



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 10159

Regulasiekoerant

Vol. 585

Pretoria, 28 March 2014
Maart

No. 37484

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CONTENTS • INHOUD*No.**Page
No. Gazette
 No.***GOVERNMENT NOTICE****Labour, Department of***Government Notice*

R. 219 Labour Relations Act (66/1995): Commission for Conciliation, Mediation and Arbitration: Tariff of fees 3 37484

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R 219

28 March 2014

COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION

TARIFF OF FEES

In terms of section 115(2A)(l) read with section 123(2) of the Labour Relations Act, No 66 of 1995, the Governing Body of the Commission for Conciliation, Mediation and Arbitration has repealed the Tariff of Fees published under Government Notice R220 of 28 March 2013 and established the following Tariff of Fees which will take effect on 1 April 2014:

TARIFF OF FEES

The Commission for Conciliation, Mediation and Arbitration may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for the purpose listed in Column 2 of that Table. All fees **exclude** VAT and are rounded off to the nearest rand.

TABLE 1

1 SECTION	2 SERVICE	3 TARRIF OF FEES
	Advice and Training	
115(3)	Providing advice and training to employers, registered trade unions, registered employers' organisations, federations of trade unions, federations of employers' organisations or councils relating to the primary objects of the Labour Relations Act.	R1 926 – R2 137 for each day or part thereof.
123(1)(B)	Conducting, overseeing or scrutinizing any election or ballot of a registered trade union or registered employers' organisation.	R1 926 – R3 851 for each day or part thereof.
140(2)	If a commissioner appointed to resolve a dismissal dispute through arbitration finds that the dismissal is unfair only because the employer did not follow a fair procedure.	R1 926 for each day or part thereof.
147(1)	Resolving a dispute about the interpretation or application of a collective agreement if- (i) the collective agreement does not provide a procedure for resolving that dispute through conciliation and arbitration; (ii) the procedure provided in the collective agreement is not operative; or (iii) a party to a collective agreement has frustrated the resolution of the dispute.	R1 926 – R5 131 for each day or part thereof.
147(2)	Resolving a dispute between parties to a council if the council's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
147(3)	Resolving a dispute between parties who falls within the registered scope of a council if the council's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
147(5)	Resolving a dispute between parties to a collective agreement that provides for the resolution of that dispute by an accredited agency if the accredited agency's dispute resolution procedures are not operative.	R1 926 – R5 131 for each day or part thereof.
188A	Resolving a dispute by pre-dismissal arbitration.	R5 131 for each day or part thereof.

NOTICE – CHANGE OF TELEPHONE NUMBERS: GOVERNMENT PRINTING WORKS

As the mandated government security printer, providing world class security products and services, Government Printing Works has adopted some of the highly innovative technologies to best serve its customers and stakeholders. In line with this task, Government Printing Works has implemented a new telephony system to ensure most effective communication and accessibility. As a result of this development, our telephone numbers will change with effect from 3 February 2014, starting with the Pretoria offices.

The new numbers are as follows:

- Switchboard : 012 748 6001/6002
- Advertising : 012 748 6205/6206/6207/6208/6209/6210/6211/6212
- Publications Enquiries : 012 748 6052/6053/6058 GeneralEnquiries@gpw.gov.za
 - Maps : 012 748 6061/6065 BookShop@gpw.gov.za
 - Debtors : 012 748 6060/6056/6064 PublicationsDebtors@gpw.gov.za
 - Subscription : 012 748 6054/6055/6057 Subscriptions@gpw.gov.za
- SCM : 012 748 6380/6373/6218
- Debtors : 012 748 6236/6242
- Creditors : 012 748 6246/6274

Please consult our website at www.gpwonline.co.za for more contact details.

The numbers for our provincial offices in Polokwane, East London and Mmabatho will not change at this stage.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001

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Advertisements: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211

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Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001

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