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PROCLAMATIONS

by the

President of the Republic of South Africa

No. 42, 2005

SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY)

- In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the annual salaries and allowances of the various grades of office bearers in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2005 subject to sections 4(2)-(7) of the Act.
 - Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.
 - 3 Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade

according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

- 4 Column 2 of Schedule 1 applies to all members of the National Executive Authority who are not re-elected members.
- For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
 - (ii) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and
 - (iii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the Case of a Permanent Delegate to the National Council of Provinces, was designated by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

- 6. In this Proclamation-
 - "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,
 - (ii) "Re-elected member" means a person –

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
- (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.
- 7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the Deputy President, Ministers and Deputy Ministers to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies
- Proclamation No.56 of 2004, published in the Government Gazette No. 26968 of 5
 November 2004, is repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.

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SCHEDULE 1

GRADING STRUCTURE, REMUNERATION AND ALLOWANCES FOR THE DEPUTY PRESIDENT, MINISTERS, DEPUTY MINISTERS (NATIONAL EXECUTIVE AUTHORITY) WITH EFFECT FROM 1-Apr-05

COLUMN 1		COLUMN 2 (NOTCH 1)			COLUMN	3 (NOTCH	2)	COLUMN 4 (NOTCH 3)			
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ratio	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	
Grade G	Deputy President	736 410	184 102	920 512							
Grade F	Minister	608 595	152 149	760 744	639 036	159 759	798 795	669 462	167 365	836 827	
Grade E1	Deputy Minister	494 661	123 665	618 326	519 399	129 849	649 248	544 123	136 030	680 153	

No. 43, 2005

SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES (COLLECTIVELY REFERRED TO AS 'MEMBERS OF PARLIAMENT')

- In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the annual salaries and allowances of the various grades of office bearers in Column 1 of Schedule 1 and Schedule 2 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect from 1 April 2005 subject to section 4(2)-(7) of the Act.
 - Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.
 - Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade

according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.

- 4 Column 2 of Schedule 1 applies to all members of Parliament who are not re-elected members.
- For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
 - (ii) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and
 - (iii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the case of a permanent delegate to the National Council of Provinces, was designated by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

- 6. In this Proclamation-
 - "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,

- (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
- (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.
- 7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the members of Parliament to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies.
- Proclamation No.55 of 2004, published in the Government Gazette No. 26968 of 5
 November 2004, is hereby repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.

for alli.

SCHEDULE 1

GRADING STRUCTURE, REMUNERATION AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES WITH EFFECT FROM 01 APRIL 2005

	COLUMN 1	COLUMN	2 (NOTCH	1)		COUMN 3	(NOTCH2)	F (COLUMN	4 (NOTCH3)
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune- ration	
GradeF	Speaker: National Assembly (NA Chairperson NCOP	608 595	152 149	760 744	639 036	159 759	798 795	669 462	167 365	836 827	
Grade E1	Deputy Speaker: NA Deputy Chairperson:NCOP	494 661	123 665	618 326	519 399	129 849	649 248	544 123	136 030	680 153	(24
Grade E2	Parliamentary Councilor (PC): President Chief Whip Majority Party in NA Chief Whip (CW):NCOP Leader of the Opposition i.t.o section 57(2)(d) of the Constitution	407 497	101 874	509 371	427 875	106 969	534 844	448 267	112 067	560 334	-
Grade D	PC: Deputy President House Chairperson:NA	387 171	96 792	483 963	414 276	103 569	517 845	425 884	106 471	532 355	£ 1
Grade C1	Chairperson of a Committee of a House or a Joint Committee Chairperson of Committees	375 173	93 792	468 965	401 430	100 357	501 787	412 675	103 168	515 843	*
Grade C2	CW:Official Opposition/Largest Minority Party in a House Deputy Chief Whip: Majority Party in a House Deputy Chairperson of Committees	363 591	90 897	454 488	389 041	97 260	486 301	399 950	99 987	499 937	85 20
Grade B	Leader of a House Whip in a House Leader of a Minority Party other than the official opposition where that leader is a member of the NA or a permanent delegate to the NCOP	348 969	87 242	436 211	366 416	91 603	458 019	383 862	95 966	479 828	

Grade A1 Member of NA Permanent Delegates	310 404	77601 388 005	332 141	83 035	415 176	341 449	85 362	426 811
Tremanent Delegates								

All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Grade C1 Chairperson of a Committees of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority party: Provincial Legislature Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Leader of a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Under of Minority Party in a Provincial Legislature other than the Official Opposition		SCHEDULE 2
Premier of a Province Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Chsirperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committee of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees of a Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Leader of a House of Parliament Leader of a House of Parliament Leader of of House of Parliament Leader of of House of Parliament Leader of of Minority Party other than the Official Opposition where that Leader is a member of Mational Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	GRADE	OFFICE
Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Grade E1 Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committee of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Deputy Chairperson of Committees of a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition		Minister (National Executive Authority)
Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Speaker: National Assembly Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committee of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Parliament Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Leader of the Ninority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Grade A1 Leader of a Minority Party in a Provincial Legislature other than the Official Opposition Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	^d- F	Premier of a Province
Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Cheirperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Grade C1 Chairperson of a Committee of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Unip: Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	Grade F	Speaker: National Assembly
Deputy Speaker: National Assembly Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip: Official Opposition/Lergest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	Minister (National Executive Authority) Premier of a Province Speaker: National Assembly Chairperson: National Council of Provinces (NCOP) Deputy Minister (National Executive Authority) Deputy Speaker: National Assembly Deputy Speaker: National Assembly Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliame Chairperson of a Committee of a House of Parliame Chief Whip: Official Opposition/Largest Minority Part Deputy Chief Whip: Majority Party in a House of Parliame Chairperson of Committees of a House of Parliament Chairperson of Committees: Provincial Legislature Leader of Opposition in terms of section 116(2)(d) of Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Leader of a House of Parliament Unip in a House of Parliament Leader of a Minority Party other than the Official Opposition/Largest Minority Deputy Chief Whip of Majority Party: Provincial Legislature Whip in Official Opposition/Largest Minority Deputy Chairperson of Committees: Provincial Legislature Whip of Official Opposition/Largest Minority Party Porty Party: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature	Chairperson: National Council of Provinces (NCOP)
Deputy Chairperson: NCOP Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chlef Whip: Majority Party in a House of Parliament Deputy Chlef Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Under of a Minority Party in a Provincial Legislature other than the Official Opposition	All	Deputy Minister (National Executive Authority)
Member of the Executive Council of a Province Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Under of A Minority Party in a Provincial Legislature other than the Official Opposition		Deputy Speaker: National Assembly
Speaker: Provincial Legislature Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a Hinority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Union Provincial Legislature Whip: Provincial Legislature Union Provincial Le	Grade E1	Deputy Chairperson: NCOP
Parliamentary Counsellor: President Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Grade C1 Chairperson of a Committees of a House of Parliament Chief Whip of Mejority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Under of a Minority Party in a Provincial Legislature other than the Official Opposition		Member of the Executive Council of a Province
Chief Whip: Majority Party in National Assembly Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Grade D Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Useder of a Minority Party in a Provincial Legislature other than the Official Opposition	20 10 20	Speaker: Provincial Legislature
Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature. Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Grade A1 Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Univ: Party in a Provincial Legislature other than the Official Opposition		Parliamentary Counsellor: President
Chief Whip of NCOP Leader of the Opposition in terms of section 57(2)(d) of the Constitution. Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature. Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Grade A1 Leader of Parvincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition		Chief Whip: Majority Party in National Assembly
Parliamentary Counsellor: Deputy President Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of Committees: Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Grade A1 Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	Grade E2 Chief Whip of NCOP Leader of the Opposition in terms Parliamentary Counsellor: Deputy	
Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Mejority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Leader of Provincial Legislature Whip: Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition		Leader of the Opposition in terms of section 57(2)(d) of the Constitution.
Deputy Speaker: Provincial Legislature Chairperson of a Committee of a House of Parliament or a Joint Committee Chairperson of a Committees of a House of Parliament Chief Whip of Majority party: Provincial Legislature Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament Deputy Chief Whip: Majority Party in a House of Parliament Deputy Chairperson of Committees of a House of Parliament Leader of Opposition in terms of section 116(2)(d) of the Constitution: Provincial Legislature Chairperson of a Committee of a Provincial Legislature Chairperson of Committees: Provincial Legislature Leader of a House of Parliament Whip in a House of Parliament Leader of a Minority Party other than the Official Opposition where that Leader is a member of National Assembly or a permanent delegate to the NCOP Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature Deputy Chief Whip of Majority Party: Provincial Legislature. Deputy Chairperson of Committees: Provincial Legislature Member of the National Assembly Permanent Delegate to the NCOP Brade A1 Leader of Provincial Legislature Whip: Provincial Legislature Leader of a Minority Party in a Provincial Legislature other than the Official Opposition	Danda D	Parliamentary Counsellor: Deputy President
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srade A2 Member of a Provincial Legislature	Grade A2	

No. 44, 2005

UPPER LIMITS OF THE SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF PROVINCIAL LEGISLATURES

- In terms of section 6(1) of the Remuneration of Public Office Bearers Act,
 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that
 the annual salaries and allowances of the various grades of office bearers in Column
 1 of Schedule 1 shall be as set out in Columns 2, 3 and 4 of Schedule 1 with effect
 from 1 April 2005 subject to section 4(2)-(7) of the Act.
 - Column 4 of Schedule 1 (Notch 3) applies to a re-elected member who has occupied his or her current office, or an office in the same or a higher grade according to Column 1 of Schedule 2, for a period of at least 24 months in total, whether before or after 14 April 2004.
 - Column 3 of Schedule 1 (Notch 2) applies to all re-elected members other than those referred to in paragraph (2). When a re-elected member to whom Column 3 applies has held his or her current office, or an office in the same or a higher grade according to Column 1, for a period of 24 months in total, Column 4 becomes applicable to that member.
 - 4 Column 2 of Schedule 1 applies to all members of the Premiers, Members of Executive Councils and Members of the Provincial Legislatures who are not reelected members.
 - For the purpose of calculating the period of 24 months referred to in paragraphs (2) and (3), a re-elected member who-
 - (ii) was a Minister, Deputy Minister or a member of Parliament or of a Provincial Legislature on 13 April 2004, and

(iii) pursuant to the election of 14 April 2004 was, in the case of a Minister or Deputy Minister, appointed by the President as a Minister or Deputy Minister in terms of section 91(3)(c) or section 93(b), respectively, of the Constitution of the Republic of South Africa, 1996 (Act No.108 of 1996), or in the case of a member of the National Assembly or a Provincial Legislature, was designated by the Electoral Commission as a member of the National Assembly or of a Provincial Legislature, or, in the Case of a Permanent Delegate to the National Council of Provinces, was designated by the Electoral Commission as such in terms of section 61(2)(b) of the Constitution,

is regarded to have continued to occupy the position occupied by him or her on 13 April 2004 until so designated or appointed.

6. In this Proclamation-

- "Member of Parliament" means a member of the National Assembly or a permanent delegate to the National Council of Provinces,
 - (a) who at any time before 14 April 2004 occupied an office in Column 2 of Schedule 2 and
 - (b) whose service in any one or more of those offices has not been interrupted in any time for a continuous period of more than 24 months.
- (iii) The appointment of a person by the President as a Minister or Deputy Minister from outside the National Assembly shall deemed to be the election of such a person for purposes of this Proclamation.
- 7. In terms of section 4(3) of the Remuneration of Public Office Bearers Act, I further determine the amount of R40 000, 00 per annum as that portion of the remuneration of the Deputy President, Ministers and Deputy Ministers to which section 8(1)(d) of the Income Tax Act, 1962 (Act No 58 of 1962), applies

Proclamation No.54 of 2004, published in the Government Gazette No. 26968 of 5
 November 2004, is hereby repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.

to Mboli.

SCHEDULE 1

UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF EXECUTIVE COUNCILS AND MEMBERS OF PROVINCIAL LEGISLATURES WITH EFFECT FROM 01 APRIL 2005

	COLUMN 1	COLUMN	2 (NOTCH	1)	1.2	COUMN 3	(NOTCH2)		COLUMN	4 (NOTCH3)
Grade	Office	Basic salary	Motor vehicle allowance	Total remune- ration	Basic salary	Motor vehicle	Total remune- ration	Basic salary	Motor vehicle allowance	Total remune-
GradeF	Premier	608 595	152 149	760 744	639 036	159 759	798 795	669 462	167 365	836 827
Grade E1	Executive Council member Speaker	494 661	123 665	618 326	519 399	129 849	649 248	544 123	136 030	680 153
Grade D	Deputy Speaker	387 171	96 792	483 963	414 276	103 569	517 845	425 884	106 471	532 355
Grade C1	Chief Whip:Majority Party	375 173	93 792	468 965	401 430	100 357	501 787	412 675	103 168	515 843
Grade C2	Leader of Opposition i.t.o section 116(2)(d)of the Constitution Chairperson of a Committee of a Legislature Chairperson of Committees	363 591	90 897	454 488	389 041	97 260	486 301	399 950	99 987	499 937
Grade B	Chief Whip:Official Opposition Largest Minority Party Deputy Chief Whip:Majority Party Deputy Chief Whip:Majority Party Deputy Chairperson of Committees	348 969	87 242	436 211	366 416	91 603	458 019	383 862	95 966	479 828
Grade A1	Parliamentary Counsellor to the King Leader of a Minority Party in a	310 404	77 601	388 005	332 141	83 035	415 176	341 449	85 362	426 811
	Legislature other than the Official Opposition	=						77		7/4 ±

Grade A2 Member of a Legislature	298 943	74 735	373 678	307 916	76 978	384 894	328 846	82 211	411 057
									8 8

All amounts reflected under the "Total remuneration" columns include an amount of R40 000 per annum determined in this Proclamation as the amount to which section 8(1)(d) of the Income Tax Act, 1962, applies.

21	SCHEDULE 2
GRADE	OFFICE
1	Minister (National Executive Authority)
Grade F	Premier of a Province
Glade F	Speaker: National Assembly
	Chairperson: National Council of Provinces (NCOP)
	Deputy Minister (National Executive Authority)
	Deputy Speaker: National Assembly
Grade E1	Deputy Chairperson: NCOP
	Member of the Executive Council of a Province
	Speaker: Provincial Legislature
	Parliamentary Counsellor: President
Grade E2 Chief Whip: Majority Party in National Assembly Chief Whip of NCOP	Chief Whip: Majority Party in National Assembly
	Section 1 to account to the section 1 to 1
	Leader of the Opposition in terms of section 57(2)(d) of the Constitution.
Grade D	Parliamentary Counsellor: Deputy President
arade D	Deputy Speaker: Provincial Legislature
	Chairperson of a Committee of a House of Parliament or a Joint Committee
Grade C1	Chairperson of a Committees of a House of Parliament
	Chief Whip of Majority party: Provincial Legislature
	Chief Whip: Official Opposition/Largest Minority Party in a House of Parliament
Grade C2	A STATE OF THE STA
Deputy Chief Whip: Majority Deputy Chairperson of Com Leader of Opposition in term	
*	A
Deputy Chairperson of Committees of a House of Parliament	The state of the s
# ²⁰	A SAME OF THE SAME
	Whip in a House of Parliament
rade B	Leader of a Minority Party other than the Official Opposition where that Leader is a member of the National Assembly or a permanent delegate to the NCOP
93696 - 14500	Chief Whip of Official Opposition/Largest Minority Party: Provincial Legislature
	Deputy Chief Whip of Majority Party: Provincial Legislature.
35 35	Deputy Chairperson of Committees: Provincial Legislature
	Member of the National Assembly
	Permanent Delegate to the NCOP
Brade A1	Leader of Provincial Legislature
	Whip: Provincial Legislature
15 15	Leader of a Minority Party in a Provincial Legislature other than the Official Opposition
rade A2	Member of a Provincial Legislature

No. 45, 2005

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 2001) (hereinafter referred to as the Judges' Remuneration Act); I hereby determine the rate, as contained in the attached Schedule, at which salaries are payable to Constitutional Court Judges and Judges annually, with effect from 1 April 2005.
- 2 In terms of section 2(1) of the Judges Remuneration Act, I further determine that an annual allowance of R3 500.00 shall be payable to Constitutional Court Judges and Judges.
- 3 Proclamation No. 57 of 2004, published in Government Gazette No 26968 of 5 November 2004, is hereby repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.

to Mboli.

DESIGNATION OF OFFICE	SALARY PER ANNYM (R)	
Chief Justice of South Africa	728 128	
Deputy Chief Justice	715 853	
President of the Supreme Court of Appeal	715 853	
Deputy President of the Supreme Court of Appeal	704 375	
Judge of the Constitutional Court	670 270	25
Judge of the Supreme Court of Appeal	670 270	
Judge President of the High Court	666 170	
Judge President of the Labour Court	666 179	
Deputy Judge President of the High Court	655 450	*.0
Deputy Judge President of Labour Court	655 450	0
Judge of the High Court	650 500	
Judge of the Labour Court	650 500	

No. 46, 2005

SALARIES, ALLOWANCES AND BENEFITS OF MAGISTRATES

- 1 In terms of section 12 of the Magistrates Act, 1993, (Act No 90 of 1993); I hereby determine the rate, as contained in the attached Schedule, at which salaries and allowances are payable to Magistrates annually, with effect from 1 April 2005.
- 2 The benefits and allowances payable in terms of this Proclamation shall be subject to the Conditions Applicable To All ranks of Magistrates In Respect of Allowances and Benefits attached hereto.
- 3 Proclamation No. 53 of 2004, published in Government Gazette No 26968 of 5 November 2004, is hereby repealed.

Given under my Hand at Pretoria on this Twenty-second day of August, Two Thousand and Five.

60 Mboli.

STRATES WITH EFFECT FR	OM 01 APRIL 2005		
SALARY PER ANNUM (R)	MOTOR VEHICLE ALLOWANCE	TOTAL REMUNERATION	
411 305	126 736	538 041	
411 305	126 736		-
332 226			
332 226			
273 444	68 361	341 805	
֡֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜	SALARY PER ANNUM (R) 411 305 411 305 332 226 332 226 300 589	PER ANNUM (R) 411 305 411 305 411 305 411 305 126 736 332 226 103 484 332 226 103 484 300 589 75 147	SALARY PER ANNUM (R) 411 305 411 305 411 305 4126 736 411 305 4126 736 411 305 4126 736

CONDITIONS APPLICABLE TO ALL RANKS OF MAGISTRATES IN RESPECT OF ALLOWANCES AND BENEFITS

1. ANNUAL SERVICE BONUS

The service bonus of a magistrate is the service bonus, including the requirements, conditions and circumstances, which are applicable to a deputy director in the Public Service: Provided that the basis of calculation shall be on the magistrate's annual basic salary at the date on which he or she qualifies for payment.

2. MOTOR VEHICLE FINANCING BENEFIT FOR CHIEF MAGISTRATE, REGIONAL MAGISTRATE AND REGIONAL COURT PRESIDENT AND SPECIAL GRADE CHIEF MAGISTRATE

The annual motor vehicle financing benefit of a person occupying a rank of a Magistrate is as set out in the Schedule, payable in twelve monthly installments on the date on which he or she qualifies for payment of salary, subject to the following conditions:

- a. The motor vehicle financing benefit shall not apply to any magistrate who is not permanently appointed.
- b. A maximum of seventy percent of the motor vehicle financing benefit may be utilized to fund the capital and interest for the purchase or lease of a reliable motor vehicle.
- c. A magistrate shall maintain a reliable motor vehicle to be utilized for official journeys.
- d. A magistrate shall at all times have his or her motor vehicle (or a reliable substitute) available for official journeys.
- e. (e) A chief magistrate or regional court president, or his or her delegate, as the case may be, shall decide whether a magistrate may utilize his or her motor vehicle for any specific official journey(s) or make use of the provisions of public or official transport, taking into account practical implications, cost effectiveness, road conditions etc.
- f. A magistrate shall secure his or her own financing of loans for the purchase or lease of a reliable motor vehicle. Should a magistrate not be able to successfully secure a loan or lease, he or she may through the Department apply for a guarantee from the National Treasury in order to secure a loan or lease.
- g. A magistrate shall at his or her own expense obtain and maintain comprehensive insurance on the motor vehicle, and is fully responsible for all running and maintenance costs and the cost of registration and licensing of the motor vehicle.

- h. A magistrate shall not simultaneously participate in any other Motor Finance Scheme or subsidised motor transport scheme.
- i. A magistrate who participates in the subsidised motor transport scheme shall not receive the motor vehicle financing benefit until such time that his or her contract under the subsidised motor transport scheme has been terminated at his or her request with the approval of and subject to the conditions that the Director-General: Justice and Constitutional Development may stipulate.
- j. A magistrate receiving the Motor Car Finance Benefit in terms of Government Notice R.1416 dated 22 December 2000 shall receive the motor vehicle financing benefit as from 1 July 2001 provided that he or she repays to the Department all basic and supplementary allowances received under the Motor Car Financing Benefit since 1 July 2001.
- k. If a magistrate utilizes his or her motor vehicle to travel for official purposes away from his or her usual place of work, the Department shall reimburse toll fees, and parking fees in excess of R10 per month. The member is responsible for parking fees (if levied) at his or her usual place of work.
- If a magistrate uses his or her motor vehicle to carry out official duties, the Department will compensate the magistrate for kilometers travelled in excess of 500 kilometres per month, according to the tariffs payable for privately owned motor vehicles as prescribed by the Department of Transport.
- m. Any journey between a magistrate's home and usual place of work constitutes a private journey.

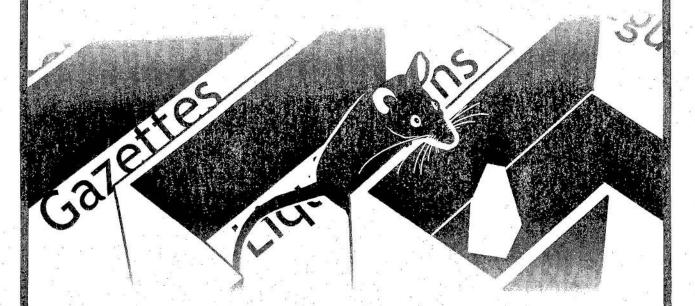
3. HOME OWNER'S AND MEDICAL AID ALLOWANCE

The home owner's and medical aid allowance of a magistrate is the allowance, including the requirements, conditions, circumstances, and basis of calculations, which is applicable to a deputy director in the Public Service as amended from time to time.



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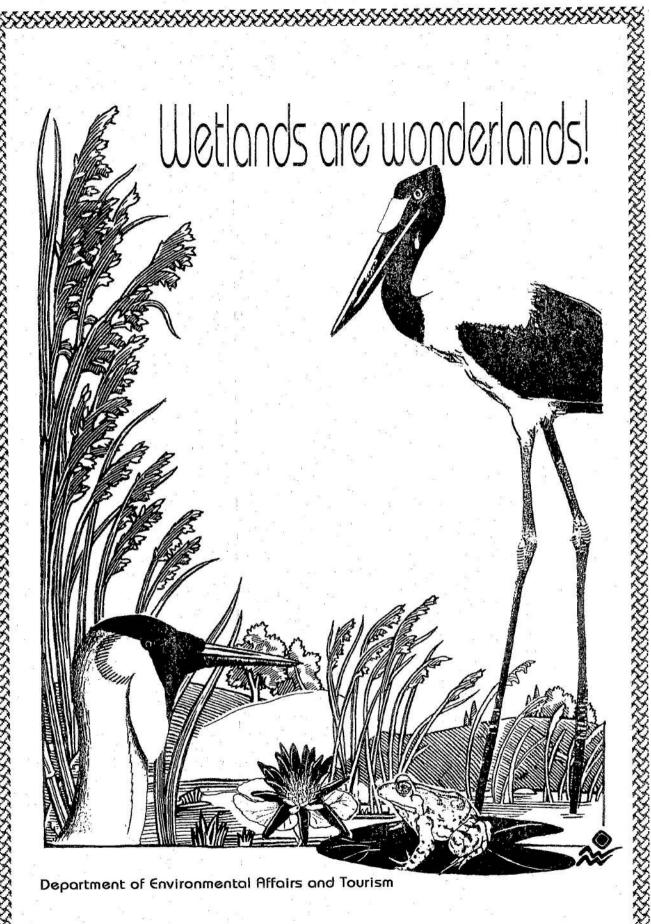
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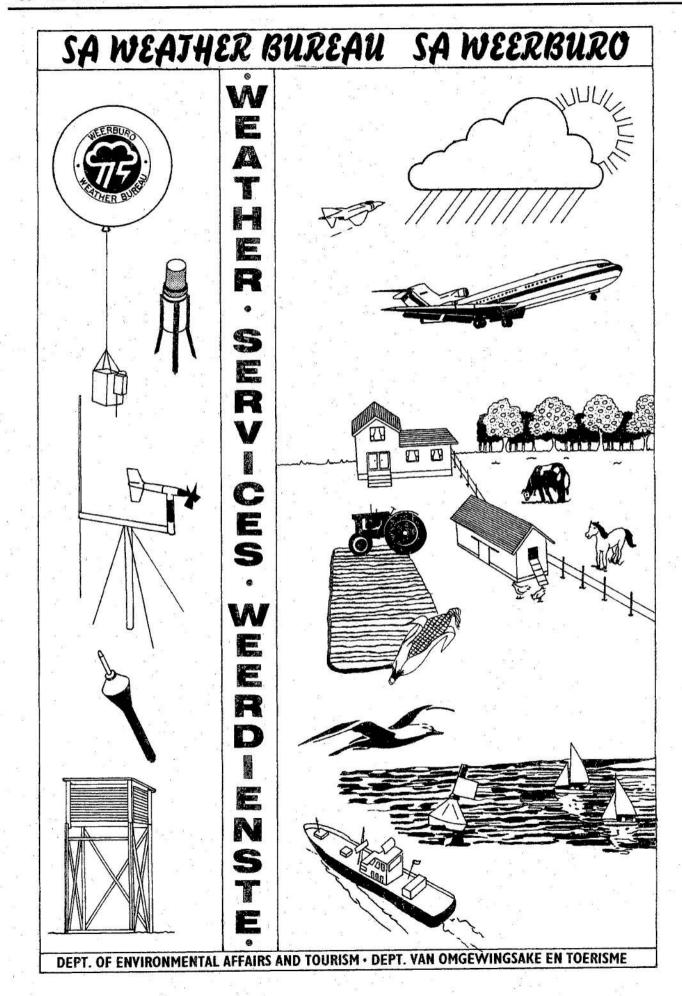
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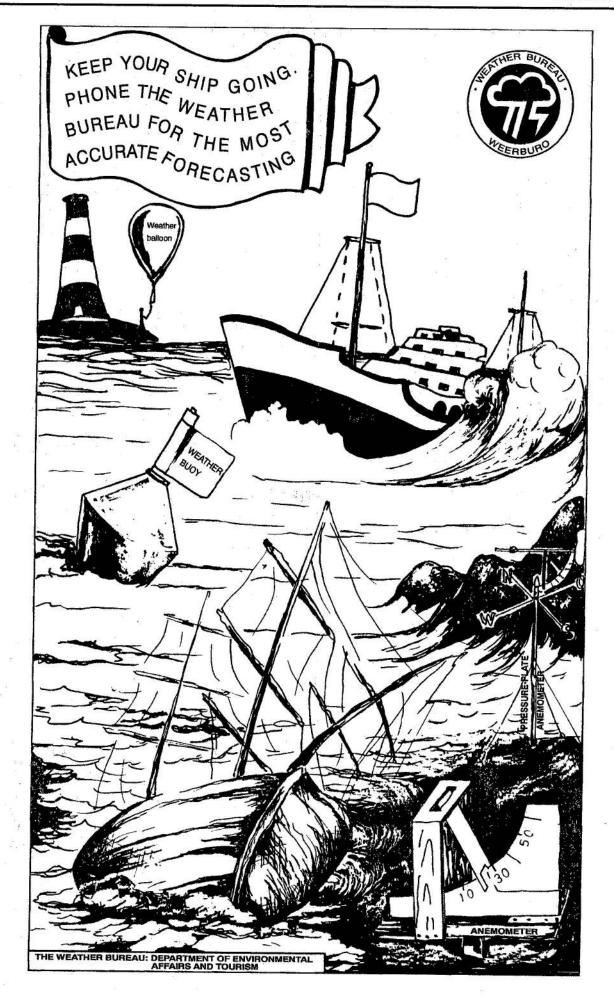
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