



# Government Gazette Staatskoerant

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## GENERAL NOTICES

### NOTICE 3423 OF 2002

PLEASE FIND SET OUT BELOW A LIST OF BARGAINING COUNCILS THAT HAVE BEEN ACCREDITED BY THE CCMA IN TERMS OF THE PROVISIONS OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED) FOR CONCILIATION & ARBITRATION.

A LIST OF THE TERMS OF ACCREDITATION FOLLOWS ON.

#### **BARGAINING COUNCILS ACCREDITED FOR CONCILIATION AND ARBITRATION.**

Please note that unless otherwise indicated, the details contained hereunder are applicable as from the 1<sup>st</sup> April 2002 to the 31<sup>st</sup> March 2003.

#### **1. BUILDING INDUSTRY BARGAINING COUNCIL (CAPE OF GOOD HOPE)**

Panellists to the Council:

No.	Name Of Panellist	Type Of Accreditation
1	J. Kitshoff	Conciliation & Arbitration
2	S. Cloete	Conciliation & Arbitration
3	R. Dennis	Conciliation & Arbitration
4	I. Fredericks	Conciliation
5	C. Henney	Conciliation
6	S. Mjijwa	Conciliation
7	P. Mshumpela	Conciliation
8	Y. Rossa	Conciliation
9	J. Roussouw	Conciliation
10	A. Ruggiero	Conciliation
11	A. Thabane	Conciliation
12	D. Whitaker	Conciliation & Arbitration
13	A. Williams	Conciliation & Arbitration

#### **2. BARGAINING COUNCIL FOR THE BUILDING INDUSTRY (EAST LONDON)**

Panellists to the Council:

No.	Name Of Panellist	Type Of Accreditation
1	J. Brown	Conciliation
2	K. Price	Conciliation
3	B. Groep	Conciliation
4	F. Knox	Conciliation & Abitration
5	F. Lubbe	Conciliation & Abitration

**3. BUILDING BARGAINING COUNCIL (NORTH AND WEST BOLAND)**

Panellists to the Council:

No.	Name Of Panellists	Type Of Accreditation
1	M. Dowries	Conciliation & Arbitration
2	I. A. K. Strauss	Conciliation
3	A. J. du Preez	Conciliation
4	A. J. Willemsse	Conciliation

**4. BUILDING INDUSTRY BARGAINING COUNCIL (SOUTH AND EASTERN CAPE)**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	M. Geduld	Conciliation
2	R. Mbambosi	Conciliation
3	P. Roberts	Conciliation
4	C. Domingo	Conciliation & Arbitration
5	T. D. du Plessis	Conciliation & Arbitration
6	V H. le Roux	Conciliation & Arbitration
7	T. Verschuur	Conciliation & Arbitration
8	W. Mdeyide	Conciliation
9	D. H. Sandt	Conciliation & Arbitration

**5. BARGAINING COUNCIL FOR THE CANVAS GOODS INDUSTRY (WITWATERSRAND & PRETORIA)**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	W. J. Lyle	Conciliation
2	S. S. Cohen*	Conciliation & Arbitration

\* accredited as of 21 August 2002.

**6. BARGAINING COUNCIL FOR THE CLOTHING INDUSTRY  
(FREE STATE & NORTHERN CAPE)**

*(Applicable: 1<sup>st</sup> April 2002 to 22<sup>nd</sup> May 2002)*

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	M. Loyson	Conciliation & Arbitration
2	A. Margolis	Conciliation
3	E. Makwaka	Conciliation
4	I. Scharnick	Conciliation
5	C. Leeuw	Conciliation
6	W. Stapelberg	Conciliation & Arbitration

**7. BARGAINING COUNCIL FOR THE CLOTHING INDUSTRY (KZN)**

*(Applicable: 1<sup>st</sup> April 2002 to 22<sup>nd</sup> May 2002)*

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	C. Brunton	Conciliation & Arbitration
2	R. Lyster	Conciliation & Arbitration
3	B. Robertson	Conciliation & Arbitration
4	P. Stone	Conciliation & Arbitration
5	E. Bulose	Conciliation & Arbitration
6	D. M. Seocharan	Conciliation & Arbitration
7	R. Ramsumer	Conciliation & Arbitration

**8. BARGAINING COUNCIL FOR THE CLOTHING INDUSTRY  
(NORTHERN AREAS)**

*(Applicable: 1<sup>st</sup> April 2002 to 22<sup>nd</sup> May 2002)*

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	M. Loyson	Conciliation & Arbitration
2	A. Margolis	Conciliation
3	E. Makwaka	Conciliation
4	I. Scharnick	Conciliation
5	C. Leeuw	Conciliation
6	W. Stapelberg	Conciliation & Arbitration



**9. CLOTHING INDUSTRY BARGAINING COUNCIL (WESTERN CAPE)***(Applicable: 1<sup>st</sup> April 2002 to 22<sup>nd</sup> May 2002)*

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	J. Adams	Conciliation & Arbitration
2	C. Ryan	Conciliation & Arbitration
3	R. Bernikow	Conciliation & Arbitration
4	G. Smith	Conciliation & Arbitration
5	M. Bukenjohn	Conciliation & Arbitration
6	P. Cyster	Conciliation & Arbitration
7	S. Florence	Conciliation & Arbitration
8	J. Groenewald	Conciliation & Arbitration
9	M. LeRoux	Conciliation & Arbitration
9	J. O'Brein	Conciliation & Arbitration
10	C. Parker	Conciliation & Arbitration
11	D. Rodgers	Conciliation & Arbitration
12	R. Rohner	Conciliation & Arbitration
13	M. Sacco	Conciliation & Arbitration
14	U. Tomoer	Conciliation & Arbitration
15	F. van den Berg	Conciliation & Arbitration
16	J. Williams	Conciliation & Arbitration
17	A. Andrews	Conciliation & Arbitration
18	L. Bozalek	Conciliation & Arbitration
19	J. Chennels	Conciliation & Arbitration
20	F. Horwitz	Conciliation & Arbitration
21	B. Jordaan	Conciliation & Arbitration
22	S. Kahanowitz	Conciliation & Arbitration
23	H. Mofsowitz	Conciliation & Arbitration

**10. THE BARGAINING COUNCIL FOR THE ENTERTAINMENT INDUSTRY OF SOUTH AFRICA**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	JJ Alberts	Conciliation & Arbitration
2	N. Venter	Conciliation
3	DJ Classens	Conciliation
4	HA Pretorius	Conciliation
5	S. Toli	Conciliation & Arbitration
6	F. Essop	Conciliation
7	M. Loyson	Conciliation & Arbitration
8	Z. Makhibeni	Conciliation
9	M. Maseko	Conciliation
10	F. Matshababa	Conciliation
11	W. Stapelberg	Conciliation & Arbitration

# **11. BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	A. Carsten	Conciliation
2	M. van Renssen	Conciliation & Arbitration
3	T. O. Miles	Conciliation & Arbitration

# **12. FURNITURE, BEDDING & UPHOLSTERY INDUSTRY BARGAINING COUNCIL (GREATER NORTHERN REGION)**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	A. Badenhorst	Conciliation
2	Z. Griffin	Conciliation
3	T. Jordan	Conciliation
4	F. Joseph	Conciliation
5	J. Kekana	Conciliation
6	C. Leeuw	Conciliation & Arbitration
7	E. Maphosa	Conciliation
8	M. Masters	Conciliation
9	A. K. Magogodi	Conciliation & Arbitration
10	L. Meyer	Conciliation
11	E. Mithali	Conciliation
12	J. Pienaar	Arbitration
13	J. Stapelberg	Conciliation & Arbitration
14	F. Stassen	Arbitration
15	W. van Rensburg	Conciliation & Arbitration
16	F. van Tonder	Conciliation
17	Derrick Watson	Conciliation

# **13. BARGAINING COUNCIL FOR THE GRAIN CO-OPERATIVE**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	G.W. Leith	Conciliation & Arbitration

**14. THE BARGAINING COUNCIL FOR THE HAIRDRESSING & COSMETOLOGY TRADE (PRETORIA)**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	J. Mbatha	Conciliation & Arbitration

**15. BARGAINING COUNCIL FOR THE JEWELLERY AND PRECIOUS METAL INDUSTRY (CAPE)**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	J. Hammon	Conciliation & Arbitration

**16. BARGAINING COUNCIL FOR THE KNITTING INDUSTRY (NORTHERN AREAS)**

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	M. Loyson	Conciliation & Arbitration
2	A. Margolis	Conciliation
3	E. Makwakwa	Conciliation
4	I. Scharnick	Conciliation
5	C. Leeuw	Conciliation & Arbitration
6	W. Stapelberg	Conciliation & Arbitration

**17. BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING & DYEING INDUSTRY (KWA ZULU NATAL)**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	L. Bremmer	Conciliation & Arbitration
2	J. Brouwer	Conciliation & Arbitration
3	V. V. Dover	Conciliation
4	R. Fryer	Conciliation
5	M. Galanakis	Conciliation
6	C. Gina	Conciliation



7	P. Hloyi	Conciliation
8	H. Hufke	Conciliation
9	C. Leeuw	Conciliation & Arbitration
10	W. Maartens	Conciliation & Arbitration
11	S. Makhaye	Conciliation
12	M. Mhlongo	Conciliation & Arbitration
13	E. Milne	Conciliation
14	BN Nkabinde	Conciliation
15	A. Ntuli	Conciliation
16	A. Parkinson	Conciliation & Arbitration
17	R. Philander	Conciliation
18	G. P. Pillay	Conciliation
19	G. Tarr	Conciliation
20	T. Shabalala	Conciliation

#### 18. BARGAINING COUNCIL FOR THE LAUNDRY, DRY CLEANING & DYEING INDUSTRY (GAUTENG)

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	J. Seale	Conciliation & Arbitration
2	D. Moatshe	Conciliation & Arbitration

#### 19. METAL AND ENGINEERING INDUSTRY BARGAINING COUNCIL (Applicable: 21<sup>st</sup> August 2002 – 31<sup>st</sup> March 2003)

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	S. Barnard	Conciliation
2	W. Bentz	Conciliation
3	J. Beukes	Conciliation
4	C. Bohnen	Conciliation
5	J. Burger	Conciliation
6	P. H. du plooy	Conciliation
7	H. Downing	Conciliation
8	R. Driver	Conciliation
9	J.N. Faasen	Conciliation
10	G. George	Conciliation
11	A. Griffin	Conciliation
12	R. Hansen	Conciliation
13	C. Heredien	Conciliation

14	DC Kivedo	Conciliation
15	W. Lubbee	Conciliation
16	L. Mthiyane	Conciliation
17	G. Nduvane	Conciliation
18	B. Nthako	Conciliation
19	B. Peterson	Conciliation
20	C. Peterson	Conciliation
21	J. Potsane	Conciliation
22	G. Taylor	Conciliation
23	N. Underwood	Conciliation
24	J. van der Walt	Conciliation
25	A. van Tonder	Conciliation
26	F. Verster	Conciliation
27	Y. Griffin	Conciliation
28	S.E. Koekemoer	Conciliation
29	A. Burger	Conciliation
30	S. Msimango	Conciliation
31	R. Fani	Conciliation
32	M. Porter	Conciliation
33	H. Watson	Conciliation
34	M. Hayes	Conciliation
35	R. Mashila	Conciliation
36	G. Mace	Conciliation
37	M. Magaga	Conciliation
38	K. Mtleko	Conciliation
39	V. Payne	Conciliation
40	B. Adair	Arbitration
41	T. Bailey	Arbitration
42	G. Barbieri	Arbitration
43	C. Bunton	Arbitration
44	U. Bulbring	Arbitration
45	J. Campanella	Arbitration
46	A. Carrim	Arbitration
47	M. Chetty	Arbitration
48	S. Christie	Arbitration
49	P. Cohen	Arbitration
50	B. Davis	Arbitration
51	P. Deale	Arbitration
52	M. Dollie	Arbitration
53	R. Edmonds	Arbitration
54	W. Everett	Arbitration
55	M. Fadal	Arbitration
56	B. Ford	Arbitration
57	J. Gaylard	Arbitration
58	J. Goldberg	Arbitration
59	K. Gunase	Arbitration

60	G. Hartford	Arbitration
61	M. Hartford	Arbitration
62	T. Heffer	Arbitration
63	J. Hiemstra	Arbitration
64	C. Hock	Arbitration
65	W. Hutchinson	Arbitration
66	M. Jajbhay	Arbitration
67	T. Kamdar	Arbitration
68	P. Kirstein	Arbitration
69	K. Kleinot	Arbitration
70	L. Lekale	Arbitration
71	A. Levy	Arbitration
72	G. Loveday	Arbitration
73	R. Lyster	Arbitration
74	K. Mamba	Arbitration
75	M. Marcus	Arbitration
76	T. Mashigo	Arbitration
77	V. Masinga	Arbitration
78	S. Matime	Arbitration
79	D. Mias	Arbitration
80	M. Mokoena	Arbitration
81	M. Molemela	Arbitration
82	R. Moletsane	Arbitration
83	K.C. Moodley	Arbitration
84	A. Mosam	Arbitration
85	S. Motloug	Arbitration
86	M. Mthombeni	Arbitration
87	Y. Nagdee	Arbitration
88	P. Ndou	Arbitration
89	M. Niehaus	Arbitration
90	J. Mthembu	Arbitration
91	C. Nupen	Arbitration
92	T. Orleyn	Arbitration
93	L. Owen	Arbitration
94	C. Phanyane	Arbitration
95	E. Patelia	Arbitration
96	V. Pather	Arbitration
97	P. Pio	Arbitration
98	A. Pons	Arbitration
99	E. Potgieter	Arbitration
99	W. Prins	Arbitration
100	M. Raffee	Arbitration
101	C. Rani	Arbitration
102	M. Ravuku	Arbitration
103	M. Rajah	Arbitration
104	W. Ralefeta	Arbitration

105	B. Robertson	Arbitration
106	P. Roopa	Arbitration
107	J. Roussouw	Arbitration
108	K. Savage	Arbitration
109	S. Seedat	Arbitration
110	M. Shaer	Arbitration
111	Y. Shaik	Arbitration
112	G. Sheen	Arbitration
113	L. Shear	Arbitration
114	V. Surics	Arbitration
115	N. Taylor	Arbitration
116	E. Tlhotlhalame	Arbitration
117	M. Tsatsimpe	Arbitration
118	Z. Tshiqi	Arbitration
119	N. Underwood	Arbitration
120	A. van der Merwe	Arbitration
121	E. van Kerken	Arbitration
123	L. Vermaak	Arbitration
124	M. Wanza	Arbitration
125	L. Williams	Arbitration
126	L. Zondi	Arbitration

## 20. BARGAINING COUNCIL FOR THE MILLINERY INDUSTRY – NORTHERN AREAS

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	M. Loyson	Conciliation & Arbitration
2	A. Margolis	Conciliation
3	E. Makwakwa	Conciliation
4	I. Scharnick	Conciliation
5	C. Leeuw	Conciliation & Arbitration
6	W. Stapelberg	Conciliation & Arbitration

## 21. THE MOTOR INDUSTRY BARGAINING COUNCIL

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	J. Lebea	Conciliation & Arbitration
2	M.H. Fadal	Conciliation & Arbitration
3	W. Hutchinson	Conciliation & Arbitration
4	A. M. Carrim	Conciliation & Arbitration
5	I. Daniel	Conciliation & Arbitration
6	C. van Zyl	Conciliation & Arbitration

7	B. Dormand	Conciliation & Arbitration
8	B. Khumalo	Conciliation & Arbitration
9	B.T. Masote	Conciliation & Arbitration
10	E. Louw	Conciliation & Arbitration
11	R. Hlokwe	Conciliation & Arbitration
12	J. Balora	Conciliation & Arbitration
13	Y. Nagdee	Conciliation & Arbitration
14	P. Kirstein	Conciliation & Arbitration
15	A. Osler	Conciliation & Arbitration
16	C.M. Dell	Conciliation & Arbitration
17	K. Gunase	Conciliation & Arbitration
18	T. Tubani	Conciliation & Arbitration
19	N. T. Zodwa	Conciliation & Arbitration
20	N. Harilall	Conciliation & Arbitration
21	S. Nzimande	Conciliation & Arbitration
22	A. Ngocobo	Conciliation & Arbitration
23	M. Sosibo	Conciliation & Arbitration
24	L.A Dayal	Conciliation & Arbitration
25	A. Deyzel	Conciliation & Arbitration
26	D. Pillay	Conciliation & Arbitration
27	N. Burwana	Conciliation & Arbitration
28	C. Bolton	Conciliation & Arbitration
29	A. Jugnath	Conciliation & Arbitration
30	P. van Zyl	Conciliation & Arbitration
31	P. Jugdeo	Conciliation & Arbitration
32	O. Crisp	Conciliation & Arbitration
33	W. Riekert	Conciliation & Arbitration
34	U. Bulbring	Conciliation & Arbitration
35	W. Prins	Conciliation & Arbitration
36	P. van Staden	Conciliation & Arbitration
37	L. Preller	Conciliation & Arbitration
38	H. Mofsowitz	Conciliation & Arbitration
39	G. Phatudi	Conciliation & Arbitration
40	D. Woolfrey	Conciliation & Arbitration
41	B. Jordaan	Conciliation & Arbitration
42	B. du Plessis	Conciliation & Arbitration
43	G. Snyman	Conciliation & Arbitration
44	M. Koortz	Conciliation & Arbitration
45	H. Slater	Conciliation & Arbitration
46	J. Labuschagne	Conciliation & Arbitration
47	F. Le Roux	Conciliation & Arbitration
48	L. Bono	Conciliation & Arbitration
49	H. van Jaarsveld	Conciliation & Arbitration
50	J. Mphalani	Conciliation & Arbitration
51	DJ Pienaar	Conciliation & Arbitration
52	J. Moolman	Conciliation & Arbitration



53	P. de Villiers	Conciliation & Arbitration
54	S. van Dyk	Conciliation & Arbitration
55	S. Bernhardt	Conciliation & Arbitration
56	R. Venter	Conciliation & Arbitration
57	P. Pio	Conciliation & Arbitration
58	G. Edwards	Conciliation & Arbitration
59	A van der Walt	Conciliation & Arbitration
60	R. Huyser	Conciliation & Arbitration
61	J. Mohoto	Conciliation
62	D. Dierman	Conciliation
63	M. G. Ferguson	Conciliation
64	S. Mphalele	Conciliation
65	J. Cohen	Conciliation
66	R. Bronkhorst	Conciliation
67	W. Ralefeta	Conciliation
68	SE Motloung	Conciliation & Arbitration
69	E. Nel	Conciliation & Arbitration
70	P. Shangase	Conciliation & Arbitration
71	A. Maake	Conciliation & Arbitration
72	A. P. Laka	Conciliation & Arbitration
73	R. Moletsane	Conciliation & Arbitration
74	S. Seedat	Conciliation & Arbitration
75	L. Shear	Conciliation & Arbitration
76	J. Breytenbach	Conciliation & Arbitration
77	P. Ndou	Conciliation & Arbitration
78	L. Martin	Conciliation & Arbitration
79	B. Mbha	Conciliation & Arbitration
80	N. Gobodo	Conciliation & Arbitration
81	X. Matyolo	Conciliation & Arbitration
82	I. Shongwe	Conciliation & Arbitration
83	F. Cachalia	Conciliation & Arbitration
84	J. Molotsi	Conciliation & Arbitration
85	C. Zondi	Conciliation & Arbitration
86	R. Bryne	Conciliation & Arbitration
87	M. Marais	Conciliation & Arbitration
88	H. M. Ngcobo	Conciliation & Arbitration
89	M. Kganyago	Conciliation & Arbitration
90	A. van der Walt	Conciliation & Arbitration
91	V. Smith	Conciliation & Arbitration
92	H. Gerber	Conciliation & Arbitration
93	G. Gertenbach	Conciliation



## 22. NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

(Applicable: 23<sup>rd</sup> May 2002 to 31<sup>st</sup> March 2003)

Panellists to the Council:

No.	Name of Panellist	Type of accreditation
1	T.C. Heugh	Conciliation
2	R. Lyster	Conciliation & Arbitration
3	P. Stone	Conciliation & Arbitration
4	C. Brunton	Conciliation & Arbitration
5	B. Robertson	Conciliation & Arbitration
6	E. Bulose	Conciliation & Arbitration
7	R. Ramsumer	Conciliation & Arbitration
8	D. Seocharan	Conciliation & Arbitration
9	A. Margolis	Conciliation
10	I. Scharnick	Conciliation
11	E. Makwakwa	Conciliation
12	M. Loyson	Arbitration
13	W. Stapelberg	Arbitration
14	L. Shear	Arbitration
15	J. Groenewald	Conciliation
16	J. Williams	Conciliation
17	W. Field	Conciliation & Arbitration
18	B. Jordaan	Conciliation & Arbitration
19	S. Kahanowitz	Conciliation & Arbitration
20	L. Martins	Conciliation & Arbitration
21	H. Mofsowitz	Conciliation & Arbitration
22	A. Twigg	Conciliation & Arbitration
23	J. Murphy	Conciliation & Arbitration

## 23. BARGAINING COUNCIL FOR THE RESTAURANT, CATERING & ALLIED TRADES

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	J. Malan	Conciliation & Arbitration
2	R. Moshoeshoe	Conciliation & Arbitration
3	H. Mostert	Conciliation & Arbitration
4	S. Seedat	Conciliation & Arbitration
5	Y. Nagdee	Conciliation & Arbitration
6	W. Hutchinson	Conciliation & Arbitration
7	M. Fadal	Conciliation & Arbitration
8	J Michaelides	Conciliation & Arbitration

**24. BARGAINING COUNCIL FOR THE RETAIL MEAT TRADE – GAUTENG**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	C. Deacon	Conciliation
2	W. Ballakistan	Conciliation & Arbitration

**25. THE NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY***(Applicable: 21<sup>st</sup> August 2002 to 31<sup>st</sup> March 2003)*

Panellists to the Council:

No	Name of Panellist	Type of Accreditation
1	A d' Almeida	Conciliation
2	D. Ackermann	Conciliation
3	B. Gratz	Conciliation
4	B. du Plessis	Conciliation
5	C. Magagula	Conciliation
6	D. Koen	Conciliation
7	Mrs. E Fourie	Conciliation
8	W. Meier	Conciliation
9	G.F. van Niekerk	Conciliation
11	H. Wallis	Conciliation
12	H. de Villiers	Conciliation
13	H. Bosch	Conciliation
14	H. Sinama	Conciliation
15	J. Strydom	Conciliation
16	M. Africa	Conciliation
17	L. Joynt	Conciliation
18	M. Dobbin	Conciliation
19	N. Badenhorst	Conciliation
20	N. Kearley	Conciliation
21	P. Mndaweni	Conciliation
22	R. Bosch	Conciliation
23	T. Short	Conciliation
24	W. Mzana	Conciliation
25	Z. Mankge	Conciliation
26	Mrs S. Berger	Conciliation
27	B. van Rooyen	Conciliation
28	Mrs. C. Lourens	Conciliation
29	S. Mothibedi	Conciliation

30	Z. Mngali	Conciliation
31	K. Ferreira	Conciliation
32	J. Sifuba	Conciliation
33	R. B. Wade	Conciliation
34	N. A Cassim	Conciliation
35	M.S.M. Brassey	Conciliation
36	T. Bailey	Arbitration
37	Adv. G. Barlow	Arbitration
38	D. Bosch	Arbitration
39	J. Brand	Arbitration
40	J. Campanella	Arbitration
41	A. M. Carrim	Arbitration
42	P. Cohen	Arbitration
43	C. Cooper	Arbitration
44	B. Currin	Arbitration
45	I. De Villiers	Arbitration
46	L. Dreyer	Arbitration
47	K. Driscoll	Arbitration
48	M. Fadal	Arbitration
49	B. Ford	Arbitration
50	J. Gaylard	Arbitration
51	Adv. J. Hiemstra	Arbitration
52	Adv. W. Hutchinson	Arbitration
53	Adv. R. LaGrange	Arbitration
54	A. Levy	Arbitration
55	G. Loveday	Arbitration
56	Mapalo	Arbitration
57	Adv. M. Marcus	Arbitration
58	Adv. S. Matime	Arbitration
58	Prof. M. Mthombeni	Arbitration
59	Y. Nagdee	Arbitration
60	E. Patelia	Arbitration
61	Prof M. Rajah	Arbitration
62	K. Savage	Arbitration
63	Adv. S. Seedat	Arbitration
64	W. Stapelberg	Arbitration
65	R. Tucker	Arbitration
66	E. van Kerken	Arbitration
67	Y. Wadee	Arbitration
68	L. Zondi	Arbitration
69	L. Bono	Arbitration
70	M. Fouche	Arbitration
71	J. Grogan	Arbitration
72	R. Midgley	Arbitration
73	H. Slater	Arbitration
74	A. v.d. Walt	Arbitration

75	S. Balton	Arbitration
76	G. Barbieri	Arbitration
77	M. Cowling	Arbitration
78	J.Fobb	Arbitration
79	R. Lyster	Arbitration
80	R. Mcann	Arbitration
81	R. Naidoo	Arbitration
82	A. Ngcobo	Arbitration
83	L. Owen	Arbitration
84	A. Rycroft	Arbitration
85	T. Sishi	Arbitration
86	P. Stone	Arbitration
87	N. van Dokkum	Arbitration
88	P. Vetter	Arbitration
89	C. Zondi	Arbitration
90	A. Andrews	Arbitration
91	L. Bozalek	Arbitration
92	C. Brummer	Arbitration
93	U. Bulbring	Arbitration
94	J. Chrunella	Arbitration
95	S. Kahanovitz	Arbitration
96	K. Ker	Arbitration
97	L. Martin	Arbitration
98	D. Mias	Arbitration
99	H. Mofsowitz	Arbitration
100	D. Ntsebeza	Arbitration
101	A. Osler	Arbitration
103	S. Raubenheimer	Arbitration
104	J. Theron	Arbitration

**26. SOUTH AFRICAN CARPET MANUFACTURING INDUSTRY  
BARGAINING COUNCIL**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	L. Bremmer	Conciliation & Arbitration
2	J. Brouwer	Conciliation & Arbitration
3	V. V. Dover	Conciliation
4	R. Fryer	Conciliation
5	M. Galanakis	Conciliation
6	C. Gina	Conciliation
7	P. Hloyi	Conciliation
8	H. Hufke	Conciliation
9	C. Leeuw	Conciliation & Arbitration

10	W. Maartens	Conciliation & Arbitration
11	S. Makhaye	Conciliation
12	M. Mhlongo	Conciliation & Arbitration
13	E. Milne	Conciliation
14	BN Nkabinde	Conciliation
15	A. Ntuli	Conciliation
16	A. Parkinson	Conciliation & Arbitration
17	R. Philander	Conciliation
18	G. P. Pillay	Conciliation
19	G. Tarr	Conciliation
20	T. Shabalala	Conciliation

**27. SOUTH AFRICAN COTTON TEXTILE PROCESSING & MANUFACTURING BARGAINING COUNCIL.**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	L. Bremmer	Conciliation & Arbitration
2	J. Brouwer	Conciliation & Arbitration
3	V. V. Dover	Conciliation
4	R. Fryer	Conciliation
5	M. Galanakis	Conciliation
6	C. Gina	Conciliation
7	P. Hloyi	Conciliation
8	H. Hufke	Conciliation
9	C. Leeuw	Conciliation & Arbitration
10	W. Maartens	Conciliation & Arbitration
11	S. Makhaye	Conciliation
12	M. Mhlongo	Conciliation & Arbitration
13	E. Milne	Conciliation
14	BN Nkabinde	Conciliation
15	A. Ntuli	Conciliation
16	A. Parkinson	Conciliation & Arbitration
17	R. Philander	Conciliation
18	G. P. Pillay	Conciliation
19	G. Tarr	Conciliation
20	T. Shabalala	Conciliation

**28. SOUTH AFRICAN MANUFACTURED FIBRES BARGAINING COUNCIL**

Panellists to the Council:

No.	Name of Panellist	Type of Accreditation
1	L. Bremmer	Conciliation & Arbitration
2	J. Brouwer	Conciliation & Arbitration
3	V. V. Dover	Conciliation
4	R. Fryer	Conciliation
5	M. Galanakis	Conciliation
6	C. Gina	Conciliation
7	P. Hloyi	Conciliation
8	H. Hufke	Conciliation
9	C. Leeuw	Conciliation & Arbitration
10	W. Maartens	Conciliation & Arbitration
11	S. Makhaye	Conciliation
12	M. Mhlongo	Conciliation & Arbitration
13	E. Milne	Conciliation
14	BN. Nkabinde	Conciliation
15	A. Ntuli	Conciliation
16	A. Parkinson	Conciliation & Arbitration
17	R. Philander	Conciliation
18	G. P. Pillay	Conciliation
19	G. Tarr	Conciliation
20	T. Shabalala	Conciliation



**TERMS OF ACCREDITATION FOR CONCILIATION & ARBITRATION****1. SCOPE OF ACCREDITATION**

1.1 The Council is, in terms of Section 127 (5) of the Labour Relations Act, No 66 of 1995 ("the Act"), as amended, accredited to conciliate the following types of disputes:

1.1.1 disputes about the interpretation or application of the provisions of Chapter II (see section 9 of the Act);

1.1.2 disputes that form the subject matter of a proposed strike or lockout (see section 64(1) of the Act);

1.1.3 disputes in essential services (see section 74 of the Act);

1.1.4 disputes about unfair dismissals (see section 191 of the Act);

1.1.5 disputes about entitlement to severance pay (see section 41 (6) of the Basic Conditions of Employment Act 75 of 1997);

1.1.6 disputes about unfair labour practises (see Schedule 7, 2(b) to (d)) for the period 1<sup>st</sup> April 2002 to 31<sup>st</sup> July 2002 and (see section 186(2)) for the period 1<sup>st</sup> August 2002 to 31<sup>st</sup> March 2003.

1.2 To arbitrate disputes referred to in paragraph (1) above, where these disputes remain unresolved after conciliation and the Council has jurisdiction to resolve them by way of arbitration in terms of the Act.

**2. POWERS OF ACCREDITATION**

2.1 Only those persons whose names are listed in the attached schedule may perform the accredited functions of conciliation and arbitration for the Council.

2.2 The following provisions of the Act apply to bargaining councils accredited for conciliation and arbitration:

- a) For the purpose of this paragraph, any reference in Part C of Chapter V11 of the Act to:

"Commission" must be read as a reference to the Council;

"Commissioner" must be read as a reference to a conciliator appointed by the Council and whose name is listed in the attached schedule;

"Director" must be read as a reference to the Secretary of the Council.

- b) The provisions of the sections contained in Part C of Chapter VII (see Section 127(6)) of the Act shall apply to the Council in the performance of its accredited functions for the period 1 April 2002 to 31<sup>st</sup> July 2002, subject to the provisions of the Council's Constitution or any other collective agreement concluded in the Council. For the purpose of this sub-paragraph the following applies:

- I. The provisions of sections 133 to 136;
- II. The provisions of section 138 to 145;
- III. The provisions of section 146 unless there is collective agreement that the Arbitration Act, 42 of 1965 applies to any arbitration conducted under its accredited function and which agreement is binding on the parties to the disputes; and
- IV. The provisions of section 148.

- c) The provisions of the sections contained in Part C of Chapter VII of the Act apply to the Council in the performance of its accredited functions for the period 1 August 2002 to 31<sup>st</sup> March 2002, subject to the provisions of the Council's Constitution or any other collective agreement concluded in the Council. For the purpose of this sub-paragraph the following applies:

- I. The provisions of sections 133 to 136;
- II. The provisions of section 138 to 146;
- III. The provisions of section 148.

### **2.3 Extension of the Period of Accreditation**

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated period, but not resolved by the time the period expires, until that dispute is resolved.

### **3. Transgressions of terms of accreditation**

If the accredited Council fails to comply with the terms of their accreditation, the CCMA Governing Body may revoke accreditation.

**NOTICE 3424 OF 2002**

PLEASE FIND SET OUT BELOW A LIST OF BARGAINING COUNCILS THAT HAVE BEEN ACCREDITED BY THE CCMA IN TERMS OF THE PROVISIONS OF THE LABOUR RELATIONS ACT 66 OF 1995 (AS AMENDED) FOR CONCILIATION ONLY.

A LIST OF THE TERMS OF ACCREDITATION FOLLOWS ON.

**BARGAINING COUNCILS ACCREDITED FOR CONCILIATION ONLY**

Please note that unless otherwise indicated, the details contained hereunder are applicable as from the 1<sup>st</sup> April 2002 to the 31<sup>st</sup> March 2003.

**1. BARGAINING COUNCIL FOR THE CANVASS GOODS INDUSTRY  
(WITWATERSRAND AND PRETORIA)**

Panellists to the Council:

No	Name of Panellist
1	W. J. Lyle

**2. BARGAINING COUNCIL FOR THE CLOTHING INDUSTRY – EASTERN  
CAPE**

*(Applicable: 1<sup>st</sup> April 2002 to 22<sup>nd</sup> May 2002)*

Panellist to the Council:

No	Name of Panellist
1	T. C. Heugh

**3. BARGAINING COUNCIL FOR THE CONTRACT CLEANING INDUSTRY -  
KZN**

Panellists to the Council:

No	Name of Panellist
1	W. Berger
2	A. Gibb
3	G. Featherby
4	G. Mhlongo
5	V. Mhlongo
6	P. Judkins
7	W. Stephens

**4. BARGAINING COUNCIL FOR THE DIAMOND CUTTING INDUSTRY – NATIONAL**

Panellists to the Council:

No	Name of Panellist
1	C. C. Berry
2	T. B. Jacobs
3	P. S. Khambule

**5. BARGAINING COUNCIL FOR THE ELECTRICAL INDUSTRY – NATIONAL**

Panellists to the Council:

No	Name of Panellist
1	B. Booyesen
2	G. Fisher
3	M. Hansen
4	R. Redfern
5	M. Ryklief
6	A. Scheepers
7	S. Sithole
8	C. Theys
9	A. van Jaarsveld
10	R. van Niekerk
11	F. Verster

**6. BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY – FREE STATE**

Panellist to the Council:

No	Name of Panellist
1	T. C. Solomon

**7. BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY – EASTERN CAPE**

Panellist to the Council:

No	Name of Panellist
1	T. C. Heugh

**8. BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING  
INDUSTRY – KWA ZULU NATAL**

Panellists to the Council:

No	Name of Panellist
1	A. Ralph
2	M. Zondi
3	G. Moonsamy
4	P. Sharpe
5	D. le Roux

**9. BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING  
INDUSTRY – SOUTH WESTERN DISTRICTS.**

Panellist to the Council:

No	Name of Panellist
1	M. Helmsley

**10 HAIRDRESSING AND COSMETLOGY SERVICES BARGAINING  
COUNCIL – SEMI NATIONAL**

Panellists to the Council:

No	Name of Panellist
1	M. S. Maponyane
2	Y. A. Mogotsi
3	J. Wood

**11. BARGAINING COUNCIL FOR THE HAIRDRESSING TRADE – CAPE**

Panellists to the Council:

No	Name of Panellist
1	N. Davids
2	J. Mostert
3	S. Mayer
4	B. Anthony
5	J. Wagenstroom
6	S. Beavers
7	C. Mabitle
8	P. Herweg



**12. BARGAINING COUNCIL FOR THE LAUNDRY CLEANING AND DYEING INDUSTRY – CAPE**

Panellist to the Council:

No	Name of Panellist
1	M. Crotz

**13. NATIONAL BARGAINING COUNCIL FOR THE LEATHER INDUSTRY OF SOUTH AFRICA**

Panellists to the Council:

No	Name of Panellist
1	E. C. Dockel
2	B. E. Khumalo
3	S. Naidoo
4	T. Naidoo
5	R. Powels
6	A. Singh
7	A. Titus
8	L. Loggerenberg

**14. BARGAINING COUNCILS FOR THE LIQUOR, CATERING AND ACCOMMODATION TRADE – SOUTH COAST NATAL**

Panellists to the Council:

No	Name of Panellist
1	P. van Gorkom
2	N. Mazeka
3	P. van Zyl

**15. THE METAL AND ENGINEERING INDUSTRY BARGAINING COUNCIL – NATIONAL***(Applicable: 1<sup>st</sup> April 2002 – 20<sup>th</sup> August 2002)*

Panellists to the Council:

No.	Name of Panellist
1	S. Barnard
2	W. Bentz
3	J. Beukes

4	C. Bohnen
5	J. Burger
6	P. H. du plooy
7	H. Downing
8	R. Driver
9	J.N. Faasen
10	G. George
11	A. Griffin
12	R. Hansen
13	C. Heredien
14	DC Kivedo
15	W. Lubbee
16	L. Mthiyane
17	G. Nduvane
18	B. Nthako
19	B. Peterson
20	C. Peterson
21	J. Potsane
22	G. Taylor
23	N, Underwood
24	J. van der Walt
25	A. van Tonder
26	F. Verster
27	Y. Griffin
28	S.E. Koekemoer
29	A. Burger
30	S. Msimango
31	R. Fani
32	M. Porter
33	H. Watson
34	M. Hayes
35	R. Mashila
36	G. Mace
37	M. Magaga
38	K. Mtleko
39	V. Payne

# 16. BARGAINING COUNCIL FOR THE NEW TYRE MANUFACTURING INDUSTRY

Panellist to the Council:

No	Name of Panellist
1	M. Helmsley

# 17. NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY

(Applicable: 1<sup>st</sup> April 2002 – 20<sup>th</sup> August 2002)

Panellists to the Council:

No	Name of Panellist
1	A d' Almeida
2	D. Ackermann
3	B. Gratz
4	B. du Plessis
5	C. Magagula
6	D. Koen
7	Mrs. E Fourie
8	W. Meier
9	G.F. van Niekerk
11	H. Wallis
12	H. de Villiers
13	H. Bosch
14	H. Sinama
15	J. Strydom
16	M. Africa
17	L. Joynt
18	M. Dobbin
19	N. Badenhorst
20	N. Kearley
21	P. Mndaweni
22	R. Bosch
23	T. Short
24	W. Mzana
25	Z. Mankge
26	Mrs S. Berger
27	B. van Rooyen
28	Mrs. C. Lourens
29	S. Mothibedi
30	Z. Mngali
31	K. Ferreira
32	J. Sifuba

33	R. B. Wade
34	N. A Cassim
35	M.S.M. Brassey

#### 18. BARGAINING COUNCIL FOR THE TEAROOM, RESTAURANT & CATERING TRADES (PRETORIA)

Panellists to the Council:

No	Name of Panellist
1	T. J. Mudzanani
2	Y. Ioannou
3	M. Ndou

#### 19. TRANSNET BARGAINING COUNCIL

Panellists to the Council:

No	Name of Panellist
1	S. Mkhize
2	D.J.K. Luttig
3	N. T. Dakile
4	D. C. Oosthuizen
5	V. R. Caincross
6	K. C. Mashabala
7	C. A. Paul
8	A. R. Talbot
9	T. N. Magidigidi
11	M. J. Elson
12	M. E. Olmesdahl
13	E. S. Masinga
14	E. R. Aylward
15	N.P. Maliza
16	J. N. Weepener
17	A. van Rensburg
18	W. S. Singleton
19	G. Strauss
20	L. Massey-Hicks
21	F. Wessels
22	M. Meyer
23	B. Wondo
24	C. Biggs
25	F. Bruintjies

26	J. van Greuning
27	L.S. Matlou
28	M. M. Madololo
29	S. C. Mutheketela
30	N. Haasbroek
31	T. Mamphiswana
32	C. Sithebe
33	B. Jonas
34	S. Chauke
35	E. Letlape
36	R. Cloete
37	R. Ramaphosa

**TERMS OF ACCREDITATION FOR CONCILIATION****SCOPE OF ACCREDITATION**

1. The Council is, in terms of Section 127 (5) of the Labour Relations Act, No 66 of 1995 ("the Act"), as amended, accredited to conciliate the following types of disputes:
  - 1.1 disputes about the interpretation or application of the provisions of Chapter II (see section 9 of the Act);
  - 1.2 disputes that form the subject matter of a proposed strike or lockout (see section 64(1) of the Act);
  - 1.3 disputes in essential services (see section 74 of the Act);
  - 1.4 disputes about unfair dismissals (see section 191 of the Act);
  - 1.5 disputes about entitlement to severance pay (see section 41 (6) of the Basic Conditions of Employment Act 75 of 1997);
  - 1.6 disputes about unfair labour practises (see Schedule 7 2(b) to (d) of the Act) for the period 1<sup>st</sup> April 2002 to 31<sup>st</sup> July 2002 and (see section 186(2) of the Act) for the period 1<sup>st</sup> August 2002 to 31<sup>st</sup> March 2003.

**2. POWERS OF ACCREDITATION**

- 2.1.1 Only those persons whose names are listed in the attached schedule may perform the accredited functions of council for the Council.
- 2.2 The following provisions of the Act apply to Councils accredited for conciliation:
  - a) For the purpose of this paragraph, any reference in Part C of Chapter V11 of the Act to:



"Commission" must be read as a reference to the Council;

"Commissioner" must be read as a reference to a conciliator appointed by the Council and whose name is listed in the attached schedule;

"Director" must be read as a reference to the Secretary of the Council.

- b) The provisions of the section contained in Part C of Chapter VII (see section 127(6)) of the Act shall apply to the Council in the performance of its accredited functions for the period 1 April 2002 to 31<sup>st</sup> July 2002, subject to the provisions of the Council's Constitution or any other collective agreement concluded in the Council. For the purpose of this sub-paragraph the provisions of the following apply:

- I. The provisions of sections 133 to 135;
- II. The provisions of section 142 and
- III. The provisions of section 148.

- c) The provisions of the section contained in Part C of Chapter VII (see section 127(6)) of the Labour Relations Act apply to the Council in the performance of its accredited functions for the period 1 April 2002 to 31<sup>st</sup> July 2002, subject to the provisions of the Council's Constitution or any other collective agreement concluded in the Council. For the purpose of this sub-paragraph the provisions of the following apply:

- I. The provisions of sections 133 to 135;
- II. The provisions of section 142;
- III. The provisions of section 142 A; and
- IV. The provisions of section 148.

### 2.3 Extension of the Period of Accreditation

Despite the expiry of the period stated in the Certificate of Accreditation, the Council may continue to perform its accredited functions in respect of any dispute referred to it during the stated

period, but not resolved by the time the period expires, until that dispute is resolved.

**3. Transgressions of terms of accreditation**

If the accredited Council fails to comply with the terms of their accreditation, the CCMA Governing Body may revoke accreditation.

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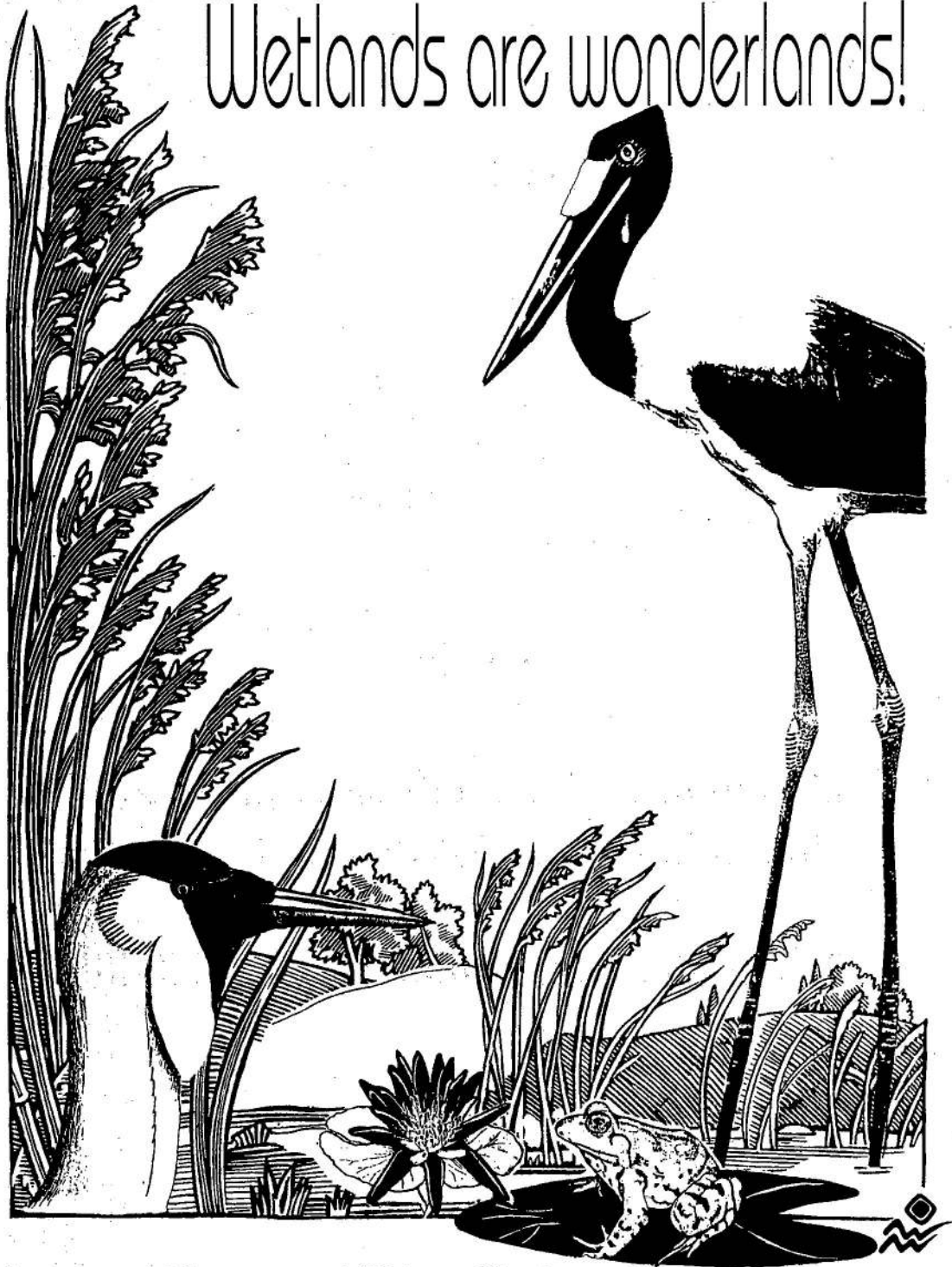
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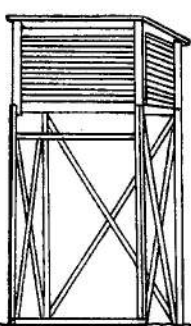
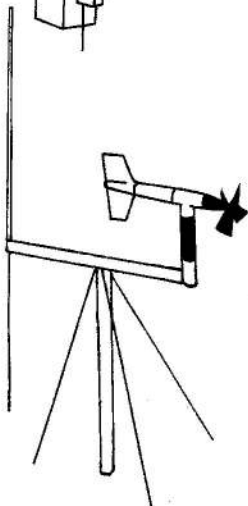
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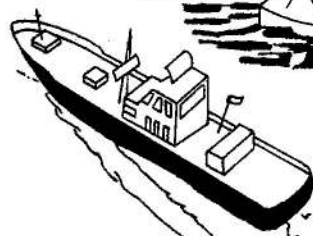
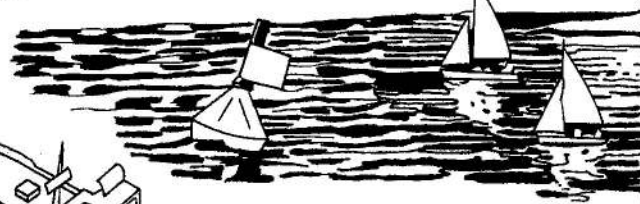
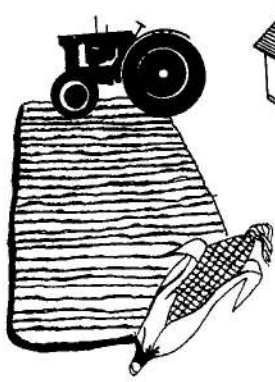
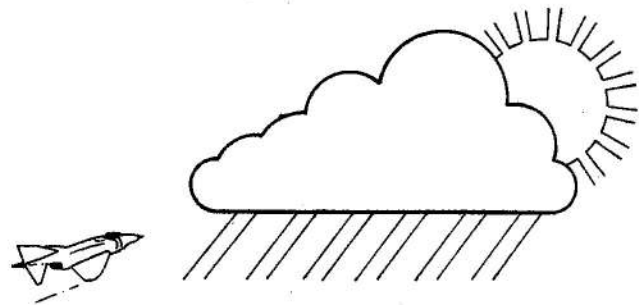


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