



# Government Gazette Staatskoerant

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# Government Printing Works

## Notice submission deadlines

Government Printing Works has over the last few months implemented rules for completing and submitting the electronic Adobe Forms when you, the customer, submit your notice request.

In line with these business rules, GPW has revised the notice submission deadlines for all gazettes. Please refer to the GPW website [www.gpwnline.co.za](http://www.gpwnline.co.za) to familiarise yourself with the new deadlines.

### CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above.

Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

**Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.**

Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

### AMENDMENTS TO NOTICES

take note!

With effect from 01 October, GPW will not longer accept amendments to notices. The cancellation process will need to be followed and a new notice submitted thereafter for the next available publication date.

### CUSTOMER INQUIRIES



Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While GPW deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a **2-working day turnaround time for processing notices** received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

### PROOF OF PAYMENTS



GPW reminds you that all notice submissions **MUST** be submitted with an accompanying proof of payment (PoP) or purchase order (PO). If any PoP's or PO's are received without a notice submission, it will be failed and your notice will not be processed.

When submitting your notice request to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za), please ensure that a purchase order (GPW Account customer) or proof of payment (non-GPW Account customer) is included with your notice submission. All documentation relating to the notice submission must be in a single email.

A reminder that documents must be attached separately in your email to GPW. (In other words, your email should have an Adobe Form plus proof of payment/purchase order – 2 separate attachments – where notice content is applicable, it should also be a 3rd separate attachment).

### REMINDER OF THE GPW BUSINESS RULES

- Single notice, single email – with proof of payment or purchase order.
- All documents must be attached separately in your email to GPW.
- 1 notice = 1 form, i.e. each notice must be on a separate form
- Please submit your notice **ONLY ONCE**.
- Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

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## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

### DEPARTMENT OF LABOUR

NO. 447

15 APRIL 2016

### COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

#### INCREASE IN MONTHLY PENSIONS

Under Section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), I, Nelisiwe Mildred Oliphant, Minister of Labour, hereby prescribe an increase in monthly pensions payable in terms of Sections 39(1) (c) and (d) and 40(1)(a), (b), (c) and (d) of the Workmen's Compensation Act, 1941 (Act No. 30 of 1941), and in terms of Sections 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), by 5% in respect of accidents which occurred before 1 April 2015 as well as occupational diseases which were diagnosed before 1 April 2015, with a pro-rata increase applicable for accidents that occurred and occupational diseases that were diagnosed from 1 April 2015 to 31 March 2016 with effect from 1 April 2016.

#### Schedule of Pension Increases effective 1 April 2016

Date at which accident occurred or occupational disease diagnosed	100% CPI Catch-up Increase	Basic increase of 5,0%	Total Increase effective 1 April 2016
- to 30/4/2015	0.000%	5.000%	5.000%
01/5/2015 To 31/5/2015	0.000%	4.583%	4.583%
01/06/2015 to 30/06/2015	0.000%	4.167%	4.167%
01/07/2015 to 31/07/2015	0.000%	3.750%	3.750%
01/08/2015 to 31/08/2015	0.000%	3.333%	3.333%
01/09/2015 to 30/09/2015	0.000%	2.917%	2.917%
01/10/2015 to 31/10/2015	0.000%	2.500%	2.500%
01/11/2015 to 30/11/2015	0.000%	2.083%	2.083%
01/12/2015 to 31/12/2015	0.000%	1.667%	1.667%
01/01/2016 to 31/01/2016	0.000%	1.250%	1.250%
01/02/2016 to 28/02/2016	0.000%	0.833%	0.833%
01/03/2016 to 31/03/2016	0.000%	0.417%	0.417%



**NM OLIPHANT**

**MINISTER OF LABOUR**

06/04/2016

## DEPARTMENT OF LABOUR

NO. 448

15 APRIL 2016

## COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993

(ACT No. 130 OF 1993), AS AMENDED

## AMENDMENT OF SCHEDULE 4 OF ACT No. 130 OF 1993

Under Section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Nelisiwe Mildred Oliphant, Minister of Labour, hereby amend Schedule 4 to read as follows with effect from 1 April 2016.

## SCHEDULE 4

## MANNER OF CALCULATING COMPENSATION

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating benefits	(vi) Recommended maximum compensation	(vii) Recommended minimum compensation
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R23 569	R3 300
2.	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident.	R263 991	R65 993
3.	49(1)	Permanent disablement of less than 30%	Lump sum	An amount which bears to a lump sum calculated under item 2 the same proportion as the degree of permanent disablement to 30%.		
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident	R23 569	R3 300
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	A monthly pension which bears to a pension calculated under item 4 the same proportion as the degree of permanent disablement to 100%.		
6.	54(1)(a)	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally	R47 138	R6 600

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
				permanently disabled.		
7.	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R9 428	R1 320
8.	54(1)(c)	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.	R4 714	R660
9.	54(1)(d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R135 797	R135 797	
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R17 218 or the actual amount, whichever is the lesser.	R17 218	
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R237 per month and minimum for free quarters R106 per month.		R237 per month for free food R106 per month for free quarters
12.	28	Constant attendance allowance	Monthly allowance	Minimum amount of R1 759 per month		R1 759



**NM OLIPHANT**  
**MINISTER OF LABOUR**

## DEPARTMENT OF LABOUR

NO. 449

15 APRIL 2016

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,  
1993  
(ACT No. 130 OF 1993), AS AMENDED**

**INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE  
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

Under Section 83 (8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Nelisiwe Mildred Oliphant, Minister of Labour, hereby prescribe the amount of R377 097 per annum as the maximum amount of earnings with effect from 1 April 2016.



**NM OLIPHANT  
MINISTER OF LABOUR**

06/04/2016

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