

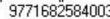
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No. 36624

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#### GOVERNMENT NOTICE

#### **DEPARTMENT OF LABOUR**

No. 458 1 July 2013

#### **BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**

## AMENDMENT OF SECTORAL DETERMINATION 14: HOSPITALITY SECTOR, SOUTH AFRICA.

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 14: Hospitality Sector, South Africa, published under Government Gazette No. 35460 of 22<sup>nd</sup> June 2012, in accordance with the schedule hereto and fix the 1<sup>st</sup> July 2013 as the date on which this amendment shall become binding.

M N OLIPHANT, MP

MINISTER OF LABOUR

Date: 34/6/30/3

#### **UMNYANGO WEZABASEBENZI**

No. 458

01-07-2013

### UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI.

#### **OKUNGUNOMBOLO 75 KA 1997**

# UKUCHIBIYELWA KWESINQUMBO ZOMKHAKHA 14: UMKHAKHA WEZAMAHHOTELA NEZINDAWO ZOLUNGCEBELEKA ENINGIZIMU

#### **AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1) so Mthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushichilelwa koshintsho Emkhakheni ka Nombolo 14: wesamaHhotela kanye nezindawo Zokungcebeleka, eNingizumu Afrika, eshichilelwa ngaphansi kwe Government Gazette No. 35460 ngomhlaka 22 kuNhlangulana 2012 ngokomgomo wezokulingiswa okhishwe ngomhlaka 1 kuNtulikazi 2013 njengosuku elabekelwa ukuqala koshintsho.

M N OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

USUKU: 24/6/2013

#### **Schedule:**

1. Substitute table 1 and 2 as reflected in Government Gazette No 35460 of 22 June 2012 with the tables below:

Table 1: Minimum wage for employers with 10 or less employees												
1 July 2013 to 30 June 2014			1 July 2014 to 30 June 2015			1 July 2015 to 30 June 2016						
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly				
R2415.86	R557.55	R12.39	Previous Minimum Wage + CPI* +1.5%			Previous Minimum Wage + CPI** +1.5%						
			*The CPI CPI(excludi Rent) as Statistics So prior to 30 J	ng Owner's made ava	Equivalent ilable by	CPI(excluding Owner's Equivalent Rent) as made available by Statistics						

1 July 2013 to 30 June 2014			1 July 2014 to 30 June 2015			1 July 2015 to 30 June 2016		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2692.74	R621.45	R13.81	Previous Minimum Wage + CPI* +1.5%			Previous Minimum Wage + CPI** +1.5%		
			*The CPI to be utilised is the CPI(excluding Owner's Equivalent Rent) as made available by Statistics South Africa six weeks prior to 30 June 2015.					

2. Insert clause 7B which shall read as follows:

#### 7B Uniform

- (1) Should an employer provide an employee with a uniform, such employer shall not
  - a. require the employee to pay for the uniform;
  - b. require the employee to pay any form of deposit for the uniform;
  - c. deduct from the remuneration of the employee to pay for such uniform;
  - d. deduct from the remuneration of the employee any uniform deposit.

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