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ALGEMENEEKENNISGEWING

KENNISGEWING 43 VAN 1981

DEPARTEMENT VAN MANNEKRAGBENUTTING

LOONWET, 1957

WYSIGING VAN LOONVASSTELLING 358.—
DRANKVERVAARDIGINGSNYWERHEID, SEKERE
GEBIEDE

In opdrag van die Minister van Mannekragbenutting word hierby, kragtens artikel 15 (2) gelees met artikels 15 (6) en 13 (1) (a) van die Loonwet, 1957, bekendgemaak dat die Minister voornemens is om bovermelde Loonvasstelling te wysig ooreenkomstig die Loonraad se aanbeveling wat in die Bylae hiervan verskyn.

Alle persone wie se belange regstreeks of onregstreeks geraak mag word, word hierby die geleentheid gebied om, as hulle besware teen die wysiging van genoemde Vasstelling het, sodanige besware skriftelik, in negevoud, tesame met nege afskrifte van alle ondersteunende dokumente, binne 30 dae vanaf die datum van publikasie van hierdie kennisgewing by die Direkteur-generaal: Mannekragbenutting, Privaatsak X117, Pretoria, 0001, in te dien.

Opmerking.—Die Loonraadverslag wat op hierdie aanbeveling betrekking het, is beskikbaar vir insae by die kantore van die Afdelingsinspekteurs, Departement van Mannekragbenutting, Bloemfontein, Durban, George, Johannesburg, Kaapstad, Kimberley, Oos-Londen, Port Elizabeth en Pretoria.

BYLAE

AANBEVELING AAN SY EDELE DIE MINISTER VAN MANNEKRAGBENUTTING DEUR AFDELING B (III) VAN DIE LOONRAAD
DRANKVERVAARDIGINGSNYWERHEID, SEKERE GEBIEDE.—
WYSIGING VAN LOONVASSTELLING 358

Loonvasstelling 358, Drankvervaardigingsnywerheid, Sekere Gebiede, gepubliseer by Goewermentskennisgewing R. 354 van 8 Maart 1978, soos gewysig by Goewermentskennisgewing R. 370 van 3 Maart 1978, word hierby verder gewysig ooreenkomstig die Bylae hiervan.

BYLAE

1. Vervang klousule 3 (1) (a) deur die volgende:

“(a) Ander werknemers as dié in (b) en (c) bedoel:

GENERAL NOTICE

NOTICE 43 OF 1981

DEPARTMENT OF MANPOWER UTILISATION

WAGE ACT, 1957

AMENDMENT OF WAGE DETERMINATION 358.—
LIQUOR MANUFACTURING INDUSTRY, CERTAIN
AREAS

By direction of the Minister of Manpower Utilisation, it is hereby notified, in terms of section 15 (2) read with sections 15 (6) and 13 (1) (a) of the Wage Act, 1957, that the Minister proposes to amend the above Wage Determination in accordance with the recommendation of the Wage Board which appears in the Schedule hereto.

All persons whose interests may be affected directly or indirectly are hereby invited, should they have any objections to the amendment of the said Determination, to lodge such objections in writing, in ninefold, together with nine copies of all supporting documents, with the Director-General: Manpower Utilisation, Private Bag X117, Pretoria, 0001, within 30 days from the date of publication of this notice.

Note.—The report of the Wage Board pertaining to this recommendation is available for perusal at the offices of the Divisional Inspectors, Department of Manpower Utilisation, Bloemfontein, Cape Town, Durban, East London, George, Johannesburg, Kimberley, Port Elizabeth and Pretoria.

SCHEDULE

RECOMMENDATION TO THE HONOURABLE THE MINISTER OF MANPOWER UTILISATION BY DIVISION B (III) OF THE WAGE BOARD

LIQUOR MANUFACTURING INDUSTRY, CERTAIN AREAS.—
AMENDMENT OF WAGE DETERMINATION 358

Wage Determination 358, Liquor Manufacturing Industry, Certain Areas, published under Government Notice R. 354 of 8 March 1974, as amended by Government Notice R. 370 of 3 March 1978, is hereby further amended in accordance with the Schedule hereto.

SCHEDULE

1. Substitute the following for clause 3 (1) (a):

“(a) Employees other than those referred to in (b) and (c):

	In alle gebiede	
	Gedurende die eerste jaar nadat hierdie wysiging van krag word.	Daarna
	Per week R	Per week R
Ambagsman	108,00	117,00
Assistent-voorman	92,00	100,00
Chauffeur	47,00	51,00
Drywer van 'n motorvoertuig waarvan die onbelaste massa tesame met die onbelaste massa van enige sleepwa(ens) wat deur sodanige voertuig getrek word—		
(i) hoogstens 450 kg is	43,00	46,00
(ii) meer as 450 kg maar hoogstens 2 700 kg is	51,00	55,00
(iii) meer as 2 700 kg maar hoogstens 4 500 kg is	59,00	64,00
(iv) meer as 4 500 kg is	67,00	73,00
Eerstehulpbediener	48,00	52,00
Fabrieksklerk—		
gedurende die eerste jaar ondervinding	43,50	47,00
daarna	48,00	52,00
Faktotum	55,50	60,00
Handelsreisiger—		
gedurende die eerste jaar ondervinding	80,77	87,69
gedurende die tweede jaar ondervinding	89,54	96,92
gedurende die derde jaar ondervinding	98,31	106,15
gedurende die vierde jaar ondervinding	107,08	115,38
daarna	115,85	124,62
Handelsreisiger se assistent	47,00	51,00
Ketelbediener	42,50	46,00
Klerk—		
man—		
gedurende die eerste jaar ondervinding	47,08	50,77
gedurende die tweede jaar ondervinding	55,15	59,31
gedurende die derde jaar ondervinding	63,23	67,85
gedurende die vierde jaar ondervinding	71,31	76,38
gedurende die vyfde jaar ondervinding	79,38	84,92
daarna	87,46	93,46
vrou—		
gedurende die eerste jaar ondervinding	43,62	47,08
gedurende die tweede jaar ondervinding	48,92	52,85
gedurende die derde jaar ondervinding	54,23	58,62
gedurende die vierde jaar ondervinding	59,54	64,38
daarna	64,85	70,15
Kuiper—		
gedurende die eerste jaar ondervinding	43,62	47,08
gedurende die tweede jaar ondervinding	52,85	57,23
gedurende die derde jaar ondervinding	62,08	67,38
gedurende die vierde jaar ondervinding	71,31	77,54
daarna	80,54	87,69
Masjienfaktotum	67,00	73,00
Voorman	118,00	128,00
Wag	42,50	46,00
Werknemer graad I—		
man—		
onder 18 jaar	27,75	30,00
18 jaar en ouer	37,00	40,00
vrou	29,60	32,00
Werknemer graad II—		
gedurende die eerste drie maande ondervinding	37,00	40,00
daarna	43,50	47,00
Werknemer graad III—		
gedurende die eerste jaar ondervinding	43,50	47,00
daarna	46,70	50,50
Werknemer nie elders in hierdie subklousule uitdruklik vermeld nie	42,50	46,00''

	In all areas	
	During the first year after this amendment becomes effective	Thereafter
	Per week R	Per week R
Artisan	108,00	117,00
Assistant foreman	92,00	100,00
Boiler attendant	42,50	46,00
Chauffeur	47,00	51,00
Clerk—		
female—		
during the first year of experience	43,62	47,08
during the second year of experience	48,92	52,85
during the third year of experience	54,23	58,62
during the fourth year of experience	59,54	64,38
thereafter	64,85	70,15
male—		
during the first year of experience	47,08	50,77
during the second year of experience	55,15	59,31
during the third year of experience	63,23	67,85
during the fourth year of experience	71,31	76,38
during the fifth year of experience	79,38	84,92
thereafter	87,46	93,46
Cooper—		
during the first year of experience	43,62	47,08
during the second year of experience	52,85	57,23
during the third year of experience	62,08	67,38
during the fourth year of experience	71,31	77,54
thereafter	80,54	87,69
Driver of a motor vehicle the unladen mass of which together with the unladen mass of any trailer or trailers drawn by such vehicle—		
(i) does not exceed 450 kg	43,00	46,00
(ii) exceeds 450 kg but not 2 700 kg	51,00	55,00
(iii) exceeds 2 700 kg but not 4 500 kg	59,00	64,00
(iv) exceeds 4 500 kg	67,00	73,00
Factory clerk—		
during the first year of experience	43,50	47,00
thereafter	48,00	52,00
First-aid attendant	48,00	52,00
Foreman	118,00	128,00
Grade I employee—		
female	29,60	32,00
male—		
under 18 years of age	27,75	30,00
18 years of age and over	37,00	40,00
Grade II employee—		
during the first three months of experience	37,00	40,00
thereafter	43,50	47,00
Grade III employee—		
during the first year of experience	43,50	47,00
thereafter	46,70	50,50
Handyman	55,50	60,00
Machine handyman	67,00	73,00
Traveller—		
during the first year of experience	80,77	87,69
during the second year of experience	89,54	96,92
during the third year of experience	98,31	106,15
during the fourth year of experience	107,08	115,38
thereafter	115,85	124,62
Traveller's assistant	47,00	51,00
Watchman	42,50	46,00
Employee not elsewhere in this subclause specifically mentioned	42,50	46,00"

2. In klousule 3 (5) (b) (i), vervang die uitdrukking "10 sent" deur die uitdrukking "15 sent".
3. In klousule 3 (5) (b) (ii), vervang die uitdrukking "12 sent" deur die uitdrukking "19 sent".
4. In klousule 3 (5) (b) (iii), vervang die uitdrukking "14 sent" deur die uitdrukking "22 sent".
5. In klousule 3 (6) (a) (ii), vervang die uitdrukking "R12" deur die uitdrukking "R16".
6. In klousule 3 (6) (b) (ii), vervang die uitdrukking "R5,50" deur die uitdrukking "R7".
7. In klousule 4 (6) (d) (i), vervang die uitdrukking "1,65" en "7,15" deur onderskeidelik die uitdrukking "3,00" en "13,00".
8. In klousule 4 (6) (d) (ii), vervang die uitdrukking "0,85" en "3,68" deur onderskeidelik die uitdrukking "1,50" en "6,50".
9. In klousule 4 (6) (d) (iii), vervang die uitdrukking "2,50" en "10,83" deur onderskeidelik die uitdrukking "4,50" en "19,50".
10. In klousule 5 (8) (f) (iii), vervang die uitdrukking "25c" deur die uitdrukking "90c".

11. Vervang klousule 5 (9) (a) (ii) deur die volgende:

"(ii) 'n voorman, 'n senior bestuurs- of administratiewe werknemer of 'n tegniese of professionele werknemer indien en vir so lank as wat so 'n werknemer 'n gereelde loon ontvang van nie minder nie as—

(aa) R600 per maand in die volgende gebiede:

Die Kaapprovinsie.—Die landdrostrikte Bellville, Die Kaap, Goodwood, Paarl, Simonstad en Wynberg en die munisipale gebiede Kimberley, Kuilsrivier, Oos-Londen, Port Elizabeth en Uitenhage.

Transvaal.—Die landdrostrikte Alberton, Benoni, Boksburg, Brakpan, Germiston, Johannesburg, Kempton Park, Krugersdorp, Nigel, Oberholzer, Pretoria, Randburg, Randfontein, Roodepoort, Springs, Vanderbijlpark, Vereeniging, Westonaria en Wonderboom;

Natal.—Die landdrostrikte Durban, Inanda, Pietermaritzburg en Pinetown;

Die Oranje-Vrystaat.—Die munisipale gebiede Bloemfontein, Sasolburg en Welkom;

(ab) R550 per maand in die volgende gebied:

Die Kaapprovinsie.—Die landdrostrik Stellenbosch;

(ac) R500 per maand in enige ander gebied wat deur die Vasstelling gedek word."

I. J. CLAASSENS, Voorsitter.

G. H. ABDOOLA, Addisionele Lid.

V. VENTER, Sekretaris.

Pretoria, 20 November 1980.

2. In clause 3 (5) (b) (i), substitute the expression "15 cents" for the expression "10 cents".
3. In clause 3 (5) (b) (ii), substitute the expression "19 cents" for the expression "12 cents".
4. In clause 3 (5) (b) (iii), substitute the expression "22 cents" for the expression "14 cents".
5. In clause 3 (6) (a) (ii), substitute the expression "R16" for the expression "R12".
6. In clause 3 (6) (b) (ii), substitute the expression "R7" for the expression "R5,50".
7. In clause 4 (6) (d) (i), substitute the expressions "3,00" and "13,00" for the expressions "1,65" and "7,15" respectively.
8. In clause 4 (6) (d) (ii), substitute the expressions "1,50" and "6,50" for the expressions "0,85" and "3,68" respectively.
9. In clause 4 (6) (d) (iii), substitute the expressions "4,50" and "19,50" for the expressions "2,50" and "10,83" respectively.
10. In clause 5 (8) (f) (iii), substitute the expression "90c" for the expression "25c".

11. Substitute the following for clause 5 (9) (a) (ii):

"(ii) a foreman, a senior managerial or administrative employee or a technical or professional employee if and for so long as such an employee is in receipt of a regular wage of not less than—

(aa) R600 per month in the following areas:

Cape Province.—The Magisterial Districts of Bellville, The Cape, Goodwood, Paarl, Simonstown and Wynberg and the municipal areas of Kimberley, Kuils River, East London, Port Elizabeth and Uitenhage;

Transvaal.—The Magisterial Districts of Alberton, Benoni, Boksburg, Brakpan, Germiston, Johannesburg, Kempton Park, Krugersdorp, Nigel, Oberholzer, Pretoria, Randburg, Randfontein, Roodepoort, Springs, Vanderbijlpark, Vereeniging, Westonaria and Wonderboom;

Natal.—The Magisterial Districts of Durban, Inanda, Pietermaritzburg and Pinetown;

Orange Free State.—The municipal areas of Bloemfontein, Sasolburg and Welkom;

(ab) R550 per month in the following area:

Cape Province.—The Magisterial District of Stellenbosch;

(ac) R500 per month in any other area covered by the Determination."

I. J. CLAASSENS, Chairman.

G. H. ABDOOLA, Additional Member.

V. VENTER, Secretary.

Pretoria, 20 November 1980.

INHOUD

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Mannekragbenutting, Departement van		
<i>Algemene Kennisgewing</i>		
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