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### MANUAL

IN ACCORDANCE WITH

THE PROMOTION OF ACCESS TO INFORMATION ACT (NO. 2 OF 2000)





AIDS HELPLINE: 0800-0123-22 Prevention is the cure

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#### **TG BOTHA ATTORNEY**

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS ACT, 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from TGB as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Theunis Botha should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from TGB.

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of TGB from time to time;
"TGB"	shall mean TG Botha Attorney, structured as a firm which renders legal services including legal advice and legal representation to individual clients and businesses/organisations;
"SAHRC"	shall mean the South African Human Rights Commission;
"Information Officer"	shall mean Theunis Botha , to whom requests for information of the Act, should be addressed.

### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body:

TG BOTHA ATTORNEY

Appointed Information Officer: Theunis Botha.

Address: 19 Washington Drive , Northcliff, Johannesburg, 2195.

Postal address: PO Box 44341, Linden, 2104.

Telephone:0836100131 Fax:+ 27 11 6739379 E-mail:tgbotha@icon.co.za

### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

### 5. INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

TGB keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list:

- Insolvency Act, No. 24 of 1935 (Sections 134 and 155)
- Pension Funds Act, No. 24 of 1956
- Income Tax Act, No. 58 of 1962 (Section 75)
- Companies Act, No. 61 of 1973
- Copyright Act, No. 98 of 1978
- Attorneys Act, No. 53 of 1979
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act. No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)
- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Medical Schemes Act, No. 131 of 1998

- Skills Development Levies Act, No. 9 of 1999
- Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52

#### DOCUMENTS / INFORMATION HELD BY TGB IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

TGB holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of TGB
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- **Employment Equity Report**
- Skills Development Report
- TGB Personnel Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- List of trademarks and pending applications
- Insurance policies
- Rules and regulations relating to the pension fund

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by TGB is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of TGB, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of TGB.
- The manual can also be accessed on the websites of the SAHRC 8.3 (www.sahrc.org.za) and will be published in the Government Gazette.
- It should be noted that the manual accessible on the website of the SAHRC and 8.4 in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (www.sahrc.org.za) or the website of the Department of Justice and Constitutional Development (www.doi.gov.za) (under "regulations").

#### RIDGE PROPERTIES(PTY)LIMITED

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from RIDGE as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Mr Smith should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from RIDGE.

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of RIDGE from time to time;
"RIDGE"	shall mean Ridge Properties (Pty) Limited, structured as an incorporated company which renders leasing services to individual clients and businesses/organisations;
"SAHRC"	shall mean the South African Human Rights Commission;
"Information Officer"	shall mean Neil Smith , to which requests for information of the Act, should be addressed.

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body: Ridge Properties (Pty)Limited.

Information Officer: Mr Neil Smith.

Address

131 Ridge Road, Bartlett, Boksburg.

Postal address

PO Box 26607 East Rand 1462 +27 11 9180030

Telephone: Fax:

+27 11 9180037

#### GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act) 3.

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

**PAIA Unit** The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act) 4.

At this stage no notice(s) has / have been published.

#### INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER 5. LEGISLATION (Section 51(1)(d) of the Act)

RIDGE keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

- Income Tax Act, No. 58 of 1962 (Section 75
- Companies Act, No. 61 of 1973
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act, No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)
- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Skills Development Levies Act, No. 9 of 1999
- Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52.

### 6. DOCUMENTS / INFORMATION HELD BY RIDGE IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

RIDGE holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of RIDGE
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Employment Equity Report
- Skills Development Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- Insurance policies

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by RIDGE is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of RIDGE, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of RIDGE.
- 8.3 The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doi.gov.za">www.doi.gov.za</a>) (under "regulations").

#### IDEMA HOTEL (PTY) LIMITED

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from IDEMA as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Mr Smith should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from IDEMA.

A1. 3

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, 2 of 2000, together with all relevant regulations published;	
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of IDEMA from time to time;	
"IDEMA"	shall mean Idema Hotel (Pty) Limited, structured as an incorporated company which renders catering services to individual clients and businesses/organisations;	
"SAHRC"	shall mean the South African Human Rights Commission;	
"Information Officer"	shall mean Neil Smith, to which requests for information of the Act, should be addressed.	

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body: Idema Hotel (Pty) Limited.

Information Officer: Mr Neil Smith.

Address

131 Ridge Road, Bartlett, Boksburg.

Postal address

PO Box 26607 East Rand 1462.

Telephone: Fax: +27 11 9180030 +27 11 9180037

### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

# 5. INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

IDEMA keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

- Income Tax Act, No. 58 of 1962 (Section 75)
- Companies Act, No. 61 of 1973
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act, No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)
- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Skills Development Levies Act, No. 9 of 1999
- Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52.

# 6. DOCUMENTS / INFORMATION HELD BY IDEMA IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

IDEMA holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of IDEMA
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Employment Equity Report
- Skills Development Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- Insurance policies

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by IDEMA is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of IDEMA, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of IDEMA.
- 8.3 The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doi.gov.za">www.doi.gov.za</a>) (under "regulations").

#### RUSTIVIA INDUSTRIAL ESTATES (PTY)LIMITED

### MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT. 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from RST as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Mr Smith should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from RST.

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, No. 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of RST from time to time;
"RST"	shall mean Rustivia Industrial Estates (Pty) Limited, structured as an incorporated company which renders leasing services to individual clients and businesses/organisations;
"SAHRC"	shall mean the South African Human Rights Commission;
"Information Officer"	shall mean Neil Smith, to which requests for information of the Act, should be addressed.

### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body: Rustivia Industrial Estates. (Pty) Limited.

Information Officer: Mr Neil Smith.

Address

131 Ridge Road, Bartlett, Boksburg.

Postal address

PO Box 26607 East Rand 1462

Telephone:

+27 11 9180030

Fax:

+27 11 9180037

#### GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

# 5. INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

RST keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

- Income Tax Act, No. 58 of 1962 (Section 75
- Companies Act, No. 61 of 1973
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act, No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)
- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Skills Development Levies Act, No. 9 of 1999
- Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52.

# 6. DOCUMENTS / INFORMATION HELD BY RST IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

RST holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of RST
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Employment Equity Report
- Skills Development Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- Insurance policies

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by RST is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of RST, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of RST.
- 8.3 The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website (<a href="www.sahrc.org.za">www.sahrc.org.za</a>) or the website of the Department of Justice and Constitutional Development (<a href="www.doi.gov.za">www.doi.gov.za</a>) (under "regulations").

### CENTRAL AFRICAN SERVICES (PTY)LIMITED t/a CARS TRANSPORT

# MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from CARS as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Mr Smith should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from CARS.

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, No. 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of CARS from time to time;
"CARS"	shall mean Central African Road Services (Pty) Limited, structured as an incorporated company which renders transport services to individual clients and businesses/organisations;
"SAHRC"	shall mean the South African Human Rights Commission;
"Information Officer"	shall mean Neil Smith , to which requests for information of the Act, should be addressed.

#### CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body: Central African Road Services (Pty)Limited.

Information Officer:

Mr Neil Smith.

Address

131 Ridge Road, Bartlett, Boksburg.

Postal address Telephone: PO Box 26607 East Rand 1462

Fax:

+27 11 9160030 +27 11 9180036

E-mail

info@carstransport.co.za

Website address:

www.carstransport.co.za

#### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

#### INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

CARS keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

- Income Tax Act, No. 58 of 1962 (Section 75)
- Companies Act. No. 61 of 1973
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act, No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)

- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Medical Schemes Act, No. 131 of 1998
- National Road Traffic Act, No. 93 of 1996
- Skills Development Levies Act, No. 9 of 1999

#### Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52.

### 6. DOCUMENTS / INFORMATION HELD BY CARS IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

CARS holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of CARS
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Employment Equity Report
- Skills Development Report
- CARS Personnel Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- List of trademarks and pending applications
- Insurance policies
- Rules and regulations relating to the pension fund

The CARS website address is <a href="www.carstransport.co.za">www.carstransport.co.za</a> and it is accessible to anyone with access to the internet. It contains a profile on CARS, its contact particulars, services rendered and fields of expertise and its management staff.

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by CARS is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of CARS, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of CARS.
- 8.3 The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and CARS (www.carstransport.co.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website

(<u>www.sahrc.org.za</u>) or the website of the Department of Justice and Constitutional Development (<u>www.doi.gov.za</u>) (under "regulations").

### CONFREIGHT CONTAINERS (TRANSVAAL) (PTY) LIMITED

### MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2002

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#### 1. INTRODUCTION

The aim of the manual is to assist potential requestors as to the procedure to be followed when requesting access to information / documents from CCT as contemplated in terms of the Act.

The manual may be amended from time to time and as soon as any amendments have been finalise, the latest version of the manual will be made public.

Any requestor is advised to contact Mr Smith should he / she require any assistance in respect of the utilisation of this manual and / or the requesting of information / documents from CCT.

The following words will bear the following meaning in this manual:

"the Act"	shall mean the Promotion of Access to information Act, No. 2 of 2000, together with all relevant regulations published;
"the / this manual"	shall mean this manual together with all Annexures thereto as available at the offices of CCT from time to time;
"CCT"	shall mean Confreight Containers (Transvaal) (Pty) Limited, structured as an incorporated company which renders packing and unpacking services to individual clients and businesses/organisations;
"SAHRC"	shall mean the South African Human Rights Commission;
"Information Officer"	shall mean Neil Smith , to which requests for information of the Act, should be addressed.

#### 2. CONTACT DETAILS (Section 51(1)(a) of the Act)

Name of body:

Confreight Containers (Transvaal) (Pty) Limited.

Information Officer:

Mr Neil Smith.

Address

Repens & Whitworth Road , Heriotdale Ext 9

Postal address

PO Box 26607 East Rand 1462.

Telephone:

+27 11 6262437

Fax:

+27 11 6262187

E-mail

cct@iafrica.com

Website address:

www.cct.co.za

#### 3. GUIDE IN TERMS OF SECTION 10 OF THE ACT (Section 51(1)(b) of the Act)

In terms of Section 10 of the Act, a guide will be compiled by the SAHRC containing such information as may be required by a person who wishes to exercise any right contemplated in the Act. The guide will be made available in all official languages by the SAHRC and is obtainable from the SAHRC.

Contact details of the SAHRC are as follows:

PAIA Unit The Research and Documentation Department Private Bag 2700 Houghton 2041

Telephone:

+27 11 484 8300

Fax:

+27 11 484 0582/1360

Website:

www.sahrc.org.za

E-mail:

PAIA@sahrc.org.za

#### 4. NOTICE(S) IN TERMS OF SECTION 52(2) OF THE ACT (section 51(1)(c) of the Act)

At this stage no notice(s) has / have been published.

#### INFORMATION / DOCUMENTS AVAILABLE IN ACCORDANCE WITH OTHER LEGISLATION (Section 51(1)(d) of the Act)

CCT keeps information / documents in accordance with the following legislation (please note that this is not an exhaustive list):

- Income Tax Act, No. 58 of 1962 (Section 75)
- Companies Act, No. 61 of 1973
- Regional Services Councils Act, No. 109 of 1985
- Value Added Tax Act, No. 89 of 1991 (Section 65)
- Occupational Health and Safety Act, No. 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Section 97)
- Labour Relations Act, No. 66 of 1995
- Basic Conditions of Employment Act, No. 75 of 1997 (Section 31)
- Employment Equity Act, No. 55 of 1998 (Section 26)
- Skills Development Act, No. 97 of 1998
- Medical Schemes Act, No. 131 of 1998
- National Road Traffic Act ,No. 93 of 1996
- Skills Development Levies Act, No. 9 of 1999
- Unemployment Insurance Act, No. 63 of 2001

The above records, in so far as it being of a public nature are available automatically without a person having to request access there to in terms of the Act, as envisaged in Section 52.

### 6. DOCUMENTS / INFORMATION HELD BY CCT IN TERMS OF THE ACT (Section 51(1)(e) of the Act)

CCT holds the information / documents listed herein below:

- Details relating to the operational, commercial and financial interest of CCT
- Commercial contracts
- Client data base (personal information of clients, commercial and financial information, information on contemplated, existing and past litigation, information on agreements, proposals and intellectual property of such clients)
- Standard Employment Contracts
- Employment Equity Report
- Skills Development Report
- CCT Personnel Report
- Human Resources (personal information of past and prospective employees and partners / directors)
- List of trademarks and pending applications
- Insurance policies
- Rules and regulations relating to the pension fund

The CCT website address is <a href="www.cct.co.za">www.cct.co.za</a> and it is accessible to anyone with access to the internet. It contains a profile on CCT, its contact particulars, services rendered and fields of expertise and its management staff.

It is recorded that any and all documents / information requested pertaining to the aforesaid shall only be made available to a requestor subject to the provisions of the Act. Non of the information held by CCT is automatically available without a person having to request access in terms of and subject to the provisions of the Act.

A request for information should be in the prescribed form, addressed to the Information Officer and submitted against payment of the prescribed fee.

#### 7. OTHER INFORMATION (Section 51(1)(f) of the Act)

The Minister of Justice and Constitutional Development has to date not published in terms of this Section.

- 8.1 This manual is available for inspection at the offices of CCT, free of charge.
- 8.2 Copies of the manual may be obtained, subject to the prescribed fees, at the offices of CCT.
- 8.3 The manual can also be accessed on the websites of the SAHRC (www.sahrc.org.za) and CCT (www.cct.co.za) and will be published in the Government Gazette.
- 8.4 It should be noted that the manual accessible on the website of the SAHRC and in the Government Gazette, does not include the request forms or fee structure. The request forms and fee structure can be obtained on the SAHRC website

(<u>www.sahrc.org.za</u>) or the website of the Department of Justice and Constitutional Development (<u>www.doi.gov.za</u>) (under "regulations").

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