

# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID-AFRIKA

Vol. 522

Pretoria, 3 December 2008  
Desember

**No. 31677**

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**PROCLAMATION**  
*by the*  
***President of the Republic of South Africa***

No. 55

3 December 2008

**TOTAL REMUNERATION STRUCTURE OF CONSTITUTIONAL COURT  
JUDGES AND JUDGES**

- 1 In terms of section 2 of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No 47 of 2001), I hereby determine that, the total remuneration structure of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2008, subject to terms and conditions set out herein.
- 2 The total remuneration structure should include the following elements:
  - 2.1 A cash annual salary component representing 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor vehicle allowance and employer medical aid contribution).
- 3 The total remuneration structure does not include pension benefits that are separately regulated by the Judges' Remuneration and Conditions of Employment Act, 2001.
- 4 Proclamation No. 47, published in the Government Gazette No. 31546 of 27 October 2008, is revoked.

Given under my Hand at Johannesburg on this 10th day of November, Two thousand and eight.

  
**PRESIDENT**

SCHEDULE 1			
CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION 1 APRIL 2008
JA	1	Chief Justice	1,896,546
JB	1	Deputy Chief Justice	1,706,847
		President: Supreme Court of Appeal	1,706,847
JC	1	Deputy President: Supreme Court of Appeal	1,612,053
	2	Judge: Constitutional Court	1,517,259
		Judge: Supreme Court of Appeal	1,517,259
	3	Judge President: High/Labour Court	1,422,465
	4	Deputy Judge President: High/Labour Court	1,327,560
	5	Judge: High/Labour Court	1,232,766