

REPUBLIEK
VAN
SUID-AFRIKA



REPUBLIC
OF
SOUTH AFRICA

Staatskoerant Government Gazette

Verkoopprijs • Selling price
(AVB uitgesluit/GST excluded)

Plaaslik **60c** Local
Buitelands **85c** Other countries
Posvry • Post free

**Regulasiekoerant
Regulation Gazette**

No. 4417

As 'n Nuusblad by die
Poskantoor geregistreer
Registered at the Post Office
as a Newspaper

Vol. 292

PRETORIA, 13 OKTOBER 1989
OCTOBER 1989

No. 12133

GOEWERMENSKENNISGEWINGS

DEPARTEMENT VAN FINANSIES

No. R. 2182

13 Oktober 1989

Hierby word vir algemene inligting bekendgemaak dat dr. Christian Lodewyk Stals bedank het as Suid-Afrika se Alternatiewe Goewerneur op die Raad van Goewerneys van die Internasionale Monetêre Fonds en dat die Waarnemende Staatspresident ingevolge Staatspresidentsminuut 681 van 23 Augustus 1989 mnr. Gerhardus Philip Croeser, Direkteur-generaal van Finansies, met ingang van 8 Augustus 1989 in sy plek aangestel het.

No. R. 2183

13 Oktober 1989

Hierby word vir algemene inligting bekendgemaak dat dr. Christian Lodewyk Stals ingevolge Staatspresidentsminuut 680 van 23 Augustus 1989 as Suid-Afrika se Goewerneur op die Raad van Goewerneys van die Internasionale Bank vir Heropbou en Ontwikkeling, die Internasionale Ontwikkelingsgenootskap en die Internasionale Finansiële korporasie met ingang van 8 Augustus 1989 aangestel is in die plek van wyle dr. G. P. C. de Kock.

No. R. 2186

13 Oktober 1989

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN DIE "EXPLANATORY NOTES TO THE HARMONIZED COMMODITY DESCRIPTION AND CODING SYSTEM" UITGEREIK DEUR DIE DOEANESAMEWERKINGSRAAD (E.N. 4)

Hiermee word bekendgemaak dat die wysigings van die "Explanatory Notes to the Harmonized Commodity Description and Coding System" ooreenkomstig Aanvullende Wysiging 4, deur die Doeanesamewerkingsraad in Brussel uitgereik, kragtens artikel 47 (8) van die Doeane- en Aksynswet, 1964, op 13 Oktober 1989 in die Republiek van krag word.

D. J. COLESKY,

Kommissaris van Doeane en Aksyns.

GOVERNMENT NOTICES

DEPARTMENT OF FINANCE

No. R. 2182

13 October 1989

It is hereby notified for general information that Dr Christian Lodewyk Stals has resigned as South Africa's Alternate Governor on the Board of Governors of the International Monetary Fund and that, in terms of State President's Minute 681, dated 23 August 1989, the Acting State President has appoint Mr Gerhardus Philip Croeser, Director-General: Finance with effect from 8 August 1989, in his stead.

No. R. 2183

13 October 1989

It is hereby notified for general information that Dr Christian Lodewyk Stals has been appointed in terms of State President's Minute 680 of 23 August 1989 as South Africa's Governor on the Board of Governors of the International Bank for Reconstruction and Development, the International Development Association and the International Finance Corporation with effect from 8 August 1989, in the place of the late Dr G. P. C. de Kock.

No. R. 2186

13 October 1989

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF THE "EXPLANATORY NOTES TO THE HARMONIZED COMMODITY DESCRIPTION AND CODING SYSTEM" ISSUED BY THE CUSTOMS CO-OPERATION COUNCIL (E.N. 4)

It is hereby notified that the amendments to the "Explanatory Notes to the Harmonized Commodity Description and Coding System" in accordance with Amending Supplement 4, issued by the Customs Co-operation Council in Brussels shall, in terms of section 47 (8) of the Customs and Excise Act, 1964, become effective in the Republic on 13 October 1989.

D. J. COLESKY,

Commissioner for Customs and Excise.

DEPARTEMENT VAN LANDBOU- EKONOMIE EN -BEMARKING

No. R. 2204

13 Oktober 1989

BEMARKINGSWET, 1968 (WET No. 59 VAN 1968)
SITRUSSKEMA.—VERBOD OP DIE VERKOOP
VAN LEMOENE—OPHEFFING

Ek, Jacob de Villiers, Minister van Landbou, maak hiermee ingevolge artikel 79 van die Bemarkingswet, 1968), bekend dat—

(a) die Sitrusraad bedoel in artikel 6 van die Sitruskema gepubliseer by Proklamasie No. R. 2 van 1979, soos gewysig, kragtens artikel 33 van genoemde Skema die verbod gepubliseer by Goewermentskennisgewing No. R. 679 van 14 April 1989 opgehef het;

(b) bedoelde opheffing deur my goedgekeur is en op 16 Oktober 1989 in werking tree; en

(c) Goewermentskennisgewing No. R. 679 van 14 April 1989 met ingang van genoemde van inwerking-treding herroep word.

J. DE VILLIERS,
Minister van Landbou.

No. R. 2205

13 Oktober 1989

BEMARKINGSWET, 1968 (WET No. 59 VAN 1968)

SITRUSSKEMA.—VERKOOP VAN
SUURLEMOENE—OPHEFFING

Ek, Jacob de Villiers, Minister van Landbou, maak hierby ingevolge artikel 79 van die Bemarkingswet, 1968 (Wet No. 59 van 1968), bekend dat—

(a) die Sitrusraad bedoel in artikel 6 van die Sitruskema gepubliseer by Proklamasie No. R. 2 van 1979, soos gewysig, kragtens artikel 33 van genoemde Skema die verbod gepubliseer by Goewermentskennisgewing No. R. 308 van 24 Februarie 1989, opgehef het;

(b) bedoelde opheffing deur my goedgekeur is en op 16 Oktober 1989 in werking tree; en

(c) Goewermentskennisgewing No. R. 308 van 24 Februarie 1989 met ingang van genoemde datum van inwerking-treding herroep word.

J. DE VILLIERS,
Minister van Landbou.

No. R. 2206

13 Oktober 1989

BEMARKINGSWET, 1968 (WET No. 59 VAN 1968)

WINTERGRAANSKEMA.—WYSIGING

Ek, Jacob de Villiers, Minister van Landbou, handelende kragtens artikel 14, soos toegepas by artikel 15 (3), van die Bemarkingswet, 1968 (Wet No. 59 van 1968)—

(a) publiseer hierby die wysiging in die Bylae uiteengesit, van die Wintergraanskema gepubliseer by Proklamasie No. R. 162 van 1974, soos gewysig; en

(b) verklaar hierby dat genoemde wysiging op die datum van publikasie hiervan in werking tree.

J. DE VILLIERS,
Minister van Landbou.

DEPARTMENT OF AGRICULTURAL ECONOMICS AND MARKETING

No. R. 2204

13 October 1989

MARKETING ACT, 1968 (ACT No. 59 OF 1968)

CITRUS SCHEME.—PROHIBITION OF THE
SALE OF ORANGES—REVOCATION

I, Jacob de Villiers, Minister of Agriculture, hereby make known in terms of section 79 of the Marketing Act, 1968 (Act No. 59 of 1968), that—

(a) the Citrus Board referred to in section 6 of the Citrus Scheme published by Proclamation No. R. 2 of 1979, as amended, has under section 33 of the said Scheme revoked the prohibition published by Government Notice No. R. 679 of 14 April 1989;

(b) the said revocation was approved by me and shall come into operation on 16 October 1989; and

(c) Government Notice No. R. 679 of 14 April 1989 is repealed with effect from the said date of commencement.

J. DE VILLIERS,
Minister of Agriculture.

No. R. 2205

13 October 1989

MARKETING ACT, 1968 (ACT No. 59 OF 1968)

CITRUS SCHEME.—SALE OF LEMONS—
REVOCATION

I, Jacob de Villiers, Minister of Agriculture, hereby make known in terms of section 79 of the Marketing Act, 1968 (Act No. 59 of 1968), that—

(a) the Citrus Board referred to in section 6 of the Citrus Scheme published by Proclamation No. R. 2 of 1979, as amended, has under section 33 of the said Scheme revoked the prohibition published by Government Notice No. R. 308 of 24 February 1989;

(b) the said revocation was approved by me and shall come into operation on 16 October 1989; and

(c) Government Notice No. R. 308 of 24 February 1989 is repealed with effect from the said date of commencement.

J. DE VILLIERS,
Minister of Agriculture.

No. R. 2206

13 October 1989

MARKETING ACT, 1968 (ACT No. 59 OF 1968)

WINTER CEREAL SCHEME.—AMENDMENT

I, Jacob de Villiers, Minister of Agriculture, acting under section 14, as applied by section 15 (3), of the Marketing Act, 1968 (Act No. 59 of 1968)—

(a) publish the amendment set out in the Schedule, of the Winter Cereal Scheme published by Proclamation No. R. 162 of 1974, as amended; and

(b) declare that the said amendment shall come into operation on the date of publication hereof.

J. DE VILLIERS,
Minister of Agriculture.

BYLAE

Die Wintergraanskema gepubliseer by Proklamasie No. R. 162 van 1974, soos gewysig by Proklamasies Nos. R. 188 van 1974, R. 1 van 1978, R. 136 van 1978, R. 124 van 1979 en R. 162 van 1980 en Goewermmentskennisgewings Nos. R. 1469 van 11 Julie 1986, R. 2312 van 7 November 1986, R. 1105 van 22 Mei 1987 (soos verbeter by Goewermmentskennisgewing No. R. 1246 van 5 Junie 1987), R. 2216 van 2 Oktober 1987, R. 2533 van 13 November 1987, R. 1934 van 23 September 1988 en R. 1730 van 11 Augustus 1989, word hierby verder gewysig deur subartikel (1) van artikel 37 deur die volgende subartikel te vervang:

“37. (1) Die Raad kan, behoudens die bepalings van artikel 60 (2) van die Wet, met die Minister se goedkeuring, van tyd tot tyd enigiemand, of enigiemand behalwe iemand wat tot 'n klas of groep persone behoort, verbied om 'n hoeveelheid wintergraan of van 'n wintergraanprodukt, of 'n klas of graad daarvan, te verkry, te verkoop of van die hand te sit teen 'n ander of 'n laer of 'n hoër prys as 'n prys deur die Raad met die goedkeuring van die Minister vasgestel, of bereken ooreenkomstig 'n grondslag in die Skema voorgeskryf of deur die Raad met die goedkeuring van die Minister bepaal vir wintergraan of 'n wintergraanprodukt, of vir bedoelde klas, graad of hoeveelheid daarvan, of om 'n hoeveelheid wintergraan of van 'n wintergraanprodukt, of 'n klas of graad daarvan, in 'n land of gebied buite die Republiek te verkoop of van die hand te sit teen 'n laer prys as die prys wat aldus daarvoor vasgestel of bereken is.”

No. R. 2207

13 Oktober 1989

BEMARKINGSWET, 1968 (WET No. 59 VAN 1968)

DROËBONESKEMA. — WYSIGING

Ek, Jacob de Villiers, Minister van Landbou, handelende kragtens artikel 14, soos toegepas by artikel 15 (3) van die Bemakingswet, 1968 (Wet No. 59 van 1968) —

(a) publiseer hierby die wysiging in die Bylae uitengesit, van die Droëboneskema gepubliseer by Goewermmentskennisgewing No. R. 370 van 27 Februarie 1987; en

(b) verklaar hierby dat genoemde wysiging op die datum van publikasie hiervan in werking tree.

J. DE VILLIERS,
Minister van Landbou.

BYLAE

Die Droëboneskema gepubliseer by Goewermmentskennisgewing No. R. 370 van 27 Februarie 1987 word hierby gewysig deur in artikel 1 die woordskrywing van “as 'n besigheid handel” deur die volgende woordskrywing te vervang:

“as 'n besigheid handel” met betrekking tot droëbone —

(a) elke aankoop van droëbone van die produsent daarvan deur enigiemand, indien die aldus aangekoopte droëbone, of 'n hoeveelheid daarvan, van die hand gesit word of bestem is

SCHEDULE

The Winter Cereal Scheme published by Proclamation No. R. 162 of 1974, as amended by Proclamations Nos. R. 188 of 1974, R. 1 of 1978, R. 136 of 1978, R. 124 of 1979 and R. 162 of 1980 and Government Notices Nos. R. 1469 of 11 July 1986, R. 2312 of 7 November 1986, R. 1105 of 22 May 1987 (as corrected by Government Notice No. R. 1246 of 5 June 1987), R. 2216 of 2 October 1987, R. 2533 of 13 November 1987, R. 1934 of 23 September 1988 and R. 1730 of 11 August 1989, is hereby further amended by the substitution for subsection (1) of section 37 of the following subsection:

“37. (1) The Board may, subject to the provisions of section 60 (2) of the Act, with the approval of the Minister, prohibit from time to time any person, or any person belonging to any class or group of persons, or any person other than a person belonging to any class or group of persons, from acquiring, selling or disposing of any quantity of winter cereal or a winter cereal product or any class or grade thereof, at a price other than or below or above a price fixed by the Board with the approval of the Minister, or calculated in accordance with a basis specified in the Scheme or determined by the Board with the approval of the Minister, for winter cereal or a winter cereal product or for such class, grade or quantity thereof, or from selling or disposing of any quantity of winter cereal or a winter cereal product or any class or grade thereof, in any country or territory outside the Republic at a price below a price so fixed or calculated therefor.”

No. R. 2207

13 October 1989

MARKETING ACT, 1968 (ACT No. 59 OF 1968)

DRY BEAN SCHEME. — AMENDMENT

I, Jacob de Villiers, Minister of Agriculture, acting under section 14, as applied by section 15 (3) of the Marketing Act, 1968 (Act No. 59 of 1968) hereby —

(a) publish the amendment set out in the Schedule, of the Dry Bean Scheme published by Government Notice No. R. 370 of 27 February 1987; and

(b) declare that the said amendment shall come into operation on the date of publication hereof.

J. DE VILLIERS,
Minister of Agriculture.

SCHEDULE

The Dry Bean Scheme published by Government Notice No. R. 370 of 27 February 1987 is hereby amended by the substitution for the definition “dealing in the course of trade” in section 1 of the following definition:

“‘dealing in the course of trade’ in relation to dry beans —

(a) every purchase of dry beans from the producer thereof by any person, if the dry beans so purchased, or any quantity thereof, is or is intended to be disposed of by that person for any

om van die hand gesit te word deur daardie persoon vir enige vergoeding hoegenaamd, of gebruik word of bestem is om gebruik te word by die vervaardiging of verwerking van 'n produk of handelsartikel wat van die hand gesit word of bestem is om van die hand gesit te word deur daardie persoon vir enige vergoeding hoegenaamd; en

- (b) by die toepassing van artikels 5, 28 (b), 38 en 41 (1) —
- (i) die verwerking, behandeling, opberging of verkoop van daardie droëbone ten behoeve van die eienaar daarvan; en
 - (ii) die optrede, ten behoeve van 'n koper, by die koop van daardie droëbone;".

No. R. 2208

13 Oktober 1989

BEMARKINGSWET, 1968 (WET No. 59 VAN 1968)

AARTAPPELSKEMA. — WYSIGING

Ek, Jacob de Villiers, Minister van Landbou, handelende kragtens artikel 14, soos toegepas by artikel 15 (3), van die Bemakingswet, 1968 (Wet No. 59 van 1968) —

(a) publiseer hierby die wysigings in die Bylae uiteengesit, van die Aartappelskema gepubliseer by Goewermentskennisgewing No. R. 2400 van 25 November 1988, soos gewysig; en

(b) verklaar hierby dat genoemde wysigings op die datum van publikasie hiervan in werking tree.

J. DE VILLIERS,
Minister van Landbou.

BYLAE

Woordomskrywing

1. In hierdie Bylae beteken "die Skema" die Aartappelskema gepubliseer by Goewermentskennisgewing No. R. 2400 van 25 November 1988 (soos verbeter by Goewermentskennisgewing No. R. 304 van 24 Februarie 1989), soos gewysig deur Goewermentskennisgewing No. R. 1353 van 30 Junie 1989.

Wysiging van artikel 1 van die Skema

2. Artikel 1 van die Skema word hierby gewysig —

(a) deur die woordomskrywing van "agent" te skrap; en

(b) deur die woordomskrywing van "kommissie-agent" deur die volgende omskrywing te vervang:

"'kommissie-agent' 'n kommissie-agent soos omskryf in artikel 1 van die Wet op Agentskapsverkoop van Landbouprodukte, 1975 (Wet No. 12 van 1975), wat met aartappels as 'n besigheid handel deur dit ten behoeve van die produsent daarvan te verkoop;".

Wysiging van artikel 28 van die Skema

3. Artikel 28 van die Skema word hierby gewysig deur subparagraaf (bb) van paragraaf (b) in die Afrikaanse teks deur die volgende subparagraaf te vervang:

"(bb) deur 'n kommissie-agent of makelaar, deur sodanige kommissie-agent of makelaar betaalbaar; en".

consideration whatsoever, or is used or is intended to be used in the manufacture or processing of any product or commodity disposed of or intended to be disposed of by that person for any consideration whatsoever; and

- (b) for the purposes of sections 5, 28 (b), 38 en 41 (1) —

(i) the processing, treatment, storage or sale of that dry beans on behalf of the owner thereof; and

(ii) acting on behalf of a buyer at the purchase of that dry beans;".

No. R. 2208

13 October 1989

MARKETING ACT, 1968 (ACT No. 59 OF 1968)

POTATO SCHEME. — AMENDMENT

I, Jacob de Villiers, Minister of Agriculture, acting under section 14, as applied by section 15 (3), of the Marketing Act, 1968 (Act No. 59 of 1968), hereby —

(a) publish the amendments set out in the Schedule, of the Potato Scheme published by Government Notice No. R. 2400 of 25 November 1988 as amended; and

(b) declare that the said amendments shall come into operation on the date of publication hereof.

J. DE VILLIERS,
Minister of Agriculture.

SCHEDULE

Definition

1. In this Schedule "the Scheme" means the Potato Scheme published by Government Notice No. R. 2400 of 25 November 1988 (as corrected by Government Notice No. R. 304 of 24 February 1989), as amended by Government Notice No. R. 1353 of 30 June 1989.

Amendment of section 1 of the Scheme

2. Section 1 of the Scheme is hereby amended —

(a) by the deletion of the definition of "agent"; and

(b) by the substitution for the definition of "commission agent" of the following definition:

"'commission agent' means a commission agent as defined in section 1 of the Agricultural Produce Agency Sales Act, 1975, (Act No. 12 of 1975), who deals in the course of trade with potatoes by selling them on behalf of the producer thereof;".

Amendment of section 28 of the Scheme

3. Section 28 of the Scheme is hereby amended by the substitution for subparagraph (bb) of paragraph (b) in the Afrikaans text of the following subparagraph:

"(bb) deur 'n kommissie-agent of makelaar, deur sodanige kommissie-agent of makelaar betaalbaar; en".

DEPARTEMENT VAN MANNEKRAG

No. R. 2209

13 Oktober 1989

WET OP ARBEIDSVERHOUDINGE, 1956

ELEKTROTEGNIËSE AANNEMINGS- EN BEDIENINGSNYWERHEID (KAAP).—WYSIGING VAN OOREENKOMS VIR DIE BEDIENINGSEKSE

Ek, Eli van der Merwe Louw, Minister van Mannekrag, verklaar hierby—

(a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1990 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en

(b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1 (1) (a), met ingang van die tweede Maandag na datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 30 Junie 1990 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

E. VANDER M. LOUW,
Minister van Mannekrag.

BYLAË

NYWERHEIDSRAAD VIR DIE ELEKTROTEGNIËSE AANNEMINGS- EN BEDIENINGSNYWERHEID (KAAP)

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association
en die

Radio, Appliance and Television Association of South Africa

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union of S.A.

en die

South African Electrical Workers' Association

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Elektrotegniese Aannemings- en Bedieningsnywerheid (Kaap),

om die Ooreenkoms, gepubliseer by Goewermmentskennisgewing No. R. 380 van 5 Maart 1982, soos gewysig en hiernieu deur Goewermmentskennisgewings Nos. R. 1846 en R. 1847 van 27 Augustus 1982, R. 2143 en R. 2144 van 30 September 1983, R. 1871 en R. 1872 van 24 Augustus 1984, R. 2588 en R. 2589 van 15 November 1985, R. 2107 en R. 2108 van 3 Oktober 1986, R. 2449 en R. 2450 van 30 Oktober 1987, en R. 1890 en R. 1891 van 16 September 1988, te wysig.

DEPARTMENT OF MANPOWER

No. R. 2209

13 October 1989

LABOUR RELATIONS ACT, 1956

ELECTRICAL CONTRACTING AND SERVICING INDUSTRY (CAPE).—AMENDMENT OF AGREEMENT FOR THE SERVICING SECTION

I, Eli van der Merwe Louw, Minister of Manpower, hereby—

(a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1990, upon the employers' organisations and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisations or unions; and

(b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clause 1 (1) (a), shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 30 June 1990, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

E. VANDER M. LOUW,
Minister of Manpower.

SCHEDULE

INDUSTRIAL COUNCIL FOR THE ELECTRICAL CONTRACTING AND SERVICING INDUSTRY (CAPE)

AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Electrical Engineering and Allied Industries Association

Electronics and Telecommunications Industries Association
and the

Radio, Appliance and Television Association of South Africa

(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

Amalgamated Engineering Union of South Africa

Electrical and Allied Trades Union of S.A.

and the

South African Electrical Workers' Association

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Industrial Council for the Electrical Contracting and Servicing Industry (Cape),

to amend the Agreement published under Government Notice No. R. 380 of 5 March 1982, as amended and renewed by Government Notices Nos. R. 1846 and R. 1847 of 27 August 1982, R. 2143 and R. 2144 of 30 September 1983, R. 1871 and R. 1872 of 24 August 1984, R. 2588 and R. 2589 of 15 November 1985, R. 2107 and R. 2108 of 3 October 1986, R. 2449 and R. 2450 of 30 October 1987, and R. 1890 and R. 1891 of 16 September 1988.

DEEL I**1. TOEPASSINGSBESTEK**

(1) Hierdie Ooreenkoms moet in die Elektrotegniese Aannemings- en Bedieningsnywerheid nagekom word—

(a) deur alle werkgewers en werknemers wat lede van onderskeidelik die werkgewersorganisasies en die vakverenigings is;

(b) in die landdrostdistrikte Die Kaap, Wynberg [met inbegrip van daardie gedeelte van die landdrostdistrik Somerset-Wes wat voor 9 Maart 1973 (Goewermmentskennigsgewing 1973 van 9 Februarie 1973) binne die landdrostdistrik Wynberg geval het], Simonstad, Goodwood en Bellville, in daardie gedeeltes van die landdrostdistrikte Malmesbury en Stellenbosch wat voor die publikasie van onderskeidelik Goewermmentskennigsgewings 171 van 8 Februarie 1957 en 283 van 2 Maart 1962 binne die landdrostdistrik Bellville geval het en in daardie gedeelte van die landdrostdistrik Kuilsrivier wat voor die publikasie van Goewermmentskennigsgewing No. 661 van 19 April 1974 binne die landdrostdistrik Stellenbosch geval het maar wat voor 2 Maart 1962 binne die landdrostdistrik Bellville geval het, en in daardie gedeelte van die landdrostdistrik Kuilsrivier wat voor die publikasie van Goewermmentskennigsgewing No. 1683 van 7 Augustus 1987 binne die landdrostdistrik Bellville geval het.

(2) Ondanks subklousule (1) (a), is hierdie Ooreenkoms—

(a) van toepassing op vakleerlinge en kwekelinge slegs vir sover dit nie strydig is met die Wet op Mannekragopleiding, 1981, of met voorwaardes of kennisgewings wat daarkragtens voorgeskryf of bestel is nie;

(b) nie van toepassing op werkgewers en werknemers wat betrokke is by of in diens is in die Elektrotegniese Aannemingseksie van die Nywerheid nie.

(3) Vir die toepassing van hierdie Ooreenkoms word die weekloon van vakleerlinge wat ingevolge die Wet op Mannekragopleiding, 1981, voorgeskryf word, geag die weekloon te wees en is die uurloon die weekloon soos hierbo bereken, gedeel deur die getal gewone ure wat in die betrokke bedryfsinrigting gewerk word.

(4) Ondanks die beperking van die Ooreenkoms gepubliseer by Goewermmentskennigsgewing No. R. 380 van 5 Maart 1982, soos gewysig, tot die werksaamhede daarin vermeld, geld klousules 13 en 14 van Deel I van genoemde Ooreenkoms vir alle werknemers wat by werkprosesse betrokke is en wat 'n loon ontvang wat gelyk is aan dié wat in hierdie ooreenkoms vir 'n Loon D-werknemer voorgeskryf word of wat 'n loon van minstens R1 121,25 per maand, uitgesonderd betaling vir oortydwerk, betaal word.

2. KLOUSULE 1 VAN DEEL I.—TOEPASSINGSBESTEK

In subklousule (4), vervang die syfer "R976,95" deur die syfer "R1 121,25".

3. KLOUSULE 4 VAN DEEL I.—LONE EN/OF VERDIENSTE

(1) In subklousule (3) (a), vervang die bestaande tabel en die daaropvolgende voorbehoudsbepalings deur die volgende:

<i>"Klas werk"</i>	<i>Bedrag per uur Sent</i>
Loon A.....	111
Loon AA—Begin	101
Loon AA—Na ses maande ononderbroke diens by dieselfde werkgewer	111
Loon B.....	81
Loon C.....	74
Loon D.....	73
Loon DD.....	73
Loon DDD.....	73
Loon E.....	67
Loon F.....	64
Loon G.....	60
Loon H.....	56
'n Voertuig dryf wat gelisensieer is om 'n loonvrag met die volgende perke te vervoer:	
Tot en met 1 000 kg	65
meer as 1 000 kg en tot 3 000 kg.....	66
meer as 3 000 kg en tot 4 500 kg.....	73
meer as 4 500 kg en tot 6 500 kg.....	74
meer as 6 500 kg	75

PART I**1. SCOPE OF APPLICATION**

(1) The terms of this Agreement shall be observed in the Electrical Contracting and Servicing Industry—

(a) by all employers and employees who are members of the employers' organisations and the trade unions respectively;

(b) in the Magisterial Districts of The Cape, Wynberg [including that portion of the Magisterial District of Somerset West which, prior to 9 March 1973 (Government Notice 1973), fell within the Magisterial District of Wynberg], Simon's Town, Goodwood and Bellville, in those portions of the Magisterial Districts of Malmesbury and Stellenbosch which, prior to the publication of Government Notices Nos. 171 of 8 February 1957 and 283 of 2 March 1962, respectively, fell within the Magisterial District of Bellville and in that portion of the Magisterial District of Kuils River which, prior to the publication of Government Notice No. 661 of 19 April 1974, fell within the Magisterial District of Stellenbosch but which, prior to 2 March 1962, fell within the Magisterial District of Bellville, and in that portion of the Magisterial District of Kuils River which, prior to the publication of Government Notice No. 1683 of 7 August 1987, fell within the Magisterial District of Bellville.

(2) Notwithstanding the provisions of subclause (1) (a), the terms of this Agreement shall—

(a) apply to apprentices and trainees only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any conditions prescribed or any notice served in terms thereof;

(b) not apply to employers and employees engaged or employed in the Electrical Contracting Section of the Industry.

(3) For the purposes of this Agreement, the weekly rate of apprentices prescribed under the Manpower Training Act, 1981, shall be taken to be the weekly wage, and the hourly rate shall be the weekly wage calculated as above, divided by the number of ordinary hours worked in the establishment concerned.

(4) Notwithstanding the limitation of the Agreement published under Government Notice No. R. 380 of 5 March 1982, as amended, to the operations therein scheduled, the provisions of clauses 13 and 14 of Part 1 of the Agreement shall apply to all employees employed in operative processes receiving a rate of pay equivalent to that prescribed in this Agreement for a Rate D employee or paid at a rate of not less than R1 121,25 per month, excluding payment for overtime.

2. CLAUSE 1 OF PART I.—SCOPE OF APPLICATION

In subclause (4), substitute the figure "R1 121,25" for the figure "R976,95".

3. CLAUSE 4 OF PART I.—WAGES AND/OR EARNINGS

(1) In subclause (3) (a), substitute the following for the existing table and the proviso's following thereon:

<i>"Class of work"</i>	<i>Amount per hour Cents</i>
Rate A	111
Rate AA—Start	101
Rate AA—After six months' continuous service with the same employer	111
Rate B.....	81
Rate C.....	74
Rate D.....	73
Rate DD.....	73
Rate DDD.....	73
Rate E.....	67
Rate F.....	64
Rate G.....	60
Rate H.....	56
Driving of any vehicle authorised to carry a pay-load of—	
up to and including 1 000 kg	65
over 1 000 kg and up to 3 000 kg	66
over 3 000 kg and up to 4 500 kg	73
over 4 500 kg and up to 6 500 kg	74
over 6 500 kg	75

Met dien verstande dat—

(i) die addisionele bedrag ingevolge hierdie subklousule betaalbaar aan 'n werknemer vir sy klas werk verminder kan word met die bedrag van 'n verhoging of verhogings wat op of na 1 Julie 1989 aan sodanige werknemer toegestaan is;

(ii) 'n werknemer wat na 1 Julie 1989 in diens geneem is teen 'n tarief van besoldiging van minstens die tarief van besoldiging wat vir sy klas werk voorgeskryf is op die datum van inwerkingtreding van hierdie Ooreenkoms nie geregtig is op die ontvangs van die addisionele bedrag wat in hierdie subklousule vir sy klas werk gespesifiseer is nie;

(iii) geen werkgewer die tarief van besoldiging van 'n werknemer aan wie 'n verhoging op of na 1 Julie 1989 toegestaan is wat hoër is as die addisionele bedrag in hierdie subklousule vir sy klas werk gespesifiseer, mag verminder nie, en dat geen werknemer lone teen 'n tarief laer as die tarief vir sy klas werk in hierdie Ooreenkoms gespesifiseer, betaal mag word nie;

(iv) vir die toepassing van hierdie Ooreenkoms die loon wat ingevolge hierdie subklousule van toepassing is, *mutatis mutandis* van toepassing is op werknemers wat 'aansporingsbonuswerk' ooreenkomstig klousule 10 van Deel I van hierdie Ooreenkoms verrig;

(v) 'n werkgewer wat voornemens is om algemene verhogings aan alle werknemers of alle werknemers in 'n spesifieke kategorie werknemers toe te staan wat hoër is as die gewaarborgde persoonlike minimum verhogings in hierdie Ooreenkoms vasgestel, met die vakverenigings waarvan die spesifieke betrokke werknemers lede is, oorleg moet pleeg.

Waar 'n werkgewer, na sodanige oorlegpleging, verhogings toestaan hoër as dié in hierdie Ooreenkoms vasgestel, moet die Nywerheidsraad van sodanige verhogings verwittig word."

(2) In subklousule (3) (c), onder die hofie "Voertuig dryf"—

- (a) vervang die syfer "340" deur die syfer "405";
- (b) vervang die syfer "351" deur die syfer "417";
- (c) vervang die syfer "408" deur die syfer "481";
- (d) vervang die syfer "433" deur die syfer "507";
- (e) vervang die syfer "440" deur die syfer "515".

4. KLOUSULE 6 VAN DEEL I.—OORTYDWERK EN BETALING VIR WERK OP SONDAE EN SEKERE OPENBARE FEESDAE, VAN TOEPASSING OP ALLE WERKNEMERS

(1) In subklousule (11), vervang die syfer "10" waar dit ook al voorkom, deur die syfer "12".

5. KLOUSULE 7 VAN DEEL I.—NAGSKOFWERK

(1) Vervang "6 persent" deur "7½ persent" en "12 persent" deur "15 persent" in al die subklousules waarin hulle voorkom.

(2) Vervang die bestaande subklousule (4) (a) (ii) deur die volgende:

"(ii) as die ure vir die hele skof nie almal binne 'n tydperk van 18:00 tot 06:00 val nie—die loon vir gewone tyd, plus 7½ persent, tot 24:00, en die loon vir gewone tyd, plus 15 persent, na 24:00."

6. KLOUSULE 11 VAN DEEL I.—REIS- EN VERBLYFTOELAE

In subklousule (4)—

- (b) vervang die syfer "R12,47" deur die syfer "R12,50";
- (c) vervang die syfer "R5,81" deur die syfer "R5,80".

7. KLOUSULE 13 VAN DEEL I.—VERLOF- EN WERKLOOSHEIDSBESOLDIGING

(1) In subklousule (3) (a), vervang "284" deur "286".

(2) Vervang die bestaande subklousule (9) (b) deur die volgende:

(9) (b) Indien die werkgewer en die werknemer 'n ooreenkoms bereik soos in paragraaf (a) (ii) van hierdie subklousule bepaal en die werknemer gekwalifiseer het vir drie sodanige ekstra weke verlof met besoldiging (hierna "die opgelope verlof met besoldiging" genoem), moet die werkgewer die opgelope verlof met besoldiging toestaan, en die werknemer moet dit neem, wanneer die verlof met besoldiging, soos voorgeskryf in subklousule (3) van hierdie klousule van hierdie Ooreenkoms aan hom toegestaan en deur hom geneem word, tensy, na gelang van die geval, die werkgewer en die werknemer ooreenkome dat die opgelope verlof met besoldiging op 'n ander tyd geneem word, in welke geval die werkgewer die werknemer die geleentheid moet gee om die opgelope verlof met besoldiging te neem in die

Provided that—

(i) the additional amount payable in terms of this subclause to an employee for his class of work may be reduced by the amount of any increase or increases granted to such employee on or subsequent to 1 July 1989.

(ii) any employee who was engaged after 1 July 1989 at a rate of pay not less than the rate of pay prescribed for his class of work as at the date of coming into operation of this Agreement shall not be entitled to be paid the additional amount specified in this subclause for his class of work;

(iii) no employer shall reduce the rate of pay of any employee to whom an increase in excess of the additional amount specified in this subclause for his class of work has been awarded on or subsequent to 1 July 1989 and no employee shall be paid wages at a rate less than the rate for his class of work specified in this Agreement;

(iv) for the purposes of this Agreement, the rate applicable in terms of this subclause shall *mutatis mutandis* apply to employees employed on 'incentive bonus work' in terms of clause 10 of Part I of this Agreement;

(v) an employer who intends to grant general increases to all employees or all employees in a particular category of employees in excess of the guaranteed personal minimum increases provided for in this Agreement, shall consult the trade unions of which the particular employees concerned are members.

Where an employer, following such consultation, grant such increases over and above that provided for in this Agreement, the Industrial Council shall be notified of the increases granted.

(2) In subclause (3) (c), under the heading "Vehicle driving"—

- (a) substitute the figure "405" for the figure "340";
- (b) substitute the figure "417" for the figure "351";
- (c) substitute the figure "481" for the figure "408";
- (d) substitute the figure "507" for the figure "433";
- (e) substitute the figure "515" for the figure "440".

4. CLAUSE 6 OF PART I.—OVERTIME AND PAYMENT FOR WORK ON SUNDAYS AND CERTAIN PUBLIC HOLIDAYS, APPLICABLE TO ALL EMPLOYEES

(1) In subclause (11), substitute the figure "12" for the figure "10" wherever it occurs.

5. CLAUSE 7 OF PART I.—NIGHT-SHIFT WORK

(1) Substitute "7½ per cent" for "6 per cent" and "15 per cent" for "12 per cent" in all the subclauses in which they occur.

(2) Substitute the following for the existing subclause (4) (a) (ii):

"(ii) when the hours for the complete shift do not fall wholly within any period from 18:00 to 06:00—at the rate of ordinary time, plus 7½ per cent, until 24:00, and after 24:00 at the rate of ordinary time, plus 15 per cent."

6. CLAUSE 11 OF PART I.—TRAVELLING AND SUBSISTENCE ALLOWANCE

In subclause (4)—

- (b) substitute the figure "R12,50" for the figure "R12,47";
- (c) substitute the figure "R5,80" for the figure "R5,81".

7. CLAUSE 13 OF PART I.—LEAVE AND UNEMPLOYMENT PAY

(1) In subclause (3) (a), substitute "286" for "284".

(2) Substitute the following for the existing subclause (9) (b):

(9) (b) Whenever the employer and the employee come to the arrangement provided for in paragraph (a) (ii) of this subclause and the employee has qualified for three such extra weeks' paid leave (hereinafter referred to as "the accumulated paid leave"), the employer shall grant and the employee shall take the accumulated paid leave when he is given and takes the paid leave provided for in subclause (3) of this clause of this Agreement, unless, as may be, the employer and the employee agree to the accumulated paid leave being taken at a different time, in which case the employer shall enable the employee to take the accumulated paid leave in the period before he next qualifies for paid leave. Should the employee fail to take the accumulated paid leave within such period, the employer

tydperk voordat hy vir sy eersvolgende verlof met besoldiging kwalifiseer. Indien die werknemer versuim om die opgelope verlof met besoldiging in daardie tydperk te neem, moet die werkgever die werknemer, wanneer hy die volgende verlof met besoldiging kragtens subklousule (3) neem, die bedrag gelyk aan die waarde van die opgelope verlof met besoldiging betaal, waarop hy dan sy aanspraak daarop verbeur.

8. KLOUSULE 14 VAN DEEL I. — VERLOFBONUS

(1) In subklousule (3), vervang die bestaande tabel deur die volgende tabel:

"Loontarief"	Eerste verlofsiklus	Tweede verlofsiklus	Derde verlofsiklus	Vierde of latere verlofsiklusse
	R	R	R	R
A.....	1 167	1 264	1 410	1 620
AA—Begin.....	983	1 065	1 188	1 365
AA—Na ses maande.....	1 038	1 124	1 254	1 441
B.....	883	957	1 067	1 227
C.....	841	911	1 016	1 168

Loontarief	Eerste verlofsiklus	Tweede verlofsiklus	Derde verlofsiklus	Vierde of latere verlofsiklusse
	R	R	R	R
D.....	807	875	975	1 121
DD.....	702	761	848	975
DDD.....	640	694	774	889
E.....	602	653	728	837
F.....	559	605	675	776
G.....	524	567	633	727
H.....	500	541	604	694".

(2) In subklousule (4) (a)—

- (a) vervang die syfer "R410" deur die syfer "R468";
- (b) vervang die syfer "R499" deur die syfer "R569";
- (c) vervang die syfer "R680" deur die syfer "R775";
- (d) vervang die syfer "R1 279" deur die syfer "R1 459".

(3) In subklousule (4) (b), vervang die bestaande tabel deur die volgende tabel:

	"Eerste verlofsiklus"	Tweede verlofsiklus	Derde verlofsiklus	Vierde of latere verlofsiklus
	R	R	R	R
Tot en met 1 000 kg.....	569	616	687	790
Meer as 1 000 kg en tot en met 3 000 kg.....	585	634	707	813
Meer as 3 000 kg en tot en met 4 500 kg.....	675	732	816	938
Meer as 4 500 kg en tot en met 6 500 kg.....	712	771	860	989
Meer as 6 500 kg.....	723	783	874	1 004".

shall, upon the employee proceeding on the next paid leave in terms of subclause (3), pay out the equivalent value of the accumulated leave to the employee whereupon his title thereto shall cease.

8. CLAUSE 14 OF PART I. — LEAVE BONUS

(1) In subclause (3), substitute the following table for the existing table:

"Wage rate"	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
A.....	1 167	1 264	1 410	1 620
AA—Start.....	983	1 065	1 188	1 365
AA—After six months....	1 038	1 124	1 254	1 441
B.....	883	957	1 067	1 227
C.....	841	911	1 016	1 168

Wage rate	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycle
	R	R	R	R
D.....	807	875	975	1 121
DD.....	702	761	848	975
DDD.....	640	694	774	889
E.....	602	653	728	837
F.....	559	605	675	776
G.....	524	567	633	727
H.....	500	541	604	694".

(2) In subclause (4) (a)—

- (a) substitute the figure "R468" for the figure "R410";
- (b) substitute the figure "R569" for the figure "R499";
- (c) substitute the figure "R775" for the figure "R680";
- (d) substitute the figure "R1 459" for the figure "R1 279".

(3) In subclause (4) (b), substitute the following table for the existing table:

	"First leave cycle"	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
Up to 1 000 kg.....	569	616	687	790
Over 1 000 kg and up to 3 000 kg.....	585	634	707	813
Over 3 000 kg and up to 4 500 kg.....	675	732	816	938
Over 4 500 kg and up to 6 500 kg.....	712	771	860	989
Over 6 500 kg.....	723	783	874	1 004".

9. KLOUSULE 29 VAN DEEL I. — UITGAWES VAN DIE RAAD

(1) In subklousule (2), vervang die bestaande tabel deur die volgende tabel:

"Klas	Kolom A	Kolom B	Kolom C
		Werknemer se bydraes	Werkgewer se bydraes
		Per week c	Per week c
I	Werknemer wie se voorgeskrewe loon R8,31 of meer per uur is	35	35
II	Werknemer wie se voorgeskrewe loon R5,75 of meer per uur maar minder as R8,31 per uur is	30	30
III	Werknemer wie se voorgeskrewe loon R4,29 of meer per uur maar minder as R5,75 per uur is	25	25
IV	Werknemer wie se voorgeskrewe loon R3,73 of meer per uur maar minder as R4,29 per uur is	20	20
V	Algemene arbeiders, ongeag die lone wat betaal word	10	10 "

(2) In subklousule (5), vervang "R5,00", waar dit ook al voorkom, deur "R10,00".

10. Voeg die volgende nuwe klousule 35 in na klousule 34 van Deel I:

"35. LOS VERLOF

Benewens ander verlof waarvoor in hierdie Ooreenkoms voorsiening gemaak word, moet een dag addisionele verlof met besoldiging per jaar aan werknemers toegestaan word, en dit moet geneem op 'n dag waarvoor die werkgewer en die werknemer onderling ooreenkom."

11. KLOUSULE 3 VAN DEEL II. — VERLOF EN WERKLOOSHEIDSBESOLDIGING

(1) In subklousule (3) (a), vervang "284" deur "286".

(2) Vervang die bestaande subklousule (9) (b) deur die volgende:

"(9) (b) Indien die werkgewer en die werknemer 'n ooreenkoms bereik soos in paragraaf (a) (ii) van hierdie subklousule vermeld en die werknemer gekwalifiseer het vir drie sodanige ekstra weke verlof met besoldiging (hierna "die opgelope verlof met besoldiging" genoem), moet die werkgewer die opgelope verlof met besoldiging toestaan, en die werknemer moet dit neem, wanneer die verlof met besoldiging, soos voorgeskryf in subklousule (3) van hierdie klousule van hierdie Ooreenkoms aan hom toegestaan en deur hom geneem word, tensy die werkgewer en die werknemer ooreenkom dat die opgelope verlof met besoldiging op 'n ander tyd geneem word, in welke geval die werkgewer die werknemer die geleentheid moet gee om die opgelope verlof met besoldiging te neem in die tydperk voordat hy vir sy eersvolgende verlof met besoldiging kwalifiseer. Indien die werknemer versuim om die opgelope verlof met besoldiging in daardie tydperk te neem, moet die werkgewer die werknemer, wanneer hy die volgende verlof met besoldiging kragtens subklousule (3) neem, die bedrag gelyk aan die waarde van die opgelope verlof met besoldiging betaal, waarop hy dan sy aanspraak daarop verbeur.

9. CLAUSE 29 OF PART I. — EXPENSES OF THE COUNCIL

(1) In subclause (2), substitute the following table for the existing table:

"Class	Column A	Column B	Column C
		Employee's contributions	Employer's contributions
		Per week c	Per week c
I	Employees whose prescribed rate is R8,31 per hour or more	35	35
II	Employees whose prescribed rate is R5,75 per hour or more, but less than R8,31	30	30
III	Employees whose prescribed rate is R4,29 per hour or more, but less than R5,75	25	25
IV	Employees whose prescribed rate is R3,73 per hour or more, but less than R4,29	20	20
V	General labourers, irrespective of the wage paid	10	10 "

(2) In subclause (5), substitute "R10,00" for "R5,00" wherever it occurs.

10. Insert the following new clause 35 after clause 34 of Part I:

"35. CASUAL LEAVE

In addition to other leave provided for in terms of this Agreement, employees shall be granted one day's additional paid leave per year to be taken on a day to be mutually agreed between the employer and employee."

11. CLAUSE 3 OF PART II. — LEAVE AND UNEMPLOYMENT PAY

(1) In subclause (3) (a), substitute "286" for "284".

(2) Substitute the following for the existing subclause (9) (b):

"(9) (b) Whenever the employer and the employee come to the arrangement provided for in paragraph (a) (ii) of this subclause and the employee has qualified for three such extra weeks' paid leave (hereinafter referred to as "the accumulated paid leave"), the employer shall grant and the employee shall take the accumulated paid leave when he is given and takes the paid leave provided for in subclause (3) of this clause of this Agreement, unless the employer and the employee agree to the accumulated paid leave being taken at a different time, in which case the employer shall enable the employee to take the accumulated paid leave in the period before he next qualifies for paid leave. Should the employee fail to take the accumulated paid leave within such period the employer shall, upon the employee proceeding on the next paid leave in terms of subclause (3), pay out the equivalent value of the accumulated leave to the employee whereupon his title thereto shall cease.

12. KLOUSULE 4 VAN DEEL II. — VERLOF EN SPESIALE BONUS VAN TOEPASSING IN DIE SEKSIE VAN DIE NYWERHEID VIR DIE VERSIENING VAN RADIO'S, VERKOELINGS- EN/OF HUIS- HOUDELIKE TOESTELLE

(1) In subklousule (2), vervang die bestaande tabel deur die volgende tabel:

"Loontarief"	Eerste verlot siklus	Tweede verlot siklus	Derde verlot siklus	Vierde of latere verlot siklus
A.....	R 1 167	R 1 264	R 1 410	R 1 620
AA—Begin.....	983	1 065	1 188	1 365
AA—Na ses maande.....	1 038	1 124	1 254	1 441
B.....	883	957	1 067	1 227
C.....	841	911	1 016	1 168
D.....	807	875	975	1 121
DD.....	702	761	848	975
DDD.....	640	694	774	889
E.....	602	653	728	837
F.....	559	605	675	776
G.....	524	567	633	727
H.....	500	541	604	694".

(2) In subklousule (3) (a)—

- (a) vervang die syfer "R410" deur die syfer "R468";
- (b) vervang die syfer "R499" deur die syfer "R569";
- (c) vervang die syfer "R680" deur die syfer "R775";
- (d) vervang die syfer "R1 279" deur die syfer "R1 459".

(3) In subklousule (3) (b), vervang die bestaande tabel deur die volgende tabel:

	"Eerste verlot siklus"	Tweede verlot siklus	Derde verlot siklus	Vierde of latere verlot siklus
	R	R	R	R
Tot en met 1 000 kg.....	569	616	687	790
Meer as 1 000 kg en tot en met 3 000 kg.....	585	634	707	813
Meer as 3 000 kg en tot en met 4 500 kg.....	675	732	816	938
Meer as 4 500 kg en tot en met 6 500 kg.....	712	771	860	989
Meer as 6 500 kg.....	723	783	874	1 004".

13. Voeg die volgende nuwe klousule 6 in na klousule 5 van Deel II:

"6. LOS VERLOF"

Benewens ander verlot waarvoor kragtens hierdie Ooreenkoms voorsiening gemaak word, moet een dag addisionele verlot met besoldiging per jaar aan werknemers toegestaan word en dit moet geneem word op 'n dag waarvoor die werkgever en die werknemer onderling ooreenkom."

14. AANHANGSEL C

AFDELING 2

Onder die opskrif "LOON AA", vervang die syfer "R5,46" deur die syfer "R6,26" en die syfer "R5,99" deur die syfer "R7,39".

12. CLAUSE 4 OF PART II.—LEAVE AND SPECIAL BONUS APPLICABLE IN THE RADIO, REFRIGERATION AND/OR DOMESTIC APPLIANCE SERVICING SECTION OF THE INDUSTRY

(1) In subclause (2), substitute the following table for the existing table:

"Wage rate"	First leave cycle	Second leave cycle	Third leave cycle	Fourth or more leave cycle
A.....	R 1 167	R 1 264	R 1 410	R 1 620
AA—Start.....	983	1 065	1 188	1 365
AA—After six months....	1 038	1 124	1 254	1 441
B.....	883	957	1 067	1 227
C.....	841	911	1 016	1 168
D.....	807	875	975	1 121
DD.....	702	761	848	975
DDD.....	640	694	774	889
E.....	602	653	728	837
F.....	559	605	675	776
G.....	524	567	633	727
H.....	500	541	604	694".

(2) In subclause (3) (a)—

- (a) substitute the figure "R468" for the figure "R410";
- (b) substitute the figure "R569" for the figure "R499";
- (c) substitute the figure "R775" for the figure "R680";
- (d) substitute the figure "R1 459" for the figure "R1 279".

(3) In subclause (3) (b), substitute the following table for the existing table:

	"First leave cycle"	Second leave cycle	Third leave cycle	Fourth or more leave cycles
	R	R	R	R
Up to 1 000 kg.....	569	616	687	790
Over 1 000 kg and up to 3 000 kg.....	585	634	707	813
Over 3 000 kg and up to 4 500 kg.....	675	732	816	938
Over 4 500 kg and up to 6 500 kg.....	712	771	860	989
Over 6 500 kg.....	723	783	874	1 004".

13. Insert the following new clause 6 after clause 5 of Part II:

"6. CASUAL LEAVE"

In addition to other leave provided for in terms of this Agreement, employees shall be granted one day's additional paid leave per year to be taken on a day to be mutually agreed between the employer and employee."

14. ANNEXURE C

DIVISION 2

Under the heading "RATE AA", substitute the figure "R6,26" for the figure "R5,46" and the figure "R7,39" for the figure "R5,99".

15. AANHANGSEL F**AFDELING 5**

Onder die opskrif "LOON G", vervang die syfer "R3,02" deur die syfer "R3,56".

16. AANHANGSEL G**AFDELING 6**

Onder die opskrif "LOON AA—Leerlinglone ten opsigte van Loon AA-werk"—

- (1) vervang die syfer "556" deur die syfer "642";
- (2) vervang die syfer "576" deur die syfer "671";
- (3) vervang die syfer "593" deur die syfer "693";
- (4) vervang die syfer "609" deur die syfer "713";
- (5) vervang die syfer "628" deur die syfer "739".

17. AANHANGSEL H

Vervang die bestaande Loontabel deur die volgende:

"LOONTABEL"

Lone van toepassing oral in hierdie Ooreenkoms (n.e.v.):

<i>Loonindeling</i>	<i>Loon per uur</i>
	<i>Sent</i>
Loon A	831
Loon AA—Begin	700
Loon AA—Na ses maande ononderbroke diens by dieselfde werkgever, met inbegrip van ononderbroke diens op 1 Julie 1989	739
Loon B	629
Loon C	599
Loon D	575
Loon DD	500
Loon DDD	456
Loon E	429
Loon F	398
Loon G	373
Loon H	356 "

Soos gemagtig, vir en namens die partye by die Raad op hede die 31ste dag van Julie 1989 te Kaapstad onderteken.

A. P. BUTLER,

Voorsitter van die Raad.

M. LEWIS,

Ondervoorsitter van die Raad.

G. J. J. VAN DER MERWE,

Sekretaris van die Raad.

15. ANNEXURE F**DIVISION 5**

Under the heading "RATE G", substitute the figure "R3,56" for the figure "R3,02".

16. ANNEXURE G**DIVISION 6**

Under the heading "RATE AA—Learnership rates in respect of Rate AA work"—

- (1) substitute the figure "642" for the figure "556";
- (2) substitute the figure "671" for the figure "576";
- (3) substitute the figure "693" for the figure "593";
- (4) substitute the figure "713" for the figure "609";
- (5) substitute the figure "739" for the figure "628".

17. ANNEXURE H

Substitute the following for the existing Table of Wage Rates:

"TABLE OF WAGE RATES"

Wage rates applicable throughout this Agreement (n.e.s.):

<i>Rate classification</i>	<i>Rate per hour</i>
	<i>Cents</i>
Rate A	831
Rate AA—Start	700
Rate AA—After six months' continuous employment with the same employer, inclusive of continuous employment on 1 July 1989	739
Rate B	629
Rate C	599
Rate D	575
Rate DD	500
Rate DDD	456
Rate E	429
Rate F	398
Rate G	373
Rate H	356 "

Signed at Cape Town, as authorised, for and on behalf of the parties to the Council, this 31st day of July 1989.

A. P. BUTLER,

Chairman of the Council.

M. LEWIS,

Vice-Chairman of the Council.

G. J. J. VAN DER MERWE,

Secretary of the Council.

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