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CONTENTS

No.

Page Gazette No. No.

GOVERNMENT NOTICE

Provincial and Local Government, Department of

Government Notice

22696

GOVERNMENT NOTICE

DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT

No. R. 910

20 September 2001

REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998
(ACT NO. 20 OF 1998)

DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby-

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limit of salaries, allowances and benefits of the different members of Municipal Councils as set out in the Schedule, and repeal Government Notice No. R. 1326 of 4 December 2000, with effect from 1 July 2001.

F S MUFAMADI MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT

SCHEDULE

Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"rates income" means in respect of the particular local or metropolitan municipality the sum total of the actual rates income for the 2000/2001 financial year of the municipalities that were disestablished in terms of section 12 read with section 14 of the Structures Act, to the extent that the whole or any portion of the disestablished municipality falls within the boundaries of the particular local or metropolitan municipality; and

Allocation of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME	NUMBER OF POINTS	
R 0 - R 5,000,000	8.33	
R 5,000,001 - R 20,000,000	16.67	
R 20,000,001 - R 60,000,000	25.00	
R 60,000,001 - R150,000,000	33.33	
R150,000,001 - R350,000,000	41.67	
More than R350,000,000	50.00	

Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters is as follows:

REGISTERED NUMBER OF VOTERS						NUMBER OF POINTS	
	0	ě	10,000			a 5	8.33
-	10,001	2	30,000				16.67
-	30,001	-	60,000				25.00
	60,001	•	120,000		0.781	*	33.33
•	120,001		450,000			700	41.67
	More than 450,000						50.00

[&]quot;grade" means the grade of municipal council as determined in terms of item 4;

[&]quot;full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

[&]quot;part-time councillor" means a councillor other than a full-time councillor.

Determination of grade of Municipal Council

4.(a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE	POINTS					
. 1	0 to 16.66					
2	16.67 to 33.33					
3	33.34 to 50.00					
4	50.01 to 66.67					
. 5	66.68 to 83.35					
6	83.36 and above					

- (b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.
- (c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

Upper limit of the salaries of full-time councillors

5. The upper limit of the annual salaries of full-time councillors is as follows:

	5 250 to 100 to	Mayor	or Mayoral Committee	of a Sub- Council	WHIP
247 117	274 574	247 117	219 659	219 659	219 659
175 676	219 595	175 676	164 696	164 696	
142 737	178 421	142 737	133 816	133 816	•
109 798	137 247	109 798	102 935	102 935	-
76 858	96 073	76 858	72 055	72 055	
43 919	54 899	43 919	41 174	41 174	
	175 676 142 737 109 798 76 858	175 676 219 595 142 737 178 421 109 798 137 247 76 858 96 073	175 676 219 595 175 676 142 737 178 421 142 737 109 798 137 247 109 798 76 858 96 073 76 858	175 676 219 595 175 676 164 696 142 737 178 421 142 737 133 816 109 798 137 247 109 798 102 935 76 858 96 073 76 858 72 055	175 676 219 595 175 676 164 696 164 696 142 737 178 421 142 737 133 816 133 816 109 798 137 247 109 798 102 935 102 935 76 858 96 073 76 858 72 055 72 055

Upper limit of allowances of full-time councillors of grade 6 municipal councils other than executive mayors or mayors of grade 6 municipal councils

6. The upper limit of the allowances of a full-time councillor of grade 6 municipal councils other than an executive mayor or mayor of a grade 6 municipal council, is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R36000.00 per annum in respect of a speaker, deputy executive mayor, or deputy mayor, and R32000.00 per annum in respect of members of a mayoral committee, executive committee, the chairperson of a sub-council or a whip.

(b) Celiphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(c) Travelling allowances:

- (i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or
- (ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(d) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(e) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

Upper limit of allowances of full-time executive mayors or mayors of grade 6 municipal councils

7. The upper limit of the allowances of a full-time executive mayor or mayor of a grade 6 municipal council is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R40000.00 per annum is payable in respect of an executive mayor or mayor.

(b) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(c) Travelling allowances:

- (i) A fixed allowance of R88 396.00 per annum; and
- (ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(d) Housing allowance:

A fixed housing allowance of R39 010.00 per annum.

Upper limit of allowances of full-time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils

- **8.** The upper limit of the allowances of full-time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils, is as follows:
- (a) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(b) Travelling allowances:

- (i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or
- (ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(c) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

Upper limit of allowances in respect of appointed councillors

- 9. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:
- (a) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

- (b) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12, 13 and 14, as the case may be.
- (c) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of R400.00 per sitting of the district council or any committee of that council: Provided that this allowance is limited to R400.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

Upper limit of pension and medical aid benefits of full-time councillors

- 10.(a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.
- The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is 2/3 of the membership fee to a maximum of R800.00 per month.

Upper limit of the salaries of part-time councillors

11. The upper-limit of the salary of a part-time councillor is as follows:

Grade	Speaker	Executive Mayor or Mayor	Executive Deputy Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Part-time members
6	124 000	155 000	124 000	116 250	109830
5	111 600	139 500	111 600	104 625	55 800
4	80 600	100 750	80 600	75 563	40 300
3	62 000	77 500	62 000	58 125	31 000
2	43 400	54 250	43 400	40 688	21 700
1	24 800	31 000	24 800	23 250	12 400

Upper limit of allowances of part-time councillor

- 12. The upper limit of the allowances of a part-time councillor is as follows:
- Cellphones and telephones: (a)

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

- (b) Travelling allowances:
 - (i) An allowance based on 25% of the salary of the councillor concerned as determined in terms of item 11; or
 - (ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

- (iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.
- (c) Use of personal facilities:

An allowance of R200.00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

Upper limit of pension fund contributions and medical aid benefits of part-time councillors

- **13.**(a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.
- (b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is $^{2}/_{3}$ of the membership fee to a maximum of R800.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

Application

14. The provisions of this Schedule are applicable to councillors elected to municipal councils in the first elections in terms of the Structures Act.

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