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GOEWERMENSKENNISGEWING

DEPARTEMENT VAN MANNEKRAG

No. R. 796

22 April 1994

WET OP ARBEIDSVERHOUDINGE, 1956

SIVIELE INGENIEURSNYWERHEID:
WYSIGING VAN ORDER

Ek, Leon Wessels, Minister van Mannekrag, wysig hierby, kragtens artikel 51A (4) (a) (ii) van die Wet op Arbeidsverhoudinge, 1956, die Order vir die Siviele Ingenieursnywerheid gepubliseer by Goewermenskennisgewing No. R. 2462 van 19 November 1982, soos gewysig by Goewermenskennisgewings Nos. R. 1258 van 17 Junie 1983, R. 583 van 30 Maart 1984, R. 1870 van 24 Augustus 1984, R. 403 van 22 Februarie 1985, R. 1988 van 6 September 1985, R. 381 van 28 Februarie 1986, R. 445 van 6 Maart 1987, R. 1837 van 28 Augustus 1987, R. 369 van 4 Maart 1988, R. 1784 van 2 September 1988, R. 555 van 31 Maart 1989, R. 1863 van 1 September 1989, R. 2069 van 31 Augustus 1990, R. 2121 van 30 Augustus 1991, R. 326 van 31 Januarie 1992, R. 2507 van 4 September 1992 en R. 1729 van 10 September 1993 ooreenkomstig die Bylae hiervan en bepaal die eerste Maandag na die publikasie van hierdie kennisgewing as die datum waarop genoemde wysiging bindend word.

L. WESSELS,

Minister van Mannekrag.

BYLAE

1. KLOUSULE 2: WOORDOMSKRYWINGS

Vervang klousule 2.5 deur die volgende:

"2.5 'betaalde vakansiedag' Nuwejaarsdag (of die daaropvolgende Maandag wanneer Nuwejaarsdag op 'n Sondag val), Goeie Vrydag, 27 April 1994, Hemelvaartdag, Republiekdag, Geloftedag en Kersdag, en kan dit 'n vakansiedag insluit soos deur 'n werkgewer en sy werknemer of werknemers ooreengekom tot 'n maksimum van 4 dae per kalenderjaar."

GOVERNMENT NOTICE

DEPARTMENT OF MANPOWER

No. R. 796

22 April 1994

LABOUR RELATIONS ACT, 1956

CIVIL ENGINEERING INDUSTRY:
AMENDMENT OF ORDER

I, Leon Wessels, Minister of Manpower, hereby in terms of section 51A (4) (a) (ii) of the Labour Relations Act, 1956, amend the Order for the Civil Engineering Industry, published under Government Notice No. R. 2462 of 19 November 1982, as amended by Government Notices Nos. R. 1258 of 17 June 1983, R. 583 of 30 March 1984, R. 1870 of 24 August 1984, R. 403 of 22 February 1985, R. 1988 of 6 September 1985, R. 381 of 28 February 1986, R. 445 of 6 March 1987, R. 1837 of 28 August 1987, R. 369 of 4 March 1988, R. 1784 of 2 September 1988, R. 555 of 31 March 1989, R. 1863 of 1 September 1989, R. 2069 of 31 August 1990, R. 2121 of 30 August 1991, R. 326 of 31 January 1992, R. 2507 of 4 September 1992 and R. 1729 of 10 September 1993 in accordance with the Schedule hereto and fix the first Monday after the date of publication of this notice as the date from which the said amendment shall be binding.

L. WESSELS,

Minister of Manpower.

SCHEDULE

1. CLAUSE 2: DEFINITIONS

Substitute the following for clause 2.15:

"2.15 'paid holiday' means New Year's Day (or the succeeding Monday whenever New Year's Day falls on a Sunday), Good Friday, 27 April 1994, Ascension Day, Republic Day, Day of the Vow and Christmas Day, and may include a holiday agreed between an employer and his employee or employees up to a maximum of 4 days per calendar year."

2. KLOUSULE 6: JAARLIKSE VERLOF

(1) Voeg die volgende nota in na klousule 6.1.1:

"Nota:*Vir 1994:*

in die geval van 'n wag, 26 werksdae verlof teen volle betaling waarvan 15 agtereenvolgend geneem moet word en die oorblywende dae kan verleen en geneem word, na gelang van die geval op 'n betaalde vakansiedag soos in klousule 2.5 bedoel."

(2) Voeg die volgende nota in na klousule 6.1.2:

"Nota:*Vir 1994:*

in die geval van enige ander werknemer, 21 werksdae teen volle betaling waarvan 10 agtereenvolgend geneem moet word en die oorblywende dae kan verleen en geneem word, na gelang van die geval op 'n betaalde vakansiedag soos in klousule 2.5 bedoel."

2. CLAUSE 6: ANNUAL LEAVE

(1) Insert the following note after clause 6.1.1:

"Note:*For 1994:*

in the case of a watchman, 26 work-days' leave on full pay of which 15 shall be taken consecutively and the remaining days may be granted and be taken, as the case may be, on a paid holiday, as referred to in clause 2.15."

(2) Insert the following note after clause 6.1.2:

"Note:*For 1994:*

in the case of any other employee, 21 work-days' leave on full pay of which 10 shall be taken consecutively and the remaining days may be granted and be taken, as the case may be, on a paid holiday, as referred to in clause 2.15."

INHOUD

No.	Bladsy No.	Koerant No.
GOEWERMENSKENNISGEWING		
Mannekrag, Departement van		
<i>Goewermenskennisgewing</i>		
R. 796 Wet op Arbeidsverhoudinge (28/1956): Siviele Ingenieursnywerheid: Wysiging van Order	1	15654

CONTENTS

No.	Page No.	Gazette No.
GOVERNMENT NOTICE		
Manpower, Department of		
<i>Government Notice</i>		
R. 796 Labour Relations Act (28/1956): Civil Engineering Industry: Amendment of Order	1	15654