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#### **GOVERNMENT NOTICE**

#### **Education, Department of**

Government Notice

428 Higher Education Act (101/1997): Statute of University of Venda.....

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## GOVERNMENT NOTICE

#### **DEPARTMENT OF EDUCATION**

No. 428

4 May 2005

## **HIGHER EDUCATION ACT, 1997**

## STATUTE OF UNIVERSITY OF VENDA

The Council of the University of Venda has made the Statute set out in the schedule hereto, in accordance with section 32 of the Higher Education Act, 1997 (Act No. 101 of 1997), which is, in terms of the provisions of section 33 of the said Act, hereby published with the approval of the Minister of Education and which comes into operation on the date of this publication.

#### SCHEDULE

To introduce a new Statute for the University of Venda to give effect to any matter not expressly prescribed by the Higher Education Act, 1997 (Act No. 101 of 1997); and to promote the effective management of the University in respect of matters not expressly prescribed by any law

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# CHAPTER 1 DEFINITIONS

#### 1. Definitions

In this Statute, unless the context otherwise requires, any word or expression to which a meaning has been assigned by section 1 of the Higher Education Act, 1997 (Act no 101 of 1997) as amended, has the meaning so assigned to it and, unless the context otherwise indicates -

"Act" means the Higher Education Act, 1997 (Act No 101 of 1997), as amended;

"academic employee" means an employee of the University whose primary duties and responsibilities are teaching, research and community service, or any other person who occupies a post at the University declared by the council on the recommendation of the senate, to be equivalent in status to a teaching or research post;

"administrative employee" means an employee of the University whose primary duties and responsibilities are to provide administrative and professional support to the core business of the University;

"core business of the university" means teaching, research and community service;

"appoint" means -

- a. to employ;
- b. to assign to; or
- c. to designate

an office or duties:

"chancellor" means the chancellor of the University, referred to in paragraph 4;

"convocation" means the convocation of the University, referred to in chapter 7;

"council" means the council of the university, referred to in chapter 5;

"days" means calendar days;

"due notice" means notice that has been given if a written notification has been dispatched by registered post to the last address registered with the registrar at the commencement of the required period of notice;

"employee" means an administrative employee, a service employee or an academic employee employed full-time or part time in a permanent or temporary capacity at the University;

"IF" means the institutional forum contemplated in paragraph 80;

"in committee" means a seating of only voting members of a committee;

"majority" means a simple majority unless otherwise indicated;

"management" means, for the purpose of section 31(2)(a) of the Act, senior management as well as management as determined by the council;

"middle and junior employee" means an employee below and excluding post level 2 and 1;

"Minister" means the Minister of Education;

"months" means calendar months:

"nominate" means the act of submitting names for election;

"registrar" means the university registrar or the deputy registrar unless otherwise specified;

"Rules" mean academic and administrative Institutional Rules of the University as approved by the council;

"semester" means one half of the portion of a calendar year approved by the council on the recommendation of the senate for the academic activities of the university;

"senior management" means, for the purpose of section 31(1)(a)(iii) of the Act, the vice-chancellor, the vice-principal or the vice-principals, the registrar or the registrars, the deans of faculties and the administrative positions equivalent to the positions of the deans of faculties;

"service employee" means employees providing university services between and including post levels fourteen to seventeen;

"simple majority" means more than half of the votes cast, excluding abstentions;

"students' representative assembly" means the University's students' representative council as defined in the Act; and

"University" in the application of this Statute means the University of Venda;

"vice-chancellor" means the chief executive and accounting officer of the University and includes the principal.

# CHAPTER 2 INSTITUTION

2. Name, seat and powers

- (1) The University of Venda is deemed to be a university established under the Act.
  - (2) The seat of the University is at Thohoyandou in the Limpopo Province.
- (3) The University is a juristic person, as contemplated in section 20(4) of the Act.
- (4) Notwithstanding subparagraph (3), the University may not, without the concurrence of the Minister, dispose of or alienate in any manner, any immovable property acquired with the financial assistance of the State or grant to any person any real right therein or servitude thereto.

#### 3. Constitution of University

- (1) The University consists of -
  - (a) the chancellor;
  - (b) the vice-chancellor;
  - (c) the vice-principals;
  - (d) the council;
  - (e) the senate;
  - (f) the IF;
  - (g) the convocation;
  - (h) the employees of the University;
  - (i) the students of the University; and
  - i) the emeritus professors of the University and special category academics.
- (2) No vacancy in any of the offices contemplated in subparagraph (1) nor any deficiency in the numbers or defect in the composition of the bodies or structures contemplated in subparagraph (1) impairs or affects the existence of the University as a juristic person or any function conferred by the Act or this Statute upon the University, provided that no resolution of the council or senate is valid unless passed at a meeting at

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which a quorum was present and the provisions of the Statute relating to any such meeting have in all other respects been complied with.

# CHAPTER 3 CHANCELLOR

#### 4. Functions of chancellor

The chancellor is the titular head of the University and confers all degrees on behalf of the University.

#### 5. Term of office of chancellor

- (1) The chancellor occupies his or her office for a period of five years unless he or she tenders his or her resignation in writing to council or vacates his or her office for any reason before the expiry of the term concerned.
- (2) The position of chancellor is renewable if council deems it fit.
- (3) The chancellor may be removed from office by a resolution of the majority of all members of council on account of -
  - (a) misconduct
  - (b) incapacity to carry out his or her official duties; or
  - (c) any other reason that council deems adequate.

#### 6. Election of chancellor

- (1) The chairperson of council or in his or her absence the vice-chancellor, determines the date on which a meeting of council must be held for the purpose of electing a chancellor.
- (2) The date contemplated in subparagraph (1) must be within 90 days after the office of the chancellor becomes vacant.
- (3) The secretary to council must, at least two months, but not more than four months prior to the expiry of the term of office of the chancellor, give due notice to every member of council of the date, place and time of the meeting contemplated in subparagraph (1) and invite members of council to submit nominations for the office of the chancellor on a form approved by the vice-chancellor.
- (4) A member may supplement the information of the prescribed form contemplated in subparagraph (1) by the submission of additional information.
- (5) The completed documents for the nomination of candidates must reach the secretary to council at least 21 days before the date of the meeting contemplated in subparagraph (1).
- (6) The secretary to council must, within three days of receiving a valid nomination, give due notice to every member of council of such nomination.
- (7) In order to be eligible for election, a candidate for the office of chancellor must have been nominated, with his or her written consent, by at least four members of the council.
  - (8) The election of the chancellor is by secret ballot.
  - (9) A candidate is elected to the office of chancellor by a majority.
  - (10) Each member of council has only one vote during each ballot.
- (11) In each successive round of voting, the candidate with the least support in the previous ballot is eliminated as a candidate.

(12) The name of the newly elected chancellor is announced to senate after the council meeting.

#### 7. Vacancy in office of chancellor

- (1) If the office of the chancellor becomes vacant or the chairperson of council receives the chancellor's written resignation, the secretary to council must, within fourteen days of the occurrence of the vacancy or of the receipt of the resignation, as the case may be, give due notice to each member of council of such vacancy or resignation and call for nominations.
- (2) The council must within 90 days of the occurrence of the vacancy elect a new chancellor in accordance with the provisions of paragraph 6.

# CHAPTER 4 VICE-CHANCELLOR, VICE-PRINCIPALS AND REGISTRAR

#### 8. Powers and duties of vice-chancellor

- (1) The vice-chancellor is the chief executive and accounting officer of the University.
- (2) The vice-chancellor exercises the functions of the chancellor in his or her absence.

#### 9. Period of office of vice-chancellor

- (1) The vice-chancellor is appointed by council for a contract period, after such consultation as required by the Act.
- (2) The salary and conditions of service of the vice-chancellor are as determined by council from time to time.

#### 10. Appointment of vice-chancellor

- (1) The secretary to council must at least six months before the retirement, resignation or end of the term of service of the vice-chancellor or, if the office becomes vacant for any reason, within fourteen days of the occurrence of the vacancy, give due notice to the chairperson of council.
- (2) The secretary to council in liaison with the chairperson of council must advertise the vacant post in reputable local as well as international newspapers.
- (3) The secretary to council must give due notice to the senate and the IF of the applications received.
- (4) The senate and the IF must submit three names each from the applications which were received for the post, as their candidates for possible short-listing, to the secretary of council, within ten working days after receiving notice of such applications.
- (5) The short-listing of candidates for the post of vice-chancellor is done by a search committee.
- (6) The search committee is a special committee of the council established after consultation with the senate and the IF, with at least two members from other universities.
- (7) The search committee must formulate procedures for the short-listing and interviewing of candidates, and must also decide on the composition of the interview committee.

(8) After the interviews, a full report must be submitted by the interview committee to the council at its next ordinary meeting with all available information on the nominees.

(9) The council then finalises the appointment.

#### 11. Absence of vice-chancellor

- (1) If the vice-chancellor is to be absent or is unable to perform the duties of his or her office for any other reason, the vice-chancellor in consultation with the council may designate a vice-principal as acting vice-chancellor for that period.
- (2) An acting vice-chancellor has the privileges and functions of the vice-chancellor.
- (3) Despite subparagraph (2), an acting vice-chancellor may not change existing policy.

#### 12. Vacancy in office of vice-chancellor

If the office of the vice-chancellor becomes vacant, council must appoint an acting vice-chancellor until a successor assumes office.

## 13. Vacating of office by vice-chancellor

The vice-chancellor and principal vacates office if he or she -

- (a) resigns by giving written notice to the chairperson of council.
- (b) is declared insolvent, or is convicted of an offence involving dishonesty or of an offence for which he or she is imprisoned without the option of a fine; or
- (c) is declared unfit by the court of law to attend to his or her personal affairs.

#### 14. Vice-principals

- (1) The number of vice-principals determined by council is appointed by council for a contract period, after such consultation as required by the Act.
- (2) The manner of appointment of vice-principals is in the manner of paragraph 10 and the changes required by the context apply.
- (3) The salary and other conditions of service of the vice-principals are determined by council.
- (4) The powers and duties of a vice-principal are determined by the vice-chancellor in consultation with council.

#### 15. Registrar

- (1) The registrar is the chief administrative officer of the University and is a secretary to council and senate, including their committees.
- (2) The registrar is appointed on a permanent basis in terms of the Rules, subject to a periodic performance appraisal.

## CHAPTER 5 COUNCIL

#### 16. Council of University

(1) Subject to the law and this Statute, the council is responsible for the governance of the University, including making Rules for the conduct of employee and students.

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- (2) Subject to the policy determined by the Minister, the council, with the concurrence of the senate, determines the language policy of the University and must publish and make it available on request.
- (3) The council, after consultation with the students' representative assembly, provides a suitable structure to advice on the policy for student support services within the University.
- (4) Council consists of -
  - (a) the vice-chancellor;
  - (b) the vice-principal or vice-principals;
  - (c) three members with specific competencies in the fields designated by the council;
  - (d) five persons appointed by the Minister;
  - (e) one person appointed by the Premier of the Limpopo Province;
  - (f) two persons elected by senate from among its members;
  - (g) two persons elected by convocation;
  - (h) two persons designated by persons who, in terms of the Statute, are donors;
  - (i) one academic employee of the University other than members of the senate, elected by the academic employees;
  - (j) two students of the University elected by the students' representative assembly.
  - (k) one member of the service employees of the University elected by the service employees;
  - one member of the administrative employees of the University elected by the administrative employees;
  - (m) one person designated by the Thulamela Municipality;
  - (n) other persons, not exceeding six in number, designated by such bodies as determined by council;

provided that the persons referred to in paragraphs (c), (d), (e), (g), (h), (j), (m) and (n) must not be employees of the University of Venda.

- (5) A member of council, other than the principal, vacates his or her office if he or she -
  - is absent without council's leave from three consecutive ordinary meetings of council without apology;
  - (b) is absent with leave from council from six meetings of council;
  - (c) is declared insolvent by a court of law;
  - (d) is convicted of an offence and sentenced to imprisonment without the option of a fine; or
  - (e) is recalled by his or her constituency.
- (7) A vacancy in council must be filled in the same manner as that in which the member who previously held office was appointed, elected or designated and such a member appointed, elected or designated holds office for the unexpired portion of the term of office of his or her predecessor.
- (8) Council elects a chairperson, vice chairperson and other office bearers from among its members in the manner determined in paragraph 21 provided that the chairperson and vice-chairperson must not be employees of the University.
- (9) The allowances payable to the chairperson and members of council or a committee of council are determined by council subject to the regulations.

#### 17. Manner of election of council members

- (1) Senate, from amongst its members, elects in the manner contemplated in paragraph 51, two members to serve as members of council.
- (2) Convocation elects two members to serve as members of council in the manner contemplated in paragraph 70.
- (3) The two members to council designated by persons who are donors, are designated in the manner contemplated in paragraph 86.
- (4) The election of persons contemplated in sections 16(4)(i), (k) and (l) is by secret ballot in open general elections conducted by an independent external body where all tiers of employees are allowed to vote across the board for colleagues within their constituencies.
- (5) The two members of the students' representative assembly elected by the students' representative assembly to serve as members of council are elected in accordance with a resolution of such students' representative assembly.
- (6) The designation of persons contemplated in section 16(4)(n) to council by a body or bodies determined by council is done in accordance with a resolution of such body or bodies.
- (7) The person designated by the Thulamela Municipality to serve as a member of council is designated in accordance with a resolution of such municipality council.
- (8) The three experts designated by council to serve as members of council are designated in accordance with a resolution of council.
- (9) The name of a person appointed, elected, or designated as a member of council, must be furnished to the secretary to council by the relevant body or person as soon as reasonably practicable after such appointment, election or designation.

#### 18. Term of office of council members

- (1) The members appointed, elected or designated in terms of the statute, excluding the members designated in terms of 16(4)(j) hold office for four years.
- (2) The term of office of the members designated in terms of 16(4)(j) is one year.
- (3) An officer of the university who becomes a member of council by virtue of his or her office, remains a member of council as long as he or she holds the office to which he or she was appointed and by virtue of which he or she is a member of council.

#### 19. Casual vacancies in council

If the membership of a member of council terminates for any reason before the expiry of the period for which he or she was appointed, elected or designated, the secretary to council must inform the body or person that appointed, elected or designated the member of the vacancy, and that body or person must appoint, elect or designate a successor as soon as reasonably practicable thereafter.

#### 20. Notification of expiry of terms of office

The secretary to council must at least three months prior to the expiry of the term of office of a member, give written notice of such expiry to the body or person that appointed, elected or designated the member, whereupon the body or person concerned must appoint, elect or designate a successor to the person whose terms of office is expiring.

## 21. Chairperson, vice-chairperson and other office bearers of council

(1) Nominations for chairperson, vice chairperson and other office bearers of council must be submitted in writing to the secretary to council.

(2) If more than one candidate is nominated for each portfolio, voting must be by secret ballot.

(3) The chairperson, vice chairperson and other office bearers of the council must be elected by a majority of the members at a duly constituted meeting of council.

(4) The council decides, before the elections contemplated in subparagraph (3) on the electoral system to be employed.

(5) The chairperson, the vice chairperson and other office bearers occupy their respective offices for a term of four years from the date following the day on which the previous chairperson, vice chairperson or other office bearer's term expires, subject to removal from office before the expiry period when council deems fit.

(6) If the chairperson for any reason vacates his or her office prior to the expiry of his or her term of office, the vice-chairperson presides over all council meetings pending the election of a new chairperson.

(7) If the chairperson and the vice-chairperson are not available for any council meeting, members of council elect an acting chairperson to preside at a particular meeting.

#### 22. Secretary to council

(1) The registrar is the secretary to council and may not vote.

(2) The vice-chancellor may assign any other administrative employee to assist the secretary or to act in his or her place.

(3) The secretary is the electoral officer at all meetings of council.

(4) The registrar must attend all meetings of council.

(5) A committee of council must have the registrar or his or her nominee as secretary.

#### 23. Attendance of council meetings by non members

Council may invite persons who are not members to attend meetings provided that such persons may take part in the discussions but are not entitled to vote.

#### 24. Notice of meeting

The secretary to council must, at least seven days before the date set for any meeting, give due notice to each member of all matters to be dealt with at the meeting, stating the time and place of such meeting.

#### 25. Notice of matters to be dealt with at council meeting

(1) Notice of matters for consideration must be submitted in writing to the secretary to council at least five days prior to the date on which he or she is required to give notice of the meeting.

(2) Despite subparagraph (1), matters of an urgent nature may, without prior notice, be placed on the agenda at an ordinary meeting if the majority of members present agree thereto.

#### 26. Quorum for council meetings

A quorum consists of fifty per cent plus one of the total number of members.

#### 27. Minutes

- (1) The secretary to council keeps record of the minutes of each meeting of council and must include such minutes in the notice of the next council meeting.
- (2) An ordinary meeting of council, after being constituted and opened, commences with the reading and confirmation, by signature of the chairperson, of the minutes of the preceding ordinary meeting and the minutes of all subsequent extraordinary meetings.
- (3) Any objection to the minutes must be raised and disposed of before the minutes are confirmed.
- (4) A meeting may consider the minutes as read, if a copy thereof has been sent to each member previously with the notice convening the meeting concerned.

#### 28. Discussion of proposals

- (1) A member may not, except by leave of the meeting, speak more than once on any motion or amendment thereto, but the proposer of a motion or amendment has the right to reply.
- (2) Despite subparagraph 1, any member may move that the subject under discussion be dealt with in committee, and if seconded, such motion must be put to the vote without further discussion and, if the motion is adopted, council must got into committee forthwith, whereupon any member is entitled to speak more than once on the subject under discussion.
- (3) Confidential matters such as appointments of employees and discipline of students and employees must be discussed in committee.

#### 29. Voting procedure at council meeting

- (1) Except where otherwise provided, all matters are decided by a majority of all members present.
- (2) The chairperson is a voting member of the meeting and, if he or she desires to cast his or her ordinary vote, he or she must do so simultaneously with the general voting and not thereafter.
- (3) In the event of a tie, the chairperson has, in addition to his or her ordinary vote, also a casting vote.
- (4) Despite subparagraph (3), the chairperson may have a casting vote even in the event of a tie during a vote by secret ballot.
- (5) A tie in votes means that a motion is rejected, unless the chairperson declares that he or she will use his or her casting vote in favour thereof, in which case the motion is adopted.
- (6) The chairperson may also use his or her casting vote against a motion or may decide not to use his or her casting vote.
- (7) If members present during any vote on a motion abstain from voting, this must be recorded in the minutes.

#### 30. Recording of votes at council meeting

(1) The number of votes for or against a proposal must be noted in the minutes if a meeting so decides.

(2) At the request of a member, the chairperson may direct that the vote of such member be recorded.

#### 31. Proposal to be seconded at council meetings

- (1) A proposal or an amendment must be seconded and if the chairperson so directs, must be submitted in writing.
- (2) A proposal may not be withdrawn without the consent of the meeting.

#### 32. Ruling of chairperson

The ruling of the chairperson of the meeting on a point of order or procedure is binding unless a member immediately objects, in which case such ruling must be put to the vote without discussions and the decision of the meeting is final.

#### 33. Extraordinary meeting

An extraordinary meeting of council may be convened by the chairperson at any time if he or she deems it necessary, and must convene such meeting at the written request of at least nine members if -

- (a) the purpose of the meeting is stated in such a request;
- (b) no business other than that stated in the request is dealt with at the meeting;
- (c) at least ten days notice of such meeting must be given.

#### 34. Motions in connection with drafting or amending of Statute.

- (1) A motion to draft, amend, supplement, or repeal the Statute may only be adopted if at least two-thirds of the members at the meeting vote in favour of it.
- (2) If fewer than two-thirds of the members vote for such a motion, the motion may be resubmitted at the next ordinary meeting, where it may only be adopted if at least three-quarters of the members present vote in favour thereof.
- (3) If the motion has not been adopted by at least two-thirds of the members present at the meeting referred to in subparagraph (2), the motion lapses.

#### 35. Financial and other interests of council members

- (1) Any member of council or a committee who has a direct or indirect financial interest in any matter to be discussed at the meeting must declare such an interest before the commencement of such meeting.
- (2) Any member of the University community has the right to inform the chairperson in writing, before any meeting, of any possible conflict of interest in respect of any member of the council or a committee.
- (3) The chairperson is then obliged to place the matter as a first item on the agenda for the council or a committee to discuss.
- (4) The member so affected must be given an opportunity to respond, where after a ruling is made in his or her absence.
- (5) The affected member is thereafter called into the meeting where the decision of the council or a committee must be communicated to him or her.
- (6) After such declaration or in the event of the committee finding that such an interest exists, such member of council or a committee must recuse himself or herself from the meeting before such issue is discussed.

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- (7) If the person recusing himself or herself is an officer of the University, the chairperson or the council or a committee may nominate a suitable substitute from the relevant structure or department to attend in the place of the person who has recused himself or herself.
- (8) In the event of the person recusing himself or herself being the chairperson of the meeting, the vice chairperson assumes the duty as chairperson of such meeting.
- (9) In the event of there being no vice chairperson, the council or a committee elects by a majority vote any member of the council or a committee to act as the chairperson.

#### 36. Executive committee and other committees of council

- (1) If the council appoints a committee, the provisions of paragraphs 26 to 32 with the changes required by the context, apply.
- (2) The members of committees other than the executive of council hold office for a maximum period of four years and the powers and duties of such committees are as determined by the council.

#### CHAPTER 6 SENATE

#### 37. Composition of senate

- (1) The senate of the University consist of -
  - (a) the vice-chancellor, who is the chairperson;
  - (b) the vice-principal or vice-principals, one of whom must be designated by the vice-chancellor to be the chairperson in the absence of the vicechancellor;
  - (c) two members of council, elected by council;
  - (d) all executive deans of faculties;
  - (e) all deputy deans
  - (f) all heads of academic departments;
  - (g) fifty percent of the professors of the University who are not executive deans or deputy deans or heads of academic departments, elected by the professors from their own ranks, provided there must be at least one professor from each school;
  - (h) thirty percent of the senior lecturers of the University who are not executive deans or deputy deans or heads of academic departments, elected by the senior lecturers from their own ranks, provided there must be at least one senior lecturer from each school;
  - ten percent of the lecturers of the University who are not executive deans, or deputy deans or heads of academic departments, elected by the lecturers from their own ranks, provided there must be at least one lecturer from each school;
  - (j) the chief librarian of the University;
  - the director or head of a bureau, section or department of the University designated by the senate;
  - (1) all executive directors:
  - one student, other than a first year student, for each school, elected by the students of the school concerned;

- (n) the directors of academic centres and institutes; and
- one member of the students' representative assembly elected by students' representative assembly.
- (3) The control and regulation of the teaching, learning and research at the University is vested in senate in accordance with rules framed by the senate for that purpose and approved by council.
- (4) A vacancy in the senate must be filled in the same manner as that in which the member who previously held the office was appointed, elected or designated.
- (5) A person appointed, elected or designated in terms of subparagraph (4) holds office for the unexpired portion of the term of office of his or her predecessor.
- (6) The senate submits to council -
  - (a) reports of its activities;
  - (b) such recommendations as it may deem expedient regarding any matter or interest to the university; and
  - (c) recommendations regarding any matter referred to it by council.
- (7) The registrar is the secretary to the senate and may not vote.

#### 38. Committees and joint committees of council and senate

- (1) The council and the senate may appoint one or more committees which, subject to the directions of council or senate, as the case may be, perform the functions of council or senate that council or senate, as the case may be, determines.
- (2) Such a committee consists of as many members of council or senate, as the case may be, or of such members and other persons as council or senate, as the case may be, may deem necessary, and such committee may at any time be dissolved and reconstituted.
- (3) The council or the senate, as the case may be, is not divested of the responsibility for the performance of a function assigned to a committee in terms of this paragraph.
- (4) Any decision taken by such a committee in the performance of any function so assigned must be presented for ratification to council or senate, as the case may be, at its first meeting after the decision was taken.
- (5) The council and the senate may, by agreement, establish from among their members one or more joint committees.
- (6) The council or the senate may assign any of the powers or functions that they have in common to any joint committee, but is not thereby divested of any power or function so assigned and may amend or set aside any decision of such committee.

## 39. The manner of election or designation of members of senate

- (1) The manner of election or designation of the members is determined by the respective bodies themselves.
- (2) The election of the members is by secret ballot in primary and open general elections conducted by an independent external body.

#### 40. Primary elections

- (1) Primary elections are held for the three tiers of academic employees which are professors, senior lecturers and lecturers to elect one representative per school.
- (2) Schools with only one qualifying member do not participate in the primary elections, since their members are duly elected by virtue of being the sole and automatic candidates within their schools.

#### 41. Open general elections

- (1) Open general elections allow all three tiers of academic employees to vote across the board for colleagues within their respective constituencies, precluding those members already elected in the primary elections.
- (2) Paragraph 40(2), with the changes required by the context, applies to schools with only one qualifying candidate per tier of academic employees.

#### 42. Term of office of members of senate

- (1) The members of the senate elected by the council and referred to in paragraph 37(1)(c) hold office for as long as they are members of council.
- (2) Elected members of the senate in terms of paragraph 37(1)(f), (g), and (h) hold office for a period of three years.
- (3) In the event of a vacancy, the constituency that elected or designated such a member must fill such vacancy.

#### 43. Functions of senate

- (1) The senate -
  - makes recommendations to council concerning the creation of new programmes and structures as well as the dissolution of such structures and programmes;
  - (b) makes recommendations to council regarding the creation of new faculties, schools, departments, centres or institutes and any other academic unit;
  - (c) recommends to council the appointment of the executive dean of each faculty and the deputy dean of each school;
  - (d) recommends to council the functions of executive deans and deputy deans;
  - recommends to council the appointment of heads of departments and directors of centres or institutes in the case of new schools or as approved by school boards of studies;
  - (f) monitors and advises on tuition in the various schools, departments, centres, institutes, lectures and classes subject to the Rules approved by council on the recommendation of the senate;
  - (g) appoints all internal examiners and moderators and submits recommendations to council on the appointment of external examiners and moderators:
  - (h) makes recommendations to council concerning degrees, diplomas, and certificates offered by the various schools, after consultation with the school boards of studies:
  - (i) makes recommendations to council on the conditions for the awarding of degrees, diplomas or certificates by the university and monitors the requirements for admission to study for such degrees, diplomas and certificates and the conditions for the granting of equal status to persons who have studied at other institutions or universities;
  - approves the procedure for the awarding of degrees, diplomas and certificates as well as the nature of academic dress;
  - (k) regulates all matters relating to academic meetings for which no provision has been made in the Statute;

- makes recommendations to council concerning the appointment of emeritus professors, special category appointments and persons to whom honorary degrees may be awarded;
- (m) subject to the approval of council and in accordance with the deeds of gift concerned, draws up rules concerning conditions for the awarding of and duration of scholarships and prizes at the disposal or the university, makes submissions to council for consideration from time to time in respect of the awarding of such scholarships and prizes and determines from time to time the extent to which a holder of any scholarship has complied with the conditions;
- (n) makes recommendations to council concerning the amendment, supplementation or repeal of disciplinary rules in the academic sphere;
- (o) determines the quorum and procedures of committees of the senate; and
- (p) ensures that the academic programme of various schools adhere to the mission of the University.
- (2) The senate may delegate any of its powers to a member or a committee of the senate.
- (3) The senate is not divested of any power, nor relieved of any functions or duty delegated in terms of subparagraph (2), and may amend or set aside any decision of any such persons or committee at the meeting of the senate following such a decision.

#### 44. Chairperson of senate

- (1) The vice-chancellor is the chairperson of senate
- (2) In the absence of the chairperson, the vice-principal acts as chairperson and in the absence of the vice-principal, the members of the senate must elect a chairperson from amongst the members present by a simple majority.

#### 45. Secretary to senate

- (1) The registrar is the secretary to senate and he or she may designate any other official to assist him or her or act on his or her behalf as secretary to senate.
- (2) The secretary to senate attends all meetings of the senate and of committees of the senate and may take part in the discussions but may not vote.

#### 46. Meetings of senate

- (1) At least two ordinary meetings of senate must be held during each semester of the academic year.
- (2) Ordinary meetings of senate are held on the dates, and at the times and places, as determined by the senate.

#### 47. Attendance of meeting by non-members

- (1) The senate may invite persons who are not members to attend a meeting.
- (2) The persons contemplated in subparagraph (1) may take part in the discussions but are not allowed to vote.

#### 48. Quorum of senate meetings

A quorum consists of half plus one of the total number of members.

49. Agenda for senate meetings

At least seven days before an ordinary meeting and at least two days before an extraordinary meeting of the senate, the secretary to senate must provide to every member an agenda reflecting, among others, the date, time and venue of the meeting and the matters to be considered.

50. Compilation of agenda

(1) Submissions must be in writing and must be lodged with the secretary to senate at least fourteen days before the appointed date of an ordinary meeting.

(2) Despite subparagraph (1), matters of an urgent nature may, without prior notice, be placed on the agenda at an ordinary meeting if the majority of the members present agree thereto.

51. Representatives of senate on council

(1) The senate decides before the election on the electoral system to be employed.

(2) The members are elected by a majority at an ordinary senate meeting.

- (3) Nominations of candidates must be in writing, and must be signed by at least two members of senate and the nominee, and must reach the secretary at least three days before the senate meeting concerned.
- (4) Notice of the expiry of a term of office of a senate member on council must be given by the secretary to senate by including an item on the agenda of the ordinary meeting of the senate preceding the last meeting of council which takes place during the term of office of such a member.

(5) A member whose term of office expires may be re-elected.

(6) If a representative of senate on the council vacates his or her office prematurely, the senate elects a successor for the remaining part of his or her term of office at its next meeting.

#### 52. Amendment of rules of senate

- (1) No proposal to make, amend, or repeal a rule of senate may be considered unless it is included and set out in detail in the agenda of an ordinary meeting of senate.
- (2) A resolution to make, amend or repeal a rule of senate must be accepted by at least two-thirds of the total number of members of senate.

53. Minutes of senate meetings

- (1) The secretary to senate keeps the minutes of the proceedings at all meetings and forwards a report of all resolutions, as well as the necessary documentation concerning matters for decision by council, to the secretary to council after each meeting.
- (2) The minutes of an ordinary meeting of senate must be provided to all members within three weeks after such meeting.
- (3) At the commencement of an ordinary meeting, after it has been constituted, the minutes of the previous ordinary meeting and of any extraordinary meeting held subsequently must be read and, if adopted, must be confirmed by the signature of the chairperson of senate.
- (4) Any objection to the minutes must be raised and dealt with before the confirmation contemplated in subparagraph (3).

(5) The meeting may take the minutes as read if a copy thereof has been delivered to every member at least three days before the meeting.

#### 54. Register of resolutions

A complete and accessible register of senate resolutions must be kept available by the secretary to senate.

#### 55. Discussion of proposals

- (1) A member may not, without the permission of the chairperson, speak more than once on a motion or an amendment, but the proposer of a motion or amendment has the right of reply.
- (2) A member may move that the matter under discussion be dealt with in committee and, if his or her motion is seconded, it must be put to the vote without further discussion, and if his or her motion is carried, senate must go immediately into committee, where after a member may speak more than once on the subject under discussion.
- (3) The opinion of a member who cannot attend a meeting personally may be submitted to the meeting if it is in writing, but it is not deemed as a vote by such a member.

#### 56. Voting procedures and minuting of resolutions

- (1) Except as otherwise provided in this statute, all matters are decided by a majority vote of all members present.
- (2) The chairperson is a voting member of the meeting and if he or she desires to cast his or her ordinary vote he or she does so simultaneously with the general voting and not thereafter.
- (3) In the event of a tie, the chairperson has, in addition to his or her ordinary vote, a casting vote.
- (4) Despite subparagraph (3), the chairperson may have a casting vote in the case of a vote by secret ballot.
- (5) A tie in a vote means that a motion is rejected unless the chairperson declares that he or she will use his or her casting vote in favour thereof, in which case the motion is adopted.
- (6) The chairperson may also use his or her casting vote against a motion or may decide not to use his or her casting vote.
- (7) The number of votes for a proposal together with all abstentions must be recorded in the minutes.
- (8) At the request of a member, the chairperson may direct that -
  - (a) voting be by secret ballot; or
  - (b) the vote of the member in question be recorded in the minutes.

#### 57. Ruling of chairperson

The ruling of the chairperson of the meeting on a point of order or procedure raised by the chairperson or a member of the meeting is binding, unless a member immediately objects, in which event such ruling is subjected to the final decision of the meeting without discussion.

#### 58. Extraordinary meetings

- The chairperson or in his or her absence his or her representative may convene an (1)extraordinary meeting at any time if he or she deems it necessary, and must convene such a meeting if he or she is requested to do so in writing by at least ten members of the senate on condition the purpose of such meeting is stated in such request.
- No matter not stated in such request may be considered at such meeting contemplated in subparagraph (1), except with the consent of the meeting following an uncontested motion.

#### 59. Other committees of senate

- Committees of senate including the executive committee of senate may be (1)established, as determined by the senate itself.
- The members of standing committees of senate are elected biennially by secret ballot by means of an electoral system previously determined by senate.
- Members of committees established for particular purposes hold office for as long as it is deemed necessary by senate.
- The first meeting of every committee is called by the person elected by senate as the convener of that committee, or failing the election of a convener, by the secretary to senate.
- Every committee elects a chairperson at its first meeting before transacting any other business, unless the senate at the time of electing the committee appointed a chairperson.
- The chairperson of a committee must, at every ordinary meeting of the senate, submit a report of the activities of the committee concerned.

#### **CHAPTER 7** CONVOCATION OF UNIVERSITY

#### 60. Composition of convocation -

The convocation consists of -

- all the persons, other than the persons referred to in subparagraph (b), who were (a) immediately before the commencement of this Statute members of the convocation of the University;
- the vice-chancellor, the vice-principals, the registrar or registrars and the chief (b) librarian of the University;
- such academic employees and such other employees as may be designated by (c) council on the recommendation of senate to be members of the convocation; and
- (d) all graduates of the University, provided that if any person who is a member of convocation by virtue of paragraphs (a), (c) or (d) gives written notice to council that he or she does not wish to become or remain a member of convocation, he or she does not become such a member, or ceases to be such a member, as the case may be, upon receipt of such notice by council.

#### 61. Convocation roll

The secretary to convocation keeps a convocation roll showing the full names and the addresses of the members of convocation.

- (2) It is the duty of every member to notify the secretary in writing of any change of address and such address is regarded as the member's registered address.
- (3) The fact that the name of a person appears on the convocation roll is sufficient proof of his or her membership of convocation and of the fact that he or she is entitled to vote.

#### 62. Office bearers of convocation

- (1) Subject to paragraph 63(1) the president and vice president of the convocation are elected by convocation in the manner determined by the convocation.
- (2) The registrar or his or her representative is the secretary to convocation.
- (3) At an election the secretary to convocation acts as electoral officer and he or she must be assisted by two scrutineers appointed by the vice-chancellor, provided that if a scrutineer is nominated, he or she must be replaced by another person appointed by the vice-chancellor.

#### 63. President of convocation

- (1) No employee of the University may be elected president of convocation.
- (2) The president of convocation holds office for a period of four years.
- (3) If the president for any reason vacates his or her office prior to the expiry of his or her term of office, the vice president must act as president until the convocation has elected a new president for the unexpired part of such term of office.
- (4) The president is the chairperson of all meetings of convocation and in his or her absence the vice president must act as chairperson.
- (5) In the absence of both the president and vice president, the members present must, under the guidance of the secretary to convocation, elect a chairperson for that meeting from amongst themselves.

#### 64. Meetings of convocation

- (1) All general meetings of convocation takes place at the University, unless the council, after consultation with the senate, decides otherwise.
- (2) There must be at least two meetings per year, one of which is an annual general meeting at which the election of officer bearers take place.
- (3) A meeting of convocation may be convened by the president at any time if he or she deems it necessary, and must be convened by the secretary when a written request signed by at least twenty members is lodged with him or her, provided that the matters for consideration at such meeting are stated in the form of specific motions and that no matters other than those stated in such request may be discussed at such meeting.
- (4) The meeting contemplated in subparagraph (3) must be convened by the secretary as soon as possible after but in any event within two months of receipt of such request.

#### 65. Executive committee of convocation

The executive committee of convocation consists of -

- (a) the president and the vice president of convocation;
- (b) the secretary to convocation, or in his or her absence, a representative who is a member of convocation;
- (c) one member of council elected by council;
- (d) five persons elected by the convocation from amongst convocation members;

- (e) one member of senate appointed by senate; and
- (f) the vice-chancellor and the vice-principal.

#### 66. Duties of the executive committee

- (1) The executive committee of the convocation must -
  - (a) administer the affairs of the convocation;
  - (b) discuss and on behalf of the convocation state its opinion upon any matters relating to the University or to the convocation, including matters that may be referred to it by council; and
  - (c) administer such funds as may be allocated to it from time to time by council.
- (2) Executive committee members are elected in accordance with the procedure determined by the electoral officer, who for this purpose is the secretary to the convocation.

#### 67. Funds of convocation

All monies pertaining to the business of the convocation are administered by the finance department of the University according to the University's financial policies.

#### 68. Notice of meetings of convocation

Notice of a meeting of the convocation with a statement of the business to be brought before the meeting must be sent to every person who is a member, or who at the time of the meeting, will be eligible to be a member at least fourteen days before such meeting.

#### 69. Quorum and procedure at meetings of convocation

- (1) Twenty five members constitute a quorum for the purposes of convocation meetings and five members constitute a quorum for purposes of executive committee meetings.
- (2) The procedure at a meeting of the council, with the changes required by the context, applies to meetings of the convocation.
- (3) A copy of all resolutions of the convocation and declarations concerning all other matters on which the convocation may decide, duly certified by the president and the secretary, must be sent to the secretary to the council and the secretary to the senate for the information of the council and the senate respectively.

#### 70. Representatives of convocation on council

The election of members of the convocation on the council is in a manner as determined by the Rules.

# CHAPTER 8 FACULTIES

#### 71. Faculties and schools

(1) The council may, after consultation with the senate and in line with higher education policies, establish faculties, schools, centres, institutes, colleges, departments, programmes and courses at the University.

(2) The University may, upon the recommendation of the senate, provide tuition for a degree, a diploma or certificate or a module or a course in a subject.

#### 72. Faculty management board

- (1) The faculty management board consists of -
  - (a) the executive dean who is the chairperson;
  - (b) the deputy deans;
  - (c) heads of academic departments, directors of centres and institutes;
  - (d) one student representative from each school and within the faculty;
  - (e) one professor, one senior lecturer and one junior lecturer per school;
  - (f) such other persons as the faculty management board may determine from time to time.
  - (g) the faculty management board nominates one of the school officers to be the secretary for the board, and such a person has have no voting powers.
- (2) The functions of the faculty management board are -
  - to coordinate, monitor and integrate overarching issues across the faculty as determined from time to time;
  - (b) to formulate faculty specific policies;
  - (c) to report to senate.
- (3) The faculty management boards may not formulate policy on behalf of the schools.

#### 73. School board of studies

- (1) A school board of studies is established for each school.
- (2) A school board of studies consists of -
  - (a) the vice-chancellor by virtue of his or her office;
  - (b) the vice-principal academic affairs and research by virtue of his or her office:
  - (c) the registrar or his or her representative;
  - (d) the executive dean of the faculty who serves as chairperson;
  - (e) the deputy dean of the school;
  - (f) the professors;
  - (g) all lecturers of that school;
  - (h) such other persons as the school board of studies itself may from time to time determine; and
  - (i) two students who are members of the school.
- (3) Persons invited to a meeting of the school board of studies who are not members of the school may take part in the discussions but may not vote.
- (4) A school board of studies meets once a term at such time and place as may be determined by the school board of studies itself.
- (5) The dates of such meetings contemplated in subparagraph (4) must be reflected in the University calendar.
- (6) A special meeting of a school board of studies, of which not less than 24 hours notice must be given to all members, may be convened by the executive dean at any time, if the reason for convening such a meeting is clearly stated.
- (7) Subject to the provisions of subparagraph (6), a special meeting of the school board of studies may also be convened by the executive dean or vice executive dean at

the written request of at least one third of the members of the school board of studies if the purpose of such meeting is clearly stated in such a request and no other matter is dealt with at such a meeting, except the one stated in the request.

- (8) The date, time and venue of all special meetings are determined by the executive dean and no elections or nominations of persons into offices within the school may be conducted at such special meetings.
- (9) A quorum comprises one half plus one member of the total voting membership of the board.

#### 74. Functions of school board of studies

A school board of studies must present to the senate, for the senate's consideration and recommendation to the council, all matters relating to the curricula, syllabi, courses, research and examinations to the extent that the departments, centres or institutes of the school are concerned, on such matters as may be referred to it by the senate and on other matters affecting the interest of the schools.

#### 75. Executive deans

- (1) The executive dean is appointed by the University for a contract period of five years subject to renewal if the council deems it fit
- (2) The executive dean is the chief executive and accounting officer of the faculty and chairs all meetings of the school and the faculty management board and reports the proceedings of the meetings to senate.
- (3) The executive dean reports to the relevant deputy vice-chancellor and vice-principal
- (4) The executive dean is the chairperson of the school board of studies and a member of the committees of the school board of studies by virtue of his or her office.
- (5) The executive dean must ensure that the registration of students in the school is carried out according to the Rules.
- (6) The executive dean must ensure that the work of the departments, centres, institutes and the programmes in the school is effective and well organised.
- (7) The executive dean presents reports to the senate in respect of the activities of the school.
- (8) The executive dean vacates office if he or she -
  - (a) resigns by giving written notice to the vice-chancellor and principal;
  - (b) is declared insolvent, or is convicted of an offence involving dishonesty or of an offence for which he or she is imprisoned without the option of a fine; or
  - (c) is declared unfit to attend to his or her personal affairs by a court of law.

#### 76. Deputy deans

- (1) The deputy dean is appointed for a contract period of three years subject to renewal if the council deems it fit
- (2) The deputy dean is the chief administrative officer of the school and administers the budget and other resources of the school and any other duty given to him or her by the executive dean.
- (3) The deputy dean reports to the executive dean of the faculty
- (4) The deputy dean vacates office if he or she -

- resigns by giving notice to the vice-chancellor and principal and copies the executive dean;
- (b) is declared insolvent, or is convicted of an offence involving dishonesty or of an offence for which he or she is imprisoned without the option of a fine; or
- (c) is declared unfit to attend to his or her personal affairs by a court of law.

#### 77. Academic departmental board

- (1) There is for every department an academic departmental board.
- (2) An academic departmental board consists of all lecturing members of the department.
- (3) Persons invited to meetings of an academic departmental board who are not members of he department may take part in discussions but are not allowed to vote.
- (4) An academic departmental board meets regularly to discuss departmental matters.
- (5) A quorum at a meeting of an academic departmental board comprise one half plus one of the total number of voting members.

#### 78. Functions of academic departmental board

- (1) An academic departmental board recommends to the school board of studies for recommendation to senate, all matters relating to curricula, syllabi, courses, research, and examinations.
- (2) All rules concerning curricula, syllabi, courses, modules, research or examinations of a particular department must be adopted by the school board of studies after they have been formally approved by the academic departmental board.
- (3) An academic departmental board elects biennially at an ordinary meeting, from amongst its professors, associate professors and senior lecturers, a head of department.

#### 79. Functions of head of department

A head of department must -

- serve the interest of such department at school boards of studies and senate meetings;
- (b) administer the work of such department;
- (c) execute all decisions of the school board of studies and the senate; and
- (d) evaluate the academic programme in respect of such department's responsibility in relation to its discipline and the mission of the University.

## CHAPTER 9

IF

#### 80. IF

- (1) The IF is a committee of council that retains its operational independence.
- (2) In the event of the IF holding a view that is at variance with council's opinion on a particular matter, the opinion of council prevails.

#### 81. Composition of IF

- (1) The IF consists of representatives of -
  - (a) the management;

- (b) the council;
- (c) the senate;
- (d) the academic employees;
- (e) the employees other than academic employees;
- (f) the students;
- (g) the convocation; and
- (h) such other statutory and non-statutory bodies at the University which are recognised by council

provided that all participants on the IF must have an identifiable and significant constituency and mandated capacity to act on behalf of their constituencies.

- A body or structure is represented by three members.
- (3) Nomination of representatives must be transparent and democratic and each constituency must follow the procedure within its own constituency and submit the names of its representatives to the secretary to the IF.

#### 82. Executive committee of IF

The executive committee of the IF consists of -

- (a) the chairperson;
- (b) the deputy chairperson;
- (c) the secretary to the IF; and
- (d) three additional members.

#### 83. Functions of IF

The functions of the IF are to -

- (a) advise council on issues affecting the institution, including -
  - (i) the implementation of the Act and the national policy on higher education;
  - (ii) race and gender equity policies;
  - (iii) the selection of candidates for senior management positions;
  - (iv) code of conduct, mediation and dispute resolution procedures; and
  - the fostering of an institutional culture which promotes tolerance and respect for fundamental human rights and the creation an appropriate environment for teaching, research and learning; and
- (b) perform such functions as determined by council.

#### 84. Meetings of IF

The meetings of the IF must be convened and held in the manner, at the time and places and for the purposes prescribed by the committee's constitution which must be submitted to council for approval.

#### CHAPTER 10 UNIVERSITY OF VENDA FOUNDATION

#### 85. University of Venda Foundation

(1) The University has a trust fund known as the University of Venda Foundation, which must raise funds for the University.

- (2) The foundation is managed by a board of governors or trustees appointed by the council which administers the fund and invests and reinvests all money and the interest or capital.
- (3) The investments referred to in subparagraph (2) must be applied by the board of governors in the interest of the University as recommended by council.
- (4) The foundation must present a report of its activities at every meeting of council in the manner prescribed by council.

#### CHAPTER 11 DONORS

#### 86. Donors

- (1) Any person or organisation who has donated to the University an amount which is deemed as substantial by the foundation during the two years preceding his or her designation to the council, is deemed a donor.
- (2) The secretary to council keeps a list of names of donors and each donor may register his or her address with the secretary and inform him or her of any change of address or name.
- (3) The list of names of donors are conclusive proof that a person or body whose name appears therein at the time of the election by the donors, is entitled to vote and that a person or body whose name does not appear on the list is not entitled to vote.
- (4) Whenever it is necessary for donors to elect a member of the council, the secretary to the council must direct that an election be held, the procedure of which is as decided by the council from time to time.

#### CHAPTER 12 STUDENTS

#### 87. Students

- (1) A students' representative assembly for the University is elected by the registered students of the University.
- (2) The constitution, manner of election, term of office, functions and privileges of the students' representative assembly are determined by Rules.

#### 88. Registration of students

- (1) Every person registered as a student at the University must sign the official registration form, thereby binding himself or herself to such conditions and rules as the council may determine.
- (2) A person registered as a student of the University is registered for the ensuing academic year or semester or for such shorter period as may be determined by the council after consultation with senate generally or in any particular case.
- (3) No person is enrolled for a course for any degree or diploma or certificate unless he or she has satisfied all the pre-requisites laid down in the rules concerned.

#### 89. Student discipline

A student of the University is subject to the disciplinary provisions contained in the Rules in respect of disciplinary action as determined by the council and the council may cancel or, for a specified period suspend registration of a student or admission to and accommodation in any student hostel or residence of the University or his or her right or entitlement to utilise any other University facilities if, at any time after due inquiry, the council is satisfied that such disciplinary measures are in the best interest of the University.

90. Registration of and fees payable by students

- (1) The council may, after consultation with the senate, prescribe the minimum requirements of study with which any person must comply before he or she may be permitted -
  - (a) to register as a student of the University;

(b) to renew his or her registration as a student; or

- (c) if he or she is registered as a student of the University, to attend or to continue to attend the University as a student.
- (2) The fees payable by a student to the University are determined by the council.

(3) Every person registered as a student of the University must from time to time cause his or her registration as a student to be renewed.

(4) The council may refuse to renew the registration of a student applying therefore if such student fails to comply with the minimum study requirements contemplated in subparagraph (1).

(5) Notwithstanding anything to the contrary contained in this Statute, the council may cancel the registration of a student if it considers such cancellation to be in the interest of the University, provided that such cancellation is final and the council is obliged to furnish reasons therefore.

(6) The council may, after consultation with the senate, limit the number of persons who may be permitted to register for any specific course of study and, where the number of applicants for the admission to such a course of study exceed the number so limited, the senate may select from the number of applicants those who are to be admitted to register for such course.

(7) The rules relating to study programmes and syllabuses in regard to full-time and part-time studies are determined by the council on the recommendation of the senate.

(8) The council may refuse to admit or re-admit as a student of the University any person who applies for any such admission or re-admission if the council considers it in the best interest of the University to do so and the council must furnish reasons for any such refusal.

#### CHAPTER 13 PENSION FUND

#### 91. Pension fund

Membership of the University of Venda Provident Fund and Group Life is compulsory for all permanent and contract employees subject to the rules and regulations of the fund.

## CHAPTER 14 AUDITORS

#### 92. Appointment of auditors

The council is responsible for the appointment of external auditors.

## CHAPTER 15 DEGREES, DIPLOMAS AND CERTIFICATES

#### 93. Degrees, diplomas and certificates

- (1) Subject to this Statute, the University may confer such degrees in a school as it may, upon the recommendation of the senate, deems fit.
- (2) Subject to this section and paragraph 94, the University may not confer any degree upon any person who has not attained the standard of proficiency determined by the University in assessment and evaluation.
- (3) Subject to this Statute, the University may grant a degree, diploma or certificate to any person who has pursued a course of study provided by the University and who has attained the level of proficiency determined by the senate.
- (4) Subject to this Statute and disciplinary measures, the University may withdraw any degree, diploma or certificate awarded if any irregularity is proved.

#### 94. Honorary degrees

- (1) The University may, by resolution of council, passed on the recommendation of the senate and without examination, confer a honorary degree of master or doctor in any school upon any person whom the University may deem worthy of such honour.
- (2) The holder of a honorary degree is not, by reason of such conferral, entitled to practise that profession.
- (3) A proposal for an honorary degree, doctor or magister, to be conferred must be submitted to the vice-chancellor in writing by a member of the senate or the council.
- (4) The proposal contemplated in subparagraph (3) must be seconded by three other members of the body concerned, and must set out clearly why the degree should be conferred, taking into account the guidelines set out in the policy documents in this respect.
- (5) The vice-chancellor and principal must refer any such proposals to the University's honorary degrees committee which must consist of the -
  - (a) the vice-chancellor as chairperson;
  - (b) the chairperson of council;
  - (c) two members of council;
  - (d) two members of senate;
  - (e) two members of the relevant school board of studies;
  - (f) the chairperson of convocation; and
  - (g) the president of the students' representative assembly.
- (6) The honorary degrees committee must make a recommendation concerning the candidate or candidates and the degree or degrees which are to be conferred, and must submit it, with detailed reasons, to a special senate meeting called for this purpose.
- (7) In the event of the honorary degrees committee deciding not to make such recommendations, this decision must be conveyed to the proposer by the vice-chancellor.

- Any proposal must be treated as confidential, and all documentation in respect of any proposals for conferring honorary degrees must be retrieved by the secretary after every meeting.
- The senate, at the meeting called for this purpose as contemplated in subparagraph
- (6), must be provided with documentation in respect of the proposal or proposals. There must be discussions at the special senate meeting and members of the
- senate must vote by secret ballot on the recommendation submitted to it. If a two-thirds majority of the members present at the special senate meeting vote in favour thereof, the recommendation must be submitted to the council.
- The council must at its meeting after the special senate meeting, be provided with documentation in respect of the proposal or proposals and be addressed by the proposer or proposers.
- There must be no discussion at the council meeting and the council must vote by (13)secret ballot on the recommendation submitted to it.
- The honorary degree may only be conferred if a two-thirds majority of the members present vote in favour of the recommendation.
- Honorary degrees may be conferred on persons who -(15)
  - have made an outstanding contribution to scholarship and research; (a)
  - have made an outstanding contribution to economic and industrial (b) development in South Africa or the region;
  - have an outstanding record in leadership in their professions; or (c)
  - have made an outstanding contribution to community health, welfare or (d) the cultural well-being of the community which the University serves.
- Honorary degrees may not be conferred on any current employee of the University, or anybody serving on a statutory body of the University.
- On council recommending that a degree be conferred, the vice-chancellor must approach the candidate or candidates to ascertain whether they are willing to accept such a degree.

#### 95. **Examinations and tests**

- The assessment and evaluation of students are conducted under the control of the (1) senate.
- The university may, for the purpose of any examination or test determined by the council on the recommendation of the senate, make use of external examiners or moderators appointed by the council on the recommendation of the senate.
- Congregation and conferring or awarding of degrees, diplomas or certificates 96.
- No degree, diploma or certificate, other than an honorary degree, may be conferred upon any person unless the registrar academic certifies that such person has satisfied all the requirements prescribed for such degree, diploma or certificate.
- For the purpose of conferring degrees, diplomas or certificates, a meeting to be called "Congregation of the University" is held, to which are invited members of the council, academic employees, persons upon whom degrees, diplomas or certificates are to be conferred and such other persons as the vice-chancellor may determine.
- No person is entitled to any privileges attached to a degree, diploma or certificate until such time as such degree, diploma or certificate has been conferred upon or awarded to him or her at a congregation.

- (4) The congregation of the University is held at least once a year at such time as determined by the council, and is presided over by the chancellor or the vice-chancellor in the absence of the chancellor.
- (5) The procedure relating to the conferment of degrees and the academic dress to be worn are as determined by the council, and all other matters concerning the congregation are as determined by senate.

#### CHAPTER 16 EMERITUS PROFESSORS AND SPECIAL CATEGORY ACADEMICS

#### 97. Emeritus professors

- (1) The council may, on the recommendation of the senate and subject to the Statute, bestow the status of emeritus professor on retired professors of the University with such rights and privileges as may be determined by senate.
- (2) The council may, on the recommendation of the senate, engage the services and expertise of individuals as special category academics within a specific area of teaching and research for a specified period, which academics may not enjoy voting rights in any body or committee of the University.
- (3) Persons who retire from the University having served as vice-chancellor or as vice-principal or persons who retire after ten years of service as full professors, may be appointed as emeritus professors of the University.
- (4) Such appointment does not take place automatically but follows a recommendation to senate from the school board of studies concerned, and is based on a significant contribution made in respect of academic and administration leadership.
- (5) Persons who retire from the University, but who have not served as full professors for ten years, may be appointed as emeritus professors of the University on a written and substantiated recommendation made to the senate by the honorary degrees committee, after being requested to do so by the vice-chancellor.
- (6) The privileges and the duties of an emeritus professor may include the following -
  - (a) referring to himself or herself as an emeritus professor of the University;
  - (b) being invited to all graduation ceremonies and related functions of the University, and to take part in any academic ceremony of the University, being placed immediately behind members of the council of the University;
  - (c) having free membership of the University Library;
  - (d) supervising post-graduate research if requested to do so by the senate;
  - (e) undertaking and publishing research approved by senate, and having access to funding to make this possible;
  - (f) having office or laboratory space allocated when available and if approved by senate; and
  - (g) qualifying for fee remission benefits as approved by council on a recommendation by senate.
- (7) Besides administrative functions contemplated in subparagraph 6(d), an emeritus professor may exercise no administrative or executive duties at the University, and may not be a member of the senate of the University.

#### 98. Special category academics

- (1) Academics who have made outstanding contributions in their respective fields to the university may be considered for appointments or promotions to special category teachers.
- (2) Appointments or promotions to the positions contemplated in subparagraph (1) follow the normal appointment or promotion procedures.

#### CHAPTER 16 REPEAL OF PREVIOUS STATUTE

#### 99. Repeal of previous Statute

- (1) The Statute of the University of Venda promulgated in Government Gazette No. 18659, Government Notice No. 193 of 6 February 1998, as amended by Government Gazette No. 2202, Government Notice No. 73 of 22 January 2001, is hereby repealed with effect from the date on which this Statute comes into operation.
- (2) Anything done, any body established and person appointed to an office under a provision of the Statute repealed by subparagraph (1) is deemed to have been done, established or appointed under the corresponding provision of this Statute, provided that such provisions are not inconsistent with any provision of this Statute.

7 March 2005

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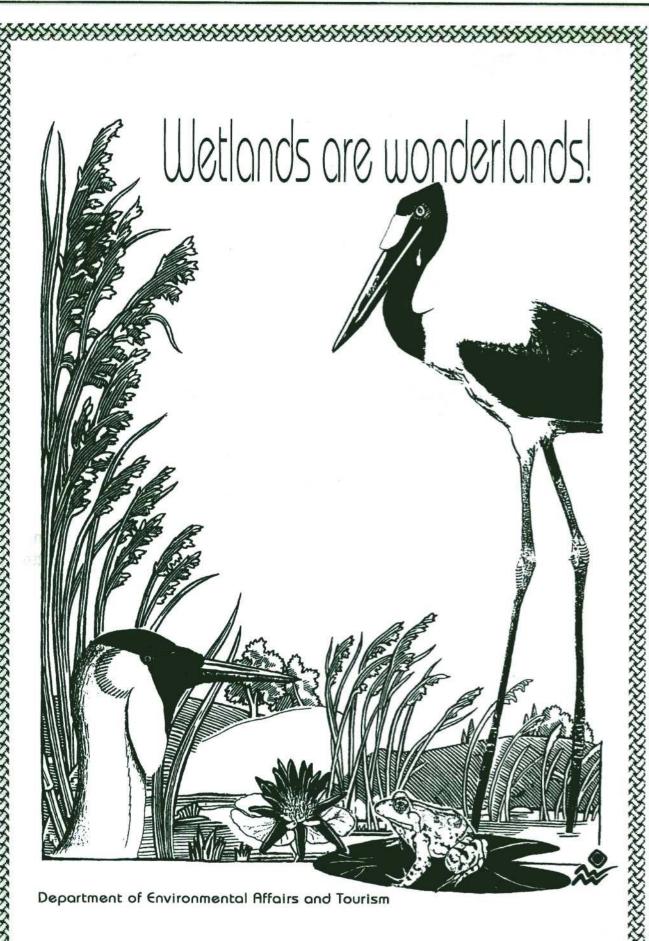
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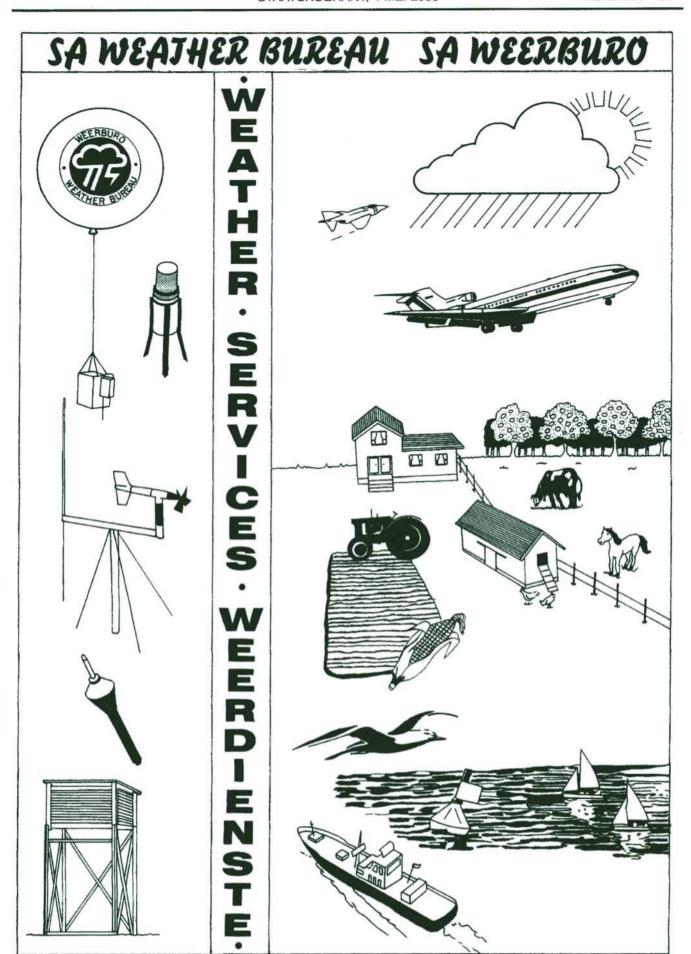
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