



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

Vol. 610

14 April  
April 2016

No. 39926

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ISSN 1682-5843



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# Government Printing Works

## Notice submission deadlines

Government Printing Works has over the last few months implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submit your notice request.

In line with these business rules, GPW has revised the notice submission deadlines for all gazettes. Please refer to the GPW website [www.gpwonline.co.za](http://www.gpwonline.co.za) to familiarise yourself with the new deadlines.

### CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above.

Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

**Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.**

Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

### AMENDMENTS TO NOTICES

take note!

With effect from 01 October, GPW will not longer accept amendments to notices. The cancellation process will need to be followed and a new notice submitted thereafter for the next available publication date.

### CUSTOMER INQUIRIES



Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While GPW deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a **2-working day turnaround time for processing notices** received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

### PROOF OF PAYMENTS



GPW reminds you that all notice submissions **MUST** be submitted with an accompanying proof of payment (PoP) or purchase order (PO). If any PoP's or PO's are received without a notice submission, it will be failed and your notice will not be processed.

When submitting your notice request to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za), please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email.

A reminder that documents must be attached separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment/purchase order – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment).

### REMINDER OF THE GPW BUSINESS RULES

- ☐ Single notice, single email – with proof of payment or purchase order.
- ☐ All documents must be attached separately in your email to GPW.
- ☐ 1 notice = 1 form, i.e. each notice must be on a separate form
- ☐ Please submit your notice **ONLY ONCE**.
- ☐ Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- ☐ The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.



eGazette



## Contents

| <i>No.</i> |  | <i>Gazette<br/>No.</i> | <i>Page<br/>No.</i> |
|------------|--|------------------------|---------------------|
|            | <b>GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS</b>   |                        |                     |
|            | <b>Labour, Department of/ Arbeid, Departement van</b>  |                        |                     |
| 443        | Basic Conditions of Employment Act (75/1997): Correction Notice: Sectoral Determination 9: Wholesale and Retail Sector, South Africa ..... | 39926                  | 4                   |

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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF LABOUR****NO. 443****14 APRIL 2016**

**BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997  
CORRECTION NOTICE  
SECTORAL DETERMINATION 9: WHOLESALE AND RETAIL SECTOR, SOUTH  
AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(3) (b) of the Basic Conditions of Employment Act, No 75 of 1997, effect corrections to the Sectoral Determination 9: Wholesale and Retail Sector, South Africa, published under Government Gazette No. 39714 of 18 February 2016, as per attached schedule.

**M.N OLIPHANT, MP  
MINISTER OF LABOUR**

1. Replace tables 1 & 2 in Government Gazette No. 39714, R 189 dated 18 February 2016 with the wage tables as per schedule below.

**SCHEDULE:**  
**WHOLESALE & RETAIL MINIMUM WAGE TABLES 1 AND 2**

| Table 1: Area A  |  |             |          |         |         |   |             |          |         |         |  |             |          |         |
|--|--|-------------|----------|---------|---------|---|-------------|----------|---------|---------|--|-------------|----------|---------|
| Metropolitan and Local Municipality  |  |             |          |         |         |   |             |          |         |         |  |             |          |         |
| Bergvliet, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekwini Metropolitan Municipality, Umkhonto, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Kharu Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimanololo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Mtsunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatje, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg. |  |             |          |         |         |   |             |          |         |         |  |             |          |         |
| Job category   | Minimum wages for the period<br>01/03/2016 to 31/01/2017 |             |          |         |         | Minimum wages for the periods:<br>01/02/2017 to 31/01/2018<br>&<br>01/02/2018 to 31/01/2019 |             |          |         |         | Minimum wages for the period<br>01/03/2016 to 31/01/2017 |             |          |         |
|  | 27 Hrs or less   |             | CI 2 (2) |         |         | 27 Hrs or less  |             | CI 2 (2) |         |         | 27 Hrs or less   |             | CI 2 (2) |         |
|  | CI 2 (3)(b)  | CI 2 (3)(a) | R.p.h    | R.p.w   | R.p.m   | CI 2 (3)(b)   | CI 2 (3)(a) | R.p.h    | R.p.w   | R.p.m   | CI 2 (3)(b)  | CI 2 (3)(a) | R.p.h    | R.p.w   |
|  | R.p.h  | R.p.h       | R.p.h    | R.p.h   | R.p.h   | R.p.h   | R.p.h       | R.p.h    | R.p.h   | R.p.h   | R.p.h  | R.p.h       | R.p.h    | R.p.h   |
| General Assistant/Trolley Collector  | 15.95  | 19.94       | 15.40    | 693.22  | 3003.74 | 14.49   | 18.11       | 13.92    | 626.47  | 2714.49 | 14.49  | 18.11       | 13.92    | 626.47  |
| Security Guard   | 16.21  | 20.27       | 15.64    | 703.93  | 3050.15 | 16.21   | 20.26       | 15.58    | 701.28  | 3038.66 | 16.21  | 20.26       | 15.58    | 701.28  |
| Forklift Operator  | 17.32  | 21.65       | 16.72    | 752.37  | 3260.03 | 14.59   | 18.24       | 13.98    | 629.07  | 2725.76 | 14.59  | 18.24       | 13.98    | 629.07  |
| Driver < 3500kg  | 17.66  | 22.08       | 17.05    | 767.19  | 3324.22 | 14.97   | 18.71       | 14.37    | 646.82  | 2802.68 | 14.97  | 18.71       | 14.37    | 646.82  |
| Merchandiser/Shop Assistant/Checker/Deli Assistant   | 18.33  | 22.92       | 17.69    | 796.21  | 3449.98 | 15.75   | 19.69       | 15.12    | 680.48  | 2948.51 | 15.75  | 19.69       | 15.12    | 680.48  |
| Cashier  | 19.44  | 24.30       | 18.77    | 844.74  | 3660.27 | 16.70   | 20.88       | 16.01    | 720.25  | 3120.84 | 16.70  | 20.88       | 16.01    | 720.25  |
| Driver 3501 <9000kg  | 21.14  | 26.43       | 20.41    | 918.30  | 3978.98 | 17.90   | 22.37       | 17.17    | 772.77  | 3348.42 | 17.90  | 22.37       | 17.17    | 772.77  |
| Clerk/Sales Assistant/Sales person/Block man/Baker   | 22.88  | 28.60       | 22.09    | 994.03  | 4307.14 | 19.77   | 24.71       | 18.94    | 852.31  | 3693.08 | 19.77  | 24.71       | 18.94    | 852.31  |
| Driver 9001 <16000kg   | 23.02  | 28.77       | 22.22    | 999.81  | 4332.17 | 21.41   | 26.76       | 20.54    | 924.21  | 4004.60 | 21.41  | 26.76       | 20.54    | 924.21  |
| Display  | 23.76  | 29.70       | 22.94    | 1032.39 | 4473.33 | 19.06   | 23.83       | 18.31    | 823.76  | 3569.34 | 19.06  | 23.83       | 18.31    | 823.76  |
| Driver 16001kg >   | 25.28  | 31.61       | 24.41    | 1098.58 | 4760.15 | 23.53   | 29.41       | 22.57    | 1015.65 | 4400.81 | 23.53  | 29.41       | 22.57    | 1015.65 |
| Supervisor   | 28.15  | 35.19       | 27.17    | 1222.57 | 5297.41 | 23.93   | 29.91       | 22.97    | 1033.85 | 4479.69 | 23.93  | 29.91       | 22.97    | 1033.85 |
| Trainee Manager  | 30.40  | 38.00       | 29.35    | 1320.82 | 5723.10 | 25.61   | 32.01       | 24.56    | 1105.06 | 4788.23 | 25.61  | 32.01       | 24.56    | 1105.06 |
| Assistant Manager  | 33.12  | 41.40       | 31.96    | 1437.98 | 6230.77 | 28.22   | 35.28       | 27.05    | 1217.45 | 5275.20 | 28.22  | 35.28       | 27.05    | 1217.45 |
| Manager  | 36.29  | 45.36       | 35.04    | 1576.68 | 6831.76 | 30.61   | 38.26       | 29.34    | 1320.19 | 5720.40 | 30.61  | 38.26       | 29.34    | 1320.19 |

| Table 2: Area B   |  |             |          |         |         |   |             |          |         |         |   |             |          |         |
|---|--|-------------|----------|---------|---------|---|-------------|----------|---------|---------|---|-------------|----------|---------|
| Metropolitan and Local Municipality                         |  |             |          |         |         |   |             |          |         |         |   |             |          |         |
| Metropolitan and local municipalities not listed in Area A. |  |             |          |         |         |   |             |          |         |         |   |             |          |         |
| Job category  | Minimum wages for the period<br>01/03/2016 to 31/01/2017 |             |          |         |         | Minimum wages for the periods:<br>01/02/2017 to 31/01/2018<br>&<br>01/02/2018 to 31/01/2019 |             |          |         |         | Minimum wages for the periods:<br>01/02/2017 to 31/01/2018<br>&<br>01/02/2018 to 31/01/2019 |             |          |         |
|   | 27 Hrs or less   |             | CI 2 (2) |         |         | 27 Hrs or less  |             | CI 2 (2) |         |         | 27 Hrs or less  |             | CI 2 (2) |         |
|   | CI 2 (3)(b)  | CI 2 (3)(a) | R.p.h    | R.p.w   | R.p.m   | CI 2 (3)(b)   | CI 2 (3)(a) | R.p.h    | R.p.w   | R.p.m   | CI 2 (3)(b)   | CI 2 (3)(a) | R.p.h    | R.p.w   |
|   | R.p.h  | R.p.h       | R.p.h    | R.p.h   | R.p.h   | R.p.h   | R.p.h       | R.p.h    | R.p.h   | R.p.h   | R.p.h   | R.p.h       | R.p.h    | R.p.h   |
| General Assistant/Trolley Collector                         | 15.95  | 19.94       | 15.40    | 693.22  | 3003.74 | 14.49   | 18.11       | 13.92    | 626.47  | 2714.49 | 14.49   | 18.11       | 13.92    | 626.47  |
| Security Guard  | 16.21  | 20.27       | 15.64    | 703.93  | 3050.15 | 16.21   | 20.26       | 15.58    | 701.28  | 3038.66 | 16.21   | 20.26       | 15.58    | 701.28  |
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| Trainee Manager   | 30.40  | 38.00       | 29.35    | 1320.82 | 5723.10 | 25.61   | 32.01       | 24.56    | 1105.06 | 4788.23 | 25.61   | 32.01       | 24.56    | 1105.06 |
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Previous years' minimum wage + CPI(EOR)\* +2%.

Previous years' minimum wage + CPI(EOR)\* +0.5%.

Previous years' minimum wage + CPI(EOR)\* +0.5%.

However should minimum wages exceed Area A minimum wages.

Area A minimum wages will apply

Previous years' minimum wage + CPI(EOR)\* + 2%,  
However should minimum wages exceed Area A minimum wages,  
Area A minimum wages will apply





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Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065