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GENERAL NOTICE

NOTICE 673 OF 1993

DEPARTMENT OF MANPOWER

NATIONAL MANPOWER COMMISSION

INTERIM REPORT REGARDING SHORT-TERM
AMENDMENT TO THE LABOUR RELATIONS ACT,
1956

1. The National Manpower Commission

The National Manpower Commission (NMC), established in terms of the Labour Relations Act, 1956 (LRA), as an advisory body to the Minister of Manpower on labour related matters was reconstituted on a tripartite basis at the beginning of 1993. The NMC is now representative of major employers' and employees' parties and the State as represented by the Department of Manpower.

In February 1993 the Minister of Manpower requested the NMC to investigate and make recommendations regarding the modernisation and consolidation of the LRA.

2. Nature and objectives of the LRA Technical Subcommittee

Upon receipt of this request the restructured NMC appointed a special LRA Technical Subcommittee with the objective of modernising and restructuring the existing LRA. Its function is to existing LRA. Its function is to operate as a technical committee furnishing advice to the NMC on the modernisation of the LRA, which will in turn advise the Minister of Manpower.

ALGEMENE KENNISGEWING

KENNISGEWING 673 VAN 1993

DEPARTEMENT VAN MANNEKRAG

NASIONALE MANNEKRAGKOMMISSIE

INTERIMVERSLAG MET BETREKKING TOT KORT-
TERMYNWYSIGINGS AAN DIE WET OP
ARBEIDSVERHOUDINGE, 1956

1. Die Nasionale Mannekragkommissie

Die Nasionale Mannekragkommissie, ingestel ingevolge die Wet op Arbeidsverhoudinge, 1956 (WAV), as 'n adviesliggaam vir die Minister van Mannekrag oor arbeidsverwante aangeleenthede, is aan die begin van 1993 op 'n driepartygrondslag hersaamgestel. Die NMK is nou verteenwoordigend van groot werkgewers-en werknemers partye en van die Staat soos verteenwoordig deur die Departement van Mannekrag.

In Februarie 1993 het die Minister van Mannekrag die NMK versoek om ondersoek in te stel na die aanbevelings te doen rakende die modernisering en konsolidering van die WAV.

2. Aard en doelstellings van die WAV Teg-niese Subkomitee

By ontvangs van hierdie versoek, het die herstruktureerde NMK 'n spesiale WAV Teg-niese Subkomitee aangestel met die doel om die bestaande WAV te moderniseer en te herstruktureer. Die Subkomitee funksioneer as 'n tegniese komitee wat advies oor die modernisering van die WAV aan die NMK lewer, wat op sy beurt die Minister van Mannekrag adviseer.

The LRA Technical Subcommittee is following a two-step approach with regard to the restructuring of the existing LRA:

- (a) To propose short-term measures, aimed at remedying obvious deficiencies in the current statute that require urgent attention. This exercise should be completed by the beginning of August 1993 for submission to the NMC, in order to be ready for the legislative processes of the 1994 Parliamentary session.
- (b) To propose long-term amendment to restructure the LRA in its entirety. A draft should be ready by April 1994 for submission to the NMC, in order to be ready for the 1995 Parliamentary session.

3. Publicity

In an endeavour to keep the industrial relations community and the wider public abreast of its activities, notice is hereby given that an interim report regarding the short-term amendments to the LRA will be published in the *Gazette* early in August 1993 for general information and comment. Comments will be invited on an urgent basis.

In order to expedite this process, the Office of the NMC will upon publication forward copies of the interim report to interested parties. Parties wishing to obtain a report are wishing to obtain a report are requested to forward their names, telephone and fax numbers and addresses by **31 July 1993** to:

**THE SECRETARY
NATIONAL MANPOWER COMMISSION
PRIVATE BAG X316
PRETORIA
0001**

Telephone: (012) 310-6330
Telefax: (012) 320-0792

**H. BENDEMAN,
SECRETARY.
12 July 1993.**

Die WAV Tegniese Subkomitee volg 'n twee-stapbenadering ten opsigte van die herstrukturering van die bestaande WAV:

- (a) Om voorstelle te maak vir korttermynmaat-reëls gemik op die remediëring van ooglopende tekorte in die huidige Wet wat dringende aandag verg. Hierdie stap behoort teen die begin van Augustus 1993 voltooi te wees vir voorlegging aan die NMK, ten einde gereed te wees vir die wetgewende prosesse van die 1994 Parlementêre sessie.
- (b) Om voorstelle te maak vir langtermynwysigings om die WAV in sy geheel te herstruktureer. 'n Konsep behoort teen April 1994 gereed te wees vir voorlegging aan die NMK, ten einde gereed te wees vir die 1995 Parlementêre sessie.

3. Publisiteit

Ten einde die arbeidsverhoudingegemeenskap en die breë publiek op die hoogte te hou van sy werksaamhede, word hiermee kennis gegee dat 'n interimverslag rakende die korttermynwysigings aan die WAV vroeg in Augustus 1993 vir algemene inligting en kommentaar in die *Staatskoerant* gepubliseer sal word. Kommentaar sal op 'n dringende grondslag gevra word.

Om hierdie proses te bespoedig sal die kantoor van die NMK na publikasie van die interimverslag afskrifte daarvan aan belanghebbende partye stuur. Partye wat 'n verslag wil bekom, word versoek om hulle name, telefoon- en faksnommer en adresse teen **31 Julie 1993** te stuur aan:

**DIE SEKRETARIS
NASIONALE MANNEKRAGKOMMISSIE
PRIVAATSAK X316
PRETORIA
0001**

Tel.: (012) 310-6330
Faks.: (012) 320-0792

**H. BENDEMAN,
SEKRETARIS.
12 Julie 1993.**

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