REPUBLIC
OF
SOUTH AFRICA



REPUBLIEK VAN SUID-AFRIKA

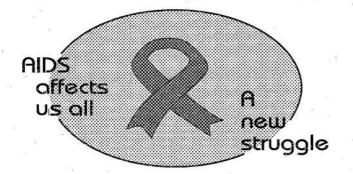
# Government Gazette Staatskoerant

Vol. 422

PRETORIA, 4 AUGUST 2000

No. 21455

### We all have the power to prevent AIDS



Prevention is the cure

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DEPARTMENT OF HEALTH

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No.	CONTENTS • INHOUD	Page No.	Gazette No.
	GOVERNMENT NOTICES		
South A	frican Qualifications Authority		
Governm	nent Notices		
793	Public notice by NSB 06: Manufacturing, engineering and technology, of the registration of an SGB for tele-	. 3	21455
794	Government Regulations 19 (1) (c) and 22 (2): National Standards Body 05 (Education, Training and Development) For public comment	: . 7	21455
795	Public notice by NSB 05: Education, training and development, of an application to register an SGB for environmental education, training and development practitioners	r . 9	21455
796	Public notice by NSB 05: Education, training and development, of the intention to register an SGB for assessor standards		21455

#### GOVERNMENT NOTICES

#### SOUTH AFRICAN QUALIFICATIONS AUTHORITY

No. 793

4 August 2000

# PUBLIC NOTICE BY NSB 06, MANUFACTURING, ENGINEERING AND TECHNOLOGY, OF THE REGISTRATION OF AN SGB FOR TELECOMMUNICATIONS

NSB 06 hereby registers an SGB for Telecommunications for a period of three years, until 3 August 2003.

#### **BRIEF OF THE SGB**

- Develop learning pathways for potential qualifications and unit standards in the sub-field Manufacturing and Assembly from Level 1 through to Level 8 in the areas of:
  - Subscriber Terminal Technology
  - Transmission Mediums
  - Transmission Technology
  - Switching Technology

[Regulation 24(1)(e)].

2. Generate the following qualifications in accordance with Authority requirements:

Control to the first that the first of

- Certificate in Basic Telecommunications (level 2)
- Further Education and Training Certificate in Telecommunications (level 4)
- Diploma in Telecommunications (level 5)
- First Degree in Telecommunications Management & Design (level 6)
- Masters Degree in Telecommunications Management and Design (level 7)
- ◆ Doctorate in Telecommunications Management and Design (level 8)

[Regulation 24(1)(a)].

- 3. Recommend the qualifications and standards generated under 2, above, to the National Standards Body [Regulation 24(1)(c)].
- 4. Recommend criteria for the registration of assessors and moderators or moderating bodies [Regulation 24(1)(d)].
- 5. Review these qualifications and unit standards and effect the necessary changes [Regulation 24(1)(b)].
- 6. Maintain liaison with other related Standards Generating Bodies in the field [Regulation 24(1)(e)].
- 7. Perform such other functions as may from time to time be delegated by the NSB [Regulation 24(1)(e)].

### COMPOSITION OF THE SGB

Nominee	Workplace	Nominating Body	Experience/ Qualifications
Arnott, L	Alcatel Altech	Business	Higher Diploma in
	Telecoms		Education (Technical)
	8		(Cum Laude) and
	9 18	6 6	Management
	8 9 9	g H	Advancement
		. 8	Programme; Teaching
	19	80	experience; 4 years
			experience in HR &
	2		training.
Byrd, J	Telcordia	Telcordia	MSc (Chemical Eng.);
Dyra, J	Teleordia	Teleordia	
	34		34 years in
	F-11	22	telecommunications
Da Dana da T	T. 1 1 D	0 ''' 0	industry.
De Beer, du T	Technikon Pretoria	Committee of	10 years experience
a # 5 <sup>2</sup>		Technikon Principles	lecturing in
N. 1	G + D 1' G '	0.1.2.1	telecommunications.
De Lange, HW	SA Police Service	SA Police Service	National Technical
	3		Diploma plus 16 years
EW 3		z" x e	experience in training
ia i			radio technicians for
			the SAPS.
Els, JC	Transtel	Transtel	15 years experience in
3			telecommunications.
Goosens-Stroebel, D	Digital Microwave	Business	IPM Diploma in
	Corporation	10	Personnel
			Management. 3 years
E 2			experience in HR: 3
2 8	3		years in National
	*	20 20 20 20 20 20 20 20 20 20 20 20 20 2	Transmission Dept.,
5 8 8	* * * * * * * * * * * * * * * * * * * *		Eskom
Gossmann, J	FEDUSA	Labour	Labour Relationship
2 8	2	(9)	Development Program
			plus 13 years
	9 and 12	m a	experience in
# O		*	Technical Services.
Jacobson, E	MTN	Business	Higher Education
	li li		Diploma and National
		A 201 12 13	Diploma: Electrical
	ii 12	**************************************	Engineering with 21
		10	years experience in
		:A 83	the
	, <u>.</u>	1 20	
	0	9 K 8	telecommunications
- 02-00 - 00			industry.

Keller P J	Command Management	South African National Defence	Certificate in Public Relations
and the second	Information (Military)	Force	Management and Organisational
			Development plus 22 years experience in
The state of the s		3 - 673 f feb	Telecommunications and Information Technology.
Kubheka, NC	Siemens	Siemens	N5 electronics plus 2
Rubicka, NC	Siemens	bienens	years experience in telecommunications.
Le Roux, P	Telkom	Telkom	BSc (Hons);
			Production/Operations Management; 15 years
			experience in training in
E			telecommunications.
Mare, S	Technikon Natal	Technikon Natal	MSc (Telecommunication
			Systems); 28 years experience in
			electronic communications
			including 7 in lecturing.
Melato T R	SENTECH	Business	B. Admin (Hons: Industrial
es de la Servicia del Servicia de la Servicia del Servicia de la Servicia del Servicia de la Servicia del Servicia de la Servicia del Ser		The state of the s	Psychology). 2 years experience in HRD. 3
			years training experience in
		स - १ स	manufacturing environment.
Nasiorowska, B	Services for	Services for Optical	8 years experience in
	Optical Fibre	Fibre	IT field, including 5 in fibre optics.
Neveling, NJ	Technisa	Technisa	30 years experience in telecommunications
	e		including 13 in training and course
	1 ft 12		development.
Pieterse, J	Telkom	Telkom	NTD (Telecommunications)
			Industry and lecturing experience.
Rangoato N N	Telkom SA CFL	Business/Providers	BTech: HR
Kangoato IV IV	TOROLL DES OF D	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Management, 4 years experience in Training and Call Centre
			environment.

Singh, AE	Siemens	Siemens	10 years experience in
	1		electronics including
			background in
			training.
Steyn JJW	Technical Workers	Labour	National Certificate in
1	Union		Telecommunications:
2		70	15 years experience in
	•	AL SI	telecommunications.
Thamaga, T	Telkom TFL	Telkom TFL	BA; 5 years
		4 -	experience in
			telecommunications.
Tshifhiwa M	Intekom	Business	B. Com. (Hons). 12
			years HR experience.
Wepner P C (Major)	Command	South African	Certificate in
	Management	National Defence	Computer Science
	Information	Force	plus 15 years
	(Military)		experience in
8			Telecommunications
	95		and Information
			Technology.
Whaits, CV	Cape Technikon	Cape Technikon	MSc (Electrical Eng.);
			26 years electronics
8		2.7	experience including 7
			in lecturing.
Wilson, M	UNISA	UNISA	Masters in
*		8	International
	¥1	W	Communications plus
8			6 years experience in
\$P		#8	Telecommunications.

**4 August 2000** 

No. 794

#### SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In order to proceed with the recognition of Standards Generating Bodies in terms of Government Regulations 19(1)(c) and 22(2) of 28 March 1998, National Standards Body 05 (Education, Training and Development) invites public comment with respect to the acceptability of the nominees and the representativeness of the key education and training stakeholder interest groups listed as SGB applicants below.

In addition, the NSBs invite submissions from interested parties wishing to serve on such SGBs. Interested parties should take note of the section on SGB Information below.

All nominations/ applications should be accompanied by curricula vitae.

More information regarding these applications may be obtained on the SAQA website or from the SAQA offices.

Comment should reach the NSBs at the address below by not later than Friday 1 September 2000. All correspondence should be marked SGB Formation – NSB 05, and be addressed to:

The Director: Framework Implementation SAQA

Attention: Mr M.C. Cosser

Postnet Suite 248

Private Bag X06

Waterkloof

0145

or faxed to 012 – 346 5812

#### SGB INFORMATION

As a necessary step in the development and implementation of the National Qualifications Framework, The National Standards Bodies are briefed [regulation 19(1)(c) of 28 March 1998] to recognise or establish Standards Generating Bodies (SGBs).

SGBs shall:

- generate standards and qualifications in accordance with the Authority requirements in identified sub-fields and levels;
- b. update and review standards;
- c. recommend standards and qualifications to National Standards Bodies;
- recommend criteria for the registration of assessors and moderators or moderating bodies; and
- e. perform such other functions as may from time-to-time be delegated by its National Standards Body.

Any bodies wishing to nominate representatives, make application to serve on, or make any other submission with regard to the above SGB should note the following information.

SGBs should be composed of organisations, which shall be key education and training stakeholder interest groups and experts in the sub-field. The NSB, when making its final decisions will have due regard for, among other things, 'the need for representativeness and equity, redress and relevant expertise in terms of the work of the SGBs.'

Organisations proposing to nominate persons to SGBs should be sensitive to the need for *equity* and *redress*, and shall nominate persons who-

- (a) will be able to consider issues of productivity, fairness, public interest and international comparability as related to education and training in the sub-field;
- enjoy credibility in the sub-field in question, who enjoy respect; have the necessary expertise and experience in the sub-field and have the support or backing of the nominating body;
- (c) are able to advocate and mediate the needs and interests of all levels within the sub-field covered by the Standards Generating Body;
- (d) are able to exercise critical judgement at a high level; and

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 (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency. No. 795

**4 August 2000** 

# PUBLIC NOTICE BY NSB 05, EDUCATION, TRAINING AND DEVELOPMENT, OF AN APPLICATION TO REGISTER AN SGB FOR ENVIRONMENTAL EDUCATION, TRAINING AND DEVELOPMENT PRACTITIONERS

National Standards Body (NSB) 05, Education, Training and Development, has received an application to recognise and register an SGB for Environmental Education, Training and Development Practitioners.

#### PROPOSED BRIEF OF THE SGB

- Develop learning pathways for Environmental Education, Training and Development (ETD) practitioners in a range of settings, including teaching and teacher education, industry training, conservation education, agricultural extension work, ABET practice, etc., from Level 4 to Level 8 [Regulation 24 (1) (e) ].
  - 2. Generate the following qualifications and standards in accordance with SAQA requirements [Regulation 24 (1) (a)]:
    - Certificate in Environmental Education (Level 4)
    - Standards in Environmental Education at Level 5
    - Higher Certificate in Environmental Education (Level 5)
    - Diploma in Environmental Education (Level 5)
    - Further Diploma in Environmental Education (Level 6)
    - Standards in Environmental Education at Level 6
    - First Degree in Environmental Education, Training and Development (Level 6)
    - Masters Degree in Environmental Education, Training and Development (Level 8)
    - Doctoral Degree in Environmental Education, Training and Development (Level 8)
- 3. Recommend the qualifications and standards generated under 2 above to NSB 05 [Regulation 24 (1)(c)].
- 4. Recommend criteria for the registration of assessors and moderators or moderating bodies [Regulation 24 (1) (d)].
- 5. Perform such other functions as may from time to time be requested by NSB 05 [Regulation 24(1)(e)].

### PROPOSED COMPOSITION OF THE SGB

Nominee	Workplace	Nominating Body	Experience/ Qualifications
Chetty, Rochelle Ms	ESKOM	ESKOM	
Criotty, recording this	LOITOW	LONOW	BSc (Hons); Environmental
	9		[Hand Co. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Dreyer, Johan Mr	UNIVERSITY OF	UNISA	Officer, Eskom
Dioyon, condition	SOUTH AFRICA	ONIOA	M.Ed; HED;
. W	(UNISA)		Taught high school geography for 10
		, s	years;Teaching
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		UNISA
			programmes from
			Certificate to
			Masters level.
Esau, Patrick George	University of	Giyani College of	MA(Ed); University
Mr	Venda	Education	Lecturer/Head of
	, orium	Eddodion	Division;
i de la compania del compania del compania de la compania del compania de la compania del compania de la compania de la compania de la compania de la compania del compania			Secondary school
a the same and the			teacher
	1.00		(Geography)
Gebhardt,	Department of	NAPTOSA	BSc; HDE;
Annemarie Ms	Education and		Education
1 N - 1 1	Culture		Specialist;
			Provincial
		*	Environmental Co-
	*	•	ordinator
Holomisa, Tunyelwa	SACTE	SACTE	MA; M.Dip; JSTC;
Ms	1.7869 1.00	* 3	HOD at high
K. 11 * * *			school; College of
	We study	- 9	Education lecturer
	the state of the	¥	for 8 years
Kuali, Mojakisane Mr	Free State	Donartment of	2 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
radii, iviojanisarie ivii	Department of	Department of Environmental	BEd; STC.; High
	Education	Affairs and	school teacher; HOD; Geography
		Tourism (DEA&T)	subject advisor;
the object of any	8 €	roundin (DL/ACT)	Learning facilitator;
	*		part-time university
	æ		lecturer.
Lombard, June Ms	Lombard and	Institute of Waste	MSc; Cert. in
	Associates	Management	Environmental
	, looolideo	Managoment	Education;
			University junior
			lecturer and
	a*>	8	researcher;
	2500	4.1	Consulting waste
<u> </u>		201	Consulting waste

		The North of Me	
Vest deleter	y NA		scientist
		W. A.	Sharmesh A Aftern
te deleste este este est totaleste est est est			The beautiful Company & Company of the Company of t
Janse van Rensburg, Eureta Prof	Rhodes University	Environmental Education Association of SA (EEASA); Rhodes University	PhD; University lecturer in Environmental Education up to PhD level
Loubser, Callie Prof	UNISA	(Eastern Cape) SA Onderwysers Unie	PhD; HED; Associate Professor at university; teaches Environmental Education up to doctoral level.
Louw, Glenda Ms	Goldfields Environmental Education Center	EEASA	MEd; Cert. in Environmental Education; Secondary school teacher; Education and research consultant
Magonare, Mtshidiso Ms	DEA&T	National Department of Environmental Affairs and Tourism	BEd Hons; Principal Environmental Officer
Mashabela, Sam Mr	Mamokgalake College of Education	Mamokgalake College of Education	MEd; Certificate in Community Development; Education specialist (social sciences) and ECD officer
Mathebula, Phillip Mr	Sasol Industry (Secunda)	SASOL	BA Hons; Certificate in Environmental Education; Secondary school teacher; Communication &
Matjokana, Frederick	National	DEA&T	Education Officer. MEd; SPTD;

Mr	Department of		Senior lecturer and
1411	Environmental		HOD (INSET);
	Affairs and	Ş8	Principal
	Tourism		Environmental
	Tourisin		Officer
Mbambisa, Nomaledi	TRANSKEI	TRINSET	
Ms	TEACHERS'	IKINSEI	BEd; HDE;
IVIS			Certificate in
	INSERVICE COLLEGE		Environmental
	(TRINSET)		Education; Senior
	(TRINGET)		lecturer; Teacher
Mckay lan Dr	Mita University	Dodmosts	education.
Wickay latt Di	Wits University	Radmaste	PhD; HDipEd;
		*	Research Officer;
			Project Leader,
		· · · · · · · · · · · · · · · · · · ·	Environmental
			Education,
Mofokona Masskata	Free Ct-t-	F 0/ /	RADMASTE, Wits.
Mofokeng, Mosebetsi Mr	Free State	Free State	BEd; Certificate in
IVII	Department of	Department of	Environmental
	Education	Education	Education;
84		12	Teaching
			Geography and
	8	6	Environmental
			Education in
100 pp			College of
1 A - L	<u> </u>		Education
Molose, Vivian Ms	Delta	Delta	MEd (EE); Senior
	Environmental	Environmental	teacher; Outreach
	Education Centre	Education Centre	officer; Co-
()			ordinator of
NAShanahani Taala		0.45711	education projects
Mthombeni, Tseko	L.A. Wesi	SADTU	Univ. Diploma in
Abel (Bobby) Mr	Secondary School	2	Education; Deputy
			Principal; SADTU
			Free State
63			Education
Nauma laura Ma	Danis de	<u> </u>	Convenor
Nduna, Joyce Ms	Peninsula	Peninsula	MA; MEd; JSTC;
	Technikon	Technikon	Senior teacher;
ä	3. 3.		HOD; College
	¥6		lecturer/HOD in
			Geography;
E			University and
			technikon lecturer
Patel, Farida Ms	Centenary	Durban	MEd (Science
	Secondary School	Environmental	Education); UDHE;
		Education Forum	Secondary teacher;
	a a		University lecturer

			up to masters level
Shaw, Nic Mr	Wildlife and	Wildlife and	Certificate in
	Environment	Environment	Environmental
A Decision of the second	Society of SA	Society of SA	Education; Dip in
	E.		Manager
	* e *		Development;
	#)		Education project
		in the second	manager; Wildlife
a type that is			and Environment
	52 SSISS	1 100 100	Society of SA
Stears, Michelle Ms	Durban College of	Durban College	MSc; HDE
,8 a 1 8 <sup>4</sup>	Education	of Education	
Van Damme	SA Parks Board	SA Parks Board	MEd; Masters in
Masuku, Lynnette		95	European Studies;
Y 10 1 10 10 10 10 10 10 10 10 10 10 10 1	2		Environmental
10 10 10 10 10 10 10 10 10 10 10 10 10 1	a a		Officer; Research
		N N 10 10 10 10 10 10 10 10 10 10 10 10 10	and Publications
	1 19 E		Manager, SA Parks
n 2			Board

No. 796

4 August 2000

# PUBLIC NOTICE BY NSB 05, EDUCATION, TRAINING AND DEVELOPMENT, OF THE INTENTION TO REGISTER AN SGB FOR ASSESSOR STANDARDS

NSB 05 has decided to establish and register an SGB for Assessor Standards. The core learning assessor standards which the SGB develops would comprise the generic competencies required for the practice of assessment across the twelve organising fields of the National Qualifications Framework (NQF), and could be incorporated, along with fundamental and elective learning components, within field-specific qualifications.

#### PROPOSED BRIEF OF THE SGB

- Collate the various assessor standards that have been developed across the twelve organising fields to identify the generic competencies embedded within them [Regulation 24(1)(e)].
- 2. Investigate the appropriate NQF levels at which standards for assessors might be generated [Regulation 24(1)(e)].
- Generate standards for assessors at the appropriate NQF levels, as in 2
  above, with reference to the core competencies embedded within the
  assessor standards in 1, above, and based upon additional knowledge of best
  assessment practice which the SGB brings to the task [Regulation 24(1)(a)].

These standards will be generated in the areas of:

- Assessment design
- Assessment planning
- Assessment implementation
- Assessment review
- Assessment recording
- Assessment moderation
- 4. Liase with all other SGBs in the field in the generation of standards [Regulation 24(1)(a) & (e)].
- 5. Recommend the standards generated in 3, above, to the Quality Assurance Division of SAQA for consideration towards the development of criteria for the registration of assessors [Regulation 24(1)(e)].
- 6. Recommend the standards generated in 3, above, to the NSB [Regulation 24(1)(c)].

- 7. Recommend criteria for the registration of assessors and moderators or moderating bodies [Regulation 24(1)(d)] whose development is informed by the standards generated in 3 above.
  - 8. Accept and perform other assessor SGB-related functions as requested by the NSB [Regulation 24(1)(e)].

#### PROPOSED COMPOSITION OF THE SGB

Nominee	Workplace	Nominating Body	Experience/Qualifi- cations
Berkhout, Susara	University of	FEDUSA	DEd; Professor in
Prof	Pretoria		Education for last
Per Local Con-			eight years; Senior Lecturer and Ass. Prof for fifteen years
Boraine, Karen	SOUTHERN SUN	SOUTHERN SUN	Dip.Personnel
Ms			Management and
2 %		9 6 9	Training; NQ
, 4 ° (4)			Assessor; NQ
			Quality Assurer; NQ
erreal transfer for the second	a 4 3 7 v		Group Trainer.
Conradie, Leon Mr	Consultant	TEAM	B.Comm; Assessor
FI 900		Consultants	and Master Trainer;
			Trainer of Targeted
			Selection; Director:
ai a k			TEAM Consultants.
Corneilse, Mark	Wingfield	Wingfield	BA(Ed); HDE;
Mr	Technical College	Technical College	National-N-Dip;
			Lecturer in
			Mechanical Dept.
			for nine years.
Els, Roy Keith Mr	Greater	Greater	MSc; Nat. Tech.
	Johannesburg	Johannesburg	Dip; Assessor;
	Municipal Council	Municipal Council	Senior Training Officer.
Genis, Ethnie Dr	Technikon Pretoria	CTP & SAUVCA	PhD; HED; Director: Quality Promotion
An The State of the			

	The state of the s		10 W 10
Gravett, Janelle Nicola Ms	QMS Consulting	QMS Consulting	TD304 (Quality Assessor); TD401
			(Advanced
		E u y	Assessor); TD406:
		and the second	Advanced Trainer;
in the May . La			Assessor Training;
		£1	Standards Writing;
			Quality Assurance
Hallendorff, Erik	The Learning	The Learning	BSc; HDE; Director
Lorne Mr	Network S.A.	Network S.A.	of Education and
			Training
1.11 F 1.15		(4)	Consultancies.
Hendricks,	University of the	University of the	B.Sc; Adv. Dip. in
Natheem Mr	Western Cape	Western Cape	Adult Educ.:
	Troctom Cupo	Woodom Capo	Research and
	". B.P.T" - 3		Development
	a. //[8., 3., ).		Officer.
Hlongwane,	ASSESSMENT	ASSESSMENT	BEd; Marketing
Lindiwe Cleopatra	INSTITUTE (AI)	INSTITUTE (AI)	
Ms	INSTITUTE (AI)	INSTITUTE (AI)	Manager; Trainer in Adult Education and
IVIS			[ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [ [
Lotz, Jan W. Prof	Donortment of	Donatment of	Training.
LOIZ, Jan W. FIOI	Department of	Department of	DPhil; HED; Dept.
	Education	Education	Chief Ed. Specialist
11 - 11 h 12 h 12 h 12 h 13 - 1	(14) (1 ) (1 )		for last four years;
			University Lecturer
		i e e	for ten years; Senior
N (			Teacher
Mafanga, Sindiswa	Department of	Department of	MEd (Maths Ed);
Harriet Ms	Education	Education	MEd (Maths Curr &
		i s	Teaching); STD;
			Deputy Education
self A f Bita i		Li Li	Specialist
Malatji, Stanford	NATIONAL	NATIONAL	B.Admin (Hons);
Mamoshito Mr	PRODUCTIVITY	PRODUCTIVITY	Business
	INSTITUTE (NPI)	INSTITUTE (NPI)	Management
	the state of the s		Development
* * * * * *	1	4.	Programme; Senior
			Productivity Advisor;
Section 1	that the said and in		Principal Training
* 51 * 9 % 4	E.A.		Advisor.
Moore, Alrika Dr	HSRC	HSRC	PhD; HDE;
WE .		N DE CREAM P	Research Specialist
Noordien, Fatima	GLENDALE	SADTU	MEd (Psy); HDE;
Ms	SECONDARY		Senior Sec. School
1000 to pulgati:	SCHOOL	£"	Teacher.
Olivier, Casper	Department of	Department of	DEd; HEd; National
,		- operation to	, ried, radional

duToit Dr	Labour:Head	Labour	Training Board for
, , , than	Office	# 8	seven years; Chief
	* .	- W	Training Advisor,
		. 1	Univ. of Pretoria.
Pahad, Margaret	IEB	IEB	MEd; Director of
Ms		e	IEB: Assessment
	16 g	8 A *	Training in New
		en je s w wago	Business Unit
Pailman, Kenneth	Vista University	Vista University	MEd; HDE;
Mr			Institutional
	g 25	)¥(,	Development
			(Vista); Training
	. 1 t = 15 - 4'01 m.		Manager; Learning
	in Village 1994		Consultant
Dault Cmith	Department of	Department of	BEd; HDE; Director:
Rault-Smith,	Department of	Department of Education	Examination and
Jennifer Phyllis Ms	Education	Education	
			Assessment; SA
		AAI B EIE: 5A	Certification Council
Steyn, Aletta Mrs	GOLD FIELDS	GOLD FIELDS	ETD Practitioner;
	TRAINING	TRAINING	RPL Advisor;
	SERVICES	SERVICES	Vocational Advisor;
	n e 1		Internal Verifier.
Sutherland, Lee	UNIVERSITY OF	UNIVERSITY OF	MEd; HDE;
Elisa Ms	ZULULAND	ZULULAND	Assessment and
			Evaluation
			Specialist; Teaching
			and Learning
			Support.
Taylor, Lyndarine	ESKOM	ESKOM	MA (Psych);
Ms	•	9	SAMDC
	5 5		Psychologist;
	200		Corporate
			Assessment and
			Recruitment
			Manager
Twala, Zanele Ms	JUNIOR	JUNIOR	MEd; Cert. in Educ.
	ACHIEVEMENT	ACHIEVEMENT	Policy Dev.;
K &	SOUTH AFRICA	SOUTH AFRICA	Manager for
		8	Development
			The second secon
l de des			in the second of the second
		contract to	

Van Rooyen, Marietta Ms	Assessment College of South Africa		BEd; NTD; MD of Assessment College of SA; D.Director: Learner- ships and Assessment
Willard, Sandra Ms	MERSETA	MERSETA	BA; HDE; Manager: Metal Engineering Industrial Education and Training Board

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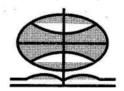
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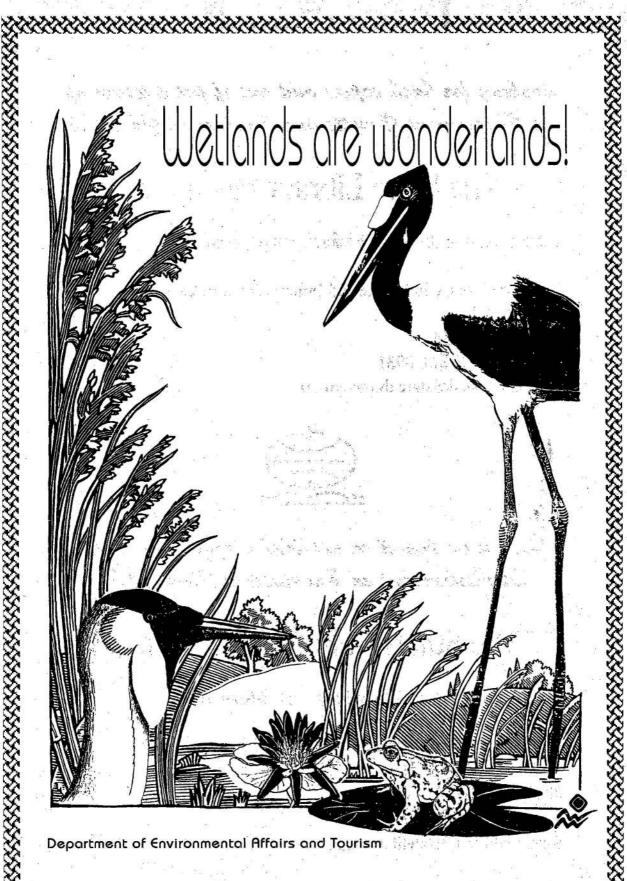
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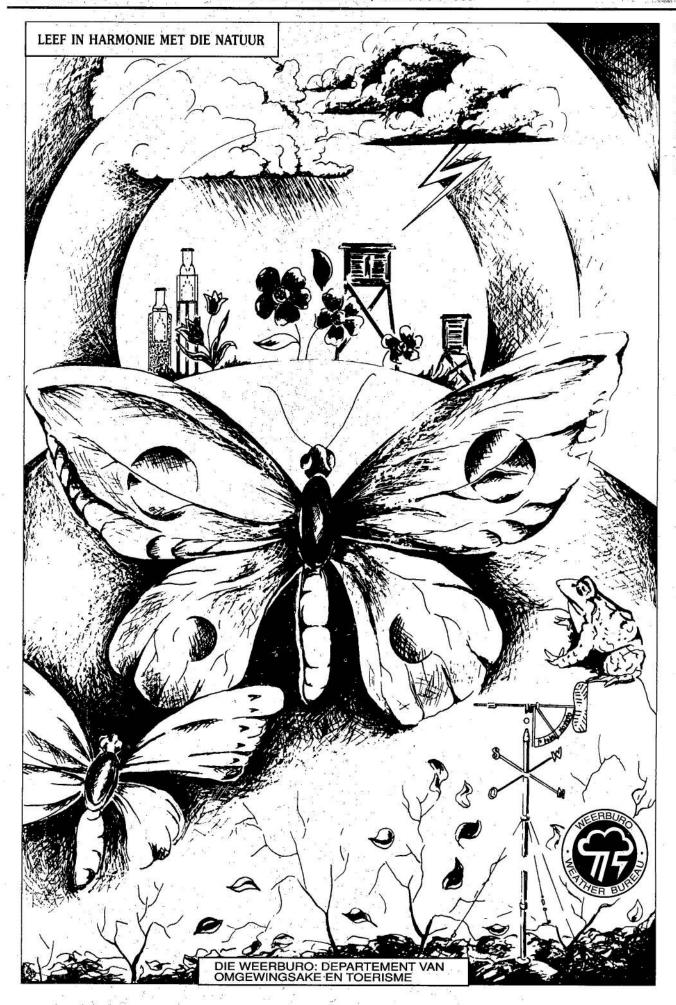
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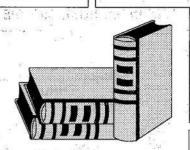
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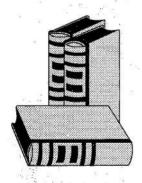




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