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OF
SOUTH AFRICA



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PROCLAMATION

by the

President of the Republic of South Africa

No. R. 54, 1999

DECLARATION OF THE THIRTY-FIRST DAY OF DECEMBER 1999 AND THE SECOND DAY OF JANUARY 2000 AS PUBLIC HOLIDAYS IN ALL PROVINCES OF THE REPUBLIC

Under the powers vested in me by section 2A of the Public Holidays Act, 1994 (Act No. 36 of 1994), I hereby declare the thirty-first day of December 1999 and the second day of January 2000 as public holidays in all the provinces of the Republic.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town this Twenty-third day of April, One thousand Nine hundred and Ninety-nine.

N. R. MANDELA

President

By Order of the President-in-Cabinet:

M. G. BUTHELEZI

Minister of the Cabinet

ISIMEMEZELO**soMengameli****weRipabhliki YaseNingizimu ne-Afrika****Inombolo R. 54, 1999****UKUMENYEZELWA KOSUKU LWAMASHUMI AMATHATHU NANYE KU-DISEMBA 1999 NOSUKU LWESIBILI
KU-JANUWALI 2000 NJENGAMAHOLIDE OMPHAKATHI KUZOZONKE IZIFUNDAZWE ZERIPHABHLIKI**

Ngokwamandla engigunyazwe ngawo yisigaba 2A soMthetho Wamaholide Omphakathi ka-1994 (uMthetho onguNombolo 36 ka-1994) ngimemezela ngalokhu usuku lwamashumi amathathu nanye ku-Disemba 1999 nosuku lwesibili ku Januwali 2000 njengamaholide omphakathi kuzozonke izifundazwe zeRipabhliki.

Ibhalwe yasayinwa yiSandla sami noPhawu lweRipabhliki yeNingizimu ne-Afrika ngalolusuku lomhlaka 23 ku Ephreli, enyakeni weNkulungwane naMakhulu ayiSishiyagalolunye naMashumi ayiSishiyagalolunye ne Sishiyagalo unye.

N. R. MANDELA**UMengameli**

Ngokuthunywa nguMengameli ekuKhabhinethi:

M. G. BUTHELEZI**UNgqongoshe weKhabhinethi**

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE DEPARTEMENT VAN LANDBOU

No. R. 573

7 May 1999

AGRICULTURAL PRODUCT STANDARDS ACT, 1990 (ACT No. 119 OF 1990)

REGULATIONS RELATING TO THE GRADING, PACKING AND MARKING OF SORGHUM INTENDED FOR SALE IN THE REPUBLIC OF SOUTH AFRICA

The Deputy Minister of Agriculture, acting under section 15 of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990), on behalf of the Minister of Agriculture --

- (a) made the regulations in the Schedule; and
- (b) determined that the said regulations shall come into operation on the date of publication hereof.

SCHEDULE

Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act shall have that meaning and, unless the context otherwise indicates --

"another group" in relation to --

- (a) sorghum of Class GM and Class GL, means sorghum that has a dark testa; and
- (b) sorghum of Class GH, means sorghum that does not have a dark testa;

"consignment" means a quantity of sorghum belonging to same owner and presented at the same time, and --

- (a) in the case of sorghum presented in bulk, in the same bulk container; or
- (b) in case of sorghum presented in bags, in or on the same vehicle or, if not presented in or on a vehicle, presented as a unit;

"cultivar list" means the list of cultivars determined from time to time by the executive officer: Agricultural Product Standards and which is obtainable from the Executive Officer: Agricultural Product Standards, Private Bag X258, Pretoria, 0001;

"dark testa" means the testa layer of the sorghum that contains tannins of the condensed type;

"defective sorghum" means --

- (a) pieces of, and broken sorghum kernels; or
- (b) sorghum kernels --
 - (i) that are rotten or affected by fungi or diseases;
 - (ii) of which the embryo skin is cracked;
 - (iii) that have a green colour or shows other signs of immaturity; or
 - (iv) that have been damaged by insects, rodents, cold, heat or in any other manner, but does not include weather-stained sorghum;

"foreign matter" means any matter or substance that are not naturally part of sorghum;

"insect" means a live insect that is detrimental to sorghum, irrespective of the stage of development of the insect;

"noxious seeds" means the seeds or bits of seeds of plant species that may represent a hazard to human or animal health when consumed, including seeds of *Argemone mexicana* L., *Convolvulus* spp., *Crotalaria* spp., *Datura* spp., *Ipomoea purpurea*, *Lolium temulentum*, *Ricinus communis* or *Xanthium* spp.;

"small kernel sorghum" means whole sound sorghum kernels that are so small that it will pass through a 1,8 mm slotted sieve;

"sorghum" means the threshed ripe seed of plants of *Sorghum bicolor* (L.) Moench; but excludes broom sorghum, hay sorghum or cane sorghum;

"the Act" means the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990);

"unthreshed sorghum" means sorghum or pieces of sorghum still enclosed in glumes;

"weather-stained sorghum" means sorghum kernels of which more than one-third of the surface of the pericarp is distinctly discoloured by the weather, but does not include sorghum kernels with purple anthocyanic blotches in or on the pericarp; and

"white sorghum" means sorghum of which the pericarp does not display any of the shades of brown, red or yellow irrespective of any purple anthocyanic blotches in or on the pericarp.

Restriction on sale of sorghum

2. (1) No person shall sell a consignment of sorghum in the Republic of South Africa --
- (a) unless the sorghum is sold according to the classes set out in regulation 3;
 - (b) unless the sorghum complies with the standards for the class concerned as set out in regulation 4;
 - (c) unless the sorghum, where applicable, complies with the grades of sorghum and the standards for the grades set out in regulations 5 and 6 respectively;
 - (d) unless the sorghum is packed in accordance with the packing requirements set out in regulation 7;
 - (e) unless the containers or sale documents, as the case may be, are marked in accordance with the marking requirements set out in regulation 8; and
 - (f) if such sorghum contains a substance that renders it unfit for human consumption or for processing into or utilisation thereof as food or feed.
- (2) The Executive Officer may grant written exemption, entirely or partially, to any person on such conditions as he or she may deem necessary, from the provisions of subregulation (1).

PART I QUALITY STANDARDS

Classes of sorghum

3. Sorghum shall be classified as --
- (a) Class GM;
 - (b) Class GL;
 - (c) Class GH; and
 - (d) Class Other Sorghum.

Standards for classes

4. (1) A consignment of sorghum shall be classified as Class GM sorghum if it --
- (a) consists of malt sorghum that does not have a dark testa;
 - (b) is of a GM cultivar as determined in the cultivar list; and
 - (c) complies with the standards for the grade of Class GM sorghum as set out in regulation 6.
- (2) A consignment of sorghum shall be classified as Class GL sorghum if it --
- (a) consists of sorghum that does not have a dark testa;
 - (b) is of a GM cultivar, that cannot be graded as a grade of Class GM sorghum, or is of a GL cultivar specified in the cultivar list; and
 - (c) complies with the standards for one of the grades of Class GL sorghum as set out in regulation 6.
- (3) A consignment of sorghum shall be classified as Class GH sorghum if it --
- (a) consists of malt sorghum that has a dark testa;
 - (b) is of a GH cultivar as determined in the cultivar list; and
 - (c) complies with the standards for one of the grades for Class GH sorghum as set out in regulation 6.
- (4) A consignment of sorghum shall be classified as Class Other Sorghum if it does not comply with the standards for Class GM, Class GL and Class GH sorghum.

Grades of sorghum

5. (1) The grades for the different classes of sorghum shall be as follows:
- | | | | | | |
|-----|-------|----|------|-------|-----|
| (a) | Class | GM | (i) | Grade | GM |
| (b) | Class | GL | (i) | Grade | GL1 |
| | | | (ii) | Grade | GL2 |
| (c) | Class | GH | (i) | Grade | GH1 |
| | | | (ii) | Grade | GH2 |
- (2) No grades are determined for Class Other Sorghum.

Standards for grades

6. (1) All grades of sorghum shall --
- (a) be free from black discolouration as a result of smut, and may not contain 10 or more smut balls or portions of smut balls which are collectively equivalent to 10 or more smut balls, per 100 g of sorghum;
 - (b) be free from a musty, sour or other undesirable smell;
 - (c) be free from any substance that renders it unsuitable for human consumption or animal consumption or for processing into or utilisation thereof as food or feed;

- (d) contain not more noxious seeds than permitted in terms of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972);
- (e) be free from insects; and
- (f) shall have a moisture content of not more than 14 per cent.

(2) Grades GM, GL1, GL2, GH1 and GH2 shall not exceed the permissible deviations specified in columns 2, 3, 4, 5 and 6 of the Table in the Annexure, respectively, with regard to the nature of deviation specified in column 1 of the said table.

(3) The presence of purple anthocyanic blotches in or on the outer pericarp shall not be taken into consideration when determining the grade of a consignment of sorghum.

PART II PACKING AND MARKING REQUIREMENTS

Packing requirements

7. Sorghum of different classes and grades shall be packed in different containers, or stored separately.

Marking requirements

8. Every container or the accompanying sale documents of a consignment of sorghum shall be marked or endorsed with the class and, where applicable, the grade of that sorghum.

PART III SAMPLING

Obtaining of sample

9. (1) A sample of a consignment of sorghum shall --
- (a) in the case of sorghum delivered in bags and subject to regulation 10, be obtained by sampling at least ten per cent of the bags chosen from that consignment at random, with a bag probe: Provided that at least 25 bags in a consignment shall be sampled and where a consignment consists of less than 25 bags, all the bags in that consignment shall be sampled; and
 - (b) in the case of sorghum delivered in bulk and subject to regulation 10, be obtained by sampling that consignment throughout the whole depth of the layer, in at least six different places, chosen at random in that bulk quantity, with a bulk sampling apparatus.
- (2) The collective sample obtained in subregulation (1)(a) or (b) shall --
- (a) have a total mass of at least 10 kg; and
 - (b) be thoroughly mixed before further examination.
- (3) If it is suspected that the sample referred to in subregulation (1)(a) is not representative of that consignment, an additional five per cent of the remaining bags, chosen from that consignment at random, shall be emptied into a suitable bulk container and sampled in the manner contemplated in subregulation (1)(b).
- (4) A sample taken in terms of these regulations shall be deemed to be representative of the consignment from which it was taken.
- (5) In the event of arbitration, the buyer and seller have to agree on the bulk sampling apparatus.

Sampling if contents differ

10. (1) If, after an examination of the sorghum taken from different bags in a consignment in terms of regulation 9(1)(a), it appears that the contents of those bags differ substantially --

- (a) the bags concerned shall be placed separately;
- (b) all the bags in the consignment concerned shall be sampled with a bag probe in order to do such separation; and
- (c) each group of bags with a similar contents in that consignment shall for the purposes of these regulations be deemed to be a separate consignment.

(2) If, after the discharge of a consignment of sorghum in bulk has commenced, it is suspected that the consignment could be of a class or grade other than that determined by means of the initial sampling, the discharge shall immediately be stopped and the part of the consignment remaining in the bulk container as well as the sorghum already in the hopper shall be sampled anew with a bulk sampling apparatus or by catching, by means of a suitable container, at regular intervals quantities from the stream of sorghum flowing in bulk.

Working sample

11. A working sample shall be obtained by dividing the representative sample of the consignment according to the ICC (International Association for Cereal Chemistry) 101 (Approved 1960) method.

PART IV INSPECTION METHODS

Determination of class and presence of smut, undesirable smells, harmful substances, noxious seeds and insects

12. A consignment or a sample of a consignment of sorghum shall be sensorially assessed or chemically analysed in order to determine --

- (a) the class thereof;
- (b) whether it is blackened by smut or contains smut balls;
- (c) whether it has a musty, sour or other undesirable smell;
- (d) whether it contains any substance that renders it unsuitable for human consumption or for processing into or utilisation thereof as food or feed;
- (e) whether it contains any noxious seeds; and
- (f) whether it contains any insects.

Determination of percentage foreign matter

13. The percentage of foreign matter in a consignment of sorghum shall be determined as follows:

- (a) Prepare a working sample by measuring 100 g of material from the sample of the consignment.
- (b) Remove all foreign matter by hand from the working sample and determine the mass thereof to the nearest 0,5 g.
- (c) Express the mass thus determined, as a percentage of 100 g.
- (d) Such percentage shall represent the percentage of foreign matter in the consignment concerned.

Determination of percentage unthreshed sorghum

14. The percentage of unthreshed sorghum in a consignment of sorghum shall be determined as follows:

- (a) Prepare a working sample by measuring 50 g of material from the sample from which all foreign matter has been removed.
- (b) Remove all unthreshed sorghum by hand from the working sample and determine the mass thereof to the nearest 0,5 g.
- (c) Express the mass thus determined, as a percentage of 50 g.
- (d) Such percentage shall represent the percentage of unthreshed sorghum in the consignment concerned.

Determination of percentage defective sorghum and percentage small kernel sorghum

15. (1) The percentages of defective sorghum and small kernel sorghum in a consignment of sorghum shall be determined as follows:

- (a) Prepare a working sample by measuring 50 g of material from a sample from which all foreign matter and unthreshed sorghum have been removed.
 - (b) Place the working sample on a 1,8 mm slotted sieve, referred to in subregulation (2), fitted onto a collecting tray.
 - (c) Screen the working sample for 25 to 30 seconds by performing 30 movements of the slotted sieve and collecting tray on an even horizontal surface and along the longitudinal axes of the slots of the sieve: Provided that each such movement shall consist of a to-and-fro movement of between 200 mm and 300 mm each.
 - (d) Remove all defective sorghum kernels from those portions of the working sample that respectively remained in or on the slotted sieve and were collected in the collecting tray and determine the joint mass thereof to the nearest 0,5 g.
 - (e) Express the mass thus determined, as a percentage of 50 g.
 - (f) Such percentage shall represent the percentage of defective sorghum in the consignment concerned.
 - (g) Determine the mass of the material that remained in the collecting tray after the removal of the defective sorghum kernels in terms of paragraph (d), to the nearest 0,5 g.
 - (h) Express the mass thus determined as a percentage of 50 g.
 - (i) Such percentage shall represent the percentage of small kernel sorghum in the consignment concerned.
- (2)
- (a) A 1,8 mm slotted sieve referred to in subregulation (1)(b) shall have a frame of suitable material and with inner measurements of 200 mm to 210 mm in length, 200 mm to 210 mm in width and at least 50 mm in depth.
 - (b) The frame shall be provided with a screen of a suitable metal with a thickness of 1 mm that has eight parallel rows of slots measuring 20 mm in length and 1,8 mm in width.
 - (c) The slots in the different rows shall run in columnar formation.
 - (d) The ribs between the slots in the same row shall be 2,4 mm wide.
 - (e) The slotted sieve shall fit firmly onto a collecting tray but shall not rest upon the bottom thereof.

Determination of percentage sorghum of another group

16. The percentage of sorghum of another group in a consignment of sorghum shall be determined as follows:
- (a) Prepare a working sample by measuring 25 g of material from the sample from which all foreign matter, unthreshed sorghum, defective sorghum and small kernel sorghum have been removed.
 - (b) Remove all sorghum of another group by hand from the working sample and determine the mass thereof to the nearest 0,5 g.
 - (c) Express the mass thus determined, as a percentage of 25 g.
 - (d) Such percentage shall represent the percentage of sorghum of another group in the consignment concerned.

Determination of percentage white sorghum

17. The percentage of white sorghum in a consignment of sorghum shall be determined as follows:
- (a) Prepare a working sample by measuring 25 g of material from the sample from which all foreign matter, unthreshed sorghum, defective sorghum and small kernel sorghum have been removed.
 - (b) Remove all the white sorghum by hand from the working sample and determine the mass thereof to the nearest 0,5 g.
 - (c) Express the mass thus determined, as a percentage of 25 g.
 - (d) Such percentage shall represent the percentage of white sorghum in the consignment concerned.

Determination of percentage weather-stained sorghum

18. The percentage of weather-stained sorghum in a consignment of sorghum shall be determined as follows:
- (a) Prepare a working sample by measuring 10 g of material from the sample from which all foreign matter, unthreshed sorghum, defective sorghum and small kernel sorghum have been removed.
 - (b) Remove all the weather-stained sorghum by hand from the working sample and determine the mass thereof to the nearest 0,5 g.
 - (c) Express the mass thus determined, as a percentage of 10 g.
 - (d) Such percentage shall represent the percentage of weather-stained sorghum in the consignment concerned.

Determination of moisture content

19. The moisture content of a consignment of sorghum may be determined according to any suitable method: Provided that the results thus obtained are in accordance ($\pm 0,3$ per cent) with the results obtained by means of the 72 hour oven dried method [AACC (American Association of Cereal Chemists) Method 44/15A/1981].

PART V
OFFENCE AND PENALTIES

20. Any person who contravenes or fails to comply with any provision of these regulations shall be guilty of an offence and upon conviction be liable to a fine or imprisonment in terms of section 11 of the Act.

No. R. 573

7 Mei 1999

WET OP LANDBOUPRODUKSTANDAARDE, 1990 (WET No. 119 VAN 1990)

REGULASIES MET BETREKKING TOT DIE GRADERING, VERPAKKING EN MERK VAN SORGHUM BESTEM VIR VERKOOP IN DIE REPUBLIEK VAN SUID AFRIKA

Die Adjunkminister van Landbou, handelende kragtens artikel 15 van die Wet op Landbouprodukstandaarde, 1990 (Wet No. 119 van 1990), namens die Minister van Landbou --

- (a) het die regulasies in die Bylae uitgevaardig; en
- (b) bepaal dat die genoemde regulasies op die datum van publikasie hiervan in werking tree.

BYLAE**Woordskrywing**

1. In hierdie regulasies het enige woord of uitdrukking waaraan 'n betekenis in die Wet geheg is, daardie betekenis en, tensy uit die samehang anders blyk, beteken --

"ander groep" met betrekking tot --

- (a) sorghum van Klas GM en Klas GL, sorghum wat 'n donker onderhuidlaag het; en
- (b) sorghum van Klas GH, sorghum wat nie 'n donker onderhuidlaag het nie;

"besending" 'n hoeveelheid sorghum wat aan dieselfde eienaar behoort en wat terselfdertyd aangebied word, en --

- (a) in die geval van sorghum in losmaat, in dieselfde houer aangebied word; of
- (b) in die geval van sorghum in sakke, in of op dieselfde voertuig of, indien nie in of op dieselfde voertuig nie, as 'n eenheid aangebied word;

"donker onderhuidlaag" die onderhuidlaag van die sorghum wat tanniene van die gekondenseerde tipe bevat;

"die Wet" die Wet op Landbouprodukstandaarde, 1990 (Wet No. 119 van 1990);

"gebrekkige sorghum" --

- (a) stukkies van, en gebreekte sorghumpitte; of
- (b) sorghumpitte --
 - (i) wat verrot is of deur swamme of siektes aangetas is;
 - (ii) waarvan die kiemskede gebars is;
 - (iii) wat 'n groen kleur het of ander tekens van onrypheid toon; of
 - (iv) wat deur insekte, knaagdiere, koue, hitte of op enige ander wyse beskadig is, maar nie ook weergevlekte sorghum nie;

"insek" 'n lewende insek wat skadelik vir sorghum is, ongeag die stadium van ontwikkeling van die insek;

"kleinpitsorghum" heel, gesonde sorghumpitte wat so klein is dat dit deur 'n 1,8 mm gleufsif sal gaan;

"kultivarlys" die lys van kultivars van tyd tot tyd deur die Uitvoerende Beampste: Landbouprodukstandaarde vasgestel

en wat vanaf die Uitvoerende Beampte: Landbouproduktstandaarde, Privaatsak X258, Pretoria, 0001 verkrygbaar is;

"ongedorste sorghum" sorghum of stukkies sorghum wat nog in doppies gehul is;

"skadelike sade" die sade of gedeeltes van sade van plantspesies wat 'n risiko vir menslike of dierlike gesondheid kan inhou indien dit verbruik word, insluitende sade van *Argemone mexicana* L., *Convolvulus* spp., *Crotalaria* spp., *Datura* spp., *Ipomoea purpurea*, *Lolium temulentum*, *Ricinus communis* of *Xanthium* spp.;

"sorghum" die gedorst ryp saad van plante van *Sorghum bicolor* (L.) Moench; maar uitgesluit besemsorghum, hooisorghum en soetrietsorghum;

"vreemde materiaal" enige materiaal of stof wat nie natuurlikerwys deel van sorghum is nie;

"weergevlekte sorghum" sorghumpitte waarvan meer as een-derde van die oppervlakte van die opperhuid duidelik deur die weer verkleur is, maar nie ook sorghumpitte met pers antosianienvlekke in of op die opperhuid nie; en

"wit sorghum" sorghum waarvan die opperhuid geen skakerings van bruin, rooi of geel vertoon nie, afgesien van enige pers antosianienvlekke in of op die opperhuid.

Beperkings op verkoop van sorghum

2. (1) Niemand mag 'n besending sorghum in die Republiek van Suid-Afrika verkoop nie --
 - (a) tensy die sorghum verkoop word volgens die klasse in regulasie 3 uiteengesit;
 - (b) tensy die sorghum voldoen aan die standaard vir die betrokke klas soos in regulasie 4 uiteengesit;
 - (c) tensy die sorghum, waar van toepassing, voldoen aan die grade van sorghum en standaard vir die grade in regulasies 5 en 6 onderskeidelik uiteengesit;
 - (d) tensy die sorghum verpak is in ooreenstemming die verpakkingsvereistes in regulasie 7 uiteengesit;
 - (e) tensy die houers of verkoopsdokumente, na gelang van die geval, gemerk is in ooreenstemming met die merkvereistes in regulasie 8 uiteengesit; en
 - (f) indien sodanige sorghum 'n stof bevat wat dit ongeskik maak vir menslike verbruik of vir verwerking tot of aanwending daarvan as voedsel of voer.
- (2) Die Uitvoerende Beampte kan iemand skriftelik, in die geheel of gedeeltelik, op die voorwaardes wat hy of sy nodig ag, van die bepalings van subregulasie (1) vrystel.

DEEL I GEHALTESTANDAARDE

Klasse sorghum

3. Sorghum word geklassifiseer as --
 - (a) Klas GM;
 - (b) Klas GL;
 - (c) Klas GH; en
 - (d) Klas Ander Sorghum.

Standaard vir klasse

4. (1) 'n Besending sorghum word as Klas GM-sorghum geklassifiseer indien dit --
- (a) bestaan uit moutsorghum wat nie 'n donker onderhuidlaag het nie;
 - (b) van 'n GM-kultivar is soos in die kultivarlys bepaal; en
 - (c) voldoen aan die standaard vir die graad van Klas GM-sorghum soos in regulasie 6 uiteengesit.
- (2) 'n Besending sorghum word as Klas GL-sorghum geklassifiseer indien dit --
- (a) bestaan uit sorghum wat nie 'n donker onderhuidlaag het nie;
 - (b) van 'n GM-kultivar is wat nie as 'n graad van Klas GM sorghum gegradeer kan word nie, of van 'n GL-kultivar is soos in die kultivarlys bepaal; en
 - (c) voldoen aan die standaard vir een van die grade van Klas GL-sorghum soos in regulasie 6 uiteengesit.
- (3) 'n Besending sorghum word as Klas GH-sorghum geklassifiseer indien dit --
- (a) bestaan uit moutsorghum wat 'n donker onderhuidlaag het;
 - (b) van 'n GH-kultivar is soos in die kultivarlys bepaal; en
 - (c) voldoen aan die standaard vir een van die grade van Klas GH-sorghum soos in regulasie 6 uiteengesit.
- (4) 'n Besending sorghum word as Klas Ander Sorghum geklassifiseer indien dit nie voldoen aan die standaard vir Klas GM, Klas GL en Klas GH sorghum nie.

Grade sorghum

5. (1) Die grade vir die verskillende klasse sorghum is soos volg:
- | | | | |
|-----|---------|------|-----------|
| (a) | Klas GM | (i) | Graad GM |
| (b) | Klas GL | (i) | Graad GL1 |
| | | (ii) | Graad GL2 |
| (c) | Klas GH | (i) | Graad GH1 |
| | | (ii) | Graad GH2 |
- (2) Geen grade word vir Klas Ander Sorghum bepaal nie.

Standaard vir grade

6. (1) Alle grade sorghum --
- (a) moet vry wees van swart verkleuring as gevolg van brand en mag nie 10 of meer brandballe of gedeeltes van brandballe wat gesamentlik gelyk is aan 10 of meer brandballe, per 100 g sorghum bevat nie;
 - (b) moet vry wees van 'n muwwe, suur of ander ongewenste reuk;
 - (c) moet vry wees van 'n stof wat dit ongeskik maak vir menslike verbruik of dierlike verbruik of vir verwerking tot of aanwending daarvan as voedsel of voer;

- (d) mag nie meer skadelike sade bevat as wat toegelaat word kragtens die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972) nie;
 - (e) moet vry wees van insekte; en
 - (f) mag hoogstens 'n voginhoud van 14 persent hê.
- (2) Grade GM, GL1, GL2, GH1 en GH2 mag nie die toelaatbare afwyking gespesifiseer in kolomme 2, 3, 4, 5 en 6 van die Tabel in die Aanhangsel, onderskeidelik, ten opsigte van die afwyking gespesifiseer in kolom 1 van die genoemde tabel, oorskry nie.
- (3) Die aanwesigheid van pers antosianienvlekke in of op die opperhuid van sorghum word nie in aanmerking geneem wanneer die graad van 'n besending sorghum bepaal word nie.

DEEL II VERPAKKINGS- EN MERKVEREISTES

Verpakkingsvereistes

7. Sorghum van verskillende klasse en grade word in verskillende houers verpak of afsonderlik opgeberg.

Merkvereistes

8. Elke houer of die meegaande verkoopsdokumente van 'n besending sorghum word gemerk of geëndoseer met die klas en, waar van toepassing, die graad van daardie sorghum.

DEEL III MONSTERNEMING

Verkryging van monster

9. (1) 'n Monster van 'n besending sorghum word --
- (a) in die geval van sorghum in sakke gelewer en behoudens regulasie 10, verkry deur minstens tien persent van die sakke, ewekansig in daardie besending gekies, met 'n graansteker te bemonster: Met dien verstande dat minstens 25 sakke in 'n besending bemonster word en waar 'n besending uit minder as 25 sakke bestaan, al die sakke in daardie besending bemonster word; en
 - (b) in die geval van sorghum in losmaat gelewer en behoudens regulasie 10, verkry deur daardie besending deur die volle diepte, by minstens ses verskillende plekke, ewekansig in daardie losmaathoeveelheid uitgekies, met 'n losmaatmonsternemings-apparaat te bemonster.
- (2) Die gesamentlike monster in subregulasie (1)(a) of (b) verkry, moet --
- (a) 'n totale massa van minstens 10 kg hê; en
 - (b) deeglik gemeng word voor verdere ondersoek.
- (3) Indien vermoed word dat die monster in subregulasie (1)(a) bedoel, nie verteenwoordigend van daardie besending is nie, word 'n addisionele vyf persent van die oorblywende sakke, ewekansig uit daardie besending gekies, in 'n geskikte losmaathouer uitgegooi en bemonster op die wyse in subregulasie (1)(b) beoog.
- (4) 'n Monster ingevolge hierdie regulasies geneem, word geag verteenwoordigend te wees van die besending waaruit dit geneem is.
- (5) In die geval van arbitrasie, moet die koper en verkoper oor die losmaatmonsternemings-apparaat ooreenkom.

Monsterneming indien inhoud verskil

10. (1) Indien dit blyk, na 'n ondersoek van die sorghum wat ingevolge regulasie 9(1)(a) uit verskillende sakke in 'n besending geneem is, dat die inhoud van daardie sakke ooglopend verskil, word --

- (a) die betrokke sakke van mekaar geskei;
- (b) al die sakke in die betrokke besending met 'n saksteker bemonster ten einde sodanige skeiding te doen; en
- (c) elke groep sakke met 'n soortgelyke inhoud in daardie besending vir die doeleindes van hierdie regulasies geag 'n afsonderlike besending te wees.

(2) Indien, nadat met die aflaai van 'n besending sorghum in losmaat begin is, daar vermoed word dat die besending van 'n ander klas of graad kan wees as wat met behulp van die aanvanklike bemonstering bepaal is, word die aflaaiproses onmiddellik gestaak en word die deel van die besending wat in die losmaathouer oorbly asook die koring wat reeds in die opvangbak gestort is, van vooraf met 'n losmaatmonsternemingsapparaat bemonster of deur met 'n geskikte houer, met gereelde tussenposes, uit die stroom van die sorghum wat in losmaat vloei, op te vang.

Werkmonster

11. 'n Werkmonster word verkry deur die verteenwoordigende monster van die besending volgens die ICC ("International Association for Cereal Chemistry") 101 (Goedgekeur 1960) metode, te verdeel.

DEEL IV ONDERSOEKMETODES

Bepaling van klas en teenwoordigheid van brand, ongewenste reuke, nadelige stowwe, skadelike sade en insekte

12. 'n Besending of 'n monster van 'n besending sorghum word sintuiglik beoordeel of skeikundig ontleed ten einde te bepaal --

- (a) wat die klas daarvan is;
- (b) of dit deur brand swart verkleur is of brandballe bevat;
- (c) of dit 'n muwwe, suur of ander ongewenste reuk het;
- (d) of dit 'n stof bevat wat dit ongeskik maak vir menslike verbruik of vir verwerking tot of aanwending daarvan as voedsel of voer;
- (e) of dit enige skadelike sade bevat; en
- (f) of dit enige insekte bevat.

Bepaling van persentasie vreemde materiaal

13. Die persentasie vreemde materiaal in 'n besending sorghum word soos volg bepaal:

- (a) Berei 'n werkmonster voor deur 100 g materiaal van die monster van die besending af te meet.
- (b) Verwyder alle vreemde materiaal met die hand uit die werkmonster en bepaal die massa daarvan tot die naaste 0,5 g.
- (c) Druk die massa aldus bepaal, uit as 'n persentasie van 100 g.
- (d) Sodanige persentasie verteenwoordig die persentasie vreemde materiaal in die betrokke besending.

Bepaling van persentasie ongedorste sorghum

14. Die persentasie ongedorste sorghum in 'n besending sorghum word soos volg bepaal:

- (a) Berei 'n werkmonster voor deur 50 g materiaal van die monster waaruit alle vreemde materiaal verwyder is, af te meet.
- (b) Verwyder alle ongedorste sorghum met die hand uit die werkmonster en bepaal die massa daarvan tot die naaste 0,5 g.
- (c) Druk die massa aldus bepaal, uit as 'n persentasie van 50 g.
- (d) Sodanige persentasie verteenwoordig die persentasie ongedorste sorghum in die betrokke besending.

Bepaling van persentasie gebrekkige sorghum en persentasie kleinpitsorghum

15. (1) Die persentasies gebrekkige sorghum en kleinpitsorghum in 'n besending sorghum word soos volg bepaal:

- (a) Berei 'n werkmonster voor deur 50 g materiaal af te meet van 'n monster waaruit al die vreemde materiaal en ongedorste sorghum verwyder is.
 - (b) Plaas die werkmonster op 'n 1,8 mm gleufsif, in sugregulasie (2) bedoel, wat op 'n opvangbak gepas is.
 - (c) Sif die werkmonster vir 25 tot 30 sekondes deur 30 bewegings van die gleufsif en opvangbak op 'n gelyke horisontale oppervlakte en langs die lengte-asse van die gleuwe van die sif uit te voer. Met dien verstande dat elke sodanige beweging uit 'n heen-en-weer beweging van tussen 200 mm en 300 mm elk bestaan.
 - (d) Verwyder alle gebrekkige sorghumpitte uit daardie gedeeltes van die werkmonster wat onderskeidelik in of op die gleufsif agtergebly het en in die opvangbak opgevang is en bepaal die gesamentlike massa daarvan tot die naaste 0,5 g.
 - (e) Druk die massa aldus bepaal, uit as 'n persentasie van 50 g.
 - (f) Sodanige persentasie verteenwoordig die persentasie gebrekkige sorghum in die betrokke besending.
 - (g) Bepaal die massa van die materiaal wat in die opvangbak agtergebly het na die verwydering van die gebrekkige sorghumpitte ingevolge paragraaf (d), tot die naaste 0,5 g.
 - (h) Druk die massa aldus bepaal, uit as 'n persentasie van 50 g.
 - (i) Sodanige persentasie verteenwoordig die persentasie kleinpitsorghum in die betrokke besending.
- (2)
- (a) 'n 1,8 mm gleufsif in subregulasie (1)(b) bedoel, moet 'n raam van 'n geskikte materiaal en met binne-afmetings van 200 mm tot 210 mm in lengte, 200 mm tot 210 mm in breedte en minstens 50 mm in diepte hê.
 - (b) Die raam moet van 'n sifbodem van 'n geskikte metaal van 1 mm dikte voorsien wees wat agt parallelle rye langwerpige gleuwe van 20 mm in lengte en 1,8 mm in breedte hê.
 - (c) Die langwerpige gleuwe in die verskillende rye moet in suilvormige formasie loop.

- (d) Die riwwe tussen die langwerpige gleuwe in dieselfde ry moet 2,4 mm wyd wees.
- (e) Die gleufsif moet stewig op 'n opvangbak pas, maar mag nie op die bodem daarvan rus nie.

Bepaling van persentasie sorghum van 'n ander groep

16. Die persentasie sorghum van 'n ander groep in 'n besending sorghum, word soos volg bepaal:
- (a) Berei 'n werkmonster voor deur 25 g materiaal af te meet van die monster waaruit al die vreemde materiaal, ongedorste sorghum, gebrekkige sorghum en kleinpitsorghum verwyder is.
 - (b) Verwyder alle sorghum van 'n ander groep met die hand uit die werkmonster en bepaal die massa daarvan tot die naaste 0,5 g.
 - (c) Druk die massa aldus bepaal uit as 'n persentasie van 25 g.
 - (d) Sodanige persentasie verteenwoordig die persentasie sorghum van 'n ander groep in die betrokke besending.

Bepaling van persentasie wit sorghum

17. Die persentasie wit sorghum in 'n besending sorghum, word soos volg bepaal:
- (a) Berei 'n werkmonster voor deur 25 g materiaal af te meet van die monster waaruit al die vreemde materiaal, ongedorste sorghum, gebrekkige sorghum en kleinpitsorghum verwyder is.
 - (b) Verwyder alle wit sorghum met die hand uit die werkmonster en bepaal die massa daarvan tot die naaste 0,5 g.
 - (c) Druk die massa aldus bepaal, uit as 'n persentasie van 25 g.
 - (d) Sodanige persentasie verteenwoordig die persentasie wit sorghum in die betrokke besending.

Bepaling van persentasie weergevlekte sorghum

18. Die persentasie weergevlekte sorghum in 'n besending sorghum word soos volg bepaal:
- (a) Berei 'n werkmonster voor deur 10 g materiaal af te meet van die monster, waaruit al die vreemde materiaal, ongedorste sorghum, gebrekkige sorghum en kleinpitsorghum verwyder is.
 - (b) Verwyder alle weergevlekte sorghum met die hand uit die werkmonster en bepaal die massa daarvan tot die naaste 0,5 g.
 - (c) Druk die massa aldus bepaal, uit as 'n persentasie van 10 g.
 - (d) Sodanige persentasie verteenwoordig die persentasie weergevlekte sorghum in die betrokke besending.

Bepaling van voginhoud

19. Die voginhoud van 'n besending sorghum kan volgens enige geskikte metode bepaal word: Met dien verstande dat die resultate aldus verkry in ooreenstemming ($\pm 0,3$ persent) is met die resultate verkry deur die 72 uur onddroogmetode [AACC ("American Association of Cereal Chemists") Metode 44/15A/1981].

**DEEL V
OORTREDING EN STRAWWE**

20. Iemand wat 'n bepaling van hierdie regulasies oortree of versuim om daaraan te voldoen, is aan 'n misdryf skuldig en by skuldigbevinding strafbaar met 'n boete of met gevangenisstraf in terme van artikel 11 van die Wet.

**ANNEXURE/AANHANGSEL
TABLE/TABEL**

**PERMISSIBLE DEVIATIONS IN SORGHUM/TOELAATBARE AFWYKINGS IN SORGHUM
[REG. 5; 6]**

1	2	3	4	5	6
Nature of deviation Aard van afwyking	Maximum extent to which defects are permis-sible in/ Maksimum mate waartoe gebreke toelaatbaar is in -				
	Grade/ Graad GM	Grade/ Graad GL 1	Grade/ Graad GL 2	Grade/ Graad GH 1	Grade/ Graad GH 2
1. Foreign matter/ Vreemde materiaal (Reg. 13)	1,5%	2,0%	3,0%	1,5%	3,0%
2. Unthreshed sorghum/ Ongedorste sorghum (Reg. 14)	4,0%	6,0%	12,0%	4,0%	20,0%
3. Defective sorghum/ Gebrekkige sorghum (Reg. 15)	3,0%	10,0%	20,0%	3,0%	20,0%
4. Small kernel sorghum/ Kleinpitsorghum (Reg. 15)	8,0%	10,0%	20,0%	8,0%	20,0%
5. Total of defective sorghum and small kernel sorghum/ Totaal van gebrekkige sorghum en kleinpitsorghum	10,0%	10,0%	20,0%	10,0%	20,0%
6. Sorghum of another group/ Sorghum van 'n ander groep (Reg. 16)	4,0%	8,0%	10,0%	4,0%	*
7. White sorghum/ Wit sorghum (Reg. 17)	4,0%	*	*	4,0%	*
8. Total of sorghum of another group and white sorghum/ Totaal van sorghum van 'n ander groep en wit sorghum	6,0%	*	*	6,0%	*
9. Weather-stained sorghum/ Weergevlekte sorghum (Reg 18)	50%	50%	75%	50%	75%

* No specification/ Geen spesifikasie

No. R. 577

7 May 1999

LIVESTOCK BRANDS ACT, 1962 (ACT No. 87 OF 1962)

REGULATION: AMENDMENT

The Deputy Minister of Agriculture, acting on behalf of the Minister of Agriculture, has under section 22 of the Livestock Brands Act, 1962 (Act No. 87 of 1962), made the regulations in the Schedule.

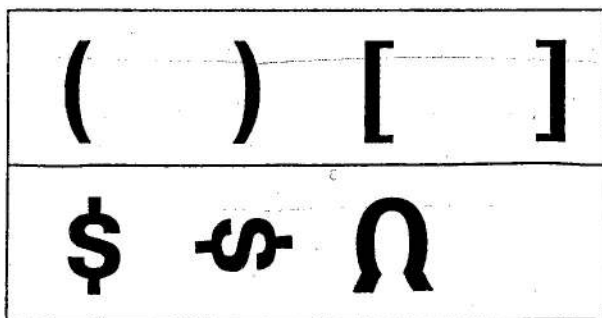
SCHEDULE

Definition

1. In this Schedule "the Regulations" means the regulations published by Government Notice No. R. 882 of 20 March 1992, as amended by Government Notices Nos. R. 1530 of 20 September 1996, R. 887 of 27 June 1997 and R. 1016 of 14 August 1998.

Amendment of Annexure

2. The Annexure is hereby amended by the addition of the following characters:



No. R. 577

7 Mei 1999

WET OP VEEBRANDMERKE, 1962 (WET No. 87 VAN 1962)

REGULASIE: WYSIGING

Die Adjunkminister van Landbou, handelende namens die Minister van Landbou, het kragtens artikel 22 van die Wet op Veebrandmerke, 1962 (Wet No. 87 van 1962), die regulasies in the Bylae uitgevaardig.

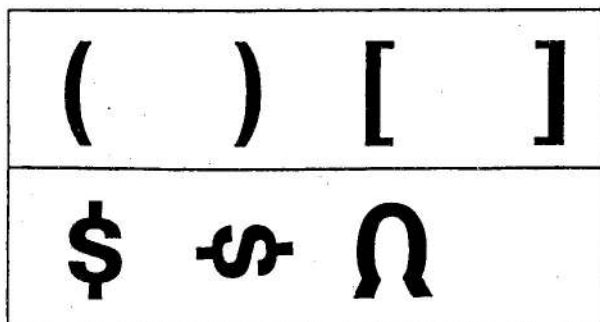
BYLAE

Woordomskrywing

1. In hierdie Bylae beteken "die Regulasies" die regulasies gepubliseer by Goewermmentskennisgewing No. R. 882 van 20 Maart 1992, soos gewysig deur Goewermmentskennisgewings Nos. R. 1530 van 20 September 1996, R. 887 van 27 Junie 1997 en R. 1016 van 14 Augustus 1998.

Wysiging van Aanhangsel

2. Die Aanhangsel word hierby gewysig deur die byvoeging van die volgende karakters:



**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 574

7 May 1999

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY: EXTENSION OF B-COLLECTIVE
AMENDING AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Amending Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council for the Road Freight Industry and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Amending Agreement, shall be binding on the other employers and employees in that Industry, with effect from 17 May 1999 and for the period ending 29 February 2000.

M. M. S. MDLADLANA

Minister of Labour

SCHEDULE**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY****B-AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Road Freight Employer's Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Motor Transport Workers' Union (South Africa)**South African Transport Workers' Union****Professional Transport Workers' Union of South Africa****Transport and General Workers' Union****African Miners' and Allied Workers' Union**

and

Transport and Allied Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the National Bargaining Council for the Road Freight Industry,

to amend the Agreement published under Government Notice No. R. 920 of 24 July 1998, as amended and extended by Government Notices Nos. R. 1689 of 24 December 1998, R. 209 of 19 February 1999, R. 285 of 12 March 1999 and R. 319 of 19 March 1999.

1. SCOPE OF APPLICATION

(1) The terms of this Agreement shall be observed in the Road Freight Industry—

- (a) by all employers who are members of the employers organisation and by all employees who are members of the trade unions, and who are engaged and employed therein, respectively;
- (b) in the Republic of South Africa, excluding the following Magisterial Districts: Alberton, Benoni, Boksburg, Brakpan (excluding those portions of the Magisterial Districts of Boksburg and Brakpan which, prior to the publication of Government Notice No. 1779 of 6 November 1964, fell within the Magisterial District of Heidelberg, and excluding those portions of the Magisterial District of Brakpan which, prior to 1 April 1996 and 1 July 1972 (Government Notices Nos. 498 and 871 of 1 April 1996 and 26 May 1972, respectively), fell within the Magisterial District of Nigel], Delmas, Germiston, Johannesburg, Kempton Park [excluding those portions which, prior to 29 March 1956 and 1 November 1970 (Government Notices Nos. 556 and 1618 of 29 March 1956 and 2 October 1970, respectively) fell within the Magisterial District of Pretoria], Krugersdorp [including those portions of the Magisterial Districts of Koster and Brits which, prior to 26 July 1963 and 1 June 1972, respectively (Government Notices Nos. 1105 of 26 July 1963 and 872 of 26 May 1972), fell within the Magisterial District of Krugersdorp], Oberholzer (excluding that portion of the Magisterial District of Oberholzer which, prior to the publication of Government Notice No. 1745 of 1 September 1978, fell within the Magisterial District of Potchefstroom), Randburg (excluding that portion which, prior to the publication of Government Notice No. 2152 of 22 November 1974, fell within the Magisterial District of Pretoria), Randfontein (including that portion of the Magisterial District of Koster which, prior to the publication of Government Notice No. 1105 of 26 July 1963, fell within the Magisterial District of Randfontein, but excluding the farms Moadoons 1, Holfontein 17, Leeuwpan 18, Ireton 19, Phahtiki 20, Bospan 21 and Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only to employees for whom minimum wages are prescribed in this Agreement and to the employers of such employees.
- (3) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall not apply to—
- (a) an owner who drives his own vehicle and the employees employed in connection with such a vehicle; and
 - (b) an employer who operates one truck with one driver, and the employees employed by such employer.
- (4) The provisions of clauses 1 (1) (a) and 1A of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and trade unions who entered into this Agreement.

1A. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 29 February 2000.

2. CLAUSE 2: DEFINITIONS

- (1) Insert the following definition after the definition of "new employer":
- "**'night shift'** means a shift where 5,5 or more hours of ordinary working hours (overtime excluded) of the shift fall within the period 18:00 and 06:00 the next day, and excludes vehicle crew;"
- (2) Insert the following definition after the definition of "trailer":
- "**'truck assistant'** means an employee who engages in work directly and solely related to an allocated vehicle and its load and which includes accompanying the vehicle on journeys, loading and unloading and stacking goods on or from that vehicle in storage areas, securing a vehicle and its load and auxiliaries (e.g. tarpaulins), cleaning the vehicle, changing tyres and assisting with other operational duties directly related to the vehicle and its load, but does not include any other duties performed by general workers or other employees, but excludes truck assistants employed prior to 1 March 1999;"

3. CLAUSE 4: WAGES

- (1) Substitute the following for subclause (1) (a) and (b):
- "(1) **Minimum wages:** (a) For the period at least until 29 February 2000 the minimum wages that an employer shall pay to his employees shall be as prescribed in paragraphs (b), (c) and (d) hereunder: Provided that if a new employer, as defined in clause 1 (2), has been engaged in the Industry for more than 12 months but not more than 24 months in the aggregate, such wages may be reduced by not more than 10 per cent during such period, whereafter the minimum wages prescribed in paragraphs (b), (c) and (d) shall become payable and be paid.

(b)

		AREA A	AREA B
Grade	Class	In the Magisterial Districts of Bellville, Boksburg, Brakpan, Chatsworth, Durban, Goodwood, Inanda, Kempton Park, Kuils River, Nigel, Oberholzer, Paarl, Pinetown, Pretoria, Randburg, Sasolburg, Simonstown, Somerset West, Stellenbosch, Strand, The Cape, Wellington, Wonderboom and Wynberg	In the Magisterial Districts of Bloemfontein, Brits, Bronkhorstspuit Camperdown, Cullinan, East London, Heidelberg (Gauteng), Hennenman, Kimberley, Klerksdorp Middelburg (Mpumalanga), Odendaalsrus Pietermaritzburg Potchefstroom, Virginia, Welkom, Wesselsbron, Witbank, Albany, Balfour, Bethal, Bethlehem, Ermelo, George, Gordonia, Harrismith, Highveld Ridge, Port Elizabeth, Klip River, Knysna, Kroonstad, Lichtenburg, Lower Umfolozi, Malmesbury, Moorreesburg, Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Parys, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Uitenhage, Umzinto, Vryburg, White River, Worcester and all other magisterial districts not specified in Area A, including those areas which formed part of the former Republic of Bophuthatswana, Republic of Venda, Republic of Transkei, and Republic of Ciskei, and the former self-governing territories of KwaZulu, QwaQwa, Lebowa, Gazankulu, KaNgwane and KwaNdebele
		Weekly wage	Weekly wage
1A.	Truck assistant	R210,00	R210,00
1B.	General worker, packer/loader	R282,00	R254,00
2.	Security guard (55 hours) motor cycle/motor tricycle driver, light motor vehicle driver, repair shop assistant, checker, gantry crane operator, Grade II, mobile hoist operator, Grade II, team leader	R340,00	R313,00
3.	Medium motor vehicle driver, gantry crane operator, Grade I, loader operator Grade II, mobile hoist operator Grade I, storeman (workshop)	R406,00	R385,00

Grade	Class	AREA A	AREA B
		In the Magisterial Districts of Bellville, Boksburg, Brakpan, Chatsworth, Durban, Goodwood, Inanda, Kempton Park, Kuils River, Nigel, Oberholzer, Paarl, Pinetown, Pretoria, Randburg, Sasolburg, Simonstown, Somerset West, Stellenbosch, Strand, The Cape, Wellington, Wonderboom and Wynberg	In the Magisterial Districts of Bloemfontein, Brits, Bronkhorstspuit, Camperdown, Cullinan, East London, Heidelberg (Gauteng), Hennenman, Kimberley, Klerksdorp, Middelburg (Mpumalanga), Odendaalsrus, Pietermaritzburg, Potchefstroom, Virginia, Welkom, Wesselsbron, Witbank, Albany, Balfour, Bethal, Bethlehem, Ermelo, George, Gordonia, Harrismith, Highveld Ridge, Port Elizabeth, Klip River, Knysna, Kroonstad, Lichtenburg, Lower Umfolozi, Malmesbury, Moorreesburg, Mossel Bay, Nelspruit, Newcastle, Oudtshoorn, Parys, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Uitenhage, Umzinto, Vryburg, White River, Worcester and all other magisterial districts not specified in Area A, including those areas which formed part of the former Republic of Bophuthatswana, Republic of Venda, Republic of Transkei, and Republic of Ciskei, and the former self-governing territories of KwaZulu, QwaQwa, Lebowa, Gazankulu, KaNgwane and KwaNdebele
4.	Heavy motor vehicle driver, extra-heavy motor vehicle driver, despatch clerk, storeman (warehouse), loader operator, Grade I	Weekly wage	Weekly wage
5.	Ultra-heavy motor vehicle driver	R475,00	R421,00
6.	Security officer, Grade A	R531,00	R488,00
	Security officer, Grade B	R740,00	R740,00
	Security officer, Grade C	R730,00	R730,00
		R660,00	R660,00"

(2) Delete subclause (6) (a) and renumber the existing subclauses (7), (8) and (9) to read (6), (7) and (8), respectively.

4. CLAUSE 6: ORDINARY HOURS OF WORK, OVERTIME AND PAYMENT FOR OVERTIME

Insert the following new subclause (6) (a) (iii):

"(iii) in the case of a truck assistant who works overtime, no payment will be due as the wage prescribed in clause 4 (1) (a) is inclusive of payment for overtime worked."

5. CLAUSE 7: ANNUAL LEAVE

Insert the following new subclause (2) (c):

"(c) for the purpose of this clause, the weekly wage of a truck assistant shall be as prescribed in clause 4 (1) (a)."

6. CLAUSE 8: SICK LEAVE

Insert the following new subclause (1) (c):

"(c) for the purpose of this clause, the weekly wage of a truck assistant shall be as prescribed in clause 4 (1) (a)."

7. CLAUSE 9: PAID HOLIDAYS AND SUNDAYS

(1) In subclause (1) (b), substitute the expression "Whenever an employee, other than a casual employee or truck assistant, works on a paid holiday," for the expression "Whenever an employee, other than a casual employee, works on a paid holiday,".

(2) Insert the following subclause (1) (c):

"(c) Whenever a truck assistant works on a paid holiday, no payment will be due as the wage prescribed in clause 4 (1) (a) is inclusive of payment for work on a paid holiday."

(3) In subclause (2) (b), substitute the expression "Whenever an employee, other than a casual employee or truck assistant, works on a Sunday" for the expression "Whenever an employee, other than a casual employee, works on a Sunday".

(4) Insert the following new subclause (2) (c):

"(c) Whenever a truck assistant works on a Sunday, no payment will be due as the wage prescribed in clause 4 (1) (a) is inclusive of payment for work on a Sunday."

8. CLAUSE 31: HOLIDAY PAY BONUS FUND

Substitute the following for subclause (1) (a):

"(1) (a) The Holiday Pay Bonus Fund, established by the Council under the provisions of the Agreement published under Government Notice No. R. 41 of 15 January 1971, is hereby continued. Every employer shall pay into the Holiday Pay Bonus Fund by not later than the 20th day of each and every month, in respect of each of the grades of employees employed by him during the preceding month who have completed 21 shifts, an amount equal to $\frac{1}{6}$ th of the minimum wage prescribed for each grade of employee in clause 4, as detailed in the following table of contributions:

Grade	Areas as specified in clause 4 (1) (b)	
	A	B
1A	R 35,00	R 35,00
1B	R 47,00	R 42,30
2	R 56,70	R 52,20
3	R 67,70	R 64,20
4	R 79,20	R 70,20
5	R 88,50	R 81,30
6—A	R123,00	R123,00
—B	R121,00	R121,00
—C	R110,00	R110,00".

9. NEW CLAUSE 39

Insert the following new clause 39:

"39. NIGHT-SHIFT ALLOWANCE

Employees who work night-shift in accordance with the definition in clause 2 shall receive R12,00 for every shift worked, offset against any allowance already paid for any night shift worked, including, for example, food and accommodation. Employees who qualify for or receive a subsistence allowance are excluded from qualifying for night-shift allowance."

Signed at Johannesburg, for and on behalf of the parties to the Council, this 23rd day of February 1999.

G. F. VAN NIEKERK

Chairman of the Council

J. J. Dube

Vice-Chairman of the Council

B. S. E. GRATZ

Secretary of the Council

No. R. 574

7 Mei 1999

WET OP ARBEIDSVERHOUDINGE, 1995

NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID: UITBREIDING VAN B-KOLLEKTIEWE WYSIGINGSOOREENKOMS NA NIE-PARTYE

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Wysigingsooreenkoms wat in die Bylae hiervan verskyn en wat in die nasionale Bedingsraad vir die Padvragnywerheid aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Wysigingsooreenkoms aangegaan het, bindend is vir ander werkgewers en werknemers in daardie Nywerheid, met ingang van 17 Mei 1999, en vir die tydperk wat op 29 Februarie 2000 eindig.

M. M. S. MDLADLANA

Minister van Arbeid

BYLAE**NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID****B-OOREENKOMS**

ooreenkomstig die Wet op Arbeidsverhoudinge, 1995, gesluit deur en aangegaan tussen die

Road Freight Employer's Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Motor Transport Workers' Union (South Africa)**South African Transport Workers' Union****Professional Transport Workers' Union of South Africa****Transport and General Workers' Union****African Miners' and Allied Workers' Union**

en

Transport and Allied Workers' Union

(hierna die "werknemers" of die "vakbonde" genoem), aan die ander kant,

wat die partye is by die Nasionale Bedingsraad vir die Padvragnywerheid,

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 920 van 24 Julie 1998, soos gewysig en verleng by Goewermentskennisgewing Nos. R. 1689 van 24 Desember 1998, R. 209 van 19 Februarie 1999, R. 285 van 12 Maart 1999 en R. 319 van 19 Maart 1999.

(1) Hierdie Ooreenkoms moet in die Padvragnywerheid nagekom word—

- (a) deur alle werkgewers wat alle lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakbonde is, en wat onderskeidelik in genoemde Nywerheid betrokke en daarin werksaam is;
- (b) in die Republiek van Suid-Afrika uitgesonderd die volgende landdrostdistrikte: Alberton, Benoni, Boksburg, Brakpan [uitgesonderd die gedeeltes van die landdrostdistrikte van Boksburg en Brakpan wat voor die publikasie van Goewermentskennisgewing No. 1779 van 6 November 1964 binne die landdrostdistrik Heidelberg geval het, en uitgesonderd die gedeeltes van die landdrostdistrik Brakpan wat voor 1 April 1996 en 1 Julie 1972 (Goewermentskennisgewing Nos. 498 en 871 onderskeidelik 1 April 1996 en 26 Mei 1972) binne die landdrostdistrik Nigel geval het], Delmas, Germiston, Johannesburg, Kempton Park [uitgesonderd die gedeeltes wat voor 29 Maart 1956 en 1 November 1970 (Goewermentskennisgewing Nos. 556 en 1618 van onderskeidelik 29 Maart 1956 en 2 Oktober 1970) binne die landdrostdistrik Pretoria geval het], Krugersdorp [met inbegrip van die gedeeltes wat die landdrostdistrikte Koster en Brits wat voor onderskeidelik 26 Julie 1963 en 1 Junie 1972, (Goewermentskennisgewing Nos. 1105 en 872 van onderskeidelik 26 Julie 1963 en 26 Mei 1972), binne die landdrostdistrik Krugersdorp geval het], Oberholzer (uitgesonderd die gedeeltes van die landdrostdistrik Oberholzer wat, voor die publikasie van Goewermentskennisgewing Nos. 1745 van 1 September 1978, binne die landdrostdistrik Potchefstroom geval het), Randburg (uitgesonderd die gedeelte wat voor die publikasie van Goewermentskennisgewing No. 2152 van 22 November 1974 binne die landdrostdistrik Pretoria geval het), Randfontein (met inbegrip van die gedeelte van die landdrostdistrik Koster wat voor die publikasie van Goewermentskennisgewing No. 1105 van 26 Julie 1963 binne die landdrostdistrik Randfontein geval het, maar uitgesonderd die plase Moadowns 1, Holfontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 en Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging en Westonaria.

(2) Ondanks subklousule (1) is hierdie Ooreenkoms slegs van toepassing op werknemers vir wie minimum lone voorgeskryf word by hierdie Ooreenkoms en op die werkgewers van sodanige werknemers.

(3) Ondanks subklousule (1) is hierdie Ooreenkoms nie van toepassing nie op—

- (a) 'n eienaar wat sy eie voertuig dryf en die werknemers wat in verband met sodanige voertuig in diens is; en
- (b) 'n werkgewer wat een vragmotor met een drywer bedryf, en die werknemers in diens van sodanige werkgewer.

(4) Die bepalings van klousules 1 (1) (a), en 1A van hierdie Ooreenkoms is nie van toepassing op werkgewers en werknemers wat nie lede van onderskeidelik die werkgewersorganisasie en die vakbonde is wat hierdie Ooreenkoms aangegaan het nie.

1A. GELDIGHEIDSDUUR VAN DIE OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid ingevolge artikel 32 van die Wet op Arbeidsverhoudinge, 1995, vasstel en bly van krag tot 29 Februarie 2000.

2. KLOUSULE 2: WOORDOMSKRYWING

(1) Voeg die volgende woordoms krywing in na die woordoms krywing van "nuwe werkgewer":

"'nagskof' is 'n skof waar 5,5 of meer gewone werkure (uitgesonderd oortyd) van die skof binne die tydperk 18:00 en 06:00 van die volgende dag val, en sluit alle voertuigbemanning uit;"

(2) Voeg die volgende omskrywing in na die omskrywing van "sleepwa":

"'vragmotor-assistent' is 'n werknemer wat gemoeid is met werk wat direk en uitsluitlik verband hou met die toewysing van 'n voertuig en die vrag daarvan en wat onder andere die voertuig vergesel op ritte, asook die laai en aflaai en opstapeling van goedere op of vanaf sodanige voertuig in opbergingsareas, die beveiliging van 'n voertuig en die vrag daarvan asook alle bykomstighede (soos die vasmaak van bokseile), die skoonmaak van die voertuig, die vervanging van buitebande en bystandverlening met ander operasionele pligte wat direk verband hou met 'n voertuig en sy vrag, maar sluit nie in enige pligte wat deur algemene werkers gedoen word nie, maar omvat nie vragmotor-assistente wat in diens geneem is voor 1 Maart 1999;"

3. KLOUSULE 4: LONE

(1) Vervang subklousule (1) (a) en (b) deur:

"(1) *Minimum lone:* (a) Vir die tydperk tot minstens 29 Februarie 2000 moet die minimum lone soos uiteengesit in paragrawe (b), (c) en (d) hieronder, deur 'n werkgewer aan sy werknemers betaal word: Met dien verstande dat indien 'n nuwe werkgewer soos in klousule 1 (2) omskryf, langer as 12 maande, maar nie langer nie as altesaam 24 maande by die Nywerheid betrokke is, sodanige lone met hoogstens 10 persent gedurende sodanige tydperk verminder mag word, waarna die minimum lone soos bepaal in paragrawe (b), (c) en (d) betaalbaar word en betaal moet word.

(b)

		AREA A	AREA B
Graad	Klas	In die landdrosdistrikte Bellville, Boksburg, Brakpan, Chatsworth, Durban, Goodwood, Inanda, Kempton Park, Kuilsrivier, Nigel, Oberholzer, Paarl, Pinetown, Pretoria, Randburg, Sasolburg, Simonstad, Somerset-Wes, Stellenbosch, Strand, Wellington, Wonderboom en Wynberg	In die landdrosdistrikte Bloemfontein, Brits, Bronkhorstspuit Camperdown, Cullinan, Oos-Londen, Heidelberg (Gauteng), Hennenman, Kimberley, Klerksdorp Middelburg (Mpumalanga), Odendaalsrus Pietermaritzburg Potchefstroom, Virginia, Welkom, Wesselsbron, Witbank, Albany, Balfour, Bethal, Bethlehem, Ermelo, George, Gordonia, Harrismith, Hoëveldrif, Port Elizabeth, Kliprivier, Knysna, Kroonstad, Lichtenburg, Laer Umfolozi, Malmesbury, Moorreesburg, Mosselbaai, Nelspruit, Newcastle, Oudtshoorn, Parys, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Uitenhage, Umzinto, Vryburg, Wit-rivier, Worcester en alle ander landdrosdistrikte nie gespesifiseer in Area A, insluitende die gebiede wat deel gevorm het van die voormalige Republiek van Bophuthatswana, Republiek van Venda, Republiek Transkei, Republiek Ciskei, en die voormalige selfregerende state van KwaZulu, QwaQwa, Lebowa, Gazankulu, KaNgwane en KwaNdebele
1A.	Vragmotor-assistent	Weekloon	Weekloon
1B.	Algemene werker, verpakker/laaier	R210,00	R210,00
2.	Sekuriteitswag (55 uur), motorfiets-/motordriewieldrywer, drywer van 'n ligte motorvoertuig, herstelwinkel-assistent, nasiener, bediener van 'n bakkraan graad II, bediener van 'n mobiele hystoestel graad II, span-leier	R282,00	R254,00
3.	Drywer van 'n medium motorvoertuig, bediener van 'n bakkraan graad I, bediener van 'n laaigraaf graad II, bediener van 'n mobiele hystoestel of 'n vurkhyswa graad I, magasynman (werkwinkel)	R340,00	R313,00
		R406,00	R385,00

		AREA A	AREA B
Graad	Klas	In die landdrosdistrikte Bellville, Boksburg, Brakpan, Chatsworth, Durban, Goodwood, Inanda, Kempton Park, Kuilsrivier, Nigel, Oberholzer, Paarl, Pinetown, Pretoria, Randburg, Sasolburg, Simonstad, Somerset-Wes, Stellenbosch, Strand, Wellington, Wonderboom en Wynberg	In die landdrosdistrikte Bloemfontein, Brits, Bronkhorstspuit, Camperdown, Cullinan, Oos-Londen, Heidelberg (Gauteng), Hennenman, Kimberley, Klerksdorp, Middelburg (Mpumalanga), Odendaalsrus, Pietermaritzburg, Potchefstroom, Virginia, Welkom, Wesselsbron, Witbank, Albany, Balfour, Bethal, Bethlehem, Ermelo, George, Gordonia, Harrismith, Hoëveldrif, Port Elizabeth, Kliprivier, Knysna, Kroonstad, Lichtenburg, Laer, Umfolozi, Malmesbury, Moorreesburg, Mosselbaai, Nelspruit, Newcastle, Oudtshoorn, Parys, Pietersburg, Port Shepstone, Potgietersrus, Rustenburg, Uitenhage, Umzinto, Vryburg, Wit-rivier, Worcester en alle ander landdrosdistrikte nie gespesifiseer in Area A, insluitende die gebiede wat deel gevorm het van die voormalige Republiek van Bophuthatswana, Republiek van Venda, Republiek Transkei, Republiek Ciskei, en die voormalige selfregerende state van KwaZulu, QwaQwa, Lebowa, Gazankulu, KaNgwane en KwaNdebele
		Weekloon	Weekloon
4.	Drywer van 'n swaar motorvoertuig, drywer van 'n ekstra swaar motorvoertuig, versendingsklerk, magasynman (pakhuis), bediener van 'n laaigraaf graad I	R475,00	R421,00
5.	Drywer van 'n ultra swaarmotorvoertuig	R531,00	R488,00
6.	Veiligheidsbeampte, graad A	R740,00	R740,00
	Veiligheidsbeampte, graad B	R730,00	R730,00
	Veiligheidsbeampte, graad C	R660,00	R660,00"

(2) Skrap subklousule (6) (a) en hernommer die bestaande subklousules (7), (8) en (9) om onderskeidelik (6), (7) en (8).

4. KLOUSULE 6: GEWONE WERKURE, OORTYD EN BETALING VIR OORTYD

Voeg die volgende nuwe subklousule (6) (a) (iii) in:

"(iii) in die geval van 'n vragmotor-assistent wat oortyd werk, sal geen betaling verskuldig wees nie aangesien die loon wat in klousule 4 (1) (a) gespesifiseer word, betaling vir oortyd gewerk insluit."

5. KLOUSULE 7: JAARLIKSE VERLOF

Voeg die volgende nuwe subklousule (2) (c) in:

- "(c) vir die toepassing van hierdie klousule, is die weekloon van 'n vragmotor-assistent soos gespesifiseer in klousule 4 (1) (a)."

6. KLOUSULE 8: SIEKVERLOF

Voeg die volgende nuwe subklousule (1) (c) in:

- "(c) vir die toepassing van hierdie klousule, is die weekloon van 'n vragmotor-assistent soos gespesifiseer in klousule 4 (1) (a)."

7. KLOUSULE 9: BETAALDE VAKANSIEDAE EN SONDAE

(1) In subklousule (1) (b), vervang die uitdrukking "Wanneer 'n werknemer, uitsonderd 'n los werknemer, op 'n betaalde vakansiedag werk," deur die uitdrukking "Wanneer 'n werknemer, uitgesonderd 'n los werknemer of vragmotor-assistent, op 'n betaalde vakansiedag werk,".

(2) Voeg die volgende subklousule (1) (c) in:

- "(c) Wanneer 'n vragmotor-assistent op 'n betaalde vakansiedag werk, sal geen betaling verskuldig wees nie aangesien die loon wat in klousule 4 (1) (a) gespesifiseer word, betaling vir 'n betaalde vakansiedag gewerk insluit."

(3) In subklousule (2) (b) vervang die uitdrukking "Wanneer 'n werknemer, uitgesonderd 'n los werknemer, op 'n Sondag werk" deur die uitdrukking "Wanneer 'n werknemer, uitgesonderd 'n los werknemer of vragmotor-assistent, op 'n Sondag werk".

(4) Voeg die volgende subklousule (2) (c) in:

- "(c) Wanneer 'n vragmotor-assistent op 'n Sondag werk, sal geen betaling verskuldig wees nie aangesien die loon wat in klousule 4 (1) (a) gespesifiseer word, betaling vir 'n Sondag gewerk insluit."

8. KLOUSULE 31: VAKANSIESOLDYBONUSFONDS

Vervang subklousule 31 (1) (a) deur die volgende:

- "(1) (a) Die Vakansiesoldybonusfonds deur die Raad ingestel kragtens die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 41 van 15 Januarie 1971, word hierby voortgesit. Elke werkgewer moet voor of op die 20ste dag van elke maand ten opsigte van elk van die grade werknemers wat gedurende die voorafgaande maand by hom in diens was en 21 skofte voltooi het, 'n bedrag in die Vakansiesoldybonusfonds inbetaal wat gelykstaande is met $\frac{1}{6}$ van die minimum loon in klousule 4 vir elke graad werknemer voorgeskryf, soos uiteengesit in die onderstaande bydraetabel:

Graad	Areas soos in klousule 4 (1) (b)	
	A	B
1A	R 35,00	R 35,00
1B	R 47,00	R 42,30
2	R 56,70	R 52,20
3	R 67,70	R 64,20
4	R 79,20	R 70,20
5	R 88,50	R 81,30
6—A	R123,00	R123,00
—B	R121,70	R121,70
—C	R110,00	R110,00".

9. NUWE KLOUSULE 39

Voeg die volgende nuwe klousule 39 in:

"39. NAGSKOFTOELAAG

Werknemers wat 'n nagskof werk ooreenkomstig die omskrywing in klousule 2 moet R12,00 vir elke skof gewerk kry, en hiervan kan enige toelaag alreeds betaal vir enige nagskof gewerk, afgetrek word, insluitend bv. vir voedsel en akkommodasie. Werknemers wat kwalifiseer vir of enige verblyftoelaag of 'n verblyftoelaag ontvang, kwalifiseer nie vir 'n nagskoftoelaag nie."

Vir en namens die partye by die Raad op hede die 23ste dag van Februarie 1999, te Johannesburg onderteken.

G. F. VAN NIEKERK

Voorsitter van die Raad

J. J. Dube

Ondervoorsitter van die Raad

B. S. E. GRATZ

Sekretaris van die Raad

No. R. 575

7 May 1999

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY: EXTENSION OF
A-COLLECTIVE AMENDING AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Amending Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council for the Road Freight Industry and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Amending Agreement, shall be binding on the other employers and employees in that Industry, with effect from 17 May 1999 and for the period ending 29 February 2000.

M. M. S. MDLADLANA

Minister of Labour

SCHEDULE**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY****A-AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Road Freight Employers' Association

(hereinafter, referred to as the "employers" or the "employers" organisation"), of the one part, and the

Motor Transport Workers' Union (South Africa)**South African Transport Workers' Union****Professional Transport Workers' Union of South Africa****Transport and General Workers' Union****African Miners and Allied Workers' Union**

and

Transport and Allied Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the National Bargaining Council for the Road Freight Industry,

to amend the Agreement published under Government Notice No. R. 922 of 24 July 1998, as amended and extended by Government Notices Nos. R. 1691 of 24 December 1998, R. 211 of 19 February 1999, R. 284 of 12 March 1999 and R. 320 of 19 March 1999.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Road Freight Industry—
 - (a) by all employers who are members of the employers' organisation and by all employees who are members of the trade unions, and who are engaged and employed therein, respectively;
 - (b) in the Magisterial Districts of Alberton, Benoni, Boksburg, Brakpan (excluding those portions of the Magisterial District of Boksburg and Brakpan which, prior to the publication of Government Notice No. 1779 of 6 November 1964, fell within the Magisterial District of Heidelberg, and excluding those portions of the Magisterial District of Brakpan which, prior to 1 April 1966 and 1 July 1972 (Government Notices Nos. 498 and 871 of 1 April 1966 and 26 May 1972, respectively), fell within the Magisterial District of Nigel), Delmas, Germiston, Johannesburg, Kempton Park (excluding those portions which, prior to 29 March 1956 and 1 November 1970 (Government Notices Nos. 556 and 1618 of 29 March 1956 and 2 October 1970, respectively), fell within the Magisterial District of Pretoria), Krugersdorp (including those portions of the Magisterial Districts of Koster and Brits which, prior to 26 July 1963 and 1 June 1972, respectively (Government Notices Nos. 1105 of 26 July 1963 and 872 of 26 May 1972), fell within the Magisterial District of Krugersdorp), Oberholzer (excluding that portion of the Magisterial District of Oberholzer which, prior to the publication by Government Notice No. 1745 of 1 September 1978, fell within the Magisterial District of Potchefstroom), Randburg (excluding that portion which, prior to the publication of Government Notice No. 2152 of 22 November 1974, fell within the Magisterial District of Pretoria), Randfontein (including that portion of the Magisterial District of Koster which, prior to the publication of Government Notice No. 1105 of 26 July 1963, fell within the Magisterial District of Randfontein, but excluding the farms Moadowns 1, Holfontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 and Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only to employees for whom minimum wages are prescribed in this Agreement and to the employers of such employees.
- (3) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall not apply to—
 - (a) an owner who drives his own vehicle and the employees employed in connection with such a vehicle; and
 - (a) an employer who operates one truck with one driver, and the employees employed by such employer.

(4) The provisions of clauses 1 (1) (a) and 1A of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and trade unions who entered into this Agreement.

1A. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 29 February 2000.

2. CLAUSE 2: DEFINITIONS

(1) In the definition "hours of work", substitute the expression "as prescribed in clause 10 (4)" for the expression "as prescribed in clause 10 (5)".

(2) Insert the following new definition after the definition of "motor vehicle (rigid)":

"**night shift**" means a shift where 5,5 or more hours of ordinary working hours (overtime excluded) of the shift fall within the period 18:00 and 06:00 the next day, and excludes vehicle crew;"

(3) Insert the following new definition after the definition of "trailer":

"**truck assistant**" means an employee who engages in work directly and solely related to an allocated vehicle and its load and which includes accompanying the vehicle on journeys, loading and unloading and stacking goods on or from that vehicle in storage areas, securing a vehicle and its load and auxiliaries (e.g. tarpaulins), cleaning the vehicle, changing tyres and assisting with other operational duties directly related to the vehicle and its load, but does not include any other duties performed by general workers or other employees, but excludes truck assistants employed prior to 1 March 1999;"

3. CLAUSE 4: WAGES

Substitute the following for subclause (1) (a) and (b):

"(1) For the period at least until **29 February 2000**, the minimum rate at which wages in respect of ordinary working hours shall be paid by an employer to each member of the undermentioned classes of his employees shall be as follows:

(a) *Weekly wages:*

Grade	Class	Wage
1A.	Truck assistant	R210,00
1B.	General worker, packer/loader	R305,00
2.	Security guard (55 hours), motor cycle/motor tricycle driver, light motor vehicle driver, repair shop assistant, checker, gantry crane operator, Grade II, mobile hoist operator, Grade II, team leader	R340,00
3.	Medium motor vehicle driver, gantry crane operator, Grade I, loader operator, Grade II, mobile hoist operator, Grade I, storeman (workshop)	R406,00
4.	Heavy motor vehicle driver, extra-heavy motor vehicle driver, despatch clerk, storeman (warehouse), loader operator, Grade I	R475,00
5.	Ultra-heavy motor vehicle driver	R531,00
6.	Security officer, Grade C	R660,00
	Security officer, Grade B	R730,00
	Security officer, Grade A	R740,00

(b) *Across-the-board increase:* Employees who, prior to 1 March 1999 were in receipt of a wage equal to or higher than the minimum prescribed for their class in Government Notice No. R. 922 of 24 July 1998, shall be awarded wage increases as specified as follows:"

4. CLAUSE 5: PAYMENT FOR OVERTIME

In subclause (1), insert the following new paragraph (d):

"(d) In the case of a truck assistant who works overtime, no payment will be due as the wage prescribed in clause 4 (1) (a) is inclusive of payment for overtime worked."

5. CLAUSE 7: SUNDAY AND PAID HOLIDAY PAY

Insert the following proviso (iv):

"(iv) In the case of a truck assistant who works on a Sunday or paid holiday, no payment will be due as the wage prescribed in clause 4 (1) (a) is inclusive of payment due for any time worked on these days."

6. CLAUSE 10: HOURS OF WORK AND OVERTIME

In subclause (1) (d), substitute the expression "in subclause (4)", for the expression "in subclause (5)".

7. CLAUSE 13: LEAVE PAY FUND

In subclause (1)(a), insert the following new subparagraph (ii):

- "(ii) In the case of a truck assistant the payment due in terms of paragraph (a) above shall be based on the wage prescribed in clause 4 (1) (a) for this category of employee."

8. CLAUSE 14: HOLIDAY PAY BONUS FUND

(1) Substitute the following for subclause (1) (a):

- "(1) (a) The Holiday Pay Bonus Fund established by the Council under the provisions of the Agreement published under Government Notice No. R. 41 of 15 January 1971 is hereby continued, and for the purposes of this clause "employee" means an employee categorised in clause 4 (1) (a). Every employer shall pay into the Holiday Pay Bonus Fund by not later than the 20th day of each and every month in respect of each of the classes of employees employed by him during the preceding month, who have completed 21 shifts, an amount equal to 1/12 of 4,5% of the annual equivalent of the minimum wages prescribed for each class of employee in clause 4, as detailed in the following contribution table:

TABLE

Grade	Class	Contribution
1A.	Truck assistant	R 40,90
1B.	General worker, packer/loader	R 59,50
2.	Security guard (55 hours), motor cycle/motor tricycle driver, light motor vehicle driver, repair shop assistant, checker, gantry crane operator, Grade II, mobile hoist operator, Grade II, team leader	R 66,30
3.	Medium motor vehicle driver, gantry crane operator, Grade 1, loader operator, Grade II, mobile hoist operator, Grade I, storeman (workshop)	R 79,20
4.	Heavy motor vehicle driver, extra-heavy motor vehicle driver, despatch clerk, storeman (warehouse), loader operator, Grade 1	R 92,60
5.	Ultra-heavy motor vehicle driver	R103,50
6.	Security officer, Grade C	R128,70
	Security officer, Grade B	R142,40
	Security officer, Grade A	R144,30"

(2) In subclause (1) (a), insert the following new subparagraph (ii):

- "(ii) In the case of a truck assistant the payment due in terms of paragraph (1) (a) above shall be based on the wage prescribed in clause 4 (1) (a) for this category of employee."

9. CLAUSE 15: SICK FUND

In subclause (1) (a), insert the following new subparagraph (ii):

- "(ii) In the case of a truck assistant the payment due in terms of paragraph (1) (a) above shall be based on the wage prescribed in clause 4 (1) (a) for this category of employee."

10. NEW CLAUSE 40

Insert the following new clause 40:

"40. NIGHT-SHIFT ALLOWANCE

Employees who work night shift in accordance with the definition in clause 2 shall receive R12,00 for every shift worked, offset against any allowance already paid for any night shift worked, including, for example, food and accommodation. Employees who qualify for or receive a subsistence allowance are excluded from qualifying for night-shift allowance."

Signed at Johannesburg, for and on behalf of the parties to the Council, this 23rd day of February 1999.

G. F. VAN NIEKERK

Chairman of the Council

J. J. DUBE

Vice-Chairman of the Council

B. S. E. GRATZ

Secretary of the Council

No. R. 575

7 Mei 1999

WET OP ARBEIDSVERHOUDINGE, 1995

**NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID: UITBREIDING VAN
A-KOLLEKTIEWE WYSIGINGSOOREENKOMS NA NIE-PARTYE**

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Wysigingsooreenkoms wat in die Bylae hiervan verskyn en wat in die Nasionale Bedingingsraad vir die Padvragnywerheid aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Wysigingsooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 17 Mei 1999, en vir die tydperk wat op 29 Februarie 2000 eindig.

M. M. S. MDLADLANA

Minister van Arbeid

BYLAE**NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID****A-OOREENKOMS**

ooreenkomstig die Wet op Arbeidsverhoudinge, 1995, gesluit deur en aangegaan tussen die

Road Freight Employers' Association

(hierna die "werkgewers" of die "werknemersorganisasie" genoem), aan die een kant en die

Motor Transport Workers' Union (South Africa)**South African Transport Workers' Union****Professional Transport Workers' Union of South Africa****Transport and General Workers' Union****African Miners and Allied Workers' Union**

en

Transport and Allied Workers' Union

(hierna die "werknemers" of die "vakbonde" genoem), aan die ander kant,

wat die partye is by die Nasionale Bedingingsraad vir die Padvragnywerheid,

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 922 van 24 Julie 1998, soos gewysig, en verleng by Goewermentskennisgewings Nos. R. 1691 van 24 Desember 1998, R. 211 van 19 Februarie 1999, R. 284 van 12 Maart 1999 en R. 320 van 19 Maart 1999.

1. TOEPASSINGSBESTEK

(1) Hierdie Ooreenkoms moet in die Padvragnywerheid nagekom word—

- (a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakbonde is, en wat onderskeidelik daarin betrokke en werksaam is;
- (b) in die landdrosdistrikte Alberton, Benoni, Boksburg, Brakpan (uitgesonderd die gedeeltes van die landdrosdistrikte Boksburg en Brakpan wat voor die publikasie van Goewermentskennisgewing No. 1779 van 6 November 1964, binne die landdrosdistrik Heidelberg geval het, en uitgesonderd die gedeeltes van die landdrosdistrik Brakpan wat voor 1 April 1966 en 1 Julie 1972 (Goewermentskennisgewings Nos. 498 en 871 van onderskeidelik 1 April 1966 en 26 Mei 1972), binne die landdrosdistrik Nigel geval het), Delmas, Germiston Johannesburg, Kempton Park (uitgesonderd die gedeeltes wat voor 29 Maart 1956 en 1 November 1970 (Goewermentskennisgewings Nos. 556 en 1618 van onderskeidelik 29 Maart 1956 en 2 Oktober 1970) binne die landdrosdistrik Pretoria geval het), Krugersdorp (met inbegrip van die gedeeltes wat die landdrosdistrikte Koster en Brits wat voor onderskeidelik 26 Julie 1963 en 1 Junie 1972 (Goewermentskennisgewings Nos. 1105 van 26 Julie 1963 en 872 van 26 Mei 1972), binne die landdrosdistrik Krugersdorp geval het), Oberholzer (uitgesonderd die gedeelte van die landdrosdistrik Oberholzer wat voor die publikasie van Goewermentskennisgewing No. 1745 van 1 September 1978, binne die landdrosdistrik Potchefstroom geval het), Randburg (uitgesonderd die gedeelte wat voor die publikasie van Goewermentskennisgewing No. 2152 van 22 November 1974 binne die landdrosdistrik Pretoria geval het), Randfontein (met inbegrip van gedeeltes van die landdrosdistrik Koster wat voor die publikasie van Goewermentskennisgewing No. 1105 van 26 Julie 1963, binne die landdrosdistrik Randfontein geval het, maar uitgesonderd die plase Moadowns 1, Holfontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 en Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging en Westonaria.

(2) Ondanks subklousule (1), is hierdie Ooreenkoms slegs van toepassing op werknemers vir wie minimum lone voorgeskryf word by hierdie Ooreenkoms en op die werkgewers van sodanige werknemers.

(3) Ondanks subklousule (1) is hierdie Ooreenkoms nie van toepassing nie op—

- (a) 'n eienaar wat sy eie voertuig dryf en die werknemers wat in verband met sodanige voertuig in diens is; en
- (a) 'n werkgewer wat een vragmotor met een drywer bedryf, en die werknemers in diens van sodanige werkgewer.

(4) Die bepalings van klousules 1 (1) (a) en van hierdie Ooreenkoms is nie van toepassing op werkgewers en werknemers wat nie lede is van die werkgewersorganisasie en die vakbonde wat die Ooreenkoms aangegaan het nie.

1A. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid ingevolge artikel 32 van die Wet op Arbeidsverhoudinge, 1995, vasstel en bly van krag tot 29 Februarie 2000.

2. KLOUSULE 2: WOORDOMSKRYWING

(1) In die omskrywing "werkure", vervang die uitdrukking "soos in klousule 10 (5) voorgeskryf" deur die uitdrukking "soos in klousule 10 (4) voorgeskryf".

(2) Voeg die volgende omskrywing in na die omskrywing "motorvoertuig (nie-gelede)"

"'nagskof' is 'n skof waar 5,5 of meer gewone werkure (uitgesonderd oortyd) van die skof binne die tydperk 18:00 en 06:00 die volgende dag val en sluit alle voertuigbemanning uit;"

(3) Voeg die volgende nuwe omskrywing in na die omskrywing van "sleepwa":

"'vragmotor-assistent' is 'n werknemer wat gemeoid is met werk wat direk en uitsluitlik verband hou met 'n toegewese voertuig en die vrag daarvan en wat die voertuig vergesel op ritte, asook die laai en aflaai en opstapeling van goedere op of vanaf sodanige voertuig in opbergingsareas, die beveiliging van 'n voertuig en die vrag daarvan asook alle bykomstighede (soos boksele), die skoonmaak van die voertuig, die vervanging van buitebande en bystandverlening met ander bedryfspilte wat direk verband hou met 'n voertuig en sy vrag, maar sluit nie enige pligte in wat deur algemene werkers gedoen word nie, maar omvat nie vragmotor-assistente wat in diens geneem is voor 1 Maart 1999 nie;"

3. KLOUSULE 4: LONE

Vervang subklousule 4 (1) (a) en (b) deur die volgende:

"(1) Vir die tydperk minstens tot 29 Februarie 2000 moet 'n werkgewer ten opsigte van gewone werkure die volgende minimum lone aan elke lid van ondergenoemde klasse van sy werknemers betaal:

(a) *Weekloon:*

Graad	Klas	Loon
1A.	Vragmotor-assistent	R210,00
1B.	Algemene werker, verpakker/laaier	R305,00
2.	Sekuriteitswag (55 uur), motorfiets-/motordriewieldrywer, drywer van 'n ligte motorvoertuig, herstelwinklassistent, nasiener, bediener van 'n bakkraan graad II, bediener van 'n mobiele hystoestel graad II, spanleier	R340,00
3.	Drywer van 'n medium motorvoertuig, bediener van 'n bakkraan graad I, bediener van 'n laaigraaf graad II, bediener van 'n mobiele hystoestel of 'n vrkhuyswa graad I, magasynman (werkwinkel)	R406,00
4.	Drywer van 'n swaar motorvoertuig, drywer van 'n ekstra swaar motorvoertuig, versendingsklerk, magasynman (pakhuis), bediener van 'n laaigraaf graad 1	R475,00
5.	Drywer van 'n ultraswaar motorvoertuig	R531,00
6.	Veiligheidsbeampte, graad C	R660,00
	Veiligheidsbeampte, graad B	R730,00
	Veiligheidsbeampte, graad A	R740,00

(b) *Algemene verhoging (deur die bank):* Werknemers wat voor 1 Maart 1999 'n loon ontvang het wat gelykstaande is of hoër is as die minimum voorgeskrewe loon vir hulle klas ingevolge Goewermentskennigsew No. R. 922 van 24 Julie 1998, moet die loonverhogings wat hieronder uiteengesit word ontvang:"

4. KLOUSULE 5: BETALING VIR OORTYDWERK

In subklousule (1), voeg die volgende paragraaf (d) in:

"(d) In die geval van 'n vragmotor-assistent wat oortyd werk, sal geen betaling verskuldig wees nie aangesien die loon wat in klousule 4(1)(a) gespesifiseer word, betaling vir oortyd gewerk insluit."

5. KLOUSULE 7: BESOLDIGING VIR WERK OP SONDAE EN BETAALDE VAKANSIEDAE

Voeg die volgende voorbehoudsbepaling (iv) in:

"(iv) In die geval van 'n vragmotor-assistent wat op 'n Sondag of betaalde vakansiedag werk, sal geen betaling verskuldig wees nie aangesien die loon wat in klousule 4(1)(a) spesifiseer word, betaling insluit wat verskuldig is vir enige tyd wat op hierdie dae gewerk is."

6. KLOUSULE 10: WERKURE EN OORTYDURE

In subklousule (1)(d), vervang die uitdrukking "in subklousule (5)", deur die uitdrukking "in subklousule (4)".

7. KLOUSULE 13: VERLOFSOLDYFONDS

In subklousule (1) (a) voeg die volgende nuwe subparagraaf (ii) in:

- "(ii) In die geval van 'n vragmotor- assistent sal die betaling verskuldig kragtens klousule (a) hierbo gebaseer word soos gespesifiseer in klousule 4 (1) (a) vir hierdie kategorie werknemer."

8. KLOUSULE 14: VAKANSIESOLDYBONUSFONDS

(1) Vervang subklousule (1) (a) deur die volgende:

- "(1) (a) Die Vakansiesoldybonusfonds deur die Raad ingestel kragtens die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 41 van 15 Januarie 1971, word hierby voortgesit, en vir die toepassing van hierdie klousule beteken "werknemer" 'n werknemer soos gekategoriseer in klousule 4 (1) (a). Elke werkgewer moet voor of op die 20ste dag van elke maand ten opsigte van elk van die werknemers wat gedurende die voorafgaande maand by hom in diens was en 21 skofte voltooi het, 'n bedrag in die Vakansiesoldybonusfonds inbetaal wat gelykstaande is met 1/12 van 4,5% van die jaarlikse ekwivalent van die minimum lone in klousule 4 ten opsigte van elke klas werknemer voorgeskryf, soos uiteengesit in die onderstaande bydraetabel:

TABEL

Graad	Klas	Bydrae
1A.	Vragmotor-assistent	R 40,90
1B.	Algemene werker, verpakker/laaier	R 59,50
2.	Sekuriteitswag (55 uur), motorfiets-/motordriewieldrywer, drywer van 'n ligte motorvoertuig, herstelwinkelassistent, nasiener, bediener van 'n bokkraan graad II, bediener van 'n mobiele hystoestel graad II, spanleier	R 66,30
3.	Drywer van 'n medium motorvoertuig, bediener van 'n bokkraan graad 1, bediener van 'n laaigraaf graad II, bediener van 'n mobiele hystoestel of 'n-vurkhyswa graad I, magasynman (werkwinkel)	R 79,20
4.	Drywer van 'n swaar motorvoertuig, drywer van 'n ekstra swaar motorvoertuig, versendingsklerk, magasynman (pakhuis), bediener van 'n laaigraaf graad 1	R 92,60
5.	Drywer van 'n ultraswaar motorvoertuig	R103,50
6.	Veiligheidsbeampte, graad C	R128,70
	Veiligheidsbeampte, graad B	R142,40
	Veiligheidsbeampte, graad A	R144,30"

(2) In subklousule (1) (a) voeg die volgende nuwe subparagraaf (ii) in:

- "(ii) In die geval van 'n vragmotor-assistent moet die betaling verskuldig kragtens paragraaf (1) (a) hierbo, gebaseer word op die loon soos gespesifiseer in klousule 4 (1) (a) vir hierdie kategorie werknemer."

9. KLOUSULE 15: SIEKTEFONDS

In subklousule 1 (a) voeg die volgende subparagraaf (ii) in:

- "(ii) In die geval van 'n vragmotor-assistent moet die betaling verskuldig kragtens subklousule (1) (a) hierbo, gebaseer word op die loon soos gespesifiseer in klousule 4 (1) (a) vir hierdie kategorie werknemer."

10. NUWE KLOUSULE 40

Voeg die volgende nuwe klousule 40 in:

"40. NAGSKOFTOELAAG

Werknemers wat 'n nagskof werk ooreenkomstig die omskrywing in klousule 2 moet R12,00 vir elke skof gewerk kry, en hiervan kan enige toelaag alreeds betaal vir enige nagskof gewerk, afgetrek word, insluitend bv. vir voedsel en akkommodasie. Werknemers wat kwalifiseer vir of enige verblyftoelaag of 'n verblyftoelaag ontvang, kwalifiseer nie vir 'n nagskoftoelaag nie."

Vir en namens die partye by die Raad op hede die 23ste dag van Februarie 1999 te Johannesburg onderteken.

G. F. VAN NIEKERK

Voorsitter van die Raad

J. J. DUBE

Ondervoorsitter van die Raad

B. S. E. GRATZ

Sekretaris van die Raad

No. R. 578**7 May 1999**

LABOUR RELATIONS ACT, 1995

**FURNITURE, BEDDING AND UPHOLSTERY INDUSTRY, GREATER NORTHERN REGION:
EXTENSION OF PERIOD OF OPERATION OF MAIN COLLECTIVE AGREEMENT**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (i) of the Labour Relations Act, 1995, extend the period fixed in Government Notice No. R. 278 of 5 March 1999 by a further period ending 31 December 1999.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 578****7 Mei 1999**

WET OP ARBEIDSVERHOUDINGE, 1995

**MEUBEL-, BEDDEGOED- EN STOFFERINGSNYWERHEID, GROTER NOORDELIKE STREEK:
VERLENGING VAN TYDPERK VAN KOLLEKTIEWE HOOFOOREENKOMS**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 32 (6) (a) (i) van die Wet op Arbeidsverhoudinge, 1995, die tydperk vasgestel in Goewermentskennisgewing No. R. 278 van 5 Maart 1999, met 'n verdere tydperk wat op 31 Desember 1999 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 588****7 May 1999**

BASIC CONDITIONS OF EMPLOYMENT ACT, No. 75 OF 1997

**INVESTIGATION OF DOMESTIC WORKER SECTOR, FOR THE PURPOSE OF
ESTABLISHING A SECTORAL DETERMINATION**

In terms of section 52 (1) of the Basic Conditions of Employment Act, No. 75 of 1997, I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby give notice of the commencement of an investigation into the Domestic Worker Sector and invite written representation by members of the public.

The terms of reference for this investigation shall be—

- (a) to investigate the appropriate demarcation of the Domestic Worker Sector for purposes of a sectoral determination;
- (b) to investigate conditions of employment, including minimum rates of remuneration in respect of this sector.

Interested persons are hereby given the opportunity of making written representations to the Director-General of the Department of Labour. Representations should reach the department within 90 days of the date of publication of this notice. Representations should be addressed to:

The Domestic Worker Sector Investigation
Directorate: Minimum Standards
Department of Labour
Private Bag X117
Pretoria
0001.

M. M. S. MDLADLANA**Minister of Labour****No. R. 589****7 May 1999**

BASIC CONDITIONS OF EMPLOYMENT ACT, No. 75 OF 1997

**EMPLOYMENT CONDITIONS COMMISSION INVESTIGATION CLOTHING AND KNITTING SECTOR,
REPUBLIC OF SOUTH AFRICA**

In terms of section 52 (1) of the Basic Conditions of Employment Act, No. 75 of 1997, I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby direct the Employment Conditions Commission to investigate the conditions of employment in the Clothing and Knitting Sector of the Republic of South Africa.

I give notice in terms of section 52 (3) of the Basic Conditions Act, 1997, of the commencement of said investigation and invite written representations by members of the public.

The terms of reference for this investigation shall be—

“to revise the conditions of employment, wage structure and rate of remuneration in the industry as well as the different categories and description of work for the purpose of simplification”.

Interested persons are hereby given the opportunity of making written representations to the Employment Conditions Commission. Such representations should reach Directorate: Minimum standards, Department of Labour, Private Bag X117, Pretoria, 0001, within 30 days of the publication of this notice.

M. M. S. MDLADLANA

Minister of Labour

No. R. 590

7 May 1999

BASIC CONDITIONS OF EMPLOYMENT ACT, No. 75 OF 1997

**INVESTIGATION OF AGRICULTURAL SECTOR FOR THE PURPOSE OF
ESTABLISHING A SECTORAL DETERMINATION**

In terms of section 52 (3) of the Basic Conditions of Employment Act, No. 75 of 1997, I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, give notice of the commencement of an investigation into the Agricultural Sector and invite written representations by members of the public.

The terms of reference for this investigation shall be—

- (a) to investigate the appropriate demarcation of the agricultural sector for purposes of a sectoral determination;
- (b) to investigate conditions of employment, including rates of remuneration in respect of this sector;

Interested persons are hereby given the opportunity of making written representations to the Director-General. Representations should reach the department within 90 days of the date of publication of this notice. Representations should be addressed to:

Agriculture Sector Investigation
Directorate: Minimum Standards
Department of Labour
Private Bag X117
Pretoria
0001.

M. M. S. MDLADLANA

Minister of Labour

**SOUTH AFRICAN REVENUE SERVICE
SUID-AFRIKAANSE INKOMSTEDIENS**

No. R. 576

7 May 1999

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF SCHEDULE No. 1 (No. 1/1/986)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended, to the extent set out in the Schedule hereto.

G. MARCUS

Deputy Minister of Finance

SCHEDULE

Head- ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty	Anno = tations
72.02			By the substitution for subheading No. 7202.99.30 of the following:			
	“.30	9	--- Ferro-silico-magnesium	kg	5%”	

No. R. 576

7 Mei 1999

DOEANE- EN AKSYNSWET, 1964

WYSIGING VAN BYLAE No. 1 (No. 1/1/986)

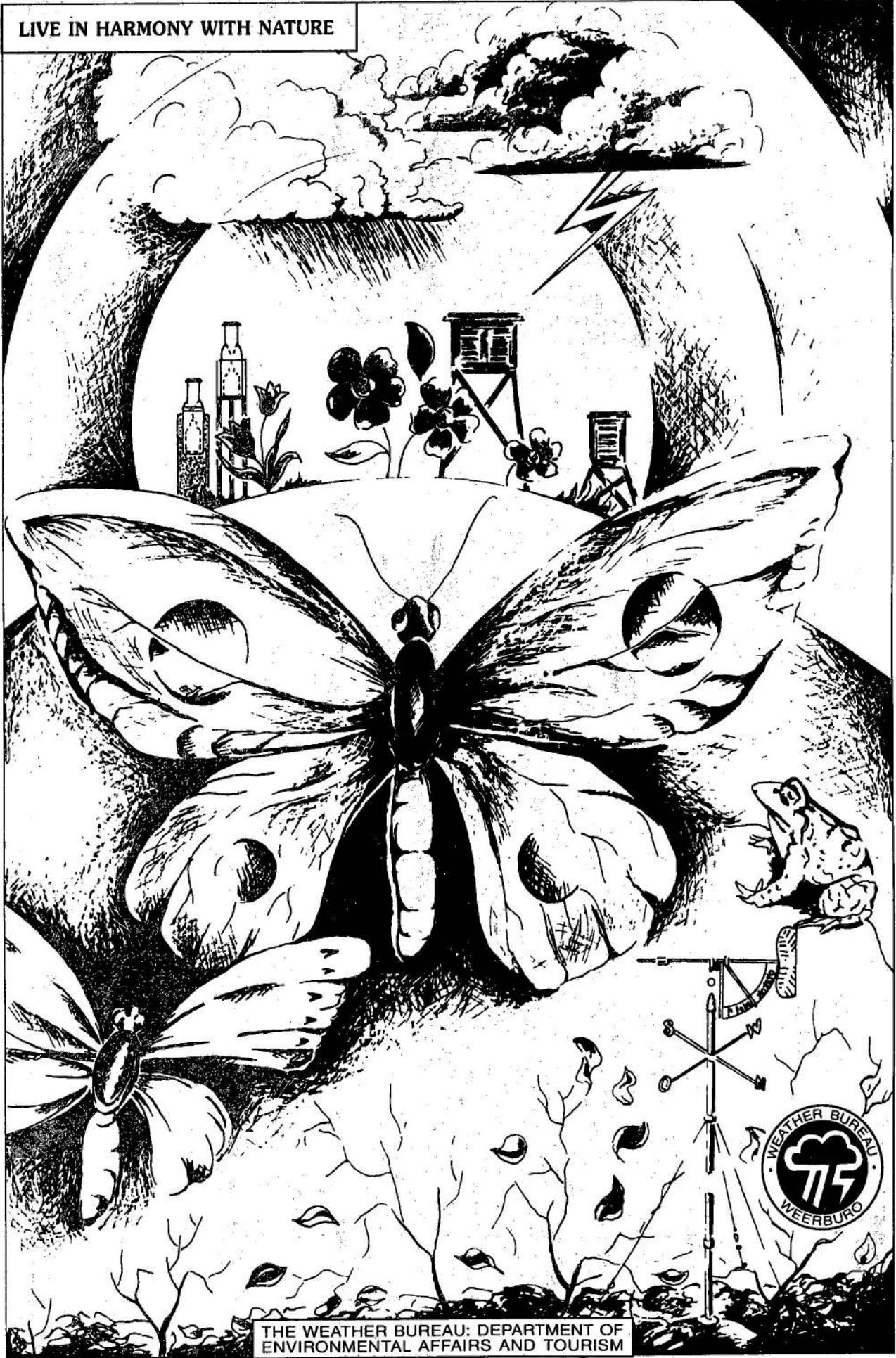
Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon.

G. MARCUS

Adjunkminister van Finansies

BYLAE

Pos	Subpos	T. S.	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg	Anno = tasies
72.02			Deur subpos No. 7202.99.30 deur die volgende te vervang:			
	.30	9	--- Ferrosilikomagnesium	kg	5%	



THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND TOURISM

THE WEATHER BUREAU HELPS FARMERS TO PLAN THEIR CROP



THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS & TOURISM
DIE WEERBURO: DEPARTEMENT VAN OMGEWINGSAKE EN TOERISME.

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