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LOKUCHUKETFWE

No. Page No. Gazette No.

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GOVERNMENT NOTICES

LITIKO LETETISEBENTI

No. 524

9 May 2008

UMTSETFO WEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA EMISEBENTINI, 1993

(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE

KUKHUSHULWA KWELINANI LETINZUZO LEKUNGANAKWEDLULWA KULO NAKUBALWA SILINGANISO SEMCASHI

Ngephasi kwasigaba 83(8) semtsetfo wanga 1993, wekuncephetelisa kulimala netifo letitfolwa emisebentini (Umtsetfo No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Indvuna yetetisebenti kusukela mhlaka 01 Mabasa (April) 2008.



MMS MDLADLANA
INDVUNA YETETISEBENTI

LITIKO LETETISEBENTI**No. 525****9 May 2008**

**UMTSETFO WETEKUNCEPHETELISA KULIMALA NETIFO LETITFOLWA
EMISEBENTINI, 1993**

**(COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT)
(UMTSETFO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE**

KUKHUSHULWA KWETIMPHEHENI TANYANGA TONKHE

Ngephasi kwesigaba 57(1) semtsetfo wekuncephetelisa kulimala netifo letitfolwe emisebentini (Umtsetfo No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Loyinduna yetetisebenti, ngihlongotha kukhuphula itimali tetimpheheni letikhokhelwa njalo ngenyanga njenekugunyatwa sigaba 39(1) (c) na (d) nesigaba 40(1)(a), (b), (c) na (d), lekutigaba temtsetfo wekuncephetelisa tisebenti wanga 1941(Workmen's Compensation Act) (Umtsetfo No. 30 wanga 1941), kanye nangekugunyatwa tigaba 49(1) (a) na 54(1)(a), (b), (c) na (d)(ii) temtsetfo wanga 1993 wekuncephetelisa kulimala nekugula emsebentini (Umtsetfo No. 130 wanga 1993), nga 85% kute tihambisane nelicophelo lentsengo yetidzingo letisetjentiswa emakhaya (CPI), nangalomunye 6.1%, mayelana netingoti letenteka kungakafiki umhla we 1 Mabasa (April) 2007, netifo letitfolakala etindzaweni tomsebeti, tagonyelwa ungafiki umhla we 1 Mabasa 2007, kusukela mhlaka 1 Mabasa (April) 2008.

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| Lusuku lwetingoti letentekile nelusuku lekwacwaningwa ngalo kugula lokutfolakele emsebentini | Linani lekutawukhushulwa ngalo kusukela mhlaka 1 Mabasa (April) 2008 |
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| Kusukela emuva kute kube ngumhlaka 31 Indlovu (March)1960 | 85,5% |
| 1 Mabasa (April) 1960 – 31 Indlovu 1961 | 87,7% |
| 1 Mabasa 1961 – 31 Indlovu 1962 | 89,8% |
| 1 Mabasa 1962 – 30 Mabasa 1962 | 91,9% |
| 1 Inkwenkwi 1962 – 31 Indlovu 1963 | 85,7% |
| 1 Mabasa 1963 – 31 Indlovu 1964 | 87,7% |
| 1 Mabasa 1964 – 31 Kholwane (July) 1964 | 87,8% |
| 1 Ingci (August) 1964 – 31 Indlovu 1965 | 82,1% |
| 1 Mabasa 1965 – 28 Indlovana (February) 1966 | 85,9% |
| 1 Indlovu 1966 – 31 Indlovu 1966 | 80,5% |
| 1 Mabasa 1966 – 31 Ingci 1966 | 86,0% |
| 1 Inyoni (September) 1966 – 31 Indlovu 1967 | 80,7% |
| 1 Mabasa 1967 – 31 Indlovu 1968 | 84,2% |
| 1 Mabasa 1968 – 30 Inhlaba (June) 1968 | 87,7% |
| 1 Kholwane 1968 – 28 Indlovana 1969 | 82,5% |
| 1 Indlovu 1969 - 31 Indlovu 1969 | 77,6% |
| 1 Mabasa 1969 – 30 Inyoni 1969 | 84,2% |
| 1 Imphala (October) 1969 – 31 Indlovu 1970 | 79,4% |
| 1 Mabasa 1970 – 31 Kholwane 1970 | 82,2% |
| 1 Ingci 1970 – 28 Indlovana 1971 | 77,7% |
| 1 Indlovu 1971 - 31 Indlovu 1971 | 73,4% |
| 1 Mabasa 1971 – 31 Kholwane 1971 | 83,7% |
| 1 Ingci 1971 – 30 Inyoni 1971 | 79,3% |
| 1 Imphala 1971 – 31 Indlovu 1972 | 75,2% |
| 1 Mabasa 1972 – 30 Inhlaba 1972 | 87,7% |
| 1 Kholwane 1972 - 31 Kholwane 1972 | 83,4% |
| 1 Ingci 1972 – 30 Inyoni 1972 | 79,4% |
| 1 Imphala 1972 – 28 Indlovana 1973 | 75,5% |
| 1 Indlovu 1973 - 31 Indlovu 1973 | 71,8% |

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|---|-------|
| 1 Mabasa 1973 – 30 Inhlaba 1973 | 80,5% |
| 1 Kholwane 1973 – 30 Inyoni 1973 | 76,8% |
| 1 Imphala 1973 – 31 Ingongoni 1973 | 73,3% |
| 1 Bhimbidvwane 1974 – 28 Indlovana 1974 | 69,9% |
| 1 Indlovu 1974 - 31 Indlovu 1974 | 66,7% |
| 1 Mabasa 1974 - 30 Mabasa 1974 | 86,7% |
| 1 Inkwenkweti 1974 - 31 Inkwenkweti 1974 | 83,2% |
| 1 Inhlaba 1974 – 31 Kholwane 1974 | 79,8% |
| 1 Ingci 1974 - 31 Ingci 1974 | 76,6% |
| 1 Inyoni 1974 – 31 Imphala 1974 | 73,4% |
| 1 Lweti (November)1974 – 31 Ingongoni 1974 | 70,4% |
| 1 Bhimbidvwane (January) 1975 - 31 Bhimbidvwane 1975 | 67,5% |
| 1 Indlovana 1975 – 31 Indlovu 1975 | 64,7% |
| 1 Mabasa 1975 – 31 Inkwenkweti 1975 | 76,0% |
| 1 Inhlaba 1975 - 30 Inhlaba 1975 | 73,2% |
| 1 Kholwane 1975 – 31 Ingci 1975 | 70,4% |
| 1 Inyoni 1975 – 31 Imphala 1975 | 67,7% |
| 1 Lweti 1975 – 31 Bhimbidvwane 1976 | 65,1% |
| 1 Indlovana 1976 - 29 Indlovana 1976 | 62,6% |
| 1 Indlovu 1976 - 31 Indlovu 1976 | 60,1% |
| 1 Mabasa 1976 – 31 Inkwenkweti 1976 | 72,6% |
| 1 Inhlaba 1976 – 31 Kholwane 1976 | 70,1% |
| 1 Ingci 1976 – 30 Lweti 1976 | 65,3% |
| 1 Ingongoni (December) 1976 - 31 Ingongoni 1976 | 63,0% |
| 1 Bhimbidvwane 1977 – 28 Indlovana 1977 | 60,7% |
| 1 Indlovu 1977 - 31 Indlovu 1977 | 58,6% |
| 1 Mabasa 1977 – 30 Inhlaba 1977 | 67,4% |
| 1 Kholwane 1977 – 31 Kholwane 1977 | 65,2% |
| 1 Ingci 1977 – 30 Inyoni 1977 | 63,1% |
| 1 Imphala 1977 – 30 Lweti 1977 | 61,0% |

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|--|-------|
| 1 Ingongoni 1977 - 31 Ingongoni 1977 | 59,0% |
| 1 Bhimbidvwane 1978 – 31 Indlovu 1978 | 57,0% |
| 1 Mabasa 1978 – 30 Inhlaba 1978 | 67,5% |
| 1 Kholwane 1978 - 31 Kholwane 1978 | 61,6% |
| 1 Ingci 1978 - 31 Ingci 1978 | 59,8% |
| 1 Inyoni 1978 - 30 Inyoni 1978 | 58,0% |
| 1 Imphala 1978 – 31 Ingongoni 1978 | 56,2% |
| 1 Bhimbidvwane 1979 - 31 Bhimbidvwane 1979 | 54,4% |
| 1 Indlovana 1979 - 28 Indlovana 1979 | 52,8% |
| 1 Indlovu 1979 - 31 Indlovu 1979 | 51,1% |
| 1 Mabasa 1979 - 30 Mabasa 1979 | 44,8% |
| 1 Inkwenkweneti 1979 - 31 Inkwenkweneti 1979 | 66,5% |
| 1 Inhlaba 1979 - 30 Inhlaba 1979 | 64,7% |
| 1 Kholwane 1979 - 31 Kholwane 1979 | 58,0% |
| 1 Ingci 1979 - 31 Ingci 1979 | 56,4% |
| 1 Inyoni 1979 - 30 Inyoni 1979 | 54,8% |
| 1 Imphala 1979 – 30 Lweti 1979 | 53,3% |
| 1 Ingongoni 1979 – 31 Bhimbidvwane 1980 | 51,8% |
| 1 Indlovana 1980 - 29 Indlovana 1980 | 50,3% |
| 1 Indlovu 1980 - 31 Indlovu 1980 | 48,9% |
| 1 Mabasa 1980 - 30 Mabasa 1980 | 66,6% |
| 1 Mabasa 1980 - 31 Mabasa 1980 | 65,0% |
| 1 Inhlaba 1980 - 30 Inhlaba 1980 | 62,0% |
| 1 Kholwane 1980 – 31 Ingci 1980 | 59,0% |
| 1 Inyoni 1980 - 30 Inyoni 1980 | 54,8% |
| 1 Imphala 1980 - 31 Imphala 1980 | 52,2% |
| 1 Lweti 1980 - 30 Lweti 1980 | 50,8% |
| 1 Ingongoni 1980 – 31 Bhimbidvwane 1981 | 48,3% |
| 1 Indlovana 1981 – 31 Indlovu 1981 | 45,9% |
| 1 Mabasa 1981 - 30 Mabasa 1981 | 59,9% |
| 1 Inkwenkweneti 1981 - 31 Inkwenkweneti 1981 | 58,6% |

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|--|-------|
| 1 Inhlaba 1981 - 30 Inhlaba 1981 | 57,4% |
| 1 Kholwane 1981 - 31 Kholwane 1981 | 53,6% |
| 1 Ingci 1981 - 31 Ingci 1981 | 51,3% |
| 1 Inyoni 1981 - 30 Inyoni 1981 | 47,8% |
| 1 Impala 1981 - 31 Impala 1981 | 46,7% |
| 1 Lweti 1981 - 30 Lweti 1981 | 45,6% |
| 1 Ingongoni 1981 – 31 Bhimbidvwane 1982 | 44,5% |
| 1 Indlovana 1982 - 28 Indlovana 1982 | 42,4% |
| 1 Indlovu 1982 - 31 Indlovu 1982 | 39,4% |
| 1 Mabasa 1982 - 30 Mabasa 1982 | 54,1% |
| 1 Inkwenkweni 1982 - 31 Inkwenkweni 1982 | 53,0% |
| 1 Inhlaba 1982 - 30 Inhlaba 1982 | 52,0% |
| 1 Kholwane 1982 - 31 Kholwane 1982 | 50,9% |
| 1 Ingci 1982 - 31 Ingci 1982 | 48,9% |
| 1 Inyoni 1982 - 30 Inyoni 1982 | 46,9% |
| 1 Impala 1982 - 31 Impala 1982 | 44,9% |
| 1 Lweti 1982 – 31 Ingongoni 1982 | 43,1% |
| 1 Bhimbidvwane 1983 - 31 Bhimbidvwane 1983 | 42,1% |
| 1 Indlovana 1983 - 28 Indlovana 1983 | 39,4% |
| 1 Indlovu 1983 - 31 Indlovu 1983 | 38,6% |
| 1 Mabasa 1983 - 30 Mabasa 1983 | 47,6% |
| 1 Inkwenkweni 1983 – 30 Inhlaba 1983 | 46,7% |
| 1 Kholwane 1983 - 31 Kholwane 1983 | 44,9% |
| 1 Ingci 1983 - 31 Ingci 1983 | 43,2% |
| 1 Inyoni 1983 - 30 Inyoni 1983 | 42,3% |
| 1 Impala 1983 - 31 Impala 1983 | 41,5% |
| 1 Lweti 1983 – 31 Ingongoni 1983 | 39,8% |
| 1 Bhimbidvwane 1984 - 31 Bhimbidvwane 1984 | 39,0% |
| 1 Indlovana 1984 - 29 Indlovana 1984 | 37,4% |
| 1 Indlovu 1984 - 31 Indlovu 1984 | 35,9% |
| 1 Mabasa 1984 - 30 Mabasa 1984 | 50,9% |

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|--|-------|
| 1 Inkwenkweti 1984 - 31 Inkwenkweti 1984 | 49,1% |
| 1 Inhlaba 1984 - 30 Inhlaba 1984 | 48,4% |
| 1 Kholwane 1984 - 31 Kholwane 1984 | 46,8% |
| 1 Ingci 1984 - 31 Ingci 1984 | 44,4% |
| 1 Inyoni 1984 - 30 Inyoni 1984 | 44,4% |
| 1 Imphala 1984 - 31 Imphala 1984 | 42,2% |
| 1 Lweti 1984 - 30 Lweti 1984 | 40,7% |
| 1 Ingongoni 1984 - 31 Ingongoni 1984 | 40,0% |
| 1 Bhimbidvwane 1985 - 31 Bhimbidvwane 1985 | 38,5% |
| 1 Indlovana 1985 – 31 Indlovu 1985 | 33,7% |
| 1 Mabasa 1985- 30 Mabasa 1985 | 49,4% |
| 1 Inkwenkweti 1985 - 31 Inkwenkweti 1985 | 47,9% |
| 1 Inhlaba 1985 - 30 Inhlaba 1985 | 45,9% |
| 1 Kholwane 1985 - 31 Kholwane 1985 | 45,2% |
| 1 Ingci 1985 - 31 Ingci 1985 | 43,8% |
| 1 Inyoni 1985 - 30 Inyoni 1985 | 41,9% |
| 1 Imphala 1985 - 31 Imphala 1985 | 40,0% |
| 1 Lweti 1985 - 30 Lweti 1985 | 38,1% |
| 1 Ingongoni 1985 - 31 Ingongoni 1985 | 35,7% |
| 1 Bhimbidvwane 1986 - 31 Bhimbidvwane 1986 | 31,7% |
| 1 Indlovana 1986 - 28 Indlovana 1986 | 30,6% |
| 1 Indlovu 1986 - 31 Indlovu 1986 | 29,0% |
| 1 Mabasa 1986 – 31 Inkwenkweti 1986 | 38,8% |
| 1 Inhlaba 1986 - 30 Inhlaba 1986 | 37,1% |
| 1 Kholwane 1986 - 31 Kholwane 1986 | 34,4% |
| 1 Ingci 1986 - 31 Ingci 1986 | 32,9% |
| 1 Inyoni 1986 - 30 Inyoni 1986 | 30,3% |
| 1 Imphala 1986 - 31 Imphala 1986 | 28,9% |
| 1 Lweti 1986 - 30 Lweti 1986 | 27,5% |
| 1 Ingongoni 1986 - 31 Ingongoni 1986 | 26,1% |
| 1 Bhimbidvwane 1987 - 31 Bhimbidvwane 1987 | 24,7% |

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|--|-------|
| 1 Indlovana 1987 - 28 Indlovana 1987 | 22,9% |
| 1 Indlovu 1987 - 31 Indlovu 1987 | 21,2% |
| 1 Mabasa 1987 - 30 Mabasa 1987 | 19,5% |
| 1 Inkwenkweneti 1987 - 31 Inkwenkweneti 1987 | 18,7% |
| 1 Inhlaba 1987 - 30 Inhlaba 1987 | 17,5% |
| 1 Kholwane 1987 - 31 Kholwane 1987 | 16,7% |
| 1 Ingci 1987 - 31 Ingci 1987 | 14,8% |
| 1 Inyoni 1987 - 30 Inyoni 1987 | 13,3% |
| 1 Impala 1987 - 31 Impala 1987 | 23,4% |
| 1 Lweti 1987 - 30 Lweti 1987 | 22,2% |
| 1 Ingongoni 1987 - 31 Ingongoni 1987 | 21,5% |
| 1 Bhimbidvwane 1988 - 31 Bhimbidvwane 1988 | 20,7% |
| 1 Indlovana 1988 - 29 Indlovana 1988 | 19,9% |
| 1 Indlovu 1988 - 31 Indlovu 1988 | 18,1% |
| 1 Mabasa 1988 - 30 Mabasa 1988 | 17,0% |
| 1 Inkwenkweneti 1988 - 31 Inkwenkweneti 1988 | 16,0% |
| 1 Inhlaba 1988 - 30 Inhlaba 1988 | 15,6% |
| 1 Kholwane 1988 - 31 Kholwane 1988 | 14,2% |
| 1 Ingci 1988 - 31 Ingci 1988 | 12,9% |
| 1 Inyoni 1988 - 30 Inyoni 1988 | 11,6% |
| 1 Impala 1988 - 31 Impala 1988 | 10,3% |
| 1 Lweti 1988 - 30 Lweti 1988 | 9,4% |
| 1 Ingongoni 1988 - 31 Ingongoni 1988 | 8,5% |
| 1 Bhimbidvwane 1989 - 31 Bhimbidvwane 1989 | 7,0% |
| 1 Indlovana 1989 - 30 Inhlaba 1989 | 6,1% |
| 1 Kholwane 1989 - 31 Kholwane 1989 | 14,5% |
| 1 Ingci 1989 - 31 Ingci 1989 | 13,1% |
| 1 Inyoni 1989 - 30 Inyoni 1989 | 12,2% |
| 1 Impala 1989 - 31 Impala 1989 | 11,4% |
| 1 Lweti 1989 - 30 Lweti 1989 | 10,0% |
| 1 Ingongoni 1989 - 31 Ingongoni 1989 | 8,7% |

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| 1 Bhimbidvwane 1990 - 31 Bhimbidvwane 1990 | 7,4% |
| 1 Indlovana 1990 - 28 Indlovana 1990 | 6,6% |
| 1 Indlovu 1990 – 28 Indlovana 1991 | 6,1% |
| 1 Indlovu 1991 - 31 Indlovu 1991 | 8,1% |
| 1 Mabasa 1991 - 30 Mabasa 1991 | 6,6% |
| 1 Inkwenkweti 1991 – 28 Indlovana 2002 | 6,1% |
| 1 Indlovu 2002 – 31 Indlovu 2002 | 6,8% |
| 1 Mabasa 2002 – 31 Indlovu 2003 | 6,1% |
| 1 Mabasa 2003 - 30 Mabasa 2003 | 6,7% |
| 1 Inkwenkweti 2003 - 31 Inkwenkweti 2003 | 6,9% |
| 1 Inhlaba 2003 – 31 Kholwane 2003 | 7,2% |
| 1 Ingci 2003 - 31 Ingci 2003 | 6,8% |
| 1 Inyoni 2003 - 30 Inyoni 2003 | 7,1% |
| 1 Imphala 2003 - 31 Imphala 2003 | 7,7% |
| 1 Lweti 2003 - 30 Lweti 2003 | 8,4% |
| 1 Ingongoni 2003 - 31 Ingongoni 2003 | 8,3% |
| 1 Bhimbidvwane 2004 - 31 Bhimbidvwane 2004 | 7,6% |
| 1 Indlovana 2004 - 29 Indlovana 2004 | 7,2% |
| 1 Indlovu 2004 - 31 Indlovu 2004 | 6,6% |
| 1 Mabasa 2004 – 31 Inkwenkweti 2004 | 11,5% |
| 1 Inhlaba 2004 - 30 Inhlaba 2004 | 11,2% |
| 1 Kholwane 2004 - 31 Kholwane 2004 | 10,8% |
| 1 Ingci 2004 – 30 Inyoni 2004 | 11,0% |
| 1 Imphala 2004 - 31 Imphala 2004 | 10,6% |
| 1 Lweti 2004 - 30 Lweti 2004 | 10,1% |
| 1 Ingongoni 2004 - 31 Ingongoni 2004 | 10,3% |
| 1 Bhimbidvwane 2005 - 31 Bhimbidvwane 2005 | 10,0% |
| 1 Indlovana 2005 - 28 Indlovana 2005 | 9,9% |
| 1 Indlovu 2005 - 31 Indlovu 2005 | 8,9% |
| 1 Mabasa 2005 – 31 Inkwenkweti 2005 | 10,5% |
| 1 Inhlaba 2005 - 30 Inhlaba 2005 | 10,7% |

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|--|-------|
| 1 Kholwane 2005 - 31 Kholwane 2005 | 9,9% |
| 1 Ingci 2005 - 31 Ingci 2005 | 9,5% |
| 1 Inyoni 2005 – 31 Ingongoni 2005 | 9,1% |
| 1 Bhimbidvwane 2006 - 31 Bhimbidvwane 2006 | 8,5% |
| 1 Indlovana 2006 - 28 Indlovana 2006 | 8,4% |
| 1 Indlovu 2006 - 31 Indlovu 2006 | 7,9% |
| 1 Mabasa 2006 - 30 Mabasa 2006 | 11,2% |
| 1 Inkwenkweni 2006 - 31 Inkwenkweni 2006 | 10,6% |
| 1 Inhlaba 2006 - 30 Inhlaba 2006 | 9,9% |
| 1 Kholwane 2006 - 31 Kholwane 2006 | 9,0% |
| 1 Ingci 2006 - 31 Ingci 2006 | 8,2% |
| 1 Inyoni 2006 - 30 Inyoni 2006 | 8,0% |
| 1 Impala 2006 - 31 Impala 2006 | 7,8% |
| 1 Lweti 2006 - 30 Lweti 2006 | 7,9% |
| 1 Ingongoni 2006 - 31 Ingongoni 2006 | 7,5% |
| 1 Bhimbidvwane 2007 - 31 Bhimbidvwane 2007 | 6,8% |
| 1 Indlovana 2007 - 28 Indlovana 2007 | 6,9% |
| 1 Indlovu 2007- 31 Indlovu 2007 | 6,1% |



M M S MDLADLANA
MINISTER OF LABOUR

LITIKO LETETISEBENTI**No. 526****9 May 2008**

**UMTSEFTO WETEKUNCEPHETELISA KULIMALA NETIFO LETETFOLWA
EMISEBENTINI, 1993 (COMPENSATION FOR OCCUPATIONAL INJURIES
AND DISEASES ACT)**

**(UMTSEFTO No. 130 WANGA 1993), NJENGOBE UCHIBIYELWE
SICHIBIYELO SA SHEJULI 4 SEMTSEFTO No. 130 WANGA 1993**

Ngephansi kwesigaba 55 semtsefto wanga 1993 wekuncephetelisa kulimala netifo letiftolakele emisebentini (Umtsefto No. 130 wanga 1993), Mine, Membathisi Mphumzi Shepherd Mdladlana, Indvuna Yetetisebenti, ngihlongotha kuchibiyela Shejuli 4 kusukela mhlaka 01 Mabasa (April) 2008.

SHEJULI 4**INDLELA YEKUBALA SINCEPHETELISO**

| (i) | (ii) | (iii) | (iv) | (v) |
|---------|----------|---|-----------------------------|---|
| Sihloko | Sigaba | Luhlobo nelizinga lekukhubateka | Luhlobo Iwekukncepheteliswa | Indlela yekubala imfalakahlana |
| 1. | 47(1)(a) | Kukhubateka ngalokuphelele lokutawuba kwesikhashana | Imfalakahlana yesikhashana | 75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti, kepha imfalakahlana ngeke yedlule ku R13 394,06 ngenyanga. |

| | | | | |
|----|----------|--|----------------------------|---|
| 2. | 49(1) | Kukhubateka siphelane lokungu 30% | Ukhokhelwa samba | Phindzaphindza kayi-15 liholo leliphelele lesisebenti ngenyanga ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R37 500,00 nobe ngetulu kwa R150 045,00. |
| 3. | 49(1) | Kukhubateka siphelane lokungaphasi kwa 30% | Ukhokhelwa samba | Linani lelingafinyelela kusamba njengobe sibalwa esihlokweni 2, lekulinali lekuncepheteliswa ngalo kukhubateka siphelane lokufinyelela ku 30%. |
| 4. | 49(1) | Kukhubateka wonkhe siphelane (100%) | Imphesheni yanyanga tonkhe | 75% weliholo lenyanga lesisebenti ngesikhatsi kwehla ingoti. Imfalakahlana angeke ibe ngaphasi kwa R1 875,00 nobe ngetulu kwa R13 394,06. |
| 5. | 49(1) | Kukhubateka siphelane lokusekhatsi kwa 30% na 100% | Imphesheni yanyanga tonkhe | Linani lelingafinyelela empheshenini njengobe ibalwa esihlokweni 4, lekulinani lekuncepheteliswa ngalo kukhubateka lokufinyelela ku 100%. |
| 6. | 54(1)(a) | Kufa | Ukhokhelwa samba | Phindza kibili imphesheni yesisebenti yanyanga tonkhe lebe |

| | | | | |
|----|------------------|------|----------------------------|--|
| | | | | itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhuateke ngalokuphelele siphelane. |
| 7. | 54(1)(b) | Kufa | Imphesheni yanyanga tonkhe | 40% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhuateke ngalokuphelele siphelane. |
| 8. | 54(1)(c) | Kufa | Imphesheni yanyanga tonkhe | 20% wemphesheni yanyanga tonkhe lebe itawukhokhelwa sisebenti ngaphasi kwesihloko 4, kube ngabe besikhuateke ngalokuphelele siphelane, kumunye ngamunye umntfwana. |
| 9. | 54(1)(d) (ii) | Kufa | Ukhokhelwa samba | Lebe bondliwa sisebenti batawuhlephulelana samba lesingu R77 894,00. |

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| 10. | 54(2) | Kufa | Tindleko tekungcwaba | Linani lelincomekako lelingenela tindleko tekungcwaba kepha lingedluli ku R10 132,00 |
| 11. | 63(1)(a) | Kudla kwamahhala netibonelelo tetidzingo | Kutawuhlanganiswa netinzuzo | Sincepheteliso sekudla kwamahhala lokungedluli ku R130.00 ngenyanga netibonelelo taletinye tidzingo letingedluli kuR62.00 ngenyanga. |



MMS MDLADLANA
INDVUNA YETETISEBENTI