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PROCLAMATION

TRUTH AND RECONCILIATION COMMISSION: COMMITTEE ON AMNESTY

No. R. 51, 1998

PROCLAMATION UNDER SECTION 20 OF THE PROMOTION OF NATIONAL UNITY AND RECONCILIATION ACT, 1995 (ACT No. 34 OF 1995)

Notice is hereby given that amnesty in terms of section 20 (1) of the Promotion of National Unity and Reconciliation Act, 1995 (Act No. 34 of 1995), was granted—

- (a) on 5 November 1997 to **DERRICK MHLUPHEKI SKOSANA** (Identity Number 700924 5473 08 1), in respect of—
- (i) attempted murder of Johannes Mandla Shabangu;
 - (ii) attempted murder of Noelane Lingwate;
 - (iii) attempted murder of Peer Mnisi;
 - (iv) attempted murder of Thadi Mokoana;
 - (v) attempted murder of Lazarus Chiwayo;
 - (vi) attempted murder of Phindive Shalangu;
 - (vii) illegal possession of two F1 hand grenades of Russian origin;
 - (viii) illegal possession of one AK47 gun with two magazines; and

- (ix) illegal possession of $148 \times 7,62$ mm rounds of ammunition for a machine gun, committed on or about 10 to 11 November 1992 at or near kaNyamazane;
- (b) on 5 November 1997 to **CONRAD NKUNA** (Identity Number 750618 5374 08 8), in respect of—
- (i) attempted murder of Johannes Mandla Shabangu;
 - (ii) attempted murder of Noelane Lingwate;
 - (iii) attempted murder of Peer Mnisi;
 - (iv) attempted murder of Thadi Mokoena;
 - (v) attempted murder of Lazarus Chiwayo;
 - (vi) attempted murder of Phindive Shalangu;
 - (vii) illegal possession of two F1 hand grenades of Russian origin;
 - (viii) illegal possession of one AK47 gun with two magazines; and
 - (ix) illegal possession of ammunition,
- committed on 10 to 11 November 1992 at or near kaNyamazane, and—
- (x) the illegal possession of an F1 hand grenade of Russian origin;
 - (xi) the illegal possession of $20 \times 7,62$ mm rounds of ammunition for an AK47 gun; and
 - (xii) the illegal possession of $1 \times 7,62$ mm round of ammunition,
- committed on or about 3 December 1992 at or near kaNyamazane;
- (c) on 5 November 1997 to **JOSEPH HAROLD NKUNA** (Identity Number 651125 5496 08 5), in respect of—
- (i) attempted murder of Johannes Mandla Shabangu;
 - (ii) attempted murder of Noelane Lingwate;
 - (iii) attempted murder of Peer Mnisi;
 - (iv) attempted murder of Thadi Mokoena;
 - (v) attempted murder of Lazarus Chiwayo; and
 - (vi) attempted murder of Phindive Shalangu;
- committed on or about 10 to 11 November 1992, at or near kaNyamazane, and—
- (vii) the illegal possession of two F1 hand grenades of Russian origin;
 - (viii) the illegal possession of one AK47 gun with two magazines;
 - (ix) the illegal possession of $148 \times 7,62$ mm rounds of ammunition for a machine gun;
 - (x) the illegal possession of one F1 hand grenade;
 - (xi) the illegal possession of $20 \times 7,62$ mm rounds of ammunition for an AK47 gun; and
 - (xii) the illegal possession of $1 \times 7,62$ mm round of ammunition,
- committed during or about November/December 1992 at or near kaNyamazane;
- (d) on 28 November 1997 to the following persons in respect of the acts, offences, omissions and delicts flowing from and connected with the illegal entry of the ANC offices at Pietersburg and Cosatu House at Pretoria, during the period 1990 to 1992:
- (i) **DIETER STOLS** (Identity Number 580501 5061 00 0);
 - (ii) **FREDERIK HENDRIK GEYSER** (Identity Number 600504 5047 00 1);
 - (iii) **PIETER BESTER** (Identity Number 650330 5063 08 0);
 - (iv) **THEUNIS HANNES GERBER** (Identity Number 690707 5037 08 4); and
 - (v) **WILHELM JOHAN ELS** (Identity Number 510909 5006 00 7);
- (e) on 28 November 1997 to **TREVOR ARMSTRONG THAMSANGA TUTU** (Passport No. L4719), in respect of the contravention of section 2 (2) (b) and section 2 (1) (g), read with section 1, of the Civil Aviation Act, 1972 (Act No. 10 of 1972), committed at East London on 8 October 1989 and in respect of which he was sentenced in the Regional Court at East London under Case Number SH 2/229/89, and any other offences or omissions flowing from the afore-mentioned contravention;

- (f) on 27 November 1997 to **MODODA SHACKLETON KULA** (Identity Number 621288 5637 08 3), in respect of—
- (i) the possession of explosives in contravention of section 27 (1) (c) of the Explosives Act, 1956 (Act No. 26 of 1956); and
 - (ii) the possession of a hand grenade in contravention of section 29 (1) of the Explosives Act, 1956 (Act No. 26 of 1956),
- committed on or about 22 October 1992 at Msomohvu Administration Area, in the District of Alice;
- (g) on 3 December 1997 to **HENDRIK JOHANNES SLIPPERS** (Identity Number 620413 5132 08 4), in respect of the abduction of George Ngomane on or about 13 February 1991 in the District of Belfast;
- (h) on 11 December 1997 to **OLOF VORSTER** (Identity Number 691127 5073 08 0), for all offences charged with, found guilty of and which fall within the ambit of the Promotion of National Unity and Reconciliation Act, 1995 (Act No. 34 of 1994), as a member of the Conservative Party/Volksfront and on its behalf, committed during 1993 and 1994 in the District of Pretoria; and
- (i) on 15 December 1997 to **MOSES NDABAPHI** (Identity Number 581119 5295 08 9), for all offences associated with a political objective as defined by the Promotion of National Unity and Reconciliation Act, 1995 (Act No. 34 of 1995), and which fall within the ambit of that Act, committed as a member of the African National Congress and on its behalf, relating to the illegal possession and distribution of firearms and ammunition in and near Soweto and the surrounding squatter camps during 1990.

COMMITTEE ON AMNESTY

PROKLAMASIE

KOMMISSIE VIR WAARHEID EN VERSOENING: KOMITEE OOR AMNESTIE

No. R. 51, 1998

PROKLAMASIE KRAGTENS ARTIKEL 20 VAN DIE WET OP DIE BEVORDERING VAN NASIONALE EENHEID EN VERSOENING, 1995 (WET No. 34 VAN 1995)

Kennis word hiermee gegee dat amnestie kragtens artikel 20 (1) van die Wet op die Bevordering van Nasionale Eenheid en Versoening, 1995 (Wet No. 34 van 1995), verleen is—

- (a) op 5 November 1997 aan **DERRICK MHLUPHEKI SKOSANA** (Identiteitsnommer 700924 5473 08 1), ten opsigte van—
- (i) poging tot moord op Johannes Mandla Shabangu;
 - (ii) poging tot moord op Noelane Lingwate;
 - (iii) poging tot moord op Peer Mnisi;
 - (iv) poging tot moord op Thadi Mokoana;
 - (v) poging tot moord op Lazarus Chiwayo;
 - (vi) poging tot moord op Phindive Shalangu;
 - (vii) onwettige besit van twee F1-handgranate van Russiese oorsprong;
 - (viii) onwettige besit van 'n AK47-geweer met twee magasyns; en
 - (ix) onwettige besit van 148 × 7,62 mm-rondtes ammunisie vir 'n masjiengeweer,
- gepleeg op of omtrent 10 tot 11 November 1992 te kaNyamazane;
- (b) op 5 November 1997 aan **CONRAD NKUNA** (Identiteitsnommer 750618 5374 08 8), ten opsigte van—
- (i) poging tot moord op Johannes Mandla Shabangu;
 - (ii) poging tot moord op Noelane Lingwate;
 - (iii) poging tot moord op Peer Mnisi;
 - (iv) poging tot moord op Thadi Mokoana;
 - (v) poging tot moord op Lazarus Chiwayo;
 - (vi) poging tot moord op Phindive Shalangu;

- (vii) onwettige besit van twee F1-handgranate van Russiese oorsprong;
 - (viii) onwettige besit van een AK47-geweer met twee magasyn; en
 - (ix) onwettige besit van ammunisie,
- gepleeg op of omtrent 10 tot 11 November 1992 te kaNyamazane, en—
- (x) onwettige besit van 'n F1-handgranaat van Russiese oorsprong;
 - (xi) onwettige besit van $20 \times 7,62$ mm-rondtes ammunisie vir 'n AK47-geweer; en
 - (xii) onwettige besit van $1 \times 7,62$ mm-rondte ammunisie,
- gepleeg op of omtrent 3 Desember 1992 te of naby kaNyamazane;
- (c) op 5 November 1997 aan **JOSEPH HAROLD NKUNA** (Identiteitsnommer 651125 5496 08 5), ten opsigte van—
- (i) poging tot moord op Johannes Mandla Shabangu;
 - (ii) poging tot moord op Noelane Lingwate;
 - (iii) poging tot moord op Peer Mnisi;
 - (iv) poging tot moord op Thadi Mokoena;
 - (v) poging tot moord op Lazarus Chiwayo; en
 - (vi) poging tot moord op Phindive Shalangu;
- gepleeg op of omtrent 10 tot 11 November 1992 te of naby kaNyamazane, en—
- (vii) onwettige besit van twee F1-handgranate van Russiese oorsprong;
 - (viii) onwettige besit van 'n AK47-geweer met twee magasyn; en
 - (ix) onwettige besit van $148 \times 7,62$ mm-rondtes ammunisie vir 'n masjiengeweer;
 - (x) onwettige besit van een F1-handgranaat;
 - (xi) onwettige besit van $20 \times 7,62$ mm-rondtes ammunisie vir 'n AK47-geweer; en
 - (xii) die onwettige besit van $1 \times 7,62$ mm-rondte ammunisie,
- gepleeg gedurende of omtrent November/Desember 1992 te of naby kaNyamazane;
- (d) op 28 November 1997 aan die volgende persone ten opsigte van die handelinge, misdrywe en delikte voortspruitend uit en verwant aan die onwettige betreding van die kantore van die ANC te Pietersburg en Cosatu Huis te Pretoria gedurende die tydperk 1990 tot 1992:
- (i) **DIETER STOLS** (Identiteitsnommer 580501 5061 00 0);
 - (ii) **FREDERIK HENDRIK GEYSER** (Identiteitsnommer 600504 5047 00 1);
 - (iii) **PIETER BESTER** (Identiteitsnommer 650330 5063 08 0);
 - (iv) **THEUNIS HANNES GERBER** (Identiteitsnommer 690707 5037 08 4); en
 - (v) **WILHELM JOHAN ELS** (Identiteitsnommer 510909 5006 00 7);
- (e) op 28 November 1997 aan **TREVOR ARMSTRONG THAMSANGA TUTU** (Passpoortnommer L4719), ten opsigte van die oortreding van artikel 2 (2) (b) en artikel 2 (1) (g), gelees met artikel 1, van die Wet op Burgerlike Lugvaart, 1972 (Wet No. 10 van 1972), gepleeg te Oos-Londen op 8 Oktober 1989 en ten opsigte waarvan hy skuldig bevind en gevonnissen is in die Streekhof te Oos-Londen in Saaknommer SH2/229/89 en ten opsigte van enige ander misdrywe of late voortspruitend uit die voormelde oortreding;
- (f) op 27 November 1997 aan **MODODA SHACKLETON KULA** (Identiteitsnommer 621288 5637 08 3), ten opsigte van—
- (i) die besit van ploffstof in stryd met die bepalings van artikel 27 (1) (c) van die Wet op Ontploffbare Stowwe, 1956 (Wet No. 26 van 1956); en
 - (ii) die besit van 'n handgranaat in stryd met die bepalings van artikel 29 (1) van die Wet op Ontploffbare Stowwe, 1956 (Wet No. 26 of 1956);
- gepleeg op of omtrent 22 Oktober 1992 te Msomohvu Administratiewe Gebied, in die distrik Alice;
- (g) op 3 Desember 1997 aan **HENDRIK JOHANNES SLIPPERS** (Identiteitsnommer 620413 5132 08 4), ten opsigte van die ontvoering van George Ngomane op of omtrent 13 Februarie 1991 in die distrik Belfast;
- (h) op 11 Desember 1997 aan **OLOF VORSTER** (Identiteitsnommer 691127 5073 08 0), vir alle oortredings ten opsigte waarvan hy aangekla en skuldig bevind is en wat val binne die bestek van die Wet op die Bevordering van Nasionale Eenheid en Versoening, 1995 (Wet No. 34 van 1995), as lid van die Konserwatiewe Party/ Volksfront en ten behoeve daarvan, gepleeg gedurende die tydperk 1993 tot 1994 in die distrik Pretoria; en

- (i) op 15 Desember 1997 aan **MOSES NDABAPHI** (Identiteitsnommer 581119 5295 08 9), vir alle oortredings geassosieer met 'n politieke motief soos omskryf in die Wet op die Bevordering van Nasionale Eenheid en Versoening, 1995 (Wet No. 34 van 1995), en wat binne die bestek van gemelde Wet val, gepleeg as 'n lid en ten behoeve van die African National Congress, en wat verband hou met die onwettige besit en verspreiding van wapens en ammunisie te of naby Soweto en die omringende plakkerskampe gedurende 1990.

KOMITEE OOR AMNESTIE

PROCLAMATION

TRUTH AND RECONCILIATION COMMISSION: COMMITTEE ON AMNESTY

No. R. 52, 1998

PROCLAMATION UNDER SECTION 20 OF THE PROMOTION OF NATIONAL UNITY AND RECONCILIATION ACT, 1995 (ACT NO. 34 OF 1995)

Notice is hereby given that amnesty in terms of section 20 (1) of the Promotion of National Unity and Reconciliation Act, 1995 (Act No. 34 of 1995), was granted—

- (a) on 3 April 1998 to **PHINEAS NDLOVU** (born on 15 March 1968), in respect of the assault on an unknown policeman at Daveyton during November 1985 for which he was convicted and sentenced;
- (b) on 5 February 1998 to **CAREL WILLEM ANDRIES VAN DER MERWE** (Identity Number 520110 5036 08 0), in respect of—
 - (i) contravention of section 54 (1), read with sections 1, 54 (4), (6) and (8), 68 and 69, of the Internal Security Act, 1982 (Act No. 74 of 1982) (terrorism relating to the bombing of Melkrivier School); or
 - (ii) the contravention of section 27 (1), read with section 27 (1) (c), of the Explosives Act, 1956 (Act No. 26 of 1956), committed in the District of Nylstroom on or about 2 January 1992;
- (c) on 7 April 1998 to **SYDNEY NDABA** (Identity Number 481120 5519 08 1), in respect of the offences—
 - (i) possession of an AK47 gun;
 - (ii) possession of 16 rounds of ammunition for an AK47 gun;
 - (iii) possession of an unlicensed pistol; and
 - (iv) possession of four rounds of ammunition for the afore-mentioned pistol, at 82 Siluma View, Kathlehong, on 16 January 1991; and
- (d) on 7 April 1998 to **GERRIT PHILIPUS ANDERSON** (Identity Number 550622 5017 08 7), in respect of the contravention of section 2 of the Arms and Ammunition Act, 1969 (Act No. 75 of 1969), for possession of—
 - (i) 11 homemade firearms;
 - (ii) one .39 Special Luger revolver with serial number 39520;
 - (iii) one 9 mm Star pistol with serial number 7182; and
 - (iv) one 9 mm Star pistol with serial number 1717895,

During the period between 1 May 1993 and 8 June 1994 at Umhlothi in KwaZulu/Natal.

COMMITTEE ON AMNESTY

PROKLAMASIE

KOMMISSIE VIR WAARHEID EN VERSOENING: KOMITTEE OOR AMNESTIE

No. R. 52, 1998

PROKLAMASIE KRAGTENS ARTIKEL 20 VAN DIE WET OP DIE BEVORDERING VAN NASIONALE EENHEID EN VERSOENING, 1995 (WET NO. 34 VAN 1995)

Kennis word hiermee gegee dat amnestie kragtens artikel 20(1) van die Wet op die Bevordering van Nasionale Eenheid en Versoening, 1995 (Wet No. 34 van 1995), verleen is—

- (a) op 3 April 1998 aan **PHINEAS NDLOVU** (gebore op 15 Maart 1968), ten opsigte van die aanranding gepleeg op 'n onbekende polisieman gedurende November 1985 te Daveyton ten opsigte waarvan hy skuldig bevind en gevonnissen is;
- (b) op 5 Februarie 1998 aan **CAREL WILLEM ANDRIES VAN DER MERWE** (Identiteitsnommer 520110 5036 08 0), ten opsigte van—
 - (i) die oortreding van artikel 54(1), gelees met artikels, 1, 54 (4), (6) en (8), 68 en 69, van die Wet op Binnelandse Veiligheid, 1982 (Wet No. 74 van 1982) (terrorisme met betrekking tot die bomontploffing te Melkriewer Skool); of
 - (ii) die oortreding van artikel 27 (1), gelees met artikel 27 (1) (c), van die Wet op Ontploffbare Stowwe, 1956 (Wet No. 26 van 1956), gepleeg op of omtrent 2 Januarie 1992 in die distrik Nylstroom;
- (c) op 7 April 1998 aan **SYDNEY NDABA** (Identiteitsnommer 481120 5519 08 1), ten opsigte van die misdrywe—
 - (i) besit van 'n AK47-geweer;
 - (ii) besit van 16 rondtes ammunisie vir 'n AK47-geweer;
 - (iii) besit van 'n ongelisensieerde pistool; en
 - (iv) besit van vier rondtes ammunisie vir voormelde pistool,

te Siluma View 82, Kathlehong, op 16 Januarie 1991; en

- (d) op 7 April 1998 aan **GERRIT PHILIPUS ANDERSON** (Identiteitsnommer 550622 5017 08 7), ten opsigte van die oortreding van artikel 2 van die Wet op Wapens en Ammunisie, 1969 (Wet No. 75 van 1969), weens besit van—
 - (i) 11 tuisgemaakte vuurwapens;
 - (ii) een .39 *Special* Luger-rewolwer met reeksnommer 39520;
 - (iii) een 9 mm Star-pistool met reeksnommer 7182; en
 - (iv) een 9 mm Star-pistool met reeksnommer 1717895,

gedurende die tydperk 1 Mei 1993 tot 8 Junie 1994 te Umhlothi in KwaZulu/Natal.

KOMITEE OOR AMNESTIE

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE DEPARTEMENT VAN LANDBOU

No. R. 741

29 May 1998

MARKETING OF AGRICULTURAL PRODUCTS ACT, 1996 (ACT No. 47 OF 1996)

NOMINATION OF CANDIDATES FOR APPOINTMENT TO THE NATIONAL AGRICULTURAL MARKETING COUNCIL

The term of office of five of the 10 National Agricultural Marketing Council members expires at the end of 1998. The Marketing of Agricultural Products Act, 1996 (Act No. 47 of 1996), makes provision for the appointment of successive members of the National Agricultural Marketing Council when a member's term of office expires.

The functions of the National Agricultural Marketing Council, as fully set out in the Act, include investigations and advice to the Minister regarding agricultural marketing policy and its application. The Minister for Agriculture and Land Affairs hereby invites persons and interested parties to submit to him names of nominees to be considered for appointments as members of the National Agricultural Marketing Council.

The nominees will be considered for appointment by virtue of their practical knowledge and experience of one or more of the following, namely—

- (a) the commercial production of agricultural products;
- (b) agricultural product-related trade and industry;
- (c) agricultural economics, including agricultural marketing and international agricultural trade; and
- (d) consumer issues relating to agricultural products, including issues relating to previously disadvantaged communities.

Members of the Council will be appointed for a period of four years commencing on 1 January 1999.

Each nomination must be accompanied by the following (failure to comply will result in disqualification):

- (1) A detailed **curriculum vitae** (including age, address, telephone number to be reached at, qualifications and present employment);
- (2) a **written acceptance** of the nomination by the nominee;
- (3) an indication if the nominee is available for a **full-time or part-time** appointment; and
- (4) an indication of the **category** the nominee would like to consider.

Nominations should reach the address given below not later than 24 June 1998.

Postal address

NAMC Secretariat
Private Bag X935
PRETORIA
0001

Physical address

Sixth Floor
503 Belvedere Street
Arcadia
PRETORIA

Tel. (012) 325-2150
Fax (012) 325-2157

All nominations should be addressed to the Secretaries: Selection Committee.

D. A. HANEKOM**Minister for Agriculture and Land Affairs**

No. R. 741

29 Mei 1998

WET OP BEMARKING VAN LANDBOUPRODUKTE, 1996 (WET No. 47 VAN 1996)

NOMINERING VAN KANDIDATE VIR AANSTELLING OP DIE NASIONALE LANDBOUBEMARKINGSRAAD

Die ampstermyn van vyf van die 10 lede van die Nasionale Landboubemarkingsraad verstryk teen die einde van 1998. Die Wet op die Bemaking van Landbouprodukte, 1996 (Wet No. 47 van 1996), maak voorsiening vir die aanstelling van 'n opvolger wanneer 'n lid se ampstermyn verstryk.

Die funksies van die Nasionale Landboubemarkingsraad, wat volledig in die Wet uiteengesit is, sluit in ondersoek en advies aan die Minister aangaande landboubemarkingbeleid en die toepassing daarvan. Die Minister van Landbou en Grondsake nooi hiermee persone en belanghebbendes uit om die name van genomineerdes aan hom voor te lê wat oorweeg kan word vir aanstelling as lede van die Nasionale Landboubemarkingsraad.

Die genomineerdes sal oorweeg word vir aanstelling op grond van hulle praktiese kennis en ervaring van een of meer van die volgende, naamlik—

- (a) die kommersiële produksie van landbouprodukte;
- (b) landbouprodukverwante handel en nywerheid;
- (c) landbou-ekonomie, met inbegrip van landboubemarking en internasionale landbouhandel; en
- (d) verbruikersaangeleenthede met betrekking tot landbouprodukte, met inbegrip van aangeleenthede met betrekking tot voorheen benadeelde gemeenskappe.

Lede van die Raad sal aangestel word vir 'n tydperk van vier jaar en die ampstermyn sal 'n aanvang neem op 1 Januarie 1999.

Elke nominasie moet vergesel wees van die volgende (nominasies wat nie aan die vereistes voldoen nie, sal gediskwalifiseer word):

- (1) 'n Volledige gespesifiseerde **curriculum vitae** (insluitende ouderdom, adres, telefoonnommer waar persoon bereik kan word, kwalifikasies en huidige aanstelling);
- (2) 'n **skriftelike aanvaarding** van die nominasie deur die genomineerde;
- (3) 'n aanduiding of die genomineerde in 'n **heeltydse of deeltydse** hoedanigheid aangestel wil word; en
- (4) 'n aanduiding van die **kategorie** wat die genomineerde sal oorweeg.

Nominasies moet die adres wat hieronder verskyn, nie later as 24 Junie 1998 bereik nie.

Posadres

NLBR Sekretariaat
Privaatsak X935
PRETORIA
0001

Fisiese adres

Sesde Verdieping
Belvederestraat 503
Arcadia
PRETORIA

Tel. (012) 325-2150
Faks (012) 325-2157

Alle nominasies moet aan die Sekretarisse: Keuringskomitee gerig word.

D. A. HANEKOM**Minister van Landbou en Grondsake****DEPARTMENT OF HEALTH
DEPARTEMENT VAN GESONDHEID**

No. R. 742

29 May 1998

HEALTH PROFESSIONS ACT, 1974 (ACT No. 58 OF 1974)

NOTICE OF DATE OF COMMENCEMENT OF COMMUNITY SERVICE

I, Nkosazana Clarice Dlamini Zuma, Minister of Health, hereby give notice in terms of regulation 2.2 of the Regulations relating to Performance of Community Service that **1 July 1998** shall be the date on which community service for medical practitioners shall commence.

N. C. D. ZUMA**Minister of Health**

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 736

29 May 1998

MANPOWER TRAINING ACT, 1981**TRAINING SCHEME FOR THE ROAD PASSENGER INDUSTRY**

I, Tito Titus Mboweni, Minister of Labour, hereby, in terms of section 39 (5) of the Manpower Training Act, 1981, declare that the provisions of the Scheme which appear in the Schedule hereto shall, with effect from the date of publication of this notice be binding upon all employers and all employees who are engaged or employed in the Road Transport Industry in the Republic of South Africa.

T. T. MBOWENI**Minister of Labour****SCHEDULE****ROAD PASSENGER INDUSTRY TRAINING SCHEME**

The Training Scheme for the Road Passenger Industry has been established by the South African Bus Operators Association, the South African Bus Employers Association, the South African Road Passenger Bargaining Council, the Transport and General Workers Union, the Transport and Allied Workers Union of South Africa, the Transport and Omnibus Workers Union and the Western Cape Omnibus Salaried Staff Union for the training of employees in the Industry, and provides for the establishment of a fund for the purpose of the Scheme and the payment of contributions to the fund by employers in the Industry and the establishment of a training board to administer the fund, which shall be known as the Road Passenger Industry Education and Training Fund.

1. Name of the Scheme

The name of the Scheme shall be the "Training Scheme for the Road Passenger Industry".

2. Scope of application

The provision of the Scheme shall be observed by all employers and employees who are engaged or employed in the Road Passenger Industry in the Republic of South Africa and "Industry" shall have the same meaning as defined in clause 3.

3. Definitions

Any expression used in the Scheme which is defined in the Manpower Training Act, 1981, shall have the same meaning as in the Act and any reference to the Act shall include any amendments and any regulations made in terms of the Act, and unless inconsistent with the context—

"Act" means the Manpower Training Act, 1981 (Act No. 56 of 1981);

"Board" means the Road Passenger Industry Education and Training Board;

"employee" means any employee, as defined in the Act, who is employed by or who performs work for an employer in the Road Passenger Industry, and includes their related employee unions;

"employer" means any employer, as defined in the Act, who employs or provides work for any employee in the Road Passenger Industry, and includes their related industry associations;

"Fund" means the Road Passenger Education and Training Fund referred to in clause 5;

"Industry" or "Road Passenger Industry" means the industry in which employers and their employees are associated for the purpose of conveying passengers for reward, on a public road, by means of a power-driven vehicle (other than a vehicle in the possession and under control of Transnet), and includes all operations incidental thereto, including the maintenance, repair, overhaul and operation of such road transport vehicles;

"Registrar" means the Registrar of Manpower Training appointed in terms of the "Act"; and

"Scheme" means the Training Scheme for the Road Passenger Industry.

4. Objects of the Scheme

The objects of the Scheme are to provide the necessary funds—

4.1 to ensure an adequate supply of trained employees for the Industry and to assist financially with the training and education of labour for the Industry at all levels; and

4.2 to finance the administration of the Board and the objects of the Board as set out in the constitution of the Board.

5. Road Passenger Industry Education and Training Fund

5.1 There is hereby established a fund to be known as the Road Passenger Industry Education and Training Fund.

5.2 The Fund shall be administered by the Road Passenger Industry Education and Training Board.

5.3 Into the Fund shall be paid—

- 5.3.1 training levies in terms of clause 7 of this scheme;
- 5.3.2 interest and/or capital appreciation derived from the investment of any monies of the fund; and
- 5.3.3 any other moneys to which the fund may become entitled.

5.4 The moneys of the Fund shall be used for the attainment of the objects of the Scheme as set out in clause 4.

6. Establishment of the Road Passenger Industry Education and Training Board

- 6.1 The Road Passenger Industry Education and Training Board was established by the South African Bus Operators Association, the South African Bus Employers Association, the South African Road Passenger Bargaining Council, the Transport and General Workers Union, the Transport and Allied Workers Union of South Africa, the Transport and Omnibus Workers Union and the Western Cape Omnibus Salaried Staff Union in accordance with the constitution approved by the Registrar.
- 6.2 The Board shall have the power to deal with all matters falling within the scope of the objects of the Scheme set out in clause 4.

7. Returns and contributions

Every employer shall contribute to the fund of the Board as follows:

- 7.1 R3,00 (inclusive of VAT) per month of every employee.
- 7.2 Every employer shall pay the contributions to the Chief Executive Officer of the Board not later than the 15th of the month immediately following the month to which the contributions relate.
- 7.3 Should any amount that is due in terms of this clause not be received by the Board by the 15th day of the month following the month in respect of which it is payable, the employer shall pay interest on such amount or on such lesser amount as remains unpaid, calculated, at the rate of one and a half per cent per month or part thereof such 15th day until the day upon which payment in cash is actually received by the Board: Provided that the Board shall be entitled in its absolute discretion to waive the payment of such interest or part thereof.
- 7.4 Every employer in the Industry shall pay the said contributions to the fund at P.O. Box 1305, Randburg, 2125, or such other address as may be advised in writing, and posted by prepaid registered post to the employer.

8. Application of the Fund

The Fund shall be used for the payment of the following:

- 8.1 The identification of education and training needs in the Industry;
- 8.2 the development and establishment of a system of human resources development planning and of education and training structures for the Industry, including, but not limited to, structures for the administration of apprentice training where applicable;
- 8.3 the establishment of education and training criteria and competence standards which are acceptable to the Industry;
- 8.4 the research into both the improvement of education and training and the development of systems and technologies to reduce education and training costs within the Industry and improve Industry standards;
- 8.5 subject to the verification of such needs by the Board, to provide employers in the Industry with financial or other assistance to develop education and training skills and to educate and/or train the employees;
- 8.6 the skilling and re-skilling of retrenched in the Industry to provide them with recognised and standardised employable skills;
- 8.7 the training and development of employees in small, medium and micro enterprises in the Industry; and
- 8.8 the administration of the Board.

9. Finance

- 9.1 All monies received shall be deposited into a specific banking account in the name of the Fund, within seven (7) days of receipt thereof.
- 9.2 All payments made on behalf of the Fund shall be made by cheque drawn on the specified banking account and shall be signed by the Chief Executive Officer of the Board and co-signed by any other official designated in writing by the Board.
- 9.3 Funds which are not required for immediate use shall to the discretion of the Board be invested in—
- 9.3.1 internal registered stock within the meaning of section 21 of the Exchequer Act, 1975 (Act No. 56 of 1975);
 - 9.3.2 National Savings Certificates;
 - 9.3.3 Post Office savings accounts or certificates;
 - 9.3.4 savings accounts, permanent shares or fixed deposits in building societies or banks;

9.3.5 or in such other manner as may be approved by the Registrar.

- 9.4 The Board shall appoint a public auditor who shall be paid out of the Fund. The accounts of the Fund shall be available annually for the period ending 28 February. Two copies of the audited accounts shall be made available to the Executive Committee and a copy shall be forwarded to the Registrar. Copies shall also be made available to all contributors to the Fund.

10. Information

The Board shall furnish every employer in the Industry, who is participating in the Scheme, with details concerning the Scheme in such form as it may from time to time determine: Provided that such details shall include at least the constitution of the Scheme and the Board, the contributions to be made or the levies payable to the fund, the financial incentives to be provided under the Scheme and the procedure to be followed for the lodging of claims against the Fund, and any other such details as may be deemed necessary.

11. Agents

The Board may appoint agents to give effect to the objects of the Scheme on such terms and under such conditions as the Board may deem fit. The appointment of an agent may be revoked by the Board at any time and for any reason, the agent shall be empowered to enter any establishment and to question the employer of any employee for the purpose of ascertaining whether or not clause 7 is being observed in its entirety.

12. Indemnity

The members of the Board shall not be liable for any loss to the Fund arising from any improper investment made in good faith, or by any act in their bona fide administration of the Fund, or by negligence or fraud by any person who may be employed by the Board of any act or omission by members or by reason of any other matter or thing save individual willful or fraudulent wrong-doing on the part of such members who can be held liable.

Any such member shall be reimbursed by the fund for any liability incurred by him in defending any proceedings, whether civil or criminal, arising out of an allegation involving bad faith in which judgment is given in his favour or in which he is acquitted.

13. Dissolution of the Scheme

Upon termination of the Scheme, the assets of the Fund shall be transferred to the Board for disposal in accordance with clause 14 of the constitution.

14. Exemptions

- 14.1 The Minister of Labour may in terms of section 47 of the Act granted exemption from any provision of clause 7 of the Scheme after consultation with the Board.
- 14.2 Any application for exemption shall be lodged with the Road Passenger Industry Education and Training Board at P.O. Box 1305, Randburg, 2125, which shall forward such application together with the recommendation of the Board to the Director-General: Department of Labour.
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Keep South Africa Clean



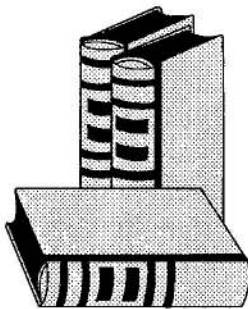
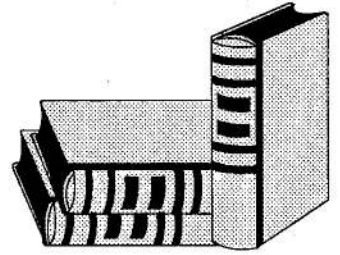
Throw trash where it belongs

Hou Suid-Afrika Skoon



Gooi rommel waar dit hoort

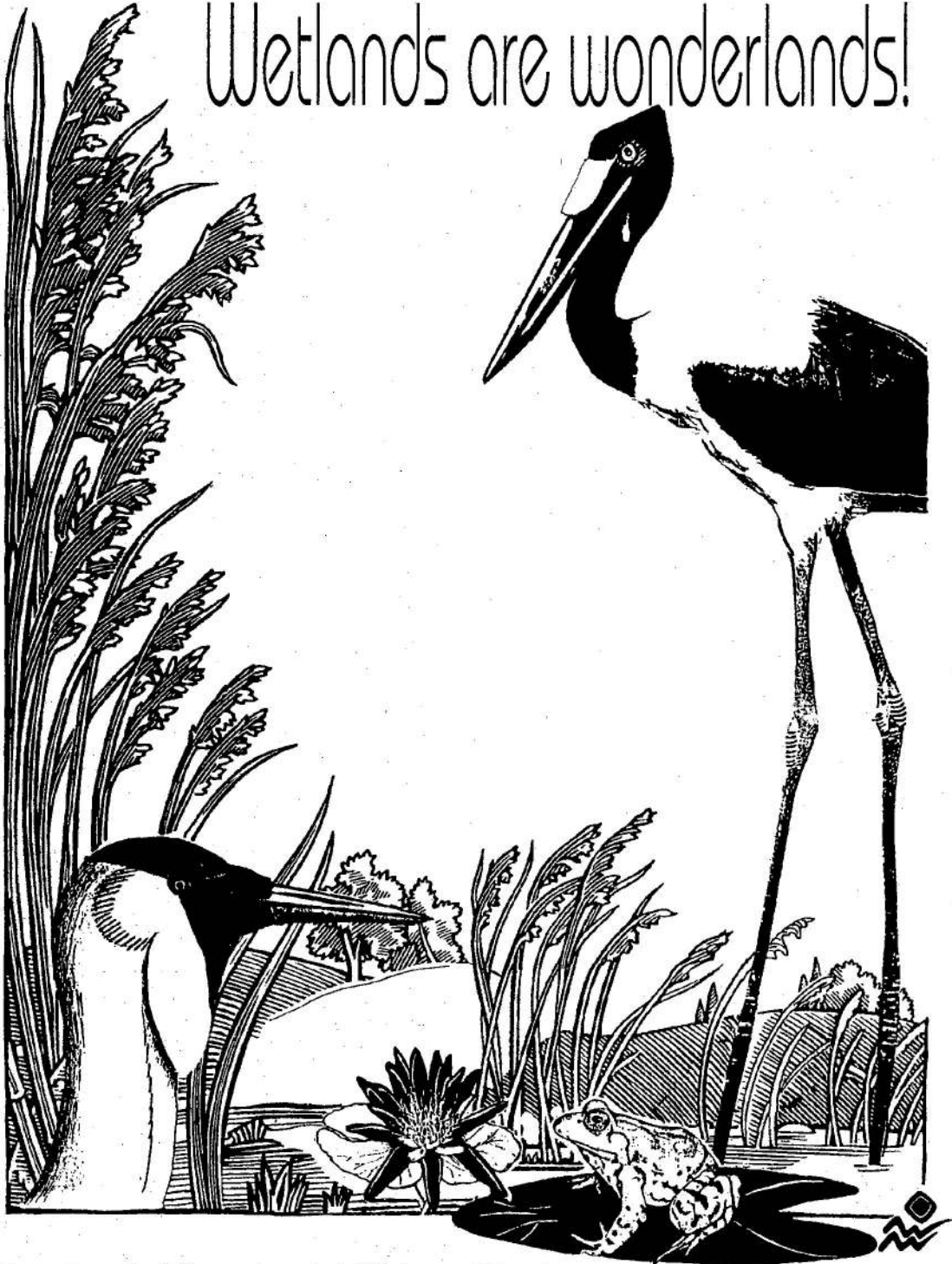
Where is the largest amount of meteorological information in the whole of South Africa available?



Waar is die meeste weerkundige inligting in die hele Suid-Afrika beskikbaar?

Department of Environmental Affairs and Tourism
Departement van Omgewingsake en Toerisme

Wetlands are wonderlands!



Department of Environmental Affairs and Tourism

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