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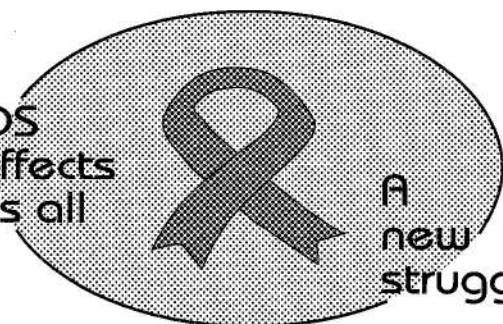
Vol. 424

PRETORIA, 1 OCTOBER
OKTOBER 2000

No. 21615

We all have the power to prevent AIDS

AIDS
affects
us all



A
new
struggle

Prevention is the cure

**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

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GOVERNMENT NOTICES

DEPARTMENT OF LABOUR**No. 978****1 October 2000****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

The Minister of Labour intends to increase in terms of section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), the monthly pensions payable in terms of sections 39(1)(c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 6% in respect of accidents which occurred before 1 March 2000 as well as occupational diseases which were diagnosed before 1 March 2000 with effect from 1 March 2001.

Any person who wishes to comment on the proposed amendment, should submit such comment in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 30 November 2000.



M M S MDLADLANA
MINISTER OF LABOUR

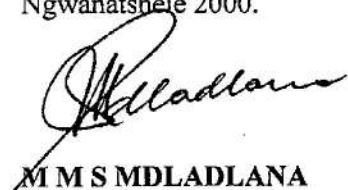
No. 978

1 October 2000

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993**(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****KOKETSOYA DITUELO TSA KGWEDI TSA PHENSHENE**

Minesetara wa Lefapha La Badiri o ikaelela go oketsa go ya ka karolo ya 57(1) ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993) moputso wa kgwedi wa phenshene o tla duelwa go ya dikarolo 39(1) (c) le (d) le 40(1)(a), (b), (c) le (d) wa Molao wa Dituelo Tsa Badiri, 1941 (Molao wa 30 wa 1941) le dikarolo 49(1) (a) le 54(1) (a), (b), (c) le (d) wa Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993) ka 6% go ya ka dikotsi tse di diregileng pele ga 1 Mopitlwe 2000 le malwetse a a bonweng pele ga 1 Mopitlwe 2000 go simolola ka 1 Mopitlwe 2001.

Motho mongwe le monywe yo oikaelelang go tshwaela mo phetogong e e akantsweng, a ka romela ditshwaelo tse di kwadilweng go: Compensation Commissioner, P O Box 955, Pretoria, 0001, e seng morago ga 30 Ngwanatshela 2000.

**M M S MDLADLANA****MINISETARA WA LEFAPHA LA BADIRI**

No. 979

1 October 2000

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED

AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993

The Minister of Labour intends to amend Schedule 4 of section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), with effect from 1 March 2001:

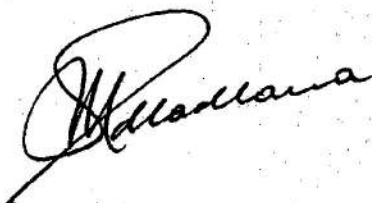
SCHEDULE 4

MANNER OF CALCULATING COMPENSATION

(i)	(ii)	(iii)	(iv)	(v)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident subject to maximum compensation of R8 180,25 per month
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident subject to maximum and minimum compensation of R91 650,00 and R17 490,00
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%

(i)	(ii)	(iii)	(iv)	(v)
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident subject to maximum and minimum compensation of R8 180,25 and R874,50
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child
9.	54(1)(d)ii	Fatal	Lump sum	Percentage dependence as portion of R28 680,00
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R6 490,00 or the actual amount, whichever is the lesser

Any person who wishes to comment on the proposed amendment, should submit such comment in writing to the Compensation Commissioner, P O Box 955, Pretoria, 0001, not later than 30 November 2000.



M M S MDLADLANA

MINISTER OF LABOUR

No. 979

1 October 2000

MOLAO WA DITUELO TSA DIKGOBALO LE MALWETSI, 1993**(MOLAO WA 130 WA 1993), JAAKA O FETOTSWE****KOKETSOYA DITUELO TSA KGWEDI TSA PHENSHENE**

Minisetara wa Lefapha La Badiri o ikaelela go fetola Schedule 4 go ya ka karolo ya 55 ya Molao wa Dituelo Tsa Dikgobalo Le Malwetsi, 1993 (Molao wa 130 wa 1993), go simolola ka 1 Mopitlwe 2001 ka mokgwa o o latelang.:

SCHEDULE 4**MOKGWA WA GO BALA TUELO**

(i) Item	(ii) Molao	(iii) Popego le boemo ba go golofala	(iv) Popego ya ditshwanelo	(v) Mokgwa wa go bala ditshwanelo
1.	47(1)(a)	Kgolofalo ya boleka ya nakoana	Dituelo tsa lobaka	75% ya tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo ba tuelo ya R8 180,25 ka kgwedi
2.	49(1)	Kgobalo ya leruri ya diperesente tse 30	Tuelo yotlhe ka gangwe	Ga 15 ga tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo le bobotlana ba tuelo ya R91 650,00 le R17 490,00
3.	49(1)	Kgolofalo ya ruri e e kwa tlase ga 30%	Tuelo gotlhe	Palo e e yang go tuelo gotlhe e e balwang go ya ka item 2 go lekana le boemo ba kgolofalo ruri ya 30%
4.	49(1)	Kgolofalo ruri ya 100%	Penshene ka kgwedi	75% ya tuelo ya kgwedi ya modiri ka nako ya kgobalo go fitlha go bogolo le bobotlana ba ba tuelo ya R8 180,25 le R874,50
5.	49(1)	Kgolofalo ruri e e kwa tlase ga 100% fela bogolo ba 30%	Penshene ka kgwedi	Penshene ya kwedi e e balwang go ya ka item 4 go lekana le boemo ba kgolofalo ruri ya 100%
6.	54(1)(a)	Loso	Tuelo gotlhe	Tuelo ga bedi ya penshene ya kwedi ya modiri e eneng e tla duelwa go ya ka item 4, fa modiri a ne a golofetse

				ruri
7.	54(1)(b)	Loso	Penshene ka kgwedi	40% ya penshene ya kgwedi e e neng e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
8.	54(1)(c)	Loso	Penshene ka kgwedi	20% ya penshene ya kgwedi, go ngwana mongwe le mongwe, e e neng e tla duelwa modiri go ya ka item 4 fa a ne a golofetse ruri
9.	54(1)(d)	Loso	Tuelo gotlhe	Peresente ya ikaego ele karolo ya R28 680,00
10.	54(2)	Loso	Ditshenyegelo tsa loso	Palo e e tshwanelang ya ditshenyegelo tsa loso go bogolo ba R6 490,00 kgotsa palo ya nnete, go ya ka palo e leng kwa tlase

Motho mongwe le mongwe yo o ikaelelang go tshwaela mo diphetogong tse di akantsweng, a ka romela ditshwaelo tse di kwadilweng go: Compensation Commissioner, P O Box 955, Pretoria, 0001, e seng morago ga 30 Ngwanatshole 2000.



M M S MDLADLANA

MINISETARA WA LEFAPHA LA BADIRI

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001

Publications: Tel: (012) 334-4508, 334-4509, 334-4510

Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504

Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737

Cape Town Branch: Tel: (021) 465-7531

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001

Publikasies: Tel: (012) 334-4508, 334-4509, 334-4510

Advertensies: Tel: (012) 334-4673, 334-4674, 334-4504

Subskripsies: Tel: (012) 334-4735, 334-4736, 334-4737

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