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**No. 23306**



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## GOVERNMENT NOTICES

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### DEPARTMENT OF LABOUR

No. R. 422

5 April 2002

#### BASIC CONDITIONS OF EMPLOYMENT ACT 1997 (ACT NO. 75 OF 1997)

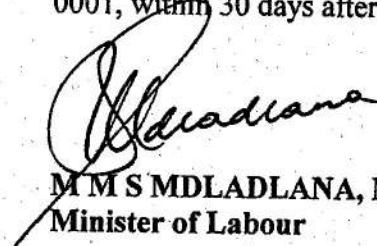
#### SECTORAL DETERMINATION 4: CLOTHING AND KNITTING SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of Section 55(7)(c) of the Basic Conditions of Employment Act, 1997, announce my intention to amend the wording contained in clause 2(2)(b)(iii) of the Sectoral Determination published in Government Notice no R 1007 dated 13 October 2000 to read as follows. The part printed in bold letters represents the changes:

**"any manufacturing activity in the clothing, knitting or ladies' stockings industry for which there is a collective agreement binding on employees and employers concluded at a bargaining council registered in terms of the Labour Relations Act, 1995 (Act No. 66 of 1995)."**

The Basic Conditions of Employment, 1997 stipulates that a sectoral determination may not be published covering employees and employers who are bound by a collective agreement concluded in a bargaining council.

Interested persons are hereby given the opportunity of making representations to the Directorate Employment Standards, Department of Labour, Private Bag X117, Pretoria, 0001, within 30 days after publication of this notice.



M M S MDLADLANA, MP  
Minister of Labour

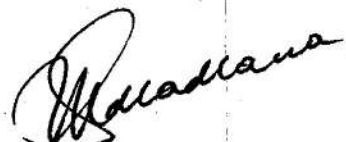
## BASIC CONDITIONS OF EMPLOYMENT ACT 1997 (ACT NO. 75 OF 1997)

## SECTORAL DETERMINATION 4: CLOTHING AND KNITTING SECTOR, SOUTH AFRICA

## CLARIFICATION / CORRECTION NOTICE

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of Section 56(3)(b) of the Basic Conditions of Employment Act, 1997, clarify the meaning of certain expressions and effect corrections in the Sectoral Determination published in Government Notice no R 1007 dated 13 October 2000:

1. In clause 1, the last word in paragraph (c) of the definition "experience", substitute the word "Agreement" with the word "Determination".
2. Insert, after the word "herein" in the second line of clause 3(1), page 19 the following words " and shall become binding on the date on which this determination comes into operation"
3. In the wage tables contained in Clause 3(1), add the words "of experience" after the expression "months" in the vertical columns one and five.
4. In the headings of the wage tables on pages 25, 26 and 27 substitute the word "EMPLOYERS" with "EMPLOYEES"
5. Change the numbering of clause 2(2)(b)(iii) to 2(2)(b)(ii).



**M M S MDLADLANA, MP**  
Minister of Labour

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