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IMPORTANT ANNOUNCEMENT**Closing times** **PRIOR TO PUBLIC HOLIDAYS** for**GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS****2013***The closing time is 15:00 sharp on the following days:*

- ▶ **20 March**, Wednesday, for the issue of Thursday **28 March 2013**
- ▶ **27 March**, Wednesday, for the issue of Friday **5 April 2013**
- ▶ **25 April**, Thursday, for the issue of Friday **3 May 2013**
- ▶ **13 June**, Thursday, for the issue of Friday **21 June 2013**
- ▶ **1 August**, Thursday, for the issue of Thursday **8 August 2013**
- ▶ **8 August**, Thursday, for the issue of Friday **16 August 2013**
- ▶ **19 September**, Thursday, for the issue of Friday **27 September 2013**
- ▶ **12 December**, Thursday, for the issue of Friday **20 December 2013**
- ▶ **17 December**, Tuesday, for the issue of Friday **27 December 2013**
- ▶ **20 December**, Friday, for the issue of Friday **3 January 2014**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE *Government Gazette* must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING**Sluitingstye** **VOOR VAKANSIEDAE** vir**GOEWERMENTS-, ALGEMENE- & REGULASIE-
KENNISGEWINGS ASOOK PROKLAMASIES****2013***Die sluitingstyd is stiptelik 15:00 op die volgende dae:*

- ▶ **20 Maart**, Woensdag, vir die uitgawe van Donderdag **28 Maart 2013**
- ▶ **27 Maart**, Woensdag, vir die uitgawe van Vrydag **5 April 2013**
- ▶ **25 April**, Donderdag, vir die uitgawe van Vrydag **3 Mei 2013**
- ▶ **13 Junie**, Donderdag, vir die uitgawe van Vrydag **21 Junie 2013**
- ▶ **1 Augustus**, Donderdag, vir die uitgawe van Donderdag **8 Augustus 2013**
- ▶ **8 Augustus**, Donderdag, vir die uitgawe van Vrydag **16 Augustus 2013**
- ▶ **19 September**, Donderdag, vir die uitgawe van Vrydag **27 September 2013**
- ▶ **12 Desember**, Donderdag, vir die uitgawe van Vrydag **20 Desember 2013**
- ▶ **17 Desember**, Dinsdag, vir die uitgawe van Vrydag **27 Desember 2013**
- ▶ **20 Desember**, Vrydag, vir die uitgawe van Vrydag **3 Januarie 2014**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE *Staatskoerant* verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES

GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID

No. R. 220

28 March 2013

COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

TARIFF OF FEES

In terms of section 115(2A)(l) read with section 123(2) of the Labour Relations Act, No 66 of 1995, the Governing Body of the Commission for Conciliation, Mediation and Arbitration has repealed the Tariff of Fees published under Government Notice R216 of 23 March 2012 and established the following Tariff of Fees which will take effect on 1 April 2013:

TARIFF OF FEES

The Commission for Conciliation, Mediation and Arbitration may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for the purpose listed in Column 2 of that Table. All fees **exclude** VAT.

TABLE 1

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	Advice and training	
115(3)	Providing advice and training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations or councils relating to the primary objects of the Labour Relations Act.	R1 827 – R2028 for each day or part thereof.
123(1)(B)	Conducting, overseeing or scrutinizing any election or ballot of a registered trade union or registered employers' organisation.	R1 827 – R3 654 for each day or part thereof.
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R1 827 for each day or part thereof.
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if- (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated the resolution of the dispute.	R1 827 – R4 868 for each day or part thereof.
147(2)	Resolving a dispute between parties to a council if the council's dispute resolution procedures are not operative.	R1 827 – R4 868 for each day or part thereof.
147(3)	Resolving a dispute between parties who falls within the registered scope of a council if the council's dispute resolution procedures are not operative.	R1 827 – R4 868 for each day or part thereof.
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R1 827 - R4 868 for each day or part thereof.
188A	Resolving a dispute by pre-dismissal arbitration.	R4 868 for each day or part thereof.

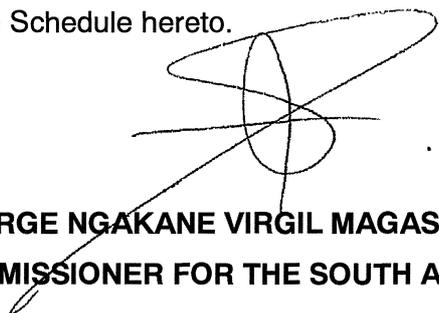
**SOUTH AFRICAN REVENUE SERVICE
SUID-AFRIKAANSE INKOMSTEDIENS**

No. R. 225

28 March 2013

**CUSTOMS AND EXCISE ACT, 1964
AMENDMENT OF RULES (DAR 114)**

Under sections 6 and 120 of the Customs and Excise Act, 1964, the rules published in Government Notice R.1874 of 8 December 1995 are amended to the extent set out in the Schedule hereto.



**GEORGE NGAKANE VIRGIL MAGASHULA
COMMISSIONER FOR THE SOUTH AFRICAN REVENUE SERVICE**

SCHEDULE

- (a) By the substitution in the Schedule to the Rules for item 200.04 of the following item:

“200.04 **Customs and excise airports**
(Section 6(1)(e) of the Act)

Bram Fischer International Airport
Cape Town International Airport
King Shaka International Airport
OR Tambo International Airport
Kruger Mpumalanga International Airport
Lanseria International Airport
Pilansberg International Airport
Polokwane International Airport
Port Elizabeth International Airport
Upington International Airport

Note:

Aircraft pilots requiring clearance at the above-mentioned airports (except OR Tambo International Airport, and in respect of scheduled international flights at Cape Town and King Shaka International Airports) at which no resident customs and excise officers are stationed, are required to give at least 12 hours notice of the time and date of their arrival or departure to the customs and excise office at the places mentioned, in order that arrangements may be made for the attendance of the necessary officers."

- (b) By the substitution in item 200.05 of the Schedule to the Rules for the words **"Bloemfontein International Airport"** of **"Bram Fischer International Airport"**
- (c) By the substitution in item 200.06 of the Schedule to the Rules for the words **"Bloemfontein International Airport"** of **"Bram Fischer International Airport"**
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