

No.

GOVERNMENT GAZETTE, 5 NOVEMBER 2004

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PROCLAMATIONS

by the

President of the Republic of South Africa

No. 53, 2004

REMUNERATION OF MAGISTRATES

1 In terms of section 12 of the Judicial Officers Act (Amendment of Condition of Service) 2003, (Act No 28 of 2003), I hereby determine the rate, as contained in the attached Schedule, at which salaries are payable to Magistrates annually, with effect from 1 April 2004.

Given under my Hand at Cape Town on this 3rd day of November, Two thousand and four.

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PRESIDENT

SCHEDULE

RANK OR GRADE	SALARY PER ANNUM
Magistrate	R 258 576
Senior Magistrate	R 284 245
Regional Magistrate	R 314 162
Chief Magistrate	R 314 162
Regional Court President	R 388 941
Special Grade Chief Magistrate	R 388 941

SALARIES APPLICABLE TO MAGISTRATES

2. ANNUAL SERVICE BONUS

The service bonus of a magistrate is the service bonus, including the requirements, conditions and circumstances, which are applicable to a deputy director in the Public Service: Provided that the basis of calculation shall be on the magistrate's annual basic salary at the date on which he or she qualifies for payment.

3. MOTOR VEHICLE FINANCING BENEFIT FOR CHIEF MAGISTRATE, REGIONAL MAGISTRATE AND REGIONAL COURT PRESIDENT AND SPECIAL GRADE CHIEF MAGISTRATE

The annual motor vehicle financing benefit of a chief or regional magistrate and a regional court president or special grade chief magistrate is R 103 484 and R126 736, respectively, payable in twelve monthly instalments on the date on which he or she qualifies for payment of salary, subject to the following conditions:

- a. The motor vehicle financing benefit shall not apply to any magistrate who is not permanently appointed.
- b. A maximum of seventy percent of the motor vehicle financing benefit may be utilized to fund the capital and interest for the purchase or lease of a reliable motor vehicle.
- c. A magistrate shall maintain a reliable motor vehicle to be utilized for official journeys.

 A magistrate shall at all times have his or her motor vehicle (or a reliable substitute) available for official journeys.

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- e. (e) A chief magistrate or regional court president, or his or her delegate, as the case may be, shall decide whether a magistrate my utilize his or her motor vehicle for any specific official journey(s) or make use of the provisions of public or official transport, taking into account practical implications, cost effectiveness, road conditions etc.
- f. A magistrate shall secure his or her own financing of loans for the purchase or lease of a reliable motor vehicle. Should a magistrate not be able to successfully secure a loan or lease, he or she may through the Department apply for a guarantee from the National Treasury in order to secure a loan or lease.
- g. A magistrate shall at his or her own expense obtain and maintain comprehensive insurance on the motor vehicle, and is fully responsible for all running and maintenance costs and the cost of registration and licensing of the motor vehicle.
- A magistrate shall not simultaneously participate in any other Motor Finance Scheme or subsidised motor transport scheme.

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- A magistrate who participates in the subsidised motor transport scheme shall not receive the motor vehicle financing benefit until such time that his or her contract under the subsidised motor transport scheme has been terminated at his or her request with the approval of and subject to the conditions that the Director-General: Justice and Constitutional Development may stipulate.
- A magistrate receiving the Motor Car Finance Benefit in terms of Government Notice R.1416 dated 22 December 2000 shall receive the motor vehicle financing benefit as from 1 July 2001 provided that he or she repays to the Department all basic and supplementary allowances received under the Motor Car Financing Benefit since 1 July 2001.
- k. If a magistrate utilizes his or her motor vehicle to travel for official purposes away from his or her usual place of work, the Department shall reimburse toll fees, and parking fees in excess of R10 per month. The member is responsible for parking fees (if levied) at his or her usual place of work.

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AND CALL

- I. If a magistrate uses his or her motor vehicle to carry out official duties, the Department will compensate the magistrate for kilometres travelled in excess of 500 kilometres per month, according to the tariffs payable for privately owned motor vehicles as prescribed by the Department of Transport.
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4. HOME OWNER'S AND MEDICAL AID ALLOWANCE

The home owner's and medical aid allowance of a magistrate is the allowance, including the requirements, conditions, circumstances, and basis of calculations, which is applicable to a deputy director in the Public Service as amended from time to time.

No. 54, 2004

DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES

 In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998), I hereby determine that the upper limit of the annual salaries and allowances of the various grades of the office bearers mentioned in column 1 of schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of schedule 1 with effect from 1 April 2004, subject to section 6(7)(a) and (b) of the Remuneration of Public Office Bearers Act.

2 Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period a period of at least 24 months in total, whether before or after 14 April 2004. 3

- Column 3 of Schedule 1 (Notch 2) applies to all re-elected members others than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.
- 4 Column 2 of the Schedule applies to all members of Provincial Legislature who are not re-elected members.
- 5 For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-

 was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and

(ii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of Parliament or a Provincial Legislature, was designated by the Electoral Commission as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-

 "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,

STAATSKOERANT, 5 NOVEMBER 2004

- (ii) "Re-elected member" means a person -
 - (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.

In terms of section 6(4) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of an office bearer mentioned in Column 1 of the Schedule 1 to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies.

Proclamation No. 36 of 2003, published in the Government Gazette No. 24767 of April 2003, is repealed.

Given under my Hand at Cape Town on this 3rd day of November, Two thousand and four.

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PRESIDENT

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UPPER I	LIMIT OF THE SALARIES AND ALLOWA	NCES OF PRI	EMIERS, MEMBER	S OF EXECUTI	VE COUNCILS L 2004	AND MEMBERS	OF PROVINCIA	LLEGISLAT	JRES WITH EFFE	CT FROM 1
	COLUMN 1	COLUMN 2 (NOTCH 1)			CC	DLUMN 3 (NOTCH	12)	C	OLUMN 4 (NOTC	H 3)
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration
Grade F	Premier	575,504	143,876	719,380	604,289	151,072	755,361	633,062	158,265	791,327
Grade E1	Executive Council Member Speaker	467,765	116,941	584,707	491,157	122,789	613,947	514,537	128,634	643,171
Grade D	Deputy Speaker	366,120	91,530	457,650	391,751	97,938	489,688	402,728	100,682	503,410
Grade C1	Chief Whip: Majority Party	354,774	88,693	443,467	379,603	94,901	474,504	390,237	97,559	487,796
Grade C2	Leader of Opposition in terms of Section 116(2)(d) of the Constitution Chairperson of a Committee of a Legislature Chairperson of Committees	343,822	85,955	429,777	367,888	91,972	459,860	378,204	94,551	472,755
Grade B	Chief Whip: Official Opposition/ Largest Minority Party Deputy Chief Whip: Majority Party Deputy Chairperson of Committees	329,995	82,499	412,494	346,493	86,623	433,116	362,991	90,748	453,738
Grade A1	Leader of a Legislature Whip Leader of a Minority Party in a Legislature other than the Official Opposition	293,527	73,382	366,908	314,082	78,521	392,603	322,884	80,721	403,606
Grade A2	Member of a Legislature	282,689	70,672	353,362	291,174	72,793	363,967	310,966	77,741	388,707

* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

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No. 26968 11

GRADING STRUCTURE FOR THE PRESIDENT, DEPUTY PRESIDENT, MEMBERS OF THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF PROVINCIAL LEGISLATURES

SCHEDULE 2

Grade G Executive Deputy President Grade F Minister Premier Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Grade E1 Deputy Minister Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial. Legislature. Grade C1 Chairperson of Committees Chief Whip of Majority Party: Provincial Legislature Chairperson of Standing Committees on Public Accounts: Provincial Legislature Chairperson of Committees Deputy Chairperson of Committees Deputy Chairperson of Committees Leader of a Minority Party and House Deputy Chairperson of Committees	COLUMN 1	COLUMN 2						
Grade G Executive Deputy President Grade F Minister Premier Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Grade E1 Deputy Minister Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial. Legislature. Grade C1 Chairperson of Committees Chief Whip of Majority Party: Provincial Legislature Chairperson of Standing Committees on Public Accounts: Provincial Legislature Chairperson of Committees Deputy Chairperson of Committees Deputy Chairperson of Committees Leader of a Minority Party and House Deputy Chairperson of Committees	Grade	Position						
Grade F Minister Premier Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Grade E1 Deputy Minister Deputy Speaker: National Assembly Deputy Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson of a Committee on Public Accounts Deputy Speaker: Provincial Legislature. Grade C1 Chairperson of Committees Chairperson of Standing Committee on Public Accounts: Provincial Legislature Chairperson of Standing Committee on Public Accounts: Provincial Legislature Grade C2 Chief Whip: Majority Party: Provincial Legislature Grade C2 Chief Whip: Majority Party in a House Deputy Chairperson of Committees Provincial Legislature Chairperson of Committees of a Provincial Legislature Chairperson of Committees Provincial Legislature Chairper	Grade H	President						
Premier Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Grade E1 Deputy Minister Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial Legislature. Grade C1 Chairperson of Committee of a House or a Joint Committee Chief Whip of Majority Party: Provincial Legislature Chairperson of Standing Committee on Public Accounts: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chairperson of Committees Chief Whip: Official Opposition/Largest Minority Party: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of a Committees: Provincial Legislature Chairperson of a Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legisl	Grade G	Executive Deputy President						
Chairperson: National Council of Provinces (NCOP) Grade E1 Deputy Minister Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial Legislature. Grade C1 Chairperson of a Committee on Public Accounts Deputy Chief Whip of Majority Party: Provincial Legislature Chairperson of Committees Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Grade B Leader of a House Deputy Chief Whip: Majority Party: Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature	Grade F	Premier						
Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province Speaker: Provincial Legislature. Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial Legislature. Grade C1 Chairperson of a Committee of a House or a Joint Committee Chairperson of Standing Committee on Public Accounts: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees f a Provincial Legislature Chairperson of Committees: Provincial Legislature Grade B Leader of a House Whip in a House Deputy Chairperson of Committees Provincial Legislature Chairperson of Committees: Provincial Legislature Grade B Leader of a House <tr< td=""><td></td><td>Chairperson: National Council of Provinces (NCOP)</td></tr<>		Chairperson: National Council of Provinces (NCOP)						
Grade E2 Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip in NCOP Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial. Legislature. Grade C1 Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees Cheirperson of Standing Committee on Public Accounts: Provincial Legislature Grade C2 Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of Committees: Provincial Legislature Chairperson of Committees Leader of a House Deputy Chairperson of Committees Leader of a House Cheirperson of Committees: Provincial Legislature Grade B Leader of a House Whip in a House Leader of a House Deputy Chief Whip of Majority Party: Provincial Legislature Grade B Leader of a House Deputy Chief Whip of Majority Party: Provincial Legislature Grade A1 Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Dep	Grade E1	Deputy Speaker: National Assembly Deputy Chairperson: (NCOP) Leader of the Opposition in terms of section 57(2)(d) of the Constitution Member of the Executive Council of a Province						
Grade D Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial. Legislature. Grade C1 Chairperson of a Committee of a House or a Joint Committee Chief Whip of Majority Party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committees i Provincial Legislature Chairperson of Committees: Provincial Legislature Grade B Leader of a House Whip in a House Leader of a Minority Party other than the Official Opposition Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Assembly	Grade E2	Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly						
Chairperson of Committees Chief Whip of Majority Party: Provincial Legislature Chairperson of Standing Committee on Public Accounts: Provincial LegislatureGrade C2Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial LegislatureGrade BLeader of a House Whip in a House Leader of a House Upputy Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Majority Party: Provincial LegislatureGrade A1Member of the National Assembly 	Grade D	Parliamentary Counsellor: Deputy President Chairperson: Standing Committee on Public Accounts Deputy Speaker: Provincial. Legislature.						
Grade C2 Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Grade B Leader of a House Whip in a House Leader of a Minority Party other than the Official Opposition Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Majority Party: Provincial Legislature Grade A1 Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature	Grade C1	Chairperson of Committees Chief Whip of Majority Party: Provincial Legislature						
Grade B Leader of a House Whip in a House Leader of a Minority Party other than the Official Opposition Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Grade A1 Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Nember of a Minority Party in a Provincial Legislature other than the Official	Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg Chairperson of a Committee of a Provincial Legislature						
Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official		Leader of a House Whip in a House Leader of a Minority Party other than the Official Opposition Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature						
	Grade A1	Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature						
	Grade A2							

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SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES

 In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998), I hereby determine that the annual salaries and allowances of the various grades of members and office bearers mentioned in Column 1 of schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of schedule 1 with effect from 1 April 2004, subject to section 3(6)(a) and (b) of the Remuneration of Public Office Bearers Act.

Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 14 April 2004.

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- 3 Column 3 of Schedule 1 (Notch 2) applies to all re-elected members others than those referred to in paragraph (2). When a re-elected member to whom column 3 applies has held his or her current office, or an office in the same or a higher grade according to column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.
- 4 Column 2 of Schedule 1 applies to all members of Parliament who are not re-elected members.
 - For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
 - was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and
 - (ii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of Parliament or a Provincial Legislature, was designated by the Electoral Commission as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

In this Proclamation-

5

 "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces, 7.

(ii) "Re-elected member" means a person -

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
- (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.

In terms of section 3(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of office bearers mentioned in Column 1 of Schedule 1 to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies.

 Proclamation No. 36 of 2003, published in the Government Gazette No. 24767 of April 2003, is repealed.

Given under my Hand at Cape Town on this 3rd day of November, Two thousand and four.

mabo Mbilii.

PRESIDENT

	COLUMN 1	COL	COLUMN 2 (NOTCH 1)			LUMN 3 (NOTCH	2)	COLUMN 4 (NOTCH 3)		
Grade	Office	Basic salary	Motor vehicle allowan ce	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowan ce	Total remune- ration
Grade F	Speaker: National Assembly (NA) Chairperson: NCOP	575 504	148 876	719 380	604,289	.151,072	755,361	633,062	158,265	791,327
Grade E1	Deputy Speaker: NA Chairperson: NCOP	467 765	116 941	584 707	491,157	122,789	613,947	514,537	128,634	643,171
Grade E2	Parliamentary Councillor (PC): President Chief Whip: Majority Party in NA Chief Whip (CW) : NCOP Leader of the Opposition i.t.o section 57(2)(d) of the Constitution	385 340	96 335	481 675	404,610	101,153	505,763	423,894	105,974	529,868
Grade D	PC: Deputy President	366 120	91 530	457 650	391,751	97,938	489,688	402,728	100,682	503,410
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees	354 774	88 693	443 467	379,603	94,901	474,504	390,237	97,559	487,796
Grade C2	CW: Official Opposition/Largest Minority Party in a House Deputy CW: Majority Party in a House Deputy Chairperson of Committees	343 822	85 955	429 777	367,888	91,972	459,860	378,204	94,551	472,755
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the office opposition where that leader is a member of the NA or a permanent delegate to the NCOP	329 995	82 499	412,494	346,493	86,623	433,116	362,991	90,748	453,738
Grade A1	Member of NA Permanent Delegates	293 527	73 382	366,908	314,082	78,521	392,603	322,884	80,721	403,606

STAATSKOERANT, 5 NOVEMBER 2004

No. 26968 15

GRADING STRUCTURE FOR THE PRESIDENT, DEPUTY PRESIDENT, MEMBERS OF THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF PROVINCIAL LEGISLATURES

SCHEDULE 2

COLUMN 1	COLUMN 2							
Grade	Position							
Grade H	President							
Grade G	Executive Deputy President							
Grade F	Minister							
	Premier							
	Speaker: National Assembly							
	Chairperson: National Council of Provinces (NCOP)							
Grade E1 Deputy Minister								
	Deputy Speaker: National Assembly							
	Deputy Chairperson: (NCOP)							
	Leader of the Opposition in terms of section 57(2)(d) of the Constitution							
	Member of the Executive Council of a Province							
	Speaker: Provincial Legislature.							
Grade E2	Parliamentary Counsellor: President							
	Chief Whip: Majority Party in National Assembly							
	Chief Whip in NCOP							
Grade D	Parliamentary Counsellor: Deputy President							
	Chairperson: Standing Committee on Public Accounts							
Grade C1	Deputy Speaker: Provincial. Legislature.							
Grade CI	Chairperson of a Committee of a House or a Joint Committee							
	Chairperson of Committees							
1 ⁹⁹⁸	Chief Whip of Majority Party: Provincial Legislature							
Grade C2	Chairperson of Standing Committee on Public Accounts: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House							
	Deputy Chief Whip: Majority Party in a House							
E.17	Deputy Chairperson of Committees							
	Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg							
	Chairperson of a Committee of a Provincial Legislature							
,	Chairperson of Committees: Provincial Legislature							
Grade B	Leader of a House							
	Whip in a House							
	Leader of a Minority Party other than the Official Opposition							
8	Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg							
181	Deputy Chief Whip of Majority Party: Provincial Legislature							
	Deputy Chairperson of Committees: Provincial Legislature							
Grade A1	Member of the National Assembly							
	Permanent Delegate to the NCOP							
21 1	Leader of Provincial Legislature							
	Whip: Provincial Legislature							
	Leader of a Minority Party in a Provincial Legislature other than the Official							
	Opposition							
Grade A2	Member of Provincial Legislature							

No. 56, 2004

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SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS

1 In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998), I hereby determine that the annual salaries and allowances of the various grades of members and office bearers in Column 1 of Schedule 1 and schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2004 subject to section 4(2)-(7) of the Remuneration of Public Office Bearers Act.

2 Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1, for a period of at least 24 months in total, whether before or after 14 April 2004.

Column 3 of Schedule 1 (Notch 2) applies to all re-elected members others than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade 4

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according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

Column 2 of Schedule 1 applies to all members of the National Executive Authority who are not re-elected members.

For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-

 (ii) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and

pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of Parliament or a Provincial Legislature, was designated by the Electoral Commission as a permanent delegate to the National Council of Provinces (NCOP) in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-

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(iii)

 "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,

(ii) "Re-elected member" means a person –

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
- (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.
- 7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the Deputy President, Ministers and Deputy Ministers to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies
- Proclamation No.35 of 2003, published in the Government Gazette No. 24767 of 25 April 2003, is repealed.

and and the state

Given under my Hand at Cape Town on this 3rd day of November, Two thousand and four.

habo Mbili.

PRESIDENT

GOVERNMENT GAZ
ΈTTE,
, 5 NOV
VEMBER
2004

SCHEDULE 1	2							2019		
GRADING STRU	JCTURE, REMUNERATION	AND ALLOWAN	CES FOR THE DE	EPUTY PRESID	ENT, MINISTE M 01 APRIL 20	ERS, DEPUTY M	INISTERS (NA	TIONAL EXEC	UTIVE AUTHOR	атү) with
	COLUMN 1	C	OLUMN 2 (NOTC	H 1)	C	DLUMN 3 (NOTC	H 2)	C	OLUMN 4 (NOTO	CH 3)
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration
Grade G	Deputy President	696 369	174 092	870 461						
Grade F	Minister	575 504	143 876	719 379	604 289	151 072	755 361	633 061	158 265	791 327
Grade E1	Deputy Minister	467 765	116 941	584 706	491 157	122 789	613 946	514 537	128 634	643 171
Grade E1	Deputy Minister	467 765	116 941	584 706	491 157	122 789	613 946	514 537	128 634	

* Includes the amount of R40 000 per annum determined in this Proclamation as the amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies.

20

GRADING STRUCTURE FOR THE PRESIDENT, DEPUTY PRESIDENT, MEMBERS OF THE NATIONAL ASSEMBLY, PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES (NCOP) AND MEMBERS OF PROVINCIAL LEGISLATURES

SCHEDULE 2

COLUMN 1	COLUMN 2
Grade	Position
Grade H	President
Grade G	Executive Deputy President
Grade F	Minister
9. 18 N. 18 S	Premier
а _{ра} из наст. у	Speaker: National Assembly
ы	Chairperson: National Council of Provinces (NCOP)
Grade E1	Deputy Minister
1	Deputy Speaker: National Assembly
	Deputy Chairperson: (NCOP)
2 N	Leader of the Opposition in terms of section 57(2)(d) of the Constitution
	Member of the Executive Council of a Province
	Speaker: Provincial Legislature.
Grade E2	Parliamentary Counsellor: President
	Chief Whip: Majority Party in National Assembly
	Chief Whip in NCOP
Grade D	Parliamentary Counsellor: Deputy President
	Chairperson: Standing Committee on Public Accounts
	Deputy Speaker: Provincial. Legislature.
Grade C1	Chairperson of a Committee of a House or a Joint Committee
	Chairperson of Committees
.2	Chief Whip of Majority Party: Provincial Legislature
	Chairperson of Standing Committee on Public Accounts: Provincial Legislature
Grade C2	Chief Whip: Official Opposition/Largest Minority Party in a House
	Deputy Chief Whip: Majority Party in a House
e ⁴⁴	Deputy Chairperson of Committees
16	Leader of Opposition in terms of section 116(2)(d) of the Constitution: Prov. Leg
	Chairperson of a Committee of a Provincial Legislature
Creade D	Chairperson of Committees: Provincial Legislature Leader of a House
Grade B	Whip in a House
	Leader of a Minority Party other than the Official Opposition
2 752 (* 14 15	Chief Whip of Official Opposition/Largest Minority Party: Prov. Leg
and an	Deputy Chief Whip of Majority Party: Provincial Legislature
2 (a	Deputy Chairperson of Committees: Provincial Legislature
Grade A1	Member of the National Assembly
or a do mi	Permanent Delegate to the NCOP
11 m -	Leader of Provincial Legislature
	Whip: Provincial Legislature
	Leader of a Minority Party in a Provincial Legislature other than the Official
2	Opposition
Grade A2	Member of Provincial Legislature

t

No. 57, 2004

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

1 In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 2001); I hereby determine the rate, as contained in the attached Schedule, at which salaries are payable to Constitutional Court Judges and Judges annually, with effect from 1 April 2004.

Given under my Hand at Cape Town on this 3rd day of November, Two thousand and four.

habo Mbilii.

PRESIDENT

SCHEDULE

SALARIES APPLICABLE TO CONSTITUTIONAL COURT JUDGES AND JUDGES

DESIGNATION OF OFFICE	SALARY PER ANNUM				
Chief Justice of South Africa	R 688,537				
Deputy Chief Justice	R 676,930				
President of the Supreme Court of Appeal	R 676,930				
Deputy President of the Supreme Court of Appeal	R 666,076				
Judge of the Constitutional Court	R 633,825				
Judge of the Supreme Court of Appeal	R 633,825				
Judge President of the High court	R 629,948				
Judge President of the Labour Court	R 629,948				
Deputy Judge President of the High Court	R 619,811				
Deputy Judge President of the Labour Court	R 619,811				
Judge of the High Court	R 615,130				
Judge of the Labour Court	R 615,130				

STAATSKOERANT, 5 NOVEMBER 2004

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GOVERNMENT GAZETTE, 5 NOVEMBER 2004

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