

# Government Gazette

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## GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

### DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID

No. 303

21 April 2010

### COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT NO. 130 OF 1993), AS AMENDED

#### INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED

Under section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour hereby prescribes the maximum amount of earnings to an amount of R261 893 with effect from 1<sup>st</sup> April 2010.

M M S MDLADLANA  
MINISTER OF LABOUR

**No. 303****21 April 2010**

**WET OP VERGOEDING VIR BEROEPSBESERINGS EN -SIEKTES, 1993  
(WET NO. 130 VAN 1993), SOOS GEWYSIG**

**VERHOGING VAN DIE MAKSIMUM BEDRAG VAN VERDIENSTE WAAROP  
DIE AANSLAG VAN 'N WERKGEWER BEREKEN WORD**

Kragtens artikel 83 (8) van die Wet op Vergoeding vir Beroepsbesering en –siektes, 1993 (Wet No . 130 van 1993), skryf ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid hiermee met ingang van 1 April 2010 die bedrag van R261 893 per jaar voor as die maksimum verdienste.



M. S. MDLADLANA  
MINISTER VAN ARBEID

**No. 304****21 April 2010**

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993  
(ACT NO. 130 OF 1993), AS AMENDED**

**AMENDMENT OF SCHEDULE 4 OF ACT NO. 130 OF 1993**

Under section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour hereby amend Schedule 4 as follows with effect from 1<sup>st</sup> April 2010.

**SCHEDULE 4  
MANNER OF CALCULATING COMPENSATION**

<b>(i)</b>	<b>(ii)</b>	<b>(iii)</b>	<b>(iv)</b>	<b>(v)</b>	<b>(vi)</b>	<b>(vii)</b>
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Recommended maximum compensation per month	Recommended minimum compensation per month
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R16 400	R2 100
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident.	R183 400	R45 800
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.		
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at	R16 400	R 2 300

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
				the time of the accident subject to maximum and minimum compensation of		
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.		
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R 32 800	R 4 600
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R 6 600	R 900
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the	R 3 300	R 500

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
				employee under item 4 had he been totally permanently disabled, to each child.		
9.	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R95 200,00		
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R12 300, 00 or the actual amount, whichever is the lesser.		
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R170, 00 per month and minimum for free quarters R75.00 per month.		
12.	28	Constant attendance allowance	Monthly allowance	Minimum amount of R1300.00 per month		R1 300

**M M S MDLADLANA**  
**MINISTER OF LABOUR**

**No. 304****21 April 2010**

**WET OP VERGOEDING VIR BEROEPSBESERINGS EN -SIEKTES, 1993**  
**(WET NO. 130 VAN 1993), SOOS GEWYSIG**

**WYSIGING VAN BYLAE 4 VAN WET NO. 130 VAN 1993**

Kragtens artikel 55 van die Wet op Vergoeding vir Beroepsbesering en -siektes, 1993 (Wet No. 130 van 1993), wysig ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid hiermee Bylae 4 met ingang van 1 April 2010.

**BYLAE 4**  
**WYSE VAN BEREKENING VAN VERGOEDING**

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Artikel	Aard en graad van arbeidsongesiktheid	Aard van voordele	Wyse berekening van voordele	Maksimum vergoeding per maand aanbeveel	Minimum vergoeding per maand aanbeveel
1.	47(1)(a)	Tydelike algehele arbeidsongesiktheid	Periodieke uitbetaling	75% van 'n werknemer maandelikse verdienste ten tyde van die ongeval	R16 400	R2 100
2.	49(1)	Permanente arbeidsongesiktheid van 30%	Enkele geldsom	15 maal die maandelikse verdienste van die werknemer ten tyde van die ongeval	R183 400	R45 800
3.	49(1)	Permanente arbeidsongesiktheid van minder as 30%	Enkele geldsom	'n Bedrag wat tot 'n enkele geldsom kragtens item 2 bereken in dieselfde verhouding staan as die graad van blywende arbeidsongesiktheid tot 30%.		
4.	49(1)	Permanente arbeidsongesiktheid van 100%	Maandelikse pensioen	75% van 'n werknemer se maandelikse verdienste ten tyde van die ongeval	R16 400	R 2 300
5.	49(1)	Permanente arbeidsongesiktheid	Maandelikse pensioen	'n Maandelikse pensioen wat tot 'n		

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
		van minder as 100% maar meer as 30%		pensioen kragtens item 4 bereken in dieselfde verhouding staan as die graad van blywende arbeidsongesiktheid tot 100%		
6.	54(1)(a)	Noodlottig	Enkele geldsom	Twee maal die werknemer se maandelikse pensioen wat aan die werknemer kragtens item 4 betaalbaar sou gewees het as hy algeheel blywend arbeidsongesik was	R 32 800	R 4 600
7.	54(1)(b)	Noodlottig	Maandelikse pensioen	40% van die maandelikse pensioen wat aan die werknemer kragtens item 4 betaalbaar sou gewees het as hy algeheel blywend arbeidsongesik was	R 6 600	R 900
8.	54(1)(c)	Noodlottig	Maandelikse pensioen	20% van die maandelikse pensioen wat aan die werknemer kragtens item 4 betaalbaar sou gewees het as hy algeheel blywend arbeidsongesik was	R 3 300	R 500
9.	54(1)(d)(ii)	Noodlottig	Enkele geldsom	Persentasie afhanklikheid as gedeelte van R95 200,00		
10.	54(2)	Noodlottig	Begrafnis-koste	'n Redelike bedrag vir begrafnikoste met 'n maksimum van R12 300, 00 of die werklike koste, watter bedrag ook al die minste is.		
11.	63(1)(a)	Minimum vir gratis kos en huisvesting	Moet in berekening geneem word met vasstelling van verdienste			Minimum vir gratis kos is R170.00 per maand en minimum vir gratis

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
						huisvesting R75.00 per maand
12.	28	Voortdurende Hulp-toelaag	Maandelikse toelaag			Minimum bedrag van R1 300 per maand



M M S MDLADLANA  
MINISTER VAN ARBEID

**No. 305****21 April 2010**

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993  
(ACT NO. 130 OF 1993), AS AMENDED**

**INCREASE IN MONTHLY PENSIONS**

Under section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, prescribes an increase in monthly pensions payable in terms of sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 5.0%+ 85 % catch up purchasing power in respect of accidents which occurred before 1 April 2009 as well as occupational diseases which were diagnosed before 1 April 2009 with effect from 1<sup>st</sup> April 2010.

**Schedule of Pension Increases effective 1 April 2010**

Date of accident which have occurred and date of occupational diseases which were diagnosed up to	85% Purchasing Power CPI Catch-up Increase	Basic increase of 5%	Total Increase effective 1 April 2010
31/01/1960	7.42%	5.00%	12.79%
29/02/1960	7.42%	5.00%	12.79%
31/03/1960	7.42%	5.00%	12.79%
30/04/1960	7.42%	5.00%	12.79%
31/05/1960	7.42%	5.00%	12.79%
30/06/1960	7.42%	5.00%	12.79%

31/07/1960	7.42%	5.00%	12.79%
31/08/1960	7.42%	5.00%	12.79%
30/09/1960	7.42%	5.00%	12.79%
31/10/1960	7.42%	5.00%	12.79%
30/11/1960	7.42%	5.00%	12.79%
31/12/1960	7.42%	5.00%	12.79%
31/01/1961	7.42%	5.00%	12.79%
28/02/1961	7.42%	5.00%	12.79%
31/03/1961	7.42%	5.00%	12.79%
30/04/1961	7.42%	5.00%	12.79%
31/05/1961	7.42%	5.00%	12.79%
30/06/1961	7.42%	5.00%	12.79%
31/07/1961	7.42%	5.00%	12.79%
31/08/1961	7.42%	5.00%	12.79%
30/09/1961	7.42%	5.00%	12.79%
31/10/1961	7.42%	5.00%	12.79%
30/11/1961	7.42%	5.00%	12.79%
31/12/1961	7.42%	5.00%	12.79%
31/01/1962	7.42%	5.00%	12.79%
28/02/1962	7.42%	5.00%	12.79%
31/03/1962	7.42%	5.00%	12.79%
30/04/1962	7.42%	5.00%	12.79%
31/05/1962	7.42%	5.00%	12.79%
30/06/1962	7.42%	5.00%	12.79%
31/07/1962	7.42%	5.00%	12.79%
31/08/1962	7.42%	5.00%	12.79%
30/09/1962	7.42%	5.00%	12.79%
31/10/1962	7.42%	5.00%	12.79%
30/11/1962	7.42%	5.00%	12.79%
31/12/1962	7.42%	5.00%	12.79%
31/01/1963	7.42%	5.00%	12.79%
28/02/1963	7.42%	5.00%	12.79%
31/03/1963	7.42%	5.00%	12.79%
30/04/1963	7.42%	5.00%	12.79%
31/05/1963	7.42%	5.00%	12.79%
30/06/1963	7.42%	5.00%	12.79%
31/07/1963	7.42%	5.00%	12.79%
31/08/1963	7.42%	5.00%	12.79%
30/09/1963	7.42%	5.00%	12.79%
31/10/1963	7.42%	5.00%	12.79%
30/11/1963	7.42%	5.00%	12.79%
31/12/1963	7.42%	5.00%	12.79%
31/01/1964	7.42%	5.00%	12.79%
29/02/1964	7.42%	5.00%	12.79%
31/03/1964	7.42%	5.00%	12.79%
30/04/1964	7.41%	5.00%	12.78%
31/05/1964	7.41%	5.00%	12.78%
30/06/1964	7.41%	5.00%	12.78%
31/07/1964	7.41%	5.00%	12.78%
31/08/1964	7.41%	5.00%	12.78%

30/09/1964	7.41%	5.00%	12.78%
31/10/1964	7.41%	5.00%	12.78%
30/11/1964	7.41%	5.00%	12.78%
31/12/1964	7.41%	5.00%	12.78%
31/01/1965	7.41%	5.00%	12.78%
28/02/1965	7.41%	5.00%	12.78%
31/03/1965	7.41%	5.00%	12.78%
30/04/1965	7.41%	5.00%	12.78%
31/05/1965	7.41%	5.00%	12.78%
30/06/1965	7.41%	5.00%	12.78%
31/07/1965	7.41%	5.00%	12.78%
31/08/1965	7.41%	5.00%	12.78%
30/09/1965	7.41%	5.00%	12.78%
31/10/1965	7.41%	5.00%	12.78%
30/11/1965	7.41%	5.00%	12.78%
31/12/1965	7.41%	5.00%	12.78%
31/01/1966	7.41%	5.00%	12.78%
28/02/1966	7.41%	5.00%	12.78%
31/03/1966	7.41%	5.00%	12.78%
30/04/1966	7.41%	5.00%	12.78%
31/05/1966	7.41%	5.00%	12.78%
30/06/1966	7.41%	5.00%	12.78%
31/07/1966	7.41%	5.00%	12.78%
31/08/1966	7.41%	5.00%	12.78%
30/09/1966	7.41%	5.00%	12.78%
31/10/1966	7.41%	5.00%	12.78%
30/11/1966	7.41%	5.00%	12.78%
31/12/1966	7.41%	5.00%	12.78%
31/01/1967	7.41%	5.00%	12.78%
28/02/1967	7.41%	5.00%	12.78%
31/03/1967	7.41%	5.00%	12.78%
30/04/1967	7.41%	5.00%	12.78%
31/05/1967	7.41%	5.00%	12.78%
30/06/1967	7.41%	5.00%	12.78%
31/07/1967	7.41%	5.00%	12.78%
31/08/1967	7.41%	5.00%	12.78%
30/09/1967	7.41%	5.00%	12.78%
31/10/1967	7.41%	5.00%	12.78%
30/11/1967	7.41%	5.00%	12.78%
31/12/1967	7.41%	5.00%	12.78%
31/01/1968	7.41%	5.00%	12.78%
29/02/1968	7.41%	5.00%	12.78%
31/03/1968	7.41%	5.00%	12.78%
30/04/1968	7.41%	5.00%	12.78%
31/05/1968	7.41%	5.00%	12.78%
30/06/1968	7.41%	5.00%	12.78%
31/07/1968	7.40%	5.00%	12.77%
31/08/1968	7.40%	5.00%	12.77%
30/09/1968	7.40%	5.00%	12.77%
31/10/1968	7.40%	5.00%	12.77%

30/11/1968	7.40%	5.00%	12.77%
31/12/1968	7.40%	5.00%	12.77%
31/01/1969	7.40%	5.00%	12.77%
28/02/1969	7.40%	5.00%	12.77%
31/03/1969	7.40%	5.00%	12.77%
30/04/1969	7.40%	5.00%	12.77%
31/05/1969	7.40%	5.00%	12.77%
30/06/1969	7.40%	5.00%	12.77%
31/07/1969	7.40%	5.00%	12.77%
31/08/1969	7.40%	5.00%	12.77%
30/09/1969	7.40%	5.00%	12.77%
31/10/1969	7.40%	5.00%	12.77%
30/11/1969	7.40%	5.00%	12.77%
31/12/1969	7.40%	5.00%	12.77%
31/01/1970	7.40%	5.00%	12.77%
28/02/1970	7.40%	5.00%	12.77%
31/03/1970	7.40%	5.00%	12.77%
30/04/1970	7.40%	5.00%	12.77%
31/05/1970	7.40%	5.00%	12.77%
30/06/1970	7.40%	5.00%	12.77%
31/07/1970	7.40%	5.00%	12.77%
31/08/1970	7.39%	5.00%	12.76%
30/09/1970	7.39%	5.00%	12.76%
31/10/1970	7.39%	5.00%	12.76%
30/11/1970	7.39%	5.00%	12.76%
31/12/1970	7.39%	5.00%	12.76%
31/01/1971	7.39%	5.00%	12.76%
28/02/1971	7.39%	5.00%	12.76%
31/03/1971	7.39%	5.00%	12.76%
30/04/1971	7.39%	5.00%	12.76%
31/05/1971	7.39%	5.00%	12.76%
30/06/1971	7.39%	5.00%	12.76%
31/07/1971	7.39%	5.00%	12.76%
31/08/1971	7.39%	5.00%	12.76%
30/09/1971	7.39%	5.00%	12.76%
31/10/1971	7.39%	5.00%	12.76%
30/11/1971	7.39%	5.00%	12.76%
31/12/1971	7.39%	5.00%	12.76%
31/01/1972	7.39%	5.00%	12.76%
29/02/1972	7.39%	5.00%	12.76%
31/03/1972	7.39%	5.00%	12.76%
30/04/1972	7.39%	5.00%	12.76%
31/05/1972	7.39%	5.00%	12.76%
30/06/1972	7.39%	5.00%	12.76%
31/07/1972	7.39%	5.00%	12.75%
31/08/1972	7.38%	5.00%	12.75%
30/09/1972	7.38%	5.00%	12.75%
31/10/1972	7.38%	5.00%	12.75%
30/11/1972	7.38%	5.00%	12.75%
31/12/1972	7.38%	5.00%	12.75%

31/01/1973	7.38%	5.00%	12.75%
28/02/1973	7.38%	5.00%	12.75%
31/03/1973	7.38%	5.00%	12.75%
30/04/1973	7.38%	5.00%	12.74%
31/05/1973	7.38%	5.00%	12.74%
30/06/1973	7.38%	5.00%	12.74%
31/07/1973	7.37%	5.00%	12.74%
31/08/1973	7.37%	5.00%	12.74%
30/09/1973	7.37%	5.00%	12.74%
31/10/1973	7.37%	5.00%	12.74%
30/11/1973	7.37%	5.00%	12.74%
31/12/1973	7.37%	5.00%	12.74%
31/01/1974	7.37%	5.00%	12.74%
28/02/1974	7.37%	5.00%	12.74%
31/03/1974	7.37%	5.00%	12.74%
30/04/1974	7.37%	5.00%	12.74%
31/05/1974	7.36%	5.00%	12.73%
30/06/1974	7.36%	5.00%	12.73%
31/07/1974	7.36%	5.00%	12.73%
31/08/1974	7.36%	5.00%	12.73%
30/09/1974	7.36%	5.00%	12.73%
31/10/1974	7.36%	5.00%	12.73%
30/11/1974	7.36%	5.00%	12.72%
31/12/1974	7.36%	5.00%	12.72%
31/01/1975	7.35%	5.00%	12.72%
28/02/1975	7.35%	5.00%	12.72%
31/03/1975	7.35%	5.00%	12.72%
30/04/1975	7.35%	5.00%	12.72%
31/05/1975	7.35%	5.00%	12.72%
30/06/1975	7.35%	5.00%	12.71%
31/07/1975	7.34%	5.00%	12.71%
31/08/1975	7.34%	5.00%	12.71%
30/09/1975	7.34%	5.00%	12.71%
31/10/1975	7.34%	5.00%	12.71%
30/11/1975	7.34%	5.00%	12.71%
31/12/1975	7.34%	5.00%	12.71%
31/01/1976	7.34%	5.00%	12.71%
29/02/1976	7.34%	5.00%	12.70%
31/03/1976	7.33%	5.00%	12.70%
30/04/1976	7.33%	5.00%	12.70%
31/05/1976	7.33%	5.00%	12.70%
30/06/1976	7.33%	5.00%	12.70%
31/07/1976	7.33%	5.00%	12.70%
31/08/1976	7.33%	5.00%	12.69%
30/09/1976	7.33%	5.00%	12.69%
31/10/1976	7.33%	5.00%	12.69%
30/11/1976	7.33%	5.00%	12.69%
31/12/1976	7.32%	5.00%	12.69%
31/01/1977	7.32%	5.00%	12.69%
28/02/1977	7.32%	5.00%	12.69%

31/03/1977	7.32%	5.00%	12.68%
30/04/1977	7.31%	5.00%	12.68%
31/05/1977	7.31%	5.00%	12.68%
30/06/1977	7.31%	5.00%	12.68%
31/07/1977	7.31%	5.00%	12.68%
31/08/1977	7.31%	5.00%	12.67%
30/09/1977	7.31%	5.00%	12.67%
31/10/1977	7.31%	5.00%	12.67%
30/11/1977	7.31%	5.00%	12.67%
31/12/1977	7.30%	5.00%	12.67%
31/01/1978	7.30%	5.00%	12.67%
28/02/1978	7.30%	5.00%	12.67%
31/03/1978	7.30%	5.00%	12.67%
30/04/1978	7.30%	5.00%	12.66%
31/05/1978	7.30%	5.00%	12.66%
30/06/1978	7.30%	5.00%	12.66%
31/07/1978	7.29%	5.00%	12.65%
31/08/1978	7.29%	5.00%	12.65%
30/09/1978	7.29%	5.00%	12.65%
31/10/1978	7.28%	5.00%	12.65%
30/11/1978	7.28%	5.00%	12.65%
31/12/1978	7.28%	5.00%	12.65%
31/01/1979	7.28%	5.00%	12.65%
28/02/1979	7.28%	5.00%	12.64%
31/03/1979	7.28%	5.00%	12.64%
30/04/1979	7.27%	5.00%	12.64%
31/05/1979	7.27%	5.00%	12.64%
30/06/1979	7.27%	5.00%	12.64%
31/07/1979	7.26%	5.00%	12.63%
31/08/1979	7.26%	5.00%	12.62%
30/09/1979	7.26%	5.00%	12.62%
31/10/1979	7.26%	5.00%	12.62%
30/11/1979	7.26%	5.00%	12.62%
31/12/1979	7.25%	5.00%	12.62%
31/01/1980	7.25%	5.00%	12.62%
29/02/1980	7.25%	5.00%	12.61%
31/03/1980	7.25%	5.00%	12.61%
30/04/1980	7.25%	5.00%	12.61%
31/05/1980	7.24%	5.00%	12.61%
30/06/1980	7.24%	5.00%	12.60%
31/07/1980	7.24%	5.00%	12.60%
31/08/1980	7.24%	5.00%	12.60%
30/09/1980	7.23%	5.00%	12.59%
31/10/1980	7.22%	5.00%	12.58%
30/11/1980	7.22%	5.00%	12.58%
31/12/1980	7.22%	5.00%	12.58%
31/01/1981	7.22%	5.00%	12.58%
28/02/1981	7.21%	5.00%	12.57%
31/03/1981	7.21%	5.00%	12.57%
30/04/1981	7.21%	5.00%	12.57%

31/05/1981	7.21%	5.00%	12.57%
30/06/1981	7.21%	5.00%	12.57%
31/07/1981	7.20%	5.00%	12.56%
31/08/1981	7.19%	5.00%	12.55%
30/09/1981	7.19%	5.00%	12.55%
31/10/1981	7.18%	5.00%	12.54%
30/11/1981	7.18%	5.00%	12.54%
31/12/1981	7.18%	5.00%	12.54%
31/01/1982	7.18%	5.00%	12.54%
28/02/1982	7.18%	5.00%	12.53%
31/03/1982	7.17%	5.00%	12.53%
30/04/1982	7.16%	5.00%	12.52%
31/05/1982	7.16%	5.00%	12.52%
30/06/1982	7.16%	5.00%	12.52%
31/07/1982	7.16%	5.00%	12.52%
31/08/1982	7.15%	5.00%	12.51%
30/09/1982	7.15%	5.00%	12.51%
31/10/1982	7.14%	5.00%	12.50%
30/11/1982	7.14%	5.00%	12.50%
31/12/1982	7.14%	5.00%	12.50%
31/01/1983	7.14%	5.00%	12.49%
28/02/1983	7.13%	5.00%	12.49%
31/03/1983	7.13%	5.00%	12.48%
30/04/1983	7.12%	5.00%	12.48%
31/05/1983	7.12%	5.00%	12.48%
30/06/1983	7.12%	5.00%	12.48%
31/07/1983	7.12%	5.00%	12.47%
31/08/1983	7.11%	5.00%	12.47%
30/09/1983	7.11%	5.00%	12.47%
31/10/1983	7.11%	5.00%	12.46%
30/11/1983	7.10%	5.00%	12.46%
31/12/1983	7.10%	5.00%	12.46%
31/01/1984	7.10%	5.00%	12.46%
29/02/1984	7.10%	5.00%	12.45%
31/03/1984	7.09%	5.00%	12.45%
30/04/1984	7.09%	5.00%	12.44%
31/05/1984	7.08%	5.00%	12.43%
30/06/1984	7.08%	5.00%	12.43%
31/07/1984	7.07%	5.00%	12.43%
31/08/1984	7.07%	5.00%	12.42%
30/09/1984	7.07%	5.00%	12.42%
31/10/1984	7.06%	5.00%	12.41%
30/11/1984	7.06%	5.00%	12.41%
31/12/1984	7.05%	5.00%	12.41%
31/01/1985	7.05%	5.00%	12.40%
28/02/1985	7.03%	5.00%	12.39%
31/03/1985	7.03%	5.00%	12.39%
30/04/1985	7.02%	5.00%	12.37%
31/05/1985	7.02%	5.00%	12.37%
30/06/1985	7.01%	5.00%	12.36%

31/07/1985	7.01%	5.00%	12.36%
31/08/1985	7.00%	5.00%	12.35%
30/09/1985	7.00%	5.00%	12.35%
31/10/1985	6.99%	5.00%	12.34%
30/11/1985	6.98%	5.00%	12.33%
31/12/1985	6.98%	5.00%	12.32%
31/01/1986	6.96%	5.00%	12.31%
28/02/1986	6.96%	5.00%	12.30%
31/03/1986	6.95%	5.00%	12.30%
30/04/1986	6.94%	5.00%	12.29%
31/05/1986	6.94%	5.00%	12.29%
30/06/1986	6.93%	5.00%	12.28%
31/07/1986	6.92%	5.00%	12.27%
31/08/1986	6.92%	5.00%	12.26%
30/09/1986	6.90%	5.00%	12.25%
31/10/1986	6.90%	5.00%	12.24%
30/11/1986	6.89%	5.00%	12.24%
31/12/1986	6.88%	5.00%	12.23%
31/01/1987	6.88%	5.00%	12.22%
28/02/1987	6.87%	5.00%	12.21%
31/03/1987	6.86%	5.00%	12.20%
30/04/1987	6.85%	5.00%	12.19%
31/05/1987	6.85%	5.00%	12.19%
30/06/1987	6.84%	5.00%	12.18%
31/07/1987	6.84%	5.00%	12.18%
31/08/1987	6.83%	5.00%	12.17%
30/09/1987	6.82%	5.00%	12.16%
31/10/1987	6.81%	5.00%	12.15%
30/11/1987	6.80%	5.00%	12.14%
31/12/1987	6.80%	5.00%	12.14%
31/01/1988	6.79%	5.00%	12.13%
29/02/1988	6.79%	5.00%	12.13%
31/03/1988	6.78%	5.00%	12.12%
30/04/1988	6.77%	5.00%	12.11%
31/05/1988	6.77%	5.00%	12.10%
30/06/1988	6.76%	5.00%	12.10%
31/07/1988	6.76%	5.00%	12.09%
31/08/1988	6.75%	5.00%	12.08%
30/09/1988	6.74%	5.00%	12.08%
31/10/1988	6.73%	5.00%	12.07%
30/11/1988	6.72%	5.00%	12.06%
31/12/1988	6.72%	5.00%	12.05%
31/01/1989	6.71%	5.00%	12.04%
28/02/1989	6.68%	5.00%	12.02%
31/03/1989	4.95%	5.00%	10.20%
30/04/1989	3.55%	5.00%	8.73%
31/05/1989	2.18%	5.00%	7.29%
30/06/1989	1.12%	5.00%	6.18%
31/07/1989	6.65%	5.00%	11.98%
31/08/1989	6.64%	5.00%	11.97%

30/09/1989	6.63%	5.00%	11.96%
31/10/1989	6.62%	5.00%	11.96%
30/11/1989	6.61%	5.00%	11.94%
31/12/1989	6.60%	5.00%	11.93%
31/01/1990	6.59%	5.00%	11.92%
28/02/1990	6.59%	5.00%	11.91%
31/03/1990	5.61%	5.00%	10.90%
30/04/1990	4.63%	5.00%	9.87%
31/05/1990	3.67%	5.00%	8.86%
30/06/1990	2.96%	5.00%	8.11%
31/07/1990	2.26%	5.00%	7.38%
31/08/1990	0.67%	5.00%	5.70%
30/09/1990	0.00%	5.00%	5.00%
31/10/1990	0.00%	5.00%	5.00%
30/11/1990	0.00%	5.00%	5.00%
31/12/1990	0.00%	5.00%	5.00%
31/01/1991	0.00%	5.00%	5.00%
28/02/1991	0.00%	5.00%	5.00%
31/03/1991	6.45%	5.00%	11.77%
30/04/1991	6.44%	5.00%	11.76%
31/05/1991	5.47%	5.00%	10.74%
30/06/1991	4.85%	5.00%	10.09%
31/07/1991	3.63%	5.00%	8.81%
31/08/1991	2.24%	5.00%	7.35%
30/09/1991	0.89%	5.00%	5.93%
31/10/1991	0.00%	5.00%	5.00%
30/11/1991	0.00%	5.00%	5.00%
31/12/1991	0.00%	5.00%	5.00%
31/01/1992	0.00%	5.00%	5.00%
29/02/1992	0.00%	5.00%	5.00%
31/03/1992	3.95%	5.00%	9.15%
30/04/1992	2.69%	5.00%	7.83%
31/05/1992	1.99%	5.00%	7.09%
30/06/1992	0.95%	5.00%	6.00%
31/07/1992	0.10%	5.00%	5.10%
31/08/1992	0.00%	5.00%	5.00%
30/09/1992	0.00%	5.00%	5.00%
31/10/1992	0.00%	5.00%	5.00%
30/11/1992	0.00%	5.00%	5.00%
31/12/1992	0.00%	5.00%	5.00%
31/01/1993	0.00%	5.00%	5.00%
28/02/1993	0.00%	5.00%	5.00%
31/03/1993	1.98%	5.00%	7.08%
30/04/1993	0.00%	5.00%	5.00%
31/05/1993	0.00%	5.00%	5.00%
30/06/1993	0.00%	5.00%	5.00%
31/07/1993	0.00%	5.00%	5.00%
31/08/1993	0.00%	5.00%	5.00%
30/09/1993	0.00%	5.00%	5.00%
31/10/1993	0.00%	5.00%	5.00%

30/11/1993	0.00%	5.00%	5.00%
31/12/1993	0.00%	5.00%	5.00%
31/01/1994	0.00%	5.00%	5.00%
28/02/1994	0.00%	5.00%	5.00%
31/03/1994	0.00%	5.00%	5.00%
30/04/1994	0.00%	5.00%	5.00%
31/05/1994	0.00%	5.00%	5.00%
30/06/1994	0.00%	5.00%	5.00%
31/07/1994	0.00%	5.00%	5.00%
31/08/1994	0.00%	5.00%	5.00%
30/09/1994	0.00%	5.00%	5.00%
31/10/1994	0.00%	5.00%	5.00%
30/11/1994	0.00%	5.00%	5.00%
31/12/1994	0.00%	5.00%	5.00%
31/01/1995	0.00%	5.00%	5.00%
28/02/1995	0.00%	5.00%	5.00%
31/03/1995	0.00%	5.00%	5.00%
30/04/1995	0.00%	5.00%	5.00%
31/05/1995	0.00%	5.00%	5.00%
30/06/1995	0.00%	5.00%	5.00%
31/07/1995	0.00%	5.00%	5.00%
31/08/1995	0.00%	5.00%	5.00%
30/09/1995	0.00%	5.00%	5.00%
31/10/1995	0.00%	5.00%	5.00%
30/11/1995	0.00%	5.00%	5.00%
31/12/1995	0.00%	5.00%	5.00%
31/01/1996	0.00%	5.00%	5.00%
29/02/1996	0.00%	5.00%	5.00%
31/03/1996	0.00%	5.00%	5.00%
30/04/1996	0.00%	5.00%	5.00%
31/05/1996	0.00%	5.00%	5.00%
30/06/1996	0.00%	5.00%	5.00%
31/07/1996	0.00%	5.00%	5.00%
31/08/1996	0.00%	5.00%	5.00%
30/09/1996	0.00%	5.00%	5.00%
31/10/1996	0.00%	5.00%	5.00%
30/11/1996	0.00%	5.00%	5.00%
31/12/1996	0.00%	5.00%	5.00%
31/01/1997	0.00%	5.00%	5.00%
28/02/1997	0.00%	5.00%	5.00%
31/03/1997	0.00%	5.00%	5.00%
30/04/1997	0.00%	5.00%	5.00%
31/05/1997	0.00%	5.00%	5.00%
30/06/1997	0.00%	5.00%	5.00%
31/07/1997	0.00%	5.00%	5.00%
31/08/1997	0.00%	5.00%	5.00%
30/09/1997	0.00%	5.00%	5.00%
31/10/1997	0.00%	5.00%	5.00%
30/11/1997	0.00%	5.00%	5.00%
31/12/1997	0.00%	5.00%	5.00%

31/01/1998	0.00%	5.00%	5.00%
28/02/1998	0.00%	5.00%	5.00%
31/03/1998	0.00%	5.00%	5.00%
30/04/1998	0.00%	5.00%	5.00%
31/05/1998	0.00%	5.00%	5.00%
30/06/1998	0.00%	5.00%	5.00%
31/07/1998	0.00%	5.00%	5.00%
31/08/1998	0.00%	5.00%	5.00%
30/09/1998	0.00%	5.00%	5.00%
31/10/1998	0.00%	5.00%	5.00%
30/11/1998	0.00%	5.00%	5.00%
31/12/1998	0.00%	5.00%	5.00%
31/01/1999	0.00%	5.00%	5.00%
28/02/1999	0.00%	5.00%	5.00%
31/03/1999	0.00%	5.00%	5.00%
30/04/1999	0.00%	5.00%	5.00%
31/05/1999	0.00%	5.00%	5.00%
30/06/1999	0.00%	5.00%	5.00%
31/07/1999	0.00%	5.00%	5.00%
31/08/1999	0.00%	5.00%	5.00%
30/09/1999	0.00%	5.00%	5.00%
31/10/1999	0.00%	5.00%	5.00%
30/11/1999	0.00%	5.00%	5.00%
31/12/1999	0.00%	5.00%	5.00%
31/01/2000	0.00%	5.00%	5.00%
29/02/2000	0.00%	5.00%	5.00%
31/03/2000	0.00%	5.00%	5.00%
30/04/2000	0.00%	5.00%	5.00%
31/05/2000	0.00%	5.00%	5.00%
30/06/2000	2.83%	5.00%	7.97%
31/07/2000	2.00%	5.00%	7.10%
31/08/2000	1.63%	5.00%	6.72%
30/09/2000	1.18%	5.00%	6.24%
31/10/2000	0.91%	5.00%	5.96%
30/11/2000	0.73%	5.00%	5.77%
31/12/2000	0.47%	5.00%	5.49%
31/01/2001	0.00%	5.00%	5.00%
28/02/2001	0.00%	5.00%	5.00%
31/03/2001	0.00%	5.00%	5.00%
30/04/2001	0.00%	5.00%	5.00%
31/05/2001	0.00%	5.00%	5.00%
30/06/2001	4.12%	5.00%	9.33%
31/07/2001	4.21%	5.00%	9.42%
31/08/2001	4.38%	5.00%	9.60%
30/09/2001	4.12%	5.00%	9.33%
31/10/2001	4.21%	5.00%	9.42%
30/11/2001	3.77%	5.00%	8.96%
31/12/2001	3.25%	5.00%	8.41%
31/01/2002	1.71%	5.00%	6.80%
28/02/2002	0.72%	5.00%	5.75%

31/03/2002	5.19%	5.00%	10.45%
30/04/2002	4.41%	5.00%	9.63%
31/05/2002	3.75%	5.00%	8.94%
30/06/2002	3.10%	5.00%	8.26%
31/07/2002	1.84%	5.00%	6.93%
31/08/2002	1.37%	5.00%	6.44%
30/09/2002	0.45%	5.00%	5.48%
31/10/2002	0.00%	5.00%	5.00%
30/11/2002	0.00%	5.00%	5.00%
31/12/2002	0.00%	5.00%	5.00%
31/01/2003	0.00%	5.00%	5.00%
28/02/2003	0.00%	5.00%	5.00%
31/03/2003	0.00%	5.00%	5.00%
30/04/2003	4.98%	5.00%	10.23%
31/05/2003	4.99%	5.00%	10.24%
30/06/2003	4.99%	5.00%	10.24%
31/07/2003	4.99%	5.00%	10.24%
31/08/2003	4.98%	5.00%	10.23%
30/09/2003	4.99%	5.00%	10.24%
31/10/2003	5.01%	5.00%	10.26%
30/11/2003	5.02%	5.00%	10.27%
31/12/2003	5.02%	5.00%	10.27%
31/01/2004	5.00%	5.00%	10.25%
29/02/2004	4.99%	5.00%	10.24%
31/03/2004	0.00%	5.00%	5.00%
30/04/2004	4.98%	5.00%	10.22%
31/05/2004	4.97%	5.00%	10.22%
30/06/2004	4.97%	5.00%	10.22%
31/07/2004	4.96%	5.00%	10.21%
31/08/2004	4.96%	5.00%	10.21%
30/09/2004	4.96%	5.00%	10.21%
31/10/2004	4.95%	5.00%	10.20%
30/11/2004	4.94%	5.00%	10.19%
31/12/2004	4.95%	5.00%	10.20%
31/01/2005	4.94%	5.00%	10.19%
28/02/2005	4.94%	5.00%	10.18%
31/03/2005	4.91%	5.00%	10.16%
30/04/2005	4.90%	5.00%	10.15%
31/05/2005	4.90%	5.00%	10.15%
30/06/2005	4.91%	5.00%	10.15%
31/07/2005	4.89%	5.00%	10.13%
31/08/2005	4.88%	5.00%	10.12%
30/09/2005	4.87%	5.00%	10.11%
31/10/2005	4.87%	5.00%	10.11%
30/11/2005	4.87%	5.00%	10.11%
31/12/2005	4.87%	5.00%	10.11%
31/01/2006	4.85%	5.00%	10.10%
28/02/2006	4.85%	5.00%	10.09%
31/03/2006	4.84%	5.00%	10.08%
30/04/2006	4.83%	5.00%	10.07%

31/05/2006	4.82%	5.00%	10.06%
30/06/2006	4.80%	5.00%	10.04%
31/07/2006	4.78%	5.00%	10.01%
31/08/2006	4.76%	5.00%	9.99%
30/09/2006	4.75%	5.00%	9.99%
31/10/2006	4.75%	5.00%	9.98%
30/11/2006	4.75%	5.00%	9.99%
31/12/2006	4.74%	5.00%	9.98%
31/01/2007	4.72%	5.00%	9.96%
28/02/2007	4.72%	5.00%	9.96%
31/03/2007	4.70%	5.00%	9.94%
30/04/2007	9.85%	5.00%	15.34%
31/05/2007	9.31%	5.00%	14.78%
30/06/2007	8.51%	5.00%	13.94%
31/07/2007	7.60%	5.00%	12.98%
31/08/2007	7.15%	5.00%	12.51%
30/09/2007	6.51%	5.00%	11.84%
31/10/2007	5.70%	5.00%	10.98%
30/11/2007	5.33%	5.00%	10.59%
31/12/2007	4.53%	5.00%	9.76%
31/01/2008	3.00%	5.00%	8.15%
29/02/2008	2.44%	5.00%	7.56%
31/03/2008	1.17%	5.00%	6.23%
30/04/2008	6.68%	5.00%	12.01%
31/05/2008	6.03%	5.00%	11.33%
30/06/2008	4.76%	5.00%	9.99%
31/07/2008	3.60%	5.00%	8.78%
31/08/2008	3.08%	5.00%	8.24%
30/09/2008	2.57%	5.00%	7.70%
31/10/2008	2.40%	5.00%	7.52%
30/11/2008	2.31%	5.00%	7.43%
31/12/2008	2.48%	5.00%	7.61%
31/01/2009	2.14%	5.00%	7.25%
28/02/2009	1.14%	5.00%	6.20%
31/03/2009	0.00%	5.00%	5.00%

**M M S MDLADLANA**  
**MINISTER OF LABOUR**

**No. 305****21 April 2010**

**WET OP VERGOEDING VIR BEROEPSBESERINGS EN -SIEKTES, 1993  
(WET NO. 130 VAN 1993), SOOS GEWYSIG**

**VERHOGING VAN MAANDELIKSE PENSIOENE**

Kragtens artikel 57(1) van die Wet op Vergoeding vir Beroepsbesering en –siektes, 1993 (Wet No . 130 van 1993), skryf ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid hiermee voor dat alle maandelikse pensioene betaalbaar ingevolge artikels 39(1) (c) en (d) en 40(1)(a), (b), (c) en (d) van die Ongevallewet, 1941 (Wet No. 30 van 1941), en ingevolge artikels 49(1)(a) en 54(1)(a), (b), (c) en (d)(i) van die Wet op Vergoeding vir Beroepsbesering en –siektes, 1993 (Wet No. 130 van 1993), met ingang van 1 April 2010 ten opsigte van ongevalle wat voor 1 April 2009 plaasgevind het, asook beroepsiektes wat voor 1 April 2009 gediagnoseer was met 5.0%+ 85 % koopkrag waarde verhoog word.

**Tabel: Verhoging van pensioene met ingang van 1 April 2010**

Datum van ongeval wat plaasgevind het en beroepsiekte wat gediagnoseer is tot en met	85% Koopkrag VPI verhoging	Verhoging van 5%	Totale persentasie verhoging met ingang vanaf 1 April 2010
31/01/1960	7.42%	5.00%	12.79%
29/02/1960	7.42%	5.00%	12.79%
31/03/1960	7.42%	5.00%	12.79%
30/04/1960	7.42%	5.00%	12.79%
31/05/1960	7.42%	5.00%	12.79%
30/06/1960	7.42%	5.00%	12.79%
31/07/1960	7.42%	5.00%	12.79%
31/08/1960	7.42%	5.00%	12.79%
30/09/1960	7.42%	5.00%	12.79%
31/10/1960	7.42%	5.00%	12.79%
30/11/1960	7.42%	5.00%	12.79%
31/12/1960	7.42%	5.00%	12.79%

31/01/1961	7.42%	5.00%	12.79%
28/02/1961	7.42%	5.00%	12.79%
31/03/1961	7.42%	5.00%	12.79%
30/04/1961	7.42%	5.00%	12.79%
31/05/1961	7.42%	5.00%	12.79%
30/06/1961	7.42%	5.00%	12.79%
31/07/1961	7.42%	5.00%	12.79%
31/08/1961	7.42%	5.00%	12.79%
30/09/1961	7.42%	5.00%	12.79%
31/10/1961	7.42%	5.00%	12.79%
30/11/1961	7.42%	5.00%	12.79%
31/12/1961	7.42%	5.00%	12.79%
31/01/1962	7.42%	5.00%	12.79%
28/02/1962	7.42%	5.00%	12.79%
31/03/1962	7.42%	5.00%	12.79%
30/04/1962	7.42%	5.00%	12.79%
31/05/1962	7.42%	5.00%	12.79%
30/06/1962	7.42%	5.00%	12.79%
31/07/1962	7.42%	5.00%	12.79%
31/08/1962	7.42%	5.00%	12.79%
30/09/1962	7.42%	5.00%	12.79%
31/10/1962	7.42%	5.00%	12.79%
30/11/1962	7.42%	5.00%	12.79%
31/12/1962	7.42%	5.00%	12.79%
31/01/1963	7.42%	5.00%	12.79%
28/02/1963	7.42%	5.00%	12.79%
31/03/1963	7.42%	5.00%	12.79%
30/04/1963	7.42%	5.00%	12.79%
31/05/1963	7.42%	5.00%	12.79%
30/06/1963	7.42%	5.00%	12.79%
31/07/1963	7.42%	5.00%	12.79%
31/08/1963	7.42%	5.00%	12.79%
30/09/1963	7.42%	5.00%	12.79%
31/10/1963	7.42%	5.00%	12.79%
30/11/1963	7.42%	5.00%	12.79%
31/12/1963	7.42%	5.00%	12.79%
31/01/1964	7.42%	5.00%	12.79%
29/02/1964	7.42%	5.00%	12.79%
31/03/1964	7.42%	5.00%	12.79%
30/04/1964	7.41%	5.00%	12.78%
31/05/1964	7.41%	5.00%	12.78%
30/06/1964	7.41%	5.00%	12.78%
31/07/1964	7.41%	5.00%	12.78%
31/08/1964	7.41%	5.00%	12.78%
30/09/1964	7.41%	5.00%	12.78%
31/10/1964	7.41%	5.00%	12.78%
30/11/1964	7.41%	5.00%	12.78%
31/12/1964	7.41%	5.00%	12.78%
31/01/1965	7.41%	5.00%	12.78%
28/02/1965	7.41%	5.00%	12.78%

31/03/1965	7.41%	5.00%	12.78%
30/04/1965	7.41%	5.00%	12.78%
31/05/1965	7.41%	5.00%	12.78%
30/06/1965	7.41%	5.00%	12.78%
31/07/1965	7.41%	5.00%	12.78%
31/08/1965	7.41%	5.00%	12.78%
30/09/1965	7.41%	5.00%	12.78%
31/10/1965	7.41%	5.00%	12.78%
30/11/1965	7.41%	5.00%	12.78%
31/12/1965	7.41%	5.00%	12.78%
31/01/1966	7.41%	5.00%	12.78%
28/02/1966	7.41%	5.00%	12.78%
31/03/1966	7.41%	5.00%	12.78%
30/04/1966	7.41%	5.00%	12.78%
31/05/1966	7.41%	5.00%	12.78%
30/06/1966	7.41%	5.00%	12.78%
31/07/1966	7.41%	5.00%	12.78%
31/08/1966	7.41%	5.00%	12.78%
30/09/1966	7.41%	5.00%	12.78%
31/10/1966	7.41%	5.00%	12.78%
30/11/1966	7.41%	5.00%	12.78%
31/12/1966	7.41%	5.00%	12.78%
31/01/1967	7.41%	5.00%	12.78%
28/02/1967	7.41%	5.00%	12.78%
31/03/1967	7.41%	5.00%	12.78%
30/04/1967	7.41%	5.00%	12.78%
31/05/1967	7.41%	5.00%	12.78%
30/06/1967	7.41%	5.00%	12.78%
31/07/1967	7.41%	5.00%	12.78%
31/08/1967	7.41%	5.00%	12.78%
30/09/1967	7.41%	5.00%	12.78%
31/10/1967	7.41%	5.00%	12.78%
30/11/1967	7.41%	5.00%	12.78%
31/12/1967	7.41%	5.00%	12.78%
31/01/1968	7.41%	5.00%	12.78%
29/02/1968	7.41%	5.00%	12.78%
31/03/1968	7.41%	5.00%	12.78%
30/04/1968	7.41%	5.00%	12.78%
31/05/1968	7.41%	5.00%	12.78%
30/06/1968	7.41%	5.00%	12.78%
31/07/1968	7.40%	5.00%	12.77%
31/08/1968	7.40%	5.00%	12.77%
30/09/1968	7.40%	5.00%	12.77%
31/10/1968	7.40%	5.00%	12.77%
30/11/1968	7.40%	5.00%	12.77%
31/12/1968	7.40%	5.00%	12.77%
31/01/1969	7.40%	5.00%	12.77%
28/02/1969	7.40%	5.00%	12.77%
31/03/1969	7.40%	5.00%	12.77%
30/04/1969	7.40%	5.00%	12.77%

31/05/1969	7.40%	5.00%	12.77%
30/06/1969	7.40%	5.00%	12.77%
31/07/1969	7.40%	5.00%	12.77%
31/08/1969	7.40%	5.00%	12.77%
30/09/1969	7.40%	5.00%	12.77%
31/10/1969	7.40%	5.00%	12.77%
30/11/1969	7.40%	5.00%	12.77%
31/12/1969	7.40%	5.00%	12.77%
31/01/1970	7.40%	5.00%	12.77%
28/02/1970	7.40%	5.00%	12.77%
31/03/1970	7.40%	5.00%	12.77%
30/04/1970	7.40%	5.00%	12.77%
31/05/1970	7.40%	5.00%	12.77%
30/06/1970	7.40%	5.00%	12.77%
31/07/1970	7.40%	5.00%	12.77%
31/08/1970	7.39%	5.00%	12.76%
30/09/1970	7.39%	5.00%	12.76%
31/10/1970	7.39%	5.00%	12.76%
30/11/1970	7.39%	5.00%	12.76%
31/12/1970	7.39%	5.00%	12.76%
31/01/1971	7.39%	5.00%	12.76%
28/02/1971	7.39%	5.00%	12.76%
31/03/1971	7.39%	5.00%	12.76%
30/04/1971	7.39%	5.00%	12.76%
31/05/1971	7.39%	5.00%	12.76%
30/06/1971	7.39%	5.00%	12.76%
31/07/1971	7.39%	5.00%	12.76%
31/08/1971	7.39%	5.00%	12.76%
30/09/1971	7.39%	5.00%	12.76%
31/10/1971	7.39%	5.00%	12.76%
30/11/1971	7.39%	5.00%	12.76%
31/12/1971	7.39%	5.00%	12.76%
31/01/1972	7.39%	5.00%	12.76%
29/02/1972	7.39%	5.00%	12.76%
31/03/1972	7.39%	5.00%	12.76%
30/04/1972	7.39%	5.00%	12.76%
31/05/1972	7.39%	5.00%	12.76%
30/06/1972	7.39%	5.00%	12.76%
31/07/1972	7.39%	5.00%	12.75%
31/08/1972	7.38%	5.00%	12.75%
30/09/1972	7.38%	5.00%	12.75%
31/10/1972	7.38%	5.00%	12.75%
30/11/1972	7.38%	5.00%	12.75%
31/12/1972	7.38%	5.00%	12.75%
31/01/1973	7.38%	5.00%	12.75%
28/02/1973	7.38%	5.00%	12.75%
31/03/1973	7.38%	5.00%	12.75%
30/04/1973	7.38%	5.00%	12.74%
31/05/1973	7.38%	5.00%	12.74%
30/06/1973	7.38%	5.00%	12.74%

31/07/1973	7.37%	5.00%	12.74%
31/08/1973	7.37%	5.00%	12.74%
30/09/1973	7.37%	5.00%	12.74%
31/10/1973	7.37%	5.00%	12.74%
30/11/1973	7.37%	5.00%	12.74%
31/12/1973	7.37%	5.00%	12.74%
31/01/1974	7.37%	5.00%	12.74%
28/02/1974	7.37%	5.00%	12.74%
31/03/1974	7.37%	5.00%	12.74%
30/04/1974	7.37%	5.00%	12.74%
31/05/1974	7.36%	5.00%	12.73%
30/06/1974	7.36%	5.00%	12.73%
31/07/1974	7.36%	5.00%	12.73%
31/08/1974	7.36%	5.00%	12.73%
30/09/1974	7.36%	5.00%	12.73%
31/10/1974	7.36%	5.00%	12.73%
30/11/1974	7.36%	5.00%	12.72%
31/12/1974	7.36%	5.00%	12.72%
31/01/1975	7.35%	5.00%	12.72%
28/02/1975	7.35%	5.00%	12.72%
31/03/1975	7.35%	5.00%	12.72%
30/04/1975	7.35%	5.00%	12.72%
31/05/1975	7.35%	5.00%	12.72%
30/06/1975	7.35%	5.00%	12.71%
31/07/1975	7.34%	5.00%	12.71%
31/08/1975	7.34%	5.00%	12.71%
30/09/1975	7.34%	5.00%	12.71%
31/10/1975	7.34%	5.00%	12.71%
30/11/1975	7.34%	5.00%	12.71%
31/12/1975	7.34%	5.00%	12.71%
31/01/1976	7.34%	5.00%	12.71%
29/02/1976	7.34%	5.00%	12.70%
31/03/1976	7.33%	5.00%	12.70%
30/04/1976	7.33%	5.00%	12.70%
31/05/1976	7.33%	5.00%	12.70%
30/06/1976	7.33%	5.00%	12.70%
31/07/1976	7.33%	5.00%	12.70%
31/08/1976	7.33%	5.00%	12.69%
30/09/1976	7.33%	5.00%	12.69%
31/10/1976	7.33%	5.00%	12.69%
30/11/1976	7.33%	5.00%	12.69%
31/12/1976	7.32%	5.00%	12.69%
31/01/1977	7.32%	5.00%	12.69%
28/02/1977	7.32%	5.00%	12.69%
31/03/1977	7.32%	5.00%	12.68%
30/04/1977	7.31%	5.00%	12.68%
31/05/1977	7.31%	5.00%	12.68%
30/06/1977	7.31%	5.00%	12.68%
31/07/1977	7.31%	5.00%	12.68%
31/08/1977	7.31%	5.00%	12.67%

30/09/1977	7.31%	5.00%	12.67%
31/10/1977	7.31%	5.00%	12.67%
30/11/1977	7.31%	5.00%	12.67%
31/12/1977	7.30%	5.00%	12.67%
31/01/1978	7.30%	5.00%	12.67%
28/02/1978	7.30%	5.00%	12.67%
31/03/1978	7.30%	5.00%	12.67%
30/04/1978	7.30%	5.00%	12.66%
31/05/1978	7.30%	5.00%	12.66%
30/06/1978	7.30%	5.00%	12.66%
31/07/1978	7.29%	5.00%	12.65%
31/08/1978	7.29%	5.00%	12.65%
30/09/1978	7.29%	5.00%	12.65%
31/10/1978	7.28%	5.00%	12.65%
30/11/1978	7.28%	5.00%	12.65%
31/12/1978	7.28%	5.00%	12.65%
31/01/1979	7.28%	5.00%	12.65%
28/02/1979	7.28%	5.00%	12.64%
31/03/1979	7.28%	5.00%	12.64%
30/04/1979	7.27%	5.00%	12.64%
31/05/1979	7.27%	5.00%	12.64%
30/06/1979	7.27%	5.00%	12.64%
31/07/1979	7.26%	5.00%	12.63%
31/08/1979	7.26%	5.00%	12.62%
30/09/1979	7.26%	5.00%	12.62%
31/10/1979	7.26%	5.00%	12.62%
30/11/1979	7.26%	5.00%	12.62%
31/12/1979	7.25%	5.00%	12.62%
31/01/1980	7.25%	5.00%	12.62%
29/02/1980	7.25%	5.00%	12.61%
31/03/1980	7.25%	5.00%	12.61%
30/04/1980	7.25%	5.00%	12.61%
31/05/1980	7.24%	5.00%	12.61%
30/06/1980	7.24%	5.00%	12.60%
31/07/1980	7.24%	5.00%	12.60%
31/08/1980	7.24%	5.00%	12.60%
30/09/1980	7.23%	5.00%	12.59%
31/10/1980	7.22%	5.00%	12.58%
30/11/1980	7.22%	5.00%	12.58%
31/12/1980	7.22%	5.00%	12.58%
31/01/1981	7.22%	5.00%	12.58%
28/02/1981	7.21%	5.00%	12.57%
31/03/1981	7.21%	5.00%	12.57%
30/04/1981	7.21%	5.00%	12.57%
31/05/1981	7.21%	5.00%	12.57%
30/06/1981	7.21%	5.00%	12.57%
31/07/1981	7.20%	5.00%	12.56%
31/08/1981	7.19%	5.00%	12.55%
30/09/1981	7.19%	5.00%	12.55%
31/10/1981	7.18%	5.00%	12.54%

30/11/1981	7.18%	5.00%	12.54%
31/12/1981	7.18%	5.00%	12.54%
31/01/1982	7.18%	5.00%	12.54%
28/02/1982	7.18%	5.00%	12.53%
31/03/1982	7.17%	5.00%	12.53%
30/04/1982	7.16%	5.00%	12.52%
31/05/1982	7.16%	5.00%	12.52%
30/06/1982	7.16%	5.00%	12.52%
31/07/1982	7.16%	5.00%	12.52%
31/08/1982	7.15%	5.00%	12.51%
30/09/1982	7.15%	5.00%	12.51%
31/10/1982	7.14%	5.00%	12.50%
30/11/1982	7.14%	5.00%	12.50%
31/12/1982	7.14%	5.00%	12.50%
31/01/1983	7.14%	5.00%	12.49%
28/02/1983	7.13%	5.00%	12.49%
31/03/1983	7.13%	5.00%	12.48%
30/04/1983	7.12%	5.00%	12.48%
31/05/1983	7.12%	5.00%	12.48%
30/06/1983	7.12%	5.00%	12.48%
31/07/1983	7.12%	5.00%	12.47%
31/08/1983	7.11%	5.00%	12.47%
30/09/1983	7.11%	5.00%	12.47%
31/10/1983	7.11%	5.00%	12.46%
30/11/1983	7.10%	5.00%	12.46%
31/12/1983	7.10%	5.00%	12.46%
31/01/1984	7.10%	5.00%	12.46%
29/02/1984	7.10%	5.00%	12.45%
31/03/1984	7.09%	5.00%	12.45%
30/04/1984	7.09%	5.00%	12.44%
31/05/1984	7.08%	5.00%	12.43%
30/06/1984	7.08%	5.00%	12.43%
31/07/1984	7.07%	5.00%	12.43%
31/08/1984	7.07%	5.00%	12.42%
30/09/1984	7.07%	5.00%	12.42%
31/10/1984	7.06%	5.00%	12.41%
30/11/1984	7.06%	5.00%	12.41%
31/12/1984	7.05%	5.00%	12.41%
31/01/1985	7.05%	5.00%	12.40%
28/02/1985	7.03%	5.00%	12.39%
31/03/1985	7.03%	5.00%	12.39%
30/04/1985	7.02%	5.00%	12.37%
31/05/1985	7.02%	5.00%	12.37%
30/06/1985	7.01%	5.00%	12.36%
31/07/1985	7.01%	5.00%	12.36%
31/08/1985	7.00%	5.00%	12.35%
30/09/1985	7.00%	5.00%	12.35%
31/10/1985	6.99%	5.00%	12.34%
30/11/1985	6.98%	5.00%	12.33%
31/12/1985	6.98%	5.00%	12.32%

31/01/1986	6.96%	5.00%	12.31%
28/02/1986	6.96%	5.00%	12.30%
31/03/1986	6.95%	5.00%	12.30%
30/04/1986	6.94%	5.00%	12.29%
31/05/1986	6.94%	5.00%	12.29%
30/06/1986	6.93%	5.00%	12.28%
31/07/1986	6.92%	5.00%	12.27%
31/08/1986	6.92%	5.00%	12.26%
30/09/1986	6.90%	5.00%	12.25%
31/10/1986	6.90%	5.00%	12.24%
30/11/1986	6.89%	5.00%	12.24%
31/12/1986	6.88%	5.00%	12.23%
31/01/1987	6.88%	5.00%	12.22%
28/02/1987	6.87%	5.00%	12.21%
31/03/1987	6.86%	5.00%	12.20%
30/04/1987	6.85%	5.00%	12.19%
31/05/1987	6.85%	5.00%	12.19%
30/06/1987	6.84%	5.00%	12.18%
31/07/1987	6.84%	5.00%	12.18%
31/08/1987	6.83%	5.00%	12.17%
30/09/1987	6.82%	5.00%	12.16%
31/10/1987	6.81%	5.00%	12.15%
30/11/1987	6.80%	5.00%	12.14%
31/12/1987	6.80%	5.00%	12.14%
31/01/1988	6.79%	5.00%	12.13%
29/02/1988	6.79%	5.00%	12.13%
31/03/1988	6.78%	5.00%	12.12%
30/04/1988	6.77%	5.00%	12.11%
31/05/1988	6.77%	5.00%	12.10%
30/06/1988	6.76%	5.00%	12.10%
31/07/1988	6.76%	5.00%	12.09%
31/08/1988	6.75%	5.00%	12.08%
30/09/1988	6.74%	5.00%	12.08%
31/10/1988	6.73%	5.00%	12.07%
30/11/1988	6.72%	5.00%	12.06%
31/12/1988	6.72%	5.00%	12.05%
31/01/1989	6.71%	5.00%	12.04%
28/02/1989	6.68%	5.00%	12.02%
31/03/1989	4.95%	5.00%	10.20%
30/04/1989	3.55%	5.00%	8.73%
31/05/1989	2.18%	5.00%	7.29%
30/06/1989	1.12%	5.00%	6.18%
31/07/1989	6.65%	5.00%	11.98%
31/08/1989	6.64%	5.00%	11.97%
30/09/1989	6.63%	5.00%	11.96%
31/10/1989	6.62%	5.00%	11.96%
30/11/1989	6.61%	5.00%	11.94%
31/12/1989	6.60%	5.00%	11.93%
31/01/1990	6.59%	5.00%	11.92%
28/02/1990	6.59%	5.00%	11.91%

31/03/1990	5.61%	5.00%	10.90%
30/04/1990	4.63%	5.00%	9.87%
31/05/1990	3.67%	5.00%	8.86%
30/06/1990	2.96%	5.00%	8.11%
31/07/1990	2.26%	5.00%	7.38%
31/08/1990	0.67%	5.00%	5.70%
30/09/1990	0.00%	5.00%	5.00%
31/10/1990	0.00%	5.00%	5.00%
30/11/1990	0.00%	5.00%	5.00%
31/12/1990	0.00%	5.00%	5.00%
31/01/1991	0.00%	5.00%	5.00%
28/02/1991	0.00%	5.00%	5.00%
31/03/1991	6.45%	5.00%	11.77%
30/04/1991	6.44%	5.00%	11.76%
31/05/1991	5.47%	5.00%	10.74%
30/06/1991	4.85%	5.00%	10.09%
31/07/1991	3.63%	5.00%	8.81%
31/08/1991	2.24%	5.00%	7.35%
30/09/1991	0.89%	5.00%	5.93%
31/10/1991	0.00%	5.00%	5.00%
30/11/1991	0.00%	5.00%	5.00%
31/12/1991	0.00%	5.00%	5.00%
31/01/1992	0.00%	5.00%	5.00%
29/02/1992	0.00%	5.00%	5.00%
31/03/1992	3.95%	5.00%	9.15%
30/04/1992	2.69%	5.00%	7.83%
31/05/1992	1.99%	5.00%	7.09%
30/06/1992	0.95%	5.00%	6.00%
31/07/1992	0.10%	5.00%	5.10%
31/08/1992	0.00%	5.00%	5.00%
30/09/1992	0.00%	5.00%	5.00%
31/10/1992	0.00%	5.00%	5.00%
30/11/1992	0.00%	5.00%	5.00%
31/12/1992	0.00%	5.00%	5.00%
31/01/1993	0.00%	5.00%	5.00%
28/02/1993	0.00%	5.00%	5.00%
31/03/1993	1.98%	5.00%	7.08%
30/04/1993	0.00%	5.00%	5.00%
31/05/1993	0.00%	5.00%	5.00%
30/06/1993	0.00%	5.00%	5.00%
31/07/1993	0.00%	5.00%	5.00%
31/08/1993	0.00%	5.00%	5.00%
30/09/1993	0.00%	5.00%	5.00%
31/10/1993	0.00%	5.00%	5.00%
30/11/1993	0.00%	5.00%	5.00%
31/12/1993	0.00%	5.00%	5.00%
31/01/1994	0.00%	5.00%	5.00%
28/02/1994	0.00%	5.00%	5.00%
31/03/1994	0.00%	5.00%	5.00%
30/04/1994	0.00%	5.00%	5.00%

31/05/1994	0.00%	5.00%	5.00%
30/06/1994	0.00%	5.00%	5.00%
31/07/1994	0.00%	5.00%	5.00%
31/08/1994	0.00%	5.00%	5.00%
30/09/1994	0.00%	5.00%	5.00%
31/10/1994	0.00%	5.00%	5.00%
30/11/1994	0.00%	5.00%	5.00%
31/12/1994	0.00%	5.00%	5.00%
31/01/1995	0.00%	5.00%	5.00%
28/02/1995	0.00%	5.00%	5.00%
31/03/1995	0.00%	5.00%	5.00%
30/04/1995	0.00%	5.00%	5.00%
31/05/1995	0.00%	5.00%	5.00%
30/06/1995	0.00%	5.00%	5.00%
31/07/1995	0.00%	5.00%	5.00%
31/08/1995	0.00%	5.00%	5.00%
30/09/1995	0.00%	5.00%	5.00%
31/10/1995	0.00%	5.00%	5.00%
30/11/1995	0.00%	5.00%	5.00%
31/12/1995	0.00%	5.00%	5.00%
31/01/1996	0.00%	5.00%	5.00%
29/02/1996	0.00%	5.00%	5.00%
31/03/1996	0.00%	5.00%	5.00%
30/04/1996	0.00%	5.00%	5.00%
31/05/1996	0.00%	5.00%	5.00%
30/06/1996	0.00%	5.00%	5.00%
31/07/1996	0.00%	5.00%	5.00%
31/08/1996	0.00%	5.00%	5.00%
30/09/1996	0.00%	5.00%	5.00%
31/10/1996	0.00%	5.00%	5.00%
30/11/1996	0.00%	5.00%	5.00%
31/12/1996	0.00%	5.00%	5.00%
31/01/1997	0.00%	5.00%	5.00%
28/02/1997	0.00%	5.00%	5.00%
31/03/1997	0.00%	5.00%	5.00%
30/04/1997	0.00%	5.00%	5.00%
31/05/1997	0.00%	5.00%	5.00%
30/06/1997	0.00%	5.00%	5.00%
31/07/1997	0.00%	5.00%	5.00%
31/08/1997	0.00%	5.00%	5.00%
30/09/1997	0.00%	5.00%	5.00%
31/10/1997	0.00%	5.00%	5.00%
30/11/1997	0.00%	5.00%	5.00%
31/12/1997	0.00%	5.00%	5.00%
31/01/1998	0.00%	5.00%	5.00%
28/02/1998	0.00%	5.00%	5.00%
31/03/1998	0.00%	5.00%	5.00%
30/04/1998	0.00%	5.00%	5.00%
31/05/1998	0.00%	5.00%	5.00%
30/06/1998	0.00%	5.00%	5.00%

31/07/1998	0.00%	5.00%	5.00%
31/08/1998	0.00%	5.00%	5.00%
30/09/1998	0.00%	5.00%	5.00%
31/10/1998	0.00%	5.00%	5.00%
30/11/1998	0.00%	5.00%	5.00%
31/12/1998	0.00%	5.00%	5.00%
31/01/1999	0.00%	5.00%	5.00%
28/02/1999	0.00%	5.00%	5.00%
31/03/1999	0.00%	5.00%	5.00%
30/04/1999	0.00%	5.00%	5.00%
31/05/1999	0.00%	5.00%	5.00%
30/06/1999	0.00%	5.00%	5.00%
31/07/1999	0.00%	5.00%	5.00%
31/08/1999	0.00%	5.00%	5.00%
30/09/1999	0.00%	5.00%	5.00%
31/10/1999	0.00%	5.00%	5.00%
30/11/1999	0.00%	5.00%	5.00%
31/12/1999	0.00%	5.00%	5.00%
31/01/2000	0.00%	5.00%	5.00%
29/02/2000	0.00%	5.00%	5.00%
31/03/2000	0.00%	5.00%	5.00%
30/04/2000	0.00%	5.00%	5.00%
31/05/2000	0.00%	5.00%	5.00%
30/06/2000	2.83%	5.00%	7.97%
31/07/2000	2.00%	5.00%	7.10%
31/08/2000	1.63%	5.00%	6.72%
30/09/2000	1.18%	5.00%	6.24%
31/10/2000	0.91%	5.00%	5.96%
30/11/2000	0.73%	5.00%	5.77%
31/12/2000	0.47%	5.00%	5.49%
31/01/2001	0.00%	5.00%	5.00%
28/02/2001	0.00%	5.00%	5.00%
31/03/2001	0.00%	5.00%	5.00%
30/04/2001	0.00%	5.00%	5.00%
31/05/2001	0.00%	5.00%	5.00%
30/06/2001	4.12%	5.00%	9.33%
31/07/2001	4.21%	5.00%	9.42%
31/08/2001	4.38%	5.00%	9.60%
30/09/2001	4.12%	5.00%	9.33%
31/10/2001	4.21%	5.00%	9.42%
30/11/2001	3.77%	5.00%	8.96%
31/12/2001	3.25%	5.00%	8.41%
31/01/2002	1.71%	5.00%	6.80%
28/02/2002	0.72%	5.00%	5.75%
31/03/2002	5.19%	5.00%	10.45%
30/04/2002	4.41%	5.00%	9.63%
31/05/2002	3.75%	5.00%	8.94%
30/06/2002	3.10%	5.00%	8.26%
31/07/2002	1.84%	5.00%	6.93%
31/08/2002	1.37%	5.00%	6.44%

30/09/2002	0.45%	5.00%	5.48%
31/10/2002	0.00%	5.00%	5.00%
30/11/2002	0.00%	5.00%	5.00%
31/12/2002	0.00%	5.00%	5.00%
31/01/2003	0.00%	5.00%	5.00%
28/02/2003	0.00%	5.00%	5.00%
31/03/2003	0.00%	5.00%	5.00%
30/04/2003	4.98%	5.00%	10.23%
31/05/2003	4.99%	5.00%	10.24%
30/06/2003	4.99%	5.00%	10.24%
31/07/2003	4.99%	5.00%	10.24%
31/08/2003	4.98%	5.00%	10.23%
30/09/2003	4.99%	5.00%	10.24%
31/10/2003	5.01%	5.00%	10.26%
30/11/2003	5.02%	5.00%	10.27%
31/12/2003	5.02%	5.00%	10.27%
31/01/2004	5.00%	5.00%	10.25%
29/02/2004	4.99%	5.00%	10.24%
31/03/2004	0.00%	5.00%	5.00%
30/04/2004	4.98%	5.00%	10.22%
31/05/2004	4.97%	5.00%	10.22%
30/06/2004	4.97%	5.00%	10.22%
31/07/2004	4.96%	5.00%	10.21%
31/08/2004	4.96%	5.00%	10.21%
30/09/2004	4.96%	5.00%	10.21%
31/10/2004	4.95%	5.00%	10.20%
30/11/2004	4.94%	5.00%	10.19%
31/12/2004	4.95%	5.00%	10.20%
31/01/2005	4.94%	5.00%	10.19%
28/02/2005	4.94%	5.00%	10.18%
31/03/2005	4.91%	5.00%	10.16%
30/04/2005	4.90%	5.00%	10.15%
31/05/2005	4.90%	5.00%	10.15%
30/06/2005	4.91%	5.00%	10.15%
31/07/2005	4.89%	5.00%	10.13%
31/08/2005	4.88%	5.00%	10.12%
30/09/2005	4.87%	5.00%	10.11%
31/10/2005	4.87%	5.00%	10.11%
30/11/2005	4.87%	5.00%	10.11%
31/12/2005	4.87%	5.00%	10.11%
31/01/2006	4.85%	5.00%	10.10%
28/02/2006	4.85%	5.00%	10.09%
31/03/2006	4.84%	5.00%	10.08%
30/04/2006	4.83%	5.00%	10.07%
31/05/2006	4.82%	5.00%	10.06%
30/06/2006	4.80%	5.00%	10.04%
31/07/2006	4.78%	5.00%	10.01%
31/08/2006	4.76%	5.00%	9.99%
30/09/2006	4.75%	5.00%	9.99%
31/10/2006	4.75%	5.00%	9.98%

30/11/2006	4.75%	5.00%	9.99%
31/12/2006	4.74%	5.00%	9.98%
31/01/2007	4.72%	5.00%	9.96%
28/02/2007	4.72%	5.00%	9.96%
31/03/2007	4.70%	5.00%	9.94%
30/04/2007	9.85%	5.00%	15.34%
31/05/2007	9.31%	5.00%	14.78%
30/06/2007	8.51%	5.00%	13.94%
31/07/2007	7.60%	5.00%	12.98%
31/08/2007	7.15%	5.00%	12.51%
30/09/2007	6.51%	5.00%	11.84%
31/10/2007	5.70%	5.00%	10.98%
30/11/2007	5.33%	5.00%	10.59%
31/12/2007	4.53%	5.00%	9.76%
31/01/2008	3.00%	5.00%	8.15%
29/02/2008	2.44%	5.00%	7.56%
31/03/2008	1.17%	5.00%	6.23%
30/04/2008	6.68%	5.00%	12.01%
31/05/2008	6.03%	5.00%	11.33%
30/06/2008	4.76%	5.00%	9.99%
31/07/2008	3.60%	5.00%	8.78%
31/08/2008	3.08%	5.00%	8.24%
30/09/2008	2.57%	5.00%	7.70%
31/10/2008	2.40%	5.00%	7.52%
30/11/2008	2.31%	5.00%	7.43%
31/12/2008	2.48%	5.00%	7.61%
31/01/2009	2.14%	5.00%	7.25%
28/02/2009	1.14%	5.00%	6.20%
31/03/2009	0.00%	5.00%	5.00%

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**M M S MDLADLANA**  
**MINISTER VAN ARBEID**

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