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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

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GOVERNMENT NOTICES

SOUTH AFRICAN QUALIFICATIONS AUTHORITY

No. 1077

17 September 2004

*Established in terms of Act 58 of 1995*

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In order to proceed with the recognition of Standards Generating Bodies in terms of Government Regulations 19(1)(c) and 22(2) of 28 March 1998, National Standards Body 12, **Physical Planning and Construction**, invites public comment with respect to *the acceptability of the nominees and the representativeness of the key education and training stakeholder interest groups* listed as SGB applicants below.

In addition, the NSB invite submissions from interested parties wishing to serve on such an SGB. Interested parties should take note of the section on SGB Information below.

All nominations/ applications should be accompanied by curricula vitae.

More information regarding this application may be obtained on the SAQA website or from the SAQA offices, Hatfield Forum West, 1067 Arcadia Street, Hatfield, Pretoria.

Comment should reach the NSB at the address below **by not later than 15 October 2004**. All correspondence should be marked **SGB for Water Sector** and be addressed to:

The Director: Standards Setting and
Development
SAQA

Attention: Mr. D Mphuthing
Postnet Suite 248
Private Bag X06
Waterkloof
0145

or faxed to 012 – 431 5144
dmphuthing@saga.co.za

SGB INFORMATION

As a necessary step in the development and implementation of the National Qualifications Framework, The National Standards Bodies are briefed [regulation 19(1)(c) of 28 March 1998] to recognise or establish Standards Generating Bodies (SGBs).

SGBs shall:

- a. generate standards and qualifications in accordance with the Authority requirements in identified sub-fields and levels;
- b. update and review standards;
- c. recommend standards and qualifications to National Standards Bodies;
- d. recommend criteria for the registration of assessors and moderators or moderating bodies; and
- e. perform such other functions as may from time-to-time be delegated by their National Standards Body.

Any bodies wishing to nominate representatives, make application to serve on, or make any other submission with regard to the above SGB should note the following information.

SGBs should be composed of organisations, which shall be key education and training stakeholder interest groups and experts in the sub-field. The NSB, when making its final decisions will have due regard for, among other things, *'the need for representativeness and equity, redress and relevant expertise in terms of the work of the SGBs.'*

Organisations proposing to nominate persons to SGBs should be sensitive to the need for **equity** and **redress**, and shall nominate persons who-

- (a) will be able to consider issues of productivity, fairness, public interest and international comparability as related to education and training in the sub-field;
 - (b) enjoy credibility in the sub-field in question, who enjoy respect; have the necessary expertise and experience in the sub-field and have the support or backing of the nominating body;
 - (c) are able to advocate and mediate the needs and interests of all levels within the sub-field covered by the Standards Generating Body;
 - (d) are able to exercise critical judgement at a high level; and
 - (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency.
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PUBLIC NOTICE BY NSB 12, PHYSICAL PLANNING AND CONSTRUCTION, TO RE-REGISTER AN SGB FOR WATER SECTOR

NSB 12 proposes, in terms of *NSB Regulation 24 (1) (e)*, to re-register the brief and membership of an SGB for Water Sector under the sub-field of Civil Engineering Construction from levels 1- 8 as from 04 September 2004 until 31 March 2006.

BRIEF OF THE SGB

1. Identify transformation, development and equity issues relevant to the sub-field Physical Planning, Design and Management organising field and develop mechanisms to include these issues within qualifications as envisaged in 2 below [*Regulation 24(1)(e)*].
2. Generate and review the following qualifications in accordance with Authority requirements [*Regulation 24(1)(a)*]:
 - National Certificate in Water Service Planning and Design – level 4
 - National Certificate in Water Services Construction – level 4
 - National Certificate in Water Services Operations and Maintenance – Water – level 4
 - National Certificate in Water Services Operations and Maintenance – Waste Water – level 4
 - National Certificate in Water Services Management, Administration and Training – level 4
 - National Diploma in Water Service Planning and Design – level 5
 - National Diploma in Water Services Construction – level 5
 - National Diploma in Water Services Operations and Maintenance – Water – level 5
 - National Diploma in Water Services Operations and Maintenance – Waste Water – level 5
 - National Diploma in Water Services Management, Administration and Training – level 5
 - National Degree in Water Service Planning and Design – level 6
 - National Degree in Water Services Construction – level 6
 - National Degree in Water Services Operations and Maintenance – Water – level 6
 - National Degree in Water Services Operations and Maintenance – Waste Water – level 6
 - National Degree in Water Services Management, Administration and Training – level 6
 - Master's Degree in Water Service Planning and Design – level 8
 - Master's Degree in Water Services Construction – level 8
 - Master's degree in Water Services Operations and Maintenance – Water – level 8
 - Master's degree in Water Services Operations and Maintenance – Waste Water – level 8
3. Liaise with all other relevant SGBs, as required, where Water Sector related qualifications and unit standards are involved or being considered [*Regulation 24(1)(a) & (e)*].
4. Recommend the qualifications generated in 2 above to National Standards Body 12 [*Regulation 24(1)(c)*].
5. Recommend criteria for the registration of assessors and moderators or moderating bodies [*Regulation 24(1)(d)*].
6. Accept and perform other related functions as requested by NSB 12 [*Regulation 24(1)(e)*].

COMPOSITION OF THE SGB

NAME	INSTITUTION	NOMINATING BODY	QUALIFICATION
Boyd, L.A.	Department of Water Affairs and Forestry	Department of Water Affairs and Forestry	BSc. (Honours); MSc. Water Utilisation)
Coetzee, M	Cobra Watertech	Cobra Watertech	BSc
Crawford, C.S.	Department of Water Affairs and Forestry	Department of Water Affairs and Forestry	National Diploma (Analytical Chemistry)
Davel, F.J.	ODI Retail Water	ODI Retail Water	B.Ed ; National Technical Diploma- Production Engineering; National Technical Diploma- Mechanical Engineering
Grift, M	Department of Water Affairs & Forestry	Department of Water Affairs & Forestry	Diploma Civil Engineering; Diploma in Technology (Water Engineering); and B.Com: Business/Quantitative management
Grobler, P.P.	Lepelle Northern Water	Lepelle Northern Water	BSc.(Water Utilisation); Member of the SABC committee on portable water standards; Member of the Water Institute of South Africa (WISA).
Howarth, CM	Durban Metro Water Services	Durban Metro Water Services	BSc (Chemical Engineering; and Professional Engineer
Moodie, U	National Community Water and Sanitation Training Institute (Sovenga)	National Community Water and Sanitation Training Institute	National Diploma in Medical Technology; M Tech Ed; and D Ed (Adult and Community Education).
Pollecut, BW	Self Employed	Joint Acceptance for Water Installation Components (JASWIC)	43 years in water industry; 10 years as a private plumbing contractor; and 33 years Durban Metro Water Services
Redelinghuys, S	Ethekwini Wastewater Management	Ethekwini Municipality	BSc. Hons (Biochemistry); National Certificate in Air Pollution Control; and Master of Laws (Environmental Law) cum laude
Welgemoed, H.P.	Ethekwini Waster and Sanitation	Ethekwini Municipality	National Diploma in Analytical Chemistry; and Higher National Diploma in Analytical Chemistry

No. 1078

17 September 2004

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In order to proceed with the recognition of Standards Generating Bodies in terms of Government Regulations 19(1)(c) and 22(2) of 28 March 1998, National Standards Body 12, **Physical Planning and Construction**, invites public comment with respect to *the acceptability of the nominees and the representativeness of the key education and training stakeholder interest groups* listed as SGB applicants below.

In addition, the NSB invite submissions from interested parties wishing to serve on such an SGB. Interested parties should take note of the section on SGB Information below.

All nominations/ applications should be accompanied by curricula vitae.

More information regarding this application may be obtained on the SAQA website or from the SAQA offices, Hatfield Forum West, 1067 Arcadia Street, Hatfield, Pretoria.

Comment should reach the NSB at the address below **by not later than 15 October 2004**. All correspondence should be marked **SGB for Building Construction** and be addressed to:

The Director: Standards Setting and
Development
SAQA
Attention: Mr. D Mphuthing
Postnet Suite 248
Private Bag X06
Waterkloof
0145
or faxed to 012 – 431 5144
dmphuthing@saga.co.za

SGB INFORMATION

As a necessary step in the development and implementation of the National Qualifications Framework, The National Standards Bodies are briefed [regulation 19(1)(c) of 28 March 1998] to recognise or establish Standards Generating Bodies (SGBs).

SGBs shall:

- a. generate standards and qualifications in accordance with the Authority requirements in identified sub-fields and levels;
- b. update and review standards;
- c. recommend standards and qualifications to National Standards Bodies;
- d. recommend criteria for the registration of assessors and moderators or moderating bodies; and
- e. perform such other functions as may from time-to-time be delegated by their National Standards Body.

Any bodies wishing to nominate representatives, make application to serve on, or make any other submission with regard to the above SGB should note the following information.

SGBs should be composed of organisations, which shall be key education and training stakeholder interest groups and experts in the sub-field. The NSB, when making its final decisions will have due regard for, among other things, *'the need for representativeness and equity, redress and relevant expertise in terms of the work of the SGBs.'*

Organisations proposing to nominate persons to SGBs should be sensitive to the need for **equity** and **redress**, and shall nominate persons who-

- (a) will be able to consider issues of productivity, fairness, public interest and international comparability as related to education and training in the sub-field;
 - (b) enjoy credibility in the sub-field in question, who enjoy respect; have the necessary expertise and experience in the sub-field and have the support or backing of the nominating body;
 - (c) are able to advocate and mediate the needs and interests of all levels within the sub-field covered by the Standards Generating Body;
 - (d) are able to exercise critical judgement at a high level; and
 - (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency.
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**PUBLIC NOTICE BY NSB 12, PHYSICAL PLANNING AND CONSTRUCTION, TO
RE-REGISTER AN SGB FOR BUILDING CONSTRUCTION**

Physical Planning and Construction, NSB 12, in terms of *NSB Regulation 24 (1) (e)*, intends to re-register the brief and membership of an SGB for Building Construction under the sub-field of Building Construction from levels 1-8 as from 05 September 2004 until 04 September 2007.

PROPOSED BRIEF OF THE SGB

1. Identify transformation, development and equity issues relevant to the sub-field Building Construction from NQF level 1 to 8, and develop mechanisms to include these issues within qualifications as envisaged in 2 below [*Regulation 24(1)(e)*].
2. Generate the qualifications in accordance with Authority requirements [*Regulation 24(1)(a)*]:
 - National Certificate in Shopfitting – level 3
 - National Certificate in Joiner Woodmachining – level 3
 - National Certificates in Waterproofing,
 - National Certificates in Ceiling and Partitioning
 - National Certificates in Joinery and Wood machining
 - National Certificates in Building Inspection
 - National Certificates in Scaffolding
 - National Certificate in Small Construction Contracting – levels 3 and 4
 - National Degrees in Construction Management – levels 6, 7 and 8
 - National Certificates in Traditional Building – levels 1,2 and 3
 - National Diploma in Construction Material Manufacturing and Supplying – level 5
 - National Degrees in Construction Material Manufacturing and Supplying – levels 6,7 and 8
3. Review the following qualifications in accordance with Authority requirements [*Regulation 24(1)(a)*]:
 - National Certificate in Plumbing – level 3
 - National Certificate in Painting and Decorating – level 3
 - National Certificate in Plastering and Tiling – level 3
 - National Certificate in Construction Contracting Level 2
 - National Certificate in Carpentry – level 3
 - National Certificate in Masonry – level 3
 - National Certificate in Community House Building – level 2
 - National Certificate in Timber Roof Erecting - Level 3
 - National Certificate in Floor Covering Installations Level 1
 - National Certificate in Floor Covering Installation Level 2
 - National Certificate in Construction Processes Supervision – level 4
 - National Diploma in Construction Processes Management – level 5
 - National Certificates in Construction Material Manufacturing and Supplying – levels 2,3 and 4
 - National Degree in Construction Management levels 6
 - Honours Degree in Construction Management – levels 7
 - Masters Degree in Construction Management – levels 8
 - Doctoral Degree in Construction Management – levels 8+

4. Liaise with all other SGBs in the field whose briefs mandate them to generate Building Construction qualifications [Regulation 24(1)(a) & (e)].
5. Recommend the qualifications generated in 2 above to National Standards Body 12 [Regulation 24(1)(c)].
6. Recommend criteria for the registration of assessors and moderators or moderating bodies [Regulation 24(1)(d)].
7. Perform such other related functions as may from time to time be delegated by NSB 12 [Regulation 24(1)(e)].

PROPOSED COMPOSITION OF THE SGB

NOMINEE	WORKPLACE	NOMINATING BODY	EXPERIENCE / QUALIFICATIONS
Badenhorst, Tina	Wispeco	Wispeco	B Com (Hons - Cum Laude); Researcher for Graduate School of Management; Chair in Logistics; 2 Years Management Consultant for Techno Economic Studies; 7 Years Operational Improvement Consultant; and 2 Years Development Manager
Bosch, Manie	Form-Scaff (Pty) LTD	Gauteng Masters Building Association	B Sc Building Management (UP); and 30 Years practical experience
Prof. Bowen, P.A.	University of Cape Town	University of Cape Town	PhD, MSc (Const.Mgmt), BSc(QS), B.Com, FRICS, MCIOB, PrQS.; 27 years in academia; and 23 years as a consultant.
Gramkow, D	Belgotex Floorcoverings	Belgotex Floorcoverings	BA Degree - Human Resource management - IPM; National Diploma - HRM - IPM; National Diploma - Production Management CBA module ETDP - RAU; Moderator module ETDP - RAU; CCMA accredited bargaining council commissioner - CCMA; 11 years production and work study environment 6 years Training management and IR
Hlabioa, L	Consultant	Department of Labour - Consultant / Contractor (DoL)	BA, ILO - Contracting Entrepreneurial training
Janse van Rensburg JPL	Kwazulu Natal Provincial Department of Transport	Kwazulu Natal Provincial Department of Transport	B.Sc. (Eng.); Pr. Eng. Advanced Executive Program (UNISA)

			Skills Development Facilitator; Assessor; More than 30 years experience in Civil Engineering Consulting, Project Management & Construction Management with Government Departments and Consulting Engineering Firms.
Jordan, M.W.	Self Employed	Institute of Plumbing South Africa (IOPSA)	30 years in Sector; Matric; and IOPSA nominee
Kramkow, D.	Belgotex Carpets Pty (Ltd)	Belgotex Carpets Pty (Ltd)	Wip on degree in HR Management Various short courses in IR and Skills Development In the industry for 12 years
Laubscher M	Misha Consulting	Civil Construction SGB	B Sc Civil Engineering, Pr. Eng Construction Manager (SACPCMP) ETDP practitioner level 5 City and Guilds Assessor D32/D33 Units Standards Writer Accredited training practitioner with CETA. Experience in the construction industry and particularly in the site management, training and training development fields. Currently an executive member of both the Civil and Building Construction SGB's and holds a D32/D33 accreditation with City and Guilds (London) as an assessor. Also a qualified Unit Standards Writer since March 1999 (M & T Focus).
Mark Massyn	University of Cape Town	University of Cape Town	B Sc Construction Management (UPE). 10 years of experience in the field of education and training.

			12 years of experience involved in the field of industry related organisation involvement.
Mpe, J	Building Construction & Allied Workers Union (BCAWU)	Building Construction & Allied Workers Union (BCAWU)	Dip. IR, Accredited Comm with CCMA, CETA-ETQA comm.
Strydom, G	Edstan & Son (PTY) LTD	Master Builders Association – KZN (MBA – KZN)	Bachelor of Science - Quantity Surveying Member of the Association of Quantity Surveying. 20 years involvement in the Construction Industry in the field of Quantity Surveying, Contracts Management and Project Management.
Vermaak, X V	Self Employed	Women in Construction	Mentorship 2001 – Pretoria University Corporate Governance 2000 – AMBANI Arbitration 1999 – Copeland Associates 44 years practical construction experience

No. 1079

17 September 2004

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

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Comment should reach the NSB at the address below **by not later than 15 October 2004**. All correspondence should be marked **SGB for Insurance and Investment** and be addressed to:

The Director: Standards Setting and
Development
SAQA

Attention: Mr. D Mphuthing
Postnet Suite 248
Private Bag X06
Waterkloof
0145

or faxed to 012 – 431 5144
mmphuthing@saqa.co.za

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 - (e) are committed to a communication process between the Standards Generating Body, the National Standards Body and the Constituency.
-

**PUBLIC NOTICE BY NSB 03, BUSINESS, COMMERCE AND MANAGEMENT
STUDIES OF THE INTENTION TO ESTABLISH AND REGISTER A STANDARDS
GENERATING BODY (SGB) FOR INSURANCE AND INVESTMENT FOLLOWING
THE EXPIRY OF THE FINANCIAL SERVICES SGB**

PROPOSED BRIEF OF THE SGB

The National Standards Body (NSB) 03, intends to establish and register an SGB for Insurance and Investment from NQF Level 2-6 in order to:

1. Identify, transformation, development, access and equity issues relevant to the sub-field Financial Services and develop mechanisms to include these issues within the standards and qualifications as envisaged below [Regulation 24(1)(a)].
2. Generate appropriate Unit Standards and combine them into the following qualifications in accordance with Authority requirements:
 - National Certificate: Insurance of goods bought on instalments: NQF Level 4
 - National Certificate: Financial Services Long Term Insurance: Risk Assessment: NQF Level 5
 - National Certificate: Risk Finance/Enterprise Wide Risk Management: NQF Level 5
 - National Diploma: Financial Services: Long Term Risk Assessment: NQF Level 5
 - National Diploma: Healthcare Benefits Administration: Product Management: NQF Level 5
 - National Diploma: Risk Finance / Enterprise Wide Risk Management: NQF Level 5
 - Bachelor of Commerce: Financial Planning and Investment: NQF Level 6
3. Review and revise registered Qualifications and Unit Standards that reach end of registration period:
 - National Certificate: Insurance: NQF Level 3
 - National Certificate: Healthcare Benefits Administration Claims Assessing: NQF Level 4
 - National Certificate: Collective Investments: NQF Level 4
 - National Certificate: Long Term Insurance: NQF Level 4
 - National Certificate: Short Term Insurance: NQF Level 4
 - National Certificate: Risk Management: NQF Level 4
 - National Certificate: Wealth Management: NQF Level 5
 - National Certificate: Wealth Management: NQF Level 4
 - National Certificate: Financial Services Management: NQF Level 3
 - National Certificate: Financial Services Management: NQF Level 4
 - Unit Standards: Trustees of Pension Funds
 - Unit Standards: Specialised Insurance

4. Work with Higher Education institutions on Unit Standards for a Learning Programme leading to a Unit Standard based B.Com: Financial Planning and other Insurance and Investment related qualifications.
5. Develop learning pathways for Qualifications and Unit Standards for Insurance and Investments in the sub-field Financial Services in the National Qualifications Framework organizing field NSB 03, Business, Commerce and Management Studies from NQF Levels 2-6 [Regulation 24 (1)(e)].
6. Recommend the Unit Standards and Qualifications generated in 2 above to National Standards Body 03 [Regulation 24 (1)(c)].
7. Recommend criteria for the registration of assessors and moderators or moderating bodies.
8. Accept and perform other related functions as requested by NSB 03 [regulation 24 (1)(e)].

PROPOSED COMPOSITION OF THE SGB

Name of Nominee	Workplace	Nominating Body	Qualifications/Experience
Bonnie Mincher	Association of Collective Investments	Association of Collective Investments	<p>Holds:</p> <ul style="list-style-type: none"> • Bachelor of Arts • Competency Based Trainer's Certificate • International Teaching and Training Diploma • Post Graduate Diploma in Tertiary Education (Hons.) <p>Has been involved in the development of Unit Standards and Qualifications for the Unit Trust Industry and serves as a representative of the Unit Trust Industry on the Financial Services Consumer Education Committee</p>
Brian Pearce	Damelin School of Training	Damelin School of Training	<p>Holds:</p> <ul style="list-style-type: none"> • B. Econ Degree • CAIB • B. Econ Honours Degree • CIS-Institute of Chartered Secretaries. <p>Has been in the Banking Industry since 1975 and is currently a Director of the Damelin School of Banking.</p>

Janette Clark	Glenrand MIB Health Risk Management Consultants	Glenrand MIB & Financial Planners Institute	<p>Holds:</p> <ul style="list-style-type: none"> • Business Management Diploma <p>Registered and accredited consultant with the Council of Medical Schemes Member of the FPI Standing Committee on Health Benefits. Provides general management of operations and consulting services to corporate companies and medical schemes. Implemented the Wellcare Programme and Health Risk Management Model and is also currently a member of the FPI Standing Committee Health Benefits</p>
Louwrens Stefanus Daniel Coetzer	Western FET College	National Professional Teachers' Organisation	<p>Holds:</p> <ul style="list-style-type: none"> • Trade Certificate: Mechanician Weapons • National Technical Diploma (Weapons) • National N. Diploma (Electrical) • National N. Diploma (Engineering Management) • National Certificate: Drawing Office Practice • Higher Education Diploma: Technical • Certificate in Business Management • Bachelor of Education <p>Is a member of SACE and National Secretary for SAUVSE, as well as Vice Chairperson for the Chamber of Commerce in Mpumalanga.</p>
Judy Ryan	Momentum Collective Benefits	Momentum Collective Benefits	<p>Holds:</p> <ul style="list-style-type: none"> • B.Sc. Occupational Therapy (OT) <p>Has been with Momentum since 1997 and is currently Claims Manager-Technical Training.</p>

Amelia Venter	Medi-Help Medical Scheme	Healthcare Benefits Administrator (HBA) Medi-Help	<p>Holds:</p> <ul style="list-style-type: none"> • Bachelor of Arts • Higher Education Diploma • Human Resources Development (Hons.) • M. Phil. – Personal & Professional Leadership (Cum Laude) <p>Experience in the writing of Qualifications and Unit Standards for the Health Care Administration sub-sector</p> <p>Served on:</p> <ul style="list-style-type: none"> • the INSETA's ETQA/Learnership Exco • Representative of the Health Care Benefits Administration sub-sector • Served on the INSETA's SDF Committee for Gauteng
Michael Salant	Marsh SA	Short Term Intermediary: Technical and Claims Specialist	<p>Holds:</p> <ul style="list-style-type: none"> • B.A. • LLB • Associate of the Chartered Insurance Institute - Conversion and acceptance <p>Chairman of the Technical Forum and the Claims Forum at Marsh SA.</p>
Stephan van Huyssteen	Swiss Re Africa Limited	Swiss Re Africa Limited (Life and Health) Long Term Insurer	<p>Holds:</p> <ul style="list-style-type: none"> • Masters Degree (Industrial and Personnel Psychology) <p>Served as:</p> <ul style="list-style-type: none"> • AECI Human Resources Manager • NATREF Human Resources Officer • Foreign Affairs Administration Officer <p>Is registered as a Psychologist with the HPCSA</p>
Lesley Beckbessinger	Mutual and Federal Insurance Group	Mutual and Federal Insurance Group	Associate of the Chartered Insurance Institute Fellow of the Chartered Insurance Institute

			Experienced Manager Programme
Sovashni Hefele	SANLAM	Life Officers Association- LOA	<p>Served as:</p> <ul style="list-style-type: none"> • Human Resources Development Manager – Koeberg Nuclear Power Station • Manager for Further Studies, Generic non-technical and Leadership Programmes, as well as the Employment Equity Project for Koeberg. • HRD Manager at BoE Asset Management. Has experience in organizational restructuring and Industrial Relations. • Is currently with Sanlam.
Charles Patrick Wells	Society of Banking Officials (SASBO)	Society of Banking Officials (SASBO)	<p>Holds:</p> <ul style="list-style-type: none"> • Institute of Bankers in South Africa (Associate Diploma) • MDP – Human Resource Management • DPLR- Development Program in Labour Relations • Licetiate Diploma in Banking – LIBSA <p>Is a Board Member of SASBO Pension Fund, Bankmed and Chairman's Remunerations Committee and was an active member of the Financial Services SGB</p>
Daryl Morris	Glenrand MIB Benefit Services	Long Term Intermediary / Legal / Compliance	<p>Holds:</p> <ul style="list-style-type: none"> • B. Proc • H. Dip. Tax <p>Member of the Pension Lawyers Association Admitted Attorney Has experience in Pensions, Life, Healthcare, Tax and Life Insurance as well as Investments</p>

Karen Levy Strauss	Alexander Forbes	Alexander Forbes Long Term and Short Term Intermediaries Skills facilitator	<p>Holds:</p> <ul style="list-style-type: none"> • Dip. Education Training and Development Practitioner • Diploma in PC Support Microsoft Certified Professional – Word and Excel <p>Is a qualified Assessor-NQF 5, 6 Qualified Skills Development Facilitator Is a Member of:</p> <ul style="list-style-type: none"> • INSETA Skills Development Committee • INSETA Financial Advisors Intermediary Services Act Industry Advisory Workgroup • SA Chapter of the American Society for Training and Development • ELDP/LAP Committee for the Development of Skills Development Strategies to meet both the FAIS and Financial Services Charter requirements.
Peter Latham	Glenrand MIB	Enterprise Wide Risk Management	Associate of the Chartered Insurance Institute Chartered Insurance Practitioner. Has been in the Insurance Industry since 1966.
Tatiana Sosznianin	Consultant	INSETA	<p>Holds:</p> <ul style="list-style-type: none"> • BA: (English and Psychology) <p>ABET Trainer: Corporate College's English Programmes Practical Management Trainer Is a Consultant for the INSETA.</p>
Prof. Tom Cronje	University of South Africa	University of South Africa	<p>Holds:</p> <ul style="list-style-type: none"> • B. Commerce • B. Commerce (Hons.) • Masters Degree in

			<p>Commerce</p> <ul style="list-style-type: none"> • Diploma in Tertiary Education • Doctor of Commerce. <p>Serves on the Institute of Bankers in South Africa.</p>
Prof. Ebo van Oost	University of Pretoria	University of Pretoria	<p>Holds:</p> <ul style="list-style-type: none"> • Doctorate in Investment Management <p>Head of Department of Financial Management University OF Pretoria Chairperson of the School of Financial Services University of Pretoria Held a senior position at the SA Reserve Bank as head of the capital market section in the Department of Economics responsible for Capital Market activities in the quarterly Bulletin.</p>
Prof. R. Vivian	University of the Witwatersrand Chair Insurance Studies	University of the Witwatersrand	<p>Holds:</p> <ul style="list-style-type: none"> • Bcom • BCom (Hons) (Investment Management) • MCom (Economics), Chartered Financial Analyst (CFA) <p>Is a member of:</p> <ul style="list-style-type: none"> • SAIMS • IASSA • CFAI <p>Has twelve years tertiary level teaching experience in the subject areas of Investment Management, Financial Management Economics, Managerial Economics and Personal Financial Planning.</p>
Prof. Henco van Schalkwyk	Rand Afrikaans University	Rand Afrikaans University	<p>Holds:</p> <ul style="list-style-type: none"> • BCom • BCom (Hons.) Investment Management • MCom (Economics) • Chartered Financial Analyst <p>Is an Associate Professor in</p>

			<p>Investment Management and has twelve years teaching experience at Tertiary level</p> <p>Is a member of:</p> <ul style="list-style-type: none"> • the SA Institute of Management Scientists • Investment Analysts Society of SA • CFA Institute
Noelene Harding	Council for Medical Schemes	Council for Medical Schemes	<p>Holds:</p> <ul style="list-style-type: none"> • BA Law • LLB Degree <p>Senior analyst for registration and accreditation at the Council for Medical Schemes.</p>
Haydn Marchant	Insurance Industry Employers Association	Insurance Industry Employers Association	<p>Chief Executive Officer of the Insurance Industry Employers Association. Served as Strategic Risk Management Unit Manager: Mercantile & General Reinsurance, Direct Marketing Manager: Mercantile and General Reinsurance. Past President of the Insurance Institute of Gauteng.</p> <p>Past Chairperson of the Association of Direct Marketing Underwriters</p>
Robin Atkinson	The Institute of Risk Management SA - IRMSA	Risk Management Industry Professional Body	<p>Has worked in the Insurance Industry, in the United Kingdom as well as in South Africa since 1963, in the positions of Regional Director, Chief manager, Assistant General Manager and Executive Director.</p> <p>Is currently a Consultant who advises Corporate companies on implications of skills legislation and assists in grant recoveries.</p> <p>Is currently contracted as Gauteng Regional Adviser to the INSETA and to institute of Risk Management in terms of administration and the development of skills programmes.</p>

Linda du Plessis	SA Insurance Association	SA Insurance Association	<p>Holds:</p> <ul style="list-style-type: none"> • Nat. Dip in Public Relations <p>Is currently responsible for Marine Insurance, Aviation Insurance, Property Insurance, Personal Lines Insurance, Engineering Insurance and other technical issues in the South African Insurance Association, as Committee Secretary. Also Acting manager for the Intermediaries Guarantee Facility and represents the SAIA on the Veld and Forest Fire Working Group of the Department of Forestry and is Administrator for the SA Pool for the insurance of Nuclear Risks.</p>
Susan Jean Russo	The South African Financial Services Intermediaries Association	The South African Financial Services Intermediaries Association	<p>Holds:</p> <ul style="list-style-type: none"> • Diploma in Overseas Trade • RPL Assessment/ Commercial Insurance <p>Has been employed as Managing Director of GIB Marine Insurance Brokers (PTY) Ltd since 1997 and deals with the overall management and running, education and Training and marketing strategies for GIB</p> <p>Is a member of :</p> <ul style="list-style-type: none"> • SAFSIA • Institute of Export • Professional Chartered Institute of Marketing • Insurance Institute of South Africa
Marianne Missio	Liberty Life	Insurance Sector Education and Training Authority	<p>Holds:</p> <ul style="list-style-type: none"> • Bcomm (Industrial Psychology, Commercial Law and Business Economics) • Postgraduate Diploma in Human Resource Management

			Has been in the employ of Liberty Life since 1992 and deal with the management of the recruitment and selection and the Psychological Services functions within the corporate environment. Is currently Head of Human Capital Development
Kathryn Franz	Alexander Forbes	Alexander Forbes	<p>Holds:</p> <ul style="list-style-type: none"> • B. Proc • Diploma: Financial Planning • Advanced Diploma: Financial Planning • Programme in Business Leadership • Masters in Business Leadership <p>Is a member of the Governance and Technical Sub-Committee of the Principal Officer Association, as well as the Financial Planning Institute since 1998.</p> <p>Is a seconded member of the Education Committee of the Institute of Retirement Funds and is also responsible for ensuring representative accreditation for the purpose of FAIS</p>
Robert W. Vivian	University of the Witwatersrand	University of the Witwatersrand	<p>Holds:</p> <ul style="list-style-type: none"> • BSc: Electrical Engineering • BProc • LLB <p>Is a Professor of Insurance and Risk Management at WITS University. He has also held the position of Head of Business Economics, as well as Head of Information Systems.</p>

Portia Malethea Makola	Department of Education	Department of Education	<p>Holds:</p> <ul style="list-style-type: none">• B. Ed• M. Ed (Education Psychology)• B.A. Diploma• Dip. Paed• Diploma in Personnel Management <p>Is Chief Education Specialist at the Gauteng Department of Education Has worked as Quality Assurance Provincial Coordinator and also managed and coordinated the Quality Assurance national training on Whole School Evaluation for the Gauteng Province Is a member of the National Quality Assurance Coordinating Committee and Provincial Coordinator for Systematic Evaluation</p>
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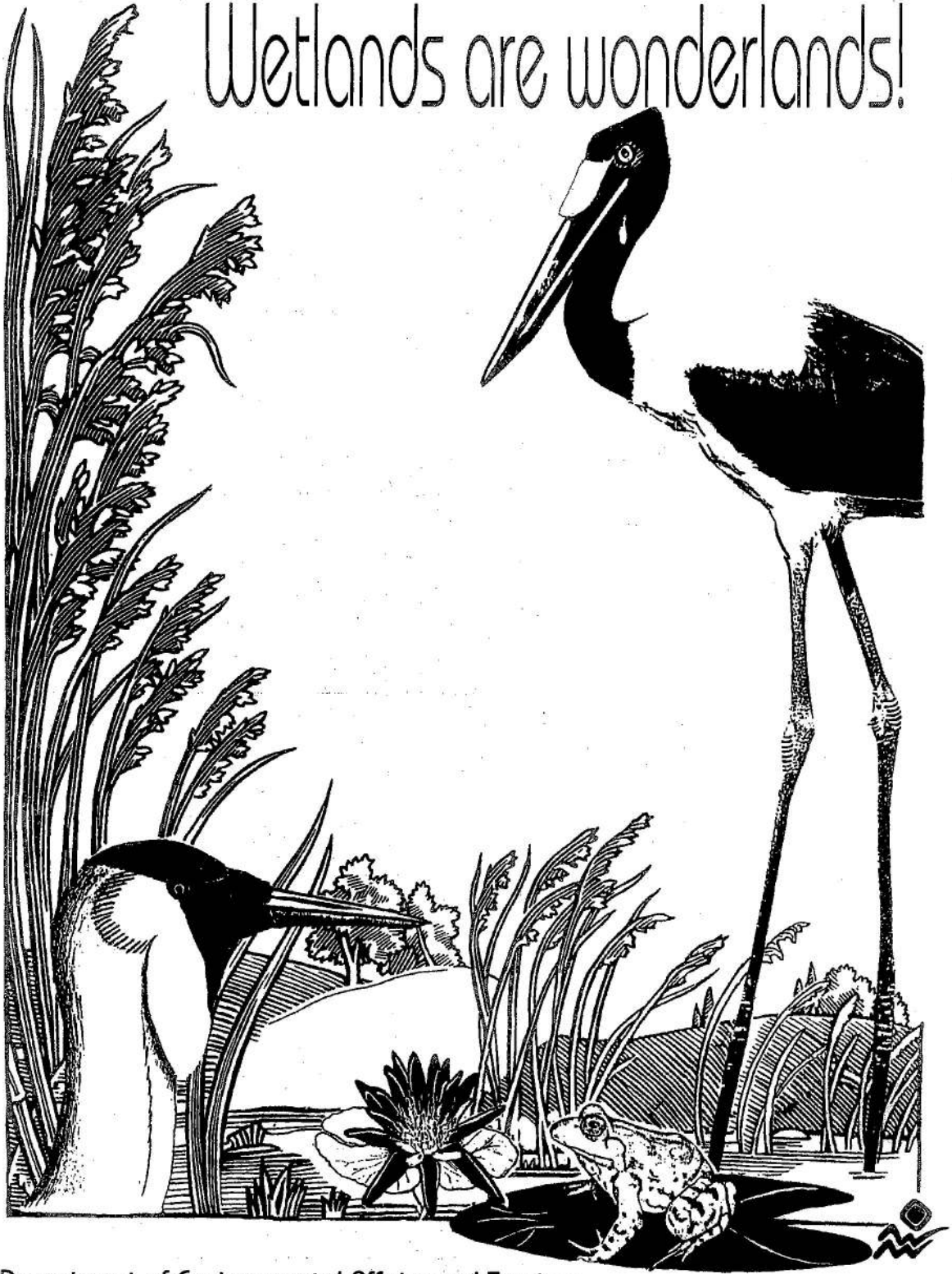
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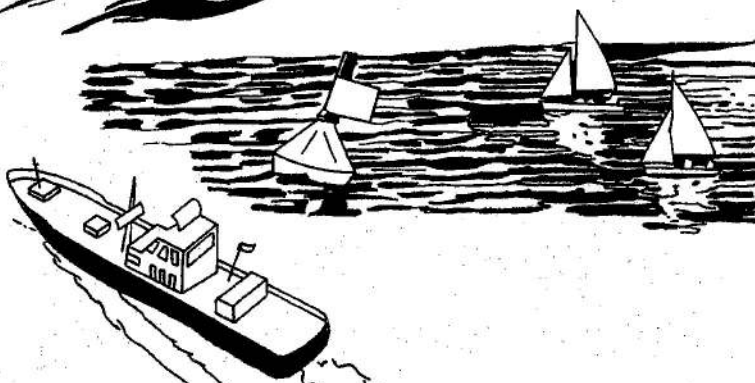
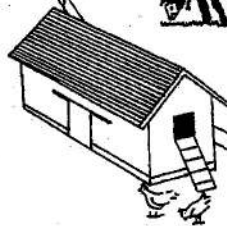
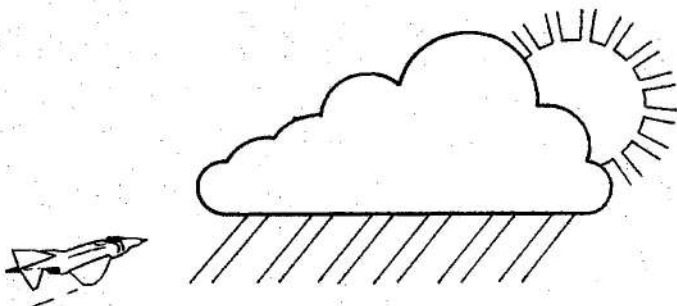
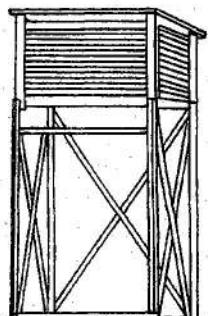
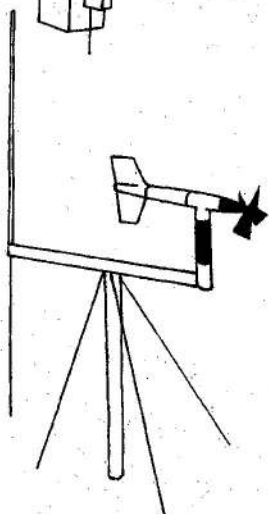
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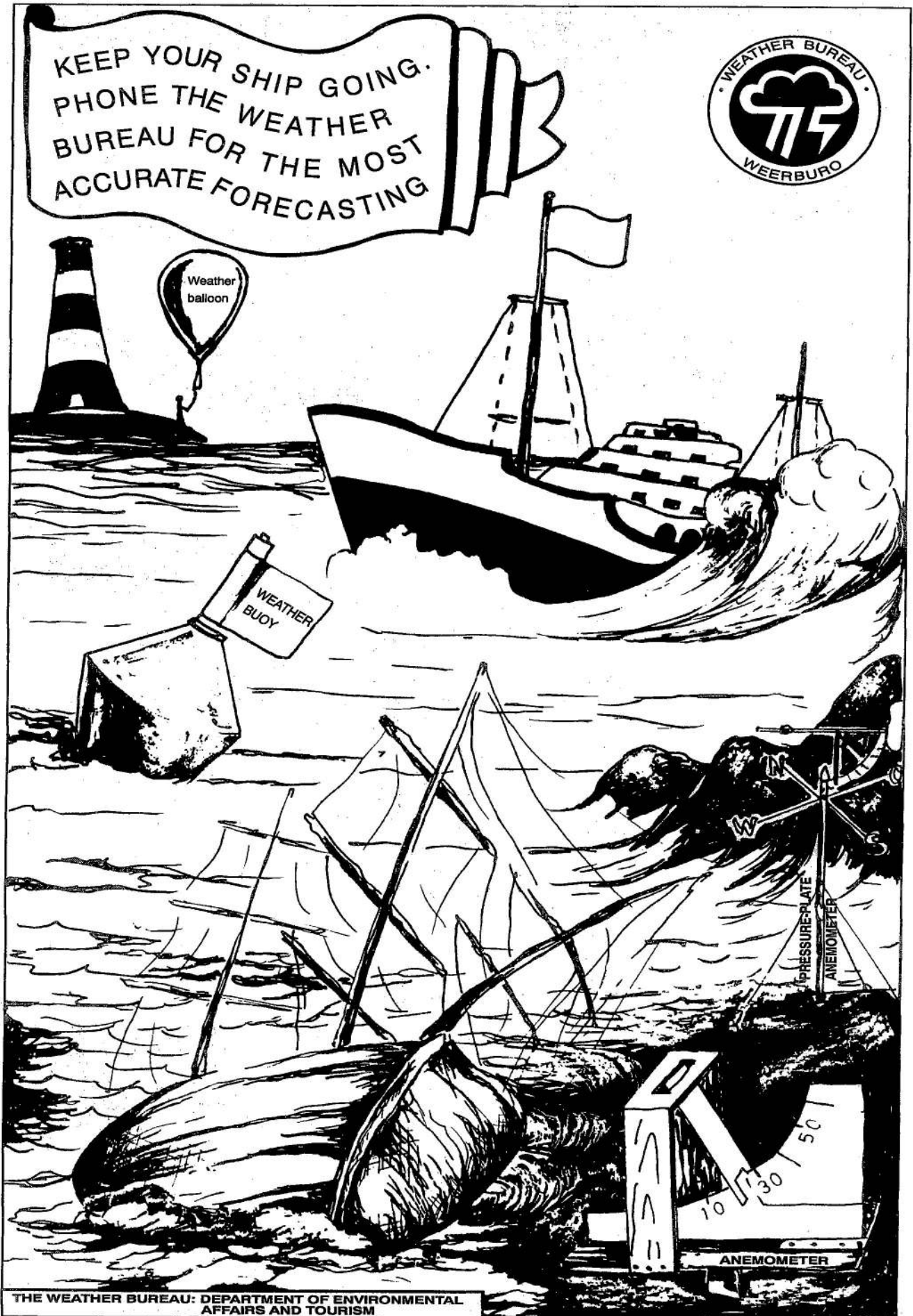


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