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GOVERNMENT NOTICE

OFFICE OF THE COMMISSION FOR ADMINISTRATION

No. R. 2824

30 November 1990

ANNEXURE

For general information it is hereby notified that the State President has, under the powers vested in him by section 35 of the Public Service Act, 1984 (Act No. 111 of 1984), made the following regulations:

The Public Service Regulations, published under Government Notice No. 2047 of 11 December 1959, as amended, are hereby further amended by the substitution for the present Chapter F of the following Chapter F:

"CHAPTER F

RESETTLEMENT EXPENDITURE

F1. Purpose

To compensate a person who, in the interest of the State and at State expense, is transferred or appointed or due to certain service requirements is utilised at a place other than his headquarters or on termination of service or death, within the framework of the provisions and the measures and guidelines set out in this chapter, for the reasonable expenditure actually and necessarily incurred as a result thereof.

F2. Definitions

In addition to the applicable definitions in regulation A1.1, for the purpose of this chapter—

- (a) "furnished accommodation" means a hotel- or boarding-room, caravan, a rented furnished private house or official quarters furnished with the basic and essential furniture other than by the officer or employee himself;

GOEWERMENSKENNISGEWING

KANTOOR VAN DIE KOMMISSIE VIR ADMINISTRASIE

No. R. 2824

30 November 1990

BYLAE

Hierby word vir algemene inligting bekendgemaak dat die Staatspresident kragtens artikel 35 van die Staatsdienswet, 1984 (Wet No. 111 van 1984), die ondergenoemde regulasies uitgevaardig het:

Die Staatsdiensregulasies gepubliseer by Goewermenskennisgewing No. 2047 van 11 Desember 1959, soos gewysig, word hierby verder gewysig deur die bestaande Hoofstuk F in die geheel te vervang deur die volgende Hoofstuk F:

"HOOFSTUK F

HERVESTIGINGSKOSTE

F1. Doel

Om 'n persoon wat in staatsbelang op staatskoste oorgeplaas of aangestel word of vanweë bepaalde dienssituasies op 'n ander plek as sy hoofkwartier benut word of by dienseindiging of die dood, binne die raamwerk van die voorsienings en die maatreëls en riglyne in hierdie hoofstuk uiteengesit, vir die redelike werklike uitgawes wat noodsaaklikewys daaruit voortspruit, te kompenseer.

F2. Woordbepalings

Benewens die toepaslike woordbepalings in regulasie A1.1, beteken vir doeleindes van hierdie hoofstuk—

- (a) "beampte of werknemer" 'n beampte of werknemer soos omskryf in die Staatsdienswet, 1984, en ook—
(i) ondanks die verwysing in subparagraaf (b) van die woordbepaling "huishouding" in regulasie A1.1, 'n getroude vroulike beampte of werknemer; en

- (b) **"interim accommodation"** means furnished accommodation occupied temporarily whilst permanent accommodation is sought or until permanent accommodation which has been obtained, becomes vacant and available for occupation;
- (c) **"officer or employee"** means an officer or employee as defined in the Public Service Act, 1984, as well as—
 - (i) a married female officer or employee notwithstanding the reference in subparagraph (b) of the definition of "household" in regulation A 1.1; and
 - (ii) a person who was in the employ of an institution mentioned in regulation C9.2 and who, without a break in service, was appointed in terms of section 14 (1) of the Public Service Act, 1984;
- (d) **"the Republic"** also means the self-governing national states; and
- (e) **"transfer" means the—**
 - (i) moving of an officer or employee and/or his household from one headquarters to another in the Republic or to, from and in a foreign country;
 - (ii) temporary or permanent evacuation of official quarters at the headquarters of an officer or employee in order to occupy other accommodation; or
 - (iii) evacuation by an officer or employee of accommodation in order to occupy official quarters at his headquarters.

F3. *Measures for the application of the provisions in this chapter*

F3.1 The powers described in this chapter are delegated in terms of section 5 (2) (a) of the Commission for Administration Act, 1984 (Act No. 65 of 1984), to heads of departments who may further delegate such powers. For the purposes of applying the delegation referred to, a head of department has discretion to act in a managerial autonomous way taking into account the following measures and guidelines:

- (a) A head of department must, within the context of the provisions, determine policy regarding aspects such as maximum periods of compensation, limits of expenditure, restrictions in respect of the quantity and kind of personal effects, the number and sort of motor vehicles, classes of travel, means of transport, costs of property transfer and any other possible item of expenditure or facet of transfer costs which may come to the fore.

- (ii) 'n persoon wat in diens was by 'n instelling in regulasie C9.2 vermeld en wat sonder diensonderbreking aangestel word ingevolge artikel 14 (1) van die Staatsdienswet, 1984;
- (b) **"gemeubileerde huisvesting"** 'n hotel- of losieskamer, woonwa, 'n gehuurde gemeubileerde private woning of 'n amptelike kwartier wat anders as deur die beampte of werknemer van die basiese en noodsaaklike meublement voorsien is;
- (c) **"interim herberg"** gemeubileerde huisvesting wat tydelik betrek word terwyl na permanente akkommodasie gesoek word of totdat permanente akkommodasie wat reeds bekom is, vir bewoning vakant raak;
- (d) **"oorplasing"—**
 - (i) die verhuising van 'n beampte of werknemer en/of sy huishouding van een hoofkwartier na 'n ander in die Republiek of na, van en in die buiteland;
 - (ii) die tydelike of permanente ontruiming van 'n amptelike kwartier by 'n beampte of werknemer se hoofkwartier ten einde ander huisvesting te betrek; of
 - (iii) die ontruiming deur 'n beampte of werknemer van huisvesting om by sy hoofkwartier amptelike kwartiere te betrek; en
- (e) **"die Republiek"** ook die selfregerende nasionale state.

F3. *Maatreëls vir die toepassing van die voorsienings in hierdie hoofstuk*

F3.1 Die bevoegdhede in hierdie hoofstuk beskryf word kragtens artikel 5 (2) (a) van die Wet op die Kommissie vir Administrasie, 1984 (Wet No. 65 van 1984), aan departementshoofde gedelegeer wat sodanige bevoegdhede verder kan deleger. Vir doeleindes van die toepassing van gemelde delegasie het 'n departementshoof diskresie om, met inagneming van die volgende maatreëls en riglyne, bestuurselfstandig op te tree:

- (a) 'n Departementshoof moet binne die konteks van die voorsienings beleid bepaal oor aspekte soos onder andere maksimum tydperke van kompenseering, uitgawelimiete, beperkings ten opsigte van die hoeveelheid en aard van persoonlike besittings, die aantal en soort motorvoertuie, reisklasse, soort vervoermiddels, oordragkoste en enige ander moontlike uitgawe-item of faset van hervestigingskoste wat na vore mag kom.

- (b) In considering the implications in terms of costs, it must be seen to that *effective competition* takes place where services are rendered for the purpose of resettling an officer or employee and that all available alternatives are taken into consideration to ensure that the most suitable option is exercised under the circumstances.
- (c) The status of the officer, employee or person being resettled in terms of his rank and taking into account the particular circumstances and underlying reasons.
- (d) The principle of fairness and reasonableness by the employer in the application of the relevant measures as well as in such provisions which the head of department may determine in his discretion.

F3.2 The delegation of any of the powers vested in a head of department in terms of the provisions of this chapter, must be done taking into account the provisions of the Exchequer Act, 1975 (Act No. 66 of 1975), and the Public Service Act, 1984 (Act No. 111 of 1984).

F4. *Transfer of an officer or employee*

The following expenses are payable from State funds on the transfer of an officer or employee:

F4.1 *Travelling and subsistence expenses*

- (a) The travelling and subsistence expenses of an officer or employee and/or a member of his household arising from a visit beforehand to the new headquarters on the bases and conditions contained in chapters D and E of these regulations.
- (b) The travelling and subsistence expenses of an officer or employee and his household arising from the transfer to the new headquarters on the bases and conditions contained in chapters D and E of these regulations.

F4.2 *Transport expenses and insurance costs of the personal effects of an officer or employee and/or his household*

The expense of transport of personal effects from packing to the eventual unpacking thereof at permanent accommodation as well as the all-inclusive insurance cover thereof.

F4.3 *Storage of the personal effects of an officer or employee and/or his household*

The expense of storage of personal effects as well as the all-inclusive insurance cover thereof.

- (b) By oorweging van die koste-implikasies moet sorg gedra word dat *effektiewe mededinging* plaasvind waar dienste vir doeleindes van die hervestiging van 'n beampte of werknemer gelewer word, asook dat daar met beskikbare alternatiewe rekening gehou word ten einde van die geskikste opsie met inagneming van omstandighede gebruik te maak.
- (c) Die rangstatus van die beampte, werknemer of persoon wat hervestig word inaggenome die omringende omstandighede en onderliggende oorweegredes.
- (d) Die beginsels van billikheid en redelikheid van werkgewerskant in die toepassing van die onderhawige maatreëls asook in sodanige bepalings wat 'n departementshoof in sy diskresie mag neerlê.

F3.2 Die delegering van enige van die bevoegdhede wat kragtens die bepalings van hierdie hoofstuk aan 'n departementshoof verleen word, moet met inagneming van die bepalings van die Skatkiswet, 1975 (Wet No. 66 van 1975), en die Staatsdienswet, 1984 (Wet No. 111 van 1984), gedoen word.

F4. *Oorplasing van 'n beampte of werknemer*

Die volgende uitgawes kan by die oorplasing van 'n beampte of werknemer uit staatsfondse betaal word:

F4.1 *Reis- en verblyfguitgawes*

- (a) Die beampte of werknemer en/of 'n lid van sy huishouding se reiskoste en verblyfguitgawes voortspruitend uit 'n besoek vooraf aan die nuwe hoofkwartier op die grondslae en voorwaardes vervat in hoofstukke D en E van hierdie regulasies.
- (b) Die beampte of werknemer en sy huishouding se reiskoste en verblyfguitgawes voortspruitend uit die oorplasing na die nuwe hoofkwartier op die grondslae en voorwaardes vervat in hoofstukke D en E van hierdie regulasies.

F4.2 *Vervoer- en versekeringskoste van die persoonlike besittings van 'n beampte of werknemer en/of sy huishouding*

Die uitgawes aan die vervoer van die persoonlike besittings, vanaf die verpakking daarvan tot by die uiteindelijke uitpak by permanente huisvesting, asook die allesomvattende versekeringsdekking daarvan.

F4.3 *Opberging van die persoonlike besittings van 'n beampte of werknemer en/of sy huishouding*

Die uitgawes verbonde aan die opberging van die persoonlike besittings, asook die allesomvattende versekeringsdekking daarvan.

F4.4 Accommodation expenditure of an officer or employee and/or his household

The expense of *interim* accommodation in rented furnished accommodation at the old and/or the new headquarters.

F4.5 Taxation on the import of motor vehicles

The expense in respect of customs duty, import/sales tax and other levies or fees arising from the transport of private motor vehicles (including vehicles obtained under the motor finance scheme) across international boundaries.

F4.6 Transfer fees connected with the purchase/erection of a dwelling

The transfer expense arising from the purchase of a dwelling or a building site and the erection of a dwelling thereon. The expenses in this regard refer to the cost of conveyance of the property, mortgage costs, expenses arising from the drafting of a purchase contract, inspection fees, etc.

F4.7 Expenditure on school books, uniforms and other requirements

- (a) A single amount of R700 for each child attending school as assistance towards the expenditure on school books, uniforms, sport outfits and other requirements.
- (b) The amount in (a) above must be revised quarterly on 1 January, 1 April, 1 July and 1 October, respectively, on the grounds of price increases as reflected in the Central Statistical Service's Consumer Price Index for Clothing and Shoes for the first month of the previous quarter, rounded off to the nearest higher full Rand.
- (c) Officials abroad are however to be compensated reasonable actual expenditure incurred.

F4.8 Incidental expenses

- (a) A single amount to meet incidental expenses arising from resettlement, other than those for which provision is made elsewhere in these regulations, on the following basis:
 - (i) *If furnished accommodation is moved into permanently*

An amount equal to 25% of an officer or employee's RSA-basic monthly pensionable salary as on the date of resettlement.

F4.4 Herberguitgawes van 'n beampte of werknemer en/of sy huishouding

Die uitgawes aan *interim* herberg in gehuurde, gemeubileerde huisvesting by die bestaande en/of die nuwe hoofkwartier.

F4.5 Belasting ten opsigte van die invoer van motorvoertuie

Die uitgawes ten opsigte van doeanereg, invoer/verkoopbelasting en ander heffings of gelde aan die vervoer van private motorvoertuie (met inbegrip van 'n motorfinansieringskema voertuig) oor internasionale grense heen.

F4.6 Oordragkoste verbonde aan die aankoop/oprigting van 'n woning

Die koste voortspruitend uit die oordrag by die aankoop van 'n woning of die aankoop van 'n bouperseel en die oprigting van 'n woning daarop. Die koste hier ter sprake het betrekking op die transportkoste van die eiendom, verbandkoste, koste vir die opstel van 'n koopkontrak, inspeksiefooie, ens.

F4.7 Uitgawes aan skoolboeke, -uniforms en ander benodighede

- (a) 'n Eenmalige bedrag van R700 vir elke skoolgaande kind as hulpverlening met die bestryding van uitgawes aan skoolboeke, -uniforms, skoolsportuitrustings en ander benodighede.
- (b) Die bedrag in (a) hierbo moet kwartaal-likes met ingang van onderskeidelik 1 Januarie, 1 April, 1 Julie en 1 Oktober hersien word op grond van die prysstygings soos weerspieël in die Sentrale Statistiekdiens se Verbruikersprysindeks vir Klerasie en Skoeisel van toepassing in die eerste maand van die voorafgaande kwartaal, afgerond tot die naashoër volle rand.
- (c) Amptenare in die buiteland word egter aan die hand van die redelike werklike uitgawes gekompenseer.

F4.8 Diverse uitgawes

- (a) 'n Eenmalige bedrag as hulpverlening met die bestryding van diverse uitgawes waarvoor daar nie elders in hierdie regulasies spesifieke voorsiening gemaak word nie op die volgende grondslag:
 - (i) *Indien gemeubileerde huisvesting permanent betrek word*

'n Bedrag gelyk aan 25% van 'n beampte of werknemer se maandelikse RSA-basiese pensioendraende besoldiging soos op die datum van hervestiging.

(ii) *If unfurnished accommodation is moved into permanently*(aa) *Single officer or employee*

An amount equal to 50% of an officer or employee's RSA-basic monthly pensionable salary as on the date of resettlement.

(bb) *An officer or employee with dependants*

An amount equal to the RSA-basic monthly pensionable salary of an officer or employee as on the date of resettlement.

(b) If the amount meant in subparagraph (a) is *less* than an amount calculated according to the applicable percentage mentioned in the said paragraph and based on the monthly pensionable salary equal to the minimum notch of the standard salary scale of a Senior Provisioning Administration Officer, the applicable amount based on the lastmentioned basis must be paid.

(c) The amount meant in subparagraph (a) may not exceed an amount based on the basic monthly pensionable salary (fixed salary or maximum notch of the applicable salary scale) of a Director in the defined management cadre of the Public Service.

F4.9 *Continued payment of house owner allowance*

The payment of house owner allowance in respect of a house at the previous headquarters may be continued with on such bases as the Treasury may approve on the recommendation of the Commission.

F5. *Privileges on appointment in the Public Service*

F5.1 The travelling expenses as well as the transport expenses, insurance costs and storage costs for not longer than one month, of the personal effects of a candidate and/or his household (including an employee on contract living in the Republic) who, on appointment, necessarily has to move, can be compensated on the same basis provided for in regulation F4.1 (b), F4.2 and F4.3.

F5.2 In such cases persons must be bound contractually, in writing, for not less than 12 months. In the case of breach of contract by such persons a *pro rata* portion of the amount paid in terms of subparagraph F5.1 in respect of the unexpired period must be paid back by them.

(ii) *Indien ongemeubileerde huisvesting permanent betrek word*(aa) *Enkellopende beampte of werknemer*

'n Bedrag gelyk aan 50% van 'n beampte of werknemer se maandelikse RSA-basiese pensioendraende besoldiging soos op die datum van hervestiging.

(bb) *'n Beampte of werknemer met afhanklikes*

'n Bedrag gelyk aan die volle maandelikse RSA-basiese pensioendraende besoldiging van 'n beampte of werknemer soos op die datum van hervestiging.

(b) Indien die bedrag in subparagraaf (a) bedoel *minder* is as 'n bedrag bereken ooreenkomstig die toepaslike persentasiegrondslag in gemelde paragraaf en gebaseer op die basiese maandelikse pensioendraende besoldiging verbonde aan die minimum kerf van die standaardsalarisskaal van 'n Senior Voorzieningsadministrasiebeampte, word die toepaslike bedrag wat op laasgemelde grondslag bereken is, betaal.

(c) Die bedrag in subparagraaf (a) bedoel mag nie meer wees as 'n bedrag gebaseer op die basiese maandelikse pensioendraende besoldiging (vaste salaris of maksimum kerf van die toepaslike salarisskaal) van 'n Direkteur in die omskrewe bestuurskader van die Staatsdiens.

F4.9 *Voortgesette betaling van huiseienaarstoelae*

Daar kan met die betaling van huiseienaarstoelae ten opsigte van 'n woning by die vorige hoofkwartier voortgegaan word op grondslae wat die Tesourie op aanbeveling van die Kommissie goedkeur.

F5. *Voorregte by aanstelling in die Staatsdiens*

F5.1 Aan 'n persoon en/of sy huishouding (insluitende 'n werknemer op kontrak wat in die Republiek woonagtig is) wat by aanstelling noodsaaklikerwys moet verhuis, kan die uitgawes aan reise, asook die vervoer-, versekering- en opbergingskoste vir hoogstens een maand, van sy persoonlike besittings, op dieselfde grondslag as in regulasies F4.1 (b), F4.2 en F4.3 voorsien, gekompenseer word.

F5.2 In gemelde gevalle moet persone skriftelik kontraktueel vir nie minder nie as 12 maande gebind word. By kontrakbreuk aan die kant van sodanige persone moet hulle 'n *pro rata*-gedeelte van die bedrag wat ingevolge subparagraaf F5.1 betaal is ten opsigte van die onverstreke tydperk, terugbetaal.

F6. Privileges on appointment on contract from abroad

F6.1 The travelling expenses of a person and/or his household as well as the transport expenses and insurance costs of his personal effects from a foreign country resulting from his appointment on contract, as well as supplementary compensation for the defraying of expenses related to his moving and resettlement may be paid.

F6.2 In such cases candidates must be bound contractually, in writing, for not less than 12 months. In the case of breach of contract by such persons a *pro rata* portion of the amount paid in terms of subparagraph F6.1 in respect of the unexpired period must be paid back by them.

F7. Privileges when performing sessional duty

The travelling and subsistence expenses of a sessional official and/or his household at the beginning and end of a Parliamentary session, as well as the conveyance to and from Cape Town of essential personal effects and the all-inclusive insurance cover thereof, may be paid.

F8. Privileges on termination of services by the employer and death

The expenses provided for in regulation F4.1 (b) to F4.5 arising from moving from an existing place of residence to a place where he and/or his household desire to settle in—

- (a) the Republic [including a Black state as meant in section 17 (1) (n) of the Second Black Laws Amendment Act, 1978]; and
- (b) an independent state which was part of the Republic prior to its independence,

on termination of service, can be paid *mutatis mutandis* to an officer or employee (including a contract worker) or his household in the case of his death on the bases, conditions and requirements which a head of department may determine in his discretion.

F9. Privileges when an officer or employee dies while on official duty away from his headquarters

The additional expenses (excluding funeral expenses) arising from the death of an officer or employee on official duty away from his headquarters or who is stationed abroad, including a member of his family who accompanies him officially arising from such death at another place than his headquarters or the Republic, can be paid.

F10. Conveyance of personal requirements to a camp

The reasonable actual transport expenses for the conveyance of personal requirements, including food supplies, of an officer or employee who, for the purpose of carrying out his official duties is required to live in a camp, can be paid.

F6. Voorregte by kontrakaanstellings vanuit die buiteland

F6.1 In die geval van die aanstelling op kontrak van 'n persoon vanuit die buiteland, kan daardie uitgawes wat uit die reise van so 'n persoon en/of sy huishouding, asook die vervoer en versekering van sy persoonlike besittings, voortspruit, betaal word, asook ander aanvullende finansiële vergoeding ter bestryding van uitgawes wat met sy verhuising en vestiging verband hou.

F6.2 In gemelde gevalle moet persone skriftelik kontraktueel vir nie minder nie as 12 maande gebind word. By kontrakbreuk aan die kant van sodanige persone moet hulle 'n *pro rata*-gedeelte van die bedrag wat ingevolge subparagraaf F6.1 betaal is ten opsigte van die onverstreke tydperk, terugbetaal.

F7. Voorregte by die verrigting van sessiediens

Aan 'n sessie-amptenaar en/of sy huishouding kan daardie uitgawes gekompenseer word wat uit die reise en verblyf aan die begin en einde van 'n Parlementsitting voortspruit, asook die vervoer na en van Kaapstad van noodsaaklike persoonlike besittings en die allesomvattende versekeringsdekking daarvan.

F8. Voorregte by dienseindiging deur die werkgewer en die dood

Die uitgawes waarvoor in regulasies F4.1 (b) tot F4.5 voorsiening gemaak word en wat voortvloei uit die verhuising vanaf 'n bestaande woonplek na 'n plek waar hy en/of sy huishouding begerig is om te woon in—

- (a) die Republiek [insluitende 'n Swart staat soos bedoel in artikel 17 (1) (n) van die Tweede Wysigingswet op Swartwetgewing, 1978]; of
- (b) 'n onafhanklike staat wat voor sy onafhanklikwording deel van die Republiek was,

kan *mutatis mutandis* by dienseindiging aan 'n beampte of werknemer (met inbegrip van 'n kontrakwerknemer) of sy huishouding indien hy te sterwe kom, betaal word op die grondslae, voorwaardes en vereistes wat die departementshoof in sy diskresie bepaal.

F9. Voorregte wanneer 'n beampte of werknemer tydens amptelike diens weg van sy hoofkwartier te sterwe kom

Indien 'n beampte of werknemer wat met amptelike diens weg van sy hoofkwartier of in die buiteland gestasioneer is, te sterwe kom, met inbegrip van 'n lid van sy gesin wat hom ampshalwe vergesel, kan daardie addisionele uitgawes (uitgesonderd begrafniskoste) betaal word wat uit sodanige sterfte op 'n ander plek as sy hoofkwartier of die Republiek voortspruit.

F10. Vervoer van persoonlike benodigdhede na 'n kamp

Aan 'n beampte of werknemer wie se amptelike pligte vereis dat hy in 'n kamp moet woon, kan die redelike werklike vervoeruitgawes ten opsigte van persoonlike benodigdhede, insluitende voedselvoorrade, betaal word.

F11. Report on transfer expenditure

In order to enable the Commission to report to Government on transfer expenditure and related practices in departments, as well as to serve departments with advice, the Commission must be furnished annually with particulars regarding all expenses resulting from the application of this chapter, in a format prescribed by the Commission."

F11. Verslagdoening oor hervestigingskoste

Ten einde die Kommissie in staat te stel om aan die Regering verslag te doen oor hervestigingskoste en praktyke in departemente wat daarmee verband hou, asook om departemente van advies te bedien, moet die Kommissie jaarliks van besonderhede met betrekking tot bepaalde uitgawes, asook ander gegewens voortspruitend uit die toepassing van hierdie hoofstuk, voorsien word en wel in die formaat deur die Kommissie vir die doel bepaal."

IMPORTANT ANNOUNCEMENT

Closing Times

- (1) APPLICATIONS FOR LIQUOR LICENCES
- (2) APPLICATIONS FOR REMOVAL OF LICENCES

Notice is hereby given that notices are to be submitted for acceptance on the Friday, two calendar weeks before date of publication.

The closing time is **15:00** sharp on the following days:

- ▷ **23 November 1990**, for the issue of Friday **7 December 1990**.
- ▷ **18 December 1990**, for the issue of Friday **4 January 1991**.
- ▷ **18 January 1991**, for the issue of Friday **1 February 1991**.
- ▷ **15 February 1991**, for the issue of Friday **1 March 1991**.
- ▷ **20 March 1991**, for the issue of Friday **5 April 1991**.
- ▷ **18 April 1991**, for the issue of Friday **3 May 1991**.

Note: Late notices will be placed in the subsequent issue.

Information will be reflected exactly as furnished on Form 2 and Form 28 of prospective applicant.

BELANGRIKE AANKONDIGING

Sluitingstye

- (1) AANSOEKE OM DRANKLISENSIES
- (2) AANSOEKE OM VERPLASINGS VAN LISENSIES

Hiermee word bekendgemaak dat kennisgewings vir aanname die Vrydag, twee kalenderweke voor datum van publikasie, ingedien moet word.

Die sluitingstyd is stiptelik **15:00** op die volgende dae:

- ▷ **23 November 1990**, vir die uitgawe van Vrydag **7 Desember 1990**.
- ▷ **18 Desember 1990**, vir die uitgawe van Vrydag **4 Januarie 1991**.
- ▷ **18 Januarie 1991**, vir die uitgawe van Vrydag **1 Februarie 1991**.
- ▷ **15 Februarie 1991**, vir die uitgawe van Vrydag **1 Maart 1991**.
- ▷ **20 Maart 1991**, vir die uitgawe van Vrydag **5 April 1991**.
- ▷ **18 April 1991**, vir die uitgawe van Vrydag **3 Mei 1991**.

L. W.: Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word.

Gegewens word presies weergegee soos verstrek op Vorm 2 en Vorm 28 van voornemende aansoeker.

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No.		Bladsy No.	Koerant No.
	GOEWERMENSKENNISGEWING		
	Kommissie vir Administrasie, Kantoor van die Goewermenskennisgewing		
R. 2824	Staatsdienswet (111/1984): Staatsdiens- regulasies: Wysiging.....	1	12874