

REPUBLIC
OF
SOUTH AFRICA



REPUBLIEK
VAN
SUID-AFRIKA

Government Gazette Staatskoerant

Regulation Gazette

No. 6693

Regulasiekoerant

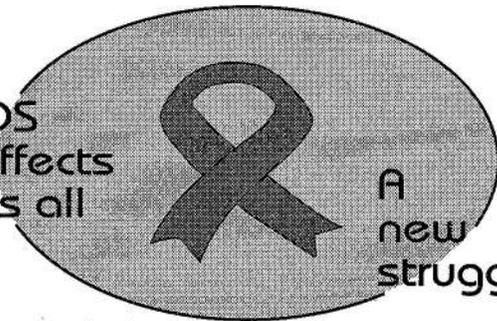
Vol. 414

PRETORIA, 17 DECEMBER 1999
DESEMBER

No. 20718

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

**GOVERNMENT NOTICE
GOEWERMENSKENNISGEWING**

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 1487

17 December 1999

**LABOUR RELATIONS ACT, 1995
(ACT NO. 66 OF 1995)**

**COMMISSION FOR CONCILIATION, MEDIATION AND
ARBITRATION
ACCREDITATION OF CERTAIN BARGAINING
COUNCILS**

In terms of section 127 (5)(a)(iv) of the Labour Relations Act, 1995 (Act No. 66 of 1995), the governing body of the Commission for Conciliation, Mediation and Arbitration hereby publishes under-mentioned certificates of accreditation.

No. R. 1487

17 Desember 1999

**WET OP ARBEIDSVERHOUDING, 1995
(WET NO. 66 VAN 1995)**

**KOMMISSIE VIR VERSOENING, BEMIDDELING EN ARBITRASIE
AKKREDITERING VAN SEKERE BEDINGSGRADE**

Ingevolg artikel 127(5)(a)(iv) van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995), publiseer die berheerliggaam van die Kommissie vir Versoening, Bemiddeling en Arbitrasie die akkreditering-sertifikate soos hulle in die engelse teks verskyn van hierdie kennisgewing.



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
CANVAS GOOD INDUSTRY
(WITWATERSRAND AND PRETORIA)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0022**



National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
- (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
- 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a); and 2;
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE CANVAS GOODS
INDUSTRY (PRETORIA & WITWATERSRAND)**

CONCILIATION PANEL

1. Selwyn S Cohen
2. William J Lyle



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
CONTRACT CLEANING INDUSTRY
(KWA-ZULU NATAL)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0023**



National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE CONTRACT CLEANING
INDUSTRY (KWA-ZULU NATAL)**

CONCILIATION PANEL

1. Walter R Berger
2. Gareth H P Featherby
3. Alan B Gibb
4. Paul Judkins
5. Guqani Mhlongo
6. Vincent Mhlongo



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
ELECTRICAL INDUSTRY OF SA
(NATIONAL)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

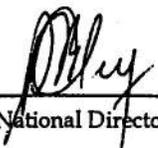
22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0024**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE ELECTRICAL INDUSTRY
OF SOUTH AFRICA**

CONCILIATION PANEL

1. Arno Scheepers
2. Anton van Jaarsveld
3. Rodney van Niekerk
4. Kevin Heuer
5. Merrick Hansen
6. Ronald E Redfern
7. Frederick P Verster
8. Geoffrey G Fisher
9. Pierre A Foot
10. Glyn E Manley
11. Jerome D Mausling
12. Mogamat A Ryklief
13. Cecil D Theys
14. Buyisile S Booysen
15. Kenneth M Qinisile
16. Siphon F Sithole



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
ENTERTAINMENT INDUSTRY OF SA
(NATIONAL)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**

Reference Number: **0025**



National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 136, except for the provisions of subsection (7); and
- (iv) the provisions of section 138, 140 and 141
- (v) the provisions of section 142, except for the provisions of subsection (7);
- (vi) the provisions of section 143 to 145;
- (vii) the provisions of section 146 unless there is a collective agreement that the Arbitration Act, 1965 (Act No. 42 of 1965), applies to any arbitration conducted in terms of its accredited functions and this agreement is binding on the parties to the disputes; and
- (viii) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION OR ARBITRATION (OR BOTH)
FUNCTIONS ON BEHALF OF THE BARGAINING COUNCIL
FOR THE ENTERTAINMENT INDUSTRY OF SOUTH AFRICA**

CONCILIATION PANEL

1. Dirk J Classens
2. Nolene Venter
3. Zola Makibeni
4. Fathima B Essop

CONCILIATION AND ARBITRATION PANEL

Johannes J Alberts



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
GRAIN CO-OPERATIVE INDUSTRY
(PRETORIA)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0026**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-

‘Commission’ means the Council;

‘Commissioner’ means a conciliator appointed by the Council in terms of these terms of accreditation; and

‘Director’ means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of

any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE GRAIN CO-OPERATIVE
INDUSTRY (PRETORIA)**

CONCILIATION PANEL

Gerald W Leith



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
HAIRDRESSING TRADE
(CAPE PENINSULA)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

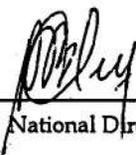
22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0027**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE HAIRDRESSING TRADE
(CAPE PENINSULA)**

CONCILIATION PANEL

1. Cynthia N Mabitle
2. Hans P Herweg
3. Hilton A Murie
4. Ebraheim Lackay
5. Nizar Davids
6. Johannes C Mostert
7. Brenda G Anthony
8. Sasha Mayer
9. Sharon Beavers
10. Julia M Wagenstroom



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
HAIRDRESSING & COSMETOLOGY TRADE
(PRETORIA)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000

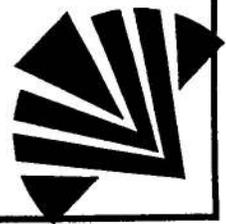


(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0028**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE HAIRDRESSING AND
COSMETOLOGY TRADE (PRETORIA)**

CONCILIATION PANEL

1. Shaik Edroos
2. Jacob Mbatha



CCMA



COMMISSION FOR CONCILIATION, MEDIATION & ARBITRATION

*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
LAUNDRY, CLEANING & DYEING INDUSTRY
(CAPE)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0029**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

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- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
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 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING
AND DYEING TRADE (CAPE)**

CONCILIATION PANEL

Moegamad M Crotz



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
LAUNDRY, DRY CLEANING & DYEING TRADE
(GAUTENG)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0030**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

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- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
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2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE LAUNDRY, DRY
CLEANING AND DYEING TRADE (GAUTENG)**

CONCILIATION PANEL

1. Peter T Moeketsi
2. Thandi Ngwenya



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
LEATHER INDUSTRY
(NATIONAL)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**

Reference Number: **0031**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE LEATHER INDUSTRY OF
SOUTH AFRICA**

CONCILIATION PANEL

1. Edward C Dockel
2. Krishna Sakadavan
3. Bhektithemba E Khumalo
4. Sivaraj Naidoo
5. Thiagaraj Naidoo
6. Ralph J Powels
7. Avinash Singh
8. Albert J Titus
9. Leon M Van Loggerenberg



Certificate of Accreditation of Council

This is to certify that

BARGAINING COUNCIL FOR THE RESTAURANT, CATERING & ALLIED TRADES (WITWATERSRAND)

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

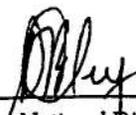
22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0032**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

2. Only those persons whose names are listed in the Schedule attached may perform those accredited functions of the Council stated in the Schedule

2.1 Applicability of provisions of the Labour Relations Act to Bargaining Councils

- (a) For the purpose of this paragraph, any reference in Part C of Chapter VII of the LRA to-
 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.

- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:

- (i) The provisions of section 133, except for the provisions of subsections (1)(a);
- (ii) the provisions of section 135, except for the provisions of subsection (6);
- (iii) the provisions of section 142, except for the provisions of subsection (7); and
- (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE RESTAURANT, CATERING
AND ALLIED TRADES (WITWATERSRAND)**

CONCILIATION PANEL

1. Marius H Venter
2. Jaco J Malan
3. Hendrik JJ Mostert
4. Paul M Mahlangu



*Certificate of Accreditation
of Council*

This is to certify that

***BARGAINING COUNCIL FOR THE
RETAIL MEAT TRADE
(GAUTENG)***

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**

Reference Number: **0033**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
 - (i) Disputes about unfair dismissals (s. 191);
 - (ii) disputes about severance pay; and
 - (iii) disputes about unfair labour practices (item 3 of Schedule 7).

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 - 'Commission' means the Council;
 - 'Commissioner' means a conciliator appointed by the Council in terms of these terms of accreditation; and
 - 'Director' means the Secretary of the Council.
- (b) In terms of section 127(6) of the LRA, the following provisions of the sections contained in Part C of Chapter VII of the LRA apply to the Council in the performance of its accredited functions:
 - (i) The provisions of section 133, except for the provisions of subsections (1)(a);
 - (ii) the provisions of section 135, except for the provisions of subsection (6);
 - (iii) the provisions of section 136, except for the provisions of subsection (7); and
 - (iv) the provisions of section 138, 140 and 141
 - (v) the provisions of section 142, except for the provisions of subsection (7);
 - (vi) the provisions of section 143 to 145;
 - (vii) the provisions of section 146 unless there is a collective agreement that the Arbitration Act, 1965 (Act No. 42 of 1965), applies to any arbitration conducted in terms of its accredited functions and this agreement is binding on the parties to the disputes; and
 - (viii) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION OR ARBITRATION (OR BOTH)
FUNCTIONS ON BEHALF OF THE BARGAINING COUNCIL
FOR THE RETAIL MEAT TRADE (GAUTENG)**

CONCILIATION PANEL

Coenraad Deacon

CONCILIATION AND ARBITRATION PANEL

Wayne V Ballakistan



*Certificate of Accreditation
of Council*

This is to certify that

**BARGAINING COUNCIL FOR THE
ROAD FREIGHT INDUSTRY
(NATIONAL)**

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**
Reference Number: **0034**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
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Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

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3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

**SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM
THE CONCILIATION FUNCTION ON BEHALF OF THE
BARGAINING COUNCIL FOR THE ROAD FREIGHT
INDUSTRY**

CONCILIATION PANEL

1. Len Joynt
2. Norman Kearley
3. Koos Maass
4. W Mzana
5. Gerrie van Niekerk
6. Honest Sinama
7. Dirk J Ackerman
8. Nico Badenhorst
9. Henry W Bosch
10. Rudi Bosch
11. Antonio d'Almeida
12. Hennie De Villiers
13. Ben Du Plessis
14. Koos Ferriera
15. Emily Fourie
16. Basil Gratz
17. Deon Koen
18. Fred Meier
19. Maurice Dobbin
20. Trevor Short
21. Jan Strydom
22. Harold Wallis
23. Zola Mangali
24. Mirriam Africa
25. Christopher Magagula
26. Zack Mankge
27. Fransa van Niekerk
28. Paul Mndaweni
29. Suzette Prins



*Certificate of Accreditation
of Council*

This is to certify that

**TRANSNET
BARGAINING COUNCIL
(NATIONAL)**

*has in terms of section 127 of the Labour Relations Act, 1995
been accredited to perform dispute resolution functions subject
to the terms set out in the accompanying attachment. This
certificate is valid from*

22nd October 1999 to 22nd October 2000



(Official stamp of CCMA)

Director, CCMA
Private Bag X94
Marshalltown
2107

Date: **17th November 1999**

Reference Number: **0035**


National Director



TERMS OF ACCREDITATION FOR CONCILIATION

1. Accredited functions

In terms of section 127(5) of the Labour Relations Act, 1995 (Act No. 66 of 1995)(LRA), the Council is accredited to perform the following functions:

- (a) To resolve the following types of dispute through conciliation:
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 - (i) The provisions of section 133, except for the provisions of subsections (1)(a);
 - (ii) the provisions of section 135, except for the provisions of subsection (6);
 - (iii) the provisions of section 142, except for the provisions of subsection (7); and
 - (iv) the provisions of section 148.

2.2 Provisions of Bargaining Councils Accreditation Handbook

Each Council must adopt a code of conduct and a disciplinary code and procedure for Bargaining Council Panelists. The Council must also deliver a representative service.

2.3 Extension of period of accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of

any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

3 Transgression of terms of accreditation

If the accredited Council fails to comply with the terms of its accreditation, the CCMA governing body may withdraw accreditation.

SCHEDULE OF THE NAMES OF THE PERSONS TO PERFORM THE CONCILIATION FUNCTION ON BEHALF OF THE TRANSNET BARGAINING COUNCIL

CONCILIATION PANEL

- 1.** Siphon Mkhize
- 2.** Dawid J Luttig
- 3.** Nthombi T Dakile
- 4.** Danie C Oosthuizen
- 5.** Victorine R Cairncross
- 6.** Khangelani C Mashalaba
- 7.** Calvyn A Paul
- 8.** Arthur R Talbot
- 9.** Thulile N Magidigidi
- 10.** Michael J Elson
- 11.** Mark E Olmesdahl
- 12.** Earl S Masinga
- 13.** Ernest R Aylward
- 14.** Nomathokazi P Maliza
- 15.** John N Weepener
- 16.** A van Rensberg
- 17.** W S Singleton
- 18.** G Strauss
- 19.** L Massey-Hicks
- 20.** F Wessels
- 21.** M Meyer
- 22.** B Wondo
- 23.** C Biggs
- 24.** F Bruintjies
- 25.** P Dembo
- 26.** J van Greuning
- 27.** L S Matlou
- 28.** H Basson
- 29.** M M Madololo
- 30.** S C Mutheketela
- 31.** N Haasbroek
- 32.** T Mamphiswana
- 33.** C Sithole
- 34.** C De Vos
- 35.** L Brockett
- 36.** C Dutton

- 37. B Jonas
 - 38. S Chauke
 - 39. E Letlape
 - 40. R Cloete
 - 41. R Ramaphosa
-

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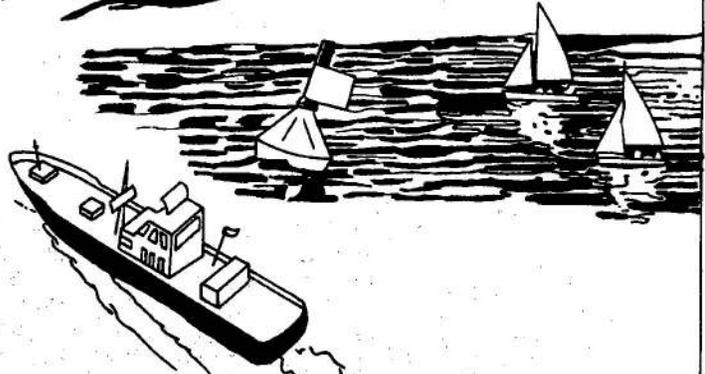
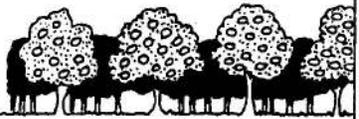
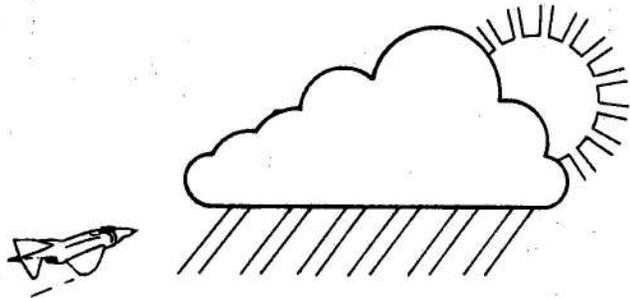
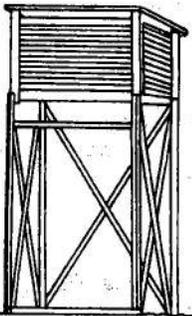
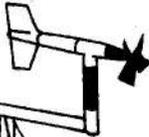
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THE WEATHER BUREAU: DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND TOURISM

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