie aan 'n lid ten opsigte van werksaamhede wat so 'n lid moet verrig, enige ander voordele, hetsy by wyse van besoldiging of *in natura*, spesiale vergunning, toelae of andersins, as dié waarvoor in hierdie Regulasies voorsiening gemaak word nie.

Ongeskiktheid, weiering of versuim om diens te verrig

37. Wanneer, volgens die oordeel van die hoof- uitvoerende beampte van 'n werkgewer by wie 'n lid opgeneem is, 'n lid wat ingevolge hierdie Regulasies werksaamhede verrig—

(a) om enige rede ongeskik raak om met die werksaamhede voort te gaan; of

(b) weier of versuim om die werksaamhede te verrig, laat hy 'n verslag opstel oor 'n ondersoek wat hy na die aangeleentheid ingestel het, en lê hy sodanige verslag, tesame met sy aanbevelings, aan die Hoof van die Suid-Afrikaanse Weermag voor vir voorlegging aan die Minister, en vir enige beslissing wat die Minister ten opsigte van die lid ingevolge die Wet of hierdie Regulasies wens te neem.

Funksionele dissipline

38. (1) 'n Lid moet tydens opname wettige opdragte in verband met sodanige werksaamhede wat aan hom gegee word deur 'n persoon wat die bevoegdheid het om dit te gee, onvoorwaardelik nakom.

(2) Enige amptelike versoek of mededeling van so 'n lid aan die werkgewer moet, waar van toepassing, deur die werkgewer aan die betrokke administrerende hoofkwartier of eenheid van die lid oorgedra word.

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MISCELLANEOUS REPORTS

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Bound volumes of the *Government Gazette* for January, February and March 1988. Local R25 per bound volume, other countries R32 per bound volume.

MAPS

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DIVERSE PUBLIKASIES

Patentjoernaal (insluitende Handelsmerke, Modelle en Outeursreg in Rolprente). Volume 21, Augustus 1988, No. 8. ISSN 0031-286X. Plaaslik R1, buitelandse R1,25.

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1988

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8 December, Thursday, for the issue of Thursday, 15 December.

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1988

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