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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR**No. R. 618****16 August 2013****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****CORRECTION NOTICE****SECTORAL DETERMINATION 11: TAXI SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (3)(b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette No. 36619 of 1 July 2013 as per attached schedule:

**M. N. OLIPHANT, MP****MINISTER OF LABOUR***25/07/2013*

UMNYANGO WEZABASEBENZI**No. R. 618****16-08-2013****UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
ONGUNOMBOLO 75 KA 1997****UKULUNGISWA KWESAZISO SOMTHETHO SISEKELO EMKHAKHENI
11: WEZAMATEKISI ENINGIZIMU WE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba 56(3)(b) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, nombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni kaNombolo 11: wezamaTekisi, eNingizimu ne Afrika,eshicilelwe ngaphansi kwesaziso sikaHulumeni 36619 ngomhlaka 01 ku Ntulikazi 2013, ngokohlelo oluqukethwe yilesaziso ngokulandelayo:


M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU...25/07/2013.....

Schedule:**PART B: MINIMUM WAGES**

Replace table 1 in clause 2 (2) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following::

2. MINIMUM WAGES

(1) With effect from 1 July 2013 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Table 1: Minimum wages for employees in the Taxi Sector					
Job Categories	*Minimum rate for the period 1 July 2013 to 30 June 2014			Minimum rate for the period 1 July 2014 to 30 June 2015	Minimum rate for the period 1 July 2015 to 30 June 2016
Drivers	R 2643.47	R 610.08	R 12.71	Previous year's minimum wage + CPI for quintile 3** + 1,5%	Previous year's minimum wage + CPI for quintile 3*** + 1,5%
Admin workers	R 2643.47	R 610.08	R 12.71		
Rank marshals	R 2113.11	R 487.68	R 10.16		
Workers not elsewhere specified	R 1848.97	R 426.72	R 8.89		
	*Minimum wage increased by CPI for quintile 3 + 2% as released by STATSSA six weeks prior to the increment date (5.9%) + 2% =7.9%.			** The CPI to be utilized is the available CPI for quintile3 as released by STATSSA six weeks prior to the increment date.	***The CPI to be utilized is the available CPI for quintile 3 as released by STATSSA six weeks prior to the increment date..

Substitute clause 9 (1) (a) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following:

9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-

- (a) the employee the amount as reflected in table 2 below per night; or
- (b) reimburse the employee's reasonable expenses; or
- (c) with the agreement of the employee, accommodate the employee in reasonable accommodation

TABLE 2. BOARDING ALLOWANCE		
Boarding allowance for the period 1 July 2013 to 30 June 2014	Boarding allowance for the period 1 July 2014 to 30 June 2015	Boarding allowance from the period 1 July 2015 to 30 June 2016
R 296.44 (increased by CPI for quintile 3 as released by STATSSA six weeks prior to the increment date).	Previous year's boarding allowance + CPI for quintile 3 as released by STATSSA six weeks prior to the increment date.	Previous year's boarding allowance + CPI for quintile 3 as released by STATSSA six weeks prior to the increment date.

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