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IMPORTANT *Information* from Government Printing Works

Dear Valued Customers,

Government Printing Works has implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submits your notice request.

Please take note of these guidelines when completing your form.



GPW Business Rules

1. No hand written notices will be accepted for processing, this includes Adobe forms which have been completed by hand.
2. Notices can only be submitted in Adobe electronic form format to the email submission address submit.egazette@gpw.gov.za. This means that any notice submissions not on an Adobe electronic form that are submitted to this mailbox will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
3. Notices brought into GPW by "walk-in" customers on electronic media can only be submitted in Adobe electronic form format. This means that any notice submissions not on an Adobe electronic form that are submitted by the customer on electronic media will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
4. All customers who walk in to GPW that wish to submit a notice that is not on an electronic Adobe form will be routed to the Contact Centre where the customer will be taken through the completion of the form by a GPW representative. Where a customer walks into GPW with a stack of hard copy notices delivered by a messenger on behalf of a newspaper the messenger must be referred back to the sender as the submission does not adhere to the submission rules.
5. All notice submissions that do not comply with point 2 will be charged full price for the notice submission.
6. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – www.gpwonline.co.za)
7. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za)
8. All re-submissions by customers will be subject to the above cut-off times.
9. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
10. Information on forms will be taken as the primary source of the notice to be published. Any instructions that are on the email body or covering letter that contradicts the notice form content will be ignored.

You are therefore advised that effective from **Monday, 18 May 2015** should you not comply with our new rules of engagement, all notice requests will be rejected by our new system.

Furthermore, the fax number **012- 748 6030** will also be **discontinued** from this date and customers will only be able to submit notice requests through the email address submit.egazette@gpw.gov.za.



DO use the new Adobe Forms for your notice request.

These new forms can be found on our website:
www.gpwonline.co.za under the Gazette Services page.

DO attach documents separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment)

DO specify your requested publication date.

DO send us the electronic Adobe form. (There is no need to print and scan it).

DON'T submit request as a single PDF containing all other documents, i.e. form, proof of payment & notice content, it will be **FAILED** by our new system.

DON'T print and scan the electronic Adobe form.

DON'T send queries or RFQ's to the submit.egazette mailbox.

DON'T send bad quality documents to GPW. (Check that documents are clear and can be read)

Form Completion Rules

Important!

No.	Rule Description	Explanation/example
1.	All forms must be completed in the chosen language.	GPW does not take responsibility for translation of notice content.
2.	All forms must be completed in sentence case, i.e. No fields should be completed in all uppercase.	e.g. "The company is called XYZ Production Works"
3.	No single line text fields should end with any punctuation, unless the last word is an abbreviation.	e.g. "Pty Ltd.", e.g. Do not end an address field, company name, etc. with a period (.) comma (,) etc.
4.	Multi line fields should not have additional hard returns at the end of lines or the field itself.	This causes unwanted line breaks in the final output, e.g. <ul style="list-style-type: none"> Do not type as: 43 Bloubokrand Street Putsonderwater 1923 Text should be entered as: 43 Bloubokrand Street, Putsonderwater, 1923
5.	Grid fields (Used for dates, ID Numbers, Telephone No., etc.)	<ul style="list-style-type: none"> Date fields are verified against format CCYY-MM-DD Time fields are verified against format HH:MM Telephone/Fax Numbers are not verified and allow for any of the following formats limited to 13 characters: including brackets, hyphens, and spaces <ul style="list-style-type: none"> 0123679089 (012) 3679089 (012)367-9089
6.	Copy/Paste from other documents/text editors into the text blocks on forms.	<ul style="list-style-type: none"> Avoid using this option as it carries the original formatting, i.e. font type, size, line spacing, etc. Do not include company letterheads, logos, headers, footers, etc. in text block fields.

No.	Rule Description	Explanation/example
7.	Rich text fields (fields that allow for text formatting)	<ul style="list-style-type: none"> Font type should remain as Arial Font size should remain unchanged at 9pt Line spacing should remain at the default of 1.0 The following formatting is allowed: <ul style="list-style-type: none"> Bold Italic Underline Superscript Subscript Do not use tabs and bullets, or repeated spaces in lieu of tabs and indents Text justification is allowed: <ul style="list-style-type: none"> Left Right Center Full Do not use additional hard or soft returns at the end of line/paragraphs. The paragraph breaks are automatically applied by the output software <ul style="list-style-type: none"> Allow the text to wrap automatically to the next line only use single hard return to indicate the next paragraph Numbered lists are allowed, but no special formatting is applied. It maintains the standard paragraph styling of the gazette, i.e. first line is indented.
	e.g. 1. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. 2. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river. The quick brown fox jumps over the lazy river.	



You can find the **new electronic Adobe Forms** on the website www.gpwonline.co.za under the Gazette Services page.

For any **queries or quotations**, please contact the **eGazette Contact Centre** on 012-748 6200 or email info.egazette@gpw.gov.za

Disclaimer

Government Printing Works does not accept responsibility for notice requests submitted through the discontinued channels as well as for the quality and accuracy of information, or incorrectly captured information and will not amend information supplied.

GPW will not be held responsible for notices not published due to non-compliance and/or late submission.

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IMPORTANT ANNOUNCEMENT

Closing times **PRIORTOPUBLICHOLIDAYS** for GOVERNMENT NOTICES, GENERAL NOTICES, REGULATION NOTICES AND PROCLAMATIONS

2015

The closing time is **15:00** sharp on the following days:

- **26 March**, Thursday, for the issue of Thursday **2 April 2015**
- **31 March**, Tuesday, for the issue of Friday **10 April 2015**
- **22 April**, Wednesday, for the issue of Thursday **30 April 2015**
- **30 April**, Thursday, for the issue of Friday **8 May 2015**
- **11 June**, Thursday, for the issue of Friday **19 June 2015**
- **6 August**, Thursday, for the issue of Friday **14 August 2015**
- **17 September**, Thursday, for the issue of Friday **25 September 2015**
- **10 December**, Thursday, for the issue of Friday **18 December 2015**
- **15 December**, Tuesday, for the issue of Thursday **24 December 2015**
- **22 December**, Tuesday, for the issue of Thursday **31 December 2015**
- **30 December**, Wednesday, for the issue of Friday **8 January 2016**

Late notices will be published in the subsequent issue, if under special circumstances, a late notice is accepted, a double tariff will be charged

The copy for a SEPARATE Government Gazette must be handed in not later than three calendar weeks before date of publication

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** vir GOEWERMENTS-, ALGEMENE- & REGULASIE- KENNISGEWINGS ASOOK PROKLAMASIES

2015

Die sluitingstyd is stiptelik **15:00** op die volgende dae:

- **26 Maart**, Donderdag, vir die uitgawe van Donderdag **2 April 2015**
- **31 Maart**, Dinsdag, vir die uitgawe van Vrydag **10 April 2015**
- **22 April**, Wednesday, vir die uitgawe van Donderdag **30 April 2015**
- **30 April**, Donderdag, vir die uitgawe van Vrydag **8 Mei 2015**
- **11 Junie**, Donderdag, vir die uitgawe van Vrydag **19 Junie 2015**
- **6 Augustus**, Donderdag, vir die uitgawe van Vrydag **14 Augustus 2015**
- **17 September**, Donderdag, vir die uitgawe van Vrydag **25 September 2015**
- **10 Desember**, Donderdag, vir die uitgawe van Vrydag **18 Desember 2015**
- **15 Desember**, Dinsdag, vir die uitgawe van Donderdag **24 Desember 2015**
- **22 Desember**, Dinsdag, vir die uitgawe van Donderdag **31 Desember 2015**
- **30 Desember**, Wednesday, vir die uitgawe van Vrydag **8 Januarie 2016**

Laat kennisgewings sal in die daaropvolgende uitgawe geplaas word. Indien 'n laat kennisgewing wel, onder spesiale omstandighede, aanvaar word, sal 'n dubbeltarief gehef word

Wanneer 'n APARTE Staatskoerant verlang word moet die kopie drie kalenderweke voor publikasie ingedien word

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF ARTS AND CULTURE**NO. 973****16 OCTOBER 2015****NOTICE IN TERMS OF SECTION 12 (1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE SOUTH AFRICAN QUALIFICATIONS AUTHORITY FROM ESTABLISHING A LANGUAGE UNIT**

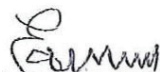
In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part the South African Qualifications Authority from the application of section 7 of the Act; and
- (ii) require the South African Qualifications Authority in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject to, or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this 14 day of SEPT 2015.



MR NATHI MTHETHWA, MP
MINISTER OF ARTS AND CULTURE

DEPARTMENT OF ARTS AND CULTURE

NO. 974

16 OCTOBER 2015

NOTICE IN TERMS OF SECTION 12 (1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE SOUTH AFRICAN MEDICAL RESEARCH COUNCIL FROM ESTABLISHING A LANGUAGE UNIT

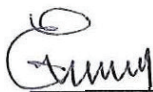
In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part the South African Medical Research Council from the application of section 7 of the Act; and
- (ii) require the South African Medical Research Council in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject to, or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this. 14. day of Sept. 2015.



**MR NATHI MTHETHWA, MP
MINISTER OF ARTS AND CULTURE**

DEPARTMENT OF ARTS AND CULTURE

NO. 975

16 OCTOBER 2015

NOTICE IN TERMS OF SECTION 12 (1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE COUNCIL FOR MINERAL TECHNOLOGY FROM ESTABLISHING A LANGUAGE UNIT

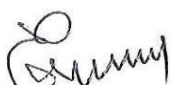
In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part the Council for Mineral Technology from the application of section 7 of the Act; and
- (ii) require the Council for Mineral Technology in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject to, or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this 14th day of Sept. 2015.



MR NATHI MTHETHWA, MP
MINISTER OF ARTS AND CULTURE

DEPARTMENT OF ARTS AND CULTURE

NO. 976

16 OCTOBER 2015

NOTICE IN TERMS OF SECTION 12 (1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE EXPORT CREDIT INSURANCE CORPORATION OF SOUTH AFRICA FROM ESTABLISHING A LANGUAGE UNIT

In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part the Export Credit Insurance Corporation from the application of section 7 of the Act; and
- (ii) require the Export Credit Insurance Corporation in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject to, or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this. 14. day of SEPT. 2015.



MR NATHI MTHETHWA, MP
MINISTER OF ARTS AND CULTURE

DEPARTMENT OF ARTS AND CULTURE

NO. 977

16 OCTOBER 2015

NOTICE IN TERMS OF SECTION 12 (1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION FROM ESTABLISHING A LANGUAGE UNIT

In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part the Commission for Conciliation, Mediation and Arbitration from the application of section 7 of the Act; and
- (ii) require the Commission for Conciliation, Mediation and Arbitration in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject to, or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this 14th day of SEPT:....2015.



**MR NATHI MTHETHWA, MP
MINISTER OF ARTS AND CULTURE**

ECONOMIC DEVELOPMENT DEPARTMENT

NO. 978

16 OCTOBER 2015



***competition*commission**
south africa

**AMENDED TERMS OF REFERENCE FOR MARKET
INQUIRY: Private Healthcare Sector
October 2015**



AMENDED TERMS OF REFERENCE FOR
MARKET INQUIRY: Private Healthcare
Sector October 2015

1. BACKGROUND

The Competition Commission (“the Commission”) initiated an inquiry into the private healthcare sector (“the Inquiry”) in terms of Chapter 4A of the Competition Act, 89 of 1998 (as amended) (“the Act”) because it has reason to believe that there are features of the sector that prevent, distort or restrict competition.^a The Commission further believes that conducting this Inquiry will assist in understanding how it may promote competition in the healthcare sector, in furtherance of the purpose of the Act.^b

The Commission gave notice in the Government Gazette (“the Gazette”) on 29 November 2013 announcing the establishment of the Inquiry.^c The Commission also set out its terms of reference (“TOR”) and invited members of the public to provide information to the Inquiry.

The Inquiry officially commenced on 6 January 2014, and the time by which it was expected to be completed was 30 November 2015. The scope of the Inquiry including the time within which the Inquiry was expected to be completed were set out in the TOR as required by section 43B(4) of the Act.

2. AMENDMENT OF THE TERMS OF REFERENCE

In terms of section 43B(5) of the Act, the Commission may, by way of an amendment to the TOR, amend the scope of the Inquiry, or the time within which the Inquiry is expected to be completed, by further notice in the Gazette.

Having regard to the comments, submissions, data and information received by the Inquiry to date, the scope of the Inquiry remains unchanged. However, in light of the extent of this Inquiry, the Commission has decided to amend the completion date. In terms of the amendment, the final Inquiry report, which may include recommendations, will be completed by **15 December 2016**.

Further details regarding the revised administrative phases along with the revised administrative timelines will be made available on the Inquiry website.

^a Section 43B(1)(i).

^b Section 43B(1)(ii).

^c Section 43B (2). See Terms of Reference, *Gazette No. 37062 of 29 November 2013*.

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 979

16 OCTOBER 2015

CONTINUING EDUCATION AND TRAINING ACT, 2006 (ACT NO. 16 OF 2006)

CALL FOR COMMENTS ON THE DRAFT REGULATIONS ON THE CONDUCT,
ADMINISTRATION AND MANAGEMENT OF ASSESSMENT FOR THE
NATIONAL SENIOR CERTIFICATE FOR ADULTS (NASCA)

I, Bonginkosi Emmanuel Nzimande, Minister of Higher Education and Training, hereby intend to make Regulations in terms of Section 41B (4) (f) of the Continuing Education and Training Colleges Act, 2006 (Act No. 16 of 2006).

These Regulations aim to provide rules and conditions relating to the conduct, management and administration of external examinations. The Regulations further regulate the rights and privileges of all persons involved in the assessment process, which include all officials who are involved in the administration of the assessment, candidates, parents and institutions that require assessment results.

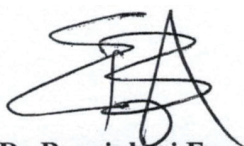
All persons and organisations are invited to comment on the draft Regulations in writing, and direct their comments to-

The Director-General, Private Bag X174, Pretoria, 0001 for Attention: Mr D Diale, email diale.d@dheth.gov.za, Fax: 086 298 9707.

Kindly provide the name, address, telephone number, fax number and email address of the person or organisation submitting the comments.

Copies of the Regulations may be downloaded from the website of the Department at www.dheth.gov.za. Hard copies will also be made available for collection in Room 661, Department of Higher Education and Training, 123 Francis Baard Street, Pretoria.

The comments should reach the Department within 30 days after publication of this Notice.



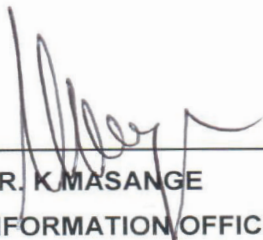
Dr Bonginkosi Emmanuel Nzimande, MP

Minister of Higher Education and Training

Date: 17/09/2015

DEPARTMENT OF HUMAN SETTLEMENTS**NO. 980****16 OCTOBER 2015****PROMOTION OF ACCESS TO INFORMATION ACT, 2000**

In terms of the provisions of section 14 of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) the Department of Human Settlements of the Mpumalanga Province hereby publish a manual on the functions of, and an index of the records held by the Department as set out in the Annexure hereto.



MR. K. MASANGE
INFORMATION OFFICER



PAIA MANUAL

ENGLISH

**MANUAL ON
FUNCTIONS AND
INDEX OF RECORDS
HELD BY PUBLIC
BODY**

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Roles & Terms	Definition
Information Officer	In the case of Mpumalanga Provincial Department of Human Settlements it is the Head of Department.
Deputy Information Officer(s)	<p>The Information Officer of the Department of Human Settlements must designate such number of persons as Deputy Information Officers as necessary to render the Mpumalanga Provincial Department of Human Settlements as accessible as reasonably possible for requesters of its records.</p> <p>The Information Officer of the Mpumalanga Provincial Department of Human Settlements has direction and control over every Deputy Information Officer of this department.</p>
Personal Requester	<p>A requester seeking access to a record containing personal information about the requester.</p> <p>'Personal information' means information about an identifiable individual, including, but not limited to:</p> <ul style="list-style-type: none"> ▪ information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the individual; ▪ information relating to the education or the medical, criminal or employment history of the individual, or information relating to financial transactions in which the individual has been involved; ▪ any identifying number, symbol or other particular assigned to the individual; ▪ the address, fingerprints or blood type of the individual; ▪ the personal opinions, views or preferences of the individual, except where they are about another individual or about a proposal for a grant, an award or a prize to be made to another individual; ▪ correspondence sent by the individual that is implicitly or explicitly of a private or confidential nature, or further correspondence that would reveal the contents of the original correspondence; ▪ the views or opinions of another individual about the individual; ▪ the views or opinions of another individual about a proposal for a grant, an award or a prize to be made to the individual, but excluding the name of the other individual where it appears with the views or opinions of the other individual; and ▪ the name of the individual where it appears with other personal information relating to the individual, or where the disclosure of the name itself would reveal information about the individual, but excluding information about an individual who has been dead for more than 20 years.

Requester	<ul style="list-style-type: none"> ▪ Any person making a request for access to a record of the Mpumalanga Provincial Department of Human Settlements; or ▪ only those public bodies that are exercising a public power or performing a public function in terms of legislation.
Third Party	<ul style="list-style-type: none"> ▪ In relation to a request for access to a record of the Mpumalanga Provincial Department of Human Settlements, a third party means: <ul style="list-style-type: none"> ▪ any person (including, but not limited to, the government of another province or a foreign state, a national or an international organisation or an organ of that government or organisation) other than: <ul style="list-style-type: none"> · the requester concerned; · but for the purposes of sections 34 of the Act, the reference to 'person' in paragraphs (a) and (b) must be construed as a reference to a 'natural person'.
Relevant Authority	In relation to the Mpumalanga Provincial Department of Human Settlements, the Relevant Authority means the Member of Executive Council responsible for the Mpumalanga Provincial Department of Human Settlements or the person designated in writing by the MEC.
Human Rights Commission	Means the South African Human Rights Commission referred to in section 181 (1) (b) of the Constitution.
Record	<p>In relation to the Mpumalanga Provincial Department of Human Settlements, a record means any recorded information:</p> <ul style="list-style-type: none"> ▪ regardless of form or medium; ▪ in the possession or under the control of that public body; and ▪ whether or not it was created by that public body.
Days	<p>"When any particular number of days is prescribed for the doing of any act, or for any other purpose, the same shall be reckoned exclusively of the first and inclusively of the last day, unless the last day happens to fall on a Sunday or on any public holiday, in which case the time shall be reckoned exclusively of the first day and exclusively also of every Sunday or public holiday"</p> <p>Interpretation Act, (Act No 33 of 1957. Section 4 "Reckoning of number of days"</p>
Working Days	Means any days other than Saturdays, Sundays or public Holidays, as defined in section 1 of the Public Holidays Act, 1994 (Act No 36 of 1994)

1. INTRODUCTION

1.1 PURPOSE OF THE MANUAL

- 1.1.1 The Mpumalanga Department of Human Settlements recognizes and respects the right of access to information as enshrined in the constitution of the Republic of South Africa. The Promotion of Access to Information Act, 2000 (Act no 2 of 2000) (hereinafter referred to as the Act) gives effect to the constitutional right of access to any information held by any public or private body that is required for the exercise or protection of any rights. The Act sets out the procedures attached to such request.
- 1.1.2 Section 9 of the Act, however, recognises that such right to access to information is subject to certain justifiable limitations, for instance limitations aimed at,
- reasonable protection of privacy;
 - commercial confidentiality, and
 - effective, efficient and good governance.
- 1.1.3 Section 14 of the Act obliges bodies to compile a Manual, which could assist a person to obtain access to information held by the public body and stipulates the minimum requirements such a Manual has to comply with.
- 1.1.4 The purpose of this Manual is therefore to inform a person on how to obtain access to records held by the Mpumalanga Provincial Department of Human Settlements, and thereby giving effect to section 14 of the Act.

1.2 MPUMALANGA PROVINCIAL DEPARTMENT OF HUMAN SETTLEMENTS

Vision

Sustainable integrated human settlements

Mission

To facilitate the creation of integrated sustainable human settlements

Values

- i) Departmental values as founded on Batho Pele
- ii) Uphold high standards of commitment among staff
- iii) Client driven and a development of a caring team
- iv) Consultation with communities on departmental programmes
- v) Result driven in service delivery

Departmental key strategic objectives

1. Provision of integrated human settlements
2. Upgrading and formalization of informal settlements
3. Promotion of social and rental housing
4. Upgrading of community residential units
5. Promotion of social and economic facilities

2. ORGANIZATIONAL STRUCTURE OF THE DEPARTMENT

The MEC for Department of Human Settlements is Ms VS Siwela and the Mr K Masange Head of Department.

The Department is divided into four (4) programmes:

PROGRAMME 1: ADMINISTRATION

- Office of the Member of the Executive Committee (MEC)
- Office of the Head of Department
- Chief Directorate: Corporate Services
- ✓ Directorate: Legal Services;
- ✓ Directorate: Communication;
- ✓ Directorate: Human Resource Management and Development;
- ✓ Directorate: Planning and Programme Management
- ✓ Directorate: Stakeholder Management
- ✓ Directorate: Housing Subsidy Scheme
- Office of the Chief Financial Officer
- ✓ Directorate: Financial Accounting
- ✓ Directorate: Management Accounting
- ✓ Directorate: Supply Chain Management

PROGRAMME 2: HOUSING NEEDS, RESEARCH AND PLANNING

- Chief Director: Technical Services
- ✓ Directorate: Technical Services: Gert Sibande
- ✓ Directorate: Technical Services: Nkangala
- ✓ Directorate: Technical Services: eHlanzeni

PROGRAMME 3: HOUSING DEVELOPMENT, IMPLEMENTATION, PLANNING AND TARGET

- Chief Director: PHP and Rural Development
- ✓ Directorate: PHP
- ✓ Directorate: Informal Settlement
- ✓ Directorate; Rural Settlement and farm worker residential development
- ✓ Directorate: District Support Gert Sibande
- ✓ Directorate: District Support Nkangala
- ✓ Directorate: District Support eHlanzeni

- Chief Director: Incremental Housing
- ✓ Directorate: Integrated Residential Development Programme
- ✓ Directorate: Urban Renewal, Rental and Social Housing
- ✓ Directorate: Secretariat Mpumalanga Residential Tribunal
- ✓ Directorate: Strategic Housing Support and Housing Asset

PROGRAMME 4: HOUSING ASSET MANAGEMENT

- Housing Asset Management Property Management
- ✓ Administration
- ✓ Sale and transfer of Housing Properties
- ✓ Devolution of Housing Properties
- ✓ Housing Properties Maintenance

3. CONTACT DETAILS OF THE DEPARTMENT

Physical address : Building No 6 & 7
Extension 2
No 7 Government Boulevard
Riverside Park
NELSPRUIT
1200

Postal Address : Private Bag x11328
NELSPRUIT
1200

Website : <http://www.dhs.mpg.gov.za>

3.1 INFORMATION OFFICER

Mr K Masange

Head of Department

Tel No: (013) 766 6233

Facsimile No (013) 013 766 8430

3.2 COMPLIANCE INFORMATION OFFICERS

The Information Officer has designated the following as the Deputy Information Officers

Mr D Awogu

Chief Director: Incremental Housing

Telephone No (013) 766 6346

Facsimile No (013) 766 8441

Mr PS Shube

Acting Chief Director: Corporate Services

Telephone No (013) 766 6707

Facsimile No (013) 766 8441

4. THE GUIDE ON HOW TO USE THE ACT

The guide on how to use the Act is available from the South African Human Rights Commission. Please direct any queries to:

The South African Human Rights Commission

PAIA Unit

Research and Documentation Department

Private Bag 2700

Houghton

2041

Telephone No: (011) 484 8300

Facsimile No: (011) 484 1360

Website: www.sahrc.org.za

5. RECORDS HELD BY THE DEPARTMENT OF HUMAN SETTLEMENTS

The Department of Human Settlements holds the following records which could be requested in terms of the Act.

- ✓ Departmental Strategic Plans, Implementation Plan and Performance Report;
- ✓ Departmental financial records;
- ✓ Departmental personnel records;
- ✓ Departmental reports relating to Summits and Workshops;
- ✓ Policy documents and legal prescripts relating to Human Settlements
- ✓ Media products,
- ✓ Notices published by the Department in the Provincial Gazettes;
- ✓ Departmental Communication Strategies and Plans; and
- ✓ Records relating to contractual documents with various service providers.

6. RECORDS AUTOMATICALLY AVAILABLE.

6.1 Records automatically available in the Department of Human Settlements

- ✓ Annual Performance Plan and Reports;
- ✓ Strategic Plan
- ✓ Annual Performance Implementation Plan
- ✓ Forms
- ✓ Tender Advertisements
- ✓ Speeches

6.2 Categories of records available for inspection in terms of other legislation

- ✓ The Housing Act 1997 (No 107 of 1997).
- ✓ The Labour Relations Act 1995 (No 66 of 1995 as amended)
- ✓ The Legal Deposit Act 1997 (No 54 of 1997)
- ✓ The National Archives of South Africa Act 1996 (No 43 of 1996)
- ✓ The Home Loan and Mortgage Disclose Act 2000 (No 63 of 2000)

The provisions of section 5 of the Act makes provision that PAIA applies to the **exclusion** of any provision of any other legislation that prohibits or restricts the disclosure and which is materially inconsistent with the object or specific provision of PAIA. [Section 5(5)]

7. THE REQUEST PROCEDURE

- a. The requester who wishes to obtain access to information held by the Department of Human Settlements has to complete the request form and submit it to the attention of the Information Officer on the contact details stated in 3 above (Request Form attached as "Annexure A")
- b. The prescribed form must be filled in with enough detailed information to at least enable the Deputy Information Officer to identify the record(s) requested, the identity of the requester, which form of access is required and the postal address or fax number of the requester.
- c. If the requester is unable to read and write, the request for the record can be made orally by the requester. The Deputy Information Officer must then fill in the form on behalf of such a request and give him or her copy.
- d. After lodging the form the request with the Information Officer, the application will be processed within 30 days.
- e. If the requester requests information in a particular form (e.g. a paper copy, electronic copy etc) then the requester should receive access in that form, unless doing so would interfere unreasonably with the running of a public body concerned or damage to the record or infringe on the copyright not owned by the state.
- f. If the requester requests information on behalf of somebody else, the capacity in which the request is being made, must be indicated.

7.1 Fees payable for a request

- 7.1.1 the Act provides for two types of fees:
- a. A Request Fee, which will be a standard fee; and
 - b. An Access Fee; which must be calculated by taking into account reproduction costs, search and preparation time and cost, as well as postal costs.
- 7.1.2 The requester who seeks access to a record containing personal information about the requester is not required to pay the request fee. Every other requester must pay the required fee, with exception, to requesters classified for the purpose of section 22(8) of the Act.
- 7.1.3 The Deputy Information Officer must notify the requester by notice, requiring the requester to pay the prescribed request fee and deposit (if any) before further processing the request.
- 7.1.4 If the request is granted then a further access fee must be paid for the reproduction and for the search and preparation for any time required in excess of the stipulated hours to search and prepare the record for disclosure.
- 7.1.5 Access to a record will be withheld until all the applicable fees have been paid.
- 7.1.6 In a case where a deposit has been paid and the records cannot be made available, the Department shall refund the deposit amount to the requester.

7.2 Fees in respect of Public Bodies in terms of section 22 (2) of the Act

Refer to "Annexure "B"

8. ARRANGEMENTS ALLOWING INVOLVEMENT IN THE FORMULATION OF POLICY AND PERFORMANCE OF FUNCTIONS

The Department of Human Settlements maintains a high level of public engagement and interaction with stakeholders through inviting comments on proposed legislation and notices published in the Provincial Gazette, and workshops.

9. REMEDIES WHERE REQUEST FOR ACCESS TO INFORMATION ARE REFUSED**9.1 Refusal of request**

The main grounds for the Department of Human Settlements to refuse a request for information relates to the:

- Mandatory protection of the privacy of a third party who is a natural person, which involve the unreasonable disclosure of personal information of that natural person;
- Mandatory protection of the commercial information of a third party, if the record contains:
 - trade secrets of the third party
 - financial, commercial, specific or technical information which disclosure could likely cause harm to the financial or commercial interests of that third party

- c information disclosed in confidence by a third party to the Department of Human Settlements, if the disclosure could put a third party and the Department at a disadvantage in negotiations or commercial competition.
- Mandatory protection of confidential information of third parties if it is protected in terms of any agreement
- Mandatory protection of the safety of individuals and the protection of property;
- Mandatory protection of records which would be regarded as privileged in legal proceedings;
- Operations of the Department of Human Settlements;
- The commercial activities of the Department of Human Settlements, which may include
 - a. trade secrets of the Department of Human Settlements
 - b. financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of the Department of Human Settlements
 - c. information which, if disclosed could put the Department of Human Settlements at a disadvantage in negotiations or commercial competition;
 - d. a computer programme which is owned by the Department of Human Settlements, and which is protected by copyright,
- The research information of the Department of Human Settlements or a third party, if its disclosure would reveal the identity of the Department of Human Settlements, the researcher or the subject matter of the research and would place the research at a serious disadvantage
- Requests for information that are frivolous or vexatious, or which involve an unreasonable diversion of resources shall be refused.

9.2 Appeal

9.2.1 the requester may lodge an internal appeal against a decision of the Deputy Information Officer of the Department of Human Settlements –

- a. to refuse a request for access, or
- b. taken in terms of section 22, 26 (1) or 29(3), in relation to that requester, with the relevant authority.

9.2.2 A third party may lodge an internal appeal to the relevant authority, against a decision of the Deputy Information Officer of the Department of Human Settlements, to grant a request for access.

9.3 Manner of appeal and appeal fees

9.3.1 An internal appeal must be lodged in the prescribed form (see Annexure “C”)

- within 60 days;

- if notice to a third party is required by section 49(1) of the Act, within 30 days after notice is given to the appellant of the decision appealed against or, if notice to the appellant is not required, after the decision was taken
- it must be delivered or sent to the Deputy Information Officer of the Department of Human Settlements at his or her addresses, or fax number;
- It must identify the subject of the internal appeal and state the reasons for the internal appeal and may include any other relevant information known to the appellant
- If, in addition to a written reply, the appellant wishes to be informed of the decision on the internal appeal in any other manner, must state that manner and provide the necessary particulars to be so informed;

9.3.2 If an appeal is lodged after the expiry of the period referred to, the MEC must, upon good cause shown, allow the late lodging of the appeal.

9.3.3 If the MEC disallows the late lodging of the appeal, he or she must give notice of that decision to the person who lodged the appeal.

9.3.4. As soon as reasonably possible, but in any event within ten (10) working days after receipt of an appeal, the Deputy Information Officer of the Department must submit to the MEC:

- the appeal together with his or her reasons for the decision concerned; and
- if the appeal is against the refusal or granting of a request for access, the name, postal address, phone and fax number and electronic mail address, whichever is available, of any third party that must be notified of the request.

10. UPDATING AND AVAILABILITY OF THE MANUAL

The Department of Human Settlements undertakes to update and publish its Manual referred to in section 14(1), at intervals of not more than a year.

Section 14(1) of the Act, read with Regulation No. R. 187 of 15 February 2002 prescribes that the Manual of a public body must be made available in the following manner:

- A copy will be made available to the South African Human Rights Commission;
- The Manual will be published in the *Provincial Gazette*, which will be published by the Government Printer;
- In addition to this the Department of Human Settlements' Manual will be accessible through the Departments' website on <http://www.dhs.mpg.gov.za>.

Annexure A
FORM A

REQUEST FOR ACCESS TO RECORD OF PUBLIC BODY
(Section 18(1) of the Promotion of Access to Information Act, 2000)

(Act No. 2 of 2000)

[Regulation 6]

FOR DEPARTMENTAL USE

A Particulars of public body

Deputy Information Officer/Compliance Officer

Reference number _____

Request received by _____ (name and surname of deputy information officer/compliance officer)

on(date) _____ at _____ (place) _____

Request fee (if any): R.....

Deposit (if any): R

Access fee: R.....

.....Signature of Deputy Information officer/Compliance officer

B. Particulars of person requesting access to the record

(a) The particulars of the person who requests access to the record must be given below.

(b) The address and/or fax number in the Republic to which the information is to be sent, must be given.

(c) Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and surname: _____

Identity number: _____

Postal address: _____

Fax number: _____

Telephone number: _____

E-mail address: _____

Capacity in which request is made, when made on behalf of another person:

C. Particulars of person on whose behalf request is made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname: _____

Identity number: _____

D. Particulars of record

(a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.

(b) If the provided space is inadequate, please continue on a separate folio and attach it to this form.

The requester must sign all the *additional* folios.

1. Description of record or relevant part of the record: _____

2. Reference number, if available: _____

3. Any further particulars of record: _____

E. Fees

(a) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.

(b) You will be notified of the amount required to be paid as the request fee.

(c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.

(d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason(s) for exemption from payment of fees:

F. Form of access to record

<i>If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 below, state your disability and indicate in which form the record is required.</i>			
Disability:		Form in which record is required:	
Mark the appropriate box with an X.			
NOTES:			
(a) Compliance with your request for access in the specified form may depend on the form in which the record is available.			
(b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.			
(c) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.			
1. If the record is in written or printed form:			
<input type="checkbox"/>	copy of record*	<input type="checkbox"/>	inspection of record
2. If record consists of visual images - (this includes photographs, slides, video recordings, computer-generated images, sketches, etc:			
<input type="checkbox"/>	view the images	<input type="checkbox"/>	copy of the images*
<input type="checkbox"/>		<input type="checkbox"/>	transcription of the images*
3. If record consists of recorded words or information which can be reproduced in sound:			
<input type="checkbox"/>	listen to the soundtrack(audio cassette)	<input type="checkbox"/>	transcription of soundtrack* (written or printed document)
4. If record is held on computer or in an electronic or machine-readable form:			
<input type="checkbox"/>	printed copy of record'	<input type="checkbox"/>	printed copy of information derived from the record*
<input type="checkbox"/>		<input type="checkbox"/>	copy in computer readable form* (stiffy or compact disc)
*If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you?			YES NO
Postage is payable.			
Note that <i>if</i> the record is not available in the language you prefer, access may <i>be granted</i> in the language in <i>which</i> the record is available.			
In which language would you prefer the record?			

G. Notice of decision regarding request for access

You will be notified whether your request has been approved/ denied.
If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Signed aton this theday of..... 20_____

**SIGNATURE OF REQUESTER OR PERSON ON
WHOSE BEHALF THE REQUEST IS MADE**

Annexure B**FEES IN RESPECT OF PUBLIC BODIES IN TERMS OF SECTION 22**

DESCRIPTION	AMOUNT (R)
The Request Fee payable by every requester, other than a personal requester.	R 35.00
Copy of the Manual, as contemplated in regulation 5(c) (for every photocopy of an A4 size page or part thereof.)	R 0.60
The fees for reproduction referred to in regulation 7(1) are as follows:	
1) for every photocopy of an A4-size page or part thereof.	R 0.60
2) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form	R 0.40
3) For a copy in a computer-readable form on - (i) memory stick/stiffy disc (ii) compact disc	R 5.00 R 40.00
4) For a transcription of visual images, for an A4-size page or part thereof) For a copy of visual images	R 22.00 R 60.00
The access fees payable by a requester referred to in regulation 7(3) are as follows:	
1) For every photocopy of an A4-size page or part thereof	R 0.60
2) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine- readable form	R 0.40
3) For a copy in a computer-readable form on - (i) memory stick/stiffy disc (ii) compact disc	R 5.00 R 40.00
4) For a transcription of an audio record, (i) for an A4-size page or part thereof (ii) For a copy of an audio record	R 12.00 R 17.00
To search for and prepare the record for disclosure for each hour or part of hour, excluding the first hour, reasonably required for such search and preparation.	R 15.00 per hour or part thereof
The actual postage is payable when a copy of a record must be posted to a requester.	Actual cost

**Annexure C
FORM B****NOTICE OF INTERNAL APPEAL**

(Section 75 of the Promotion of Access to Information Act 2000 (Act No. 2 of 2000))
[Regulation 8]

**STATE YOUR REFERENCE
NUMBER:**

A. Particulars of public body

The Information Officer/Deputy Information Officer:

B. Particulars of requester/third party who lodges the internal appeal

- (a) *The particulars of the person who lodge the internal appeal must be given below.*
- (b) *Proof of the capacity in which appeal is lodged, if applicable, must be attached.*
- (c) *If the appellant is a third person and not the person who originally requested the information, the particulars of the requester must be given at C below.*

Full names and surname: _____

Identity number: _____

Postal address: _____

Fax number: _____

Telephone number: _____

E-mail address: _____

Capacity in which an internal appeal on behalf of another person is lodged:

C. Particulars of requester

This section must be completed ONLY if a third party (other than the requester) lodges the internal appeal.

Full names and surname: _____

Identity number: _____

D. The decision against which the internal appeal is lodged

<i>Mark the decision against which the internal appeal is lodged with an X in the appropriate box:</i>	
<input type="checkbox"/>	Refusal of request for access
<input type="checkbox"/>	Decision regarding fees prescribed in terms of section 22 of the Act
<input type="checkbox"/>	Decision regarding the extension of the period within which the request must be dealt with in terms of section 26(l) of the Act
<input type="checkbox"/>	Decision in terms of section 29(3) of the Act to refuse access in the form requested by the requester
<input type="checkbox"/>	Decision to grant request for access

E. Grounds for appeal

If the provided space is inadequate, please continue on a separate folio and attach it to this form. You must sign all the additional folios.

State the grounds on which the internal appeal is based _____

State any other information that may be relevant in considering the appeal: _____

F. Notice of decision on appeal

You will be notified in writing of the decision on your internal appeal. *If* you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

State the manner: _____

Particulars of manner: _____

Signed at.....thisday of 20____

SIGNATURE OF APPELLANT

FOR DEPARTMENTAL USE:**OFFICIAL RECORD OF INTERNAL APPEAL**

Appeal received on:

.....
 (date) by (state rank, name and surname of information officer/deputy information officer).

Appeal accompanied by the reasons for the information officer's/deputy information officer's decision and, where applicable, the particulars of any third party to whom or which the record relates, submitted by the information officer/deputy information officer on (date) to the relevant authority.

OUTCOME OF APPEAL:

**DECISION OF INFORMATION OFFICER/DEPUTY INFORMATION OFFICER CONFIRMED/NEW
 DECISION SUBSTITUTED**

NEW DECISION: _____

.....**DATE**

RELEVANT AUTHORITY

RECEIVED BY THE DEPUTY INFORMATION

**OFFICER/COMPLIANCE OFFICER FROM THE RELEVANT AUTHORITY ON
 (date):** _____

DEPARTMENT OF LABOUR

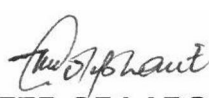
NO. 981

16 OCTOBER 2015

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND
LOGISTICS INDUSTRY: EXTENSION TO NON-PARTIES OF THE MAIN
COLLECTIVE AMENDING AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(5) and section 32(8) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the Schedule hereto, which was concluded in the **National Bargaining Council for the Road Freight and Logistics Industry** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending on 29 February 2016.


MINISTER OF LABOUR
01/10/2015

DEPARTEMENT VAN ARBEID

NO. 981

16 OKTOBER 2015

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI
NABASEBENZI EMBONINI YOKUTHUTHWA KWEZIMPAHLA
EMGAQWENI: UKWELULWA KWESIVUMELWANO SABAQASHI
NABASEBENZI ESIYINGQIKITHI ESICHIBIYELAYO SELULELWA
KULABO ABANGEYONA INGXYENYE YASO.

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32 (8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa, **Umkhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Embonini Yokuthuthwa Kwezimpahla Emgaqweni** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyoMboni. kusukela ngomsoMbuluko wesibili emva kokukhishwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 29 kuNhlolanja 2016.


UNGQONGQOSHE WEZABASEBENZI
01/10/2015

Schedule

National Bargaining Council for the Road Freight and Logistics Industry

Amendment to the Main Collective Agreement

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between the -

Road Freight Association (RFA)

National Employers' Association of South Africa (NEASA)

(hereinafter referred to in this Agreement as the "employers" or the "employers' organisations")
of the one part, and the

South African Transport and Allied Workers' Union (SATAWU)

Motor Transport Workers' Union of South Africa (MTWU)

Transport and Allied Workers' Union of South Africa (TAWU)

Professional Transport and Allied Workers' Union (PTAWU)

(Acting jointly in terms of Clause 6.14 of the NBCRFLI Constitution)

(hereinafter referred to in this Agreement as the "employees" or the "trade unions"),
of the other part,

being the parties to the National Bargaining Council for the Road Freight and Logistics Industry to amend the Agreement published under Government Notice No. R.664 of 5 September 2014.

1. Scope of Application

- (1) The terms of this Agreement shall be observed in the Road Freight and Logistics Industry:

- (a) by all the employers who are members of the employers' organisations and by all employees who are members of the trade unions, and who are engaged and employed in the said Industry, respectively.
- (b) In the Republic of South Africa.
- (2) Notwithstanding the provisions of sub-clause (1), this Agreement shall apply to -
 - (a) employees for whom minimum wages are prescribed in this Agreement and to the employers of such employees;
 - (b) other categories of employees, for whom minimum wages are not prescribed, but qualify for the across the board increases and to the employers of such employees; and
 - (c) owner-drivers and their employees only insofar as hours of work and limitations on hours of work and registration with the Council is concerned.
- (3) The provisions of clause 1(1)(a) and 1.A of this Agreement shall not apply to employers and employees who are not members of the employers' organisations and the trade unions, respectively, who entered into this Agreement.

2. Clause 1A: Period of Operation of Agreement

This Agreement shall come into operation on such date as determined by the Minister of Labour in terms of Section 32 of the Labour Relations Act, 1995, and shall remain in force until 29 February 2016.

3. Clause 44: Retrenchment Procedures

- (1) Substitute the following for sub-clause 44(3):
 - "44.3 Within 72 hours of notifying an employee or employees that he/she/they have been selected for retrenchment, the employer must notify the Council in writing of the retrenchment. The notification must provide the following details of the affected employee(s):
 - (a) Initials and surname;
 - (b) ID number / Passport number;
 - (c) Computer number;
 - (d) Category code; and
 - (e) Anticipated date of retrenchment."

4. Clause 45: Registration of and Particulars to be furnished by Employers

(1) Insert the following new sub-clause 45(1)(o):

- “(o) In the event that an employer transfers his/her business and his/her employee(s), in part or in whole, to another business in the road freight and logistics industry as contemplated in Section 197 of the Act, the employer must notify the Council, in writing, within 30 days of the date of the transfer. The notification must provide the following details of the affected employees:
- (a) Initials and surname;
 - (b) ID number / Passport number;
 - (c) Computer number;
 - (d) Category code;
 - (e) Date of transfer; and
 - (f) Particulars of the company, including its levy number with Council, to which the affected employees were transferred.”

5. Clause 54: Trade Union Subscriptions

(1) Substitute the following for sub-clauses 2(b) and (3) and remove sub-clause (4) in its entirety:

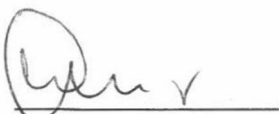
- “(b) transmit the total amount deducted, together with a monthly return (Annexure A4) in the form specified by the Council for this purpose, to the National Secretary of the Council, by no later than the 20th day of each month following that to which it relates.
- (3) The National Secretary of the Council must, by not later than the 10th day of each month, transmit to the trade unions the total union subscriptions received by the Council in terms of sub-clause (2)(b) during the preceding month.”

6. Clause 74: Exemptions by the Council

(1) Substitute the following for clause 74:

- "74(1) Council's Exemptions Body must consider all exemption applications from non-parties and must comply with the provisions of sub-section 32(dA) of the Act when considering such applications. The Exemption Body must decide an application for an exemption within 30 days of receipt. The Exemptions Body must consider and take into account the requirements prescribed in sub-clauses 4(3) and 4(8) in the Council's Exemptions and Dispute Resolution Collective Agreement published under Government Notice R.1143 of 7 December 2007 and as amended by Government Notice R. 585 of 19 July 2010.
- (2) The Independent Body established by Council in terms of section 32 of the Act must consider appeals against the refusal by the Council's Exemption Body to grant exemptions. The Independent Body must comply with the provisions of sub-section 32(3)(e) of the Act in all aspects when dealing with appeals. The Independent Body shall hear and decide and inform the applicant and the Bargaining Council as soon as possible and not later than 30 days after the appeal has been lodged against the decision of the exemptions body. The Independent Body must consider and take into account the requirements prescribed in sub-clauses 4(8) in the Council's Exemptions and Dispute Resolution Collective Agreement published under Government Notice R.1143 of 7 December 2007 and as amended by Government Notice R. 585 of 19 July 2010.
- (3) The Procedure to be followed to process an exemption or an appeal should be dealt with in terms of clause 4 (Exemptions) in the Council's Exemptions and Dispute Resolution Collective Agreement published under Government Notice R.1143 of 7 December 2007 and as amended by Government Notice R. 585 of 19 July 2010."

Signed at Johannesburg for and on behalf of the parties to the Council on this 5 day of JUNE 2015.



F Meier
Chairperson of the
Council



J Dube
Vice-Chairperson of
the Council



M Ndlovu
National Secretary
of the Council

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 982

16 OCTOBER 2015

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994, (ACT NO. 22 OF 1994) as amended

Notice is hereby given in terms of Section 11 of the Restitution of Land Rights Act, 1994 (Act 22 of 1994) as amended, for the Gazette Notice of in Government Gazette No of

1. Reference Nos : R0114 , R0046 , R0048 , R0049 , R0060 , R0065 , R0068 , R0069 , R0082 & R0089

2. Claimant : JUNIUS MOLOTO ATTORNEYS ON BEHALF OF BAKGATLA BA KGAFELA

REF NO	CLAIMANT	PROPERTY DESCRIPTION	PORCTIONS	EXTENT	LAND OWNER	DEED NO	DISTRICT	INTEREST ED PATIES
R0114	JUNIUS MOLOTO ATTORNEY ON BEHALF OF BAKGATLA BA KGAFELA	Buffelshoek No.53 JQ	0,1,2,3,4,5, 6,7,8,9,10,1 1,12,13,14, 15 and 16	2863.0552	Portion 3 and 6 are privately owned, others are state land	T4905/1965BP,T 5992/1964BP,T1 0198/9664 BP,9839/1926,T4 379/1964 BP.	Bojanala District	Bakgatla Ba Kgafela
R0046		Wydhoek 92 JQ	Portions 0,1,2,3,4,5, 6 & 7	2932.1986	National Government of South Africa	T41635/2004	Bojanala District	Bakgatla Ba Kgafela
R0048		Kafferskraal 43 JQ	Portions 0,1,2,3,4,5, 6,7,8,9,10,1	3255.5799	Republic of Bophuthatswana	T11570/1965 BP,T8451/1964,T 126/1960	Bojanala District	Bakgatla Ba Kgafela

	1,12,13,14,15,16					BP, T36590/1963 BP	Bojanala District	Bakgatla Ba Kgafela
	Portions 0,6,7,8,9,10,12,14,15,16	26518.8262		Portion 3 & 4 are privately owned, others are state land		T49051/1965 BP, T49051/1965, T12769/1964, T4905/1965	Bojanala District	Bakgatla Ba Kgafela
	Portions 0,1,2,3,4,5,6 & 7	2832.6702		Portion 446 is privately owned, others are state land		T10401/1964, T27987/1963, T33450/1963	Bojanala District	Bakgatla Ba Kgafela
	Portions 1,2,3,4,5 & 6	3174.6230		Republic of Bophuthatswana		T29548/1963, T46994/1968, T30177/1963 BP, T29548/1963, T16852/1963, T29458/1963	Bojanala District	Bakgatla Ba Kgafela
	Portions 0,1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22	2620.5929		Republic of Bophuthatswana		T11571/1965, T1745/1964, T16155/1965, T8106/1964	Bojanala District	Bakgatla Ba Kgafela
	Portion 0	1428.2999		Republic of Bophuthatswana		T12429/1963 BP	Bojanala District	Bakgatla Ba Kgafela
	Portions 0 & 1	1680.9469		Republic of Bophuthatswana		T384/1979 & T383/1979	Bojanala District	Bakgatla Ba Kgafela
	Portions 0,1,2 & 3	3047.8002		National Government of South Africa		T108/1978, T129670/2002, T46429/2004 & T4642/2004	Bojanala District	Bakgatla Ba Kgafela

R0049
R0060
R0248
R0065
R0068
R0069
R0082

R0089	Leeufontein No.50 JQ	Portions 0,1,2,3 &4	1777.7626	Republic of Bophuthatswana	T1449/1965, T161 55/1965, T31933/ 1963 & T11571/1965	Bojanala District	Bakgatla Ba Kgafela
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Any party who has interest in the above-mentioned land is hereby invited to submit within 30 days from the publication of this notice, any objections, comments/information to:

The Regional Land Claims Commissioner: Gauteng and North West Province
Private Bag X03
ARCADIA
0007

Tel: (012) 310 6500

Fax: (012) 324 5812



Mr. L.H. MAPHUTHA
COMMISSIONER ON RESTITUTION OF LAND RIGHTS
GAUTENG & NORTH WEST PROVINCES

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 983****16 OCTOBER 2015****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/57/0/0/18
CLAIMANT : Nomfundiso V. Danster
PROPERTY DESCRIPTION : Lot 10 (Currently known as farm 52 of Bellevue Farm 61)
EXTENT OF LAND : 1 487 m²
DISTRICT : Paterson / Cacadu
DATE SUBMITTED : 25/11/1998
BONDHOLDER :
TITLE DEED : T3171/1982
CURRENT OWNER : Carel Adam Buchner & Solomon Peter Du Preez

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
PO Box 1375
East London
5200

Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 984****16 OCTOBER 2015****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/987/0/0/13
CLAIMANT : Walter M. Maraqana
PROPERTY DESCRIPTION : Portion of land at Nyosana Location currently known as
Location No. 22 in Lusikisiki
EXTENT OF LAND : 5 Hectares
DISTRICT : Lusikisiki / OR Tambo
DATE SUBMITTED : 31/12/1998
BONDHOLDER :
TITLE DEED : N/A
CURRENT OWNER : Communal Land

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

**The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
PO Box 1375
East London
5200**

**Mr. L.H. Maphutha
Regional Land Claims Commissioner**

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 985****16 OCTOBER 2015****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/83/0/0/18
CLAIMANT : Maggie Johanna Adams
PROPERTY DESCRIPTION : Garden Lot No.61, Baracks Village, Stokwe's Basin at Indwana
Location No.9.
EXTENT OF LAND : 5 Morgen, 490 roods
DISTRICT : Cala / Chris Hani
DATE SUBMITTED : 31 /12 /1998
BONDHOLDER :
TITLE DEED : N/A
CURRENT OWNER : Thulani Daba

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
PO Box 1375
East London
5200

Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 986

16 OCTOBER 2015

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/91/0/0/5, 6/2/2/D/91/0/0/7, 6/2/2/D/93/0/0/13
CLAIMANT : Milton Mndze (Dalasi Community Claim)
DISTRICT : Komga / Amathole
DATE SUBMITTED : 31st December 1998
BONDHOLDER :
TITLE DEED : N/A

Property Description	Extent of Land	Current Owner
0(Rem) of Farm No. 16	220.9139 hectares	Glen Kei Farm Trust
Portion 1 of Farm No. 16	350.6259 hectares	Glen Kei Farm Trust
Portion 2 of Farm No. 16	183.7237 hectares	EV Krull Trust
Portion 3 of Farm No. 16	209.1177 hectares	Glen Kei Farm Trust
Portion 4 of Farm No. 16	221.9891 hectares	Glen Kei Farm Trust
Farm No. 19	1185.3131 hectares	EV Krull Trust

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner
Department of Rural Development and Land Reform
Land Restitution Support Office: Eastern Cape
PO Box 1375
East London
5200

Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 987****16 OCTOBER 2015****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/3/D/51/797/1307/1
 CLAIMANT : F Y Lai Lam
 DISTRICT : Lorraine, Port Elizabeth
 DATE SUBMITTED : 29/10/1998
 BONDHOLDER :
 TITLE DEED : T7750/1971

Property Description	Extent of Land	Current Owner
Erf 779	1007m ²	AL & K R Purdon
Erf 780	1226m ²	AL & K R Purdon
Erf 781	1190m ²	AL & K R Purdon
Erf 782	1190m ²	AL & K R Purdon
Erf 783	1612m ²	AL & K R Purdon
Erf 784	1151m ²	AL & K R Purdon
Erf 785	1049m ²	AL & K R Purdon
Erf 786	1001m ²	AL & K R Purdon
Erf 787	1111m ²	AL & K R Purdon
Erf 788	1420m ²	AL & K R Purdon
Erf 789	1277m ²	AL & K R Purdon
Erf 790	1053m ²	AL & K R Purdon
Erf 791	1020m ²	AL & K R Purdon

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

The Regional Land Claims Commissioner
 Department of Rural Development and Land Reform
 Land Restitution Support Office: Eastern Cape
 PO Box 1375
 East London
 5200

Mr. L.H. Maphutha
 Regional Land Claims Commissioner

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF LABOUR**NOTICE 990 OF 2015****LABOUR RELATIONS ACT, 1995****INVITATION TO MAKE REPRESENTATIONS****NOTICE IN TERMS OF SECTION 32(2) READ WITH SECTION 32(5)(c) OF THE LABOUR RELATIONS ACT, 1995: THE DISPUTE RESOLUTION LEVY AND REGISTRATION OF EMPLOYERS COLLECTIVE AGREEMENT OF THE NATIONAL BARGAINING COUNCIL FOR THE WOOD AND PAPER SECTOR**

- 1 I, **Mildred Nelisiwe Oliphant**, Minister of Labour, do hereby in terms of section 32(2) read with section 32(5)(c) of the Labour Relations Act, 1995, publish a notice in accordance with the provisions of subsection 32(5)(c) inviting representations from the public in response to the National Bargaining Council for the Wood and Paper Sector's application for extension to non parties regarding its Dispute Resolution Levy and Registration of Employers Collective Agreement which was submitted to the Department of Labour on **28 August 2015**.
- 2 Representations must reach the Department of Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this Application may be inspected or obtained c/o the Department of Labour, Laboria House, 215 Francis Baard Street, PRETORIA
- 4 Representations should be submitted to the following addresses:

By Post or Fax:

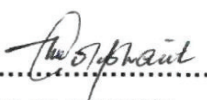
Department of Labour
Directorate: Collective Bargaining
Attention: Ms MM Ngwetjana
Postal Address: Private Bag X117
PRETORIA, 0001
Fax: 012 309 4156/4848

By e-mail:

mary.ngwetjana@labour.gov.za
tabogelo.mahlangu@labour.gov.za

Hand Deliveries:

Department of Labour
Laboria House
Room 122/133
215 Francis Baard Street
PRETORIA, 2001


.....
MN OLIPHANT, MP
MINISTER OF LABOUR
28/10/2015

DEPARTMENT OF LABOUR

NOTICE 990 OF 2015

UMNYANGO WEZABASEBENZI

UMTHETHO WEZOBUDLELWANO KWEZABASEBENZI, 1995

ISIMEMO SOKULETHWA KWEZIKHALO

ISAZISO NGOKWESIGABA 32(2) SIFUNDWA NESIGABA 32(5)(c) SOMTHETHO WOBUDLELWANO KWEZABASEBENZI KA 1995: ISIVUMELWANO PHAKATHI KWABAQASHI NABASEBENZI SENTELA YOKOXAZULULWA KWEZIMPIKISWANO KANYE NOKUBHALISWA KWABAQASHI SOMKHANDLU WOKUXOXISANA KWABAQASHI NABASEBENZI EMKHAKHENI WEZINKUNI NAMAPHEPHA

- 1 Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe WezabaSebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5)(c) soMthetho Wezobudlelwano Kwezabasebenzi, ka 1995, ngikhipha isaziso ngokwezihlinzeko zesigatshana 32(5)(c) sokumema izikhalo zomphakathi mayelana nesicelo somKhandlu Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi emkhakheni Wezinkuni Namaphepha sokwelulwa kwesivumelwano sawo seNtela Yokuxazululwa Kwezimpikiswano kanye Nokubhaliswa kwabaqashi selulelwa kulabo abangeyona ingxenye yaso esalethwa eMnyangweni Wezabasebenzi mhlaka **28 kuNcwaba 2015**.
- 2 Izikhalo kumele zifike eMnyangweni Wezabasebenzi zingakapheli izinsuku ezingu 21 kusukela osukwini lokukhiswa kwalesiSaziso.
- 3 Ikhophi yalesisicelo ingahlolwa noma itholakale ku c/o Department of Labour, Laboria House, 215 Francis Baard Street, PRETORIA
- 4 Izikhalo kumele zilethwe kulamakheli alandelayo:

Ngeposi noma ngefeksi:

Umnyango Wezabasebenzi

Umqondisi: Wezokuxoxisana kwabaqashi nabasebenzi

Iqondiswe ku: Mary Ngwetjana

Postal address: Private Bag X117

PRETORIA, 0001

Fax 012 309 4156/4848


mary.ngwetjana@labour.gov.zatabogelo.mahlangu@labour.gov.za**Okulethwa ngezandla:**

Ihhovisi 122/133

Laboria House

215 Francis Baard Street

PRETORIA


.....
MN OLIPHANT, MP
UNGQONGOSHE WEZABASEBENZI
01/10/2015**NATIONAL TREASURY****NOTICE 991 OF 2015**

13% 2009/10/11

INTERNAL REGISTERED BONDS (R153)

CERTIFICATE NO. 136250

FOR

R36 000.00

ISSUED IN FAVOUR OF ERROL MILTON THRING

Application having been made to the National Treasury for a duplicate of the above-mentioned certificate(s), the original having been lost or mislaid, notice is hereby given that unless the original certificate(s) is/are produced at the National Treasury, Private Bag X115, Pretoria within four weeks from the date of publication of this notice, the duplicate(s) as applied for, will be issued.

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 992 OF 2015

GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim for the restitution of land rights have been submitted to the Regional Land Claims Commission: Western Cape.

The particulars regarding this claim are as follows:

Project Name	:	United Congregation Church claim
Reference no	:	KRK6/2/3/A/30/144/0/20 (K511)
Number of Claims	:	1
Area	:	Groot Brak River
Properties	:	Portion 31 (Portion of portion 2) and Portion 41 (Portion of portion 38) of Farm No 136, Mosselbay Local Municipality
The claimant	:	Joy Draghoender (on behalf of the United Congregation Church)
Date submitted	:	23 December 1998
Current Owners	:	Lofduin Ontwikkelings Pty Ltd
Option	:	Financial compensation

The Regional Land Claims Commission: Western Cape will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
CAPE TOWN
8000
Tel: 021 – 409 0300
Fax: 021 – 424 5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 2015/07/03

CHECKED 

DATE 26/06/2015

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 993 OF 2015

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994,
(ACT No. 22 OF 1994) AS AMENDED.**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding these claims are as follows:

Claimant : JF Freeman
 Capacity : Ownership
 Date of submission : 14/03/1997

Ref no	Property Description	Area	Extent	Date of Dispossession
F167(KRK6/2/3/A/6/0/443/36)	Erf 1205	Matroosfontein	3353m ²	29/10/1956
	Remainder of Erf 1197		3,7470ha	27/04/1970

The Regional Land Claims Commission will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: (021)409-0300

Fax: (021)409-0539

CHECKED.....

DATE.....

APPROVED.....

DATE.....

Mr. L.H Maphutha

Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 994 OF 2015

TO LODGE LAND CLAIMS ON CERTAIN PROPERTIES IN THE GERT SIBANDE DISTRICT OF MPUMALANGA PROVINCE

On the 09th of March 2015, Judge Mpshe ordered that the Chief Land Claims Commissioner exercise her discretion to cause notice to be published in terms of section 12(4) of the Restitution of Land Rights Act. The aforementioned draft order was made in view of the coming into operation on NOTICE 1 July 2014 of the Restitution Amendment Act 15 of 2014. The Amendment affords persons or communities who did not lodge claims before the 1998 cut-off date to do so by no later than 30 June 2019. The Properties listed in the schedule below are affected by the Matters of Jagtdrift Belegings Pty Ltd v RLCC referred to the Land Claims Court in terms of section 14(1) of the Restitution of Land Rights Act 22 of 1994, issued under case numbers LCC 98/2012

Take notice that the Chief Land Claims Commissioner has in accordance with the aforesaid draft order of the Honourable Court determined in terms of section 12(4) of the Restitution of Land Rights Act No 22 of 1994 as amended ("the Act"), that the resources of the Commission on Restitution of Land Rights and the Land Claims Court will be more effectively utilised if all claims for restitution of rights in land in terms of the Act in respect of the properties listed in the schedule below were to be investigated at the same time.

Claims are lodged in person through an electronic system and potential claimants who wish to lodge land claims in respect of the properties listed in the schedule must lodge them at the Offices of the Department of Rural Development and Land Reform in Mbombela and Polokwane by no later than 30 September 2015. The address of the Department of Rural Development and Land Reform are; 30 Samora Machel Drive, Mbombela for attention to Mr ES Nkosi.

Steps will be taken by the Office of the Regional Land Claims Commissioner for Mpumalanga to make it known in the Districts that there is such a Notice and no claim for restoration of rights in land shall be lodged after 30 September 2015 provided that the Commission may allow a claimant, on good cause shown, to lodge a land claim after the expiry of such a period, but not later than 30 June 2019.

No claim in respect of the matter contemplated in subsection (4) shall be lodged after 30 September 2015; provided that the Commission may allow a claimant on good cause shown, to lodge a claim after the expiry of such period, but not later than 30 June 2019.

If you do not understand the notice, need more information or wish to make representations in regard to the content of this notice kindly contact the following officials at the Offices of the Regional Land Claims Commissioner: Mpumalanga, namely:-

1. Ms. Samukelisiwe Dlamini: Telephone number (013) 756 6089

Email address: Samukelisiwe.dlamini@drdlr.gov.za

SCHEDULE

Any portions or remaining extents of the following properties (save where a property has not been subdivided in which event the whole of the farm is referred to):

EDELGESTENTE 440 IT

Property Description	Owner	Extent	Title Deed	Bond	Bondholder	Endorsements
The Remaining extent of the 440 IT	Mondli Ltd (19670103806)	338.0089ha	T8864/2008	None	None	K1974/1984S
Portion 1	Mondli Ltd (19670103806)	1555.4621ha	T143949/1998	None	None	K3734/1988L K3217/1984S
Portion 2	Kwa – Khabha Community Trust (CPA 09123A)	394.8784ha	T5031/2012	None	None	None


MS. N. GOBODO

CLCC FOR RESTITUTION OF LAND RIGHTS

DATE: 14/09/2015

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 995 OF 2015**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Land Rights Act 1994, (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to Regional Land Claims Commissioner of Western Cape. The particulars regarding this claim are as follows:

REFERENCE No: KRK6/2/3/A/6/0/391/202 (T115)

DISPOSSESSED PARTY: The late Ms Dinah Thomas

PROPERTY DESCRIPTION: Erf 53338, Claremont

EXTENT: 1440.14 Square Meters

DATE OF OCCUPATION: From 1949 till 1982

CAPACITY: TENANT

CURRENT OWNER: JOHN RODERICK AND FRANCIS ALAN GLAT

DATE OF LODGEMENT: 29 April 1997

The Commission on Restitution of Land Rights will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

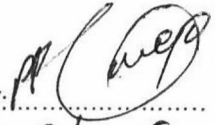
OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: WESTERN CAPE
PRIVATE BAG X9163
CAPE TOWN
8000

TEL: 021-409 0300
FAX: 021-424 5146

MR. L.H MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER

APPROVED: 

DATE: 21/09/2015

CHECKED BY: 

DATE: 21/09/2015

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 996 OF 2015

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follow:

Reference Number : KRK 6/2/3/A/3/0/0/6 (D173)
Property : Erf 3716 Parow
Current Owner : Oostersee 5
Claimant : Maria Anna van Schalkwyk
Date Submitted : 04 October 1996

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021) 409-0300
Fax: (021) 424-5146

CHECKED.....

DATE.....22/6/2015

APPROVED.....

DATE.....2015/09/13
Mr. L.H Maphutha
Regional Land Claims Commissioner

**DEPARTMENT OF TRANSPORT
NOTICE 997 OF 2015**

**INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX II

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight.

(A) Ultimate Airways (Pty) Ltd. (B) 1st Floor, Main Terminal Building, Grand Central, New Road, Midrand, Johannesburg, 1685. (C) Class II; I/N281. (D) Type N1 and N2. (E) Category A3 and A4. **Adding category A2.**

**DEPARTMENT OF TRANSPORT
NOTICE 998 OF 2015**

**AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

APPENDIX I

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Louise Jupp; Terreco Enviromental CC. (B) Terreco Enviromental CC, No 57 Jarvis Road, Berea, East London, 5241. (C) Class III. (D) Type G3, G4 and G16 (Remotely Piloted Aircraft System). (E) Category A4.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to I

(A) Ultimate Airways (Pty) Ltd. (B) 1st Floor, Main Terminal Building, Grand Central, New Road, Midrand, Johannesburg, 1685. (C) Class II; N1175D. (D) Type N1 and N2. (E) Category A3 and A4. **Adding category A2.**

DEPARTMENT OF WATER AND SANITATION

NOTICE 999 OF 2015

NATIONAL WATER ACT, 1998

DECLARATION OF THE EXPLORATION AND OR PRODUCTION OF ONSHORE NATURALLY OCCURRING HYDROCARBONS THAT REQUIRES STIMULATION, INCLUDING BUT NOT LIMITED TO HYDRAULIC FRACTURING AND OR UNDERGROUND GASIFICATION, TO EXTRACT, AND ANY ACTIVITY INCIDENTAL THERETO THAT MAY IMPACT DETRIMENTALLY ON THE WATER RESOURCE AS A CONTROLLED ACTIVITY IN TERMS OF SECTION 38(1) AND PUBLICATION OF SCHEDULE OF ALL CONTROLLED ACTIVITIES IN TERMS OF SECTION 38 (4) OF THE NATIONAL WATER ACT, 1998 (ACT NO. 36 OF 1998)

I, Nomvula Mokonyane, Minister of Water and Sanitation, in terms of section 38(1) and (4) of the National Water Act, 1998 (Act No. 36 of 1998), hereby declare the following activities to be a controlled activity:

"The exploration and or production of onshore naturally occurring hydrocarbons that requires stimulation, including but not limited to hydraulic fracturing and or underground gasification, to extract, and any activity incidental thereto that may impact detrimentally on the water resource".

And publish attached Schedule containing all controlled activities set out in Section 37(1)(a) to (d) and those which have, up to date of the notice, been declared to be controlled activities under section 38(1).



**MRS NP MOKONYANE
MINISTER OF WATER AND SANITATION**

DATE: 03.09.15

SCHEDULE

The following are controlled activities under section 37 of the National Water Act, 1998 (Act No. 36 of 1998):

- (a) Irrigation of any land with waste or water containing waste generated through any industrial activity by a waterwork;
- (b) An activity aimed at the modification of atmospheric precipitation;
- (c) A power generation activity which alters the flow regime of a water resource;
- (d) Intentional recharging of an aquifer with any waste or water containing waste;
- (e) The exploration and or production of onshore naturally occurring hydrocarbons that requires stimulation, including but not limited to hydraulic fracturing and or underground gasification, to extract, and any activity incidental thereto that may impact detrimentally on the water resource.


BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 230 OF 2015**HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA**

HEALTH PROFESSIONS ACT, 1974 (ACT NO.56 OF 1974)**REGISTRATION OF SPECIALISTS IN FAMILY MEDICINE**

Notice is hereby given that notwithstanding regulation 6(2) (l) of the regulations relating to the specialities and sub specialities as published under Government Notice R590 in *Government Gazette* 22420 of 29 June 2001 ("the regulations"), the board may register, as a specialist in family medicine (independent practice) or specialist in family medicine (public service), any person who, prior to 17 August 2007, was registered as a medical practitioner in the category independent practice (family physician) or any person who, prior to 17 August 2007, was registered as a medical practitioner in the category public service (family physician) respectively and in terms of the Health Professions Act, 1974 (Act No. 56 of 1974).

Any person who wishes to register as a specialist in family medicine in terms of this exception may apply to the registrar for registration within six months from the date of publication of this notice and on a form obtainable from the Health Professions Council South Africa and on payment of the registration fee. This exception is only open for six months and no person shall be registered in terms of this exception thereafter.



DR B M JAMBA-MATSHOBA
REGISTRAR
DATE: 11 / 9 / 2015

BOARD NOTICE 231 OF 2015**FINANCIAL MARKETS ACT, 2012****AMENDMENTS TO THE JSE DERIVATIVES RULES AND DIRECTIVES**

I, Dube Phineas Tshidi, Registrar of Securities Services, hereby give notice under section 71(3) (c) (ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the amendments to the JSE Derivatives Rules and Directives have been approved. Please be advised that the rules are available on the website of the official financial services board (www.fsb.co.za) and the website of the market infrastructure (www.jse.co.za).

The amendments come into operation on **16 October 2015**.



D P TSHIDI

REGISTRAR OF SECURITIES SERVICES

BOARD NOTICE 232 OF 2015**FINANCIAL MARKETS ACT, 2012****PROPOSED AMENDMENTS TO THE JSE DERIVATIVES RULES AND
DIRECTIVES: PUBLICATION FOR COMMENT**

I, Dube Phineas Tshidi, Registrar of Securities Services, hereby give notice under section 71(3) (b) (ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the proposed amendments to the JSE Derivatives Rules and Directives have been published on the official website of the financial services board (www.fsb.co.za) for public comment. All interested persons who have any objections to the proposed amendments are hereby called upon to lodge their objections with the Registrar of Securities Services at the following email address: Tatenda.Makuti@fsb.co.za within a period of 14 days from the date of publication.


D P TSHIDI**REGISTRAR OF SECURITIES SERVICES**

BOARD NOTICE 233 OF 2015
FINANCIAL MARKETS ACT, 2012

I, Dube Tshidi, Registrar of Securities Services ("the Registrar") hereby, in terms of section 25(2) of the Financial Markets Act, 2012 (Act No. 19 of 2012 ("the Act")), prescribe-

- (a) the information to be provided by parties to a transaction that must be reported to the Registrar as contemplated in section 25(1) of the Act; and
- (b) the manner in and time within which such information must be provided, as set out in the schedule.

Schedule

1. Withdrawal and substitution of Board Notice 102 of 2013

Board Notice 102 of 2013 is hereby withdrawn and substituted with this Notice.

2. The information required in respect of the transaction

When reporting a transaction in terms of Section 25(1) of the Act, the parties to the transaction must submit the information as contained in Form A to the Registrar.

3. The manner in and time within which reports are to be rendered

The parties must, within one business day after a transaction referred to in paragraph 2 has been concluded, submit a duly completed Form A to the Registrar at one of the following addresses:

P O Box 35655
Menlo Park
0123466533

41 Matroosberg Road
Riverwalk Office Park
Block B
Ashley Gardens Ext 6
0081

Facsimile: (012) 346-6533

Email: Bella.Kgatitswe@fsb.co.za

4. Commencement

This Notice takes effect 60 days after the date of publication in the *Gazette*.



DP TSHIDI

REGISTRAR OF SECURITY SERVICES

FORM A

1. The transaction	
1.1. Name of the security	
1.2. Name of the exchange on which the security is listed	
1.3. Security Code	
1.4. Transaction quantity	
1.5. Transaction price	
1.6. Market price of the security on the exchange at the time of the transaction	
1.7. Date of the transaction	
1.8. Time of the transaction	
1.9. When agreement on the transaction was reached	
1.10. The reason why the transaction was concluded outside of the exchange	
1.11. Where reliance is placed on section 24(d) of the Act	
1.11.1. A brief description of the reconstruction / amalgamation/ takeover / change in control sought	
2. The purchaser	
2.1. Name of the purchaser	
2.2. Where reliance is placed on section 24(c) of the Act	
2.2.1. The basis for stating that the purchaser is a "financial institution"	
2.2.2. The basis for stating that the purchaser is transacting as "principal"	
2.4. Business address	
2.5. Email	
2.6. Telephone number	
2.7. Name, designation and contact details of the person(s) that made the purchase decision on behalf of the purchaser	
2.8. Name, designation and contact details of the person(s) that represented the purchaser in the transaction	
2.9. Where the person(s) referred to in 2.7 or 2.8 acted on behalf of a	

juristic person, the name, registration number and main place of business of such juristic person	
3. The seller	
3.1. Name of the seller	
3.2. Where reliance is placed on section 24(c) of the Act	
3.2.1. The basis for stating that the seller is a "financial institution"	
3.2.2. The basis for stating that the seller is transacting as "principal"	
3.4. Business address	
3.5. Email	
3.6. Telephone number	
3.7. Name, designation and contact details of the person(s) that made the decision to sell on behalf of the seller	
3.8. Name, designation and contact details of the person(s) that represented the seller in the transaction	
3.9. Where the person(s) referred to in 3.7 or 3.8 acted on behalf of a juristic person, the name, registration number and main place of business of such juristic person	

Declaration by the person submitting this form

I, the undersigned, do hereby declare that I am duly authorised to submit the above information on behalf of the purchaser / seller and that the information is to the best of my knowledge and belief true and correct.

Dated at on this the day of (mm/yy).

(signature)

Print name

Print designation

Print Contact number


IMPORTANT Information from Government Printing Works

Dear Valued Customers,

Government Printing Works has implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submits your notice request.

Please take note of these guidelines when completing your form.

GPW Business Rules

- 
1. No hand written notices will be accepted for processing, this includes Adobe forms which have been completed by hand.
 2. Notices can only be submitted in Adobe electronic form format to the email submission address submit.egazette@gpw.gov.za. This means that any notice submissions not on an Adobe electronic form that are submitted to this mailbox will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
 3. Notices brought into GPW by "walk-in" customers on electronic media can only be submitted in Adobe electronic form format. This means that any notice submissions not on an Adobe electronic form that are submitted by the customer on electronic media will be **rejected**. National or Provincial gazette notices, where the Z95 or Z95Prov must be an Adobe form but the notice content (body) will be an attachment.
 4. All customers who walk in to GPW that wish to submit a notice that is not on an electronic Adobe form will be routed to the Contact Centre where the customer will be taken through the completion of the form by a GPW representative. Where a customer walks into GPW with a stack of hard copy notices delivered by a messenger on behalf of a newspaper the messenger must be referred back to the sender as the submission does not adhere to the submission rules.
 5. All notice submissions that do not comply with point 2 will be charged full price for the notice submission.
 6. The current cut-off of all Gazette's remains unchanged for all channels. (Refer to the GPW website for submission deadlines – www.gpwonline.co.za)
 7. Incorrectly completed forms and notices submitted in the wrong format will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za)
 8. All re-submissions by customers will be subject to the above cut-off times.
 9. All submissions and re-submissions that miss the cut-off will be rejected to the customer to be submitted with a new publication date.
 10. Information on forms will be taken as the primary source of the notice to be published. Any instructions that are on the email body or covering letter that contradicts the notice form content will be ignored.

You are therefore advised that effective from **Monday, 18 May 2015** should you not comply with our new rules of engagement, all notice requests will be rejected by our new system.

Furthermore, the fax number **012- 748 6030** will also be **discontinued** from this date and customers will only be able to submit notice requests through the email address submit.egazette@gpw.gov.za.

