

Regulation Gazette

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GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID

No. R. 530

10 June 2005

NOTICE PUBLISHED BY THE ESSENTIAL SERVICES COMMITTEE (the 'Committee')

Under section 71 (8) of the Labour Relations Act, 1995 (Act No. 66 of 1995), the Essential Services Committee hereby gives notice that -

1. following services provided at all airports in South Africa have been designated as essential services:
 - (a) all electrical services;
 - (b) all safety services;
 - (c) all security services.
2. the aforesaid designation is for a period of one calendar year commencing from the date of the publication of this notice.

Chairperson : Adv B Vally
ESSENTIAL SERVICES COMMITTEE

No. R. 538**10 June 2005****LABOUR RELATIONS ACT, 1995****BARGAINING COUNCIL FOR THE BUILDING INDUSTRY (BLOEMFONTEIN): EXTENSION OF PERIOD OF OPERATION OF MAIN COLLECTIVE AGREEMENT**

I, Thembinkosi Mkalipi, Executive Manager: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (i) of the Labour Relations Act, 1995, extend the periods fixed in Government Notices Nos. R. 215 of 14 February 2003, R. 729 of 6 June 2003, R. 662 of 4 June 2004 and R. 797 of 9 July 2004, by a further period ending 30 September 2005.

T. MKALIPI**Executive Manager: Collective Bargaining****No. R. 538****10 Junie 2005****WET OP ARBEIDSVERHOUDINGE, 1995****BEDINGINGSRAAD VIR DIE BOUNYWERHEID (BLOEMFONTEIN): VERLENGING VAN TYDPERK VAN HOOF KOLLEKTIEWE OOREENKOMS**

Ek, Thembinkosi Mkalipi, Uitvoerende Bestuurder: Kollektiewe Beding, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 32 (6) (a) (i) van die Wet op Arbeidsverhoudinge, 1995, die tydperke vasgestel in Goewermentskennisgewings Nos. R. 215 van 14 Februarie 2003, R. 729 van 6 Junie 2003, R. 662 van 4 Junie 2004 en R. 797 van 9 Julie 2004, met 'n verdere tydperk wat op 30 September 2005 eindig.

T. MKALIPI**Uitvoerende Bestuurder: Kollektiewe Beding**

DEPARTEMENT VAN VEILIGHEID EN SEKURITEIT

No. R. 529

10 Junie 2005

REGULASIES VIR DIE SUID-AFRIKAANSE POLISIEDIENS

Die Minister vir Veiligheid en Sekuriteit het kragtens artikel 24(1)(h) van die Wet op die Suid-Afrikaanse Polisiediens, 1995 (Wet No. 68 van 1995), die regulasies in die Bylae gemaak.

C NQAKULA

Minister vir Veiligheid en Sekuriteit

BYLAE

REGULASIES VIR DIE SUID-AFRIKAANSE POLISIEDIENS MET BETREKKING TOT DIE GEDRAGSKODE VIR LEDE VAN DIE DIENS

IMPLEMENTERING VAN DIE GEDRAGSKODE

1. (1) 'n Vorm wat die Gedragkode bevat, soos uiteengesit in regulasie 2, moet deur elke lid voltooi en onderteken word.

(1) Die voltooide en getekende vorm van die lid moet op die lid se persoonlike leêr geliasseer word.

GEDRAGSKODE

2. (1) Ek, (no.) (rang)
 (volle name) verbind my daartoe om te bou aan 'n veilige en beskermde omgewing vir al die mense van Suid-Afrika deur –
- (a) deel te neem aan pogings om aan die oorsake van misdaad aandag te gee;
 - (b) optrede te verhoed wat die veiligheid en sekuriteit van enige gemeenskap kan bedreig; en
 - (c) misdaad te ondersoek wat die veiligheid en sekuriteit van die gemeenskap bedreig en die oortreders voor die geregt te bring.
- (2) Om hierdie verbintenis te verwesenlik, sal ek altyd –
- (a) die Grondwet en die reg handhaaf;
 - (b) die behoeftes van die gemeenskap in aanmerking neem;
 - (c) erkenning gee aan die behoeftes van die Suid-Afrikaanse Polisiediens as my werkgewer; en
 - (d) met al die belanghebbendes in die gemeenskap en die regering op alle vlakke saamwerk.
- (3) Om 'n veilige en beskermde omgewing vir al die mense van Suid-Afrika te verseker, onderneem ek om –

- (a) met integriteit op te tree en 'n doeltreffende diens van hoë gehalte te lever wat vir almal toeganklik is en daarna streef om hierdie diens te verbeter;
- (b) alle besikbare hulpbronne verantwoordelik, effektief en kostedoeltreffend te benut om die gebruik daarvan te optimaliseer;
- (c) my eie vaardighede te ontwikkel en by te dra tot die ontwikkeling van dié van my kollegas om gelyke geleenthede vir almal te verseker;
- (d) by te dra tot die heropbou en ontwikkeling van, en versoeniging in ons land;
- (e) die fundamentele regte van elke persoon te handhaaf en te beskerm;
- (f) onpartydig, hoflik, eerlik, eerbiedig, deursigtig en op 'n toerekenbare wyse op te tree;
- (g) die bevoegdhede wat aan my verleen is, op 'n verantwoordelike en beheersde wyse uit te oefen; en
- (h) daadwerklik op te tree om enige vorm van korrumptie te voorkom en om die plegers daarvan voor die geregt te bring.

HERROEPING- EN OORGANGSBEPALINGS

3. (1) Die Regulasies vir die Suid-Afrikaanse Polisiediens met betrekking tot die Gedragskode vir lede van die Diens, 1997 (Kennisgewing R.1237 gedateer 19 September 1997), word hiermee herroep.
- (2) 'n Lid wat die Gedragskode bedoel in die Regulasies waarna in subregulasie (1) verwys word, voor die inwerkingtreding van hierdie Regulasies onderteken het, word geag die Gedragskode vervat in regulasie 2 te geteken het.

DATUM

HANDTEKENING

DEPARTMENT OF SAFETY AND SECURITY

No. R. 529

10 June 2005

REGULATIONS FOR THE SOUTH AFRICAN POLICE SERVICE

The Minister for Safety and Security has under section 24(1)(h) of the South African Police Service Act, 1995 (Act No 68 of 1995), made the regulations in the Schedule.

C NQAKULA
Minister for Safety and Security

SCHEDULE

REGULATIONS FOR THE SOUTH AFRICAN POLICE SERVICE RELATING TO THE CODE OF CONDUCT FOR MEMBERS OF THE SERVICE

IMPLEMENTATION OF THE CODE OF CONDUCT

1. (1) A form containing the Code of Conduct, as set out in regulation 2, must be completed and be signed by every member.
- (2) The completed and signed form of the member must be filed on the personal file of the member.

CODE OF CONDUCT

2. (1) I, (no.) (rank)
(full names) commit myself to creating a safe and secure environment for all the people in South Africa by –
 - (a) participating in endeavours aimed at addressing the causes of crime;
 - (b) preventing all acts which may threaten the safety or security of any community; and
 - (c) investigating criminal conduct which endangers the safety or security of the community and bringing the perpetrators to justice.
- (2) In carrying out this commitment, I shall at all times –
 - (a) uphold the Constitution and the law;
 - (b) take into account the needs of the community;
 - (c) recognize the needs of the South African Police Service as my employer; and
 - (d) cooperate with all interested parties in the community and the government at every level.
- (3) In order to achieve a safe and secure environment for all the people of South Africa I undertake to –
 - (a) act with integrity in rendering an effective service of a high standard which is accessible to everybody, and continuously strive towards improving this service;
 - (b) utilize all available resources responsibly, efficiently and cost-effectively to optimize their use;
 - (c) develop my own skills and contribute towards the development of those of my colleagues to ensure equal opportunities for all;
 - (d) contribute to the reconstruction and development of, and reconciliation in our country;
 - (e) uphold and protect the fundamental rights of every person;
 - (f) act in a manner that is impartial, courteous, honest, respectful, transparent and accountable;
 - (g) exercise the powers conferred upon me in a responsible and controlled manner; and
 - (h) work towards preventing any form of corruption and to bring the perpetrators thereof to justice.

REPEAL AND TRANSITIONAL PROVISIONS

3. (1) The Regulations for the South African Police Service relating to the Code of Conduct for members of the Service, 1997 (Notice R.1237 dated 19 September 1997) are hereby repealed.
- (2) A member who signed the Code of Conduct contemplated in the Regulations referred to in subregulation (1) before the commencement of these Regulations, shall be deemed to have signed the Code of Conduct as contained in regulation 2.

DATE SIGNATURE

UMNYANGO WEZOKUPHEPHA NOKUVIKELEKA

No. R. 529

10 June 2005

IMITHETHO YEBUTHO LAMAPHOLISA WE-SEWULA AFRIKA

UNgqongqotjhe wezokuPhepha nokuVikeleka, ngaphasi kwendinyana 24(1)(h) yomthetho wamapholisa wango-1995 (Act No 68 of 1995), wabetha nasi imithetho.

C NQAKULA

UNgqongqotjhe wezokuPhepha nokuVikeleka.

ITJHEJULI

IMITHETJHWANA YEZOMSEBENZI WEZAMAPHOLISA WESEWULA AFRIKA
EMANQOPHANA NERHELO LOKUZIPHATHA EMALUNGWINI WESIPHOLISA

UKUFEZAKALISWA KWERHELO LOKUZIPHATHA

1. (1) Iforomo elimumethe iRhelo lokuziPhatha, njengombana lendlalwe emhetjwaneni 2, lifanele bona lizaliswe begodu litlikitlw ngilo loke ilunga.
- (2) Iforomo elizalisiweko begodu latlikitlw lilunga, lifanele bona lifakwe efayilini yelunga lelo.

IRHELO LOKUZIPHATHA

2. (1) Mina, (nomboro) (isikhundla)
(amagama azeleko).....
ngi yazibophelela ekwakheni ibhoduluko eliphephile nelilondekileko,
labo boke abantu beSewula Afrika ngoku –

- (a) zibandakanya emizameni enqotjhisiwe ekuqalaneni nabonobangela bobulelesi;
 - (b) ukukhandela izenzo zoke ezingathikameza ukuthula nanyana ukulondeka komunye nomunye umphakathi; kanye
 - (c) nokuphenya ngobulelesi obuthikameza ukuthula nanyana ukulondeka komphakathi kanye nokuletha abahloholozeli bobulelesi phambi komthetho.
- (2) Ekufezakaliseni lokuzibopha, ngaso soke isikhathi ngizaku –
- (a) hlonipha umThethosisekelo kanye nomthetho;
 - (b) hlonipha iindingo zomphakathi;
 - (c) landelela iimfuno zomSebenzi wezamaPholisa weSewula Afrika njengomqhatjhi wami; begodu sebenzisana nazo zoke iinqhema ezinekareko emphakathini kanye nakurhulumende kiwo woke amazinga.
- (3) Ekufezakaliseni ibhoduluko eliphephile nellilondekileko labantu boke eSewula Afrika ngizibophelela eku –
- (a) sebenzeni ngokulunga ekuphakeleni ihlelo lemisebenzi elifaneleko ngokwezinga eliphezulu elizakutholwa nanyana ngubani, begodu ngiragele phambili ngamandla ekupuhliseni lomsebenzi;
 - (b) sebenziseni yoke imithombo-rhelebho ekhona ngokuthembeka, ngefanelo kanye nangokonga khona izakusetjenziswa kuhle ngokungamotjhi;
 - (c) zithuthukiseni ngokwamakghono begodu ngifake nesandla ekuthuthukisweni kwabalingani bami ekuqinisekiseni amathuba alinganako kibo boke;
 - (d) faka isandla ekwakhiweni godu kanye nekuthuthukisweni, ekubuyisaneni enarheni yekhethu;
 - (e) ukuhlonipha kanye nokuvikela amalungelosisekelo womuntu woke;
 - (f) ngisebenze ngendlela engaqaleleli hlangothi, enokuthatha ngommoya ophasi, ngokuthembeka, ngokuhlonipha, ngokusebenza tjhathjalazi begodu nangokuziphendulela;
 - (g) sebenzise amandla enginikelwe wona ngendlela efaneleko begodu nelawulekako; begodu
 - (h) ngisebenzele ukukhandela elinye nelinye ihlobo lobukhohlakali begodu nokudosela abenza njalo phambi komthetho.

UKUSULWA NOKUBEKWA KWEMITHETHO YESIKHATJHANA.

3. (1) Imithethomgomo yebutho lamapholisa weSewula Afrika emalungana nokuziphatha kwamapholisa emsebenzini, umthetho wango-1997 (isaziso R.1237 sangomhlaka 19 September 1997) siyasulwa
- (2) Ipholisa elitlikitla umthetho wokuziphatha ongaphasi kwemithethomgomo etlolwe ngehla (1) ngaphambi kokuthoma kokusbenza kwemithethomgomo le, lizokuthathwa njengelitlikitle umthetho wokuziphatha njengombana kusitjho umthethomgomo wesibili (regulation 2).

ISEBE LEZOKHUSELEKO

No. R. 529

10 June 2005

IMIQATHANGO ECHAPHAZELA IINKONZO ZELI ZAMAPOLISA

Umphathiswa wezokhuseleko phantsi komhlathi 24(1)(h) woMthetho Olawula Inkonzo Zamapolisa zeli loMzantsi Afrika ka 1995 (Act No 68 ka 1995), umisele imiqathango kumgaqo nkqubo.

C NQAKULA
Umphathiswa wezokhuseleko

ISHEDYULI

IMIMISELO YENKONZO YOBUPOLISA YOMZANTSİ AFRIKA ENXULUMENE NEKHOWUDI YOKUZIPHATHA YAMALUNGU ENKONZO

UKUPHUNYEZWA KWEKHOWUDI YOKUZIPHATHA

1. (1) Ifom equlethe iKhowitzi yokuziphatha, njengoko ibekiwe kummiselo wesi-2, mayigcwaliswe kwaye isayinwe lilungu ngalinye.
- (2) Ifom egcwalisiweyo yasayinwa yelungu mayifakwe kwifayile yelungu.

IKHOWUDI YOKUZIPHATHA

2. (1) Mna, (inombolo).....(isikhundla)
(amagama apheleleyo).....
ndi yazinikela ekwenzeni okusingqongileyo okukhuselekileyo
nokunokhuselo kwabo bonke abantu baseMzantsi Afrika ngoku –
 - (a) thabatha inxaxheba kwiinzame ezijloliswe ekulungisweni koonobangela bolwaphulo-mthetho;
 - (b) ukuthintela zonke izenzo ezinokusongela ukuhselo okanye ukuhselko lwalo naluphi na uluntu; kunye
 - (c) nokuphanda nokuziphatha ngokolwaphulo-mthetho okufaka engozini ukuhselo okanye ukuhselko loluntu kunye nokwenza ukuba abaphuli-mthetho batshutshiswe.
- (2) Ukuqhube esi sibophelelo, ngawo onke amaxa –
 - (a) ndiyakugcina uMgaqo-siseko kunye nomthetho;
 - (b) ndithathela ingqalelo iimfuno zoluntu;

- (d) ndiziqonde iimfuno zeNkonzo yamaPolisa oMzantsi Afrika njengomqeshi wam; kwaye
- (e) ndiyakusebenzisana nawo onke amaqela anomdla eluntwini kanye nakurhulumente kumgangatho ngamnye.
- (3) Ukuze kuphunyezwe okusingqongileyo okukhuselkileyo nokunokhuselo kubo bonke abantu boMzantsi Afrika, ndamkela –
 - (a) ukusebenza ngemfezeko ekunikeni inkonzo esebezayeo ekumgangatho ophezulu efilelelekyo kumntu wonke, kwaye ndizame ngokuqhubeckayeo ukuphucula le nkonz;
 - (b) ndisebenzise zonke izibonelelo ezikhoyo ngokufanelkileyo, ngokusebenzayo kanye nangexabiso elisezantsi ngokwenza okona kungcono ekusetyenzisweni kwazo;
 - (c) kupuhlisa ubugcisa bam kwaye ndifake isandla ekupuhleni kwabalingane bam ukuqinisekisa amathuba alinganayo abo bonke;
 - (d) ukufaka isandla kukwakhiwa ngokutsha, kupuhliso, kanye nakuxolelwaniso kwilizwe lethu;
 - (e) ukuxhasa kanye nokukhusela amalungelo asisiseko omntu ngamnye;
 - (f) ukusebenza ngendlela engenamkhetho, enentlonelo, ethembekileyo, enembeko, engafihli nto kwaye enika uxanduva;
 - (g) kusebenzisa amagunya abekwe kum ngendlela efanelekileyo nenolawulo; kanye
 - (h) okusebenzela ukuthintela naluphi na uhlobo lorhwaphilizo kanye nokuzisa ngaphambili abenzi bobubi ukuze batshutshiswe.

OGUZULIWEYO NEZICWANGCISO ZETHUTYANA

3. (1) Imiqathango yeenkonzo zamapolisa eli loMzantsi Afrika ephathelene nomgaqo wokuziphatha kwabasebenzi balenkonzo, ka1997 (Notice R.1237 yomhla we-19 kuSeptember ka 1997) iguzulwe.
- (2) Ilungu lalenkonzo okanye umsebenzi owaatyikitya Umgaqo Wokuziphatha nje ngoko kukhankanyiwe kumqathango (1) phambi kokuqala kokusebenza kwalemiqathango, uza kuthathwa nje ngowutyikityileyo lomqathango wokuziphatha nje ngoko kubhaliwe kumqathango 2.

UMHLA.....

USAYINO.....

UMNYANGO WEZOKUPHEPHA NOKUVIKELEKA

No. R. 529

10 June 2005

IMIGOMO YOPHIKO LWEZEMISEBENZI YAMAPHYOYISA ASENINGIZIMU AFRIKA

UNgqongqoshe wezokuPhepha nokuVikeleka wenze imigomo kwiShedula ngaphansi kwasigaba sama-24(1)(h) somThetho we-1995, woPhiko Iwezemisebenzi yamaPhoyisa aseNingizimu Afrika (umThetho ongunombolo yama-68 we-1995).

C NQAKULA

UNgqongqoshe wezokuPhepha nokuVikeleka

ISHEDULI

IMIGOMO EMAYELANA NENDLELA YOKUZIPHATHA KWAMALUNGU OPHIKO LWEZEMISEBENZI YAMAPHYOYISA ASENINGIZIMU AFRIKA

UKULANDELWA KWEMIGOMO YENDLELA YOKUZIPHATHA

1. (1) Ifomu eliquethe imigomo yeNdlela yokuziphatha njengoba ibekwe emgomeni we-2, kumele ligcwaliswe futhi lisayinwe yiwo wonke amalungu.
- (2) Ifomu lelungu eligcwaliswe lasayinwa kumele lifakwe efayilini eliqondene ngqo nomuntu oyilungu.

INDLELA YOKUZIPHATHA

2. (1) Mina, (inombolo).....(isigaba).....
amagama aphele.....
zibophezela ukwakha indawo ephephile nevikelekile yabo bonke abantu eNingizimu Afrika ngoku –
 - (a) bamba iqhaza emizamweni okuhloswe ngayo ukubhekana nezimbangela zobugebengu;
 - (b) ukuvirimbela zonke izenzo ezikhubaza ukuphepha noma ukuvikeleka kwanoma yimuphi umphakathi; kanye
 - (c) nokuphenya ngokuziphatha ngokobugebengu okufaka engozini ukuphepha nokuvikeleka komphakathi kanye nokuletha izelelesi ngaphambi komthetho.
- (2) Ukuqhukela phambili nalokhu kuzibophezela, ngaso sonke isikhathi –
 - (a) ngiyowusekela umThethosisekelo kanye nomthetho;
 - (b) ngiyocabangela izidingo zomphakathi;
 - (c) ngazise izidingo zoPhiko IwemiSebenzi yezamaPhoyisa aseNingizimu Afrika njengomqashi wami; kanye
 - (d) nokusebenzisana nazo zonke izigaba zabantu abanothando emphakathini nasemazingeni onke kaHulumeni.
- (3) Ukuze kutholakale indawo ephephile nevikelekile yabo bonke abantu baseNingizimu Afrika, ngithembisa –
 - (a) ukusebenza ngobuqotho ekunikezeni ngempumelelo umsebenzi osezingeni eliphezulu ovuleleke kuwo wonke umuntu, futhi ngiqhubekelwa nokulwela ukukhuphula izinga

- (b) lalo msebenzi;
- (c) ukusebenzisa yonke imithombo ekhona ngokuzibophezelwa, ngekhono kanye nokubhekela ukusetshenziswa kahle kwezimali ukuze ziveze umphumela omuhle;
- (d) ukuthuthukisa amakhono ami ngiphinde ngibambe iqhaza ekuthuthukisweni kwengisebenza nabo ukuqinisekisa amathuba alinganayo abo bonke abantu;
- (e) ukubamba iqhaza ekwakhiweni kabusha nasekuthuthukisweni, kanye nasekudaleni uxolo ezwени lethu;
- (f) ukwenza ngendlela engabandlululi, eqotho, ehloniphayo, esobala kanye necacile;
- (g) ukusebenzisa amandla abekwe phezu kwami ngendlela enokuzibophezelwa kanye nenokuzithiba; kanye
- (h) nokusebenzela ukuvimbela noma yiyphe inhlobo yenkohlakalo nokuletha izelelesi ngaphambi komthetho.

UKUCHITHWA NOKUGUQLWA KWEMITHETHO

3. (1) ImiGomo yoPhiko Iwezemisebenzi yamaPhoyisa aseNingizimu Afrika emayelana neNdlela yokuziPhatha kwamalungu oPhiko Iwezemisebenzi yamaPhoyisa aseNingizimu Afrika ye-1997 (Isaziso R.1237 sangomhlaziyi-19 Septhemba we-1997), iyachithwa.
- (2) Ilungu elisayne iNdlela yokuziPhatha njengoba ibekiwe emiGomeni eyaziwa njengemigomana yokuqala (1) ngaphambi kokuthi kuqale ukusebenza kwale miGomo, liyothathwa njengomuntu osayine iNdlela yokuziPhatha njengoba iveau emigomeni yesibili (2).

USUKU

ISIGNESHA

KGORO YA POLOKEGO LE TŠHIRELETŠO

No. R. 529

10 June 2005

MELAWANA YA TIRELO YA SEPHODISA YA AFRIKA BORWA

Tona ya Polojango le Tšhireletšo e neelane ka melawana yeo elego ka Šetuleng ka karolong ya bo-24(1)(h) ya Molao wa Tirelo ya Sephodisa ya Afrika Borwa (Molao wa bo-68 wa 1995).

C NQAKULA

Tona ya Polojango le Tšhireletšo

ŠETULE

MELAWANA YA TIRELO YA SEPHODISA YA AFRIKA BORWA YEO E AMANAGO LE MOLAO WA MAITSHWARO WA MALOKO A TIRELO

PHETHAGATŠO YA MOLAO WA MAITSHWARO

1. (1) Fomo yeo e nago le Molao wa Maitshwaro, bjalo ka ge go beilwe ka molawaneng wa bo-2, e swanetše e tlatšwe le go saenwa ke leloko le lengwe le le lengwe.
- (2) Fomo ya leloko yeo e tladišwego le go saenwa e swanetše e bewe ka faeleng ya leloko.

MOLAO WA MAITSHWARO

2. (1) Nna, (nomoro).....(maemo).....
(maina ka bottlalo).....
ke ikgafela ho hlola tikologo ya go bolokega go batho ka moka ba Afrika Borwa ka go –
 - (a) kgatha tema ka go maiteko ao a ikemišeditšego go ahlaahla tše di bakago bosenyi;
 - (b) go thibela ditiro ka moka tše di ka no tšošetšago polokego ya setšhaba sefe goba sefe; le
 - (c) go nyakiša maitshwaro a bosenyi ao a tsenya kotsing polokego ya setšhaba, le go otla disenyi.
- (2) Ge ke diragatša boikgafo bjo, ka dinako ka moka ke tla –
 - (a) latelela Molaotheo le molao;
 - (b) tšeela hlogong ditlhoko tša setšhaba;
 - (c) lemoga ditlhoko tša Tirelo ya Sephodisa ya Afrika Borwa bjalo ka mothwadi wa ka; le
 - (d) go šomišana le makoko ka moka a go ba le kgahlego ka setšhabeng le mmušo ka go tekanyo ye nngwe le ye nngwe.
- (3) Go fihlelela tikologo ya go bolokega go batho ka moka ba Afrika Borwa, ke ikgafela go –
 - (a) dira ka botshepegi ge ke diragatša tirelo ya go kgontšha ya maemo a godimo yeo e kgonago go humanwa ke batho ka moka, le go tšwela pele go kaonafatša tirelo ye;
 - (b) šomiša methopo ka moka yeo e lego gona ka maikarabelo, ka kgontšhago le go se senye tšelete go di šomiša moo go kgonegago;
 - (c) tlhabolla mabokgoni a ka le go thuša ka tlhabollo ya bašomammogo ba ka go netefatša dibaka tša go lekana go batho ka moka;
 - (d) thuša ka kagoleswa le tlhabollo ya, le poelanyo ya naga ya rena;
 - (e) latelela le go šireletša ditokelo tša theo tša motho yo mongwe le yo mongwe;

- (f) dira ka mokgwa woo o sa kgethego lehlakore, wa bohlomphabaeng, botshepegi, potego, go hlompha, go se fihle selo le go ba le maikarabelo;
- (g) diragatša maatla ao ke a filwego ka mokgwa wa maikarabelo le wo o laolegago; le
- (h) go šomela go thibela mohuta ofe goba ofe wa bosenyi le go otla disenyi.

GO PHUMULWA GA MELAWANA LE DIPEAKANYETŠO TŠA LEBAKANYANA

3. (1) Melawana ya Tirelo ya Sephodisa ya Afrika Borwa yeo e amanago le Molao wa Maitshwaro a maloko a Tirelo, 1997 (Tsebišo ya R.1237 ya letšatši la di 19 Setemere 1997) e phumutšwe.
- (2) Leloko leo le saenilego Molao wa Maitshwaro wo o hhalositšwego ka Melawaneng yeo go boletšwego ka yona ka karolwaneng wa molawana wa (1) pele ga go šomišwa ga Melawana ye, o tla tšewa gore o saenile Molao wa Maitshwaro bjalo ka ge go beilwe ka molawaneng wa bo-2.

TŠATŠIKGWEDI.....

GO SAENA.....

LEFAPHA LA POLOKEHO LE TSHIRELETSO.

No. R. 529

10 June 2005

MELAWANA YA TAOLO BAKENG SA TSHEBELETSO YA SEPOLESA SA AFRIKA BORWA

Letona la Polokeho le Tshireletso, ho latela karolo ya 24(1)(h) ya Molao wa Tshebeletso ya Sepolesa sa Afrika Borwa wa 1995 (Molao wa nomoro ya 68 wa 1995), o entse melawana e kentsweng Bukeng.

C NQAKULA

Letona la Polokeho le Tshireletso

SHEJULU

MELAWANA YA TSHEBELETSO YA SEPOLESA YA AFRIKA BORWA E TSAMAE LANANG LE MOLAWANA WA BOITSHWARO MABAPI LE DITHO TSA TSHEBELETSO

TSHEBELEDISO YA MOLAWANA WA BOITSHWARO

1. (1) Foromo e kenyeditseng Molawana wa Boitshwaro, jwalo ka ha o ngotswe molawaneng wa 2, o tlameha ho tlatswa o be o saenwe ke

(2) Foromò e flatsitsweng ya bay a saenwa ya setho e tlameha ho bolokwa faeleng ya setho.

MOLAWANA WA BOITSHWARO

2. (1) Nna, (no.) (renke).....
 (mabitso a felletseng).....
 ke itlama ho bopa tikoloho e bolokehileng hape e sireletsehileng
 bakeng sa batho bohole mona Afrika Borwa ka –
 - (a) ho ba le seabo diketsahalong tseo sepheo sa tsona e leng ho shebana le disosa tsa bonokwane;
 - (b) ho thibela diketso tsohle tse ka bang le botshosetsi polokehong kapa tshireletsong ya batho bohole; le
 - (c) ho batlisisa ka bonokwane bo behang polokeho kapa tshireletso ya setjhaba kotsing mme ke etse hore bao ba tlolang molao ba tobana le tshebetso tsa toka.
- (2) Bakeng sa ho phetha boitlamo bona, ka dinako tsohle, ke tla –
 - (a) ikobela Molao wa Motheo le molao;
 - (b) hlokomela ditlhoko tsa setjhaba;
 - (c) ela hloko ditlhoko tsa Tshebeletso ya Sepolesa ya Afrika Borwa jwalo ka ramosebetsi wa ka; le
 - (d) ho sebedisana le batho bohole ba nang le thahasello setjhabeng ekasitana le mmuso maemong ohle.
- (3) Bakeng sa ho fihlela tikoloho e bolokehileng hape e sireletsehileng ya batho bohole ba Afrika Borwa ke itlama ho –
 - (a) etsa dintho ka botshepehi ha ke fana ka tshebeletso e ntle ya maemo a hodimo e ka kgonwang ho fihlelwa ke bohole, mme ke tswele pele ka pheello ya ho ntlatfatsa tshebeletso ena;
 - (b) sebedisa disebediswa tsohle tse leng teng ka boikarabelo, ka tsela e tsamayang hantle haholo hape e bolokang ditjeo bakeng sa ho atolosa tshebediso ya tsona;
 - (c) ntshetsa pele bokgoni ba ka mme ke be le seabo ntshetsopeleng ya bao ke sebetsang le bona ho etsa bonnete ba hore ho ba le menyetla e lekanang bakeng sa bohole;
 - (d) kenya letsoho kahong botjha le ntshetsopeleng, le poelanong ya naha ya habo rona;
 - (e) hlompha le ho sireletsa ditokelo tsa motheo tsa batho bohole;
 - (f) etsa dintho ka tsela e se nang leeme, ka boitshwaro bo botle, ka botshepehi, ka hlompho, pepeneneng le ka boikarabelo;
 - (g) sebedisa matla ao ke a fuweng ka mokgwa o nang le boikarabelo le taolo, mme
 - (h) ke sebeletse ho thibela mofuta ofe kapa ofe wa bobodu e be ke tlisa bao ba tlotseng molao tshebetsong tsa toka.

MELAWANA E PHUMUTSWENG LE MELAWANA YA NAKWANA

3. (1) Melawana ya Taolo bakeng sa Tshebeletso ya Sepolesa sa Afrika Borwa e tobaneng le Molao wa Boitshwaro wa ditho tsa tshebeletso, 1997 (Tsebiso R.1237 ya mohla 19 Lwetse 1997) e phumutswe.
- (2) Setho se saenneng Molao wa Boitshwaro o hhalositsweng Melawaneng ya taolo e hhaloswang karolwaneng ya (1) pele ho kenngwa tshebetsong Melawana ena ya Taolo, o tla nkwa a saenetse Molao wa Boitshwaro jwalekaha o hlahella molaong wa taolo wa 2.

MOHLA TSHAENO

LEFAPHA LA PABALASEGO LE TSHIRELETSEGO

No. R. 529

10 June 2005

MELAWANA YA TIRELO YA SEPODISI SA AFORIKA BORWA

Tona ya Pabalasego le Tshireletso o dirile melawana mo Mametlelelong go ya ka karolo 24(1)(h) ya Molao wa Tirelo ya Sepodisi sa Aforika Borwa.

C NQAKULA

Tona ya Pabalasego le Tshireletsego

ŠEDULU

MELAWANA YA TIRELO YA SEPODISI SA AFORIKA BORWA E E AMANANG LE MOLAWANA WA MAITSHOLO WA MALOKO A TIRELO

TIRAGATSO YA MOLAWANA WA MAITSHOLO

1. (1) Foromo e e nang le Molawana wa Maitsholo, jaaka o tlhagisitswe mo karolwaneng 2, e tshwanetse go tladiwa, mme e saenwe ke leloko lengwe le lengwe.
- (2) Foromo e e tladitsweng le go saeniwa ya leloko e tshwanetse go faelwa mo faeleng ya leloko.

MOLAWANA WA MAITSHOLO

2. (1) Nna, (no.) (maemo)
(maina ka botlalo)
ke ikemiseditse go tlamela batho botlhe ba Aforika Borwa lefelo le le sireletsegileng le le le babalesegileng ka go –

- (a) nna le seabe mo maitekong a a lebisitsweng kwa go siamiseng mabaka a a tlholang bosenyi;
- (b) thibela ditiro tsotlhe tse di ka tsenyang tshireletsego kgotsa pabalesego ya setshaba sengwe le sengwe mo kotsing; le
- (c) batlisisa maitsholo a bosenyi a a ka tsenyang tshireletsego kgotsa pabalesego ya setshaba sengwe le sengwe mo kotsing le go lere disenyi mo molaong.
- (2) Mo tiragatsong ya maikaelelo a, ka dinako tsotlhe ke tla –
 - (a) tshegetsa Molaotheo le molao;
 - (b) akanyetsa ditlhokego tsa setshaba;
 - (c) amogela ditlhokego tsa Tirelo ya Sepodisi sa Aforika Borwa jaaka mothapi wa me; le
 - (d) dirisana le ditlhophatse di nang le kgatlhego mo setshabeng le mmuso mo maemong otlhe.
- (3) Gore go fitlhelelweng tikologo e e sireletsegileng le e e babalesegileng tebang le batho botlhe ba Aforika Borwa ke ikemiseditse go –
 - (a) dira ka tshiamo mo tlamelong ya tirelo e e bokgoni le ya maemo a a kwa godimo e e ka fitlhelewang ke botlhe, mme ke tswelele go tokafatsa tirelo e;
 - (b) dirisa didiriswa tsotlhe tse di leng teng ka maikarabelo, bokgoni le ka tshomarello go oketsa tiriso ya tsona;
 - (c) tokafatsa bokgoni ba me le go thusa mo tokafatsong ya badirammogo go netefatsa tekatekano ya ditshono go botlhe;
 - (d) tshwaela mo kagaongsešwa le tlhabololo le poelano mo nageng ya rona;
 - (e) tshegetsa le go sireletsa ditshwanelo tsa botlhokwa tsa mongwe le mongwe;
 - (f) dira ka mokgwa o o sa tseyeng letlhakore, ka kelotlhoko, boikanyego, tlollo, bosengbofilha le ka maikarabelo;
 - (g) dirisa dithata tse ke di neetsweng ka mokgwa wa maikarabelo o o laolegang; le
 - (h) go direla go thibela mokgwa mongwe le mongwe wa bobodu le go lere disenyi mo molaong.

PHEDISO LE PHETOGO YA DITSHIAMELO

3. (1) Melawana ya Tirelo ya Sepodisi sa Aforika Borwa e e amanang le Khoutu ya Maitsholo a ditokololo tsa Tirelo, 1997 (Kitsiso R.1237 ya letlha la 19 Lwetse 1997) e fedisiwa fa.
- (2) Tokololo e e saenileng Khoutu ya Maitsholo e e tlhagelelang mo Melawaneng e e umakilweng mo molawaneng (1) pele ga go simolola ga Melawana, go tla tsewa fa e saenile Khoutu ya Maitsholo jaaka e tlhagelela mo Molawaneng wa 2.

LETLHA

TSHAENO

LITIKO LETEKUVIKELA NEKUPHEPHA

No. R. 529

10 June 2005

IMITSETFO YEMAPHOYISA ASENINGIZIMU AFRIKA

Indvuna yetekuvikela nekuphepha ngaphasi kwesigaba 24(1)(h) semtsetfo wemaphoyisa aseNingizimu Afrika (iSouth African Police Service Act) yanga1995 (Umtsetfo No 68 wanga1995), yente lemitsetfo.

C NQAKULA

Indvuna yetekuvikela nekuphepha

LUHLELO

IMITSETFOSIMISO YELUPHIKO LWEMISEBENTI YEMAPHOYISA ASENINGIZIMU AFRIKA LEMAYELANA NELUCWEBU LWEKUTIPHATSA LWEMALUNGA ELUPHIKO

KUSETJENTISWA KWENDLELA YEKUTIPHATSA

1. (1) Lifomu lelicuketse Lucwebu lweKutiphatsa, njengobe lihlelisiwe kumtsetfosisimiso 2, kumele ligcwaliswe futsi lisayinwe nguwo wonkhe emalunga.
- (2) Lifomu lelilunga leligcwalisiwe futsi lasayinwa kumele lifayelwe efayeleni yelilunga.

LUCWEBU LWEKUTIPHATSA

2. (1) Mine, (inombolo)..... (sikhundla).....
(emabito laphelele).....
ngiyatibophelela ngekwakha simo lesiphephile futsi lesikhululekile kubo bantu baseNingizimu Afrika ngekutsi –
 - (a) nighlanganyele emitameni lehlose kubuka timbangela tebugebengu;
 - (b) kuvikela nobe ngabe ngutiphi tento letingabeka engotini kuphepha nekukhululeka kwanobe nguwuphi umphakatsi;
 - (c) nekuphenya kutiphatsa kwebugebengu lokufaka engotini kuphepha nekukhululeka kwemphakatsi futsi ngibophe letigebengu.
- (2) Ekutibopheleni kwami, ngitawuhlala njalo –
 - (a) ngeskela umTsetfosisekelo kanye nemtsetfo;
 - (b) ngibeke ngaphambili tidzingo tempakatsi;
 - (c) ngibone tidzingo teLuphiko IwemiSebenti yemaPhoyisa aseNingizimu Afrika njengemcashi wami;
 - (d) futsi ngibambisanato tonkhe tinhlangano letinshisekelo emphakatsini kanye nahulumende kuto tonkhe tigaba.

- (3) Kute kube simo lesiphephile futsi lesikhululekile kubo bonkhe bantfu baseNingizimu Afrika ngitsembisa –
- (a) kusebenta ngekutimisela ekwenteni umsebenti losezingeni leisetulu lofinyeleleka nanobe ngubani, futsi ngihlale njalo ngilelwa kwenta ncono lomsebenti;
 - (b) ngisebentise yonkhe imitfombolusito ngendlela lengiyo, ngendlela leyakhako futsi nangekulondvolota;
 - (c) ngitfutukise emakhono ami futsi ngifake sandla ngasetfutfukeni kwebalingani bami kucinisekisa ematfuba lalinganako kuwo wonkhe;
 - (d) ngifaka sandla ngasekwakheni kabusha nasekutfukisweni, futsi nasekocolalwaneni eveni letfu;
 - (e) ngesekele futsi ngivikele emalungelo lasisekelo awo wonkhe umuntfu;
 - (f) ngisebente ngendlela lengakhetsi, ngesineke, ngekutsembeka, ngenhloniph, ngalokuselubala futsi nangekutiphendvulela;
 - (g) ngisebentise emandla lenginiketwe wona ngendlela lenebucotfo nalecondzile; futsi
 - (h) ngisebente ngasekuvimbeni nobe ngabe nguluphi luuhlobo Iwenkhohlakalo futsi ngibophe letigebengu.

KUCINYWA NEKUBEKWA KWEMITSETFO KWESIKHASHANA

3. (1) Imitsetfo yemaphoyisa aseNingizimu Afrika lephatselene nekutiphatsa emsebentini, 1997 (Satiso R.1237 sangamhlaka 19 September 1997) icinyiwe.
- (2) Lilunga lelasayinda umgomu wekutiphatsa loyincenyе yalomtsetfo longenhla (1) embikwekutsi ucale kusebenta, litawutsatfwa njengekutsi lisayinde umtsetfo wekutiphatsa njengaloku kubhaliwe kulomtsetfo wesibili (2).

LUSUKU.....

ISAYINI.....

MUASHO WA TSIRELEDZO NA VHUTSIRELEDZI

No. R. 529

10 June 2005

NDAULO DZA TSHUMELO YA TSHIPHOLISA TSHA AFRIKA TSHIPEMBE

Minisita wa Tsireledzo na Vhutsireledzi nga fhasi ha khethekanyo 24(1)(h) ya Mulayo wa Tshumelo ya Tshipholisa tsha Afrika Tshipembe (Mulayo No 68 wa1995), vho ita ndaulo kha Shedulu.

C NQAKULA

Minisita wa Tsireledzo na Vhutsireledzi

SHEDULU

NDAULO DZA TSHUMELO YA TSHIPOLISA YA AFRIKA TSHIPEMBE I TSHIMBILELANAHO NA KHOUDU YA VHUDIFARI YA MIRADO YA TSHUMELO

U SHUMA HA KHOUDU YA VHUDIFARI

1. (1) Fomo i re na khoudu ya vhudifari, sa two bviselwaho khagala kha ndaulo ya vhu 2, i fanela u dadziwa na u sainiwa.
- (2) Fomo ya murado yo dadziwaho ya sainiwa i fanela u vhewa kha faela ya vhuue ya murado wonoyo.

KHOUDU YA VHUDIFARI

2. (1) Nne, (nomboro) (vhuimo).....
(madzina nga vhudalo)
ndo dikumedzela u bveledza vhupo ho tsireledzeaho ho vhulungeaho u itela vhathe vhothe vha Afrika Tshipembe nga u –
 - (a) shela mulenzhe kha zwiito zwe the zwo livhanaho na u todisia zwiitisi zwa vhugevhenga;
 - (b) thivhela zwiito zwe the zwine zwa nga thithisa u vhulungea na tsireledzo ya vhadzulapo vhothe; na
 - (c) u todisia zwiito zwa vhugevhenga zwine zwa nga vhea vhutsireledzi kana tsireledzo ya vhadzulapo khomboni na u vhona uri vhathe vha milandu vha a hafulwa.
- (2) U sumbedza u dikumedzela hanga, tshifhinga tshothe ndi do –
 - (a) dzhiela nthia ndayotewa na mulayo;
 - (b) dzhiela nzhele thodea dza vhadzulapo;
 - (c) divha thodea dza Tshumelo ya Tshipolisa ya Afrika Tshipembe sa mutholi wanga; na
 - (d) u andana na vhadzulapo vhothe vha re na dzangalelo na masia othe a muvhuso.
- (3) U itela u swikelela kha uri hu vhe na vhupo ho tsireledzeaho nahone ho vhulungeaho kha vhadzulapo vhothe vha Afrika Tshipembe ndo diimisela u thoma –
 - (a) u shuma nga u fulufhedzea kha u netshedza tshumelo ya ndeme ya maimo a nthia ine ya kona u swikelelea nga murwe na murwe, na u dzula ndi tshi khou lwela u khwinisa hei tshumelo;
 - (b) u shumisa zwishumiswa zwi re hone nga vhudifhinduleli, nga vhukoni vhu bveledzaho na kha zwa masheleni u itela uri i shume zwi shume lu vhuedzaho;
 - (c) u bveledza zwikili zwanga na u shela mulenzhe kha u bveledza vhashumisani na nne u itela u vhona uri nangoho vhathe vhothe vha a newa maanda a u ita zwithu nga u lingana;
 - (d) u shela mulenzhe kha u fhafulula na mvelaphanda, na vhupfumedzani shangoni lashu;

- (e) u dzhiela nthia na u tsireledza pfanelo dza muthu mur̄we na mur̄we;
- (f) u shuma nga ndila i sa dzhii sia, ya u p̄sesesa, ya u fulufhedzea, i thonifheaho, i si na zwidzumbe nahone ya vhudifhinduleli;
- (g) u shumisa maanda e nda newa one nga ndila ya vhudifhinduleli ine ya langulea; na
- (h) u shuma ndi tshi lingedza u thivhela maitele mar̄we na mar̄we a tshandanguvhone khathihi na u vhona uri vha re na vhukhakhi ho raloho vha a haṭulwa.

U PHUMULIWA NA U NETSHEDZWA HA TSHANDUKISO

3. (1) Ndaulo dza Tshumelo ya Tshipolisa tsha Afrika Tshipembe kha Khoudu ya Vhudifari ha mirađo ya Tshumelo, 1997 (Nd̄ivhadzo R.1237 yo bvisiwa nga la 19 Khubvumedzi 1997) yo phumuliwa.
- (2) Murađo wo sainaho Khoudu ya Vhudifari i bvaho kha Ndaulo yo bulwaho kha daulothukhu (1) musi Ndaulo idzi dzi sa athu thoma u shuma, u fanelu u saina Khoudu ya Vhudifari sa tshipida tsha ndaulo 2.

DUVHA TSAINO

NDZAWULO YA VUHLAYISEKI NA VUSIRHELELI

No. R. 529

10 June 2005

SWINAWANA SWA MINTIRHO YA VUPHORISA YA AFRIKA-DZONGA

Holobywa Vuhlayiseki na Vusirheleli ehansi ka xiphemu xa 24(1)(h) xa Nawu wa Mintirho ya Vuphorisa ya Afrika-Dzonga, 1995 (Nawu wa Nomboro 68 wa 1995), u endlile swinawana eka Xedulu.

C NQAKULA

Holobywa Vuhlayiseki na Vusirheleli

XEDULU

SWINAWANA SWA MINTIRHO YA VUPHORISA YA AFRIKA-DZONGA HI KU LANDZA KHODI YA MATIKHOMELO YA SWIRHO SWA VUKORHOKERI

KU TIRHISIWA KA KHODI YA MATIKHOMELO

1. (1) Fomo leyi nga ni Khodi ya Matikhomelo, hilaha swi boxiweke eka xinawana xa 2, yi fanele ku tatiwa na ku sayiniwa hi xirho xin'wana ni xin'wana.
- (2) Fomo leyi tatiweke ni ku sayiniwa ya xirho yi fanele yi fayiriwa eka fayili ya xirho.

KHODI YA MATIKHOMELO

2. (1) Mina, (nomboro.) (xiyimo xa ntirho).....
(mavito hi xitalo)
ndza tiboha eku tumbuluxeni ka mbangu lowu hlayisekeke wa vanhu hinkwawo eAfrika Dzonga hi ku –
 - (a) hoxa xandla eka timhaka leti kongomanek no Iwisan na swivangelo swa vugevenga;
 - (b) ku sivela swilo leswi nga xungetaka vuhalayiseki kumbe vusirheleri bya muganga wun'wana na wun'wana; na
 - (c) ku lavisisa matikhomelo ya vugevenga laya tisaka khombo eka vuhalayiseki kumbe vusirheleri bya muganga na ku tisa vahlohloteri emahlwesi ka vululami.
- (2) Eku humeleriseni ka xiboho lexi, hi minkarhi hinkwayo ndzi ta –
 - (a) tlakusa xiyimo xa Vumbiwa na Nawu;
 - (b) ku tekela enhlokweni swilaveko swa muganga;
 - (c) ku tiva swilaveko swa Mintirho ya Vuphorisa Ya Afrika Dzonga tanahi mutholi wa mina; na
 - (d) ku tirhisana na mavandla laya swi tsakelaka emugangeni na mfumo eka swiyimo hinkwaswo.
- (3) Ku va ku ta fikeleriwa mbango lowu hlayisekeke wa vanhu hinkwawo va Afrika Dzonga ndza tiboha ku –
 - (a) endla hi ku tiyimisela ku phamela vukorhekeri bya xiyimo xa le henbla lebyi fikeleriwaka hi vanhu hinkwawo, na ku ya mahlwesi no antswisa vukorhekeri;
 - (b) ku tirhisa switirho hi vutihlamuleri na hi ku hetiseka;
 - (c) ku ndlandlamuxa vuswikoti bya mina na ku hoxa xandla eku kuriseni vatirhikulorhi ku endlela leswaku ku va na swivandla swo ringana swa vanhu hinkwawo;
 - (d) ku hoxa xandla eka ku pfuxa no aka hi vuntshwa, no rivalelana etikweni ra hina;
 - (e) ku tlakusa no sirhelela timfanelo ta munhu un'wana na un'wana;
 - (f) ku endla hi ndlela yo ka yi nga voyameli tlhelo ro karhi, vukheta, vutshembheki, ku hlonipha, na hi ndlela yo ka yi nga tumbelanga na vutihlamuleri;
 - (g) ku tirhisa matimba lawa ndzi nyikiweke wona hi vutihlamuleri na maendlelo yo hlawuleka; na
 - (h) ku tirha hi xikongomelo xo sivela vukungundzwana bya hi ndlela yin'wana na yin'wana na ku tisa vahlohloteri va vugevenga emahlwesi ka vululami.

SWILAVEKO SWO HERISA NI KU HUNDZULUXA

3. (1) Swinawana swa Mintirho ya Vuphorisa ya Afrika-Dzonga mayelana ni Khodi ya Matikhomele ya swirho swa vukorhokeri, 1997 (Xitiviso xa R.1237 lexi sikuhatiweke 19 Ndzati 1997) swa herisiwa.

(2) Xirho lexi sayineke Khodi ya Matikhomele leyi lulamisiweke eka Swinawana leswi boxiweke eka xinawana-ntsongo xa (1) ku nge si sungula Swinawana leswi, xi ta tekiwa xi sayinile Khodi ya Matikhomele hilaha swi nga xiswona eka xinawana xa 2.

SIKU

KU SAYINA