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# **PROCLAMATION**

# by the

# President of the Republic of South Africa

No. 60, 2012

# REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- 1 In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No.47 of 2001), I hereby determine that, the remuneration and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2012, subject to terms and conditions set out herein.
- 2 The total remuneration package shall include the following elements:
  - 2.1. A cash annual salary component of 72.24%, and
  - 2.2. A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
- 3 The total remuneration package does not include pension benefits which are separately regulated by the Judges' Remuneration and Conditions of the Employment Act, 2001.
- 4 Proclamation No. 56, published in the Government Gazette No. 34636 of 23 September 2011 is hereby repealed.

Given under my Hand at Pretoria on this 23rd day of August, Two thousand and twelve.



SCHEDULE 1  REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES AS ADJUSTED BY 5.5 % WITH  EFFECT FROM 01 APRIL 2012						
Column 1	Column 2	Column 3	Column 4			
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION WITH EFFECT FROM 01 APRIL 2012			
JA	1	Chief Justice	2,360,360			
JB	1	Deputy Chief Justice	2,124,269			
		President: Supreme Court of Appeal	2,124,269			
JC	1	Deputy President: Supreme Court of Appeal	2,006,292			
	2	Judge: Constitutional Court	1,888,315			
		Judge: Supreme Court of Appeal	1,888,315			
	3	Judge President: High/Labour Court	1,770,339			
		Deputy Judge President: High/Labour				
	4	Court	1,652,224			
	5	Judge: High/Labour Court	1,534,248			

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