

Regulation Gazette

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No. 35156

IMPORTANT NOTICE

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS for
GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS**

2012

The closing time is **15:00 sharp** on the following days:

- ▶ **29 March, Thursday, for the issue of Thursday 5 April 2012**
- ▶ **4 April, Wednesday, for the issue of Friday 13 April 2012**
- ▶ **19 April, Thursday, for the issue of Thursday 26 April 2012**
- ▶ **25 April, Wednesday, for the issue of Friday 4 May 2012**
- ▶ **2 August, Thursday, for the issue of Friday 10 August 2012**
- ▶ **20 September, Thursday, for the issue of Friday 28 September 2012**
- ▶ **13 December, Thursday, for the issue of Friday 21 December 2012**
- ▶ **18 December, Tuesday, for the issue of Friday 28 December 2012**
- ▶ **21 December, Friday, for the issue of Friday 4 January 2013**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE Government Gazette must be handed in not later than three calendar weeks before date of publication

GOVERNMENT NOTICES
GOEWERMENSKENNISGEWINGS

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 233

23 March 2012

LABOUR RELATIONS ACT, 1995**LABOUR RELATIONS ACT, 1995: BARGAINING COUNCIL FOR THE LAUNDRY,
CLEANING AND DYEING INDUSTRY (CAPE): RENEWAL OF PERIOD OF
OPERATION OF THE SICK BENEFIT FUND COLLECTIVE AGREEMENT**

I, IAN MACUN, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32(6)(a)(ii), of the Labour Relations Act, 1995, renew the period fixed in Government Notices No. R. 1238 of 21 November 2008, R. 121 and R. 122 of 26 February 2010 and R. 55 of 4 February 2011 to be effective from the date of publication of this notice and for the period ending 31 December 2013

I MACUN
DIRECTOR: COLLECTIVE BARGAINING

No. R. 233

23 Maart 2012

WET OP ARBEIDSVERHOUDINGE, 1995**BEDINGINGSRAAD VIR DIE WAS-SKONMAAK-EN KLEURNYWERHEID (KAAP):
HERNUWING VAN TYDPERK VAN SIEKTE BYSTANDFONDS KOLEKTIEWE
OOREENKOMS**

Ek IAN MACUN, Direkteur: Kollektiewe Bedinging, verleng hierby, kragtens artikel 32(6)(a)(ii) van die Wet op Arbeidsverhoudinge, 1995, die tydperke vasgestel in Goewermentskennisgewings No. R. 1238 van 21 November 2008, R. 121 en R. 122 van 26 Februarie 2010 en R. 55 van 4 Februarie 2011, met 'n verdere tydperk was op 31 Desember 2013 eindig.

I MACUN
DIREKTEUR: KOLLEKTIEWE BEDINGING

No. R. 216

23 March 2012

COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION**TARIFF OF FEES**

In terms of section 115(2A)(l) read with section 123(2) of the Labour Relations Act, No 66 of 1995, the Governing Body of the Commission for Conciliation, Mediation and Arbitration has repealed the Tariff of Fees published under Government Notice R231 of 18 March 2011 and established the following Tariff of Fees which will take effect on 1 April 2012:

TARIFF OF FEES

The Commission for Conciliation, Mediation and Arbitration may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for the purpose listed in Column 2 of that Table. All fees exclude VAT.

TABLE 1

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	Advice and training	
115 (3)	Providing advice or training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations' or councils relating to the primary objects of the Labour Relations Act.	R 1 730.00 – R1 920.00 for each day or part thereof.
123(1)(b)	Conducting, overseeing or scrutinizing any election or ballot of a registered trade union or registered employers' organisation.	R 1 730.00 – R3 460.00 for each day or part thereof
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R 1 730.00 for each day or part thereof
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if – (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated The resolution of the dispute.	R 1 730.00 – R4 610.00 for each day or part thereof
147(2)	Resolving a dispute between parties to a council if the council's dispute resolution procedures are not operative.	R 1 730.00 – R4 610.00 for each day or part thereof
147(3)	Resolving a dispute between parties who falls within the registered scope of a council if the council's dispute resolution procedures are not operative.	R 1 730.00 – R4 610.00 for each day or part thereof
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R 1 730.00 – R4 610.00 for each day or part thereof
188A	Resolving a dispute by pre-dismissal arbitration.	R 4 610.00 for each day or part thereof