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20 October 2016

Dear Value Customers

The 27th of December 2016 has been declared as a public holiday by the State President Mr Jacob Zuma.

For this reason, the closing date of all gazettes during that week will be a day before scheduled dates as published in the gazette or on the website.

Sincerely,

Maureen Toka
Acting Assistant Director: Publications
(Tel): 012 748-6066

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

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Closing times **PRIOR TO PUBLIC HOLIDAYS** *for*
**GOVERNMENT NOTICES, GENERAL NOTICES,
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The closing time is 15:00 sharp on the following days:

- 16 March, Wednesday for the issue of Thursday 24 March 2016
- 23 March, Wednesday for the issue of Friday 1 April 2016
- 21 April, Thursday for the issue of Friday 29 April 2016
- 28 April, Thursday for the issue of Friday 6 May 2016
- 9 June, Thursday for the issue of Friday 17 June 2016
- 4 August, Thursday for the issue of Friday 12 August 2016
- 8 December, Thursday for the issue of Thursday 15 December 2016
- 22 December, Thursday for the issue of Friday 30 December 2016
- 29 December, Thursday for the issue of Friday 6 January 2017

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** *vir*
**GOEWERMENTS-, ALGEMENE- & REGULASIE-
 KENNISGEWINGS ASOOK PROKLAMASIES** **2016**

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- 16 Maart, Woensdag vir die uitgawe van Donderdag 24 April 2016
- 23 Maart, Woensdag vir die uitgawe van Vrydag 1 April 2016
- 21 April, Donderdag vir die uitgawe van Vrydag 29 April 2016
- 28 April, Donderdag vir die uitgawe van Vrydag 6 Mei 2016
- 9 Junie, Donderdag vir die uitgawe van Vrydag 17 Junie 2016
- 4 Augustus, Donderdag vir die uitgawe van Vrydag 12 Augustus 2016
- 8 Desember, Donderdag vir die uitgawe van Donderdag 15 Desember 2016
- 22 Desember, Donderdag vir die uitgawe van Vrydag 30 Desember 2016
- 29 Desember, Donderdag vir die uitgawe van Vrydag 6 Januarie 2017

LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwnonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES**NOTICE SUBMISSION PROCESS**

3. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
4. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
5. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
6. Each notice submission should be sent as a single email. The email should contain **all documentation relating to a particular notice submission**, each as a separate attachment:
 - 6.1. Electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 6.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 6.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 6.2. Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 6.3. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should also be attached as a separate attachment. (See specifications below, point 11).
 - 6.4. Any additional notice information if applicable.
7. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
8. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
9. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
10. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

11. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
 - 11.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
 - 11.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

12. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
13. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

14. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

15. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
 - 15.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
 - 15.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
 - 15.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
 - 15.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

16. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
17. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

18. The Government Printer will assume no liability in respect of—
 - 18.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 18.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 18.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

19. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

20. Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
21. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

22. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
23. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
24. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
25. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
26. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
27. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

28. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
29. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:

Government Printing Works
149 Bosman Street
Pretoria

Postal Address:

Private Bag X85
Pretoria
0001

GPW Banking Details:

Bank: ABSA Bosman Street
Account No.: 405 7114 016
Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za

E-mail: info.egazette@gpw.gov.za

Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

E-mail: subscriptions@gpw.gov.za

Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

CIVILIAN SECRETARIAT FOR THE POLICE SERVICE

NO. 1389

11 NOVEMBER 2016

**CIVILIAN SECRETARIAT FOR POLICE SERVICE ACT, 2011
(ACT NO. 2 OF 2011)****CIVILIAN SECRETARIAT FOR POLICE SERVICE REGULATIONS, 2016**

The Minister of Police has under section 33 of the Civilian Secretariat for Police Service Act, 2011 (Act No. 2 of 2011) made the regulations in the Schedule hereto.

Hon Mr N P T Nhleko, MP
Minister of Police

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2. Scope of application
3. Values and core principles for the conduct of civilian oversight

CHAPTER 2**CIVILIAN SECRETARIAT & PROVINCIAL SECRETARIATS**

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5. Members of the Civilian Secretariat and Provincial Secretariats
6. Roles and responsibilities of the Civilian Secretariat and Provincial Secretariats
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CHAPTER 1

1. Definitions

In these Regulations, unless the context indicates otherwise, a word or expression to which a meaning has been assigned bears the same meaning in the Act, and -

“**Act**” means the Civilian Secretariat for Police Service Act, 2011 (Act No. 2 of 2011);

“**assessment**” means an assessment of the performance of the police service undertaken by the Civilian Secretariat or a Provincial Secretariat;

“**complainant**” means a person who has lodged a written complaint with the Civilian Secretariat or a Provincial Secretariat in terms of Chapter 5 of these regulations;

“**complaint**” means a complaint relating to poor service delivery by the police service that is lodged in terms of Chapter 5 of these regulations;

“**Consultative Forum**” means the Consultative Forum established in terms of section 15 of the Independent Police Investigative Directorate Act, 2011 (Act No. 1 of 2011);

“**classified information**” means any record that has been classified in terms of the Minimum Information Security Standards either by the Secretary, the Head of Provincial Secretariat or the National Commissioner;

“**document**” means any written record containing information relating to civilian oversight or policing in the possession or under the control of the Civilian Secretariat, a Provincial Secretariat or the South African Police Service;

“IPID Act” means the Independent Police Investigative Directorate Act, 2011 (Act No. 1 of 2011);

“member of the Civilian Secretariat” means a person appointed to the Civilian Secretariat in terms of the Act on a full-time or a contractual basis;

“member of the Provincial Secretariat” means a person appointed to the Provincial Secretariat in terms of the Act on a full-time or a contractual basis;

“ministerial direction” means a policy directive or instruction issued by the Minister;

“monitor” means to observe, examine, evaluate and assess police service conduct or its performance in terms of its compliance with the Constitution, applicable laws, relevant government policies and policy directives or instructions issued by the Minister;

“National Commissioner” means the National Commissioner of the South African Police Service appointed in terms of the Constitution of the Republic of South Africa;

“oversight report” means a document compiled by the Civilian Secretariat or a Provincial Secretariat containing information relating to a finding or opinion on the performance of the police service;

“premises” includes land, any building or structure under the control of the police service;

‘priority’ means a goal, key objective or target set by the Minister or government;

“Public Service Disciplinary Code” means the Disciplinary Code and Procedures for the Public Service as contained in the Public Service Co-ordinating Bargaining Council Resolution 2 of 1999, as amended;

“Report” means a report compiled by the Civilian Secretariat or Provincial Secretariat on the performance and other activities of the police service;

‘reporting period’ means, if not determined otherwise by the Minister, the period commencing on 1 April and ending on 31 March of the subsequent calendar year;

“review” means to recommend remedial or corrective measures regarding police service conduct or performance based on a monitoring activity of the Civilian Secretariat or a Provincial Secretariat;

“South African Police Service Discipline Regulations” means the regulations published under Government Notice No. R. 643 in Government Gazette 28985 of 3 July 2006 or as subsequently amended or replaced;

“Station Commander” means a member of the police service in charge of a police station;

“these regulations” means the regulations promulgated under the Act and any rules, directives or instructions made under the regulations; and

“unclassified information” means any information that has not been classified in terms of the Minimum Information Security Standards.

2. Scope of application

These Regulations apply to members of the Civilian Secretariat and Provincial Secretariats established in terms of the Act and to the police service.

3. Values and core principles for the conduct of civilian oversight of the police service

In fulfilling the functions contemplated in the Act, members appointed in terms of the Act shall-

- (a) produce oversight reports containing rational, reasonable and justifiable findings and recommendations which are objective, unbiased and impartial;
- (b) ensure that its findings are based on research and motivation and is evidence-based aimed at providing solutions for continuous improvement in the effectiveness of the police service while enhancing democratic accountability and transparency;
- (c) monitor the police service and undertake reviews with an independent perspective, without fear, favour, bias or prejudice;

- (d) follow a collaborative approach with the Independent Police Investigative Directorate, the police service and all other relevant stakeholders in pursuit of practical solutions and remedies in order to add value towards greater effectiveness in policing and safety and security;
- (e) contribute to the enhancement of democratic accountability and the effectiveness of the police service through constructive engagement;
- (f) serve with humanity, empathy, compassion, understanding and respect for human rights;
- (g) be accountable to the Minister and Parliament in the case of the Civilian Secretariat, and the provincial legislatures, the relevant MEC and the head of a provincial department in the case of a provincial secretariats;
- (h) conduct themselves with integrity, professionalism and honour in dealing with the public, clients and structures;
- (i) forge and maintain relevant and responsible partnerships with stakeholders characterised by respect, good faith, accessibility and transparency; and
- (j) be committed to service delivery and adhere to the *Batho Pele* principles.

CHAPTER 2

CIVILIAN SECRETARIAT AND PROVINCIAL SECRETARIATS

4. Staffing of the Civilian Secretariat for Police

- (1) The Secretary shall, in consultation with the Minister, appoint suitable persons to the Civilian Secretariat subject to the Public Service Act, Public Service Regulations and any other applicable prescripts.
- (2) The Secretary may, after consultation with the relevant head of provincial department and the head of the provincial secretariat, request the secondment of a member of that provincial secretariat to the Civilian Secretariat to assist with specified aligned plans of the provincial secretariat.
- (3) The head of a provincial secretariat may, in consultation with the Secretary of Police, request the secondment of a member of the Civilian Secretariat to assist the provincial secretariat with specific aligned plans.

- (4) The secondment of the member must be –
- (a) in terms of the laws regulating such secondment; and
 - (b) with the consent of the member concerned and of the Secretary or the head of the provincial secretariat, as the case may be.

5. Members of the Civilian Secretariat and provincial secretariats

- (1) Appointment certificates
- (a) The Secretary must issue a member of the Civilian Secretariat with a certificate of appointment either in a format substantively corresponding to Form A or Form B, with the member's photograph affixed thereto.
 - (b) The Secretary may issue a certificate of appointment corresponding to Form A where the member is required to perform core functions of the Civilian Secretariat and which requires access to classified information.
 - (c) The Secretary may issue a certificate of appointment corresponding to Form B where the member is required to perform administrative or support functions.
 - (d) Notwithstanding the provisions of sub-paragraphs (b) and (c), the Secretary has the discretion to issue a certificate corresponding to either Form A or Form B as he or she may consider appropriate.
 - (e) The Secretary must sign the certificate and certify that the member is appointed as a member of the Civilian Secretariat and such certificate shall be *prima facie* proof of such appointment. In the case of the Secretary, the Minister must sign the certificate.
 - (f) The head of a provincial secretariat must issue a member with a certificate of appointment in a format substantively corresponding to either Form C or Form D as he or she may consider appropriate, with the member's photograph affixed thereto.
 - (g) The head of the provincial secretariat must sign the certificate and certify that the member has been appointed as a member of the provincial secretariat and such certificate shall be *prima facie* proof of such appointment. In the case of the head of the provincial secretariat, the relevant MEC must sign the certificate.

- (h) A member of the Civilian Secretariat or provincial secretariat must, while performing monitoring and evaluation functions at premises of the police service, at all times be in possession of his or her appointment certificate.
- (i) If a member is alleged to have misused his or her appointment certificate, the certificate may be immediately withdrawn provisionally by the Secretary in the case of a member of the Civilian Secretariat, or by the head of provincial secretariat in the case of a member of the provincial secretariat, pending the outcome of a disciplinary process.
- (j) Where a member who is issued with an appointment certificate corresponding to either Form A or Form C is found guilty of misusing his or her appointment certificate following due process, the Secretary or the head of the provincial secretariat, as the case may be, may issue a new appointment certificate corresponding to either Form B or Form D: Provided that where a dismissal sanction is imposed, the appointment certificate must be permanently withdrawn.
- (k) Where a member who is issued with an appointment certificate corresponding to either Form B or Form D is found guilty of misusing his or her appointment certificate following due process, the Secretary or the head of the provincial secretariat, as the case may be, may restore the appointment certificate if no sanction of dismissal was imposed on the member.

(2) Security screening

Members of the Civilian Secretariat and the provincial secretariat must undergo a security screening conducted by State Security Agency in accordance with the provisions of section 2A of the National Strategic Intelligence Act, 1994 (Act No. 39 of 1994) on the category or level as determined by the Secretary, in the case of the Civilian Secretariat, or the head of a provincial secretariat, in the case of a provincial secretariat.

(3) Discipline

A disciplinary proceeding that is to be initiated against a member of the Civilian Secretariat or the provincial secretariat for alleged misconduct must be conducted in accordance with the Public Service Disciplinary Code.

6. Roles and responsibilities of the Civilian Secretariat and provincial secretariats

- (1) The Civilian Secretariat and provincial secretariats must conduct independent civilian oversight, as contemplated in section 5 of the Act, in respect of all policing aspects to ensure accountability and transparency by the police service.
- (2) In conducting independent civilian oversight of the police service, the Civilian Secretariat and provincial secretariats must ensure that the police service -
 - (a) conducts its activities within the parameters of all relevant legislation, policies, the rule of law and due process;
 - (b) has due regard to and respects the Bill of Rights in the execution of its mandate;
 - (c) adheres to and respects the oversight mandate of the Civilian Secretariat and provincial secretariats as contemplated in the Constitution and the Act;
 - (d) provides all the necessary support and cooperation in improving policing services to all the people in the Republic without any form of discrimination ; and
 - (e) is accountable for its actions and functions in accordance with its constitutional mandate.
- (3) The Civilian Secretariat and the provincial secretariats , through the Secretary or the respective head of provincial secretariats, as the case may be, must –
 - (a) regularly monitor police conduct and its performance to assess the level of service delivery in accordance with the rule of law, applicable policies, ministerial directives, service standards and norms;
 - (b) regularly review police conduct and its performance and activities against its mandate with regard to methods, results, relevance, adequacy, efficiency and effectiveness in meeting the needs of communities;
 - (c) receive, assess or evaluate complaints lodged by any member of the public, organisation, group or member of the police service or complaints referred by the Minister. Parliament, MEC, a provincial legislature, the Independent Police Investigative Directorate or any other organ of state;
 - (d) monitor the utilisation of the budget of the police service in respect of compliance with any policy directives or instructions of the Minister;

- (e) monitor and evaluate police service conduct and performance with regard to compliance by the police service with its obligations and responsibilities in terms of the Domestic Violence Act, 1998;
- (f) conduct on-going research into policing and develop or review policing policy;
- (g) implement and promote a partnership strategy to mobilise role-players and stakeholders to strengthen service delivery and safety and security; and
- (h) produce and deliver reports from time to time on the performance of the police and recommendations on its operational conduct.

7. Disclosure of information under the control of the Civilian Secretariat and provincial secretariats

- (1) No member of the Civilian Secretariat or provincial secretariat may disclose to any other person the contents of any classified information in the possession of the Civilian Secretariat relating to the work done by it without the written authority of the Secretary or the relevant head of the provincial secretariat, in the case of a provincial secretariat.
- (2) The Secretary, or the head of provincial secretariat, may grant authorisation to disclose such classified information if –
 - (a) it is necessary for the performance of the member's functions in terms of the Act and these Regulations; or
 - (b) such information has been requested and is cleared through the legislative and policy frameworks applicable to government information.
- (3) Any member who, without reasonable justification, contravenes any provision of these regulations shall be guilty of misconduct as defined under the Public Service Regulations and the member may, upon a finding of guilt, be subjected to any permissible sanction that may be imposed.

8. Delegations

- (1) The Secretary may grant a delegation or authority contemplated in section 10 of the Act in writing by setting terms and conditions of the performance of the

power or duty in writing.

- (2) Any authorisation to perform a duty in terms of these Regulations does not prevent the Secretary of Police from performing that duty himself or herself.

9. Directives

- (1) The Minister may, from time to time issue directives to the Secretary on matters relating to civilian oversight or policing.
- (2) Any directive of the Minister must –
- (a) be aligned to the mandate of the Civilian Secretariat;
 - (b) contain a clear terms of reference; and
 - (c) result in the Secretary submitting a report to the Minister and, where necessary, to Parliament with the approval of the Minister.
- (3) This regulation is applicable to a provincial secretariat where the MEC issues such directives as he or she may be legally entitled to issue.
- (4) The Secretary or the head of a provincial secretariat must ensure that the directives of the Minister or an MEC are complied with within a reasonable period.

CHAPTER 3

REPORTS

10. Annual Report

The annual report of the Civilian Secretariat contemplated in section 15 of the Act must include an overview of –

- (a) the administration of the Civilian Secretariat relating to its overall management and organisation;
- (b) the monitoring, evaluation and assessment of the performance of the police service;
- (c) the extent to which the police service complies with the Constitution, relevant laws, policies, service standards and norms and ministerial directives or instructions;

- (d) the ability of the police service to receive and deal with complaints against its members, including the outcome of an enquiry into complaints against police performance;
- (e) the outcome of research into policing conducted during the financial year under review;
- (f) any recommendations made relating to addressing any evaluated deficiencies in the police;
- (g) any function that is assigned to the Secretary by the Minister under section 8(3)(f) of the Act; and
- (h) any other matter falling within the functional areas contemplated in section 6 of the Act.

11. Quarterly Reports of Civilian Secretariat

- (1) Any quarterly report produced by the Civilian Secretariat in terms of section 13 of the Act must relate to all functional areas of the Civilian Secretariat and provincial secretariats in the conduct of its oversight functions.
- (2) The report relating to the monitoring and evaluation function must include -
 - (a) an assessment of the performance of the police;
 - (b) an opinion on the operational conduct of the police service;
 - (c) a report on the achievements of the targets contained in its annual performance plans;
 - (d) the budget expenditure linked to the annual performance plans;
 - (e) a report as contemplated in section 34(7) of the Act on the progress made on the composition of provincial secretariats until all provincial secretariats have been composed ;
 - (f) a report on implementation by provincial secretariats of plans and operations aligned to that of the Civilian Secretariat; and
 - (g) any recommendations that are made to the Minister.
- (3) The Secretary must ensure that a quarterly report of the Civilian Secretariat is compiled for submission to the Minister within one month after the end of the previous quarter for approval before it is submitted to Parliament.
- (4) The Secretary may, notwithstanding this regulation, be requested at any time by the Minister or Parliament to provide interim reports, either verbally or in writing.

12. Quarterly Reports of Provincial Secretariats

- (1) After the end of each quarter, a head of a provincial secretariat must compile and submit a written report contemplated in section 22 of the Act to the Secretary on the provincial secretariat's activities, including delivery on its aligned plans and operations, customised indicators, integration of its strategies and systems with that of the Civilian Secretariat and such duties and functions as may have been delegated or assigned in writing to the head of a provincial secretariat.
- (2) The date of submission of provincial reports must coincide with the dates on which provincial secretariats are required to submit their quarterly reports to the respective Provincial Treasuries or soon thereafter as may be determined by the Secretary.
- (3) A head of the provincial secretariat must also provide reports to the Secretary regarding matters relating to the carrying out of any function as may be agreed to in the Senior Management Forum.
- (4) A head of a provincial secretariat may, from time to time, make such other reports to the Secretary as it considers appropriate for the attention of the Secretary relating to specific matters which have been raised by the Minister, Parliament or any another institution.
- (5) The reports contemplated in sub-regulation (3) and (4) must contain such advice and recommendations as a head of provincial secretariat deems appropriate for the purpose of carrying out its function under these regulations and must include –
 - (a) an assessment of the performance of the police in the province;
 - (b) a report on the achievements on the targets contained in its annual performance plans aligned to the plans and operations of the Civilian Secretariat;
 - (c) recommendations made on policing priorities in the province; and
 - (d) any other matter contemplated in section 17 of the Act.
- (6) When the Secretary receives any report under this regulation, the Secretary must -
 - (a) in the case of quarterly reports under sub-regulation (1), and
 - (b) in the case of any other report, if and to the extent that the Secretary considers it appropriate to do so,

table through the Minister, a copy of the consolidated report with the Portfolio Committee on Police and submit a copy of the report to each MEC.

- (7) The Secretary may, with the prior approval of the Minister and MEC, forward a copy of the quarterly report under sub-paragraph (1) to the relevant Provincial Commissioner and the National Commissioner for comments or inputs.
- (8) The reports contemplated in this regulation may be submitted to the Civilian Secretariat by fax or electronic mail, post or hand-delivery within one month of the end of each quarter.
- (9) The Civilian Secretariat must, in writing, acknowledge receipt of the quarterly report from a provincial secretariat within ten days of receipt thereof.
- (10) Proof of the submission of the written report by fax, electronic mail, post or hand-delivery must be retained by the person who submitted such report to the Secretary.
- (11) Where the Secretary requires any clarification on the quarterly report of a provincial secretariat, such clarification must be submitted in electronic format within ten days of receipt of such request.

CHAPTER 4

ACCESS TO PREMISES AND INFORMATION UNDER CONTROL OF POLICE SERVICE

13. Access to premises and information

- (1) The Secretary and a head of a provincial secretariat and any authorised member of the Civilian Secretariat or a provincial secretariat may, under section 9 of the Act, enter premises, inspect documentation and obtain information under the control of the police service that is necessary for the performance of the oversight mandate and matters related thereto.
- (2) The relevant members of the police service must provide full assistance and access to information and premises under the control of the police service: Provided that the Secretary or a head of a provincial secretariat, as the case may be, must-
 - (a) in the case of a classified document or information inform the National Commissioner or the Provincial Commissioner reasonably in advance of the request for such document or information; and

- (b) in the case of information not classified, be immediately provided access to the document or to the premises without prior notification.
- (3) Where the police service refuses access to policing information or access to premises under its control, the refusal may be referred to the Minister, or the relevant MEC in the case of a province, who shall intervene and give directives to the National Commissioner or Provincial Commissioner as he or she deems necessary and appropriate under the circumstances.
- (4) Any member of the police service who, without lawful justification, refuses to provide access or reasonable assistance to an authorised member of the Civilian or a provincial secretariat may be reported for misconduct.
- (5) Any authorised member of the Civilian Secretariat or provincial secretariat may enter any premises under the control of the police to inspect and request the production of any document on or in those premises which in his or her opinion is connected to, or required, in the execution of his or her functions.
- (6) Entering of premises to inspect or request the production of a document may only take place if -
- (a) the nature of the enquiry is for the purposes of performing an oversight function that the Civilian Secretariat or a provincial secretariat is required to perform;
 - (b) it is necessary to enter the premises and to inspect the premises for documentation; and
 - (c) there are reasonable grounds for believing that information is on or in such premises or suspected to be on or in such premises.
- (7) A duly authorised member of the Civilian Secretariat or a provincial secretariat may report any refusal of entry to any premises or any refusal to a request for any document to the Secretary or the head of a provincial secretariat, as the case may be, for assistance and intervention.
- (8) Any authorised member of the Civilian Secretariat or a provincial secretariat who requests entry to premises under the control of the police or requests documents necessary for the oversight function must –
- (a) identify himself or herself to the person in control of the premises;
 - (b) produce his or her appointment certificate; is so required; and
 - (c) provide such person at his or her request with particulars regarding his or her authority to enter premises and request any information.

14. Interviewing of members of the police service

- (1) In carrying out the mandate of the Civilian Secretariat or provincial secretariat, the Secretary or a head of provincial secretariat may, through the National or the Provincial Commissioner, request the presence of a member of the police service for an interview.
- (2) During the interview, the member of the police service must --
 - (a) provide such information, either in writing or orally, as may be required; and
 - (b) produce any document in his or her possession or under his or her control which the Secretary or head of provincial secretariat deems necessary:
Provided that the information or document is necessary to enable the Civilian Secretariat or a provincial secretariat to compile an oversight report.
- (3) Any member of the police service who is required to attend an interview must, depending on the circumstances, be given reasonable notice either orally or in writing of the nature and purpose of the interview and the date, place and time thereof.
- (4) The Secretary or a head of a provincial secretariat may direct any member of the police service to provide required documentation at a determined place and time and the direction must also contain the nature of purpose and the document sought.
- (5) The Secretary or a head of a provincial secretariat shall be responsible for ensuring that any document received from the police are duly recorded and kept in safe custody.
- (6) Any refusal by a member of the police service to co-operate with the Civilian Secretariat or the provincial secretariat in terms of this regulation may be brought to the attention of the National Commissioner or Provincial Commissioner, as the case may be, for resolution.
- (7) In the event that the refusal referred to in sub-regulation (6) is not resolved by the National or Provincial Commissioner, the matter must be referred to the Minister or the MEC, as the case may be, in which case the decision of the Minister or the MEC shall be final and binding on the police service.
- (8) Any member of the police service who, without lawful justification, fails to comply with a request to be interviewed or to provide the required documentation, may be charged for misconduct.

15. Functional Directives

The Secretary may, in consultation with a heads of provincial secretariats, issue such functional directives that will be appropriate for the efficient functioning and control of any matter regulated by this Regulation.

CHAPTER 5

COMPLAINTS

16. Receipt of Complaints

- (1) The Secretary or a head of a provincial secretariat may receive complaints relating to poor performance by the police service from -
 - (a) the Minister or the relevant MEC;
 - (b) the national Portfolio Committee on Police or a provincial Standing Committee on Police;
 - (c) the Independent Police Investigative Directorate;
 - (d) the Office of the Judge for Complaints relating to the Directorate for Priority Crime Investigation;
 - (e) a member of the public, a group of persons, body or organisation ;
 - (f) any other organ of state; or
 - (g) a member of the police service.
- (2) Any complaint received must be dealt with in accordance with this Chapter.
- (3) The complaints include any service delivery complaints that may be referred to the Civilian Secretariat by the Independent Police Investigative Directorate in terms of section 35(6)(b) of the Independent Police Investigative Directorate Act, 2011 (Act No 1 of 2011).
- (4) The National Commissioner must ensure that any complaint, which was referred to him or her by the Secretary following the referral of a complaint by the Minister or a Committee of Parliament, is assessed and reported on within a reasonable period.
- (5) The Secretary may also cause individual complaints from members of the public relating to poor performance by the police service to be referred to the National Commissioner for attention.

- (6) The quarterly report of the Secretariat must include an assessment of the ability of the police service to receive and deal with complaints against its members.

17. Lodgement of a complaint

- (1) A member of the public or a member of police service who wishes to lodge a complaint with the Secretary or a head of a provincial secretariat must do so in writing.
- (2) A member of the public or a member of the police may lodge a complaint on behalf of another person, provided that the person on whose behalf a complaint is lodged consents thereto in writing
- (3) The requirement of consent shall not apply if the person on whose behalf a complaint is lodged is for some reason of legal incapacity unable to do so, or where the Secretary or a head of a provincial secretariat has, in his or her sole discretion, authorised a deviation from this requirement.
- (4) A complaint must be signed by a person who is lodging a complaint and the complainant or his or her representative must -
- (a) provide his or her full name, identity number and contact details;
 - (b) specify the nature of the complaint and the basis for the allegation;
 - (c) provide relevant information on the complaint; and
 - (d) specify the nature of recourse sought by the complainant.
- (5) A written complaint must be lodged at the Office of the Secretary or at the office of the head of a provincial secretariat.
- (6) A written acknowledgement of receipt of the complaint must be issued within five working days from date of receipt of the complaint.

18. Complaints lodged anonymously

- (1) A complaint, concern or allegation of police inefficiency or poor performance may not be lodged anonymously, unless exceptional circumstances require that this be done.
- (2) The complaint must be made through the formal channels by members of the public and the police service.

19. Receiving, Registering, Processing, Referring, and Disposing of Complaints

- (1) A complaint which falls outside the mandate of the Civilian Secretariat or the provincial secretariat may be referred in writing, within seven days of receipt of the complaint, to an appropriate authority or institution that is competent to deal with such complaint.
- (2) Where a complaint has been referred in terms of sub-regulation (1), the complainant must be informed in writing of such referral within seven days of such referral.
- (3) A complaint which falls within the mandate of the Civilian Secretariat or a provincial secretariat must be registered in a computer-based register allocated for this purpose and the complainant must be informed in writing, within seven days of the receipt of the complaint by the Civilian Secretariat or a provincial secretariat, that his or her complaint has been received and referred to an identified member for attention and follow-up.
- (4) A complaint lodged with the Civilian Secretariat may be referred by the Secretary to a provincial secretariat for attention and follow-up, in which case the complainant must be notified within seven days in writing of such referral.
- (5) A complaint which has been registered in terms of this regulation must be disposed of within one month or such other period that the Secretary may authorise in writing.
- (6) The Secretary or the relevant head of a provincial secretariat, as the case may be, must designate a member to attend to and follow-up on a complaint referred to the Secretariat.
- (7) If the report contemplated in regulation 22 contains recommendations regarding disciplinary action against a member of the South African Police Service such report must be furnished to the National Commissioner or the Provincial Commissioner within ten days for compliance.
- (8) The National Commissioner must provide the Secretary with a written report within one month of receipt of the recommendations on steps taken on disciplinary action against the member concerned.

20. Evaluation of a complaint

- (1) In assessing whether a complaint may be dealt with, the Secretary or a Head of Provincial Secretariat may take into consideration the following factors -
- (a) whether the Secretariat or Provincial Secretariat is mandated to receive and investigate the complaint;
 - (b) whether the police service complained about is a police service as defined in the Act;
 - (c) whether the police has conducted or is conducting an investigation of its own;
 - (d) whether the complainant has exhausted the internal remedies available in the police service;
 - (e) whether the complainant has also exercised his or her right in a court of law or a competent tribunal;
 - (f) whether the complaint is not deemed to be trivial, frivolous, vexatious or in bad faith; and
 - (g) whether the complaint should be referred to an appropriate authority or institution that is competent to deal with such complaint.
- (2) Where the Secretary or a head of a provincial secretariat is of the opinion that additional information is required, he or she may request the information from the police service to inform his or her decision on whether a complaint should be investigated or not.
- (3) Where the Secretary or a head of a provincial secretariat, after considering all the relevant factors and available information, decides not to pursue the complaint, but that it should rather be referred to the police service or to the Independent Police Investigative Directorate, such decision must be communicated in writing within ten days to the complainant and with any other party that may be involved.
- (4) Where the Secretary or a head of a provincial secretariat has made a decision that the complaint should be pursued, he or she may appoint one or more member of the Civilian Secretariat or a provincial secretariat, as the case may be, to pursue the complaint.
- (5) Where a complaint is pursued, the police service must provide its full cooperation, assistance and support to the authorised member of the Civilian Secretariat or a provincial secretariat.

- (6) The findings and any recommendation relating to a pursued complaint may be communicated to the police and, where required, the police must give effect to such findings and any recommendations of the Civilian Secretariat or a provincial secretariat.
- (7) Where the police service refuses to implement a recommendation, the National Commissioner or Provincial Commissioner, as the case may be, must provide written reasons to the Secretary or the head of a provincial secretariat within ten days of receipt of the report and recommendations.
- (8) Where the Secretary or head of a provincial secretariat is not satisfied with the reasons, he or she may refer the report and recommendations to the Minister or MEC, as the case may be, to issue a directive to the police service.
- (9) The Secretary may, where he or she deems it necessary in the interests of a service delivery, proceed to resolve a complaint through an informal resolution or mediation process.
- (10) Where the informal resolution or mediation fails, the Secretary may refer the matter to the Minister for direction.

21. Assessing the ability of police service to deal with complaints

- (1) The Secretary must ensure that an assessment into the ability of the police service to deal with all complaints made against the police service or members is conducted on a quarterly basis.
- (2) In conducting an assessment and monitoring of the ability of the police service to receive and deal with complaints against its members as contemplated in section 6(1)(j) of the Act, the Civilian Secretariat shall be furnished with the following information by the Head of Division: SAPS responsible for dealing with complaints –
- (a) access to systems that are in place to record, categorise and manage all complaints received;
 - (b) access to the police service complaints database;
 - (c) policies relating to the management of complaints;
 - (d) monthly reports on the management of complaints received;
 - (e) statistics relating to all complaints received, complaints disposed of and complaints that are pending;

- (f) reasons for any failure or delay in dealing with a complaint;
- (g) measures taken by the police service to institute measures to reduce or address the factors that give rise to a justified complaint; and
- (h) any other information that the Secretary may require.

(3) The Head of Division referred to in sub-regulation (2) must provide the information to the Secretary within ten days of being requested to do so.

(4) The Secretary must ensure that a report is compiled on the ability of the police service to deal with complaints including, but not limited to, any systemic matter that constitutes an abuse of power, impropriety or prejudice to any person or community that lodged a complaint.

(5) The report referred to sub-regulation (4) may recommend appropriate remedial action on any gaps or failures by the police service to deal with complaints.

(6) The Secretary must ensure that the report referred to sub-regulation (4) submitted to the Minister on a bi-annual basis.

22. Report on Referrals of complaints by the Minister or Parliament

Where the Secretary has dealt with any complaint referred to the Civilian Secretariat by the Minister or the Portfolio Committee on Police, the Secretary must submit a report on any findings to the Minister or the Portfolio Committee on Police, within one month after the matter has been finalised.

23. Reports relating to service delivery complaints

(1) The Secretary must submit the report referred to in regulation 22 to the Minister containing the following information-

- (a) the nature of the complaint;
- (b) the findings of the Secretariat;
- (c) a summary of the response to the complainant;
- (d) an indication of the nature and legality of the action complained about;

- (e) a determination on whether such action or omission by the police has had any adverse effect on the complainant;
 - (f) recommendation on how the police should redress the adverse effect to the complainant, if any; and
 - (g) the reasons for the conclusions and recommendations.
- (2) Any finding by the Secretary on the complaint may, at his or her sole discretion, or at the direction of the Minister, be provided to the National Commissioner and the Head of the relevant Division of the police service.

CHAPTER 6

MONITORING AND EVALUATION

24. Monitoring and Evaluation Plan

- (1) The head of a Unit of the Civilian Secretariat responsible for civilian oversight, monitoring and evaluation must, in order to execute the mandate of the Civilian Secretariat under section 6 of the Act, develop and implement an annual monitoring and evaluation plan on the performance of the police service.
- (2) The Secretary must establish regular co-operation with the senior management forum of the police service to discuss priorities of the Civilian Secretariat and matters of mutual interest relating to the plan.
- (3) The monitoring and evaluation of the police service must, at a minimum, be based on the approved Monitoring and Evaluation Tool of the Civilian Secretariat. The Civilian Secretariat is, however, not limited to the use of this tool.
- (4) The annual monitoring and evaluation plan of the Civilian Secretariat referred to in sub-regulation (1) must be used by every Provincial Secretariat to align its monitoring and evaluation plans in the respective provinces as contemplated in section 17 of the Act.

25. Standard information required for monitoring, evaluation and reporting

- (1) The National Commissioner must, upon a request by the Secretary, ensure that the information or access thereto relating to, at least, the following information is provided to the Civilian Secretariat-
- (a) strategic plans on the national, provincial, local and other priorities applicable to the police service;
 - (b) core business plans of the police service ;
 - (c) monthly and quarterly reports as required in terms of departmental regulations and directives;
 - (d) Information and records that provide an adequate overview of-
 - (i) operational priorities, objectives and target setting;
 - (ii) records relating to the implementation of the Domestic Violence Act;
 - (iii) the nature and extent of the implementation of policy directives of the Minister;
 - (iv) financial information and records relating to the expenditure of the allocated program budgets;
 - (v) the framework, systems and plans for dealing with complaints against the police;
 - (vi) the framework, plans and extent to which the recommendations of the Independent Police Investigative Directorate are implemented; and
 - (e) any other record or information which the Secretary may deem necessary to execute the functions of the Civilian Secretariat.

26. Assessment and reporting process

- (1) Upon receipt of the required information, records and other information from the police service, the Secretary must ensure that a preliminary assessment on compliance by the police service with its regulatory framework is conducted.

- (2) In conducting the preliminary assessment, the Secretary of Police may determine, identify and record -
- (a) concerns relating to non-compliance ;
 - (b) any inadequacy in control measures;
 - (c) areas of non-alignment between the activities of the police service and its mandate and priorities;
 - (d) any significant policing failures regarding service delivery;
 - (e) systemic gaps and weaknesses on implementation;
 - (f) unreasonable and unnecessary exercise of police powers;
 - (g) inadequate coordination of activities with other cluster departments relating to safety and security; and
 - (h) concerns relating to how the police service executes its mandate and how it implements national priorities.
- (3) Upon completion of the preliminary assessment contemplated in sub-regulation (1), the Secretary must , for the purposes of compiling a report, ensure that all recorded concerns are verified by implementing such verification techniques as may be appropriate, including but not limited to-
- (a) conducting desk-top or physical inspections at premises under the control of the police service;
 - (b) conducting face to face interviews with affected persons or communities;
 - (c) receiving briefings by the police service;
 - (d) utilising questionnaires;
 - (e) conducting exit interviews; and
 - (f) consulting with members of the police service.
- (4) After the verifications have been conducted, the Secretary must ensure that a draft monitoring and evaluation report on the police service with findings and recommendations is compiled and submitted to the National Commissioner and the relevant Head of Division of the police service for comment.

- (5) The National Commissioner or Head of Division must, within ten working days after receiving the report contemplated in sub-regulation (3), submit its comments to the Secretary of Police.
- (6) Upon completion of the final monitoring and evaluation report, the Secretary of Police must submit such report to the Minister.

27. Functional directives

The Secretary, in consultation with the Heads of Provincial Secretariats, may issue such functional directives that will be appropriate for the efficient performance of and control over any matter regulated by this Regulation.

CHAPTER 7

REPORTING STANDARDS AND PROCEDURES FOR CORE UNITS OF THE

CIVILIAN SECRETARIAT

This Regulation serves to establish minimum requirements for the submission of Civilian Secretariat Unit reports to the Secretary, the Minister and Parliament.

28. Standards for reporting

- (1) The Head of each core Unit in the Civilian Secretariat must submit quarterly activity reports of that Unit to the Secretary for consideration and approval.
- (2) The Secretary must, after consultation with the Heads of the relevant Units on its report, submit a consolidated report to the Minister for approval before it is submitted to Parliament.
- (3) The Secretary may, where he or she deems it necessary or appropriate, provide a copy of the consolidated report to the National Commissioner for comment before submission to the Minister.
- (4) The consolidated reports must focus on the following or, at a minimum, include detailed information on the following -

(a) Monitoring and Evaluation

- (i) an assessment into the performance of the police service and the extent to which its priorities cover the mandate of the police service, the extent of the implementation of the business plan of the police and its alignment with the national policing or safety and security priorities;
- (ii) the policing objectives on each priority;
- (iii) the adequacy and utilisation of the resources allocated to each priority, including the utilisation of the budget;
- (iv) compliance by the police service of the policy directives or instructions of the Minister;
- (v) compliance by the police with obligations and responsibilities under the Domestic Violence Act, 1998 with recommendations to the police service on disciplinary procedures and measures;
- (vi) an assessment of the police service's ability to receive and deal with complaints against its members;
- (vii) information on the nature and extent of disciplinary cases and grievances registered that are related to and have impact on the performance of policing activities;
- (viii) an indication of the mechanisms utilised to resolve disciplinary cases;
- (ix) an assessment on training institutions, training curriculum, training personnel and the extent to which training of members have contributed to improved service delivery by the police service;
- (x) the status of and functionality of sector policing; and
- (xi) any other information that the Minister or the Secretary may require to be included in the Report, including any other matter arising out of the monitoring and evaluation activities of the Unit.

(b) Partnerships

- (i) reports on liaison and communication with stakeholders;
- (ii) reports on Implementation of partnership strategies to mobilise role-players and stakeholders in the fight against crime;

- (iii) reports on co-ordination of transversal crime prevention partnerships and initiatives in national and provincial spheres;
- (iv) reports on facilitation and implementation of intergovernmental co-operation on safety; and
- (v) reports on guidance to community police fora and the status of their functionality in provinces.

(c) Policy and Research

- (i) reports on research conducted or being conducted into policing and crime prevention related matters;
- (ii) reports on policies drafted and policy advice prepared; and
- (iii). the extent to which policies have been approved and shaped the content of legislation.

(d) Legislation

- (i) reports on progress on Bills being drafted;
- (ii) processes followed in drafting Bills;
- (iii) research conducted in drafting Bills;
- (iv) opinions compiled;
- (iv) support provided to ensure Minister's statutory obligations are complied with; and
- (vi) any other legal matters.

29. Reporting procedures

- (1) The Secretary must submit the consolidated Report on the civilian oversight activities of the Civilian Secretariat and provincial secretariats to the Minister on a date as determined by the Minister and, where necessary, forward a copy thereof to the National Commissioner with the approval of the Minister.

- (2) Upon receipt of the Report of each core Unit of the Civilian Secretariat and the provincial secretariats, the Secretary must evaluate the information contained in the Report in consultation with the respective heads of provincial secretariats to determine and record the extent of compliance with reporting requirements provided for in terms of this Regulation.
- (3) The Secretary must ensure that the report and all information accumulated during the discharge of oversight functions during the period of reporting is collated and evaluated.
- (4) The Secretary may, during the process or upon completion of the evaluation of the Report, make enquiries with the National Commissioner or the Head of Division in the police service, as may be deemed necessary for clarification on any reporting items and may request additional information to substantiate assertions made in the report.

CHAPTER 8

REFERENCE GROUPS

30. Reference Groups

- (1) Civil Society Reference Groups contemplated in section 6(2) of the Act must be established by the Civilian Secretariat in the following focus areas:
 - (a) monitoring and evaluation
 - (b) partnerships
 - (c) policy and research
 - (d) Implementation of the Domestic Violence Act, 1998.
- (2) The Secretary appoints the members of a Civil Society Reference Group in consultation with head of the core Unit of the Civilian Secretariat responsible for the particular focus area.
- (3) A Reference Group established in terms of sub-regulation (1) may have the following objectives -
 - (a) to play an advisory role to the Secretariat with regard to policy formulation, implementation and compliance;

- (b) to identify policy gaps on policing and safety and security issues;
 - (c) to provide a forum for debate on policing and safety and security issues;
 - (d) to identify remedial measures to improve policing;
 - (e) to advise on good practices with regard to policing;
 - (f) to recommend innovative methodologies to monitor, assess and evaluate the police service as far as compliance with policing policy is concerned;
 - (g) to contribute to policy development within the safety and security cluster;
 - (h) to advise on developing partnerships and strategies to mobilise communities in the prevention of crime;
 - (i) to advise on matters relating to domestic violence
- (4) The specific terms of reference of an established Reference Group for a particular focus area must be developed by the Reference Group and submitted to the Secretary for approval.
- (5) A combination of identified policy makers, members of the academia, civil society groupings, non-governmental organisations and members of the business fraternity with a focus on policing and crime prevention may form part of a Reference Group.
- (6) Ahead of a provincial secretariat may be invited to nominate a member to become ex officio members of a particular Reference Group.
- (7) The Reference Group will be convened and chaired by the Head of the relevant Unit of the Civilian Secretariat.
- (8) The Reference Group must meet at least once per quarter.
- (9) The Civilian Secretariat will provide administrative support to a Reference Group, including -
- (a) taking and circulation of minutes within seven days after the meeting;
 - (b) the co-ordination of meetings;
 - (c) drafting and circulation of the agenda a week before the meeting to allow for additional points to be added by members;
 - (d) corresponding with members of the Reference Group; and

- (e) arranging flights and accommodation for members of the Reference Group as may be necessary.
- (10) Members of the Reference Group may not be remunerated.
- (12) Where a particular individual member or institution has a conflict of interest in respect of any matter under discussion by a Reference Group, the particular individual or the representative of the particular institution must recuse himself or herself from discussion of the particular agenda item.
- (13) A member of the Reference Group must uphold confidentiality at all times and is bound by the Civilian Secretariat's code of confidentiality.

CHAPTER 9

CO-OPERATIVE FRAMEWORK

31. Composition of the Secretary and Heads of Provincial Departments Forum

- (1) The permanent members of the Forum contemplated in section 23 of the Act are-
 - (a) The Secretary as Chairperson; and
 - (b) The heads of the provincial departments.
- (2) The Chairperson may invite any other person not mentioned in sub-paragraph (1) to attend the meeting of the Forum to make presentations or to act as observers.

32. Objectives of the Forum

The objectives of the Forum are to -

- (a) generally enhance civilian oversight over the police service;
- (b) provide technical support to the Ministerial Executive Committee; and
- (c) provide a liaison mechanism between the Civilian Secretariat and the provincial departments.

33. Functions of the Forum

- (1) The Forum will serve as a consultative forum for the Secretary and heads of provincial departments to provide technical support to the Ministerial Executive Committee contemplated in section 27 of the Act.
- (2) The Forum must seek to –
 - (a) promote uniform execution of the police civilian oversight mandate;
 - (b) promote the alignment of Civilian and provincial secretariats' Strategic and Annual Performance Plans;
 - (c) consider legislation relating to, and impacting upon, policing and safety and security and to make contributions towards the development of such legislation;
 - (d) ensure the implementation of any matter referred to it by the Minister, an MEC or the Ministerial Executive Committee;
 - (e) perform any other function necessary to give effect to its objectives and mandate;
 - (f) refer any items to the Ministerial Executive Committee for discussion and decision;
 - (g) raise matters of national interest impacting on safety and security with relevant provincial departments and to hear their views on those matters;
 - (h) consult relevant provincial departments on-
 - (i) the development of national policy;
 - (ii) matters affecting policing and safety and security;
 - (iii) the implementation of national policy with respect to policing and safety and security;
 - (iv) the coordination and alignment of strategic and performance plans and priorities, objectives and strategies across national, provincial and local governments; and
 - (v) any other matters of strategic importance that affect the interests of the Civilian Secretariat and provincial secretariats; and
 - (i) discuss performance in the provision of policing services in order to detect failures and to initiate preventive or corrective

action when necessary.

34. Functions of the Chairperson of the Forum

- (1) The Chairperson of the Forum -
 - (a) convenes and presides over Forum meetings;
 - (b) determines the agenda for the Forum meetings after requesting provincial Heads of Departments to provide inputs for agenda items; and
 - (c) provides strategic direction to the Forum on national policing priorities, objectives and strategies as well as matters relating to alignment of plans and operations contemplated in section 17 of the Act.
- (2) The Chairperson may, in addition to the sub-regulation (1) -
 - (a) appoint a head of provincial department as the acting Chairperson of the Forum should any circumstance prevent the Chairperson from presiding at Forum meetings; and
 - (b) invite any other person to attend a Forum meeting.

35. Administrative Support to the Forum

The Civilian Secretariat will be the administrative secretariat to provide administrative support to the Forum.

36. Role of the administrative secretariat

The administrative secretariat, subject to the direction of the Secretary, will be responsible for -

- (a) preparing draft agendas for Forum meetings;
- (b) structuring the agenda in accordance with key priorities of the Civilian Secretariat and provincial secretariats;
- (c) ensuring that the agenda items, action item lists and documentation are compiled and distributed in terms of this Chapter;
- (d) Sending invitations and coordinating attendance of members of the Forum;
- (e) Making logistical arrangements for Forum meetings; and
- (f) Ensuring that processes relating to protocol and security are followed.

37. Forum documentation

- (1) The following criteria will apply for the submission of documentation to the Forum -
- (a) a notice of meeting accompanied by an agenda with an Action Item list must be distributed to members of the Forum at least 14 days prior to a meeting;
 - (b) where a supporting documentation that exceeds ten pages is submitted for discussion under an item, it must be accompanied by an executive summary that does not exceed two pages;
 - (c) a power-point presentation not exceeding ten slides may also accompany the written submission;
 - (d) the distribution of documentation during meetings will not be allowed without the permission of the Chairperson; and
 - (e) classification of Forum documents will be determined by Chairperson on the basis of the principles and requirements as contained in the Minimum Information Security Standards (MISS).
- (2) Any document or power-point presentation contemplated in this regulation must be delivered to the Chairperson at least seven days prior to a meeting for distribution to members of the Forum.

38. Scheduling of Forum meetings

The following criteria will apply with regard to the scheduling of Forum meetings-

- (a) a meeting of the Forum must be held at least once per quarter.
- (b) the Forum will determine a schedule containing dates for its meetings at the end of the preceding financial year;
- (c) the Forum meetings must take place as scheduled and may not be cancelled unless there are exceptional circumstances; and
- (d) only the Chairperson may cancel or postpone a meeting and If this situation arises, the meetings be reconvened within seven days of the scheduled date.

39. Implementation of Forum resolutions

The following criteria will apply with regard to the implementation of the resolutions of the Forum -

- (a) The administrative secretariat will draft the Forum minutes and action item lists within five days after the meeting;
- (b) Copies of the draft minutes will be distributed to the members of the Forum within ten days after the meeting for comments or rectification;
- (c) A standard Action Item List reflecting decisions taken and the Forum member responsible for implementing a decision must accompany the minutes of meeting.
- (d) A one page progress report must be submitted to the Chairperson by the Forum member responsible for the implementation of the resolution of the Forum at least seven days before the next meeting of the Forum, or such earlier date as may be agreed upon.
- (e) A transcription of the minutes of the Forum meeting may, at the instance of the Chairperson, be compiled for purposes of enquiries related to resolutions taken. The transcribed version of the minutes will be regarded as confidential and will not be submitted to persons other than members of the Forum.

40. Evaluation of Forum meetings

The following key performance indicators will be utilized to assess the effectiveness of the Forum meetings-

- (a) a strategic agenda;
- (b) 90% attendance rate at Forum meetings by members;
- (c) properly compiled documentation for decision-making;
- (d) effective processes to follow-up on implementation of decisions;

- (e) efficient logistical arrangements;
- (f) submission of reports by heads of provincial departments;
- (g) the extent to which members have implemented Forum decisions or resolutions.

41. Composition of the Senior Management Forum

- (1) Permanent members of the Senior Management Forum contemplated in section 24 of the Act are-
 - (a) The Secretary as Chairperson; and
 - (b) The heads of the provincial secretariats;
 - (c) Senior management staff from the Civilian Secretariat as determined by the Secretary; and
 - (d) Senior management staff from each provincial secretariat as determined by the respective heads of provincial secretariats.
- (2) The Chairperson may invite any other person not mentioned in sub-paragraph (1) to make presentations.

42. Objectives of the Senior Management Forum

The objective of the Senior Management Forum is to enhance civilian oversight over the police service.

43. Functions of the Senior Management Forum

- (1) The Senior Management Forum must contribute to the enhancement of civilian oversight over the police service by -
 - (a) aligning the plans and operations of the respective provincial secretariats with
 -
 - (i) the annual and performance plans; and
 - (ii) the national priorities, objectives and strategies of the Civilian Secretariat.
 - (b) discussing and compiling reports on the activities of provincial secretariats aligned to that of the Civilian Secretariat as contemplated in section 17(1) of the Act
 - (c) facilitating and co-operation amongst the provincial secretariats;

- (d) identifying and finding ways of addressing common concerns or obstacles relating to the effective execution of the civilian oversight mandate;
- (e) developing strategies to improve interaction and communication amongst provincial secretariats;
- (f) promoting uniform norms and standards for the performance of aligned functions;
- (g) providing technical support to the Secretary and Heads of Provincial Departments Forum;
- (h) discussing and compiling reports on the policing needs and priorities of each province for the consideration of the Heads of Provincial Departments Forum;
- (i) discussing matters contemplated in section 17 of the Act and functions referred to in section 6 of the Act that require provincial alignment;
- (j) discussing any other matter of strategic importance that affects the interests of the Secretariats or matters that will contribute to the enhancement of civilian oversight over the police service; and.
- (k) performing any other function necessary to give effect to its objectives;

44. Functions of the Chairperson of Senior Management Forum

- (1) The Chairperson of the Senior Management Forum -
 - (a) convenes and presides over meetings of the Forum ;
 - (b) determines the agenda for the Forum meetings;
 - (c) provides strategic direction to the Forum on matters relating to civilian oversight over the police service; and
 - (d) determines who else may be invited to attend a meeting of the Forum.

45. Administrative Support to the Senior Management Forum

The Civilian Secretariat will be the administrative secretariat to provide administrative support to the Forum.

46. Role of the administrative secretariat

The administrative secretariat, subject to the direction of the Secretary, will be responsible for -

- (a) preparing draft agendas for meetings of the Senior Management Forum;
- (b) structuring the agenda in accordance with the aligned plans and operations of the Civilian Secretariat and provincial secretariats;
- (c) ensuring that the agenda items, action item lists and documentation are compiled and distributed in terms of this Chapter;
- (d) Sending invitations and coordinating attendance of members of the Senior Management Forum;
- (e) Making logistical arrangements for Senior Management Forum meetings; and
- (f) Ensuring that processes relating to protocol and security are followed.

47. Senior Management Forum Documentation

- (1) The following criteria will apply for the submission of documentation to the Senior Management Forum -
 - (a) a notice of meeting accompanied by an agenda with an Action Item list must be distributed to members of the Senior Management Forum at least 14 days prior to a meeting;
 - (a) where a supporting documentation that exceeds ten pages is submitted for discussion under an item, it must be accompanied by an executive summary that does not exceed two pages;
 - (b) a power-point presentation not exceeding ten slides may also accompany the written submission;
 - (c) the distribution of documentation during meetings will not be allowed without the permission of the Chairperson; and
 - (d) classification of Senior management Forum documents will be determined by Chairperson on the basis of the principles and requirements as contained in the Minimum Information Security Standards (MISS).
- (2) Any document or power-point presentation contemplated in this regulation must be delivered to the Chairperson at least seven days prior to a meeting for distribution to members of the Senior Management Forum.

48. Scheduling of Senior Management Forum meetings

The following criteria will apply with regard to the scheduling of Forum meetings-

- (a) a Forum must be held at least once every two months;
- (b) the Forum will determine a schedule containing dates for its meetings;
- (c) the Forum meetings must take place as scheduled and may not be cancelled, unless there are exceptional circumstances; and
- (d) only the chairperson may cancel or postpone a meeting and, if this situation arises, the meeting must be re-convened within seven days of the scheduled date.

49. Implementation of Senior Management Forum resolutions

The following criteria will apply with regard to the implementation of the resolutions of the Senior Management Forum -

- (a) The administrative secretariat will draft the Senior Management Forum minutes and action item lists within five days after the meeting;
- (b) Copies of the draft minutes will be distributed to the members of the Senior Management Forum within ten days after the meeting for comments or rectification;
- (c) A standard Action Item List reflecting decisions taken and the Senior Management Forum member responsible for implementing a decision must accompany the minutes of meeting.
- (d) A one page progress report must be submitted to the Chairperson by the Senior Management Forum member responsible for the implementation of the resolution of the this Forum at least seven days before the next meeting of the Senior Management Forum, or such earlier date as may be agreed upon.
- (e) A transcription of the minutes of the Senior Management Forum meeting may, at the instance of the Chairperson, be compiled for purposes of enquiries related to resolutions taken. The transcribed version of the minutes will be regarded as confidential

and may not be distributed to persons other than members of the Forum.

50. Evaluation of Senior Management Forum meetings

The following key performance indicators will be utilized to measure the effectiveness of the Forum meetings-

- (a) the strategic agenda;
- (b) 90% attendance rate at Forum meetings by members;
- (c) properly compiled documentation for decision-making;
- (d) effective processes to follow-up on implementation of decisions;
- (e) efficient logistical arrangements;
- (f) submission of reports by Heads of Provincial Secretariats; and
- (g) the extent to which members have implemented Forum decisions or resolutions.

51. Co-operation with Independent Police Investigative Directorate

(1) In order to perform the functions contemplated in section 31 of the Act, and to ensure the proper functioning of the Consultative Forum contemplated in Chapter 4 of the Independent Police Investigative Directorate Act, 2011 and established in terms of section 15 thereof, the Secretary must create mechanisms within the Civilian Secretariat to –

- (a) consider reports received from the Executive Director in terms of section 9 of the Independent Police Investigative Directorate Act, 2011;
- (b) monitor the implementation by the police service of the recommendations made by the Directorate;
- (c) provide the Minister with regular reports on steps taken by the Civilian Secretariat to ensure compliance;
- (d) submit a copy of the report on the steps taken to the Executive Director; and
- (e) discuss issues related to trends, recommendations and implementation of such recommendations.

(2) The Secretary must ensure that the reports from the Executive Director in terms of section 9 of the Independent Police Investigative Directorate Act are registered in a

dedicated register in the Office of the Secretary and submitted to the head of the Unit responsible for civilian oversight, monitoring and evaluation for consideration within ten days of receipt.

- (3) The head of the Unit responsible for civilian oversight, monitoring and evaluation must ensure that a senior management member of the Unit is delegated to –
- (a) analyse the Executive Director's report;
 - (b) prepare a plan to monitor the implementation by the police service of the recommendations of the Executive Director; and
 - (c) compile a report on steps taken to ensure compliance for the attention of the Minister.
- (4) The head of the Unit responsible for civilian oversight, monitoring and evaluation must submit the report contemplated in sub-regulation 3(c) within 30 days to the Secretary for approval and submission of the original to the Minister and a copy to the Executive Director.
- (5) The Secretary must submit a copy of the report contemplated in sub-regulation 3(c) to the Executive Director not later than seven days before the next scheduled meeting of the Consultative Forum.
- (6) The plan referred to sub-regulation 3(b) must contain the following –
- (a) the date of submission of the recommendation to the police service by the Executive Director;
 - (b) whether the police service has registered the complaint and, if registered, the date of registration;
 - (c) whether any steps were taken by the police service to initiate disciplinary proceedings and if initiated –
 - i. the date of initiation of each inquiry;
 - ii. a copy of each charge sheet;
 - iii. the details of the disciplinary officer and the presiding officer of the disciplinary inquiry.

- (d) if the recommendation was not registered or where no steps were taken to initiate disciplinary proceedings; the reasons for not registering the recommendation or not initiating disciplinary proceedings;
 - (e) where disciplinary proceedings were initiated, the status of the proceedings;
 - (f) where disciplinary steps are finalised, the sanction imposed; and
 - (g) any other steps that are necessary to be taken to ensure that the police service implements the recommendations of the Executive Director.
- (7) In order to ensure the necessary co-operation for the proper functioning of the Consultative Forum, as required by section 31(3) of the Act, the Secretary shall ensure that the agreed Terms of Reference for the Consultative Forum are complied with.

52. Co-operation with the police service

- (1) A member of the Secretariat may require written reasons for failure by a member of the police service to comply with a request for cooperation regarding any matter contemplated in Act.
- (2) Every member of the police service must provide the Secretary, the head of a provincial secretariat or authorised member of the Civilian Secretariat or a provincial secretariat with all such assistance that is reasonably required for the purposes of, or in connection with, the carrying out its statutory mandate.
- (3) A member of the police service who wilfully refuses to provide reasonable information, documents, access or assistance to the Secretary, a head of provincial secretariat or authorised member of the Civilian or a provincial secretariat shall be subject to disciplinary proceedings in terms of the discipline regulations applicable to members of the police service.

53. Disciplinary recommendations in relation to members of the police service

- (1) Disciplinary proceedings initiated against a member of the police service as a result of recommendations of the Secretary or a head of a provincial secretariat in terms of these regulations must be conducted in accordance with the South African Police Service Discipline Regulations.
- (2) The recommendations contemplated in sub-regulation (1) must be contained in a report submitted to the Minister, in the case of the Civilian Secretariat, or to the MEC

in the case of a provincial secretariat and a copy of such report must be submitted to the National Commissioner, and where appropriate, the relevant Provincial Commissioner, as soon as is practicably possible.

(3) The duty imposed upon the Secretary or a head of a provincial secretariat under sub-regulation (2) may be delegated, in writing, by the Secretary or a head of a provincial secretariat to a suitable member of the Civilian Secretariat or a provincial secretariat.

(4) The National Commissioner or Provincial Commissioner, as the case may be, must ensure that an acknowledge receipt, in writing, of the report referred to in sub-regulation (2) is provided to the secretary or the head of provincial secretariat, as the case may be, within seven days of receipt of such report.

54. Short title and commencement

These regulations are to be known as the Civilian Secretariat for Police Service Regulations, 2016, and will come into effect on the date of publication thereof in the *Government Gazette*.

FORMS

FORM "A"

<p>CIVILIAN SECRETARIAT FOR POLICE SERVICE</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; width: 60px; height: 60px; display: flex; align-items: center; justify-content: center; font-size: 2em; opacity: 0.5;">PHOTO</div>  </div>	<p>APPOINTMENT CERTIFICATE</p> <p>It is hereby confirmed that:</p> <p>Name: No:</p> <p>Level:</p> <p>ID: <input type="text"/> <input type="text"/></p> <p>has been appointed as a member of the Civilian Secretariat for Police Service</p> <p><small>In terms of the Civilian Secretariat for Police Service Act, 2011 (Act no 2 of 2011) the employee is empowered to request and obtain information and documents under the control of the South African Police Service, to enter any building or premises under the control of the Service and is entitled to all reasonable assistance by a member of the Service.</small></p> <p>Signed on 2 Secretary for Police Service</p> <p style="text-align: right;">Secretary of Police</p>
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DEPARTMENT OF HEALTH

NO. 1390

11 NOVEMBER 2016

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)

REGULATIONS DEFINING THE SCOPE OF PRACTICE OF CLINICAL ASSOCIATES

The Minister of Health has, under section 61(1)(k) of the Health Professions Act, 1974 (Act No. 56 of 1974) and after consultation with the Health Professions Council of South Africa, made the Regulations in the Schedule.



DR. AARON MOTSOALEDI

MINISTER OF HEALTH

DATE: 10/11/2016

SCHEDULE

Definitions

1. In these Regulations, unless the context otherwise indicates, “Act” means the Health Professions Act, 1974 (Act No. 56 of 1974), and any word or expression to which a meaning has been assigned in the Act bears that meaning -

“clinical associate” means a person registered as such under the Act;

“professional board” means the Medical and Dental Professions Board established in terms of section 15 of the Act.

Acts deemed to be acts pertaining to the scope of practice of Clinical Associates

2. The following acts are deemed to be acts pertaining to the scope of practice of clinical associates and must be performed within ethical rules of the Health Professions Council of South Africa and all applicable clinical protocols and strategies for all age groups:

- (a) Obtaining a patient’s history and performing a physical examination of the patient in accordance with the clinical associate’s level of education, training and experience;
- (b) ordering or performing diagnostic and therapeutic procedures for common and important conditions in South Africa and in accordance with the clinical associate’s level of education, training and experience;
- (c) performing or ordering and interpreting the following investigations:

INVESTIGATIONS	
Performing finger prick blood tests (on accreditation compliant instrumentation under the guidance of an accredited laboratory according to Point of Care Testing guidelines).	HIV (including counselling), Haemoglobin, blood glucose, blood type, etc.
Ordering and interpreting X Rays	
Performing/ordering and interpreting ECG	
Performing/ordering urine tests and interpreting results	Dipstix, pregnancy test, Microscopy, Culture and Sensitivity (MC&S), etc.

Ordering stool tests and interpreting results	MC&S, etc.
Performing throat swab, ordering tests and interpreting results	MC&S, etc.
Collecting sputum samples, ordering tests and interpreting results	Acid Fast Bacillus (AFB) , MC&S, etc.
Ordering blood tests and interpreting results	Full Blood Count (FBC)
	Liver Function Tests (LFT)
	Urea and Electrolytes (U&E)
	C-reactive protein (CRP), etc.

- (d) interpreting findings and formulating a diagnosis for common and emergency conditions referred to in paragraph (b) in accordance with clinical associate's level of education, training and experience;
- (e) performing the following procedures under supervision of a medical practitioner and in accordance with the clinical associate's level of education, training and experience:

AGE GROUP	PROCEDURE
All age groups	Administration of Oxygen
	Acute debriefing/Sharing bad news
	Administration of nebulisation
	Apply POP - all types
	Arterial blood gas - radial, femoral
	Check for union of fractures
	Cranial Nerve II-XII Examination
	Completion of J88 Assault Form
	Counselling - bad news
	Counselling – death
	Counselling - family/mental health
	Counselling – HIV
	Counselling – Pregnancy
	Defibrillation Automatic Emergency Defibrillator (AED)/ manual
	Death notification
Dress abrasions and burns	

	Foreign body removal – ear and nose
	Gastric Lavage
	Intravenous line insertion
	Inter costal drain insertion
	Injections – Intradermal
	Injections – Intramuscular
	Injections – Subcutaneous
	Lumbar Puncture (except in neonates)
	Mantoux
	Medical condition notification
	Metered Dose Inhaler technique and demonstration
	Nasogastric Tube Insertion
	Paraphimosis reduction
	Patient referral
	Peak Flow Meter use and Interpretation
	Pulse Oximetry
	Removal of foreign body –ear and nose
	Removal of POP
	Sick leave certification
	Snellen Visual Chart Exam
	Suprapubic aspiration/catheter insertion
	Syringe of ear/Ear irrigation
	Venipuncture
Adults and children 13 – 17 years	Aspiration and incision and drainage of abscess
	Assist in Caesarean Section
	Assist in closed fracture reduction
	Assist in diathermy/cautery
	Assist in emergency laparotomies
	Assist in epidural and spinal anaesthesia
	Assist in knee and other joint aspiration
	Assist in medico legal examination
	Assist in open reduction of fractures
	Assist in/perform reduction of joint dislocations
	Assist in tubal ligation
	Bag and mask ventilation

Basic life support
Bladder catheterisation - female
Bladder catheterisation - male
Blood transfusion
Bone marrow aspiration
Cardiopulmonary resuscitation (CPR)
Cardiotocographic fetal heart monitoring
Cautery/excision of condylomata
Central line insertion- external jugular vein, femoral vein.
Circumcision - uncomplicated
Close surgical incisions (all layers)
Cricothyroidotomy
Cryotherapy
Debridement of minor limb injuries
Dilatation & Curettage
Dilatation of pupil
Drainage of simple hydrocele
Dry mopping of ear
Episiotomy – perform and suture (including repair of vaginal tears)
Eye staining
Excision of skin glands/cysts/ masses/lesions
Fine Needle Aspiration – breasts and nodes
Full spine immobilization & log roll
Genital swabs
Glasgow Coma Scale (GCS) assessment
Glue lacerations
Incision and drainage of Quinsy
Incision and drainage of paronychia
Instruction in use of crutches
IV Infusion
Incision and drainage of superficial abscess
Incision of thrombosed haemorrhoid
Intra- and post-operative observation
Intrauterine contraceptive device insertion
Insertion and removal of long-acting subdermal contraceptive implants

Knee examination
Leg ulcer chronic dressing
Lymph node biopsy
Meibomian abscess removal
Mental health examination
Mental Health History
Mini Mental State (MMS) examination
Normal vaginal delivery
Oral airway/Laryngeal mask airway/other airway devices
Oral endotracheal intubation
Packing of nose
Paracentesis
PAP smear
Portable ventilation
Pre-op assessment
Pleural tap; Pleural biopsy
Preparation of malaria smear
Reduction of shoulder dislocation
Removal of K-wire
Regional Blocks – penile
Regional blocks - ring blocks
Removal of foreign body – ear, eye, eyelid and vagina
Restraining a patient
Conscious sedation
Skin applications (Podophyllin)
Skin biopsy
Skin grafts – small
Sputum collection
Stool specimen collection
Suture lacerations
Suturing ear
Suturing eyelid
Tamponade of epistaxis
Trauma survey (primary & secondary)
Triage

	Venous cut down
	Wound care and debridement
Children up to 12 years of age	Apply Gallows traction
	Assist at lumbar puncture - Neonate
	Lumbar puncture - Children
	Hearing Screen
	Immunisations
	Intraosseous infusion
	Initiate Neonatal Resuscitation (bag and mask)
	Initiate Paediatric Resuscitation (bag and mask)
	Complete the Road to Health booklet
	Nutritional assessment
	Assess for and initiate CPAP in newborns with respiratory distress syndrome (RDS)
	Prescribe and initiate phototherapy in newborns

- (f) developing, implementing and monitoring a comprehensive management plan for common and important conditions;
- (g) issuing sick certificates for a period not exceeding 3 days, which must contain the name and contact details of the supervising medical practitioner;
- (h) prescribing medicines for common and important conditions according to the primary health care level Essential Drug List (EDL) and up to schedule IV, except in emergencies when appropriate drugs of higher schedules may be prescribed. The prescription must contain the name of the supervising medical practitioner. In the case of drugs not on the EDL the prescription must be countersigned by a medical practitioner;
- (i) being the required assistant at surgery;
- (j) making appropriate admissions, discharges and referrals;
- (k) performing any act delegated to him or her by the supervising medical practitioner in accordance with the education, training and experience of the clinical associate; and

- (l) assisting medical practitioners within district level health care services and with the focus on primary health care.

Conditions of practice

3. (1) A clinical associate may not conduct an independent private practice.
- (2) A clinical associate may not act as a *locum tenens* for a medical practitioner.
- (3) The acts referred to in regulation 2 must be performed under the supervision of a medical practitioner identified by the service in which the clinical associate is working and must be available to the clinical associate at all times.
- (4) A clinical associate who has practised as a clinical associate for a continuous period of less than two years must perform the acts referred to in regulation 2 under the continuous and hands on supervision of a medical practitioner, and in the clinical setting alongside the supervising medical practitioner.
- (5) A clinical associate who has practised as a clinical associate for a continuous period of two to four years must perform the acts referred to in regulation 2 and report, in person, to the clinical associate's supervisor after each task: Provided that a clinical associate referred to in this subregulation must practise in the same component of a health facility as the supervising medical practitioner who must approve and countersign all the clinical associate's management plans or decisions.
- (6) A clinical associate who has practised as a clinical associate for a continuous period of five or more years may perform acts referred to in regulation 2 independently on a day to day basis and does not have to report to the supervising medical practitioner but must have personal or verbal access to the supervising medical practitioner's support when necessary.
- (7) A clinical associate must be identified by the title of Clinical Associate (abbreviation: Clin A) and must always be identifiable as such by patients and co-workers.

Short Title

4. These Regulations are called the Regulations Defining the Scope of Practice of Clinical Associates, 2016.

DEPARTMENT OF HEALTH

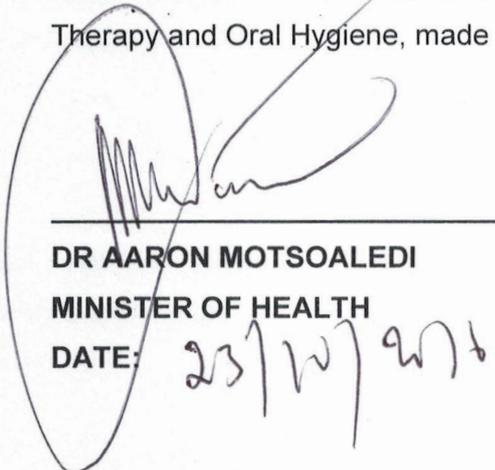
NO. 1391

11 NOVEMBER 2016

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)

REGULATIONS DEFINING THE SCOPE OF THE PROFESSION OF DENTAL THERAPY

The Minister of Health has, under section 33(1) read with section 61(2) of the Health Professions Act, 1974, (Act No. 56 of 1974) and on the recommendation of the Health Professions Council of South Africa and the Professional Board of Dental Therapy and Oral Hygiene, made the Regulations in the Schedule.



DR AARON MOTSOALEDI

MINISTER OF HEALTH

DATE:

23/11/2016

SCHEDULE

Definitions

1. In these regulations, and any word or expression to which a meaning has been assigned in the Act has the meaning so assigned and, unless the context otherwise indicates –

“board” means the Professional Board for Dental Therapy and Oral Hygiene established in terms of section 15(1) of the Act;

“dental therapy” means the profession of a person registered as a dental therapist in terms of the Act;

“the Act” means the Health Professions Act, 1974, (Act No. 56 of 1974).

Scope of the profession of dental therapy

2. (1) The following acts are hereby specified as acts which shall, for the purposes of the application of the Act, be deemed to be acts pertaining to the professions of dental therapy:

- (a) The recording of patients' medical history and identification of medical risk cases that may complicate oral health treatment;
- (b) the recording of patients' dental history, the examination of patients, and the charting and diagnosis of their oral and dental status;
- (c) the diagnosis and identification of extra-oral and intra-oral abnormalities;
- (d) the debridement, scaling, non-surgical root planning, and polishing of teeth;
- (e) the direct restorative procedures;

- (f) the non-surgical removal of teeth and roots under local anaesthetics and placement of sutures, where appropriate;
 - (g) the treatment of post-extraction complications, amongst other things, post-extraction bleeding and alveolar osteitis;
 - (h) the application of primary preventive and therapeutic measures, including health promotion;
 - (i) the emergency treatment of minor traumatic injuries to teeth and surrounding tissues;
 - (j) the taking of intra-oral and extra-oral radiographs for the purpose of performing acts that pertain to the profession of dental therapy;
 - (k) the prescribing of medication for the treatment of oral conditions relevant to the practice of dental therapy and as prescribed in Schedule 1, Annexure 2: Dental Therapists, published in *Government Gazette* No. 36827 of 13 September 2013, as amended from time to time; and
 - (l) the performance of aesthetic procedure within the ambit of dental therapy.
- (2) A registered dental therapist must refer, to a dentist or dental specialist, all cases outside the scope of the profession of dental therapy which may include, but are not limited to—
- (a) pulpal exposure;
 - (b) impacted teeth;
 - (c) malocclusion;
 - (d) the replacement of missing teeth, including the requirements for fixed and removable prostheses, or implants; or
 - (e) oral and maxillofacial pathology.
- (3) Should a dental therapist not have received education and training in any of the acts referred to in subregulation (1), the dental therapist must undertake the appropriate training approved by the board, prior to undertaking any of such above acts.

(4) A registered dental therapist may practise independently only after serving a period of at least one year under the control and clinical supervision of a registered dentist or another dental therapist registered in the category independent practice for at least three years and with the approval of the board.

Performance of professional acts by a student in dental therapy

3. A student in dental therapy may perform acts pertaining to the profession of dental therapy only under the clinical supervision of a registered dentist, dental specialist, dental therapist or oral hygienist, and only if such acts directly relate to his or her education and training in dental therapy.

Repeal

4. The Regulations published under Government Notice R706 in *Government Gazette* No. 35644 of 31 August 2012, are hereby repealed.

Short title

5. These Regulations are called the Regulations Defining the Scope of the Profession of Dental Therapy, 2016.

DEPARTMENT OF HOME AFFAIRS

NO. 1392

11 NOVEMBER 2016

ALTERATION OF SURNAMENES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

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172. Ncamisile Nicola Mkhize - 900314 0628 087 - P O Box 1167, ULUNDI, 3838 - *Khumalo*

173. Nomthandazo Dladla - 960308 1144 083 - Sweet Water Location, PIETERMARITZBURG, 3201 - *Mthalane*
174. Ramphelane Benjamin Mokgabudi - 831126 5562 085 - 56 Ten Morgan, DENNILTON, 1030 - *Moepya*
175. Thozama Nkonyeni - 960126 1239 087 - Gugwini Area, Ward 14, UMZIMKULU, 3297 - *Mazongolo*
176. Njabulo Masango - 930303 6946 084 - Kwa-Mthethwa , EMPANGENI, 3880 - *Biyela*
177. Sweetwell Sibonelo Gwala - 780114 5317 081 - B207 Unity 2 , Mukanyana Road, PINETOWN, 3699 - *Moabi*
178. Nothando Promise Dlamini - 940628 1379 081 - Emachubeni Area, NKANDLA, 3855 - *Magwaza*
179. Andile Mkhize - 800303 6415 087 - 1415 Manaye Road, IMBALI, 3219 - *Hadebe*
180. Nomkhosi Agnineth Bhengu - 850912 0801 081 - Mfolweni Location, PIETERMARITZBURG, 3201 - *Sithole*
181. Michelle Thulani Kunene - 920804 5337 086 - No 63 Block E, LETLHABIELE, 0264 - *Ramokhoase*
182. Nkosinathi Dannis Twala - 790307 5523 082 - Stand No 8, Malekutu Trust, KABOKWENI, 1245 - *Mdhluli*
183. Simon Themba Skhosana - 740624 6067 088 - 5741 Cape Vulture Street, Extension 8, Klarinet, WITBANK, 1035 - *Mokoena*
184. Siphon Gift Mathebula - 750327 5557 086 - Stand No 4591, Zone 6, KATLEHONG, 1431 - *Mndawe*
185. Siphon Shongwe - 890525 5594 089 - 774 Rabieribbe Street, BIRCHCRES, 1682 - *Mathebula*
186. Busani Robert Matshika - 710303 6125 081 - Msiza, 16903 Extension 8, SOSHANGUVE, 0152 - *Msiza*
187. Nozipho Mdletshe - 891015 1064 088 - 84 Morningside Village, 8 Tyfe Road, MORNINGSIDE, 4001 - *Hadebe*
188. Joshua Randal Lube - 980706 5070 087 - 17 Rivenside , Pinelands, CAPE TOWN, 7405 - *Jones*
189. Charissa Webb - 940608 0152 085 - Sprokie Street, 20 Ville Savannah, FAERIE GLEN, 0042 - *Van Niekerk*
190. Wilken Shoko - 860909 5305 082 - 19-8th Avenue, ALEXANDRA, 2090 - *Nxomalo*
191. Paula Diane Mailer - 660514 0569 088 - 38 Cross Road, TABLEVIEW, 7741 - *Ludlow*
192. Tshepo Makhubela - 880730 5609 083 - 64 Finetown, GRASMER, 1828 - *Theoha*
193. Haward Steve Mndawe - 800920 5667 085 - Stand No 140, Oakley Trust, LEGOGWE, 1222 - *Makhubedu*
194. Ramadimetja Rebecca Papo - 940930 0757 089 - House No 121, BAKONE, 0746 - *Mahloana*
195. Bongani Prince Majola - 910503 6148 086 - 149-15th Avenue, ALEXANDRA, 2090 - *Mavusha*
196. Lebohang Mildred Nzunga - 851222 0598 086 - 126 Umfuyaneng Setion, TEMBISA, 1632 - *Mantsoe*
197. Ndabuko Nkuna - 920904 5702 089 - 43 Cornwell Street, Extension 7, Langaville, TSAKAN E, 1550 - *Dlomo*
198. Athule Antonia Nzinyana - 890329 0981 080 - 41 Dalvey Avenue, Van Wyksvlei, WELLINGTON, 7655 - *Johnson*
199. Thandi Popi Makhanya - 830831 0964 084 - 1214 Zamani Location, MEMEL, 2970 - *Nkosi*
200. Bongani Nkosi - 820720 5342 085 - 31259 Khotso Street, Extension 15, TSAKANE, 1550 - *Ntuli*
201. Nonofu John Xashe - 960726 5389 083 - 785 Extension 1, SOSHANGUVE, 0152 - *Baloyi*
202. Thabiso Waltre Ramongane - 890409 5524 083 - 465 Block M, SOSHANGUVE, 0152 - *Modise*

203. Koos Lethabo Banda - 890428 5277 088 - 5430 Extension 2&3, Rietvallei, RIETVALLEI, 1753 - *Maponya*
204. Seoka Thomas Motshe - 740525 5918 082 - W105 Manokwane, MANOKWANE, 8580 - *Motse*
205. Yvonne Tumi Makhuba - 940203 1321 085 - Houose 42306 Squater Camp, DIEPSLOOT, 2189 - *Mashaba*
206. Patience Yengiwe Muthwa - 810927 0300 081 - 100467 Emgageni Village, AMANZIMTOTI, 4126 - *Msoni*
207. Msawakhe Zulu - 970114 6279 082 - Slonjane Area, NQUTU, 3135 - *Ndlovu*
208. Frans Sepalo Mojela - 890808 5639 082 - E796 Motong, LEFISOANE, 0431 - *Setseta*
209. Bhekisisa Welcom Sikhakhane - 750110 5905 087 - J1287 Mnqayi Road, KWAMASU, 4360 - *Magubane*
210. Sifisokuhle Innocent Blom - 940206 6252 080 - Kwagrace Area, NQUTHU, 3135 - *Mtshali*
211. Mvula Christopher John - 810312 5614 085 - 96 Ipopeng Location, FAURESMITH, 9978 - *Mpobole*
212. Johanna Revecca Stuart-Malappa - 741215 0173 086 - Edson Street, VOORSTEKRAAL, 7234 - *Leonard*
213. Romeo Mduduzi Mofokeng - 841002 5552 087 - 30647 Ed Van Heerden, TSAKANE, 1550 - *Jiyane*
214. Safira Sinthia Nkgothwe - 860908 1490 088 - 54984 Khutsong Location, CARLETONVILLE, 2499 - *Macie*
215. Ntale Donald Malatji - 910706 6172 085 - P O Box 1673, ATOK, 0749 - *Moraka*
216. Azwidohwi Stanley Mathikhi - 681109 5831 081 - Vhutuwangadzebu, DZANANI, 0985 - *Mudimeli*
217. Stephen Mosiuoa Mathoka - 730615 6033 080 - 2150 A Section, BOTSHABELO, 9781 - *Thamae*
218. Morena Moses Miya - 840122 5634 080 - 142de -Buld, PHUTHADITJHABA, 9866 - *Mokoena*
219. Nobantu Hope Mdeniso - 951105 0134 086 - 60 Zwane Street, KWA-THEMA, 1575 - *Qumbi*
220. Busisiwe Sikhakhane - 901007 0268 081 - Busyroad, OLIVERSHOEK, 3350 - *Mathebula*
221. Sibongiseni Thabani Ngobese - 960124 6334 086 - X K Boom 2, South Gold Mine, WESTONARIA, 1779 - *Mthimkhulu*
222. Patric Bheki Sithole - 820816 5960 080 - P O Box 6066, ELUKWATINI, 1192 - *Mashaba*
223. Vusimuzi Mgwenya - 890906 5487 088 - 759 Block L L, SOSHANGUVE, 0152 - *Mokoena*
224. Lindiwe Mahlangu - 781218 0415 086 - 831 Section C, MAMELODI EAST, 0122 - *Mashele*
225. Kagiso Sherine Mongwane - 880224 0340 084 - 13 Dan Street, Clayville West, Extension 9, OLIFANTFONTEIN, 1666 - *Modiga*
226. Machael Nyanisa - 720317 6093 089 - 422 Hlatshwayo Street, SOWETO, 1804 - *Nhlapo*
227. Boitumelo Pretty Lesejane - 901223 0277 085 - 507 B Phatudi Street, Zone 2, MEADOWLANDS, 1852 - *Duma*
228. Kholisile Phukwane - 940226 5584 085 - 48 Mehlomakhulu Street, DUBE, 1800 - *Arosi*
229. Reginald Mpyane Magoro - 760322 5601 081 - 21 St Aavenue, 9142 Extension 7, ATTERIDGEVILLE WEST, 0008 - *Dioke*
230. Virginia Neo Monyane - 831003 1019 081 - 247 Crow Street, TEMBISA, 1632 - *Mthetwa*
231. Sello Nkomo - 800325 5964 088 - 1132 Umkhomazi Street, Senaone, SOWETO, 1818 - *Tshabalala*
232. Thokozani Mabhuti Gumede - 931116 6306 086 - Ezimidleni Area, UBOMBO, 3970 - *Mkhwanazi*

233. Johannes Kleinbooï Motha - 750422 5918 089 - Stand No 408, Sun City, KWAMHLANGA, 1022 - *Mnguni*
234. Mafrika Simphiwe Shongwe - 880730 1005 088 - 22816 Barcelona , Extension 32, Vuka Street, BENONI, 1500 - *Mazibuko*
235. Vuyelwa Mahanana - 860826 1373 080 - Ofi No 5 Washington Street, LANGA, 7455 - *Sontshatsha-Mahanana*
236. Philani Sibusiso Sithole - 860829 5291 084 - 7334 Kwahalata Street, Extension 11, PROTEA GLEN, 1818 - *Shezi*
237. Mpho Geoffrey Maabane - 861104 6122 087 - P O Box 489, SEKHUKHUNE, 1124 - *Mankge*
238. Thulasizwe Biyase - 850902 5929 086 - Hlanzeni Location , IXOPO, 3276 - *Mbothwe*
239. Thabo Trymond Mahlangu - 860416 5519 084 - 2112 Modupi Street 4, KWAGUQA, 1039 - *Mokgola*
240. Siphwe Zulu - 930322 6039 088 - Ntlambamasoka Area, UMZIMKULU, 3297 - *Ntshangase*
241. Joseph Mbuniseni Khomola - 871103 5982 085 - House No 0049, Bopape Village, MAKOTOPONG, 0723 - *Machete*
242. Malebo Jacobeth Bodiba - 950407 0917 085 - 12760 Matlhare Street, MAMELODI, 0122 - *Rakoma*
243. Nurse Sesi Nhlabathi - 880704 1360 082 - 387 Collen Street, SHEEPMOORE, 2352 - *Zulu*
244. Chrisjan Cebe - 950207 5190 088 - 20770 Namibia Square, BLOEMFONTEIN, 9300 - *Letsoenyo*
245. Keadirileng Agnes Lekganyane - 921024 0732 087 - Stand No 015, Riverside, BOYNE, 0728 - *Diseko*
246. Zolani Maphanga - 920620 5196 086 - Stand No 537, KANYAMAZANE, 1214 - *Shabangu*
247. Mahlogonolo Phasha - 951029 5674 088 - P O Box 1092, STEELPOORT, 1133 - *Mahlare*
248. Bonga Jeffrey Hlongwane - 870523 5286 081 - Imbali Unit 13, PIETERMARITZBURG, 3201 - *Radebe*
249. Mack Selelo Phalafala - 920209 5390 087 - 97 Magakadineng, DENNILTON, 1030 - *Phahlamohlaka*
250. Vincent Gosiamé Phaidi - 840208 5948 081 - B194 Pango Camp, Munsieville, KRUGERSDORP, 1739 - *Mokgojwa*
251. Olwethu Mjikwe - 880731 5343 087 - Mankofu Area, UMZIMKULU, 3297 - *Mngqithi*
252. Luyanda Thembani Njilo - 921121 6005 086 - D1273 Umalazi Township, UMLAZI, 4066 - *Majola*
253. Lloyd Mohlala - 961230 6132 088 - Eenzaar Village, NEBO, 1051 - *Choma*
254. Martha Mayor Maogwe - 950810 0918 088 - 2202 Extension 3, Kotane Street, Tshing, VENTERSDORP, 2710 - *Kgori*
255. Ellis Lungisa Ntsikizana - 760503 6226 081 - Danti Location, MOUNT AYLIFF, 4735 - *Vakalisa*
256. Nombulelo Collin Kunene - 980504 0575 089 - 14 Dahila Road, Forderville, ESCOURT, 3310 - *Mchunu*
257. Nkululeko Theophilus Mdukaza - 851105 5926 081 - 3936 Solomon Mhlanga Street, Huhudi Location, VRYBURG, 8601 - *Maimane*
258. Kabelo Midas Malale - 941110 6012 081 - 1793 Moroko Street, COSMO CITY, 2188 - *Kgotsoka*
259. Innocent Sibeko - 870818 1311 085 - No 13119 Ngubo Street, WHITE CITY, 1809 - *Tsehlana*
260. Luyanda Mcelandwa - 941029 5998 084 - Monteith Farm, GRABOUW, 7160 - *Maxoki*
261. Edward Mduduzi Motaung - 971122 5943 086 - 836 Naledi, WITSIESHOEK, 9870 - *Radebe*

262. Geelbooi Timothy Mahlolo - 610124 5290 085 - 265 Kwame Nkrumak Street, Mthambeka Section, TEMBISA, 1632 - *Mahlulo*
263. Sello Enock Ncube - 900813 5361 081 - 243 Zanini Street, Extension 2, SOSHANGUVE, 0152 - *Seopela*
264. Gloria Masango - 790312 1082 083 - 968 Harry Gwala, TSHEPISONG, 1724 - *Masombuka*
265. Sabelo Terrence Nkosi - 930114 5888 080 - Vlalkbult Trust, TOWNLAND, 1320 - *Sithole*
266. Thabo Harry Zwane - 870426 5292 085 - 32 Ocean Street, KENSINGTON, 2094 - *Mathebula*
267. Lynete Andile Khumalo - 851125 1845 085 - 85 Von Van Verk Lindeni, ESTCOURT, 3310 - *Miya*
268. Mhlangenzezo Qinisani Myeza - 911107 6210 083 - 2 Elsa Street, CYRILDENE, 2198 - *Majola*
269. Thabo Mabena - 840517 5803 082 - 61 Ntshengu Street, Kwa-Thema, SPRINGS, 1575 - *Mokoena*
270. Nkosingiphile Ngwenya - 890426 5916 085 - P O Box 127, MALELANE, 1320 - *Malambe*
271. Edgar Nuku - 880410 5171 083 - 36433 Freedom Square, BLOEMFONTEIN, 9323 - *Mapanyane*
272. Zamokwakhe Praysgod Ngubo - 890616 6430 082 - Magoma Area, RICHMOND, 3780 - *Bhengu*
273. Khanyile Nunu - 890409 5938 085 - 24 Donnelly Street, Turffontein, JOHANNESBURG, 2190 - *Peter*
274. Cecil Hlulani Chauke - 880814 6145 089 - 81 Longfellow Street, RIDGEWAY, 2091 - *Twala*
275. Mark Melvin Lungani Ngidi - 880602 5874 084 - Milky Way, PINETOWN, 3609 - *Haywood*
276. Moses Choma - 951222 6140 080 - Stand No 82, Monsterlus, MPUDULLE, 1057 - *Mokwena*
277. Mawande Ngala - 870521 5749 082 - P O Box 164, NGCOBO, 5050 - *Jeku*
278. Sibusiso Gxalatana - 820610 6238 087 - Gust Area, ELLIOTDALE, 5070 - *Bhobha*
279. Malibongwe Michael Mankayi - 750503 5530 089 - Ngxogi Area, NGCOBO, 5050 - *Tawo*
280. Sabelo Godfrey Mthembu - 951025 5907 080 - 1923 A Mvulane Street, ESIKHAWINI, 3887 - *Mdlalose*
281. Mahlako Promise Mohuba - 661115 0298 089 - P O Box 272, LEBOWAKGOMO, 0737 - *Maphutha-Mohuba*
282. Kagiso Eugene Seekolo - 911029 5237 083 - 1577 B White City, Jabavu, WHITE CITY, 1865 - *Mabuza*
283. Mamsy Nomsa Ledwaba - 930715 1173 085 - P O Box 566, POLOKWANE, 0700 - *Mamabolo*
284. Norman Rofhiwa Gotshelo - 810810 5980 083 - Tshikonelo Village, THOHOYANDOU, 0982 - *Davhana*
285. Tshepo Mokgethi - 900424 5410 082 - Radebe Street, White City, SOWETO, 1868 - *Semase*
286. Thabo Johannes Deku - 971207 5828 088 - Mgodhi Location, HIGHFLATS, 3306 - *Msomi*
287. Joelata Malese Lerobane - 841010 7022 082 - Ga Mabintane Village, NEBO, 1059 - *Mashifane*
288. Obakeng Duncan Molele - 960707 5742 083 - 754 Maritshi Section, Maruping Village, KURUMAN, 8460 - *Kilelo*
289. Matome Kaizer Molokomme - 750215 5522 087 - 560 Block B, Kekana Gardens, HAMMANSKRAAL, 0400 - *Seema*
290. Nokukhanya Denise Malatji - 950330 0353 087 - 12 Humilis Crescent, FARSFONTEIN, 0007 - *Msibi*
291. Neo Elizabeth Mokone - 850414 0842 082 - 4 Malabie Street, ATTERIDGEVILLE, 0008 - *Qwabe*

292. Josias Majoni Lukhele - 900202 5761 088 - 14417 Extension 11, SOSHANGUVE, 0152 - *Pinga*
293. Daniel Vickson Moshwele - 610313 5575 088 - Stand No 1267, Moloto, KWAMHLANGA, 1022 - *Mnisi*
294. Lebogang Jonathan Gamede - 850411 5684 089 - 26 Letsipane Street, SAULSVILLE, 0125 - *Mabunda*
295. Thabang Geoffrey Nkoeneke - 890628 5613 089 - P O Box 2913, DRIEHOEK, 0628 - *Kau*
296. Lethu Gerald Ngantweni - 811231 5580 089 - 2104 Mabaso, Thubelihle, KRIEL, 2271 - *Henen*
297. Bongane Goodrich Masango - 920109 5421 082 - 1043 Tweefontein, KWAMHLANGA, 1022 - *Masimula*
298. Pertunia Mkhubiso - 731110 0378 086 - 28 Gendan Pienaar Street, THABATSHWANE, 0187 - *Maphanga*
299. Thabang Abram Moeng - 900807 5622 088 - 1574 Mtomvi Street, Olievenhoutbosch, Extension 13, CENTURION, 1075 - *Mudau*
300. Kgomotso Antoinette Nkambule - 890410 0571 087 - 966 Machibini Street, Kwa Guqa, Extension 14, WITBANK, 1035 - *Denoroonha*
301. Zwile Joseph Masina - 490910 5621 088 - 28 Corpul Street , Tasbert, WITBANK, 1035 - *Mashifane*
302. Martha Batshelane Tsiane - 820825 0420 081 - 4423 Phase Four, Hlalanikahle, WITBANK, 1039 - *Letshele*
303. Muzikhona Ndwandwe - 950421 6027 088 - Stand 2895, PHOLA, 2230 - *Buthlezi*
304. Lebogang Mosutho - 890717 6074 084 - 1393 Rockdale, MIDDELBURG, 1050 - *Mmadi*
305. Michael Thabang Khoza - 831223 6612 082 - 1755 Extension 1, ORANGE FARM, 1841 - *Mothabe*
306. Sifiso Jeffrey Mlambo - 920102 6190 087 - Stand No 290, MBAMGWAME, 1355 - *Ngwenya*
307. Nolukholo Tusani - 820609 1146 089 - Coza Area, LIBODE, 5099 - *Sinyakama*
308. Manchester Katlego Maunye - 800803 5606 081 - P O Box 5454, CASTEEL, 1370 - *Khoza*
309. Masilo Paul Makgoba - 880925 6064 086 - Mentz Badimong, POLOKWANE, 0727 - *Mamabolo*
310. Bongile Chris Ntiyane - 950508 6367 082 - 817 Bagale Village, TARLTON, 1749 - *Xogiana*
311. Sizwe ProSENTA - 830402 5486 083 - Seven Oaks , GREYTON, 3249 - *Sibiya*
312. Pulane Rosina Moseamedi - 710909 0700 081 - 2670 Doberman Street, Commercia , Extension 9, MDRAND, 1682 - *Moagi*
313. Solomon Moruti Ndhlovu - 741215 5281 082 - Stand No 208, MOKGOPHONG, 1030 - *Legoabe*
314. Elias Ramela - 740531 5700 082 - 4628 Montja Street, MAMELODI WEST, 0122 - *Moloto*
315. Mcekiswa Sinko - 410114 5487 080 - Matwebu Location, BIZANA, 4800 - *Zameko*
316. S'phesihle Mthembu - 970601 1161 083 - Cliffdale Area, HLOBANE, 3145 - *Nxumalo*
317. Joseph Letukile Mahungela - 700920 5528 080 - 2335 Zone 08, LETLHABILE, 0264 - *Siko*
318. Tiroyaona Lavilus Bafetane - 721002 5815 083 - Ga -Nchabeleng Village , LEFALANE, 0741 - *Sebei*
319. Samuel Kgopelo Mashilo - 840510 6191 086 - 1050 Kanyane Street, Madubaduba, SIYABUSWA, 0472 - *Phasha*
320. Minenhle Bongwiwe Mpanza - 970717 1205 082 - P O Box 6161, NONGOMA, 3950 - *Ntshangase*

321. Siphesihle Mpumelelo Kumalo - 960225 5822 086 - 58 Milarina Road, NEWLANDS WEST, 4023 - *Mchunu*
322. Sandile Ivyn Fakude - 860812 5489 080 - 3 Kwetla Street, MATAFFIN, 1205 - *Mhlanga*
323. Lifa Eugene Sibanyoni - 861012 5412 088 - Stand No 1436, Guinefowl, KANYAMAZANE, 1214 - *Lubisi*
324. Thabiso William Mabogoane - 890707 5442 085 - 596 Ukukhanya, MBIBANE, 0449 - *Thobejane*
325. Thandeka Princess Mtsweni - 961002 0890 080 - Stand No 569, Thembaletu, KWAMHLANGA, 1022 - *Mahlangu*
326. Pretty Sibongile Mohlokoa - 871204 0610 083 - 3176 Cowvillage, Mzinoni Township, BETHAL, 2310 - *Dhlamini*
327. Sabelo Innocent Magwagwa - 910920 5585 086 - 6683 Extension 6, WESSELTON, 2351 - *Maseko*
328. Msawenkosi Bungane - 951215 6180 080 - Po Box 43026, INANDA, 4310 - *Mhlaba*
329. Mzothando Majola - 980313 5632 089 - Lukhanyeni, UMZIMKULU, 3297 - *Nguse*
330. Mandisa Purity Nxumalo - 880127 0406 088 - 10 Avignon, ARUNDO ESTATE, 0157 - *Vezi*
331. Vusumuzi Timothy Somo - 621007 5854 082 - 1132 Block R, SOSHANGUVE, 0152 - *Maseko*
332. Sibusiso Goodluck Manqele - 950915 6612 088 - G1 Thokoza Hostel, THOKOZA, 1426 - *Ndlela*
333. Trudon Given Mokone - 800102 5970 088 - Stand No 1703, Extension 3, Klarinet, WITBANK, 1035 - *Molobela*
334. Promise Mahlangu - 761028 5567 086 - 30252 Kutumela Street, DAVEYTON, 1507 - *Keogotsitse*
335. Bhekisisa Singane - 901102 5589 084 - Stand No 26, KABOKWENI, 1245 - *Nyalungu*
336. Albert Jabulani Seloma - 570103 5595 089 - 3521 Mtiza Street, Extension 12, TASBET PARK, 1040 - *Hlumbane*
337. Mark Phillip Nadasan - 811221 5159 083 - 2 Grassmere Road, Groftdene, CHATSWORTH, 4092 - *Morris*
338. Phindile Christinah Nkosi - 840225 0351 087 - Stand No 1313, MATSULU, 1203 - *Sungula*
339. John Mashile - 820420 6153 082 - 489A Mosia Street, WHITE CITY, 1868 - *Khumalo*
340. August Lucky Tsotetsi - 800822 5578 082 - 3370 Vukuzekhe, VOLKSRUST, 2470 - *Matona*
341. Phuti Isaiah Mathe - 821123 5985 087 - P O Box 751, GAMOTHIBA, 0726 - *Moabelo*
342. Phaswa Kholofelo Ratau - 841111 5769 086 - Ga Mogashoa, TSHEHLANENG, 1124 - *Sekgobela*
343. Thami Wilmond Nhlapo - 821024 5984 080 - 495 Zone 14, ERASMUS, 0200 - *Khoba*
344. Treasure Alex Machabe - 851210 6270 081 - P O Box 253, MAHUSHU, 1253 - *Shabangu*
345. Sinqobile Thabiso Manqele - 960518 5719 082 - Ncecheni Area, NQUTU, 3135 - *Motlounge*
346. Malekgale Rosemary Maredi - 860415 0608 082 - Ga Mogashoa, SEKHUKHUNE, 1124 - *Maganyela*
347. Manyeleti Robert Mokwena - 761216 5272 084 - P O Box 109, DRIEKOP, 1129 - *Maphanga*
348. Janice Chanelle Van Bleck Smith - 840713 0131 088 - 407 Graaf Avenue, COMET, 1459 - *Valture-Van Blerk*
349. Keneilwe Sophy Mokgotho - 920113 0219 087 - 1235 Ruimsia Squatters, ROODEPOORT, 1724 - *Sifiko*
350. Nomsa Mavis Madonsela - 820418 0313 082 - 3328 Extension 2, ERMELO, 2350 - *Mabuza*
351. Sindi Mavis Mabhena - 900408 1265 087 - 2766 Robert Kwazanele, BREYTEN, 2330 - *Fakude*

352. Nosipho Promise Nkosi - 930718 0308 082 - Stand No 1313, MATSULU, 1203 - *Sungula*
353. Piet Felani Msiza - 750829 5632 082 - 20253 Buffer Zone, MAMELODI EAST, 0122 - *Khokela*
354. Lawrence Vusi Mahlangu - 770505 6586 081 - Stand 20253, Buffer Zone, MAMELODI EAST, 0122 - *Khokela*
355. Sikhumbuzo Ephraim Mogwathle - 880306 5187 089 - 2793 Ngwane Street, TSAKANE, 1550 - *Simelane*
356. Daryl Louis Motaung - 780205 5736 088 - 2235 Khapola Street, MAPETLA, 1818 - *Gumede*
357. Peter Alfred Godfrey Dlamini - 660426 5414 089 - 118 Stavast Avenue, Akklesia, PRETORIA, 0186 - *Mashala*
358. Mziyanda Xuza - 941218 6143 085 - Mbozi Area, WILLOWVELE, 5040 - *Sipunzi*
359. Katlego Gift Rathebe - 960612 5403 084 - 2717 Phase 1, Oukasie, BRITS, 0250 - *Rathebe-Beattie*
360. Mlungisi Innocent Simamane - 860520 5527 086 - P O Box 153, GAMALAKHE, 4249 - *Njakazi*
361. Elliot Masenti Nhlumayo - 620309 5540 088 - P O Box 14072, MARGATE, 4275 - *Ndovela*
362. Siphamandla Tarvin Gumede - 890226 5989 086 - Thengani, MANGUZI, 3973 - *Tezela*
363. Teboho Elnathan Dineka - 810821 5325 088 - 495 Thapelong Location, VANSTADENSURUS, 9945 - *Letsoenyo*
364. Gcobisa Mjiwu - 900419 0974 082 - 30160 Celiwe Street, Asanda Village, STRAND, 7140 - *Landingwe*
365. Thabiso Godfrey Mogomotsi - 900817 5550 080 - Mashamothane, BURGERSFORT, 1150 - *Magabe*
366. Nkosinathi David Mabuza - 930929 5554 089 - Stand 613/32, Sheepmoore, ERMELO, 2350 - *Sibiya*
367. Tshepo Mashangu - 901219 5366 089 - 6201 Sebenzisa Drive, Kagiso 2, RIVERSIDE, 1754 - *Skhosana*
368. Nompumelelo Priscilla Gonchamo - 830908 0403 089 - 5861 Extension 5, Evaton West, EVATON, 1984 - *Dhlamini*
369. Jabulane Peterson Simelane - 790702 5501 080 - Stand No 165, Tweefontein D, KWAMHLANGA, 1022 - *Sibanyoni*
370. Thulani Blessing Nkosi - 890803 5568 084 - Stand No 197, Old Stand, Mkhize Village, PIET RETIEF, 2380 - *Shabalala*
371. Geogina Nanego Banda - 980102 1185 089 - P O Box 760, HAZYVIEW, 1242 - *Malope*
372. Poppy Nompumelelo Mkhwanazi - 880328 1497 080 - Khayelisha Village, KWAMHLANGA, 1022 - *Mahlangu*
373. Mzwandile Sidney Mkhathswa - 801101 5506 081 - 10494 Isankuni Street, Extension 16, NELLMAPIUS, 0162 - *Ndhlazi*
374. Maputie Stanford Mphahlele - 780219 5622 081 - 303 Quartz Hill, Bruce & Twist, HILBROW, 2001 - *Leshilo*
375. Delani Johnson Mradu - 770716 5592 083 - 1248 Phase 1, Freedom Park, RUSTENBURG, 0308 - *Mthethwa*
376. Florence Sonto Mkencele - 950306 0247 081 - 210 Section F, EKANGALA, 1021 - *Mahlangu*
377. Constance Lieketseng Sompane - 831120 0378 084 - 16285west Side Park , Extension 21, SEBOKENG, 1983 - *Khumako*
378. Mbali Ximba - 981002 1308 088 - Eskom No 67, Hudula Farm, OSIZWENI, 2952 - *Mkhwanazi*
379. Mbali Hlophe - 980304 0710 087 - 060151 Upper , Maphephetha, INANDA, 4310 - *Mbonambi*
380. Nonkululeko Precious Mkhize - 970912 1464 082 - Engonweni, INANDA, 4310 - *Bhengu*

381. Philani Simiso Mdletshe - 940523 6325 082 - P O Box 14, MBAZWANA, 3974 - *Mbuyazi*
382. Ditshegogatso Morema - 970823 0554 080 - P O Box 1030, HOEDSPRUIT, 1380 - *Mmola*
383. Sizo Beneficial Mdau - 871015 5287 085 - 21 Lucritia, Helios Street, MORELETA PARK, 0181 - *Masilela*
384. Malose Enock Moshomane - 801030 5877 087 - 990 Modimolle Street, PHAGAMENG, 0510 - *Rangwaga*
385. Zongiswa Mshengu - 951231 0863 084 - 324444 Sankontshe, HAMMARSDALE, 3700 - *Dlamini*
386. Zesipho Jikayo - 950610 1454 087 - Mqeni Location, BIZANA, 4800 - *Magqzumana*
387. Nomhlekhobo Rebeccah Mbonani - 630415 0383 081 - Plot 45, BRONKHORSTSPRUIT, 1021 - *Kgope*
388. Tshepo William Kekae - 840309 5850 085 - 8 Greluk Place, Market Avenue, VEREENIGING, 1939 - *Zulu*
389. Petros Ananias Mahamba - 680119 5595 082 - 32433 Bolao Street, MAMELODI EAST, 0122 - *Mahlangu*
390. Trevor Mpho Ratona - 700908 5803 082 - 28 Majuba Street, Finsbury, RANDFONTEIN, 1759 - *Ratona.Myles*
391. Keneilwe Violet Sehloho - 900608 1106 088 - 32 Kokerboom , Lourierpark, BLOEMFONTEIN, 9301 - *Nkopane*
392. Bhekisisa Michael Mjoli - 961029 6172 080 - 1660-9th Street, CLERMONT, 3610 - *Mchunu*
393. Siphosethu Phakamile - 951117 5934 089 - Isilindini Area, NTABANKULU, 5130 - *Mhlwana*
394. Nomusa Linda Mbele - 910407 0015 087 - P O Box 2312, SUNNINGHILL, 2157 - *Nzimande*
395. Sibusiso Simo Mndlovu - 980311 6121 086 - Edakeni Area, KRANSKOP, 3268 - *Ngcobo*
396. Wayne Sihle Ndlela - 921107 5125 082 - 122 Tarentaal Road, PIETERMARITZBURG, 3201 - *Hatia*
397. Tumelo Benedict Challa - 880903 5362 082 - 1938 H 2, BOTSHABELO, 9781 - *Masiu*
398. Nkosikhona Thokozani Majola - 760902 5336 083 - Fishing Road, Edendale, PIETERMARITZBURG, 3201 - *Zondi*
399. Samuel Tshepiso Mogano - 700305 5559 089 - 545 Zone R, LEBOWAKGOMO, 0745 - *Letswalo*
400. Sakio Obakeng Marengwa - 940718 5367 081 - Mashapa Street, Extension 5, BELA BELA, 0480 - *Sethole*
401. Dumisani Michael Mabhude - 711017 5751 080 - Nyanisweni Location, BIZANA, 4800 - *Mpitsha*
402. Nontlangano Tshazi - 750306 0932 080 - Amadiba Area, BIZANA, 4800 - *Yalo*
403. Mandla Sydney Gamede - 780601 5834 081 - 369 Twala Section, KATLEHONG, 1431 - *Mavimbela*
404. Victor Andile Magagula - 930817 5572 088 - 14973 Extension 11, SOSHANGUVE SOUTH, 0152 - *Mahlangu*
405. Jamiel Bruintjies - 980613 5273 085 - 44 C Heath Road, PARKWOOD ESTATE , 2193 - *Brenner*
406. Lumka Lungile Mhlembé - 840919 1602 080 - Nseleni Area, EMPANGENI, 3880 - *Shezi*
407. Olona Tshabalala - 960516 5502 086 - 101 Chalumna Street, Motherwell, PORT ELIZABETH, 6211 - *Monqo*
408. Joseph Sipho Ngcobo - 741102 5635 089 - P O Box 28882, OSIZWENI, 2952 - *Khumalo*
409. Lucky Roseman Shabangu - 650928 5413 088 - Monamane Street, Extension 6, MAMELODI, 0122 - *Matyholo*
410. Lesedi Godknows Mngosini - 951219 5417 089 - 3342 Extension 4, KANANA, 2619 - *Motlogelwa*

411. Matsobane Daniel Ramosobane - 920515 6475 085 - 100173 Juno , GA MATLALA, 0700 - *Mashiane*
412. Xolani Welcome Sindane - 940903 5237 084 - No 409, ELUKWATINI, 1192 - *Magongo*
413. Cedric Babedi - 800714 5848 088 - 1502 Ubongeni, MBIBANE, 0449 - *Raseroka*
414. Mfaniseni Mathanzima Nuba - 620524 5937 080 - Isiseleni Location, BIZANA, 4810 - *Maquthu*
415. Molefi Ntomo - 880313 6004 081 - Stand No 2 A, PIET RETIEF, 2380 - *Nketu*
416. Ntlapho Johnson Ngojini - 980720 5784 084 - 7750 Phase 4, BLOEMFONTEIN, 9300 - *Ntshebe*
417. Sydwell Tato Sithole - 860208 5978 083 - 194 Motloun Street, BOTLENG, 2210 - *Ngwane*
418. Ndumiso Lukhozi - 940303 6441 084 - Highlands Area, MZIMKULU, 3297 - *Mshiywa*
419. Alson Mmola - 950501 5529 083 - Sekgosesa Zebediela, GA RAKGATHA, 0628 - *Matlala*
420. Nhlanhla Eddie Zikalala - 871122 5882 087 - 844152 Sandile Street, Dlamini 1, SOWETO, 1818 - *Ntshingila*
421. Thabiso Joshua Ramatsetse - 970914 6148 082 - P O Box 322, MOTETI, 0497 - *Machabela*
422. Mbali Ngwevu - 920726 0743 085 - 698 Mangwabai Street, JABULANI, 1868 - *Ntombela*
423. Zwelakhe Respect Nkosi - 920702 6246 084 - P O Box 914, SHONGWE, 1331 - *Mathenjwa*
424. Mantwa Motwa - 870523 1021 086 - Stand No 1684, Vlaklaagte, KWAMHLANGA, 1022 - *Sibanyoni*
425. Koos Andries Msiza - 840809 5823 081 - P O Box 3987, KWAGGAFONTEIN, 0458 - *Gwebu*
426. Clara Duvill - 930621 0317 089 - 38 Newlands Avenue, CAPE TOWN, 7700 - *Duvill-Roniger*
427. Grantham Nathan Ruiters - 940609 5214 086 - 43 Protea Drive, Breidbach, KING WILLIAMS TOWN, 5601 - *Swartz*
428. Sandile Shoxisa - 860529 6090 085 - J1860, UMLAZI, 4031 - *Ndwardwe*
429. Amukelani Pleasure Rikhotso - 860501 5584 087 - P O Box 130, HAZYVIEW, 1242 - *Maseko*
430. Gugu Gogotya - 920129 6007 086 - 109 B Masaheng Street, NALEDI, 1700 - *Modingoana*
431. Ellias Boloko - 870331 5556 085 - 5060 Ramotse, SEDIBING, 0100 - *Masombuka*
432. Xolani Mandla Mahlangu - 810810 6177 085 - 20471 Umghami Street, VOSLOORUS, 1400 - *Nhlengetwa*
433. Jackson Moamela - 770822 5981 084 - 539 Extension 2, HAMMANSKRAAL, 0101 - *Minyuku*
434. Siphakamiso Halalisani Ngcobo - 960910 5716 087 - Sanelisiwe Primary School, PIETERMARITZBURG, 3100 - *Zondi*
435. Celiwe Siphokazi Khanyile - 970926 0248 080 - 570732 Zuma Road, Siyathingi, PIETERMARITZBURG, 3200 - *Mweli*
436. Lindokuhle Bhengu - 971216 5623 084 - Kwa Dindi Area, PIETERMARITZBURG, 3200 - *Ndlela*
437. Thabo Maruapula - 860314 5779 081 - 6 Moepi Street, ATTERIDGEVILLE, 0100 - *Sebela*
438. Nkahloleng Thabang Mohlala - 870405 5421 084 - 359 Lucky Bean Crescent, MORELETA PARK, 0100 - *Sekhukhune*
439. Thomas Rasilabe Moloko - 590624 5340 081 - 22489 Moruku Street, MAMELODI EAST, 0150 - *Raselabe*
440. Thoko Mavis Zondi - 610610 0988 087 - Swayimani Area, WARTBURG, 3201 - *Conco*
441. Diamond Meshack Mphafudi - 720904 5782 083 - 1151 Phase 2, Mathibela, ZEBEDIELA, 0628 - *Madie*

442. Boitumelo Meshack Rabaji - 900919 5136 082 - 21483 Gobeni Street, Extension 2, JOUBERTON, 2574 - *Sambo*
443. Evah Goitsewang Chuma - 880204 0858 087 - House no 114, Unit 8, MOGWASE, 0314 - *Ramano*
444. Mamotlhanko Elaine-Liz Lentsha - 941101 0283 083 - 333 Matlhare Street, Ikageng, POTCHEFSTROOM, 2520 - *Raditsabeng*
445. Watsona Bernard Lentsha - 910830 5390 082 - 333 Matlhare Street, Ikageng, POTCHEFSTROOM, 2520 - *Raditsabeng*
446. Beauty Lucy Mnguni - 720810 1169 086 - Stand No 1936, VERENA, 0458 - *Kambula*
447. Themba Johannes Kabinde - 900503 5758 085 - Stand No 650, TWEEFONTEIN, 0458 - *Mshayise*
448. Doctor Wilson Xaba - 490910 5392 086 - 7376 Mamhayi Street, Extension 2, KATLEHONG, 1401 - *Nhlapo*
449. Thapelo Clement Nakana - 840918 5904 088 - P O Box 615, PAULUSWEG, 0814 - *Tshetshema*
450. Peter Malesela Laka - 740222 5838 086 - 139 Veronica Street, BRITS, 0250 - *Khanyago*
451. Tebogo Ruth Mavuna - 930823 0820 084 - P O Box 3628, Makibelo, KOLOTI, 0700 - *Maunatlala*
452. Tebogo Cedric Selaocoe - 740929 5452 086 - 6 Orchardsvillas, THE ORCHARDS, 0100 - *Molosi*
453. Nkanyiso Brian Sikobi - 911023 5616 081 - Esigedleni Location, PORT SHEPSTONE, 1240 - *Shange*
454. Mduduzi Moffat Ngcobo - 810410 5708 087 - D 918 Umlazi Township, UMLAZI, 4001 - *Maphumulo*
455. Thuthuka Mthethwa - 841203 5722 080 - 34 Amiel Park, NEWCASTLE, 4940 - *Mnguni*
456. Sakhile Sanele Gasa - 921214 6269 081 - 22 Swartberg Road, GLEN VISTA, 1050 - *Mabizela*
457. Nothando Forgiveness Dlamini - 980410 0063 086 - Woodford, BERGVILLE, 3350 - *Bhengu*
458. Khathutshelo Modau - 920114 6208 082 - Stand No 719, MAKHADO, 0900 - *Mufamadi*
459. Mashudu Lindah Mabuda - 850716 1338 088 - P O Box 4, KUTAMA, 0900 - *Ngobeni*
460. Aphiwe Xaba - 980903 6182 082 - Delamuzi Location, UMZIMKULU, 3297 - *Didi*
461. Gabisile Mohlabane - 970328 0273 087 - 173 Mpfumo Street, Zone 6, MEADOWLANDS, 1700 - *Dladla*
462. Linda Lwandile Mohatta - 960315 5303 086 - 101 Mokgalo Street, Extension 3, CHIAWELO, 1818 - *Mabuto*
463. Sinobomi Mgoshe - 941127 6176 088 - All Saints Area, NGCOBO, 5050 - *Mntuyedwa*
464. Athule Pelma Magaxa - 980121 0253 086 - Donato Hof 16, Cnr Bohlmanne Kruger Street, HERCULES, 0101 - *Tamane*
465. Albert Khumbulani Mokoena - 870828 6331 087 - Emoyeni Area, BERGVILLE, 3350 - *Letsela*
466. Neliswa Magasela - 930914 0866 084 - L 933 Umalazi Township, UMLAZI, 4001 - *Mthembu*
467. Nkululeko Welcome Mhlongo - 950507 5222 082 - 130101 Mngamazini Road, Ogunjini Area, VERULAM, 4340 - *Thusi*
468. Shivolan Reddy - 980911 5219 086 - 30 Fairstone Road, Whetstone, PHOENIX, 4068 - *Pillay*
469. Melikhaya Jada - 980517 5696 080 - Edenpark Farm, QUEENSTOWN, 5320 - *Malinga*
470. Vincent Thato Mabula - 900102 5975 086 - House no 245, Block 4, WELGEVAL, 0314 - *Mosito*

471. Bongani Masenya - 900412 5998 087 - 9590 Mopedi Street, Zone 7 B, SEBOKENG, 1983 - *Madela*
472. Tshepiso Audrey Sathekge - 940913 1373 080 - 43 Monokane Street, Phase 4, Extension 2, LOTUS GARDENS, 0100 - *Swaratlhe*
473. Gift Ngwako Ralefatana - 920606 6708 086 - 1859 Block P, SOSHANGUVE, 0150 - *Sibanyoni*
474. Matlaweng Sedisha - 960402 6211 086 - Tshelwaneng, SEKHUKHUNE, 1124 - *Mashiankoka*
475. Yolanda Jicwa - 931225 1175 089 - Shawbury Area, QUMBU, 5130 - *Mtwazi*
476. Lethabela Salvator Matlawa - 810409 5557 080 - P O Box 2114, BAKONE, 0700 - *Mosomane*
477. Hendrick Thabo Lekoane - 870527 5636 088 - 34177 Extension 6, Mahwelere Street, MAMELODI, 0122 - *Kgwedi*
478. Andrew Ultich Molelekoa - 921223 5208 081 - 1163 J H Selane Street, Extension 8, GERMISTON, 1400 - *Rass*
479. Xolani Simphiwe Kanyi - 851223 5786 080 - 1076 Siyathuthuka, WAKKERSTROOM, 2300 - *Ndebele*
480. Alpheus Willie Mpho Legodi - 711222 5633 086 - 6202 Section R, MAMELODI WEST, 0122 - *Sibiya*
481. Lefu Samuel Seperepere - 800810 5846 088 - 3370 Louis Mkhwebane Street, Section K, MAMELODI WEST, 0122 - *Manyakalle*
482. Mabongo Elias Monyane - 400101 7216 080 - P O Box 2054, RUIMSIG, 1724 - *Nemavhola*
483. Phumuzile Beauty Malinga - 830909 0404 085 - 198 Dube Street, Etwatwa, DAVEYTON, 1519 - *Madonsela*
484. Mahlubandile Horacious Magwaza - 940216 5314 088 - 3781 Zone 13, SEBOKENG, 1983 - *Radebe*
485. Evans Vuyisile Madela - 870807 6206 085 - 8047 / 15 Mbuli Street, Mzwakhe, Vosman, WITBANK, 1035 - *Mashiane*
486. Tsepo Louis Mabona - 840126 5802 084 - 26 Tshili Street, PHola Location, OGIES, 2230 - *Khumalo*
487. Njabulo Pinesoce Khumalo - 980308 5934 089 - Stand no 2, ALEXANDRA, 1240 - *Masinga*
488. Lindokuhle Walter Sibiya - 940210 5842 081 - Stand No 155, Jeppes Reef, MALALANE, 1331 - *Mashaba*
489. Jabulani Claude Sibeko - 830810 5850 084 - 1010 Hectorway, Lynnville, EMALAHLENI, 1039 - *Cindi*
490. Modise Liston Tseeke - 730526 5391 082 - 23 Protern, ZAMDELA, 1949 - *Khasu*
491. Lefaladi Magdeline Segafa - 731225 0367 085 - Stand No 91, MHLAZATSHE, 1192 - *Sithole*
492. Jacob Buti Maphanga - 500525 5418 083 - Mathousand Area, Glen Cowie, NEBO, 1059 - *Dibakwane*
493. Matanake Mpho Thokoane - 890404 6471 087 - Mokgapaneng Area, NEBO, 1059 - *Kgwethe*
494. Given Thabang Makondo - 940319 5406 084 - Ga-Kobe Village, BOCHUM, 0970 - *Moshakga*
495. Rangwato Thabitha Mankgane - 680625 0330 085 - 625 Kgobokwane, DENNILTON, 1030 - *Bahula*
496. Siphwe Given Nkosi - 870830 6064 080 - 19 Heidelberg Road, RATANDA, 1441 - *Sibaya*
497. Mulalo Emmanuel Maila - 950604 5743 082 - Weir and Gate Street, PRETORIA GARDENS, 0082 - *Nemalili*
498. Linda Mgoqo - 900127 6229 084 - Mbozisa, MTHATHA, 5100 - *Sangovana*
499. Thobisile Beauty Kunene - 980620 1278 083 - Luneburg Area, EDUMBE, 3101 - *Dlongolo*

500. Ester Ngobeni - 971225 1065 083 - Stand no 633, Ilithuli, KWAMHLANGA, 1022 - *Mosehlane*
501. Tshepo Tsebe - 970414 6042 088 - 3304 Joe Gqabi, ALIWAL NORTH, 9750 - *Mahlatsi*
502. Bhekizenzo Khanyile - 801228 5272 081 - 1855 Dube Village, INANDA, 4310 - *Gcaba*
503. Charles Tendani - 651212 5879 088 - 289 Kututsa Street, Dube Village, PRETORIA, 0100 - *Musiya*
504. Karabo Vincent Mmola - 870129 5469 089 - 25615 Rhanyiso Street, Extension 31, SOWETO, 1710 - *Kekana*
505. Dumezweni Alvis Nyoka - 750803 5427 082 - 6684 Mafikika Street, KWA THEMA, 1575 - *Shezi*
506. Phuthuma Anthony Ndlazi - 630308 5813 089 - Berlin Farm, Ezimbuthi, UTRECHT, 2780 - *Nkosi*
507. Nonjabulo Ntuli - 971007 0936 088 - 431 Fox Street, MALVERN, 2094 - *Cebekhulu*
508. Johnny Enock Madihlaba - 630904 5545 083 - Stand No 53, Copper Crescent Street, KABOKWENI, 1245 - *Masinga*
509. Nosipho Mbuyisa - 970411 0693 080 - 114 Villa Bianco, Oak Dene, BELLVILLE, 7530 - *Gumbi*
510. Dakalo Oscar Mugodo - 861212 6152 085 - House No 557, Block J, MULEDANE, 0800 - *Mamphwe*
511. Onkarabetse Mokgabane - 931028 0533 088 - T 24 Borolong Section, GANYESA, 8613 - *Matsime*
512. Isaiah Isaac Ndhlovu - 810208 5893 085 - 3849 New Eersterus, TEMBA, 0400 - *Leso*
513. Thembelihle Zwane - 970211 1286 086 - 1525 Esigiwini, Bhekuzulu, VRYHEID, 3100 - *Khumalo*
514. Nkosinathi Emmanuel Patric Thabethe - 801010 7012 081 - Machanca Area, EMONDLO, 3100 - *Mbatha*
515. Madjadji Lesley Aphiri - 980104 5865 088 - 361 Thabakgone Village, GA MAMABOLO, 0728 - *Makoti*
516. Moses Zitha Nyoni - 671123 5615 081 - Ndahleni Location, RICHMOND, 3780 - *Mntungwa*
517. Lindelwa Lydia Mathenjwa - 960126 1462 085 - FC 56 Shukushukuma, MFULENI, 7100 - *Ntuli*
518. Mvuzo Vonqo - 970719 6044 086 - Ngxakaxa Admin Area, DUTYWA, 5100 - *Sisulu*
519. Nompumelelo Myeni - 920120 1424 087 - AA 706 Umlazi Township, UMLAZI, 4001 - *Nyawo*
520. Khimishi Tukutezi - 700504 5431 089 - 13 Cloete Street, Laingville, ST HELENA BAY, 7390 - *Tsetse*
521. Zinhle Nicky Dhlamini - 920902 1198 088 - 57 Omega Building , Warden Street, HARRISMITH, 9880 - *Msibi*
522. Thobeka Fortunate Hlongwane - 960605 0361 083 - 90 De Waal Place, Southland, PIETERMARITZBURG, 3200 - *Mhlongo*
523. Khanyisile Lady-Fair Zulu - 890110 0472 084 - No 5 Evenwell Crescent, PIETERMARITZBURG, 3200 - *Masikane*
524. Sibusiso Radebe - 840810 5938 085 - 907 C Nkopo Street, White City, JABAVU, 1700 - *Thusine*
525. Tjetjela Ezekiel Madisha - 950524 5606 081 - P O Box 1669, GROOTHOEK, 0628 - *Ngobeni*
526. Asiphe Tracy Mququ - 920305 0658 088 - Xwili Area, MTHATHA, 5100 - *Fekenisi*
527. Yifanise Jovu - 760202 6930 087 - Zitulele Area, Lubanzi Location, MQANDULI, 5070 - *Nkqayi*
528. Neo Chauke - 980512 5155 088 - 1159 Nambitha Street, Siluha View, KATLEHONG, 1431 - *Mogorosi*
529. Sharon Lerato Moreti - 940916 1117 084 - 208 Rhodesfield View, 1 Mary Bailey, KEMPTON PARK, 1619 - *Manakana*

530. Maybe Mathabo Nyakane - 940330 0632 087 - Stand No 110129, HAZYVIEW, 1246 - *Radzuma*
531. Siyanda Mkhize - 971209 5959 087 - Shange No 2, PIETERMARITZBURG, 3201 - *Khumalo*
532. Spoed Hezekiel Tsokela - 580108 5721 088 - Stand No 469, Motetema, MDUTJANA, 0400 - *Kabine*
533. Masilu Makete - 950530 5832 080 - Private Bag X4007, TZANEEN, 0850 - *Nakana*
534. Muzi Philemon Dlamini - 741125 5843 080 - Smakade Goodhope Farm, Smakade, PIET RETIEF, 2380 - *Zwane*
535. Memeng Sanna Molokomme - 880427 0681 080 - No 41 B Sukkelbos, ONVERWACHT, 0556 - *Masalesa*
536. Madala Rodgers Ngomane - 701003 6184 085 - 143 Isivana Section, TEMBISA, 1632 - *Magabe*
537. Simpiwe Maqutu - 700818 5908 080 - Nyanisweni Location, BIZANA, 4800 - *Yekani*
538. Magangeni Ernest Masavani - 750202 5554 088 - PH 1155 Phomolong, PHomolong, SAULSVILLE, 0028 - *Nkuna*
539. Moegamat Kader Liedeman - 760722 5089 080 - 1 Coronation Road, MAITLANDS, 7405 - *Cook*
540. Mokeke William Fakude - 761121 5686 087 - 5236 Extension 3, WINTERVELDT, 0198 - *Padi*
541. Alfred Alpheus Mahlangu - 761221 5811 089 - 22679 Mohana Street, Extension 4, MAMELODI, 0100 - *Seloane*
542. Senaba Johannes Kgare - 891020 6289 086 - P O Box 170, RADITSHABA, 0718 - *Makgatho*
543. Mukhethwa Murwamadala - 970316 1024 088 - P O Box 6441, THOHOYANDOU, 0950 - *Chikunde*
544. Philangenkosi Gumede - 930409 5644 081 - Mzingazi Reserve, RICHARDS BAY, 3900 - *Shabangu*
545. Mosa Lordwish Maila - 960519 5819 088 - Marulaaneng, JANE FURSE, 1085 - *Mosehla*
546. Ikaneng Albert Njikelana - 960424 5458 088 - 4049 Maake Street, Dobsonville, SOWETO, 1700 - *Nongena*
547. Magnificent Mxolisi Ngwenya - 801204 5428 080 - 1040 Msidi Street, CAROLINA, 0185 - *Nkambule*
548. Nhlanhla Tshabalala - 830606 7517 089 - 10754B Neku Street, Orlando West Two, SOWETO, 1804 - *Xangu*

DEPARTMENT OF HOME AFFAIRS

NO. 1393

11 NOVEMBER 2016

**ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992
(ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Nomazwe Hintsho - 620812 0871 085 - 788 Evaton, EVATON NORTH, 1984 - *Nomazwe Nosisa*
2. Septimus Alden Louw - 670916 5125 089 - 30 John Pop Avenue, Extension 6, ELDORADO PARK, 1813 - *Marlon Alden*
3. Wiseman Mzunzile Ncoko - 630909 5955 083 - 13310 Bohlwa Street, Extension 5, PHOLA PARK, 1400 - *Mzuvuyile Wiseman*
4. Joseph Komeng Mogaswa - 861019 5902 083 - 170 Keerom, MARBLE HALL, 0450 - *Pule Kgohlwane*
5. Marlene Samuel Ramiah - 820612 0171 082 - 29 The Sanctuary, Marula Drive, Zimbali, BALLITO, 4422 - *Marlene*
6. Kapo Abram Ratau - 640427 5291 084 - Stand No1646 , MAGANA, 0472 - *Ntshidibane Abram*
7. Refilwe Seteratse Mamakoko - 870806 1273 082 - B51076 Kgobokwane , DENNILTON, 1030 - *Refilwe Setebatebe*
8. Melikaya Bono - 910107 5866 084 - 2286 Zwelethu Street, Chris Hani , MBEKWENI, 7626 - *Melikhaya*
9. Hlalela Maluleke - 900607 0855 083 - Xikukwani Village, GIYANI, 0820 - *Hlalala*
10. Christina Magohlo - 880525 0761 081 - 341 Block Ia, SOSHANGUVE, 0152 - *Boikhutso Christinah*
11. Muangakana Paulina Mohlala - 670205 0429 088 - New Stand, RETHABISENG, 1026 - *Sebutsi Melitah*
12. Piet Tebogo Mahlaba - 921224 6276 085 - 5344 Unit 7, TEMBA, 0407 - *Piet Tebogo Bafana*
13. Wimbley Jordaan - 561229 0110 086 - 985 B Molopo Street, Riverlea, JOHANNESBURG, 2001 - *Wimbley Rashieda*
14. Victoria Msibi - 570705 0516 082 - A732 Ezakheni , EZAKHENI, 3381 - *Victoria Nokuthula*
15. Boshomane Andries Manaka - 640724 5798 088 - Stand No 632, Unit F, MANKWENG, 0727 - *Andrew*
16. Thebing Valerie Thomas - 530308 0827 085 - 3856 Gwele Street, Makurwane, KIMBERLEY, 8365 - *Thebeng Valerie*

17. Mpho Edmond Hlophe - 910228 5160 086 - 926 Block 9, Thulani , Doornkop, SOWETO, 1867 - *Edmond Mpho*
18. Wilson Mngenengoni Dlamini - 651014 5277 085 - P O Box 128, CORONATION, 3107 - *Mngenengani*
19. N Priscilla Nyakata - 650123 0537 087 - 2755 Pelo Street, SIMUNYE, 1779 - *Nomlindelo Priscilla*
20. Nozimasile Qwaqwa - 650606 1791 083 - Mfula Area, WILLOWVALE, 5040 - *Tembisa*
21. Johanna Anita Joseph - 681206 0282 086 - 550 Brickfield, NABABEEP, 8265 - *Lien Anita*
22. Sussie Thokoane - 651216 0247 084 - 474 Chiloane Street, VOSLOORUS, 1475 - *Puleng Susan*
23. Johannes Moloji - 691112 5495 087 - 13301 Monareng Street, MAMELODI EAST, 0122 - *Johannes Thabo*
24. Ralph Norman Scheepers - 330530 5041 089 - 17 Sedgehill Crescent, OTTERY, 7200 - *Rashad*
25. Mokodikana Cynard Sekgobela - 490322 5295 089 - Modubeng Area, BURGERSFORT, 1150 - *Malegodi Cynard*
26. Nataly Valente Galvao - 861124 0051 082 - 5 Palm Street, BRACKENDOWNS, 1600 - *Nataly Cardoso*
27. Martha Kgameo - 960428 0392 085 - 24264 Extension 21, JOUBERTON, 2574 - *Martha Neo*
28. Thabo Letuba - 980808 5283 080 - 15533 Extension 14, JOUBERTON, 2574 - *Thabo Andrew*
29. Terence Benny Maesela - 940503 5646 084 - P O Box 258, APEL, 0739 - *Modibedi Benny*
30. Johannes Ntswe - 980201 6182 081 - 1636 Molegabangwe Street, KOSTER, 0348 - *Ofentse Johannes*
31. Bandhi Ruel Mabanga - 691005 5518 082 - P O Box 115, THULAMAHASHE, 1365 - *Ruel Bandi*
32. Patrick Mukwevho - 751012 5989 088 - P O Box 179, MUNZHEDZI, 0920 - *Takalani*
33. Raesibe Ephenia Jele - 730207 0615 086 - 261 Achillies Street, Cormallen Hill Estate, FAERIE GLEN, 0048 - *Ephenia Patty*
34. Petros Khoza - 620410 5734 083 - 223 Leadwood Street, Pineheaven Country Estate, KRUGERSDORP, 1740 - *Mthandi*
35. Baphelize Martha Mahlangu - 590205 0379 082 - 473 Block 5, SOSHANGUVE, 0152 - *Baphelile Martha*
36. Doras Maria Buthelezi - 571110 0847 083 - 1272 Ndabezitha Street, TSAKANE, 1550 - *Dorcas Maria*
37. Siphinandla Njikela - 891221 5267 087 - 37873 Phase 3, Scenery Park, EAST LONDON, 5200 - *Siphamandla*
38. Michael Angelo Fester - 701124 5079 082 - 59 Assegaaibos Street, TAFELSIG, 7785 - *Mickaeel*

39. Courtney Elaine Januarie - 931126 0181 088 - 42 Albertus Court, RETREAT, 7945 - *Kauthar*
40. Sthembile Wendy Zuma - 920405 0873 081 - Willowfontein Location, PIETERMARITZBURG, 3220 - *Sthembile Wendy Angel*
41. Leraro Twinkle Kayingana - 971010 1114 085 - 3065 Uniefield, QUEENSTOWN, 5300 - *Lerato*
42. Gaboitsiwe Azaria Marope - 960302 0420 081 - 763 Mathebula Street, Boikhutso Location, LICHTENBURG, 2740 - *Azaria*
43. Gaopalelwe Colinnas Morapedi - 940405 5819 085 - 34 Kadet Street, WRENCHVILLE, 8460 - *Goitsemodimo Colinnas*
44. Lizzey Molose - 880204 0868 086 - House No 11, Gatsejane, Heuningvlei, KURUMAN, 8450 - *Tshepiso Lizzey*
45. Skona Mapipa - 980208 0987 084 - 53 Sonwabale Street, Phase 1, CROSSROAD, 8001 - *Sinelizwi Eliya*
46. Nganono Cream Langelihle Zuma - 920610 0407 083 - E44 Zibheb Road, KWAMASHU, 4360 - *Langelihle*
47. Gloria Sibongile Shusha - 760902 0651 080 - P O Box 1369, MARGATE, 7100 - *Sibongile Gloria*
48. Sithembiso Benjamin Mvumeni Kunene - 681105 5665 081 - 25 – 1st Avenue, ESTCOURT, 3310 - *Mvumeni Sithembiso*
49. Tumelo Prudence Koonyaditse - 971013 0933 083 - Ikwezi Street, Extension 4, PROTEA GLEN, 5524 - *Boitumelo Bothhale*
50. Phathiwe Kheswa - 881115 6260 087 - 5908 Brandrissie Street, Braamfischerville, ROODEPOORT, 1725 - *Prodigy*
51. Mmaphuti Annah Komape - 700430 0427 080 - P O Box 7, Beng School , LIMBURG, 0613 - *Hannawhite Mmaphuti Anna*
52. Mangaliso Alexis Ntshilo - 870709 5916 088 - 2 Courtleigh Court, Cnr Alexander And Quchesses , CRESTA, 2194 - *Mangaliso Boene Alexis*
53. Mncedisi Moudu Caluza - 790813 5314 083 - 34 Sunset View, Liefde En Vrede, RANDBURG, 2125 - *Mncedisi Mondli*
54. Nkululeko Bonakele Magagula - 860331 0349 082 - House No 41, Eden Village, DORANDIA, 1216 - *Nonkululeko Bonakele*
55. Matshediso Annah Majorobela - 840707 1798 085 - 20611 Phomolong Street, THABONG, 9463 - *Sessy Annah*
56. Amazwi Mja - 961005 1266 085 - 02 Village Mews, Geringer Street, Deljudor, WITBANK, 1034 - *Amazwi Innocentia*
57. Nnono Mary Mahlatji - 790317 0400 087 - 166 Terrace Phase 2, Rugby Street, WELTEVREDEN PARK, 1715 - *Nnono Merriam*

58. Nokwanda Philile Magoda - 841210 1258 084 - 11 Rockview Sidwell Avenue, PORT ELIZABETH, 6001 - *Nokwanda Philile Sibonelo*
59. Mzokuthula Micheon Ndlovu - 860305 5398 088 - Hlokozi Location, HIGHFLATS, 3306 - *Mzokuthula Mzokhona*
60. Sithembiso Buthelezi - 960717 6253 089 - Ka Chief Location, Mpophomeni Township, MERRIVALE, 3291 - *Sthembiso*
61. Sixwi Geobani Gxagxa - 891120 5462 088 - 10 Tambo Street, DE DOORNS, 6875 - *Gcobani Sizwe*
62. Dimakatjo Portia Tyantsi - 860113 1017 086 - 1526 Thulasizwe Street, Phomolong, TEMBISA, 1600 - *Dimakatso Nosakhe*
63. Charles Tuelo Tlhapane - 890727 5411 088 - 2924 Extension 9, ALEXANDRA, 2090 - *Otlotleng Lavern*
64. Rachel Semakaleng Maredi - 860324 0783 087 - 18 Wilgerg Vier Street, KLERKSDORP, 2570 - *Rachel Semakaleng Lesego*
65. Ramarumo Samuel Zulu - 710221 5583 086 - P O Box 75, NEBO, 1059 - *Sogagane Nape*
66. Betty Tshipane Serutle - 930602 0493 088 - 1483 Mabye Section, LUKA, 0308 - *Betty Lesedi*
67. Pholosho Sebola - 980412 0818 089 - P O Box 675, KGOHLOANE, 0760 - *Phološho Salvation*
68. Quinton Nathan Bessie - 790508 5187 089 - 6 Norway Street, Timoty Valley, PORT ELIZABETH, 6001 - *Tashreeq*
69. Nomakhwezi Octovia Shushu - 880509 1076 087 - 4486 Extension 8, East Bank, ALEXANDRA, 2090 - *Nokhwezi Octavia*
70. Afikile Qezu - 960920 5914 087 - Lutsheko Area, NGQELENI, 5140 - *Afikile Sinoxolo*
71. Nonzondelelo Ndobe - 880606 1377 083 - Qamata Area, COFIMVABA, 5380 - *Priscilla Nonzondelelo*
72. Clement Mtobisi Nhlenyama - 840918 5675 084 - 2622 Ngobeni Street, Phomolong Section, TEMBISA, 1632 - *Mthobisi Calvin*
73. Innocent Khumalo - 781026 5568 084 - R 196 Malibongwe Avenue, UMLAZI, 4001 - *Thulani Innocent*
74. Molatelo Phillemon Kobola - 630118 5640 089 - 1933 Vuma Street, Phomolong, TEMBISA, 1632 - *Molatelo Phillemon Schalk*
75. Mongezi Loyd Skosana - 850609 5910 087 - 881 Blesbok Street, RATANDA, 1441 - *Mongezi Lloyd*
76. Delisile Skhosana - 970907 0911 083 - 119 Mogononong, SIYABUSWA, 0472 - *Delisile Christinah*
77. Munuwara Ullbricht - 910114 0336 089 - 1 Pierneef Street, 7 Dwars Avenue, SECUNDA, 2302 - *Manowarah*

78. Jemina Letty Dzombene - 630922 0306 087 - Twistdrai, SECUNDA, 2280 - *Thandeka*
79. Siseko Norman Buwa - 610915 5655 080 - 5327 Lenjane Street, Extension 9, EMBALENHLE, 2285 - *Siseko Norman Stephen Lawrence*
80. Phetson Sanele Mndebele - 800127 5495 083 - 2364 Extension 7, EMBALENHLE, 3170 - *Patson Sanele*
81. Sicelo Madi - 890828 6189 085 - 28 Karoo Street, Sunset Park, SECUNDA, 2302 - *Sicelo Muzi*
82. Lungile Sambo - 970525 1085 085 - Stand No 12, MAKHADO, 1242 - *Pretty Luthando*
83. Balisa Macgowan - 951211 0814 089 - Nyosana Area, LUSIKISIKI, 4800 - *Palesa*
84. Nkululeko Dlamini - 930206 6018 087 - Cabazi Location, IXOPO, 3276 - *Sihle Nkululeko*
85. Samson Nzuzi - 390525 5307 081 - Ncutshini Area, KWAMBONAMBI, 3915 - *Samson Bekuyise*
86. Amore Delyce Moodley - 970612 0191 088 - 42 Percy Road, Fountainbleau, RANDBURG, 2194 - *Kytin Rei*
87. Oupa Ezekiel Mabena - 680304 5693 083 - 145/23 Block M, SOSHANGUVE, 0152 - *Hlongane Andries*
88. Masindi Salphina Tshivhundo - 770921 0364 088 - 2203 Block L, SOSHANGUVE, 0152 - *Mapule*
89. Khanyiselizwe Michael Ndlangamandla - 850620 6044 081 - Stand No 17, Hostel, PIET RETIEF, 2380 - *Khanyiselizwe Michael*
90. Patience Hlambo - 960719 0832 082 - 5145 Elloff Street, FREEDOM PARK, 1811 - *Patience Mapule*
91. Magdeline Ndisane - 980723 0821 083 - Mpoza Area, NGQELENI, 5100 - *Magdeline Sisipho*
92. Nolusizo Magwala - 940101 1353 084 - Nkantolo Location, BIZANA, 4800 - *Phila*
93. Mpeni Mbangatha - 901120 6181 081 - 1066 Phase 3, JOUBERTINA, 6410 - *Sonike*
94. Samantha Engelbrecht - 900824 0117 089 - 17 Straand Roose, Close Kewtown, ATHLONE, 7764 - *Naeelah*
95. Xolelwa Sono - 980215 1079 084 - Stand No 419, Mbuzini Trust, IMBUZINI, 1343 - *Xolelwa Pearl*
96. Othembele Mahlawe - 980124 5779 089 - P O Box 100, UMZIMKULU, 3297 - *Othembele Freeman*
97. Rohlig Mmowa - 960929 5638 083 - 174 Impala Street, Tswelopele, TEMBISA, 1632 - *Mantšeng Rolic Rohlig*
98. Viejang Monique Human - 951016 0315 080 - 50 Eileen Drive, Bluewaterbay, PORT ELIZABETH, 6001 - *Monique Viejang*
99. Sharlott Mogokare - 871122 0727 089 - 197 Isithame Section, TEMBISA, 1632 - *Semoti Shirley Charlotte*

100. Libele Ernest Menziwa - 360223 5206 083 - 159 Nu 5b, MDANTSANE, 5219 - *Ernest*
101. Marlene Ermetruth Eliyana Noble - 901230 0047 087 - 6 Norway Street, Timothy Valley, PORT ELIZABETH, 6001 - *Laylah*
102. Sybil Patience Mdyova Ndongeni - 610224 0569 085 - 3 Vinichia Close, Chade Manor , Bridgemead, PORT ELIZABETH, 6001 - *Sybil Patience*
103. Kgothatso Aggreyet Mooka - 960814 0475 089 - 19 Bonito Street, Delmore Gardens, BOKSBURG, 1401 - *Kgothatso Katlego*
104. Bambaliphi Nhlakanipho Ngcobo - 950816 5540 082 - Eluphepheni Location, HIGHFLATS, 3306 - *Bphamandla Nhlakanipho*
105. Nosindiso Tshambula - 900521 0897 088 - 13 Falcon Drive, Yellowwood Park, DURBAN, 4001 - *Sindiswa*
106. Recent Ndubane - 940911 1230 086 - 7609 Winnie Mandela , Zone 1, TEMBISA, 1632 - *Nolwazi Recent*
107. Mmatlalo Camphor Monakedi - 951205 6376 085 - 1422 Extension 4, BRONKHORSTSPRUIT, 1001 - *Tselane Camphor*
108. Lentlhotse Elizabeth Maota - 570611 0882 088 - 419 Bagale Village, Plot 6, TARLTON, 1749 - *Lentlhotse Elizabeth Phokwane*
109. Letlhogonolo Ronnie Oor - 890406 5478 088 - House No 20491, Makhubung Village, MAFIKENG, 2735 - *Letlhogonolo*
110. Nomhle Magadlela - 950320 0225 088 - 3334 Unit 10, MMABATHO, 1735 - *Nomhle Rethabile*
111. Bongwe Dlaku - 800905 1459 082 - 272 Bokamoso, MOOINOOI, 0325 - *Bongiwe Asakhe*
112. Clifford Puriga Dyifolo - 480512 5555 084 - Private Bag X13, WELKOM, 9460 - *Nelford Bunga*
113. Mabhemelendlini Sandile Mthombeni - 980920 5796 084 - P O Box 385, KWA NGWANASE, 3973 - *Sandile*
114. Mzwanele Ntsangani - 940708 5339 081 - Debe Marele Location, KING WILLIAMSTOWN, 5600 - *Luzuko*
115. Siphora Mmampoti Matlala - 951010151592 086 - 70 Highland Road, KENSINGTON, 2094 - *Ziphora Mmampoti*
116. Portia Makhoba - 750814 0455 085 - 2598 Protea South, Clinton Street, CHIAWELO, 1818 - *Nqobile*
117. Laurence Popele Thulare - 840409 5433 088 - Greenside Section, SHANGOANE, 0555 - *William Phuti Matsobane*
118. Malefetsane Joseph Masole - 900909 5538 080 - 15 Wilger Street, DE AAR, 70001 - *Iqbal J M*
119. Ntshebe Daniel Kgoele - 930326 6135 085 - P O Box 164, MOKURWENYANI, 0500 - *Lesego Daniel*

120. Vitiman Lerobane - 741130 5569 081 - 674 Sephaku, MPUDULLE, 1057 - *Vitamin Makhatho*
121. Johannes Masenya - 920827 5877 082 - 138 – 16th Avenue, ALEXANDRA, 2090 - *Keitumetse*
122. Mpereke Sidney Kgophane - 950529 5228 083 - 12056 Mopane Street, Extension 6, Hospital View, KAGISO, 1750 - *Mpho Sidney*
123. Mirna Caldene Bosch - 960609 0284 089 - 2 Hartenberg Street, Voorbrug, DELFT, 7100 - *Nuraan*
124. Raheez Nzimande - 970613 5068 081 - Bb 744 Umlazi Township, UMLAZI, 4001 - *Siphelele Siphesihle*
125. Kgothatso John Huma - 890628 5926 085 - 1299 Beruti Section, PHEKWANE, 0301 - *John Kgothatso Moseitlha*
126. Mamonnyane Sophy Mongalane - 910405 0856 088 - 1451 Eagle Street, SCHWEIZER RENEKE, 2780 - *Nthabiseng*
127. Maria Rose Jiyane - 841203 0949 084 - 108 Loner Kotze And Mears , SUNNYSIDE, 0002 - *Nomthandazo Riyah*
128. Jeanett Mmami Moima - 850817 0438 083 - 857 Extension 4, DENDRON, 0715 - *Jeanette Lebogang*
129. Matlakala Joalett Tsotetsi - 980822 0253 089 - 5839 Extension 1, Bohlokong, BETHLEHEM, 9700 - *Bohlale Sharon*
130. Loshni Gounden - 980107 0376 084 - 10 Valview Road, Wyebank, KLOOF, 3610 - *Stephanie Loshni*
131. Johanna Beatrix Gerber - 781225 0035 087 - 5 Rigg Street, UITENHAGE, 6230 - *Joanita*
132. Tseketske Joseph Motaung - 850424 6284 080 - 446 Bolar Section, Namahadi, FRANKFORT, 1947 - *Joseph*
133. Margaret Mirriam Sizani - 880922 0356 089 - 202 Mqakula Crescent, Khayelitsha, QUEENSTOWN, 5320 - *Zikhona Margaret*
134. Tamara Koopman - 921206 0069 087 - 4 A Langkloof Circle, HEIDVELDT, 7764 - *Ammaarah*
135. Reuben Maphale Moloi - 390510 0380 085 - 238 Capewillow Street, PROTEA GLEN, 1819 - *Caroline Dikeledi Miriam*
136. Charle Lethuba - 960309 5613 081 - 62 Mapahtha, MARISHANE, 1064 - *Ntai Charles*
137. David Zoole Nhlema - 950411 5113 088 - 1 Curra Jong Road, Croydon , KEMPTON PARK, 1619 - *David Danté Zoole*
138. Innocent Moleboheng Mhlanga - 760918 0656 085 - 33 Hollyferm Road, Fembrook Estate, Inchanga Road, CRAIGHTOWN, 2155 - *Molebogeng*
139. Simon Malose Ramokolo - 820227 5855 082 - Extension 34, House No 47 A, Parason Street, POLOKWANE, 0700 - *Sammy Simon Angelic*

140. Nthutang Odette Komape - 730726 0279 080 - 1071 Block Dd, SOSHANGUVE, 0152 - *Masego Odette*
141. Qimise Shaun Malevu - 980611 6214 082 - Greengate Area, OZWATHINI, 3242 - *Qiniso Shaun*
142. Gaborekwe Damsan Kodisang - 820216 5468 087 - 1524 Chabalala Street, Ikageng, POTCHEFSTROOM, 2539 - *Gaborekwe Damsan*
143. Nomvazo Martha Mokae - 740420 1076 087 - 316 Mngadi Section, KATLEHONG, 1431 - *Fazo*
144. Frans Sepeng Makeketa - 710216 5802 080 - 23 Huws Place, PIERRE VAN RYNEVELD, 0157 - *Frans Sepena*
145. Evelyn Masemola - 660418 0591 086 - 1212 Block Ff, SOSHANGUVE, 0152 - *Njabulo Bathabile*
146. Sophie Ndhlovu - 810503 0248 081 - 240 Umfuyaneng Section, TEMBISA, 1632 - *Nomathemba Sophie*
147. Nontontile Nkinqa - 970822 1141 087 - P O Box 679, LIBODE, 5099 - *Nosiphelele*
148. Ting-Ting Lina Hlatshwayo - 980301 0997 086 - 1075 Sindane Street, Extension 2, VOSLOORUS, 1475 - *Linah Khanyisile*
149. Ethan Declan De Saldanha - 880225 5068 083 - 17 Royal Gate, Horse Shoe Flats, Ashburnham, KIMBERLEY, 8301 - *Egraam*
150. Emmanuel Chigutsa Luthuli - 820801 6207 087 - 7 Mid Manor Estate, MIDRAND, 0150 - *Emmanuel*
151. Tuludi Fikile Makuwa - 830909 1083 086 - Ga Mashegoana, SEKHUKHUNE, 1729 - *Mohube Fikile*
152. Selloane Joyce Mokhiti - 810610 1293 089 - 10 Matsikeng, WITSIESHOEK, 9870 - *Mashadrack Joyce*
153. Nkgomotseng Getrude Brandsel - 851218 0910 081 - 4579 Santho Street, Bochabela Location, BLOEMFONTEIN, 9300 - *Kagisho Getrude*
154. Mapula Martha Sebati - 890122 0916 085 - 102 Unit C, Mankweng, SOVENGA, 0727 - *Koketso Joy*
155. Hlophego Havizen Chokoe - 880806 5928 085 - Steilloop, REBONE, 0001 - *Matome Havizen*
156. Shanon Saib - 891024 0229 080 - 156 Bonbourne Avenue, Extension , BENONI, 1601 - *Sameera*
157. Nakedi Hudson Senoamadi - 810603 5618 088 - 315 Teanong Section, TEMBISA, 1632 - *Mopebe Hudson*
158. Alice Sibonginkosi Mathe - 881125 0601 087 - 910 Nomadie Court, Kerk / Delters Street, JOHANNESBURG, 2001 - *Zamaswazi Mbalenhle*
159. Willem Nkwana Mashiloane - 680728 6033 081 - Plot 19, 9th Road, Tweefontein, KEMPTON PARK, 1620 - *Nkwana Willem*
160. Jack Mahoro - 460406 5572 088 - 287 Moteong, TEMBISA, 1628 - *Jack Kgama*

161. Koketso Bridget Monkwe - 970227 6390 087 - Ga Matlane Village, PHETOLE, 0746 - *Koketso*
162. Mbalikazi Vilakazi - 901128 1250 082 - 171 Themba Ndlovu Street, HOWICK, 3290 - *Mbalenhle*
163. Josephine Pitje - 800212 0317 084 - Stand No 04, Lesehleng, DENNILTON, 1030 - *Josephine Lepono*
164. Kimbilima Khoza - 911218 0991 089 - 08 Homestead Road, BEDFORDVIEW, 2008 - *Prisca Kamaria Zaleka*
165. James Dingile - 860630 5458 081 - 16147 Arch Braamfischerville, Phase 4, ROODEPOORT, 1725 - *Ayanda James*
166. Siviwe Oscar Gomomo - 890529 5253 084 - 50 Trill Road, Observatory, CAPE TOWN, 7925 - *Siviwe*
167. Dyan Kurtley Van Wyk - 920412 5071 083 - 55 Crestnut Way, BELHAR, 8001 - *Dayaan*
168. Kgaugelo Mahanyele - 970917 0145 087 - 1311 Nyalatree Street, Magalies Estate No 1, AMANDASIG, 0182 - *Phomolo Hlabana*
169. Phindile Needy Hlophe - 911023 1077 080 - Empembeni Reserve, ESIKHAWINI, 3880 - *Phindile*
170. Nyibidyani Mdudla - 590321 5444 084 - Gusi Area, ELLIOTDALE, 5070 - *Nokrolonqa*
171. Madimetja David Jan Ledwaba - 720303 6033 085 - P O Box 58, MOLETLANE, 0697 - *Madimetja Jan*
172. Vivi Makhubedu - 941212 0440 084 - E 388 Tshwene, MMAKAUNYANA, 0201 - *Vivi Kgomotso*
173. Cindy Olivia Junaid - 910213 0080 083 - 123 Himalaya Heights, Block A7, Bengal Street, LAUDIUM, 0037 - *Manha*
174. Zwanani Buthelezi - 870506 5813 087 - 818 Quarry Heights Drive, AVOCA, 4359 - *Ayanda Zwanani*
175. Nontsikelelo Kwezi - 980724 0831 080 - Nothenga Village, STUTTERHEIM, 4930 - *Sisipho*
176. Tsumbedzo Matshinga - 891109 5924 080 - 1296 Swannievillie, Rietvallei, MOGALE CITY, 1754 - *Tsumbedzo Donald*
177. Siyabonga Samuel Mokone - 950623 5952 089 - 10796 Extension 17, BOPHELONG, 1915 - *Siyabonga Rajab*
178. Judas Selane Selane - 840819 5664 088 - 104 Afghanistan Street, Cosmo City, PRETORIA, 2188 - *Tshepo Selane*
179. Winonia Nowethu Manxeba - 621123 0930 080 - L46 Itireleng, LAUDIUM, 0037 - *Winonia Ntombiyekhaya*
180. Tshifhelimbilu Lucy Mulaudzi - 681214 5534 089 - Nelmafias Extension 3, Qwaqwa Street, PRETORIA, 0100 - *Tshifhelimbilu Lucky*
181. Thomothea Alfred Nchabeleng - 710610 5618 084 - 1594 Extension 24, NELLMAPIUS, 0126 - *Kgobise Alfred*

182. Kortman Mgcina - 690818 5377 080 - 3893 Sunrise Section, FRANKFORT, 9830 - *Goodman*
183. Manyana Mlahlwa - 970215 5802 087 - Ntshela, LIBODE, 5100 - *Bulelani Manyana*
184. Amnkela Kumalo - 980801 5471 086 - 11154 Extension 7 B, ORANGE FARM, 1841 - *Samkelo Sabelo*
185. Siyakwamkela Sakwe - 980113 0578 083 - Ndungunyeni Location, NGQELENI, 5100 - *Siyakwamkela Siziphiwe*
186. Nomzabalazo Jako - 961227 1095 088 - Mbozi Area , WILLOWVALE, 5100 - *Andisiwe*
187. Nombasa Nqiwa - 980510 1034 083 - Mfinizweni Area, LUSIKISIKI, 4800 - *Lungakazi*
188. Jacoba Petronella Hendrina De Klerk - 740304 0110 081 - 17 Hebron Rooi Street, MEYERTON, 1962 - *Jacqueline*
189. Lucas Erolly Phetla - 780327 5579 084 - 1490 Mokgotla Street, VOSLOORUS, 1475 - *Lucas Aeroll Kgalabye*
190. Donald Olebile Shuping - 740923 5963 085 - 111 Vry Street, VRYBURG, 8601 - *Olebile Donald*
191. Gqibokuhle Mntungwa - 851015 0633 089 - P O Box 93, TUGELA FERRY, 3010 - *Neliswa*
192. Nkosinomusa Dlangalala - 950217 6149 082 - P O Box 33, LOSKOP, 3330 - *Nkosinomusa Thando*
193. Mavis Sibongile Mbatha - 830803 0642 085 - 10 Hedgerow , Pelham, PIETERMARITZBURG, 3200 - *Sibongile*
194. Cocky Kathleen Mona - 731110 0342 082 - 30 Sherobia , Emily Hobhouse Street, HONEYDEW RIDGE, 2170 - *Cookie Kathleen*
195. Nozuku Giyose - 721123 0907 087 - 147 Alveni Street, Site B, KHAYELITSHA, 7500 - *Nozuko*
196. Xolani Mkhwanazi - 980209 6253 083 - Stand No E 385 C, DIEPDALE, 2375 - *Xolani Mongezi*
197. Mashele Johannes Rapatsa - 850106 5882 085 - P O Box 346, GA-MAMABOLO, 0728 - *Mashele Tlou*
198. Melusi Vincent Hadebe - 900622 5595 089 - 377 Binca Street, Khumalo Valley, KATLEHONG, 1432 - *Melusi Njabulo Vincent*
199. Mphendu Egrie Shezi - 710510 6112 089 - 322 Coffee Farm, KWANDENGEZI, 3607 - *Sihle Egrie*
200. Mboniswa Thutha - 890729 5867 087 - Ramzi Area, FLAGSTAFF, 4810 - *Mbonisi*
201. Elizabeth Jacqueline January - 690129 0120 081 - 10 Mathais Close, Westgate, MITCHELLS PLAIN, 7785 - *Estelle Jacqueline*
202. Jabulani Successes Baloyi - 831022 5706 089 - 6111 Refilwe Street, DANHOUSE, 0409 - *Jabulani Phillimon*

203. Rahube Andrew Seabi - 680702 5653 082 - 11 Mothlothlo Street, Extension 17, Atteridgeville, PRETORIA, 0100 - *Rahube Andries*
204. Vivienne Kathleen Dolan - 620325 0247 081 - 13 Vygie Avenue, KALKSTEENFONTEIN, 7700 - *Fazlin*
205. Jeremy Alfred Jonas - 731010 5638 080 - 23 Gladiolus Street, LENTEGEUR, 7785 - *Nizaam*
206. Jean-Claude Mullins - 940301 5163 089 - 40 Cascade Street, Eastridge, MITCHELLS PLAIN, 7785 - *Jihaad*
207. Lesley John Martin Vermaak - 880323 5194 080 - 32 Twickenham Crescent, Beacon Valley, MITCHELLS PLAIN, 7785 - *Labeeq*
208. Nadine Dawood - 901123 0091 082 - 10 Langonda Crescent, BEACON VALLEY, 7785 - *Saajidah*
209. Gerhardus Francois Brannan - 540927 5215 083 - 48 Brigentine Avenue, MELKBOSSTRAND, 7441 - *Gerald Francis*
210. Nomusa Vilakazi - 930417 0608 084 - 107513 Bhallito Road, Molweni, HILLCREST, 3652 - *Nontobeko Truelove*
211. Sophia Mzamo Dlamini - 880521 5691 084 - 130134 Diza Road, Embo Reserve, PINETOWN, 3650 - *Kgune Zamo*
212. Maria Nomadlozi Zovo - 960407 1129 084 - 2791 Demat Road, Welbedacht West, CHATRSWORTH, 4092 - *Maria Busisiwe Nomadlozi*
213. Mthwakazi Nomnyama - 890801 0988 083 - 65 – 4th Avenue, Norwood, MTHATHA, 5099 - *Mthwakazi Naledi*
214. Njabulo Lincoln Phakathi - 980701 5801 087 - Nkomokazini Area, LOSKOP, 3330 - *Njabulo Lincoln Valentine*
215. Deli Dlamini - 970427 0896 085 - Emaswazwini Location, Elandskop, PIETERMARITZBURG, 3200 - *Deli Nonhle*
216. Mzombango Hadebe - 940624 6112 080 - Mhlumato Area, LADYSMITH, 3370 - *Wandile Mzombango*
217. Joel Dukens - 801218 5318 083 - 33 Helena Crescent, KHAYELITSHA, 8001 - *Lwandile Joel*
218. Zito Promise Shezi - 831031 0752 089 - Swayimane Area, PIETERMARITZBURG, 3200 - *Zithobile Promise*
219. Nikiel-Rylee Maharaj - 970421 5278 084 - 09 Diana Road, Northdale, PIETERMARITZBURG, 3200 - *Rylee-Ezra*
220. Kgakgamatso Elisa Mokgosane - 911121 0799 082 - 10481 Matshepe, MAFIKENG, 2745 - *Kgakgamatso Elisa Refiloe*
221. Vivian Tshubane - 680622 0828 085 - 5 Marthinus Crouse Avenue, NORKEM PARK, 1618 - *Vivian Boitumelo*

222. Delisile Ora Richards - 440609 0431 086 - 35 Iveson Drive, Leeds West, YORKSHIRE, 1000 - *Qwendoline Ora*
223. Mpisendlini Gabriel Yako - 850703 5506 084 - France Area, PIETERMARITZBURG, 3200 - *Sibongiseni Gabriel*
224. Malefane Jacob Ditshaba - 770820 5428 080 - 4 Brabant Cecilia, WESTONARIA, 1779 - *Mohau Israel*
225. Happy Sizwe Majavu - 810504 5324 083 - 2 Huispalm Village, KAREN PARK, 0182 - *Sizwe Happy*
226. Thandiwe Lorraine Mthombeni - 830718 0328 081 - 3149 Sparkle Street, Section K, MAMELODI WEST, 0122 - *Thandeka Lorraine*
227. Bongani Diphofa - 961217 5909 087 - P O Box 1324, MPILO, 1069 - *Bongani Malekane*
228. Mdlusi Maduna - 701128 1067 082 - 71 Sobantu Crescent, CHESTERVILLE, 4091 - *Kenehwe Rosina*
229. Alina Refilwe Chite - 730316 0441 086 - 2125 Mirabel Crescent, FOURWAYS, 2191 - *Refiloe*
230. Betty Ntombiemi Motsienyane - 881031 0861 087 - 1597 Fanyone Street, VILJOENSKROON, 9820 - *Betty*
231. Xhanti Tyakume - 470430 5529 086 - Nomewadla Location, KING WILLIAMSTOWN, 5600 - *Xhanti Solomon*
232. Bongumusa Sbusiso Zikhali - 911109 5369 084 - Private Bag X72, KWADUBUZA, 4450 - *Bongumusa Michael*
233. Batlile Eunice Maila - 920528 1190 088 - P O Box 46, ACORNHOEK, 1360 - *Pretty Nozipho*
234. Gift Mahlakametsa - 930503 5395 080 - Medical Residence, Observatory, CAPE TOWN, 7800 - *Mpho*
235. Dominic Rankoe - 600605 6222 087 - 65 Adkins Street, CHANTELLE, 0201 - *Dominic Thebe*
236. Sbusiso Patrick Ntombela - 710101 6066 085 - 110 Gazania Road, Extension 2, JOHANNESBURG, 2093 - *Sbusiso Zikhonele*
237. Tlaisego Khoza - 890119 5402 087 - 2806 Mayfield, Extension 5, DAVEYTON, 1520 - *Katlego Garaditlaisego*
238. Sarah Motlakadibe Mathane - 761108 0306 084 - 345 Zone 10, Extension 2, SEBOKENG, 1983 - *Sarah Makeresi*
239. Mokgadi Lucky Ramonyai - 901203 6045 082 - P O Box 1578, BOCHUM, 0719 - *Lucky*
240. Sefilaro Mabala - 910214 6183 087 - 230 Sedibeng Section, TEMBISA, 1632 - *Sefilaro Saddam*
241. Tilney Mashilo Phahlahla - 861229 5300 085 - 25619 Azikhwelwa Street , Extension 7, MAMELODI EAST, 0100 - *Thabo*

242. Freddy Pheditse Mosepele - 710207 5740 081 - House No 1139, Mathlako 2, TAUNG, 8584 - *Freddy Pheditse Olebogeng*
243. Thobane Ngubo - 950125 5910 083 - P O Box 35434, HIBBERDENE, 4220 - *Thobani*
244. Thokozani Mazibuko - 970326 1263 081 - Mophela Area, HAMMARSDALE, 3700 - *Thokozani Bongeka*
245. Hetisane Joseph Masharole - 590420 5323 080 - 866 Phase 1, VEREENIGING, 1928 - *Matlatsi Joseph*
246. Tsholopelo Rosamund Hlangu - 830414 0568 088 - 1823 Makobole Street, KWA XUMA, 1868 - *Tsholofelo Rosamund*
247. Sekete Twazi - 771122 5694 087 - 1656 Sedezi Street, Extension 34, Mayibuye, TEMBISA, 1632 - *Theo Sekete*
248. Kathija Mohammed Rafiq Asmal - 940414 0282 083 - 410 Frame Street, MIDDELBURG, 1050 - *Khadija Mohammed Rafiq*
249. Curlin Phillip Alfonzo Adams - 960522 5366 084 - 41 Myrtle Road, BISHOP LAVIS, 7490 - *Luqmaan*
250. James Marcus Mokobodi - 840518 6001 080 - 603 Letlape Street, Vosloorus, BOKSBURG, 1459 - *Jimmy Pola*
251. Mbali Mthethwa - 850715 1479 082 - P O Box 1, MANDENI, 4450 - *Mbali Jabu*
252. Nontobeko Khoza - 871027 0609 080 - Embangweni Area, TUGELA FERRY, 3010 - *Nontobeko Nongcebo*
253. Thabang Ramonapula Paapaa Sehuba - 960322 5014 085 - 1005 Zone 7, GA-RANKUWA, 0208 - *Thabang Ramonnapula Paapaa*
254. Lempotsang Molotsi - 920128 6061 085 - 259 Gcadinja Road, Bhonzweni Location, KOKSTAD, 4700 - *Lebo Lempotsang*
255. Michelle Ronel Mtombeni - 930817 0154 080 - 27 Spoonbill Road, Seawinds, MUIZENBERG, 7945 - *Lisakhanya Michelle Ronél*
256. Jaydene Nelson - 910204 0484 086 - 19 Cuckoo Crescent, GRASSY PARK, 7941 - *Yaseerah*
257. Molelekeng Vilolia Mosoeu - 760416 0603 082 - House No 30890, Madibogo, MAFIKENG, 2775 - *Molelekeng Vinolia*
258. Nolzthando Jack - 650220 0560 083 - 8 Grattetn Street, New Brighton, PORT ELIZABETH, 6001 - *Noluthando*
259. Mnyamani Mandla Gumede - 770306 5917 082 - Private Bag X603, UBOMBO, 3970 - *Mandla Mdu*
260. Ntswaki Joyce Lephuthing - 760429 0607 086 - 12407 Koe-Koe Village, KROONSTAD, 9499 - *Eliraz*

261. Yanelisa Mafanya - 850207 0728 081 - 9 Cherry Street, Merrispruit, VIRGINIA, 9430 - *Thoniswa*
262. Silwayiphi Artwell Ntanz - 910524 5948 086 - Unit 109, Kk Flat A, PINETOWN, 3500 - *Lwazi Artwell*
263. Dittodiso Heronica Mantje - 730326 0565 081 - 460 Msibi Street, Emmangweni, TEMBISA, 1632 - *Thandekile*
264. Boyiboyi Sigobongo - 980107 6234 089 - Dindini Area, BIZANA, 4800 - *Lukhanyo Boy-Boy*
265. Qaliswa Sihlabeni - 860924 1004 084 - Makhwaleni Area, LUSIKISIKI, 4820 - *Qaliswa Precious*
266. Hlupheka Kubayi - 880605 6093 083 - 35 Zone 14, PIMVILLE, 1700 - *Derrick Gawugawu*
267. Tshepang Jacob Sefako - 891222 6044 087 - 1833 Zone 3, Meqheleng, FICKSBURG, 9301 - *Tsepang Jacob*
268. Noxolo Kwinana - 891111 1222 089 - 67 Elizabeth Street, Kalkfontein, KUILSRIVER, 5470 - *Milisa*
269. Shanick Sherilee Hilda Arends - 890510 0233 081 - 168 Acaca Street, Rosedale, UITENHAGE, 6230 - *Shahida*
270. Khothiwani Mntonintshi - 891123 1339 086 - 17 Goodlands Anerley, PORT SHEPSTONE, 4240 - *Khothiwani Blessing*
271. Sandile Magojo - 560506 6102 089 - Eshleza Area, UMZIMKULU, 3297 - *Goodman Sandile*
272. Mampeandeletha Mokala - 460402 0557 083 - 2366 Medupi Street, EDENBURG, 9908 - *Mampe Anacletha*
273. Karlina Mhlongo - 920220 1403 089 - 490 Spearville, BARBERTON, 1300 - *Carol Cathrine*
274. Masoetsa Benjamin Moloi - 810701 6045 085 - 4481 Maseko Street, BETHELEHEM, 9701 - *Bikie*
275. Vuyisile Christopher Ngwenya - 971226 5243 080 - P O Box 2455, HAZYVIEW, 1242 - *Vuyo Christopher*
276. Makoalakoala Johannes Ramoloi - 791127 5387 084 - 14277 Iraq Phase 1, ZAMDELA, 1949 - *Morena Johannes*
277. Ramoloetji Martinah Tladi - 940209 0447 086 - 6462 Mahube Valley, Extension 4, MAMELODI, 0122 - *Sady Precious Ramoloetji*
278. Beauty Nobuhle Ngcobo - 970204 1029 085 - 2380 Thuthukani Road, Quarry Heights, AVOCA HILLS, 4360 - *Nobuhle*
279. George Nkadimeng - 610621 5716 084 - 123 Mahube Valley, Rethabile, MAMELODI EAST, 0010 - *George Mpyane*
280. Zamukwenzani Ndawonde - 880307 1202 088 - Gcothoti Area, KRANSKOP, 3268 - *Bongiwe*
281. Maserumule Thabo Tseke Mabooe - 650222 5519 080 - Ga Masemola Village, MOSHATE, 1060 - *Shikwane Thabo Tseke*

282. Ingrid Louise Friend - 840918 0107 083 - 77 Without Avenue, WELTEVREDEN PARK, 1709 - *Ingrid Louise Richter*
283. Nomatenjwa Margarate Mcetywa - 790912 0935 080 - 1586 Seraleng, RUSTENBURG, 0308 - *Nomatenjwa Margarate Zodwa*
284. Ernest Kgaphola - 960615 5430 080 - Mphanama Village, JANE FURSE, 1058 - *Theri Ernest*
285. Pule April Modise - 921105 5739 084 - 11855 Mocoseng Village, MAFIKENG, 2705 - *Pule Paul*
286. Siyabonga Zanempi - 890101 5711 089 - 82 B Varsity Lodge, Meyers Street, POTCHEFSTROOM, 2051 - *Musa Strachan*
287. Nkosenyabo Gibson - 750417 5777 089 - P O Box 126, FLAGSTAFF, 4800 - *Nkosiyabo Zolisa*
288. Cynthia Masina - 760903 0560 081 - 206 Nhlapo Section, KATLEHONG, 1431 - *Cynthia Sbongile*
289. Meshack Derick Msimanga - 720116 5546 083 - 11140 B Mzimhlophe W Hostel, ORLANDO WEST, 1700 - *Meshack*
290. Annah Ngamlane - 870102 1133 082 - 274 Nigeria Street, Baxa Section, TEMBISA, 1652 - *Zongile Annah*
291. Sakhumzi Sibondana - 940728 5334 080 - 49 King Edward, Lombady East, JOHANNESBURG, 2001 - *Sakhumzi*
292. Kagelelo Martha Thekiso - 710507 0733 084 - 2365 Cnr Phuti And Dithane Street, Unit 8, MMABATHO, 2745 - *Kagelelo Paul*
293. Michael Radebe - 851123 5365 085 - 2303 Slovo Area, WINTERVELDT, 0190 - *Michael Joseph*
294. Hermina Ngobeni - 900226 1162 082 - 553 Mazimdala, UMTATA, 5100 - *Dimakatso Herminah*
295. Supologane Vlak Tshehla - 810606 5489 087 - 4 Ramapulana Street, ATTERIDGEVILLE, 0008 - *Lesiba Shupulogane*
296. Tlou Alphina Kgaabi - 930306 0325 080 - Stand No 110, Ga-Rankhuwe, MOLETJIE, 0709 - *Lebo*
297. Boijane Maria Khathola - 740501 0698 086 - House No 20183, Dibate Village, MMABATHO, 2736 - *Mapuleng Maria*
298. Moetapishi Masemola - 720615 0451 082 - P O Box 2617, MASWANENG, 0479 - *Makgarudi*
299. Luzuko Justine Dyonana - 780407 5838 084 - 253 Vinjiwe Street, Nu2, Motherwell, PORT ELIZABETH, 6001 - *Luzuko*
300. Johan Thema - 900918 6060 085 - 1623 Block P, SOSHANGUVE, 0152 - *Johannes*
301. Andile Makhathini - 870829 0773 084 - Caluza Location, PIETERMARITZBURG, 3200 - *Andile Nobuhle*
302. Lee-Roy Petersen - 881124 5414 083 - 13 Hex Crescent, MANENBERG, 7764 - *Rashaad*

303. Lindokuhle Mkhize - 961018 6004 088 - Caluza Area, PIETERMARITZBURG, 3200 - *Sphesihle Lindokuhle*
304. Matimu Dissapoint Maluleke - 911013 5531 083 - P O Box 318, ELIM, 0920 - *Matimu Darren*
305. Lekgogo George Mohale - 620205 6069 087 - 2649 Extension 2, BOITEKONG, 0308 - *Lekgolo George*
306. Kurhula Shiburi - 970123 0750 089 - Private Bag X9666, GIYANI, 0826 - *Kurhula Unite*
307. Sipo Sikakane - 650628 5516 084 - 20 Elizabrth Avenue, SANDRINGHAM, 2192 - *Sipho Jabulani Hastings*
308. .Moeti Walter Masoga - 791111 5530 082 - 3 Emberen Street, BIRCHLEIGH NORTH, 1619 - *Mpho Walter*

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 1394****11 NOVEMBER 2016****CORRECTION NOTICE**

Kindly note that a correction is hereby done in a published government gazette notice No. 590 of gazette 35535 dated 27 July 2012. The above mentioned gazette notice is hereby corrected on page 37 by stating that Messers Makoro July Mboweni, Marhumbini Abel Baloyi, and Gradwel Gideon Mathebula have lodged their land claims on behalf of their families not Risenga Community.

This gazette notice is also corrected on page 38 by deleting the wrong portion 25 of Mohlabas Location 567 LT which is said to be claimed by George Makhubele and Anna Ngobeni as the correct portion of the farm which they have lodged their land claims is the Remaining Extent of Mohlabas Location 567 LT.

Kindly note that an addition is hereby done in a published government gazette notice No.21074 dated 07 April 2000 (page 09-15).The above mentioned gazette notice is hereby corrected in respect of the addition of Ms Riba Marwele Dina of Identity number 2911060103088, Reference number 4439 on farm Hendriksplaats 281 KT.

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1395

11 NOVEMBER 2016

**GENERAL NOTICE IN TERMS OF THE LAND REFORM (LABOUR TENANTS)
ACT, 1996 (ACT NO. 3 OF 1996).**

Notice is hereby given in terms of section 17 (2)(c) of the Labour Tenants Act, 1996 (Act No. 3 of 1996), that the application for the acquisition of land mentioned below has been lodged with the Director-General by the Gauteng Provincial Shared Services Centre, on behalf of **Mamokale Elizabeth Hlahane (identity number: 5911170634086)**.

Property description of the affected land	Portion 4 of the farm Stryfontein No. 477 IR
District	Sedibeng
Province	Gauteng
Land Owner	Mr Steven Macintyre

Date Submitted	20 October 2016
Submitted by	Faith Sotshayo

Any interested party on the claim is hereby invited to submit, representations in terms of Section 17 of the Labour Tenants Act, 1996, within 30 days of the publication date of this notice, any comments/ information may be sent to:

Ms. R. Masango
Office of the Chief Director
 Provincial Shared Services Centre: Gauteng
 524 cnr Steve Biko and Stanza Bopape Streets
 Suncardia Building
 ARCADIA

Or

Private Bag X9
 Hatfield
 0028

Telephone: 012 337 3600/ 3622



Director: Tenure Systems Implementation
 For **DIRECTOR-GENERAL, DEPARTMENT OF RURAL DEVELOPMENT AND
 LAND REFORM**

Date:

28/10/16

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1396

11 NOVEMBER 2016

GENERAL NOTICE IN TERMS OF THE LAND REFORM (LABOUR TENANTS) ACT, 1996 (ACT NO. 3 OF 1996).

Notice is hereby given in terms of section 17 (2)(c) of the Labour Tenants Act, 1996 (Act No. 3 of 1996), that the application for the acquisition of land mentioned below has been lodged with the Director-General by the Gauteng Provincial Shared Services Centre, on behalf of the following applicants;

Name of Applicants	ID Numbers
Johannes Zakheu Sibanyoni	5609275508086
Samuel Msiza	To be confirmed
Enny Msiza	To be confirmed
David Mahlangu	To be confirmed
Timothy Matjeni	To be confirmed
Dinah Mbandze	To be confirmed

Property description of the affected land	Remaining Extent of Portion 4 of Zorgvliet 557 JR
District	City of Tshwane Metropolitan Municipality
Province	Gauteng
Land Owner	Roy Robertson Family Trust

Date Submitted	10 October 2016
Submitted by	Mothiba Lebepe

Any interested party on the claim is hereby invited to submit, representations in terms of Section 17 of the Labour Tenants Act, 1996, within 30 days of the publication date of this notice, any comments/ information may be sent to:

Ms. R. Masango
Office of the Chief Director
 Provincial Shared Services Centre: Gauteng
 524 cnr Steve Biko and Stanza Bopape Streets
 Suncardia Building
 ARCADIA

Or

Private Bag X9
 Hatfield
 0028

Telephone: 012 337 3600/ 3622



Director: Tenure Systems Implementation
 For **DIRECTOR-GENERAL, DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**

Date: 28/10/16

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1397

11 NOVEMBER 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that claim for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	PORTION	DISTRICT	CURRENT LAND OWNER	BONDS /NO BONDS	DEED OF TRANSFER
II 078	Jivan Heralal	Lot 541 – 11 th Street, Asiatic Bazaar	NONE	Tshwane	City of Tshwane	NONE	NONE
II 092	Jivan Heralal	Lot 184 Boom Street, Asiatic Bazaar	NONE	Tshwane	City of Tshwane	NONE	NONE
II 110	Jivan Heralal	Lot 515 -10th Street, Asiatic Bazaar	NONE	Tshwane	City of Tshwane	NONE	NONE
II 104	Jivan Heralal	Lot 516 – 10 th Street, Asiatic Bazaar	NONE	Tshwane	City of Tshwane	NONE	NONE
II 098	Jivan Heralal	Lot 185 – 4th Street, Asiatic Bazaar	NONE	Tshwane	City of Tshwane	NONE	NONE

INTERESTED PARTIES: Claimants, City of Tshwane Metropolitan Municipality, Department of Rural Development and Land Reform, and other current land owners

has been submitted to the office of the Regional Land Claim Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules Regarding Procedure of Commission Established in terms of section 16 of Restitution of Land Rights Act as amended. Any interested party on the claim is hereby invited to submit, representations in terms of section 11A of the Restitution of Land Rights Act No. 22 of 1994 as amended within 60 (Sixty) working days from the publication date of this notice, any comments/information may be send to:



MR. L.H./MAPHUTHA
The Regional Land Claims Commissioner
Gauteng Province
Private Bag X 03
ARCADIA
0007

TEL: (012) 310-6500/6620
FAX: (012) 323-0312

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1398

11 NOVEMBER 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that claim/s for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	LOT NUMBER	DISTRICT	CURRENT LAND OWNER	INTERESTED PARTIES
AM 0066	ALEX MMANKWANE KOBAYANE	RESIDENTIA	LOT NUMBER 279	SEDIBENG DISTRICT MUNICIPALITY	EMFULENI MUNICIPALITY	The Restitution Claimants and Committee Department of Rural Development and Land Reform The Sedibeng District Municipality Claimants and other descendants of the permit holder

has/have been submitted to the office of the Regional Land Claim Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules Regarding Procedure of Commission Established in terms of section 16 of Restitution of Land Rights Act as amended. Any interested party on the claim is hereby invited to submit representations in terms of section 11A of the Restitution of Land Rights Act No. 22 of 1994 as amended within 21 (twenty one) working days from the publication date of this notice, any comments/information may be send to:


MR. L. H. MAPHUTHA
 The Regional Land Claims Commissioner
 Gauteng Province
 Private Bag X 03
ARCADIA
 0007
 TEL: (012) 310-6500/6620
 FAX: (012) 323-2961

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1399

11 NOVEMBER 2016

NOTICE TO CUSTOMERS

PRACTICE NOTE 04 OF 2016

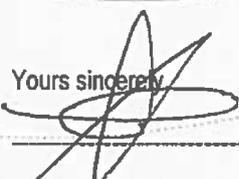
(In terms of Regulation 4(2) (b))

This notice is published as provided for in Regulation 169(1) in the *Gazette* in terms of Regulation 4(2) (b) of the Companies Regulation of 2011;

The Commissioner hereby direct that all Electronic filings of documents in relation to all Legal matters that are filed and/or to be filed with the Commission must satisfy the requirements set out in regulation 168.

The Legal documents filed and/or to be filed including the requirements set out in Regulation 168 must be submitted to the Commission through to: corporatelegalservices@cipc.co.za

Yours sincerely



 Adv Rory Voller: Commissioner CIPC

...3. November 2016

The dtiCampus (Block F - Entfufukweni), 77 Meintjies Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001
Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472
Website: www.cipc.co.za

NOTICE TO CUSTOMERS**PRACTICE NOTE 05 OF 2016**

(In terms of Regulation 4(2) (b))

This notice is published as provided for in Regulation 169(2) of the Companies Regulation of 2011; the Commissioner has published a notice in terms of Regulation 169(1) directing that all Electronic filings of documents in relation to all Legal matters that are filed and/or to be filed with the Commission must satisfy the requirements set out in regulation 168.

The Recording officer hereby publishes the operational requirements in the *Gazette*;

Procedure to be followed;

1. Any Person filing any document relating to a legal matter electronically with the Commission must;
 - 1.1 Provide his/her legal name
 - 1.2 Provide a legible certified copy of his/her identification document.
 - 1.3 Provide his/her address where documents must be delivered.
 - 1.4 Provide his/her telephone number/fax/E-mail.
 - 1.5 Provide proof of right to file; and
 - 1.6 Provide proof of authority to file.
 - 1.7 If the legal matter is a court order to any of the below processes, then the customer code of the person submitting the court order **MUST** be stated on the court order:
 - 1.7.1 Provisional liquidation, final liquidation and liquidation set aside order;
 - 1.7.2 Re-instatements; and
 - 1.7.3 Discontinuation of business rescue proceedings and/or the commencement of liquidation proceedings, and commencement of business rescue proceedings.

Process to be followed;

2. Any Person filing any document relating to a legal matter electronically with the Commission will ;
 - 2.1 Receive a number which he/she must ensure that every document subsequently filed relating to the same matter must be marked with the same number.
3. Every document must be legible and certified.

Electronically filed documents that do not satisfy the requirements of Regulation 168 and the above operational requirements may be rejected.

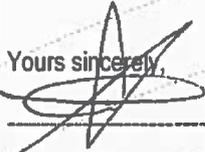
The dliCampus (Block F - Entfufukweni), 77 Meintjies Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001
Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472
Website: www.cipc.co.za



The Legal documents filed and/or to be filed and the requirements set out in Regulation 168 must be submitted to the Commission by PDF through to: corporatelegalservices@cipc.co.za

For Enquiries, please contact Mr. Lloyd Matseembi
Email: LMatseembi@cipc.co.za

Yours sincerely,



Adv. Rory Voller: Commissioner CIPC
3. November 2016

The dtiCampus (Block F - Entfufukweni), 77 Meintjies Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001
Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472
Website: www.cipc.co.za

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1400

11 NOVEMBER 2016

COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)

Notice is hereby given in terms of and for purposes of the Acts mentioned in the Schedule below, that –

- (1) CIPC offices listed below will be closed to the public from 10h00 on Friday 25 November 2016:
 - (a) the Department of Trade and Industry Campus (77 Meintjies Street, Block F – Entfutfukweni) in Sunnyside, Pretoria; and
 - (b) Shop Number L5-03, Level 5, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria, and will re-open at 08h00 on Monday 28 November 2016.
- (2) CIPC offices listed below will be closed to the public for the entire Friday 25 November 2016:
 - (a) Shop Number 10, Picbel Parkade Mall, 58 Strand Street, Cape Town as such officials will be required to travel from Cape Town to Pretoria on the said date;
 - (b) Shop Number L3-09, Level 3, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria as such officials will be required to present themselves at the CIPC Head Office by 10h00 and will not be able to service clients who are already in the queue by 10h00; and
 - (c) Shop Number 205, Level 200, Carlton Centre, 150 Commissioner Street, Johannesburg as such officials will be required to travel from Johannesburg to Pretoria on the said date, and will re-open at 08h00 on Monday 28 November 2016.
- (3) Documents will be accepted at CIPC Offices listed above on Thursday 24 November 2016 until 15h30.
- (4) The day Friday 25 November 2016 will be regarded as *dies non* for purposes of the stated Acts.
 - (a) CIPC has alternative filing methods in respect of e-mailing scanned documents to dedicated CIPC e-mail addresses.
 - (b) Customers are, however, reminded that the lodgment / filing date of such documents will be Monday 28 November 2016.
- (5) Please also take note that with regard to name reservations, all reserved names which would have lapsed on Friday 25 November 2016, would now have their reservation date moved forward to Monday 28 November 2016 and will, therefore, only elapse on that date.

SCHEDULE

Trade Marks Act, 1993
 Patents Act, 1978
 Design Act, 1993
 Copyright Act, 1978
 Companies Act, 2008
 Close Corporations Act, 1984
 Co-operatives Act, 2005
 Registration of Copyright in Cinematograph Film Act, 1977

Kind regards.



Rory Voller
 CIPC Commissioner

Date: 31/10/2016

The dt/Campus (Block F - Entfutfukweni), 77 Meintjies Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001
 Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472
 Email: tobeconfirmedbyclient@cipc.co.za | Website: www.cipc.co.za

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1401

11 NOVEMBER 2016

The Department of Trade and Industry (the dti)**1. Use of Official Languages Act, 2012: Publication of the dti's Language Policy**

- 1.1 The Constitution of the Republic of South Africa Act 108 of 1996 provides for 11 official languages; recognises the historically diminished use and status of indigenous languages; and requires the State to take practical and positive measures to elevate the status and advance the use of these languages. The Constitution requires that all official languages enjoy parity of esteem and be treated equitably; and provides that national Government must regulate and monitor its use of official languages by legislative and other measures.
- 1.2 The Use of Official Languages Act, 2012 (Act No. 12 of 2012), was promulgated to regulate the use of languages by national Government. The Act provides for the regulation and monitoring of the use of official languages for government purposes; requires the adoption of a language policy by a national department, national public entity and national public enterprise; promotes parity of esteem and equitable treatment of official languages of the Republic; facilitates equitable access to services and information of national Government; and promotes good language management by national Government for efficient public service administration and to meet the needs of the public.
- 1.3 **the dti** has developed this Language Policy in compliance with the Act.

2. Purpose of the Policy

- 2.1 The purpose of the policy is to outline how **the dti** will comply with the provisions of the Use of the Official Languages Act, 2012.
- 2.1.1 Section 4(1) of the Act provides that every national department, national public entity and national public enterprise must adopt a language policy on its use of official languages; and
- 2.1.2 Section 4(2) provides that a language policy adopted in terms of subsection (1) must:
- 2.1.2.1 Identify at least three official languages that the national department, national public entity or national public enterprise will use for government purposes;
- 2.1.2.2 Stipulate how official languages will be used in effectively communicating with the public, official notices, government publications, and inter- and intra-government communication;

- 2.1.2.3 Describe how the national department, national public entity or national public enterprise will effectively communicate with members of the public whose language of choice is not one of its official chosen languages or South African Sign Language;
- 2.1.2.4 Describe how members of the public can access the language policy; and
- 2.1.2.5 Provide a complaint mechanism to enable members of the public to lodge complaints regarding the use of official languages by a national department, national public entity or national enterprise.

3. Regulatory Framework

3.1 This policy is governed by the following legislation:

- 3.1.1 The Constitution of the Republic of South Africa, 1996
- 3.1.2 The Use of Official Languages Act, 2012
- 3.1.3 Regulations in terms of section 13 of the Use of Official Languages Act, 2012

4. The mandate of the dti

4.1 **the dti** aims to:

- 4.1.1 Promote structural transformation, towards a dynamic industrial and globally competitive economy;
- 4.1.2 Provide a predictable, competitive, equitable and socially responsible environment, conducive to investment, trade and enterprise development;
- 4.1.3 Broaden participation in the economy to strengthen economic development; and

Continually improve the skills and capabilities of **the dti** to effectively deliver on its mandate and respond to the needs of South Africa's economic citizens.

5. Scope of the Policy

5.1 The policy is applicable to all divisions of **the dti**, including anyone executing functions on behalf of the department.

6. Ownership of the Policy

- 6.1 **the dti** Marketing Communication and Stakeholder Engagement Unit is the sole owner and administrator of this policy. The functions of the unit will be to:
- 6.1.1 Advise the Director-General on the development, adoption and implementation of the policy;
 - 6.1.2 Monitor and assess the use of official languages by **the dti**;
 - 6.1.3 Monitor and assess compliance with this policy;
 - 6.1.4 Compile and submit a report on an annual basis to the Minister and the Pan South African Language Board in terms of section 9 of the Act;
 - 6.1.5 Promote parity of esteem and equitable treatment of the official languages of the Republic;
 - 6.1.6 Facilitate equitable access to the services and information of **the dti**;
 - 6.1.7 Promote good language management; and
 - 6.1.8 Handle complaints regarding the use of official languages by **the dti**.

7. Official languages of **the dti**

- 7.1 **the dti** has adopted all 11 official languages of the Republic of South Africa for the purposes of this policy.
- 7.2 **the dti** will make use of English in all communication and is committed to making use of all official languages where feasible and as and when requested by members of the public.

8. Use of official languages by **the dti**

- 8.1 The following factors will be taken into account when arriving at the choice of which official language(s) **the dti** will use in each context/situation:
- Usage
 - Practicality
 - Expense
 - Regional circumstances
 - The balance of the needs and preferences of the public it serves

8.2 The table below shows how **the dti** will use the official languages.

PURPOSE	LANGUAGE(S)
Inter- and intra-government communication	English
Communicating with members of the public (official written correspondence)	The official languages of the Republic with due regard to the criteria outlined in clause 7.2 above
Communicating with members of the public (oral communication)	The official languages of the Republic with due regard to the criteria outlined in clause 7.2 above
Official publications intended for public distribution	English; depending on the audience, two alternate major official languages of preference where feasible, as and when requested
Outreach engagements	English; depending on the geographical area, two alternate major official languages of preference will be used concurrently where feasible, as and when requested
Public hearings and other official proceedings	English, but requests can be made to provide interpretation services in any other official language
Communication with the sight or hearing impaired	the dti will facilitate South African Sign Language interpreting and conversion of text into Braille or audio on request
International communication	English
Website	English

8.3 Stakeholders may request in writing that written or published information be provided in a particular official language where that communication or information is not being provided in such language. Such request must be made in writing and received by **the dti** at least 60 days prior to the communication or information being required. Members of the public who make such applications will be notified in writing of the outcome of the decision.

9. Communication with members of the public whose language of choice is not one of the official languages of the Republic

9.1 A member of the public who wishes to communicate with **the dti** in a language that is not one of the official languages of the Republic must notify **the dti** in writing via e-mail to contactus@thedti.gov.za

9.2 Due consideration will be applied to every request.

- 9.3 Members of the public who make such applications will be notified in writing of the outcome of the decision.

10. Communication with members of the public whose language of choice is South African Sign Language

- 10.1 A member of the public who wishes to communicate with **the dti** in South African Sign Language must notify **the dti** in writing via e-mail to contactus@thedti.gov.za
- 10.2 **the dti** will complete arrangements for appropriate interpreting within 20 working days of the date of the request having been received by **the dti**.

11. Publication of and access to this policy

- 11.1 This policy will be published in English and made available to stakeholders in any other official language upon request.
- 11.2 The policy will be available on **the dti**'s website.
- 11.3 It will be available in Braille or audio upon request.

12. Complaint mechanism

- 12.1 Any person who is dissatisfied with the use of official languages by **the dti** may lodge a complaint in writing to the Director-General of **the dti** in terms of section 4(f) of the Use of Official Languages Act, 2012.
- 12.2 A complaint must be lodged as follows:
- 12.2.1 In writing within three months of the complaint arising.
- 12.2.2 Any complaint lodged must state the name and surname, physical and postal address, and contact information of the person lodging the complaint.
- 12.2.3 The complainant must provide a detailed description of the complaint.
- 12.2.4 The Director-General may request the complainant to supply any additional information deemed necessary to consider the complaint and/or to attend a meeting for the purpose of making an oral enquiry into the complaint.

- 12.2.5 The Director-General will consider the complaint and respond in writing, not later than three months after the complaint was lodged, informing the complainant of the outcome.
- 12.2.6 If the complainant is dissatisfied with the decision of the Director-General, he or she may lodge an appeal in writing to the Minister.

13. Review of policy

- 13.1 **the dti** Marketing Communication and Stakeholder Engagement Unit acknowledges that changes and refinements to this policy may be necessary from time to time, as deemed appropriate by the Division or otherwise requested by **the dti** Leadership.
- 13.2 This policy will be revised, reviewed and refined on an annual basis.
- 13.3 Any amendments to this policy shall be the sole responsibility of the Chief Director: Marketing Communication and Stakeholder Engagement.

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 750 OF 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(No. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (No. 22 of 1994), as amended, that the following claim (W458) for the restitution of land rights was submitted to the Office of the Regional Land Claims Commissioner: Western and Northern Cape. The particulars regarding this claim are as follows:

Area : West Coast District Municipality, Cederberg local municipality, Western Cape

Property : Erf no. 818, Clanwilliam

Claimants : Willem Petrus Williams

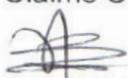
Extent : 219 m² [erf no. 818, Clanwilliam]

Claim reference number : W458

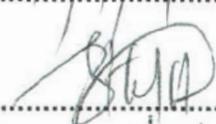
The Commission on Restitution of Land Rights will investigate the claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner: Western Cape
14 Long Street – 1ST & 2ND Floors
CAPE TOWN, 8000
Tel #: 021 409 0300
Fax#: 021 418 0205

Mr L.H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 2016/11/01

CHECKED 

DATE 05/9/16

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 173 OF 2016



ALLIED HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA (AHPCSA) ALLIED HEALTH PROFESSIONS ACT (ACT No. 63 of 1982) AS AMENDED

NOTICE TO INCREASE FEES PAYABLE TO THE AHPCSA BY STUDENTS, INTERNS
AND PRACTITIONERS, AS APPROVED BY THE AHPCSA ON 7 SEPTEMBER 2016

DEFINITION

- In this notice, “**the regulations**” means the Regulations pertaining to the Allied Health Professions ACT (No. 63 of 1982), as amended, and published by Government Notice No. R127 of 12 February 2001.

ANNUAL FEES

- The amounts of the fees referred to in 37 (1) and (2), 38, 39, 40, 41 and 42 (1) and (2) of the regulations, have been determined by the Council as shown in the table below.
- These amounts apply to annual fees in respect of the calendar year 1 January 2017 to 31 December 2017, which are due on 1 January 2017, and which must be received by Council by 31 March 2017 (final date for payment); kindly note fee increase thereafter as per the table below under **Registration fees**.

Application Fees	R 1942 & pro-rata annual fee, if applicant is registered
Student Fees	
(1st year)	R 440
(Subsequent years)	R 385
Internship Fees	R 770
Students that did not register prior to graduating and applying for registration	R 3245
Registration Fees	
1 Modality: Fees received Jan to March	R 1688
Fees received April	R 1930
Fees received May	R 2294
Fees received June	R 2856
2 Modalities: Fees received Jan to March	R 1688 x 2
Fees received April	R 1930 x 2
Fees received May	R 2294 x 2
Fees received June	R 2856 x 2

3 Modalities:	Fees received Jan to March	R 1688 x 3
	Fees received April	R 1930 x 3
	Fees received May	R 2294 x 3
	Fees received June	R 2856 x 3
Senior Citizens Fees		
	(70 – 74 years)	-50%
	(75+ years) cost per profession	R 214
Restoration Fees		
	Deregistration own request	R 1942 Application fee, then if approved, pro-rata annual fee & certificate fee.
	Deregistration due to non-payment of fees (Outstanding fees plus interest payable before submitting application)	R 1942 Application fee, then if approved, 2x annual fee as restoration (within 6 months of deregistration and 3x annual fee thereafter) as restoration, plus pro-rata fee & certificate fee.
	Deregistration as a result of disciplinary action (Outstanding fees plus interest payable before submitting application)	R 1942 Application fee, then if approved 4x annual fee (after 6 months but within 12 months and thereafter 5x annual fee) as restoration, plus pro-rata fee, certificate fee and legal costs.
	Lost certificate/re-issue	R 660
	Letters of goodstanding	R 660
	Registration letter replacement	R 300

4. These annual fee amounts will not apply to annual fees paid before the date of publication of this notice in the Gazette.
5. These annual fee amounts will apply to all subsequent years until such time that the fees are amended by a notice in the Gazette.
6. The fees prescribed in above are inclusive of value-added tax (VAT).

DR LOUIS MULLINDER
Registrar
Allied Health Professions Council of South Africa

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Government Gazette Staatskoerant

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PART 2 OF 2

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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

BOARD NOTICE 174 OF 2016



THE ALLIED HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA hereby gives notice in terms of **Sections 21 and 22** of the Allied Health Professions Act (Act No.63 of 1982), as amended, that the following names have been removed from the relevant registers after consultation with the relevant professional boards, in terms of Regulation 19 of Regulations No. R 127 of 12 February 2001:

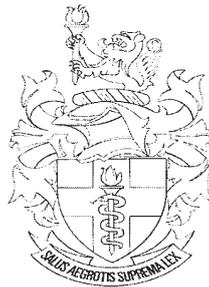
Application code under 'Reason'

NPF.....Non-Payment of Fees
Deceased
Appeal dismissal
Expired work permit
O/R.....Own request

AHPCSA DEREGISTRATIONS PRACTITIONERS/THERAPISTS MAY 2016-15 OCTOBER 2016

NUMBER	LATSNAM	FIRSTNAME	PROFESSION	DATE	REASON
A00068	ANDERSON	ALISON	CHIROPRACTIC	6/10/2016	NPF
A10751	BABU	RAMANI	AYURVEDA	6/10/2016	NPF
A11556	BALD	CAMERON	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A10355	BENGIS	ZOE	HOMEOPATHY	6/10/2016	NPF
A06278	BERNIC	NICOLE	CHIROPRACTIC	6/10/2016	NPF
A10317	BERRY	JASON	CHIROPRACTIC	6/10/2016	NPF
A10770	BESTER	AMERISOUDA	PHYOTHERAPY	6/10/2016	NPF
A10725	DYASI	VUYISWA	UNANI-TIBB	6/10/2016	NPF
A01614	EDDIE	ETIE	HOMEOPATHY	6/10/2016	NPF
A02126	FREY	JACQUELINE	THERAPEUTIC AROMATHERAPY	6/10/2016	NPF
A02982	HANEKOM	ZENDA	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A11600	HASAN	MD KAMRUL	UNANI-TIBB	6/10/2016	NPF
A02887	HSU	MIN-CHIN	CHINESE MEDICINE AND ACUPUNCTURE	6/10/2016	NPF
A11604	ISLAM	MD SAIFUL	UNANI-TIBB	6/10/2016	NPF
A03731	JONES	VICTORIA	THERAPEUTIC MASSAGE THERAPY	6/10/2016	NPF
A03677	JUPIN	MYRTLE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A04239	KALICHARAN	GAVNA	HOMEOPATHY	6/10/2016	NPF
A11176	KGOPE	TEBOGO	HOMEOPATHY	6/10/2016	NPF
A04097	KHAN	RAZIA	ACUPUNCTURE	6/10/2016	NPF
A04237	KLUYTS	MEGAN	THERAPEUTIC AROMATHERAPY	6/10/2016	NPF
A04449	LA GRANGE	COLIN	CHINESE MEDICINE AND ACUPUNCTURE	6/10/2016	NPF
A04449	LA GRANGE	COLIN	HOMEOPATHY	6/10/2016	NPF
A10268	LABUSCHAGNE	LIZETTE	CHIROPRACTIC	6/10/2016	NPF
A04666	LE ROUX	MICHELLE	THERAPEUTIC MASSAGE THERAPY	6/10/2016	O/R
A11047	LEVENBACH	GIDON	ACUPUNCTURE	6/10/2016	NPF
A04451	LINDENBERG	LOUISE	HOMEOPATHY	6/10/2016	NPF
A11597	MATAM	RAJA	AYURVEDA	6/10/2016	NPF
A04824	MC KAY	HAIG	HOMEOPATHY	6/10/2016	NPF
A05064	MILLER	LAURA	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A04934	MQULWANA	NOMONDE	HOMEOPATHY	6/10/2016	NPF

A11050	MUJILA	SAINANI	HOMEOPATHY	6/10/2016	NPF
A11392	NGOMANE	PRECIOUS	THERAPEUTIC MASSAGE THERAPY	6/10/2016	NPF
A05399	NIEMANN	FLORENCE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A06221	PADAYACHEE	PREVENTHRI	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A06249	PARSONAGE	VAUNDA	THERAPEUTIC MASSAGE THERAPY	17/5/2016	O/R
A11517	PEREIRA	DESIREE	THERAPEUTIC REFLEXOLOGY	6/10/2016	O/R
A06988	RAMDASS	ASHMI	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A10474	RAMNARAIN	SHOBHAMANIE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A06883	REDPATH	ESMÉ-JOAN	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A10879	RUFFINI	ANNEMIE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A10630	SAMAALI	MUNEERA	THERAPEUTIC MASSAGE THERAPY	6/10/2016	NPF
A07260	SHARPLEY	LIEVIE	HOMEOPATHY	6/10/2016	NPF
A07403	SHER	CLIVE	THERAPEUTIC MASSAGE THERAPY	6/10/2016	NPF
A07487	SINKO-MICIC	MIRJANA	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A07490	SKULIC-NICOLIC	MIRJANA	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A01575	STEVENSON	EMIMA	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A10408	TORLINE	CHARMAINE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A11542	VADAKKEPURAKKAL P	PRAJEESH	AYURVEDA	6/10/2016	NPF
A08640	VAN DER HULST	NICOLETTE	THERAPEUTIC REFLEXOLOGY	17/5/2016	O/R
A11617	VAN GREUNEN	CHARLENE	THERAPEUTIC REFLEXOLOGY	6/10/2016	NPF
A11166	VENKATESAN	SANDHYA	AYURVEDA	6/10/2016	NPF
A08979	WATT	RONALD	THERAPEUTIC AROMATHERAPY	6/10/2016	NPF

BOARD NOTICE 175 OF 2016**ALLIED HEALTH PROFESSIONS COUNCIL OF SOUTH AFRICA (AHPCSA)
ALLIED HEALTH PROFESSIONS ACT (ACT No.63 of 1982) AS AMENDED**

NOTICE TO INCREASE ALLOWANCES PAYED TO COUNCILLORS AND
PROFESSIONAL BOARD MEMBERS SERVING ON THE AHPCSA, AS APPROVED BY
THE AHPCSA ON 7 SEPTEMBER 2016

DEFINITION

1. In this notice, **“the regulations”** means the Regulations pertaining to the Allied Health Professions Act (Act No.63 of 1982) as amended and published by Government Notice No. R 127 of 12 February 2001

ALLOWANCES (HONORARIA)

1. The amounts of the taxable allowances referred to in Section 43 of the 2001 Regulations, have been determined by the Council as shown in paragraph 2 below and are effective from 1 January 2017.
2. These amounts will apply to all subsequent years until such time that the allowances are amended by a notice in the Gazette.

Allowances for Exco, Council and PB meetings to be increased as follows:

Council Chairperson, Vice-Chairperson, Exco and Professional Board Chairpersons
R2100 per meeting (Exco, Council and Board meetings);

Council, Professional Board Vice-Chairpersons (unless standing in for a chairperson
and Professional Board members R1750 (Council and Professional Board meetings);
and

Short/other meetings R1312 per meeting (Finance Committee and Education
Committee etc).

DR LOUIS MULLINDER
Registrar
Allied Health Professions Council of South Africa

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