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GOVERNMENT NOTICES

DEPARTMENT OF FINANCE

No. R. 1987

29 December 1995

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF REGULATIONS (No. MR/101)

Under section 120 of the Customs and Excise Act, 1964, the regulations published in Government Notice No. R. 1770 of 5 October 1973, are hereby repealed.

A. ERWIN,

Deputy Minister of Finance.

DEPARTMENT OF HEALTH

No. R. 1990

29 December 1995

PHARMACY ACT, 1974 (ACT NO. 53 OF 1974)

REGULATIONS RELATING TO THE FEES PAYABLE BY AND TO THE COUNCIL UNDER THE PHARMACY ACT, 1974: AMENDMENT

The Minister of Health has, on the recommendation of the Interim Pharmacy Council of South Africa, in terms of section 49 of the Pharmacy Act, 1974 (Act No. 53 of 1974), made the regulations in the Schedule.

SCHEDULE

1. In this Schedule "the Regulations" means the regulations published under Government Notice No. R. 35 of 7 January 1994.

Amendment of regulation 2 of the Regulations

2. Regulation 2 of the Regulations is hereby amended—

(a) by the substitution in subregulation (1) (a) (i) for the expression "R20" of the expression "R21,50";

GOEWERMENSKENNISGEWINGS

DEPARTEMENT VAN FINANSIES

No. R. 1987

29 Desember 1995

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN REGULASIES (No. MR/101)

Ingevolge artikel 120 van die Doeane- en Aksynswet, 1964, word die regulasies gepubliseer in Goewermenskennisgewing No. R. 1770 van 5 Oktober 1973 hierby herroep.

A. ERWIN,

Adjunkminister van Finansies.

DEPARTEMENT VAN GESONDHEID

No. R. 1990

29 Desember 1995

WET OP APTEKERS, 1974 (WET NO. 53 VAN 1974)

REGULASIES BETREFFENDE DIE GELDE WAT KRGATENS DIE WET OP APTEKERS, 1974, AAN EN DEUR DIE RAAD BETAALBAAR IS: WYSIGING

Die Minister van Gesondheid het krgatens artikel 49 van die Wet op Aptekers, 1974 (Wet No. 53 van 1974), op aanbeveling van die Interim Aptekersraad van Suid-Afrika, die regulasies in die Bylae uitgevaardig.

BYLAE

1. In hierdie Bylae beteken "die Regulasies" die regulasies afgekondig by Goewermenskennisgewing No. R. 35 van 7 Januarie 1994.

Wysiging van regulasie 2 van die Regulasies

2. Regulasie 2 van die Regulasies word hierby gewysig—

(a) deur in subregulasië (1) (a) (i) die uitdrukking "R20" deur die uitdrukking "R21,50" te vervang;

- (b) by the substitution in subregulation (1) (a) (ii) for the expression "R20" of the expression "R21,50";
- (c) by the substitution in subregulation (1) (b) (i) for the expression "R60" of the expression "R64,50";
- (d) by the substitution in subregulation (1) (b) (ii) for the expression "R110" of the expression "R118,25";
- (e) by the substitution in subregulation (1) (c) for the expression "R250" of the expression "R268,75";
- (f) by the substitution in subregulation (1) (e) (iv) for the expression "R100" of the expression "R90";
- (g) by the substitution in subregulation (1) (f) (i) for the expression "R250" of the expression "R268,75";
- (h) by the substitution in subregulation (1) (f) (ii) for the expression "R120" of the expression "R129";
- (i) by the substitution in subregulation (1) (f) (iii) for the expression "R110" of the expression "R118,25";
- (j) by the substitution in subregulation (1) (f) (iv) for the expression "R110" of the expression "R118,25";
- (k) by the substitution in subregulation (1) (f) (v) for the expression "R55" of the expression "R59,13";
- (l) by the substitution in subregulation (1) (f) (vi) for the expression "R250" of the expression "R268,75";
- (m) by the substitution in subregulation (1) (f) (vii) (aa) for the expression "R1 200" of the expression "R1 290";
- (n) by the substitution in subregulation (1) (f) (viii) for the expression "R440" of the expression "R473";
- (o) by the substitution in subregulation (1) (f) (ix) for the expression "R330" of the expression "R354,75";
- (p) by the substitution in subregulation (1) (f) (xi) for the expression "R310" of the expression "R333,25";
- (q) by the substitution in subregulation (1) (g) (i) for the expression "R1 100" of the expression "R1 182,50";
- (r) by the substitution in subregulation (1) (g) (ii) for the expression "R440" of the expression "R473";
- (s) by the substitution in subregulation (1) (g) (iii) (aa) for the expression "R30" of the expression "R32,25";
- (t) by the substitution in subregulation (1) (g) (iii) (bb) for the expression "R30" of the expression "R32,25";
- (u) by the substitution in subregulation (1) (h) (i) for the expression "R1 100" of the expression "R1 182,50".

- (b) deur in subregulasie (1) (a) (ii) die uitdrukking "R20" deur die uitdrukking "R21,50" te vervang;
- (c) deur in subregulasie (1) (b) (i) deur die uitdrukking "R60" deur die uitdrukking "R64,50" te vervang;
- (d) deur in subregulasie (1) (b) (ii) die uitdrukking "R110" deur die uitdrukking "R118,25" te vervang;
- (e) deur in subregulasie (1) (c) die uitdrukking "R250" deur die uitdrukking "R268,75" te vervang;
- (f) deur in subregulasie (1) (e) (iv) die uitdrukking "R100" deur die uitdrukking "R90" te vervang;
- (g) deur in subregulasie (1) (f) (i) die uitdrukking "R250" deur die uitdrukking "R268,75" te vervang;
- (h) deur in subregulasie (1) (f) (ii) die uitdrukking "R120" deur die uitdrukking "R129" te vervang;
- (i) deur in subregulasie (1) (f) (iii) die uitdrukking "R110" deur die uitdrukking "R118,25" te vervang;
- (j) deur in subregulasie (1) (f) (iv) die uitdrukking "R110" deur die uitdrukking "R118,25" te vervang;
- (k) deur in subregulasie (1) (f) (v) die uitdrukking "R55" deur die uitdrukking "R59,13" te vervang;
- (l) deur in subregulasie (1) (f) (vi) die uitdrukking "R250" deur die uitdrukking "R268,75" te vervang;
- (m) deur in subregulasie (1) (f) (vii) (aa) die uitdrukking "R1 200" deur die uitdrukking "R1 290" te vervang;
- (n) deur in subregulasie (1) (f) (viii) die uitdrukking "R440" deur die uitdrukking "R473" te vervang;
- (o) deur in subregulasie (1) (f) (ix) die uitdrukking "R330" deur die uitdrukking "R354,75" te vervang;
- (p) deur in subregulasie (1) (f) (xi) die uitdrukking "R310" deur die uitdrukking "R333,25" te vervang;
- (q) deur in subregulasie (1) (g) (i) die uitdrukking "R1 100" deur die uitdrukking "R1 182,50" te vervang;
- (r) deur in subregulasie (1) (g) (ii) die uitdrukking "R440" deur die uitdrukking "R473" te vervang;
- (s) deur in subregulasie (1) (g) (iii) (aa) die uitdrukking "R30" deur die uitdrukking "R32,25" te vervang;
- (t) deur in subregulasie (1) (g) (iii) (bb) die uitdrukking "R30" deur die uitdrukking "R32,25" te vervang;
- (u) deur in subregulasie (1) (h) (i) die uitdrukking "R1 100" deur die uitdrukking "R1 182,50" te vervang.

DEPARTMENT OF LABOUR**No. R. 1999****29 December 1995****LABOUR RELATIONS ACT, 1956**

LOCAL GOVERNMENT UNDERTAKING OF THE PROVINCE OF THE CAPE OF GOOD HOPE: AMENDMENT OF STANDARD CONDITIONS OF EMPLOYMENT AGREEMENT

I, Tito Titus Mbowni, Minister of Labour, hereby, in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the undertaking, Industry, Trade or Occupation referred to in the heading to this notice shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 1 December 1996 upon the employers' organisation and the trade union which entered into the Amending Agreement upon the employers and employees who are members of the said organisation or union.

T. T. MBOWENI,
Minister of Labour.

ANNEXURE

INDUSTRIAL COUNCIL FOR THE LOCAL GOVERNMENT UNDERTAKING OF THE PROVINCE OF THE CAPE OF GOOD HOPE

STANDARD CONDITIONS OF EMPLOYMENT**AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Cape Local Authorities Employers' Organisation (CLAEAO)

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part and the

South African Association of Municipal Employees (SAAME)

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being parties to the Industrial Council for the Local Authority Undertaking of the Province of the Cape of Good Hope,

to amend the Standard Conditions of Service Agreement published by Government Notice No. R. 905 of 13 May 1994, as amended by Government Notice No. R. 685 of 12 May 1995.

1. CLAUSE 1: AREA AND SCOPE OF APPLICATION OF AGREEMENT

1.1 The terms of this Agreement shall be observed in the Local Authority Undertaking —

1.1.1 by all employers and the employees who are members of the employers' organisation and the trade union, respectively;

1.1.2 in the Province of the Cape of Good Hope as it existed immediately prior to the date of coming into operation of the Constitution of the Republic of South Africa, 1993 (Act No. 200 of 1993), excluding the municipal areas of Cape Town, Port Elizabeth, East London and Kimberley.

1.2 Notwithstanding the provisions of clause 1.1, this Agreement shall apply to apprentices only to the extent that it is not in conflict with the provisions of the Manpower Training Act, 1981 (Act No. 56 of 1981), or with a contract concluded thereunder or with conditions imposed thereunder.

DEPARTEMENT VAN ARBEID**No. R. 1999****29 Desember 1995****WET OP ARBEIDSVERHOUDINGE, 1956**

PLAASLIKE BESTUURSONDERNEMING IN DIE PROVINSIE DIE KAAP DIE GOEIE HOOP: WYSIGING VAN STANDAARD DIENSVOORWAARDES OOREENKOMS

Ek, Tito Titus Mbowni, Minister van Arbeid, verklaar hierby, kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 1 Desember 1996 eindig, bindend is vir die werkgewersorganisasie en die vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of vereniging is.

T. T. MBOWENI,
Minister van Arbeid.

BYLAE

NYWERHEIDSRAAD VIR DIE PLAASLIKE BESTUURSONDERNEMING VAN DIE PROVINSIE DIE KAAP DIE GOEIE HOOP

STANDAARD DIENSVOORWAARDES**OOREENKOMS**

oorenkomsdig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Kaaplandse Plaaslike Owerhede Werkgewersorganisasie (KPOW)

(hierna die "werkewer" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Suid-Afrikaanse Vereniging van Municipale Werknemers (SAVMW)

(hierna die "werknemer" of die "vakvereniging" genoem), aan die ander kant,

wat partye is by die Nywerheidsraad vir die Plaaslike Bestuursonderneming van die provinsie die Kaap die Goeie Hoop,

tot wysiging van die Ooreenkoms oor die Standaard Diensvoorwaarde, gepubliseer by Goewermentskennisgewing No. R. 905 van 13 Mei 1994, soos gewysig by Goewermentskennisgewing No. R. 685 van 12 Mei 1995.

1. KLOUSULE 1: GEBIED EN TOEPASSINGSBESTEK VAN OOREENKOMS

1.1 Hierdie Ooreenkoms moet in die Plaaslike Owerhedsonterneming nagekom word —

1.1.1 deur alle werkgewers en werknemers wat lede van onderskeidelik die werkgewersorganisasie en die vakvereniging is;

1.1.2 in die provinsie die Kaap die Goeie Hoop soos dit bestaan het onmiddellik voor die datum van inwerkingtreding van die Grondwet van die Republiek van Suid-Afrika, 1993 (Wet No. 200 van 1993), uitgesonderd die munisipale gebiede van Kaapstad, Port Elizabeth, Oos-Londen en Kimberley.

1.2 Ondanks die bepalings van klosule 1.1, is hierdie Ooreenkoms van toepassing op vakteerlinge slegs vir sover dit nie met die bepalings van die Wet op Mannekragopleiding, 1981 (Wet No. 56 van 1981), of met 'n kontrak wat daarkragtens aangegaan is, of met voorwaarde wat daar-kragtens gestel is, onbestaanbaar is nie.

1.3 Notwithstanding the provisions of this Agreement, an agreement concluded between the Council and employees contrary to any legal provision regulating the conditions of service of employees shall be valid only after the appropriate exemption has been obtained from the Industrial Council and/or the Department of Labour, as the case may be.

1.4 This Agreement shall not apply to casual workers.

2. CLAUSE 14: SUBSISTENCE AND TRAVELLING EXPENSES

(1) Substitute the following for the first paragraph of clause 14.1:

"14.1 When an employee, in accordance with the directions of the Council, attends a meeting or training course or undertakes work outside the municipal area of the Council, a travelling and/or subsistence allowance shall be payable by the Council to him on the following basis:".

(2) Rerumber clause 14.2 to read 14.3 and insert the following new clause 14.2:

"14.2 In the case of a Regional Services Council, the following shall apply:

14.2.1 An employee who on a daily basis leaves the municipal boundaries where he is stationed as part of his duties, does not qualify for a fixed amount in accordance with clause 14.1.2, but qualifies for a fixed amount in accordance with clause 14.1.1 if he has to stay overnight.

14.2.2 An employee who according to his job description is office bound or station-bound, and is expected to attend a meeting, training course or perform duties outside the municipal boundaries of the office or station where he is stationed, qualifies for a fixed amount in terms of clause 14.1.1 and/or clause 14.1.2."

This Agreement signed on behalf of the parties this 8th day of September 1995.

J. H. TRUTER,
Chairman: CLAEO.

J. KASSELMAN,
Chairman: SAAME.

A. H. FEENSTRA,
Chief Secretary: Industrial Council.

No. R. 2017 **29 December 1995**

WAGE ACT, 1957

WAGE DETERMINATIONS

I, Tito Titus Mboweni, Minister of Labour, hereby invite all parties concerned to advise and/or comment on the existing Wage Determinations to be extended (whereas only certain areas were previously covered) to the whole of the RSA, including all new areas and the former TBVC states and self-governing territories. Copies of these Determinations (listed below) are available at all provincial offices of the Department. Your comments and recommendations should reach the Director: Minimum Standards, Private Bag X117, no later than 31 January 1996.

List of Wage Determinations

- 408 Metal Containers and Allied Products Industry, Certain Areas
- 448 Cement Products Industry, Certain Areas
- 451 Glass and Glassware Industry, RSA

1.3 Ondanks die bepalings van hierdie Ooreenkoms, is 'n ooreenkoms wat deur die Raad en werknemers aangegaan is en wat teenstrydig is met wetsbepalings wat die diensvoorraades van werknemers reël, geldig slegs nadat die nodige vrystellings deur die Nywerheidsraad en/of die Departement van Arbeid, na gelang die geval, verkry is.

1.4 Hierdie Ooreenkoms is nie op loswerk van toepassing nie.

2. KLOUSULE 14: REIS- EN VERBLYFTOEELAES

(1) Vervang die eerste paragraaf van klosule 14.1 soos volg:

"14.1 Wanneer 'n werknemer in opdrag van die Raad buite die munisipale gebied van die Raad 'n vergadering of opleidingskursus bywoon of werk verrig, word 'n reisen/of verblyftoelae deur die Raad op die volgende grondslag aan hom betaal:".

(2) Hernommer klosule 14.2 om 14.3 te lui en voeg die volgende nuwe klosule 14.2 in:

"14.2 In die geval van Streeksdiensterade, is die volgende van toepassing:

14.2.1 'n Werknemer wat as deel van sy pligstaat dagliks buite die munisipale grense waar sy standplaas geleë is, werk moet verrig, kwalifiseer nie vir 'n vaste bedrag ooreenkombig klosule 14.1.2 nie, maar kwalifiseer wel vir 'n vaste bedrag ooreenkombig klosule 14.1.1 indien hy moet oornag.

14.2.2 'n Werknemer wat volgens sy pligstaat kantoor- of standplaasgebonden is en van wie verwag word om buite die munisipale grense van die kantoor of standplaas 'n vergadering of opleidingskursus by te woon of werk te verrig, kwalifiseer vir 'n vaste bedrag ooreenkombig klosule 14.1.1 en/of klosule 14.1.2."

Hierdie Ooreenkoms is namens die partye op hede die 8ste dag van September 1995 onderteken.

J. H. TRUTER,
Voorsitter: KPOW.

J. KASSELMAN,
Voorsitter: SAVMW.

A. H. FEENSTRA,
Hoofsekretaris: Nywerheidsraad.

No. R. 2017

29 Desember 1995

LOONWET, 1957

LOONVASSTELLINGS

Ek, Tito Titus Mboweni, Minister van Arbeid, vra hierby alle betrokke partye om advies en of kommentaar te lewer daarop dat die bestaande Loonvasstellings uitgebrei word (waar slegs sekere gebiede voorheen gedek is) na die hele RSA, met inbegrip van alle nuwe gebiede en die voormalige TBVC-state en selfregerende gebiede. Afskrifte van hierdie Vasstellings (onder gelys) is beskikbaar by alle provinsiale kantore van die Departement. U kommentaar en aanbevelings moet die Direkteur: Minimum Standarde, Privaat Sak X117, nie later nie as 31 Januarie 1996 bereik.

Lys van Loonvasstellings

- 408 Metaalhouer- en Aanverwante Produktenywerheid, Sekere Gebiede
- 448 Sementproduktenywerheid, Sekere Gebiede
- 451 Glas- en Glaswarenywerheid, Republiek

452	Road Passenger Transportation Trade, Certain Areas
457	Hotel Trade, Certain Areas
461	Catering Trade, Certain Areas
463	Meat, Cold Storage, Bacon Curing and Small Goods Industry, Certain Areas
467	Unskilled Labour, Certain Areas
468	Sweets Industry, Certain Areas
470	Funeral Undertaking, Certain Areas
471	Clothing and Knitting Industry, RSA
472	Goods Transportation and Storage Trade, Certain Areas
473	Security Services, Certain Areas
474	Laundry, Dry Cleaning and Dyeing Trade, Certain Areas
475	Stonecrushing Industry, RSA
476	Business Equipment Industry, Certain Areas
477	Letting Flats or Rooms—The Trade of, Certain Areas
478	Commercial Distributive Trade, Certain Areas
479	Accommodation Establishment Trade, Certain Areas

This notice is being issued for the following reasons:

1. On 1 September 1995 the Integration of Labour Laws Act, 1994 (Act No. 49 of 1994), came into operation, making provision in the regulations for Wage Determinations of the former RSA to be extended to the former TBVC states and self-governing territories after investigation by the Wage Board and referral to the National Economic, Development and Labour Council (NEDLAC). It is therefore necessary to give effect to these regulations.
2. In addition, there are many areas of the former RSA which for certain reasons have not been covered by Wage Determinations. In some instances this was due to the absence of certain industries in the magisterial districts concerned, which is no longer the case.

The magisterial districts have also been altered in some areas as a result of the new local government dispensation. The Wage Determinations, as currently published, still apply to old magisterial districts which may be inapplicable today. I wish to rectify this situation, particularly where it has inequitable consequences for certain workers.

3. I am in the process of appointing a Wage Board and therefore wish them to investigate as expeditiously as possible whether and on what basis Wage Determinations applicable in the former RSA areas should be extended to former TBVC states and self-governing territories and areas previously not covered by Wage Determinations which were applicable only to certain areas.

For further information please contact Mr Ron Tait at (012) 310-6417.

T. T. MBOWENI,
Minister of Labour.

452	Padpassasiersvervoerbedryf, Sekere Gebiede
457	Hotelbedryf, Sekere Gebiede
461	Verversingsbedryf, Sekere Gebiede
463	Vleis-, Koelkamer-, Spekbereiding- en Klein-goederenywerheid, Sekere Gebiede
467	Ongeskoolde Arbeid, Sekere Gebiede
468	Lekkergoednywerheid, Sekere Gebiede
470	Begrafnisonderneming, Sekere Gebiede
471	Klerasie- en Breinywerheid, Republiek
472	Goedereervoer- en Opbergingsbedryf, Sekere Gebiede
473	Sekuriteitsdienste, Sekere Gebiede
474	Wassery-, Droogskoonmaak- en Kleurbedryf, Sekere Gebiede
475	Klipvergruiatingsnywerheid, Republiek
476	Bedryfsuitrustingnywerheid, Sekere Gebiede
477	Verhuur van Woonstelle of Woonkamers, Die Bedryf vir die, Sekere Gebiede
478	Kommersiële Distribusiebedryf, Sekere Gebiede
479	Huisvestigingsinrigtingsbedryf, Sekere Gebiede

Hierdie kennisgewing word om die volgende redes uitgereik:

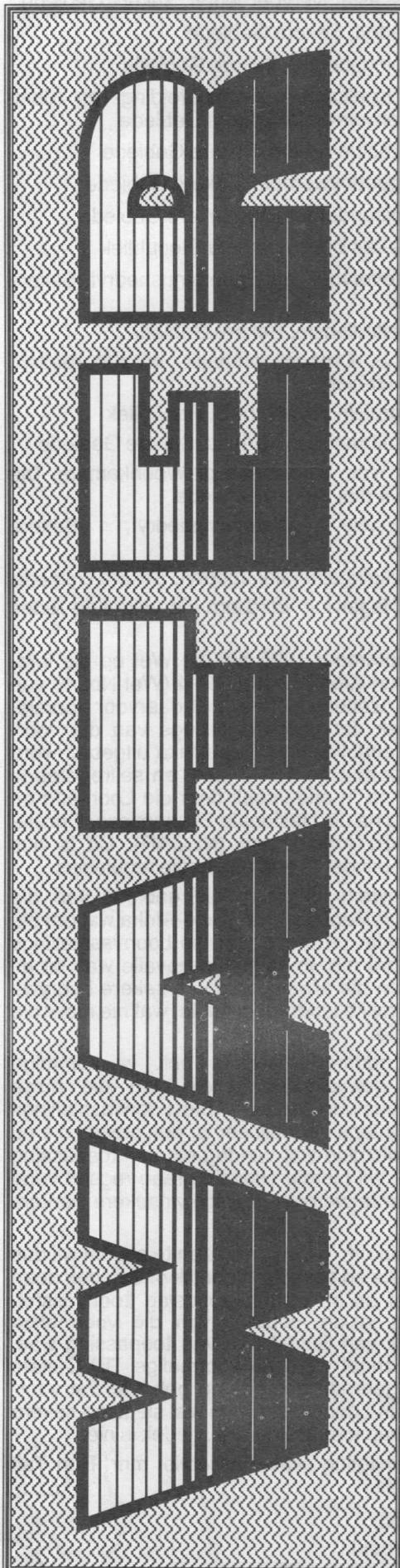
1. Op 1 September 1995 het die Wet op die Integrering van Arbeidswette, 1994 (Wet No. 49 van 1994), in werking getree, wat daarvoor voorsiening maak dat Loonvasstellings van die voormalige Republiek van Suid-Afrika uitgebrei word na die voormalige TBVC-state en selfregerende gebiede, na 'n ondersoek deur die Loonraad en verwysing na die Nasionale Ekonomiese, Ontwikkelings- en Arbeidsraad (NEOAR). Dit is dus nodig om uitvoer te gee aan hirdie regulasies.
2. Daarbenewens is daar baie gebiede van die voormalige Republiek van Suid-Afrika wat om die een of ander rede nie deur die Loonvasstellings gedek word nie. In sommige gevalle was dit as gevolg van die afwesigheid van sekere bedrywe in die betrokke landdrosdistrikte, wat nie meer die geval is nie.

Die landdrosdistrikte is ook in sommige gebiede gewysig as gevolg van die nuwe plaaslikebestuursbedeling. Die Loonvasstellings soos hulle tans gepubliseer is, dek steeds die ou landdrosdistrikte wat vandag nie van toepassing is nie. Ek wil hierdie situasie graag regstel veral waar dit onregverdigige gevolge vir sekere werkers het.

3. Ek is besig om 'n Loonraad aan te stel en wil dus hê dat hulle so spoedig moontlik ondersoek doen daarna of en op watter grondslag Loonvasstellings wat in die gebiede van die voormalige Republiek van Suid-Afrika van toepassing was, uitgebrei moet word na voormalige TBVC-state en selfregerende gebiede en gebiede wat voorheen nie in Loonvasstellings wat slegs op sekere gebiede van toepassing was, gedek is nie.

Vir verdere inligting skakel asseblief mnr. Ron Tait by (012) 310-6417.

T. T. MBOWENI,
Minister van Arbeid.

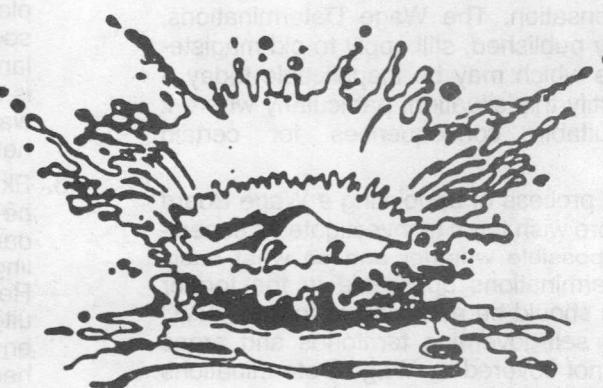


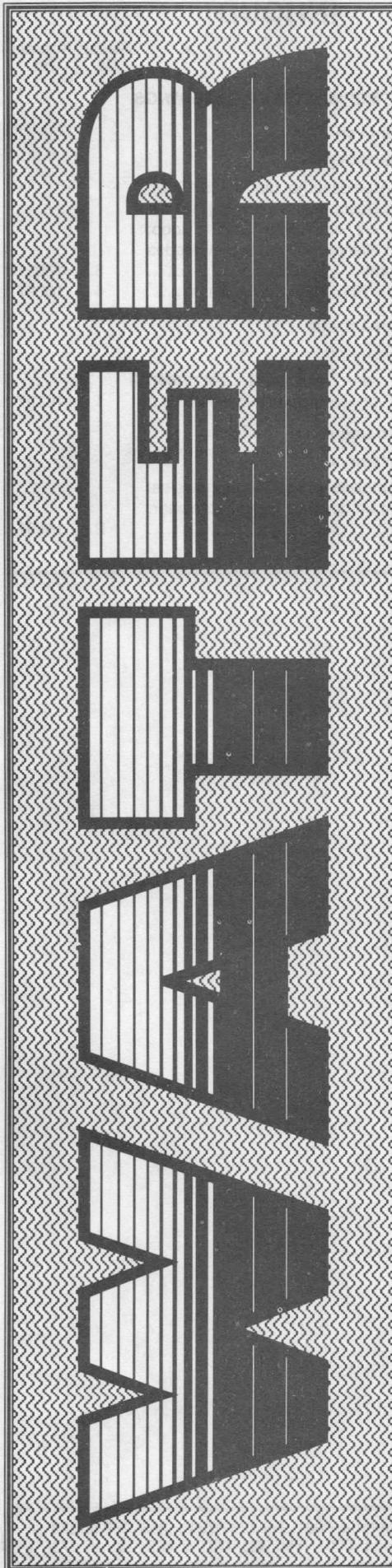
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R. 1990 Wet op Aptekers (53/1974): Regulasies: Gelde aan en deur die Raad betaalbaar: Wysiging	2	16897