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CONTENTS**INHOUD**

No.		Page No.	Gazette No.	No.		Bladsy No.	Koerant No.
GOVERNMENT NOTICES				GOEWERMENSKENNISGEWINGS			
Labour, Department of				Arbeid, Departement van			
<i>Government Notices</i>				<i>Goewermentskennisgewings</i>			
R. 384	Labour Relations Act (66/1995): Application for variation of registered scope of a Bargaining Council	3	25040	R. 384	Labour Relations Act (66/1995): Application for variation of registered scope of a Bargaining Council	3	25040
R. 386	Labour Relations Act (66/1995): Correction Notice: National Bargaining Council for the Clothing Manufacturing Industry: Extension of Main Collective Re-enacting and Amending Agreement for the Free State and Northern Cape Region to Non-parties	6	25040	R. 386	Labour Relations Act (66/1995): Correction Notice: National Bargaining Council for the Clothing Manufacturing Industry: Extension of Main Collective Re-enacting and Amending Agreement for the Free State and Northern Cape Region to Non-parties	6	25040
R. 387	do.: do.: do.: Extension of Collective Fund Re-enacting and Amending Agreement for the Northern Region to Non-parties	7	25040	R. 387	do.: do.: do.: Extension of Collective Fund Re-enacting and Amending Agreement for the Northern Region to Non-parties	7	25040
R. 388	do.: do.: do.: Extension of Main Collective Agreement for the Northern Region (Knitting) to Non-parties	8	25040	R. 388	do.: do.: do.: Extension of Main Collective Agreement for the Northern Region (Knitting) to Non-parties	8	25040
Trade and Industry, Department of				Handel en Nywerheid, Departement van			
<i>Government Notices</i>				<i>Goewermentskennisgewings</i>			
R. 369	Standards Act (29/1993): Compulsory specification for respirators	12	25040	R. 369	Standards Act (29/1993): Compulsory specification for respirators	12	25040
R. 370	do.: Compulsory specification for breath- ing apparatus	16	25040	R. 370	do.: Compulsory specification for breath- ing apparatus	16	25040

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID

No. R. 384

20 March 2003

LABOUR RELATIONS ACT, 1995

APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING COUNCIL

I, Hendrik Christiaan Slabbert, Registrar of Labour Relations, hereby notify, in terms of section 58(1) of the Labour Relations Act, 1995 that an application for variation of scope has been received from the **National Bargaining Council for Textile Manufacturing Industry of the Republic of South Africa**.

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The application has not complied with the provisions of section 29 of the Act, read with the changes required by the context.
- (b) The sector and area in respect of which application is made is not appropriate; and
- (c) The applicant is not sufficiently representative in the sector and area in respect of which the application is made.

Any person who objects must lodge a written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, Pretoria (Postal address: Private Bag X 117, Pretoria, 0001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has been served on the applicant.

The applicant may respond to the objection within 14 days of the expiry of the 30 day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

TABLE

Name of Bargaining Council:

National Bargaining Council for the Textile Manufacturing Industry of the Republic of South Africa.

Address of Bargaining Council:

Postal address: P.O. Box 18414, Dalbridge 4014

Physical address: James Bolton Hall, 127 Gale Street, Durban 4001

Telephone: 031-307 1860/1925

Facsimile: 031-305 8447

Names and addresses of the parties to the Council:**(a) Employer party:**

Woven, Crochet and Knitted Narrow Fabric Manufacturers' Employers Association

Postal address: P.O. Box 53197, Kenilworth, Cape Town 7745

Physical address: SA Bias Industries, corner 9th Avenue and Voortrekker Road, Maitland

Telephone: 082 4910386

Facsimile: 021-761 3546

(b) Trade union party:

Southern African Clothing and Textile Workers' Union

Postal address: P.O. Box 18359, Dalbridge 4014

Physical address: James Bolton Hall, 127 Gale Street, Durban

Telephone: 031-301 1531

Facsimile: 031-305 1039

Date on which application is lodged:

04 April 2002

Sector and area in respect of which application is made:


Textile Manufacturing Industry of the Republic of South Africa.

"Sector" or "Industry" – means the Woven Crochet and Knitted Narrow Fabric sector, which means the joint enterprise in which employers and their employees are associated for the purpose of the manufacture either in whole and or in part by any process whatsoever, including all operations incidental thereto and consequential thereon in the strip or the piece, being rigid elasticated, having a warp and a weft, with selvedge on either side, and being not more than 250 mm in width and the dyeing and the finishing thereof.

Representativeness of the Council:

1. Total number of employees falling within the new scope of the Council and who belong to the trade union which is party to the Council: 1061.

2. Total number of employers falling within the new scope of the Council and who belong to the employers' organisation which is party to the Council: 8.
3. Total number of employees employed within the new scope of the Council by the employers that belong to the employers' organisation which is party to the Council: 1288.
4. Total number of employers within the new scope of the Council: 24.
5. Total number of employees employed within the new scope of the Council: 1600.



H.C. SLABBERT

REGISTRAR OF LABOUR RELATIONS

No. R. 386

20 March 2003

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF MAIN COLLECTIVE RE-ENACTING AND
AMENDING AGREEMENT FOR THE FREE STATE AND NORTHERN CAPE
REGION TO NON-PARTIES**

The following correction to Government Notice No. R. 251 appearing in Government Gazette No. 24481 of 21 February 2003, is hereby published for general information:

In the Schedule:

**1. 11. CLAUSE 35 OF THE FORMER AGREEMENT: INDUSTRY
PROTECTION FUND**

1.1 Substitute the expression "and/or the Free State and Northern Cape Clothing Manufacturers' Association (FSNCCMA) for the expression "and/or the Transvaal Clothing Manufacturers' Association (TCMA)" where it appears on the second line in subclause (9).

1.2 Substitute the expression "**FSNCCMA**" for the expression "TCMA" where it appears in subclauses 35(11), (12), (14), (15)(c), (16) and (18).

No. R. 387

20 March 2003

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF COLLECTIVE FUND RE-ENACTING AND
AMENDING AGREEMENT FOR THE NORTHERN REGION TO NON-PARTIES**

The following correction to Government Notice No. R. 247 appearing in Government Gazette No. 24481 of 21 February 2003, is hereby published for general information:

In the Schedule:

1. Substitute the following for the heading in clause 10:

"10. CLAUSE 8 OF THE FORMER AGREEMENT: HOLIDAY PAY FUND"

2. **12. CLAUSE 10 OF THE FORMER AGREEMENT: LIABILITY OF
PAYMENT OF CONTRIBUTIONS**

Delete the first clause 10(2) and substitute the expression "in the form and manner" for the expression "i the form and manner" appearing on the first line in the repeated subclause 2.

No. R. 388

20 March 2003

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF MAIN COLLECTIVE AGREEMENT FOR THE
NORTHERN REGION (KNITTING) TO NON-PARTIES**

The following correction to Government Notice No. R. 106 appearing in Government Gazette No. 24289 of 7 February 2003, is hereby published for general information:

In the Schedule:

1. CLAUSE 3. DEFINITIONS**1.1 Substitute the following for the definition of "Act":**

"Act" means the Labour Relations Act, 1995 (Act No. 66 of 1995), as amended".

2. CLAUSE 4. REMUNERATION**2.1 In the wage schedule, insert the amount "R456,30" under the column "Qual" against item (xv) Seameretc.****2.2 Delete the letter "Q" where it appears against item (xvi) as well as the wage amounts in the last 3 columns**

2.3 Insert the letter "Q" from the 2nd (tenth ½ year) to 7th (Fourth ½ year) columns in the last row against item (xvii) and insert the amounts "R362,80" under the column "Third ½ year", "R332,50" under the column "Second ½ year" and "R302,40" under the column "First ½ year" respectively.

2.4 Substitute the expression "trainee" for the expression "learner" where it appears in the proviso to clause 4(1)(a) and in clause 4(1)(b).

3. **CLAUSE 8. ANNUAL LEAVE AND PAID HOLIDAYS**

3.1 Insert the following further proviso to clause 8(4): "Provided further that if an employee has to work on any public holiday, such employee will be remunerated at time-and-a-half the ordinary hourly rate for the time so worked, in addition to the entitlement of the day's pay".

4. **CLAUSE 16. EXEMPTIONS**

4.1 Substitute the expression "Council or Regional Chamber" for the expression "Council of Regional Chamber" where it appears at the end of clause 16A(2).

5. **CLAUSE 17. POWERS OF DESIGNATED AGENTS**

5.1 Substitute the expression "investigate any alleged contravention" for the expression "investigage any alleged contravention" where it appears in the first line of clause 17(1).

5.2 Renumber the first clause 17(8)(b) to read 17(8)(a).

6. CLAUSE 19. MEDICAL BENEFIT SOCIETY

- 6.1 Substitute the expression "Council **or** Regional Chamber" for the expression "Council of Regional Chamber" where it appears in the proviso to clause 19(6).

7. CLAUSE 20. SICK PAY FUND

- 7.1 Substitute the expression "Every employer shall on the **pay** day of each week" for the expression "Every employer shall on the day of each week" where it appears on the first line of clause 20(2)(a).

8. CLAUSE 22. KNITTING INDUSTRY PROVIDENT FUND (NORTHERN AREAS)

- 8.1 Substitute the expression "retirement **at** the stipulated retirement age of a member" for the expression "retirement as the stipulated retirement age of a member" where it appears on the first line of clause 22(7)(f).
- 8.2 Substitute the expression "funeral expenses of **such** deceased contributor" for the expression "funeral expenses of deceased contributor" where it appears on the last line of clause 22(9)(b)(ii).

9. CLAUSE 27. PROCEDURE TO ENFORCE COMPLIANCE WITH THIS AGREEMENT

- 9.1 Substitute the introduction sentence in clause 27(1)(h) for the following:
"Any party who has a legal interest in the outcome of the arbitration shall have **the right** to –"


- 9.2 Substitute the expression "The provisions of **this** procedure" for the expression "The provisions of the procedure" where it appears on the first line of clause 27(1)(l).

10. **28. DISPUTE PROCEDURE**

- 10.1 Renumber clause 28(4)(a)(i) where it appears on page 31, to read 28(4)(a)(ii).
- 10.2 Substitute the word "**deal**" for the word "dael" where in appears on the first line of clause 28(6)(d)(v)(B)(AD).
- 10.3 Substitute the expression "to make **an** order as to costs" for the expression "to make any order as to costs" where in appears on the first line of clause 28(6)(e)(iv).
- 10.4 Substitute the expression "an order of the Labour **Court**" for the expression "an order of the Labour" where in appears on the first line of clause 28(6)(j).

**DEPARTMENT OF TRADE AND INDUSTRY
DEPARTEMENT VAN HANDEL EN NYWERHEID****No. R. 369****20 March 2003****STANDARDS ACT, 1993****COMPULSORY SPECIFICATION FOR RESPIRATORS**

I, Alexander Erwin, Minister of Trade and Industry, hereby under Sections 22.(1)(a)(i), (iii) and (8) of the Standards Act, 1993 (Act No. 29 of 1993), and on the recommendation of the Council of the South African Bureau of Standards, withdraw the compulsory specification for respiratory equipment for protection against harmful particulates and gas (Parts I-III published by Government Notice 2016 (Government Gazette 12100) of 22 September 1989 and Parts IV and V published by Government Notice R2249 (Government Gazette 12751) of 21 September 1990), and declare the specification for respirators as set out in the Schedule to be a compulsory specification, with effect from the date two (2) months after the date of publication of this notice.



A. ERWIN
Minister of Trade and Industry

SCHEDULE

COMPULSORY SPECIFICATION FOR RESPIRATORS

1 Scope

1.1 This specification covers the following types and components of respiratory protective devices:

- a) full face masks, including masks for special use;
- b) half masks;
- c) quarter masks;
- d) gas filters;
- e) combined filters for use as components in unassisted respiratory protective devices;
- f) mouthpiece assemblies;
- g) particle filters;
- h) powered particle filtering devices;
- i) standard and centre threads; and
- j) filter self-rescuers.

1.2 This specification also covers the design classification of respirators and the environments in which respirators are to be used.

1.3 This specification does not cover respirators for use in escape or diving applications.

2 Definitions

For the purposes of this specification, the following definitions apply:

2.1

combination filter

filter that removes dispersed solid or liquid particles (or both), and specified gases and vapours

2.2

gas filter

filter that removes specified gases and vapours

2.3

mask

part of a respirator that is worn on the face and that comprises the face blanket, exhalation and inhalation valve(s) (when relevant), eye piece(s) (when relevant) and face seals. Can be either a full mask, a half mask, or a quarter mask

2.4**particulate filter**

part of a respiratory filter that removes particulate matter from the air inhaled by the wearer

2.5**particulate matter**

matter that occurs in the form of minute separate particles, such as dust, fumes and mist

2.6**respirator**

device worn over the nose or mouth (or both), intended to protect the wearer from contaminated air by filtering the ambient air before it is inhaled

3 Requirements**3.1 General requirements**

A respirator shall be so designed and constructed that it can supply the wearer with a source of breathable air which is not isolated from the wearer's immediate environment.

3.2 Particular requirements

3.2.1 Respiratory protective devices shall comply with the following standards:

- a) SABS EN 132:1998, *Respiratory protective devices – Definitions of terms and pictograms*;
- b) SABS EN 133:1990, *Respiratory protective devices – Classification*;
- c) SABS EN 134:1998, *Respiratory protective devices – Nomenclature of components*; and
- d) SABS EN 135:1998, *Respiratory protective devices – List of equivalent terms*.

3.2.2 Full face masks shall comply with SABS EN 136:1998, *Respiratory protective devices – Full face masks – Requirements, testing, marking*, and full face masks for special use shall comply with SABS EN 136-10:1992, *Respiratory protective devices – Full face masks for special use – Requirements, testing, marking*.

3.2.3 Half masks and quarter masks shall comply with SABS EN 140:1998, *Respiratory protective devices – Half masks and quarter masks – Requirements, testing, marking*.

3.2.4 Gas filters and combined filters shall comply with SABS EN 141:1990, *Respiratory protective devices – Gas filters and combined filters – Requirements, testing, marking*.

3.2.5 Mouthpiece assemblies shall comply with SABS EN 142:1989, *Respiratory protective devices – Mouthpiece assemblies – Requirements, testing, marking*.

3.2.6 Particle filters shall comply with SABS EN 143:1990, *Respiratory protective devices – Particle filters – Requirements, testing, marking*.

3.2.7 Powered particle filtering devices incorporating helmets or hoods shall comply with SABS EN 12941:1998, *Respiratory protective devices – Powered filtering devices incorporating a helmet or a hood – Requirements, testing, marking*.

3.2.8 Power assisted particle filtering devices incorporating full face masks, half masks or quarter masks shall comply with SABS EN 12942:1998, *Respiratory protective devices - Power assisted filtering devices incorporating full face masks, half masks or quarter masks - Requirements, testing, marking.*

3.2.9 Threads for facepieces shall comply with SABS EN 148-1:1987, *Respiratory protective devices - Threads for facepieces - Standard thread connection*, with SABS EN 148-2:1987, *Respiratory protective devices - Threads for facepieces - Centre thread connection*, and with SABS EN 148-3:1992, *Respiratory protective devices - Threads for facepieces - Thread connection M 45 x 3.*

3.2.10 Filtering half masks (for protection against particles) shall comply with SABS EN 149:1991, *Respiratory protective devices - Filtering half masks to protect against particles - Requirements, testing, marking.*

3.2.11 AX filters and combined filters against low boiling organic compounds shall comply with SABS EN 371:1992, *Respiratory protective devices - AX gas filters and combined filters against low boiling organic compounds - Requirements, testing, marking.*

3.2.12 SX gas filters and combined filters against specific named compounds shall comply with SABS EN 372:1992, *Respiratory protective devices - SX gas filters and combined filters against specific named compounds - Requirements, testing, marking.*

3.2.13 Filtering respiratory protective devices with hood for self-rescue from fire shall comply with SABS EN 403:1993, *Respiratory protective devices for self-rescue - Filtering devices with hood for self-rescue from fire - Requirements, testing, marking.*

3.2.14 Filter self-rescuers shall comply with SABS EN 404:1993, *Respiratory protective devices for self-rescue - Filter self-rescuer - Requirements, testing, marking.*

3.2.15 Valved filtering half masks for protection against gases or gases and particles shall comply with SABS EN 405:1992, *Respiratory protective devices - Valved filtering half masks to protect against gases or gases and particles - Requirements, testing, marking.*

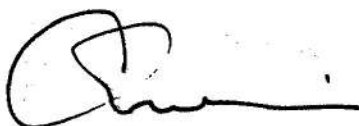
No. R. 370

20 March 2003

STANDARDS ACT, 1993

COMPULSORY SPECIFICATION FOR BREATHING APPARATUS

I, Alexander Erwin, Minister of Trade and Industry, hereby under Section 22 of the Standards Act, 1993 (Act No. 29 of 1993), and on the recommendation of the Council of the South African Bureau of Standards, withdraw the compulsory specification for breathing apparatus as published by Government Notice No. R2250 (Government Gazette No. 12751) of 21 September 1990, and declare the specification for breathing apparatus as set out in the Schedule to be a compulsory specification, with effect from the date two (2) months after the date of publication of this notice.



A. ERWIN
Minister of Trade and Industry

SCHEDULE

COMPULSORY SPECIFICATION FOR BREATHING APPARATUS

1 Scope

1.1 This specification covers the following types of breathing apparatus for personal respiratory protection:

- a) self-contained open-circuit compressed-air type;
- b) fresh-air hose for use with full face mask, half mask or mouthpiece assembly;
- c) compressed-air line with full face mask, half mask or mouthpiece assembly;
- d) compressed-air line or powered fresh-air hose, incorporating hood for abrasive blasting;
- e) closed-circuit type;
- f) compressed oxygen type;
- g) closed-circuit type that comprises
 - 1) a compressed oxygen type, or
 - 2) chemical oxygen type;
- h) escape type;
- i) closed-circuit compressed oxygen type for special use;
- j) powered fresh-air hose, incorporating hood;
- k) compressed-air line, incorporating hood;
- l) open-circuit compressed-air type with full mask or mouthpiece; and
- m) open-circuit compressed-air type, incorporating hood.

1.2 This specification covers the design classification of breathing apparatus and the environments in which these devices are to be used.

1.3 This specification also covers the following details:

- a) connections between gas cylinder valves and gas cylinders;
- b) threaded connections between the gas cylinder valve and the pressure reducer for devices that contain oxygen;
- c) oxygen and nitrogen or breathable air; and
- d) dimensions and tolerances for connections.

1.4 This specification does not cover self-contained self-rescue apparatus of the type covered in SABS 1737:2001, *Body-worn escape type breathing apparatus*.

1.5 This specification does not cover devices intended for use in diving applications.

2 Definitions

For the purposes of this specification, the following definitions apply:

2.1

breathing apparatus

device intended to supply the wearer with a source of breathable air which is isolated from the wearer's immediate environment

2.2

closed-circuit escape breathing apparatus

apparatus that allows the wearer to rebreathe exhaled air after carbon dioxide concentration has been effectively reduced and oxygen concentration has been enriched. Is used either with a full face mask or with a mouthpiece and noseclip. Is primarily intended to be used for escape from hazardous atmospheres

2.3

closed-circuit self-contained breathing apparatus

apparatus that allows the wearer to rebreathe exhaled air after carbon dioxide concentration has been effectively reduced and the oxygen concentration has been enriched. Is used either with a full face mask or with a mouthpiece and noseclip

2.4

compressed-air line apparatus

apparatus that supplies the wearer with air from a source of compressed air

2.5

escape breathing apparatus

simple short-duration self-contained apparatus intended primarily to be used for escape from hazardous atmospheres

2.6

fresh-air hose apparatus

apparatus that supplies the wearer with air drawn from a fresh air source with or without the assistance of a blower

2.7

open-circuit self-contained breathing apparatus

apparatus in which compressed air, carried in cylinders, is fed through a demand valve and a breathing tube to a full mask and exhaled air passes through a non-return valve to the atmosphere

2.8

respirator

device worn over the nose or mouth (or both), intended to protect the wearer from contaminated air by filtering the outside air before it is inhaled

3 Requirements

3.1 General requirements

A breathing apparatus shall be so designed and constructed that it can supply the wearer with a source of breathable air which is clean, at the desired temperature and is isolated from the wearer's immediate environment.

3.2 Inhalation air temperature

In all the standards referred to in 3.3, where reference is made to the temperature of the inhaled gas when the breathing apparatus is tested at a flow rate of 35 l/min, the temperature of the inhaled gas **shall not exceed 75 °C** (not 60 °C as given in 5.16.5 of SABS EN 401:1993, *Respiratory protective devices for self-rescue – Self-contained closed-circuit breathing apparatus – Chemical oxygen (KO₂) escape apparatus – Requirements, testing, marking*, and in 6.17.5 of SABS EN 1061:1996, *Respiratory protective devices for self-rescue – Self-contained closed-circuit breathing apparatus – Chemical oxygen (NaClO₃) escape apparatus – Requirements, testing, marking*).

3.3 Particular requirements

3.3.1 Respiratory protective devices shall comply with the following standards:

- a) SABS EN 132:1998, *Respiratory protective devices – Definitions of terms and pictograms*;
- b) SABS EN 133:1990, *Respiratory protective devices – Classification*;
- c) SABS EN 134:1998, *Respiratory protective devices – Nomenclature of components*; and
- d) SABS EN 135:1998, *Respiratory protective devices – List of equivalent terms*.

3.3.2 Self-contained open-circuit compressed-air breathing apparatus shall comply with SABS EN 137:1993, *Respiratory protective devices – Self-contained open-circuit compressed air breathing apparatus – Requirements, testing, marking*.

3.3.3 Fresh-air hose breathing apparatus shall comply with SABS EN 138:1994, *Respiratory protective devices – Fresh air hose breathing apparatus for use with full face mask, half mask or mouthpiece assembly – Requirements, testing, marking*.

3.3.4 Compressed-air line breathing apparatus shall comply with SABS EN 139:1994, *Respiratory protective devices – Compressed air line breathing apparatus for use with a full face mask, half mask or a mouthpiece assembly – Requirements, testing, marking*, and with SABS EN 270:1994, *Respiratory protective devices – Compressed air line breathing apparatus incorporating a hood – Requirements, testing, marking*.

3.3.5 Gas cylinder valves shall comply with SABS EN 144-1:1991, *Respiratory protective devices – Gas cylinder valves – Thread connection for insert connector*, and with SABS EN 144-2:1998, *Respiratory protective devices – Gas cylinder valves – Outlet connections*.


3.3.6 Self-contained closed-circuit breathing apparatus, compressed oxygen type, shall comply with SABS EN 145:1997, *Respiratory protective devices – Self-contained closed-circuit breathing apparatus compressed oxygen or compressed oxygen-nitrogen type – Requirements, testing, marking*, and with SABS EN 145-2:1992, *Respiratory protective devices – Self-contained closed-circuit compressed oxygen breathing apparatus for special use – Safety requirements, testing, marking*.

3.3.7 Powered fresh-air hose breathing apparatus shall comply with SABS EN 269:1994, *Respiratory protective devices – Powered fresh air hose breathing apparatus incorporating a hood – Requirements, testing, marking*.

3.3.8 Compressed-air line or powered fresh-air hose breathing apparatus (for use in abrasive blasting operations) shall comply with SABS EN 271:1995, *Respiratory protective devices – Compressed air line or powered fresh air hose breathing apparatus incorporating a hood for use in abrasive blasting operations – Requirements, testing, marking*.

3.3.9 Self-contained closed-circuit breathing apparatus (escape type) shall comply with SABS EN 400:1993, *Respiratory protective devices for self-rescue – Self-contained closed-circuit breathing apparatus – Compressed oxygen escape apparatus – Requirements, testing, marking*, and with SABS EN 401:1993, *Respiratory protective devices for self-rescue – Self-contained closed-circuit breathing apparatus – Chemical oxygen (KO₂) escape apparatus – Requirements, testing, marking*, and with SABS EN 1061:1996, *Respiratory protective devices for self-rescue – Self-contained closed-circuit breathing apparatus – Chemical oxygen (NaClO₃) escape apparatus – Requirements, testing, marking*.

3.3.10 Self-contained open-circuit breathing apparatus (escape type) shall comply with SABS EN 402:1993, *Respiratory protective devices for escape – Self-contained open-circuit compressed air breathing apparatus with full face mask or mouthpiece assembly – Requirements, testing, marking*, and with SABS EN 1146:1997, *Respiratory protective devices for self-rescue – Self-contained open-circuit compressed air breathing apparatus incorporating a hood (compressed air escape apparatus with hood) – Requirements, testing, marking*.



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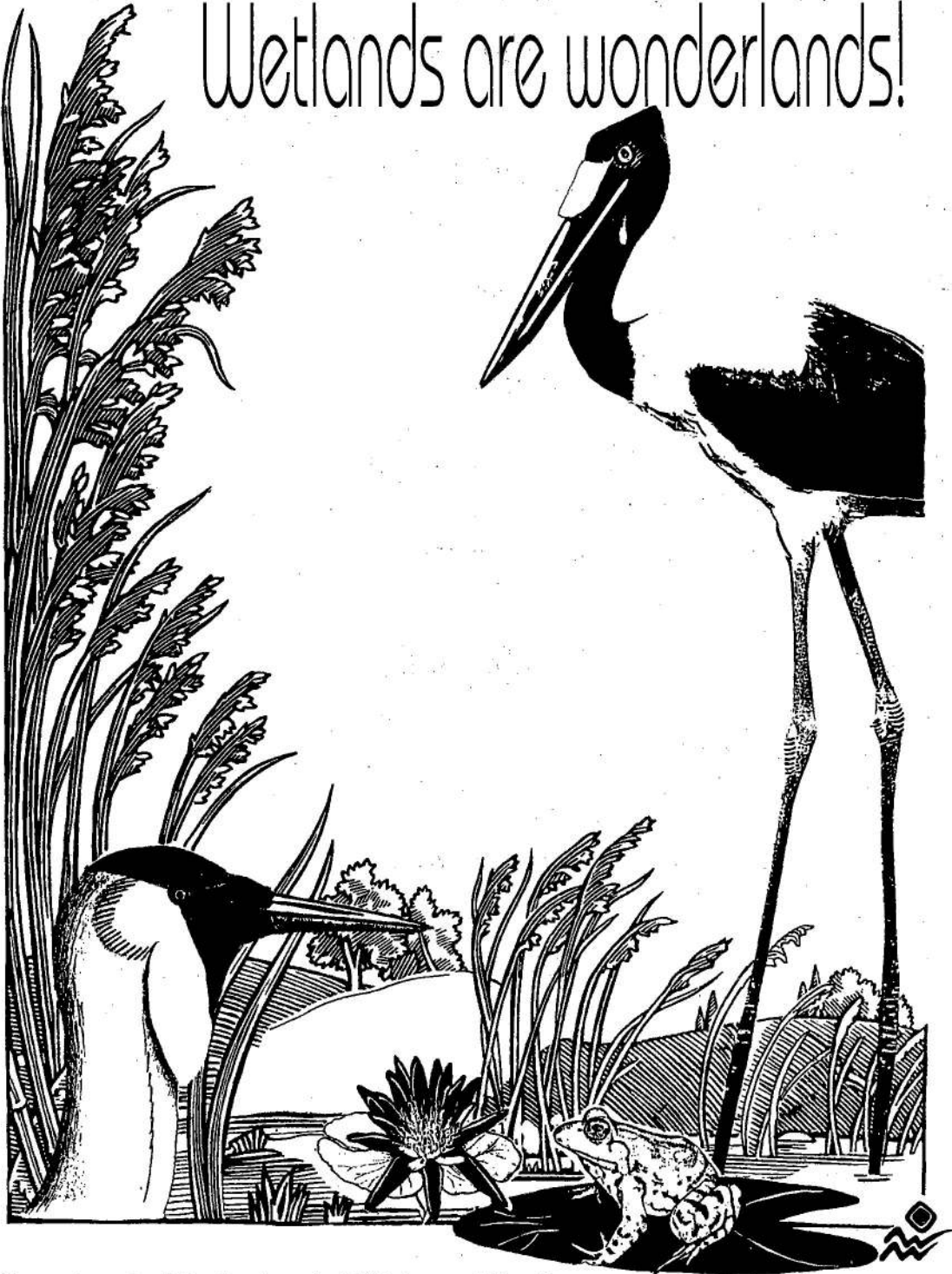
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