

# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID-AFRIKA

Vol. 533

Pretoria, 13 November 2009

**No. 32710**

---

**CONTENTS • INHOUD***No.**Page  
No.      Gazette  
No.***GOVERNMENT NOTICE****Education, Department of***Government Notice*

1077	Employment of Educators Act, 1998: Improvement in conditions of service: Annual cost of living adjustment for educators employed in terms of the Act with effect from 1 July 2009 .....	3	32710
------	---	---	-------

---

---

## GOVERNMENT NOTICE

---

### DEPARTMENT OF EDUCATION

**No. 1077****13 November 2009**

**IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST OF LIVING ADJUSTMENT FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998, WITH EFFECT FROM 1 JULY 2009**

**I, Bonginkosi Emmanuel Nzimande, Minister of Higher Education and Training, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:**

In terms of Resolution 5 of 2009, that was concluded in the Public Service Coordinating Bargaining Council (PSCBC) on the improvement of conditions of service for personnel who fall within the registered scope of the PSCBC, I hereby determine the following conditions of service for educators employed in terms of the Employment of Educators Act, 1998:

1. A Cost of living adjustment on a sliding scale of between 13% and 10% for non OSD educators - (Annexure A).



**BONGINKOSI EMMANUEL NAZIMANDE**  
**MINISTER OF HIGHER EDUCATION AND TRAINING**  
DATE: 06/10/09

# **ANNEXURE A: SALARY LEVELS WITH EFFECT FROM 1 JULY 2009 FOR FULL-TIME EMPLOYEES: NON OSD EDUCATORS**

<b>SALARY LEVEL</b>												
<b>Salary notches</b>											<b>Inclusive packages</b>	
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>		<b>11</b>	<b>12</b>
1	62,412	80,232	85,884	106,332	131,256	163,020	193,776	241,872	280,884	338,076	380,664	451,200
2	63,048	81,036	86,760	107,388	132,576	164,652	195,708	244,284	283,704	341,460	384,432	455,664
3	63,672	81,840	87,624	108,468	133,896	166,308	197,688	246,732	286,524	344,868	388,236	460,188
4	64,308	82,656	88,500	109,536	135,240	167,952	199,644	249,204	289,392	348,312	392,064	464,736
5	64,956	83,496	89,376	110,640	136,608	169,632	201,648	251,700	292,296	351,804	395,940	469,344
6	65,592	84,324	90,288	111,756	137,964	171,336	203,664	254,208	295,212	355,320	399,864	473,988
7	66,264	85,176	91,188	112,872	139,344	173,052	205,704	256,764	298,164	358,872	403,812	478,692
8	66,924	86,040	92,088	114,000	140,748	174,780	207,780	259,320	301,152	362,460	407,808	483,444
9	67,584	86,880	93,012	115,152	142,140	176,520	209,844	261,912	304,164	366,084	411,840	488,232
10	68,256	87,756	93,936	116,292	143,568	178,296	211,956	264,528	307,212	369,732	415,908	493,068
11	68,940	88,632	94,896	117,456	145,008	180,084	214,068	267,180	310,284	373,452	420,024	497,952
12	69,636	89,520	95,832	118,632	146,448	181,872	216,192	269,844	313,392	377,184	424,188	502,884
13	70,344	90,420	96,792	119,820	147,912	183,684	218,376	272,544	316,512	380,952	428,400	507,876
14	71,028	91,320	97,752	121,020	149,388	185,544	220,548	275,268	319,680	384,756	432,636	512,904
15	71,748	92,220	98,736	122,232	150,900	187,392	222,756	278,028	322,872	388,608	436,908	518,004
16	64,128	93,144	99,720	123,456	152,400	189,252	224,988	280,812	326,112	392,496	441,240	523,140
P			100,716		154,128		226,968					
P							234,084					