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PROCLAMATION*by the**President of the Republic of South Africa***No. 66, 2010****DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 77, published in the Government Gazette No.32739 of 23 November 2009, is hereby repealed

Given under my Hand at Cape Town on this Sixteenth day of November, Two thousand and ten.



PRESIDENT

SCHEDULE 1			
REMUNERATION LEVELS OF DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS AS ADJUSTED BY 5 % WITH EFFECT FROM 1 APRIL 2010			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
EB	1	Deputy President	2,130,769
EC	1	Minister	1,811,142
ED	1	Deputy Minister	1,491,514

PROCLAMATION*by the**President of the Republic of South Africa***No. 67, 2010****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF
THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE
NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
- 4 Proclamation No. 78, published in the Government Gazette No. 32739 of 23 November 2009, is hereby repealed.

Given under my Hand at Cape Town on this 16th day of November, Two thousand and ten.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 5 % WITH EFFECT FROM 01 APRIL 2010			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
PA	1	Speaker: National Assembly	2,130,769
		Chairperson: NCOP	2,130,769
PB	1	Deputy Speaker: National Assembly	1,491,514
		Deputy Chairperson: NCOP	1,491,514
	2	House Chairperson	1,385,013
PC	1	Chief Whip: Majority Party	1,171,886
		Chief Whip: NCOP	1,171,886
		Parliamentary Council: President	1,171,886
		Parliamentary Council: Deputy President	1,171,886
		Leader of Opposition	1,171,886
	2	Chairperson of a Committee	1,065,385
PD	1	Deputy Chief Whip: Majority Party	958,884
		Chief Whip: Largest Minority Party	958,884
		Leader of a Minority Party	958,884
			889,795
	2	Whip	
PE	1	Member: National Assembly	802,873
		Permanent Delegate: NCOP	802,873

PROCLAMATION*by the**President of the Republic of South Africa***No. 68, 2010****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES
OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND
MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of the salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2010, subject to the provisions of section 6(2)-(9) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
 - 4 Proclamation No. 79, published in the Government Gazette No. 32739 of 23 November 2009, is hereby repealed.

Given under my Hand at Cape Town on this 16th day of November, Two thousand and ten.



PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF THE PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5 % WITH EFFECT FROM 1 APRIL 2010			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2010
LA	1	Premier	1,704,640
LB	1	Member of Executive Council	1,491,514
		Speaker	1,491,514
LC	1	Deputy Speaker	1,171,886
		Chief Whip: Majority Party	1,065,385
	2	Chairperson of Committees	1,065,385
		Leader of Opposition	958,884
		Chairperson of a Committee	958,884
	3	Deputy Chairperson of Committees	902,141
		Deputy Chief Whip: Majority Party	902,141
		Chief Whip: Largest Minority Party	902,141
		Leader of a Minority Party	902,141
LD	1	Parliamentary Counsellor to a King	802,873
		Whip	802,873
	2	Member of Provincial Legislature	777,059