



UNIE VAN SUID-AFRIKA
UNION OF SOUTH AFRICA

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Alle Proklamasies, Goewermements- en Algemene Kennisgewings, wat vir die eerste maal gepubliseer word, is in die linker-bohoek met 'n * gemerk.

All Proclamations, Government and General Notices published for the first time, are indicated by a * in the left-hand upper corner.

GOEWERMENSKENNISGEWING.

Onderstaande Goewermementskennisgewing word vir algemene inligting gepubliseer:—

DEPARTEMENT VAN ARBEID.

* No. 551.] [13 Maart 1953.
NYWERHEID-VERSOENINGSWET, 1937.

DRUK- EN NUUSBLADNYWERHEID.—SYSKERM-
DRUKPROSESWYSIGINGSOOREENKOMS.

Ek, BAREND JACOBUS SCHOEMAN, Minister van Arbeid, verklaar hierby—

- (a) kragtens subartikel (1) van artikel *agt-en-veertig* van die Nywerheid-versoeningswet, 1937, dat al die bepalings van die Ooreenkoms (hierna die „Wysigingsooreenkoms” genoem) wat in die Bylae hiervan verskyn en wat op die Druk- en Nuusbladnywerheid betrekking het, vanaf die tweede Maandag na datum van bekendmaking van hierdie kennisgewing, en vir die tydperk wat eindig op die 30ste dag van Junie 1953, bindend is vir die werkgewersorganisasies en vakvereniging wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van daardie organisasies of daardie vereniging is;
- (b) kragtens subartikel (2) van artikel *agt-en-veertig* van genoemde Wet dat die bepalings vervat in die Wysigingsooreenkoms vanaf die tweede Maandag na datum van bekendmaking van hierdie kennisgewing en vir die tydperk wat eindig op die 30ste dag van Junie 1953, bindend is vir die ander werkgewers en werknemers betrokke by of in diens van genoemde nywerheid in die Unie van Suid-Afrika; en
- (c) kragtens subartikel (4) van artikel *agt-en-veertig* van genoemde Wet dat die bepalings vervat in die Wysigingsooreenkoms vanaf die tweede Maandag na datum van bekendmaking van hierdie kennisgewing en vir die tydperk wat eindig op die 30ste dag van Junie 1953, in die Unie van Suid-Afrika *mutatis mutandis* van toepassing is ten opsigte van persone in diens van genoemde nywerheid wat nie by die woordomskrif van die uitdrukking „werknemer”, vervat in artikel *een* van genoemde Wet, ingesluit is nie.

B. J. SCHOEMAN,
Minister van Arbeid.

BYLAE.

NASIONALE NYWERHEIDSRAAD VIR DIE DRUK- EN
NUUSBLADNYWERHEID VAN SUID-AFRIKA.

OOREENKOMS

ingevolge die Nywerheid-versoeningswet, 1937, gesluit deur die
Federation of Master Printers of South Africa

en die

Newspaper Press Union of South Africa

(hierna „die werkgewersorganisasies” genoem), aan die een kant,
en die

South African Typographical Union

(hierna „die vakvereniging” genoem), aan die ander kant,
wat die party is by die Nasionale Nywerheidsraad vir die Druk-
en Nuusbladnywerheid van Suid-Afrika.

GOVERNMENT NOTICE.

The following Government Notice is published for general information:—

DEPARTMENT OF LABOUR.

* No. 551.] [13 March 1953.
INDUSTRIAL CONCILIATION ACT, 1937.

PRINTING AND NEWSPAPER INDUSTRY.—SILK
SCREEN PROCESS PRINTING AMENDING
AGREEMENT.

I, BAREND JACOBUS SCHOEMAN, Minister of Labour, do hereby—

- (a) in terms of sub-section (1) of section *forty-eight* of the Industrial Conciliation Act, 1937, declare that all the provisions of the Agreement (hereinafter referred to as the „Amending Agreement”) which appears in the Schedule hereto and which relates to the Printing and Newspaper Industry shall be binding from the second Monday after date of publication of this notice and for the period ending the 30th day of June, 1953, upon the employers' organisations and trade union which entered into the amending Agreement and upon the employers and employees who are members of those organisations or that union;
- (b) in terms of sub-section (2) of section *forty-eight* of the said Act declare that the provisions contained in the amending Agreement shall be binding from the second Monday after date of publication of this notice and for the period ending the 30th day of June, 1953, upon the other employers and employees engaged or employed in the said Industry in the Union of South Africa; and
- (c) in terms of sub-section (4) of section *forty-eight* of the said Act declare that in the Union of South Africa and from the second Monday after date of publication of this notice and for the period ending the 30th day of June, 1953, the provisions contained in the amending Agreement shall *mutatis mutandis* apply in respect of such persons employed in the said Industry as are not included in the definition of the expression „employee” contained in section *one* of the said Act.

B. J. SCHOEMAN,
Minister of Labour.

SCHEDULE.

NATIONAL INDUSTRIAL COUNCIL OF THE PRINTING
AND NEWSPAPER INDUSTRY OF SOUTH AFRICA.

AGREEMENT

entered into in accordance with the provisions of the Industrial
Conciliation Act, 1937, by and between

The Federation of Master Printers of South Africa,
and the

Newspaper Press Union of South Africa

(hereinafter referred to as the „employers' organisations”), of
the one part, and

The South African Typographical Union

(hereinafter referred to as the „trade union”), of the other part,
being the parties to the National Industrial Council of the
Printing and Newspaper Industry of South Africa.

Die Ooreenkoms wat by Goewermmentskennisgewing No. 1439 van 23 Junie 1950 gepubliseer en by Goewermmentskennisgewing No. 2962 van 24 Desember 1952 kragtens artikel *agt-en-veertig* (5) van die Nywerheid-versoekingswet, No. 36 van 1937, deur die Minister verleng is, word hierby soos volg gewysig:—

(1) Deur die bestaande omskrywing van „patroonsnymasjiensbediener” in klousule 3 van genoemde Ooreenkoms te skrap en deur die volgende te vervang:—

„patroonsnymasjiensbediener”, ’n werknemer wat een of meer van die volgende masjiene bedien:—

Patroonuitsnymasjiens; uitsnysaag; bandsaag; skaafmasjiens of sirkelsaag.”

(2) Deur die omskrywings van „skermvoerder (meganies)”, „skermbereider en voerder”, „sjabloonsnyer of -maker” en „ongeskoolde arbeider” in klousule 3 van genoemde ooreenkoms te skrap en deur die volgende nuwe woordbepalings te vervang:—

„skermmasjiensbediener”, ’n werknemer wat ’n geldige skerm-masjiensbedienerskaart van die vakvereniging besit of wat ’n gesamentlike raad of die Staande Komitee oortuig het dat hy in kragsskermdrukmasjiens in alle besonderhede aan die gang kan sit en aan die gang hou, en wat ’n geskrewe sertifikaat daarvoor besit;

„skermbereider (met die hand)”, ’n werknemer wat die skerm op sy skermdruk-eenhede, buiten kragmasjiens, berei deur middel van enige soort sjabloon of deur die nodige hand-blokkewerk te doen en die masjiens oor die algemeen aan die gang sit, en wat ook patrone kan opsit;

„skermwerker”, ’n werknemer wat een of meer van die volgende werksaamhede verrig:—

(a) Patrone opsit, die raam laat sak, die gomlastiekroller trek, die raam oplig, patrone afhaal of lekplekke in sy skermdrukmasjiens, buiten kragmasjiens, heelmaak; of

(b) patrone of materiaal tel, patrone of materiaal met skêre of bankmesse uitsny met inbegrip van afwerk, gaatjies pons in patrone of materiaal, ogies insit, style, lisse of hangstukke aansit of sy aan rame sit;

„sjabloonsnyer of -maker”, ’n werknemer wat een of meer van

(a) Bereiding van sjablone deur hul uit te sny of volgens fotografiese metodes;

(b) werk vir reproduksie regsit op ’n sy skermmasjiens of -eenheid;

„opsigter”, ’n werknemer wat aan sy werkgever verantwoordelik is vir die behoorlike bediening en instandhouding van een of meer sy skerm-eenhede buiten kragmasjiens;

„ongeskoolde arbeider”, ’n werknemer wat een of meer van die volgende werksaamhede voltids verrig:—

(a) Persele, voertuie, diere, gerei, gereedskap, implemente, masjinerie en ander artikels skoonmaak;

(b) voertuie laai en aflaai;

(c) goedere dra, verskuif, opstapel of uitpak;

(d) pakkette sorteer;

(e) bottels of ander houers vir voorraad volmaak;

(f) gedrukte of klaar geadresseerde etikette op bottels, kaste, bale of ander pakkette plak; kaste, bale of ander pakkette sjabloneer en/of merk;

(g) kaste, bale en ander pakkette oop- of toemaak;

(h) vure opmaak en aan die brand hou, of as of afval verwyder;

(i) briewe, boodskappe of goedere te voet of per fiets, driewiele of handvoertuig aflewer of vervoer;

(j) kontant invorder vir k.b.a.-bestellings of geskrewe bestellings aanneem;

(k) op aflewingsvoertuie behulpsaam wees;

(l) diere versorg en in- of uitspan;

(m) voertuie, buiten motorvoertuie, olie of ghries;

(n) tee of soortgelyke drankte maak;

(o) patrone op rakke plaas, daarvan afhaal of opstapel na die proséswerk;

(p) artikels met die hand geheel en al in verf indoop;

(q) met die hand skuur;

(r) help om sy aan skermte aan te bring;

(s) verf roer of op skermte gooi;

(t) sy skermrame of -eenhede was.”

(3) Die invoeging van die woorde „(buiten skeppende kunstenaars)” na die woord „kunstenaars” waar dit in tabelle I en III van klousule 4 (1) van genoemde Ooreenkoms voorkom.

(4) Deur onderstaande nuwe loontabelle in te voeg in klousule 4 (1) van genoemde Ooreenkoms:—

TABEL II (a).

SKERM-MASJIEBEDIENERS.

Alle gebiede.

	£	s.	d.
Een masjiens bedien of daarvoor toesig hou.....	5	15	3
Twee masjiens bedien of daarvoor toesig hou.....	8	0	3

The Agreement promulgated under Government Notice No. 1439 of the 23rd June, 1950, and extended by the Minister in terms of section *forty-eight* (5) of the Industrial Conciliation Act No. 36 of 1937 by Government Notice No. 2962 of the 24th December, 1952, is hereby amended as follows:—

(1) By the deletion of the existing definition of “cutawl operator” in section 3 of the said Agreement and by the substitution thereof of:—

“cutawl operator” means an employee who is employed upon the operation of one or more of the following machines:—

Cutawl; jig-saw; band-saw; planing machine or circular saw;”

(2) By the deletion of the definitions of “screen feeder (mechanical)”, “screen preparer and feeder”, “stencil cutter or maker” and “unskilled labourer” in section 3 of the said Agreement and by the substitution thereof of the following new definitions:—

“screen machine minder” means an employee, who holds a valid screen machine minder’s card issued by the trade union, or who has proved to the satisfaction of a Joint Board or the Standing Committee his ability to set up and maintain the complete operation of a power driven silk screen process printing machine and who holds a written certificate to that effect;

“screen preparer (manual)” means an employee who is employed upon the preparation of screens on silk screen process printing units, other than power driven machines, by applying any type of stencil or doing the necessary hand-blocking or generally setting up the unit and who may in addition lay stock;

“screen worker” means an employee who is employed upon one or more of the following operations:—

(a) Laying stock, lowering frame, pulling squeeze, raising frame, removing stock or repairing leaks in connection with the operation of silk screen process printing units, other than power driven machines; or

(b) counting stock or materials, cutting of stock or materials with shears or bench-knife, including trimming, punching of holes in materials or stock, eye-letting, applying struts, loops or hangers or applying silk to frames;

“stencil cutter or maker” means an employee who is employed upon one or more of the following operations:—

(a) Preparation of stencils by cutting or by photographic methods; or

(b) placing of work in register on a silk screen process printing machine or unit;

“supervisor” means an employee who is responsible to his employer for the efficient operation and maintenance of one or more silk screen process printing units, other than power-driven machines;

“unskilled labourer” means an employee who is engaged exclusively upon one or more of the following operations:—

(a) Cleaning premises, vehicles, animals, utensils, machinery, implements, tools or other articles;

(b) loading or unloading vehicles;

(c) carrying, moving, stacking or unpacking goods;

(d) sorting packages or parcels;

(e) filling bottles or other containers for stock;

(f) affixing printed or ready addressed labels on to bottles, boxes, bales or other packages; stencilling and/or marking boxes, bales or other packages;

(g) opening or closing boxes, parcels, bales or other packages;

(h) making or maintaining fires or removing refuse or ashes;

(i) delivering or conveying letters, messages or goods on foot or by means of a bicycle, tricycle or hand-propelled vehicle;

(j) collecting cash in the case of “C.O.D.” sales or accepting written orders;

(k) assisting on delivery vans or vehicles;

(l) tending, harnessing or unharnessing animals;

(m) oiling or greasing vehicles, other than motor vehicles;

(n) making tea or similar beverages;

(o) racking, unracking or piling stock after processing;

(p) the total immersion of articles into paint by hand;

(q) sanding by hand;

(r) assisting in applying silk to frames;

(s) stirring paint or pouring paint on to screens; or

(t) washing up silk screen frames or units.”

(3) By the insertion of the words “(other than creative artists)” after the word “artists” where it appears in Tables I and III of section 4 (1) of the said Agreement.

(4) By the insertion of the following new wage tables in section 4 (1) of the said Agreement:—

TABEL II (a).

SCREEN MACHINE MINDERS.

All Areas.

	£	s.	d.
Supervising or operating one machine.....	5	15	3
Supervising or operating two machines.....	8	0	3

TABEL V (a).

OPSIGTERS.

Gebied.	£	s.	d.
B.....	4	12	9
C.....	4	15	0
D.....	5	8	6
E.....	5	14	6
F.....	5	19	3
G.....	5	19	3
Ga.....	6	10	3
H.....	6	13	3

TABEL VI (a).

SYSKERMPROEFBEDIENERS.

Gebied.	£	s.	d.
B.....	1	16	6
C.....	1	17	9
D.....	2	0	0
E.....	2	4	3
F.....	2	5	6
G.....	2	6	3
Ga.....	2	7	0
H.....	2	7	6

TABEL VI (b).

SKERMWERKERS.

Alle gebiede.

Per week.

	s.	d.
Gedurende eerste jaar ondervinding.....	53	3
Gedurende tweede jaar ondervinding.....	54	9
Gedurende derde jaar ondervinding.....	56	3
Daarna.....	58	6

'n Skermwerker onder die ouderdom van 18 jaar kan 8s. per week minder as bostaande tariewe betaal word.

(5) Deur die opskrif „skermbereiders en voerders” van Tabel VI in klousule 4 (1) van genoemde Ooreenkoms te skrap en te vervang deur die opskrif „skermbereiders (met die hand)”.

(6) Deur die bestaande Tabel VII in klousule 4 (1) van genoemde Ooreenkoms te skrap en te vervang deur:—

TABEL VII.

ONGESKÖOLDE ARBEIDERS.

	In die magistraats-distrikte Kaap, Wynberg en Port Elizabeth.	In die magistraats-distrik Johannesburg.	In die magistraats-distrikte Krugersdorp, Randfontein, Roodepoort, Heidelberg (Tvl.), Germiston, Vereeniging, Benoni, Boksburg, Brakpan, Springs, Nigel, Pretoria en Oos-Londen.	In die magistraats-distrik Durban.	In die magistraats-distrikte Bellville, Simonstad, Bloemfontein, Pietermaritzburg en Kimberley.	In die magistraats-distrik Pinetown.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Werknemer van 18 jaar en ouer.....	1 17 6	1 15 0	1 12 6	1 10 0	1 7 6	1 5 0
Werknemer onder 18 jaar	1 5 0	1 3 4	1 1 8	1 0 0	0 18 4	0 16 8

TABEL VII.

UNSKILLED LABOURERS.

	In the Magisterial Districts of the Cape, Wynberg and Port Elizabeth.	In the Magisterial District of Johannesburg.	In the Magisterial Districts of Krugersdorp, Randfontein, Roodepoort, Heidelberg, Tvl., Germiston, Vereeniging, Benoni, Boksburg, Brakpan, Springs, Nigel, Pretoria and East London.	In the Magisterial District of Durban.	In the Magisterial Districts of Bellville, Simonstown, Bloemfontein, Pietermaritzburg and Kimberley.	In the Magisterial District of Pinetown.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Employee of the age of 18 years or over.....	1 17 6	1 15 0	1 12 6	1 10 0	1 7 6	1 5 0
Employee under the age of 18 years.....	1 5 0	1 3 4	1 1 8	1 0 0	0 18 4	0 16 8

TABLE V (a).

SUPERVISORS.

Area.

Area.	£	s.	d.
B.....	4	12	9
C.....	4	15	0
D.....	5	8	6
E.....	5	14	6
F.....	5	19	3
G.....	5	19	3
Ga.....	6	10	3
H.....	6	13	3

TABLE VI (a).

SILK SCREEN PROBATIONERS.

	£	s.	d.
B.....	1	16	6
C.....	1	17	9
D.....	2	0	0
E.....	2	4	3
F.....	2	5	6
G.....	2	6	3
Ga.....	2	7	0
H.....	2	7	6

TABLE VI (b).

SCREEN WORKERS.

All Areas.

Per week.

	s.	d.
During the first year of experience.....	53	3
During the second year of experience.....	54	9
During the third year of experience.....	56	3
Thereafter.....	58	6

A screen worker under the age of 18 years may be paid 8s. per week less than the rates stated.

(5) By the deletion of the heading—"Screen Preparers and Feeders"—to Table VI of section 4 (1) of the said Agreement and by the substitution thereof of the heading—"Screen Preparers (Manual)".

(6) By the deletion of the existing Table VII of section 4 (1) of the said Agreement and by the substitution thereof of:—

(7) Deur die bestaande klousule 4 (2) van genoemde Ooreenkoms te skrap en deur die volgende te vervang:—

„(2) (a) Benewens die loontarief in Tabel VII moet die lewenskostoelae wat voorgeskryf word deur oorlogsmaatreeël No. 43 van 1942, soos van tyd tot tyd gewysig, betaal word. (b) Met die oog op subklousule (6) van hierdie klousule word dit beskou dat die loontariewe in Tabelle I tot VI (b) die lewenskostoelae insluit.”

(8) Deur die woord „Pinetown” in te voeg tussen die woorde „Bellville” en „Durban” in klousule 4 (3) van die Ooreenkoms.

(8) (a) Deur die woorde „en -voerders” in klousule 4 (5) van genoemde Ooreenkoms te skrap en te vervang deur „met die hand”.

(9) Deur die volgende woorde in klousule 4 (b) van die Ooreenkoms te skrap:—

„Die loonskale in Tabel VII voorgeskryf, moet aangepas word ooreenkomstig die handelwyse uiteengesit in artikel 4 (3) van die Ooreenkoms insake ongeskoolde arbeiders. Artikel 4 (4) van daardie Ooreenkoms is ook van toepassing vir sover dit loonskale aanbetref.”

(10) Deur die bestaande klousule 4 (7) van genoemde Ooreenkoms te skrap en te vervang deur:—

„(7) (a) Om vas te stel vir watter soort werk hy die beste sal deug, kan ’n syskermproefbediener wat minstens die tarief in Tabel VI (a) ontvang, vir hoogstens 12 maande gebruik word vir enige klas werk buiten die bediening van krag-syskermmasjiene. So ’n werknemer se hele tydperk van ondervinding in die Nywerheid moet in ag geneem word wanneer sy minimum loon volgens die skaal vir die soort werk wat uiteindelik aan hom toegewys word, na 12 maande diens vasgestel word.

(b) ’n Werkgewer mag niemand buiten ’n skermmasjienebediener toelaat om ’n krag-syskermmasjiene aan die gang te sit of daarvoor toelig te hou nie; met dien verstande egter dat ’n kunstenaar of sjabloonsnyer of -maker werk vir reproduksie daarop mag plaas. Niemand anders mag sulke werk doen nie.

(c) Geen werkgewer mag ’n skermmasjienebediener toelaat om oor meer as twee krag-syskermmasjiene toelig te hou of hulle te bedien nie, en geen werknemer mag meer as twee sulke masjiene bedien of oor hulle toelig hou nie.

(d) Geen werkgewer mag ’n skermmasjienebediener verplig of toelaat om syskermmasjiene buiten kragmasjiene te bedien of daarvoor toelig te hou terwyl ’n masjiene aan die gang is wat deur dié skermmasjienebediener bedien moet word of waarvoor hy moet toelig hou nie.

(e) Wanneer ’n skermmasjienebediener twee syskermmasjiene moet bedien of oor hulle toelig moet hou, kan die masjiene/masjiene gevoer word deur ’n werknemer wat minstens die loon ontvang wat in Tabel VI vir skermbereiders (met die hand) voorgeskryf word.”—Tabel VI.

(11) Deur onderstaande nuwe subklousule (8) in te voeg in klousule 4 van die Ooreenkoms:—

„(8) Wat ook al in die Hoof-ooreenkoms voorkom, kan ’n valmes wat slegs met die hand bedien moet word, in die syskermafdeling van die Nywerheid bedien word deur ’n werknemer wat betaal word teen minstens die hoogste tarief wat vir skermbereiders (met die hand) in die betrokke gebied by hierdie Ooreenkoms voorgeskryf word. Tabel VI.”

(12) Deur onderstaande nuwe klousule 7 in te voeg:—

„7. Klousule 19 van die Hoof-ooreenkoms geld nie vir werknemers wat op 1 Januarie 1953 in die syskermafdeling van die nywerheid in diens is en wat nie geskik is vir lidmaatskap van die South African Typographical Union nie.

Die werkgewersorganisasies en vakvereniging het die ooreenkoms aangegaan wat hier uiteengesit word, en ondergetekende gemagtigde Raadsbeamptes verklaar hierby dat voorgaande ooreenkoms dié is wat aangegaan is, en plaas hulle handtekenings hieronder.

Op hede die 10de dag van Desember 1952 in Johannesburg onderteken.

Nasionale Nywerheidsraad vir die Druk- en Nuusbladnywerheid in Suid-Afrika.

D. A. SALES, *Voorsitter.*

S. G. RADDALL, *Ondervoorsitter.*

E. P. KEMP, *Sekretaris.*

(7) By the deletion of the existing section 4 (2) of the said Agreement and by the substitution thereof of:—

“2. (a) The cost of living allowance prescribed by War Measure No. 43 of 1942, as amended from time to time, is payable in addition to the wage rates mentioned in Table VII. (b) The wage rates mentioned in Tables I-VI (b) are in view of the provisions of sub-section (6) of this section deemed to be inclusive of cost of living allowance.”

(8) By the insertion of the word “Pinetown”, between the words “Bellville” and “Durban” where these appear in section 4 (3) of the said Agreement.

(8) (a) By the deletion of the words “and Feeders” in section 4 (5) of the said Agreement and by the substitution thereof of:—

(9) By the deletion of the following words in section 4 (6) of the said Agreement:—

“The wage rates specified in Table VII shall be adjusted in accordance with the procedure detailed in section 4 (3) of the Unskilled Labourers’ Agreement. Section 4 (4) of that Agreement shall also be applicable in so far as such wage rates are concerned.”

(10) By the deletion of the existing section 4 (7) of the said Agreement and by the substitution thereof of:—

“(7) (a) In order to determine the type of work upon which he can best be employed, a silk screen probationer paid at not less than the rate specified in Table VI (a) may for a period not exceeding 12 months be employed upon any class of work with the exception of the operation and supervision of power driven silk screen process printing machines. The whole period of experience of such an employee in the Industry shall be taken into account when determining after 12 months’ employment the minimum wage payable to him in terms of the relative scale applicable in view of the type of work upon which he is eventually employed.

(b) An employer shall not permit any person other than a screen machine minder to set up or supervise the operation of any power driven silk screen process printing machine; provided, however, that an artist or stencil cutter or maker may place work in register on any such machine. No other employee shall perform such work.

(c) An employer shall not permit a screen machine minder to operate or supervise the operation of more than two power driven silk screen process printing machines and no such employee shall so supervise or operate more than two such machines.

(d) An employer shall not require or permit a screen machine minder to operate or supervise the operation of silk screen process printing units, other than power driven machines, while any machine required to be supervised or operated by such screen machine minder is in operation.

(e) When a screen machine minder is required to supervise the operation of two power driven silk screen process printing machines the feeding of any such machine or machines may be performed by an employee paid at not less than the rates applicable to screen preparers (manual).—Table VI.”

(11) By the insertion of the following new sub-section (8) in section 4 of the said Agreement:—

“(8) Notwithstanding anything to the contrary contained in the Main Agreement a guillotine cutting machine designed solely for manual operation may be operated in the silk screen process printing section of the Industry by an employee paid at not less than the highest rate prescribed for the area concerned by this Agreement for screen preparers (manual).—Table VI.”

(12) By the addition of the following new section 7:—

“7. The provisions of section 19 of the Main Agreement shall not apply in respect of those persons employed in the silk screen process printing section of the Industry on the 1st January, 1953, who are not eligible for membership of the South African Typographical Union.”

The employers’ Organisations and the trade union having arrived at the Agreement set forth herein, the undersigned authorised officers of the Council hereby declare that the foregoing is the Agreement arrived at and affix their signatures thereto.

Dated at Johannesburg, this 10th day of December, 1952.

National Industrial Council of the Printing and Newspaper Industry of South Africa.

D. A. SALES, *Chairman.*

S. G. RADDALL, *Vice-Chairman.*

E. P. KEMP, *Secretary.*