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**PROCLAMATION***by the**President of the Republic of South Africa***No. 77, 2009****DETERMINATION OF THE TOTAL REMUNERTION OF THE DEPUTY  
PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION LEVELS OF DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
EB	1	Deputy President	2,029,304
EC	1	Minister	1,724,897
ED	1	Deputy Minister	1,420,489

**PROCLAMATION***by the**President of the Republic of South Africa***No. 78, 2009****DETERMINATION OF SALARIES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund.

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 7% WITH EFFECT FROM 01 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
PA	1	Speaker: National Assembly	2,029,304
		Chairperson: NCOP	2,029,304
PB	1	Deputy Speaker: National Assembly	1,420,489
		Deputy Chairperson: NCOP	1,420,489
	2	House Chairperson	1,319,060
PC	1	Chief Whip: Majority Party	1,116,082
		Chief Whip: NCOP	1,116,082
		Parliamentary Council: President	1,116,082
		Parliamentary Council: Deputy President	1,116,082
		Leader of Opposition	1,116,082
	2	Chairperson of a Committee	1,014,652
PD	1	Deputy Chief Whip: Majority Party	913,223
		Chief Whip: Largest Minority Party	913,223
		Leader of a Minority Party	913,223
	2	Whip	847,424
PE	1	Member: National Assembly	764,641
		Permanent Delegate: NCOP	764,641



# PROCLAMATION

*by the*

*President of the Republic of South Africa*

**No. 79, 2009**

## **DETERMINATION OF UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of section 6(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund.

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



**PRESIDENT**

<b>Schedule 1</b>			
<b>UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2009</b>
LA	1	Premier	1,623,467
LB	1	Member of Executive Council	1,420,489
		Speaker	1,420,489
LC	1	Deputy Speaker	1,116,082
		Chief Whip: Majority Party	1,014,652
	2	Chairperson of Committees	913,223
		Leader of Opposition	913,223
		Chairperson of a Committee	913,223
	3	Deputy Chairperson of Committees	859,182
		Deputy Chief Whip: Majority Party	859,182
		Chief Whip: Largest Minority Party	859,182
		Leader of a Minority Party	859,182
LD	1	Parliamentary Counsellor to a King	764,641
		Whip	764,641
	2	Member of Provincial Legislature	740,056

**PROCLAMATION***by the**President of the Republic of South Africa***No. 80, 2009**

To amend Proclamation No.52 published in the Government Gazette No.31597 of 12 November 2008, so as to determine the upper limit of the salaries of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature)

**NO.....2009****AMENDMENT OF PROCLAMATION NO.52 OF 12 NOVEMBER 2008**

**Whereas** the total remuneration packages of Premiers, members of the Executive Councils and members of the Provincial Legislatures were determined in terms of Proclamation No. 52 published in the Government Gazette No.31597 of 12 November 2008 (the Proclamation) ;

**And whereas** the Independent Commission for the Remuneration of Public Office Bearers (the Commission) received submissions from certain Provincial Legislatures in relation to the discrepancies of the remuneration of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature);

**And whereas** the Commission acknowledged that the remuneration of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature) as reflected in the Commission's recommendations published in the Government Gazette No. 31513 of 15 October 2008, is incorrect;

**And whereas** the upper limit of salaries of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature) was incorrectly determined in Column 4 of Schedule 1 of the Proclamation;

**And whereas** the Commission recommend that Schedule 1 of the Proclamation, be amended so as to reflect the correct total remuneration packages of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature) with effect 01 April 2008,

**Now therefore**, in terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (the Act), I hereby determine that, with effect from 1 April 2008, the upper limit of the total remuneration packages of the Chief Whip: Majority Party (Legislature) and the Chairperson of a Committee (Legislature) shall be as set out in the attached Schedule.

Proclamation No. 52 published in the Government Gazette No.31597 of 12 November 2008 is hereby amended by substituting Schedule 1 by the attached Schedule:

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



**PRESIDENT**

SCHEDULE 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES WITH EFFECT FROM 1 APRIL 2008			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2008
LA	1	Premier	1,517,259
LB	1	Member of Executive Council	1,327,560
		Speaker	1,327,560
LC	1	Deputy Speaker	1,043,067
	2	Chief Whip: Majority Party	948,273
	3	Chairperson of Committees	853,479
		Leader of Opposition	853,479
		Chairperson of a Committee	853,479
	4	Deputy Chairperson of Committees	802,974
		Deputy Chief Whip: Majority Party	802,974
		Chief Whip: Largest Minority Party	802,974
		Leader of a Minority Party	802,974
LD	1	Parliamentary Counsel to a King	714,618
		Whip	714,618
	2	Member of Parliament	691,641